

Introduction

This booklet contains a wide and varied selection of analyses of information obtained from a sample survey of earnings of employees in Great Britain in September 1968 carried out by the Department of Employment and Productivity. The survey was of a new kind, and for convenience is named the New Earnings Survey or briefly the NES.

Detailed information was obtained, from their employers, about the earnings and other particulars of about 84,000 individual employees within a random sample, using the questionnaire in Appendix I. A large number of analyses of the results were made, but it is not practicable to include them all in a booklet of this kind. Those of more general and wider interest have been included; in some cases the analyses have had to be reduced to a manageable size by, for example, combining groups of industries or occupations or ranges of earnings.

So far as analyses are available in more detail, and in a form not published, they will be supplied on request. Enquiries about such additional information may be made to Statistics Division, C5, Department of Employment and Productivity, Orphanage Road, Watford, Herts.

The main purpose of the new survey was to provide information which was needed but not available from other regular surveys carried out by the department; in particular, information about the distributions of earnings and the make-up of earnings and about groups of employees either not covered or not separately identified in other surveys.

The main results of the survey were published in instalments in a series of six articles in the May to October 1969 issues of the *EMPLOYMENT AND PRODUCTIVITY GAZETTE*, as they became available and after examination by an expert group which was appointed, *inter alia*, to advise on their presentation. This group included representatives of the Confederation of British Industry, the Trades Union Congress and the National Board for Prices and Incomes. So that all the published results may be available to users in a single publication, all those

contained in the *GAZETTE* articles are reproduced in this booklet. The remainder of the analyses now published are either supplementary to those already published in the *GAZETTE*, or ones which could not be included in the articles because of lack of space or because they were not then available.

A short technical appraisal of the survey is given in Appendix III.

The booklet also includes, at Appendix V, relevant extracts from a report by the expert group which appraised the survey results, assessed the costs and recommended that, from 1970, annual surveys of this kind, using a doubled matched sample, should be introduced and replace some of the other regular earnings surveys.

The applications of the results of the survey are very wide indeed. This booklet does not attempt to provide commentary on all the analyses (the *GAZETTE* articles, now reproduced included a limited amount of commentary). The aim has been a more modest one; namely to describe the nature and coverage of the various analyses and to define the terms used (see Appendix II).

Despite the effort made to remove errors so far as practicable, it is inevitable that the data prepared for processing by computer included some inaccurate information. There are thus some errors in the analyses, but these are probably of a minor nature and do not have a serious effect on the general reliability or usefulness of the analyses. All the estimates obtained from the survey are of course subject to sampling errors. Standard errors of the median are given in the tables showing distributions of earnings and a method of deriving other standard errors is described in chapter 1.

As already announced, surveys of this kind are to be carried out annually, each April, from 1970. It is expected that many of the results will be published towards the end of each year: such early publication of a wide range of results of the 1968 survey was not possible because, owing to the experimental nature of the survey, the precise form of presentation of the results could not be settled in advance.

Chapter 1—Distributions of weekly earnings by occupation, age and region

This chapter describes the general background to the survey, and also presents the results relating to the distribution of weekly earnings by occupation, age and region. These analyses show the proportion of employees whose earnings fall in each range; the incidence of low earnings; and the extent of the variation between the more highly and lowly paid employees within each occupation, age group and region.

Subsequent chapters contain information about the variations in the earnings of employees in the major industries; about the earnings of employees whose wages or salaries are determined by the larger collective agreements; about the make-up of total earnings in terms of basic pay, overtime, bonuses etc; about the reasons for loss of pay, such as sickness, holidays and absenteeism; about the distribution of hourly earnings and the general relationship between earnings and hours worked; about the lowest paid workers and about other results of the survey.

Background to the survey

The various earnings surveys which are carried out regularly by the DEP provide a flow of information about the *average* earnings in a large number of industries, and in some selected occupations in a very few industries; but they do not cover all industries or provide any information about the extent to which the earnings of individuals differ from the average, in other words about the distribution of earnings, or about any of the other factors described in the introduction above. Indeed, in this respect there has been far less information available in recent years than was collected by the Government in surveys held as long ago as 1886 and 1906, when employers were asked to provide data about the occupation, hours and earnings of each individual worker in a very large number of establishments within most industries.

A survey in 1938 collected similar information about the earnings and hours of individual employees, but not about their occupations, while the most recent survey of this type, in 1960, collected information only about the numbers of employees with earnings in specified ranges and not about either occupations or hours. Since then, the only sources of information about the distribution of earnings have been tax statistics and the Family Expenditure Survey. The former are not analysed by either industry or occupation. The latter gives information about large groups of industries and occupations, but the size of the sample is too small to provide detailed analyses. Thus in recent years there has been no information on a comprehensive scale, either about the distribution of

earnings within industries and occupations, or about the detailed relationship between basic wage rates and total earnings. In 1966 the House of Commons Estimates Committee commented unfavourably on the paucity of information in this field (Fourth Report, Session 1966/7, HC 246).

The main difficulty about holding another large-scale survey on the traditional lines, to obtain not only the distribution of earnings, but also all the additional information for which demands have arisen, has been that it would place an intolerable burden of work on the employers who would have to complete the forms. However, early in 1967 a suggestion was put forward by the NBPI that this burden could be very much reduced by confining the survey to a relatively small sample of employees, selected by their national insurance numbers. This suggestion was immediately investigated by the Ministry of Labour and Ministry of Social Security (now the Department of Employment and Productivity and Department of Health and Social Security), and in September 1967 a small-scale pilot experiment was held to test the sampling procedures and questions. The results were very successful and, after discussions with the CBI, the TUC and some other interested parties, it was decided by the Government to hold a full-scale survey in September 1968. This decision was announced in the July 1968 issue of the *EMPLOYMENT AND PRODUCTIVITY GAZETTE*.

Scope and method of the survey

The sample was designed to cover all those employees who were in employment and whose national insurance numbers ended in certain combinations of digits. This was a completely impersonal method of selection, and, in view of the way in which national insurance numbers are allocated, it provided an almost perfectly random sample of all the employees in the working population. In contradistinction to earlier surveys (which were built up piece-meal, industry by industry, and which often omitted particular sectors), the new survey covered all industries, all occupations, and all sizes of establishments.

When the national insurance cards of the employees in the sample were exchanged at the local offices of the DHSS between September and December 1968, the addresses of their employers were identified so far as practicable. (Some of the employees were not in employment, and in some cases the employers could not be traced). In the case of those civil servants and GPO employees who have national insurance numbers but not cards, arrangements were made for those in the sample to be located in departmental records. In all, forms were

issued for about 92,500 employees, and their employers were asked by DEP to complete returns, under the authority of the Statistics of Trade Act, 1947. Of the forms returned, 84,000 provided complete data and were used in the analysis.

The information on the returns, which related to individual employees and firms, was treated as strictly confidential. In fact, neither the names nor the addresses of either the employee or his employer were transcribed on to the punched cards and magnetic tapes which were used for the statistical processing.

Being based on a sample, the results are subject to sampling error and can only be expected to give reliable results for groups above a certain size. It is, however, possible to calculate the potential margin of error due to the limited size of the sample, as explained on page 6. In this chapter, results are presented for those occupations and categories which were represented by at least 100 persons in the sample.

Definitions and coverage

The survey covered all employees, both wage earners and salary earners, and whether they were paid by the week, by the month or by any other pay period. It obtained information about all their earnings from the employer who completed their return, including payments for overtime and bonuses of all kinds, and before the deduction of income tax or any other deductions but excluding the value of income in kind and tips or gratuities. In the case of those who were paid weekly, the survey related to the earnings in the pay week which included 25th September 1968. In other cases the nearest pay period was taken, and the total earnings were converted to a weekly basis by dividing by the number of weeks in the pay period.

As in any earnings survey, it is convenient to distinguish between full-time and part-time workers, between adults and juveniles and between manual and non-manual occupations. The definitions which have been used are set out in Appendix II.

It is also necessary to distinguish between persons who were paid for a full week, and those who were paid for less than their normal basic hours by reason of sickness, holidays, absenteeism etc. In an analysis of the distribution of earnings, showing the proportion of people in each range of earnings, it is for many purposes somewhat confusing to swell the lowest ranges by including people who were paid for only part of the week. The main analyses in this chapter, therefore, exclude those persons who were paid for less than their normal basic hours.

Size and composition of the sample

The results are based on returns for about 84,000 employees who were in employment at the time of the survey, and for whom employers furnished complete information in time for analysis. It is estimated that this was about 1 in 270 of the total number of employees who were in employment in Great Britain in September 1968. (This is an overall fraction: in constructing table 2, males and females were treated separately.)

Of the 23·2 million employees in the working population in September 1968 about 116,000, or $\frac{1}{2}$ per cent.,

would be expected to have national insurance numbers ending with the particular combinations of digits selected for the survey. However, it was to be expected that the number identified in the survey procedures and linked with their current employers would be substantially lower. It was, in fact, about 92,500, this being the actual number of survey forms despatched to employers. Some employees could not be included in the sample because their insurance cards were not exchanged in time; some because they had no employer at the time (for example the registered unemployed, those attending courses at government training centres and industrial rehabilitation units, those sick or incapacitated and not retained on payrolls, and those—particularly women and students—who take employment for only part of the year and were not currently working); some because they were not identified as members of the sample when their cards were exchanged and others because their employer was not identified.

Some of the forms which were returned could not be used because, for example, they arrived too late, the information was incomplete or the employee was working abroad or on long-term sick leave. In some cases the employer could not trace the records of the employee.

The returns showed whether the employee was paid for less than his or her normal basic hours during the particular pay period covered by the survey, because of sickness, holidays or other reasons. The returns also distinguished those payments (such as holiday pay for holidays outside the pay period, or arrears or advance of pay) which did not relate to the pay period.

In the case of those employees who received shift pay, commission or bonuses, the returns showed the average amount of shift premium over the full shift cycle, and the average amount of commission or bonuses over a representative period, for that employee.

This information on the returns made it possible to analyse the distribution of earnings of the employees in the sample on four different bases:

Basis A—The actual payments which were made in the pay period covered by the survey to all the employees in the sample, including those who received no pay at all, without any adjustment whatever;

Basis B—As above, but excluding those employees who received no pay at all;

Basis C—The earnings of those who received pay (i.e. excluding those who received no pay at all, but still including those who were paid for less than their normal basic hours), adjusted by the removal of advances and arrears of pay and holiday pay for holidays outside the pay period and the substitution of the average amounts of shift premium, commission and bonuses over the full shift cycle or representative period if those actually paid during the pay period differed from the average. (At this stage of the analysis, hourly paid employees who recorded no hours during the pay period were also excluded);

Basis D—The earnings adjusted as in *Basis C*, but excluding those employees who were paid for less than their normal basic hours.

The detailed composition of the sample is shown in the table below. The first column shows the number in the entire sample, as included in analyses on Basis A as defined above. The second and third columns show the reduced numbers which are included in analysis on Bases C and D.

Composition of the sample, September 1968

	Basis A	Basis C	Basis D
Full-time men	47,860	46,998	42,510
Full-time youths and boys	5,331	5,273	4,468
Part-time men	1,031	1,023	981
Part-time youths and boys	118	118	116
Full-time women	19,286	19,047	16,926
Full-time girls	2,075	2,062	1,802
Part-time women	7,985	7,889	7,188
Part-time girls	220	217	211
Total	83,906	82,627	74,222

Tables 1-11 are on Basis D. In order that the effects of these differences of definition can be seen, tables 12 and 13 set out the distributions for full-time men and women, distinguishing between manual and non-manual, on all four bases. The tables also show the corresponding median, quartile and decile earnings.

Table 14 shows the distribution of earnings on both Basis A and Basis D for all the categories in the sample, except for the very small numbers of part-time juveniles. The table also shows the corresponding median, quartile and decile earnings. One point which calls for comment is the size of the highest decile for part-time men: this arises because the distribution includes a number of relatively highly-paid men who normally work for less than 30 hours a week, quite apart from the school teachers, professors, readers and lecturers who, as described in the definition of employees in Appendix II, were included in the full-time distributions. In the light of this finding it may be desirable to review the definition of "full-time" and "part-time" in any future surveys.

The distribution of earnings for full-time adults

Out of the 84,000 completed returns, about 59,000 related to full-time adults who were paid for a full week. The main analyses in this chapter relate to these 59,000, though analyses for the remainder, including part-time workers and juveniles, are given in tables 12, 13 and 14.

The distributions of earnings for full-time adults, distinguishing between manual and non-manual men and women, are summarised in table 1. This shows the proportion of these employees in the sample whose earnings in September 1968 were below the various levels. The percentages are cumulative, in that each line includes the persons covered in the line above.

If it is desired to find the proportion of people whose earnings were in a particular range, this can readily be calculated, by taking the difference between the cumulative percentages which correspond to the top and bottom of the range. For example, the proportion of full-time manual men with earnings between £15 and £20 is 26.3 per cent. (found by subtracting 9.4 from 35.7).

By applying the percentages in the sample to the total numbers of employees in employment, which are estimated from other sources, it is possible to make estimates of the total numbers of employees who were paid for their

full normal basic hours in the week of the survey, and whose total earnings (including overtime and bonuses)

Table 1 Distribution of gross weekly earnings, September 1968: Full-time adults paid for a full week: Percentage with earnings less than the amount shown

	Full-time men (21 and over)			Full-time women (18 and over)		
	Manual	Non-manual	Total	Manual	Non-manual	Total
Under £6	—	—	—	1.5	0.4	0.7
£7	—	—	—	5.2	0.9	2.8
£8	—	—	—	12.2	4.1	7.4
£9	—	—	—	24.2	8.2	14.8
£10	0.5	0.6	0.6	39.0	14.6	24.6
£11	0.9	0.8	0.9	52.5	23.1	35.2
£12	1.5	1.2	1.4	64.3	31.6	45.1
£13	3.1	2.0	2.8	74.2	39.4	53.7
£14	5.9	3.1	5.0	81.2	48.4	61.9
£15	9.4	4.6	7.9	86.2	55.5	68.1
£16	13.8	7.1	11.7	89.9	62.6	73.8
£17	18.5	9.9	15.8	93.0	68.3	78.5
£18	23.9	13.2	20.5	94.8	73.5	85.2
£19	29.8	16.3	25.5	97.2	82.2	89.2
£20	35.7	20.0	30.7	97.1	80.5	87.4
£22	47.6	28.2	41.5	98.4	85.5	90.8
£24	59.0	36.1	51.8	99.0	88.8	93.0
£26	69.1	44.2	61.2	99.5	91.3	94.7
£28	77.2	50.9	68.9	99.6	92.9	95.7
£30	83.3	58.0	75.3	99.7	95.1	97.0
£35	92.7	72.2	86.2	99.9	97.8	98.6
£40	96.8	81.2	91.8	99.9	99.4	99.4
£45	98.5	86.8	94.8	100.0	99.5	99.7
£50	99.2	90.3	96.4	100.0	99.7	99.8
£60	99.8	94.6	98.1	100.0	99.8	99.9
£70	99.9	96.8	98.9	100.0	99.9	100.0
£80	99.9	97.9	99.2	100.0	100.0	100.0
£100	100.0	99.1	99.7	100.0	100.0	100.0
Number in sample	29,051	13,459	42,510	6,964	9,962	16,926

were below the levels shown. The estimates for full-time adults are shown in table 2. It should be noted that this

Table 2 Distribution of gross weekly earnings, September 1968: Estimates of numbers of full-time adults in employment who were paid for a full week and whose earnings were below the amount shown

MILLIONS						
	Full-time men (21 and over)			Full-time women (18 and over)		
	Manual	Non-manual	Total	Manual	Non-manual	Total
Under £6	—	—	—	—	—	—
£7	—	—	—	0.1	—	0.1
£8	—	—	—	0.2	0.1	0.4
£9	—	—	—	0.5	0.2	0.7
£10	—	—	0.1	0.8	0.4	1.2
£11	0.1	—	0.1	1.1	—	1.7
£12	0.1	—	0.2	1.3	0.9	2.2
£13	0.2	0.1	0.3	1.5	1.1	2.6
£14	0.4	0.1	0.6	1.6	1.4	3.0
£15	0.7	0.2	0.9	1.7	1.6	3.3
£16	1.0	0.2	1.3	1.8	1.8	3.6
£17	1.4	0.3	1.8	1.9	2.0	3.8
£18	1.8	0.5	2.3	1.9	2.1	4.0
£19	2.3	0.6	2.8	1.9	2.2	4.2
£20	2.7	0.7	3.4	1.9	2.3	4.3
£22	3.6	1.0	4.6	2.0	2.5	4.4
£24	4.5	1.3	5.7	2.0	2.6	4.6
£26	5.2	1.6	6.8	2.0	2.6	4.6
£28	5.9	1.8	7.6	2.0	2.7	4.7
£30	6.3	2.0	8.3	2.0	2.7	4.7
£35	7.0	2.5	9.6	2.0	2.8	4.8
£40	7.3	2.9	10.2	2.0	2.8	4.8
£45	7.5	3.0	10.5	2.0	2.9	4.9
£50	7.5	3.2	10.7	2.0	2.9	4.9
£60	7.6	3.3	10.9	2.0	2.9	4.9
£70	7.6	3.4	11.0	2.0	2.9	4.9
£80	7.6	3.4	11.0	2.0	2.9	4.9
£100	7.6	3.5	11.1	2.0	2.9	4.9
Total	7.6	3.5	11.1	2.0	2.9	4.9

table does not include about 1.4 million full-time men and 0.7 million full-time women who were in employment but were not paid for their full normal basic hours in the week of the survey.

If tables 1 and 2 are compared with similar estimates on page 14 of the report on a national minimum wage*, it must be remembered that the latter related to the year 1967, whereas tables 1 and 2 relate to September 1968.

It will be noted that, despite the fact that table 1 excludes juveniles, part-time workers and full-time workers who were paid for less than a full week, it still includes an appreciable proportion of lower paid people. In the survey, employers were asked a number of questions which should throw light on the reasons for low pay. For example, they were asked whether the employee received free accommodation, income in kind or tips; whether he suffered from a mental or physical handicap; and whether he was a trainee or had recently started a new type of job. Analyses of the replies to these questions are given in chapter 7, tables 135 and 136.

An alternative presentation

The distribution of earnings in table 1 shows the proportion of people whose earnings were below various levels or in various ranges; but it does not give a very simple or immediate measure of the amount of money which people are earning at the top, middle or bottom of the distribution, or of the size of the "differential" between the high and low earners. For these purposes, it is useful to supplement table 1 by calculating the median, quartile and decile earnings. These quantities are defined as follows:

The *highest decile* is the level of earnings which is exceeded by 10 per cent. of the people in the distribution. In other words, 10 per cent. earn more than this, and 90 per cent. earn less;

The *upper quartile* is such that 25 per cent. earn more and 75 per cent. earn less;

The *median* is such that 50 per cent. earn more and 50 per cent. earn less;

The *lower quartile* is such that 75 per cent. earn more and 25 per cent. earn less;

The *lowest decile* is such that 90 per cent. earn more and 10 per cent. earn less.

For the distributions in table 1, these quantities are:

Table 3 Median, quartile and decile earnings, September 1968: Total earnings of full-time adults paid for a full week

	£ PER WEEK				
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile
Manual men	15.1	18.2	22.4	27.4	33.1
Non-manual men	17.0	21.1	27.8	36.5	49.6
All full-time men	15.5	18.9	23.6	29.9	38.1
Manual women	7.7	9.0	10.8	13.1	16.0
Non-manual women	9.3	11.1	14.1	18.3	24.8
All full-time women	8.4	10.0	12.5	16.2	21.4

The median, quartile and decile earnings provide a very compact method of presenting the distributions, and are particularly useful for comparing one distribution with another. For example, the lines for manual

workers show that men receive almost exactly twice as much as women, not only in the middle of the distribution (that is at the median) but also near the top and bottom (that is at the highest and lowest deciles).

The distribution of earnings by occupation

The distributions of earnings are analysed by occupation in table 4 (for men). For this purpose, the occupations of all the employees in the sample were classified into the ten main groups which are shown in capital letters (and numbered 1-10) in table 4. The distributions for these ten groups contain, between them, every full-time adult in the sample who was paid for a full week.

Below the main groups there are shown on separate lines, indented, the larger occupations within each group, namely those which were represented by at least 100 persons in the sample. There are, of course, many other occupations which are too small to be identified separately in a sample of the present size, but the employees in these small occupations are included in the main groups. It will be seen that the clerical occupations in Group 5 have been classified by level of responsibility, and the occupations in Group 10 by level of skill (based primarily on length of training), using the definitions given in Appendix II.

Corresponding distributions for women are given in table 5, though in their case some of the main groups contained less than 100 persons in the sample and so have not been shown separately.

It must be remembered that the occupational classifications relate to the work which was being done by the employee concerned in September 1968. For example, a qualified engineer who at that date was employed as a manager would be classified as a manager, not as an engineer.

Tables 4 and 5 present information which should be of wide general interest. They also throw light on the particular question of the incidence of low pay. It will be seen that occupations which contain particularly large proportions of lowly paid workers include farm workers, cleaners, guards and watchmen, gardeners and caretakers, and (amongst women) waitresses, hairdressers, kitchen hands, shop assistants and cleaners. It is emphasised that the earnings figures take no account whatsoever of the value of income in kind provided by the employer, or of tips and gratuities. There may, of course, be other occupations which have higher proportions of low earners, but which were too small to be identified in the analysis.

The median, quartile and decile earnings are shown in the first five columns of tables 6 and 7. It is of interest to extract some of the figures for the relatively lowly-paid occupations mentioned above. For example, the lowest deciles were:

<i>Full-time men</i>		<i>Full-time women</i>	
Farm workers	£11.7	Waitresses	£6.0
Cleaners	£11.8	Hairdressers	£6.5
Guards & watchmen	£11.9	Kitchen hands	£6.6
Gardeners and grounds keepers	£12.1	Shop saleswomen, sales assistants	£7.0
Caretakers and office keepers	£12.1	Cleaners and charwomen	£7.2

* A National Minimum Wage: An Inquiry HMSO (1969) 9s. 6d. net.

That is to say, 10 per cent. of the full-time employees in these occupations have earnings (excluding income in kind or tips) less than these amounts.

Particular attention is drawn to the analyses by level of skill, shown at the bottom of tables 6 and 7. The following extract shows the highest and lowest deciles of the occupational Group 10:

	<i>£ per week</i>	
	<i>Lowest decile</i>	<i>Highest decile</i>
<i>Full-time men</i>		
Foremen or supervisor	20.0	37.9
Skilled manual men	17.2	34.8
Semi-skilled manual men	15.9	32.3
Unskilled manual men	13.6	28.2
<i>Full-time women</i>		
Forewomen or supervisor	11.5	22.2
Skilled manual women	8.7	17.0
Semi-skilled manual women	8.9	16.4
Unskilled manual women	8.2	14.5

The remaining columns of tables 6 and 7 show the quartiles and deciles expressed as percentages of the median. These percentages provide a simple way of measuring the "spread" or dispersion of earnings, and are useful for the purposes of comparing one distribution with another, for international comparisons, and for detecting changes in the shape of the distributions over time. The final column shows the standard error of the median, from which it is possible to calculate the margins of error due to sampling, as explained below.

This also contains notes on the difference between median earnings and average earnings, and the differences of definition between the new survey and the regular earnings surveys.

Distribution of earnings by age

Analyses showing the distribution of earnings for full-time employees in each age group are given in table 8, with the corresponding median, quartile and decile earnings in table 9. This is the first time that it has been possible to present such an analysis for full-time workers only, and distinguishing between manual and non-manual workers.

As might be expected, the lowest earnings for men are to be found in the youngest and oldest age groups, particularly for men over 65. Earnings rise to a peak in the thirties and forties, and thereafter generally decline. In the case of the more highly paid non-manual men, however, peak earnings are reached in the fifties.

In the case of full-time manual women, the variation of earnings with age is rather less than for men, and peak earnings are reached earlier, in the twenties. In the non-manual group the highest earnings are reached in the fifties and early sixties.

Perhaps the most remarkable feature of these analyses, which emerges from columns 6-9 of table 8, is that the "spread" or dispersion of earnings, when measured in percentage terms, is almost the same for manual women as for manual men, and moreover is

almost the same in each age group. That is to say, the percentage differential between highly-paid men and lowly-paid men is almost the same as the percentage differential between highly-paid women and lowly-paid women; and moreover these percentage differentials are almost the same in each age group, despite the fact that the level of earnings varies with age.

Distribution of earnings by region

The distributions of earnings in each region are shown in table 10, with the corresponding median, quartile and decile earnings in table 11. Compared with the differences between occupations and age groups, the differences between the regions appear relatively small. For full-time manual men the maximum difference at the lowest decile is less than £2 between the South East and West Midlands on the one hand, and East Anglia, South Western, Wales and Scotland on the other. For non-manual men at the lowest decile the highest-paying region is the South East and the lowest are Northern and Yorkshire and Humberside, but again the difference between the highest and lowest is less than £2. The corresponding differences for women are also relatively small.

Sampling errors

Because the median, quartile and decile earnings have been derived from a sample of limited size, they may not be quite the same values which would have been obtained if the survey had covered every individual employee in the entire working population. In other words, they are subject to sampling error. However, the potential margin of error due to the limited size of the sample can be estimated, and is conveniently measured by the quantity known as the "standard error". There are two chances out of three that the value found from the sample will not differ from the true value by more than the standard error. The chance that the difference will be more than twice the standard error is only about one in twenty.

Estimates of the standard error of the median earnings, obtained by an approximate formula, are shown in tables 6, 7, 9, and 11. The tables also show the standard error of the median expressed as a percentage of the median.

The percentage standard errors of the quartiles and deciles can be found approximately, if required, by entering the following table on the line which corresponds to the percentage standard error of the median:

<i>Percentage standard errors</i>		
<i>Median</i>	<i>Quartiles</i>	<i>Deciles</i>
1.0	1.1	1.4
2.0	2.2	2.7
3.0	3.3	4.1
4.0	4.4	5.5

Average earnings

The average earnings of a group of employees (that is the arithmetic mean) are generally slightly higher than the median earnings. The difference is normally only a few per cent, but occasionally may exceed 10 per cent.

The averages obtained from the sample and corresponding to the medians in tables 6, 7, 9 and 11 would differ from the averages found in the regular DEP earnings surveys not only because of sampling errors, but also for several other reasons, for example, because the tables exclude persons who were paid for less than a full week, whereas the regular surveys mostly include them; and

because the sample covers establishments of all sizes, whereas in many industries the regular surveys are confined to establishments above a certain size. There may also be some other differences of coverage and classification. These differences have been examined by the expert group—see Appendix V.

Chapter 2—Distributions of weekly earnings by industry and wage agreement

This chapter gives information about the weekly earnings of employees within major industries and industry groups and of those whose pay is affected by certain national collective wage agreements and statutory wage regulation orders of wages boards or councils. The distributions of earnings by industry, agreement and statutory order are presented in a similar way to those by occupation, age and region in the first chapter. For reasons explained in that chapter, the present analyses relate only to those *full-time adult employees paid for the full week*; thus they exclude those full-time adults who were paid for less than their normal basic hours during the period, and, of course, all part-time workers and all juveniles.

Earnings are measured on Basis D, defined in chapter 1, and exclude the value of benefits in kind and tips or gratuities; that is to say they are gross earnings, converted where necessary on to a weekly basis, (including all monetary additions to basic pay and before any statutory or other deductions).

Any payments to the employee for holidays outside the pay period, and also arrears and advances of pay have been excluded. Where an employee received a shift premium payment, the actual amount for the particular pay period has been replaced by his *average* weekly shift-premium over his full shift-cycle, as recorded elsewhere on the return. Similarly, where an employee received commission or bonuses, his average weekly amount over a longer period, as recorded on the return, has been substituted for the amount, if any, paid to him during the particular pay period.

The methods by which employees have been classified by industry, wage agreement or statutory order are outlined in Appendix II. The figures for an agreement or order relate to those employees reported by their employers to be affected by it.

Distribution of earnings, by industry

Distributions of earnings are shown in two ways. For each industry group, table 15 gives the number in the sample of full-time manual men paid for the full week and the proportion of this number with earnings in each range. Table 19 gives the median, quartile and decile earnings for such men in each industry group. In addition to the three broad groups of all manufacturing industries, all index of production industries and all non-manufacturing industries, separate figures are given for those industry groups which were represented by at least 100 such men in the sample.

These are mostly groups of related Minimum List Headings, including complete orders, of the 1958 edition of the Standard Industrial Classification. These tables relate to the manual men who were included in tables 4 and 6, for example, in the first chapter.

Corresponding information for full-time non-manual men, manual women and non-manual women, as given in tables 16 and 20, 17 and 21, 18 and 22.

Tables 15A, 16A, and 18A give information similar to that in tables 15 to 18, but in finer industry detail.

Full-time manual men.—The information given in tables 15 and 19 can be used in many ways. For example, the first table shows that, in most of the industry groups shown, less than 10 per cent. of these men paid for a full week earned under £15, that over one-quarter earned above £25, and more than 10 per cent. above £30, excluding income in kind, tips etc. The second table shows that 10 per cent. of these men earned less than the amount shown under the heading *lowest decile*, one-quarter less than the amount shown under *lower quartile*, one-half less than the *median* figure, one-quarter more than the upper quartile figure and 10 per cent. more than the highest decile figure. Where the lowest decile and lower quartile are relatively low, the industry has a relatively high proportion of men with low earnings; where the upper quartile and highest decile are relatively low, the proportion with high earnings is low.

In the following industries, more than 10 per cent. earned under £15; there may, of course, be other smaller industries not shown in the tables with similar or higher proportions of low earners.

	<i>Lowest decile*</i>	<i>Highest decile*</i>
	£	£
Agriculture (MLH 001)	11·9	22·4
Clothing (MLHs 441-9)	14·7	26·6
Distributive trades (Order XX)	13·5	28·0
Retail distribution (MLH 820)	13·2	27·2
Insurance, banking, finance (Order XXI)	12·4	27·7
Professional & scientific services (Order XXII)	13·2	27·0
Miscellaneous services (Order XXIII)	11·6	29·0
Catering, hotels etc (MLH 884)	8·7	25·0
Public administration (Order XXIV)	13·7	29·5

* That is to say, 10 per cent. earned less than the lowest decile; 10 per cent. earned more than the highest decile; and 80 per cent. had earnings in between these two figures.

In agriculture one-quarter of the men earned under £13.5 and three-quarters under £18.7; in catering one-quarter earned under £11.2 and three-quarters under £19.5. It is emphasised that the earnings figures take no account whatsoever of the value of income in kind provided by the employer, or of tips and gratuities. These exclusions are particularly important when interpreting the survey results for these industries. In gas, electricity and water (Order XVIII), three-quarters of the men earned under £24.1.

On the other hand, more than half the men earned above £25 in motor vehicle manufacture (MLH 381), aircraft manufacture (MLH 383), printing and publishing (MLHs 486-9), other manufacturing (Order XVI), transport—other than rail and road (MLHs 704-6); in printing and publishing, one-quarter earned more than £34.7.

Full-time non-manual men. Tables 16 and 20 show that the earnings of non-manual workers were generally higher than those of manual workers. The proportion earning under £15 was less than 10 per cent. in each of the industries shown, except medical and dental services (MLH 874) where this proportion was 11.8 per cent. At least half the men earned over £25, except in

*Median
£*

Iron and Steel (MLH 311 to 313)	24.6
Railways (MLH 701)	24.3
Retail distribution (MLH 820)	23.2
Other distribution (MLHs 831, 832)	24.1
Medical and dental services (MLH 874)	24.4

Also at least 10 per cent. earned over £40, except in railways where this proportion was 7.2 per cent. Median earnings were highest in educational services (MLH 872) where half the men earned at least £32.2. Upper quartile earnings were highest in chemical and allied industries (Order IV), where one-quarter earned at least £43.3.

Full-time manual women. Tables 17 and 21 show that the earnings of women were much lower than those of men. Although their earnings varied within narrower ranges in monetary terms, the variation was much the same as that for men when expressed in terms of percentage of median earnings. Earnings were generally somewhat higher in manufacturing industries than in non-manufacturing industries, in which over half the women earned under £10. A marked exception was transport and communication (Order XIX) where the proportion with earnings under £10 was small (9.1 per cent.) and nearly 60 per cent. earned over £15 and over 10 per cent. more than £24. In educational services (MLH 872) and catering, hotels etc. (MLH 884), over one-quarter earned under £8 and over half under £9 excluding income in kind, tips, etc. The proportion with earnings over £15 was above 10 per cent. in all the manufacturing industries shown, except food (MLHs 211-229) and paper and board (MLHs 481-3), was nearly 25 per cent. in public administration (Order XXIV) and nearly 60 per cent. in transport and communication, but was under 10 per cent. in other service industries shown.

Full-time non-manual women. Tables 18 and 22 show that, as for men, the earnings of non-manual women were generally higher than those of manual women. The

proportion with earnings under £10 was under 25 per cent. in each of the industries shown, except in retail distribution (MLH 820), and was less than 10 per cent. in vehicle manufacture (Order VIII), printing and publishing (MLHs 486-9), gas, electricity and water (Order XVIII), transport and communication (Order XIX), educational services (MLH 872) and public administration (Order XXIV). On the other hand, in medical and dental services (MLH 874) over 11 per cent. earned under £8. As for men, median earnings were highest in educational services (MLH 872) where half earned at least £21.7 and over 10 per cent. earned over £35. Public administration (Order XXIV) is the only other group shown in which more than one-quarter earned over £20.

Distribution of earnings, by agreement or order

The distributions of earnings of full-time men paid for a full week are analysed by collective wage agreement or statutory order in tables 23 and 25. Corresponding analyses for women are given in tables 24 and 26.

The specific agreements and orders listed are those national ones which were shown on the survey returns as affecting the pay of 100 or more full-time men (or women) in the sample who were paid for a full week. An agreement which covered both manual and non-manual workers has been regarded, for this purpose, as two separate agreements; one for manual and one for non-manual workers. Figures are also given for some broad groups of workers, namely all those affected by national collective agreements in the private industrial sector; those affected by such agreements in the public sector; these two groups combined; all those affected by statutory wages board or council orders; and finally all those affected by such national agreements and/or orders, including some workers affected by both an agreement and an order. Workers covered by a particular agreement are included in these broad groups even though separate figures for the agreement are not given.

Finally, corresponding figures are given for the residual groups of full-time adults paid for the full week; these are workers reported to be not affected by any statutory order or any *national* collective agreement. This does not imply that their pay and conditions of employment are not affected by any negotiated agreement whatsoever; some of them would be affected by agreements of a non-national character for example, district, company, local plant or establishment or workplace agreement within the plant or establishment. The following table compares the distribution of earnings of full time adults paid for a full week (a) reported to be affected by national agreements and/or orders and (b) others.

	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile
	£	£	£	£	£
Manual men					
(a)	15.2	18.1	22.3	27.1	32.8
(b)	15.0	18.2	22.8	28.2	34.1
Non-manual men					
(a)	16.8	20.6	26.5	34.3	43.9
(b)	17.1	21.6	28.7	38.3	53.3
Manual women					
(a)	7.8	9.1	10.8	13.1	16.0
(b)	7.4	8.8	10.5	12.9	15.9
Non-manual women					
(a)	9.4	11.8	15.4	20.3	28.5
(b)	9.2	10.8	13.1	16.5	20.9

It is of particular interest to note that both for manual men and for manual women the earnings distributions for the two groups were very much the same. For non-manual workers, the distributions differ; the earnings of non-manual men affected by national agreements or orders were below those of others not affected; the earnings of non-manual women affected by agreements or orders were above those of others not affected.

Non-manual workers in the private industrial sector are affected by national agreements to a much smaller extent than non-manual workers in the public sector, most of whom are affected by such agreements.

Full-time manual men. Tables 23 and 25 show separate information for 16 national agreements in the private sector, 19 in the public sector and five wages boards or councils. Virtually all men affected by national agreements earned at least £12, but 7.1 per cent. affected by statutory orders earned under £12. The proportions earning under £12 excluding income in kind and tips were 30.3 per cent. for the Licensed Residential Establishments and Restaurants Wages Council and 13.6 per cent. for the Agricultural Wages Board (England and Wales). The proportions earning under £15 exceed 30 per cent. in these cases and also the Retail Drapery, Outfitting and Footwear Wages Council and the local authorities manual workers agreements.

The exclusion of income in kind, tips and gratuities must again be emphasised, particularly in relation to agricultural and catering workers.

The figures for those shown with high proportions of lower-paid men were

	<i>Lowest decile*</i> £	<i>Highest decile*</i> £
<i>Private sector agreements</i>		
Motor vehicle retail and repairing trade	14.1	26.7
Retail co-operative societies	13.2	26.0
<i>Public sector agreements</i>		
Coal mining	14.9	31.5
Government industrial establishments	13.3	28.1
Health service ancillary staff	13.6	26.4
Local authorities: manual workers:		
England and Wales	13.4	23.7
Scotland	13.1	21.5
Water supply: England and Wales	14.3	27.8
<i>Wages board and council orders</i>		
All statutory orders	12.5	28.1
Agriculture: England and Wales	11.6	22.0
Licensed residential establishments etc.	8.0	24.0
Retail drapery, outfitting and footwear	12.1	22.7

* see footnote on page 8.

Among the agreements shown, median earnings were highest in the case of the dock workers N.J.C. (£28.8) and lowest for local authorities manual workers agreements (£16.6 in England and Wales and £16.1 in Scotland).

Full-time non-manual men. Tables 23 and 25 show separate information for three agreements in the private sector and 10 in the public sector. The figures for those shown with high proportion of lower-paid men were

	<i>Lowest decile*</i> £	<i>Highest decile*</i> £
<i>Agreements</i>		
Retail co-operative societies	14.8	31.5
Civil Service: clerical officers	14.1	24.5
Local authorities:		
general and clerical division:		
England and Wales	14.7	26.8

* see footnote on page 8.

Among those shown, median earnings were lowest, in the case of the retail co-operative societies agreement (£18.4) and highest for the Burnham Committee (England and Wales) agreement for teaching in establishments for further education (£38.0). Others with low proportions of lower paid men were the Burnham agreement for teachers in primary and secondary schools, Civil Service executive grades agreement and also the engineering agreement for draughtsmen and allied technicians.

Full-time manual women. Tables 24 and 26 show separate information for two national agreements in the private sector, two in the public sector and seven wages councils. The figures for those shown with high proportions of lower-paid women were

	<i>Lowest decile*</i> £	<i>Highest decile*</i> £
<i>Agreements</i>		
Retail co-operative societies	7.5	11.1
Local authorities: manual workers: England and Wales	7.4	13.2
<i>Wages council orders</i>		
All statutory orders	7.0	14.3
Industrial and staff canteens	7.0	14.5
Licensed Residential Establishments and Licensed Restaurants	6.0	14.0
Retail Drapery, Outfitting and Footwear	7.3	13.5
Retail Food Trades (England and Wales)	6.8	11.2
Retail Furnishing and Allied Trades	7.2	13.7

* see footnote on page 8.

Full-time non-manual women. Tables 24 and 26 show separate information for one national agreement in the private sector, six in the public sector and one wages council. The figures for those shown with relatively high proportions of lower-paid women were

	<i>Lowest decile*</i> £	<i>Highest decile*</i> £
<i>Agreements</i>		
Engineering: clerical workers	9.5	16.2
Local authorities:		
general and clerical division:		
England and Wales	9.8	19.5
<i>Wages council orders</i>		
All statutory orders	8.4	18.8
Retail Drapery, Outfitting and Footwear	9.0	19.8

* see footnote on page 8.

Among those shown, median earnings were highest, in the case of the teaching agreements; more than 10 per cent. affected by these agreements earned over £35.

The analyses in this chapter relate only to full-time adults paid for a full week. They exclude full-time adults paid for less than their normal basic hours, all juveniles and all part-time employees. They take no account of subsidiary employment; thus where a full-time worker had an additional part-time job in the same or another industry, the data relate only to his main job. Because they relate only to full-time adults paid for the full week, the application of grossing-up factors to the sample numbers of persons given in tables 23 and 24 does not yield estimates of the total numbers of full-time adults affected by the national agreements and orders. The total numbers of employees in the sample who were reported as affected by the agreements and orders are given in table 142. The term "affected by" national collective agreement or statutory wage regulation order is explained and discussed in Appendix II.

Chapter 3—Distribution of hourly earnings

Chapters 1 and 2 gave the distribution of earnings of employees analysed by occupation, age, region, industry and the larger national wage agreements and wage regulation orders. In those analyses, the earnings of each employee were expressed in terms of pounds a week. This chapter presents the corresponding distributions when the earnings are expressed in terms of shillings an hour, taking into account the information on the survey returns about the hours worked by each individual in the sample.

Analyses of hourly earnings

The analyses of *gross hourly earnings* cover all occupations in which hours are generally recorded for pay purposes, including all manual workers, clerical and other office workers, draughtsmen and most sales staff. In these occupations, the analyses are based on the actual hours for those employees whose hours were recorded, and otherwise on the standard hours for those employees who were paid for a full week. The methods used are explained in detail in Appendix II.

Distributions of hourly earnings are given, separately for full-time men and women,

(a) by occupation, in tables 27 to 30 (excluding some occupations);

(b) by industry, for manual workers only, in tables 31 to 34;

(c) by national collective agreement and/or statutory order, in tables 35 to 38 (excluding those affecting only occupational groups omitted from the occupational analyses);

(d) by region, for manual workers only, in tables 39 and 40.

Each distribution is given in two ways; one table gives the number of persons in the category in the sample and the proportion of this number with hourly earnings less than various amounts under £1; another gives the median, quartile and decile earnings of employees in the category. Of the total number in the category in the sample, one-tenth had hourly earnings less than the amount shown under the heading *lowest decile*, one quarter had hourly earnings less than the amount shown under *lower quartile*, one half less than the *median* figure, one quarter more than the *upper quartile* figure and one-tenth more than the *highest decile* figure.

It should be noted that the amounts are shown in shillings per hour, to one decimal place. (Thus 6·4 shillings does not mean 6s. 4d.) The earnings do not include the

value of any income in kind received by the employee from his employer, and they do not include gratuities or tips.

The earnings relate to September 1968. They do not represent average hourly earnings over a year: seasonal variations are not allowed for, and there is no allowance for the benefit of paid holidays and rest days.

Comparison with distribution of weekly earnings

Using the figures which express the quartiles and deciles as percentages of the median, it is possible to compare the "spread" or dispersion of hourly earnings with the dispersion of weekly earnings in the same occupations. There are many occupations in which the spread of hourly earnings is less than the spread of weekly earnings. But there are also occupations in which the opposite applies, and this can happen when employees with lower-than-average hourly rates of pay tend to work for longer-than-average hours. When all the manual occupations are added together, it appears that the overall dispersions of weekly and hourly earnings are very similar, and moreover that the dispersion of earnings for women are similar to those for men. This is shown by the following figures:

As percentages of the median					
	Lowest Decile	Lower Quartile	Median	Upper Quartile	Highest Decile
ALL MANUAL OCCUPATIONS					
Men					
Weekly earnings	67·3	81·0	100·0	122·3	147·8
Hourly earnings	73·0	84·0	100·0	122·4	148·3
Women					
Weekly earnings	71·1	83·4	100·0	121·1	148·3
Hourly earnings	73·9	85·6	100·0	118·7	143·1

Examination of table 29 also shows that the occupations with the lowest hourly earnings are amongst those with the lowest weekly earnings, as given in chapter 1.

There is a general tendency for the distribution of hourly earnings to be similar to those for weekly earnings in the analyses by industry, agreement and region. Further comments on these distributions are given below.

Hourly earnings, by industry

Distributions of hourly earnings of full-time manual workers are given for men in tables 31 and 33 and for women in tables 32 and 34. Tables 31A and 32A supplement tables 31 and 32 by giving similar information in finer industry detail, but the following commentary refers only to industries listed in tables 31 to 34.

Men—Median hourly earnings of full-time manual men (excluding income in kind and tips) were at least 7·5 shillings an hour in all industry groups shown, except agriculture in which over three-quarters earned under 7·2 shillings an hour; however, many agricultural workers receive income in kind. More than one-quarter earned under 7·5 shillings an hour, in most service industries (Orders XIX to XXIV), except transport and communications and postal services and telecommunications. Less than one-quarter in each industry group listed earned as much as 15 shillings an hour, but there were over 10 per cent. with hourly earnings of more than 15 shillings in printing and publishing, air, sea, port and inland water transport, motor vehicle manufacture, aircraft manufacture and repair, footwear manufacture and coal-mining.

Women—Three-quarters of the full-time manual women earned under 6·5 shillings an hour; overall, only about 12 per cent. earned more than 7·5 shillings an hour. Hourly earnings were higher in manufacturing industry, where 10 per cent. of the manual women earned at least 8 shillings an hour and over three-quarters earned at least 5 shillings an hour.

Median earnings were highest in vehicle manufacture (Order VIII: 7·1 shillings) in the manufacturing industries sector and in transport and communication (Order XIX: 7·3 shillings) in the service industries sector. The latter was the only industry group in which 10 per cent. of the manual women earned above 10 shillings an hour. Median earnings were under 5 shillings an hour in miscellaneous services (Order XXIII: 4·5 shillings) and distributive trades (Order XX: 4·7 shillings). The proportions earning under 4 shillings an hour, excluding income in kind and tips, were 14·1 per cent. in distributive trades and 31·4 per cent. in miscellaneous services.

Hourly earnings, by agreement

Distributions of hourly earnings of full-time adults affected by national collective agreements and statutory wage regulation orders are given, for men, in tables 35 and 37 and for women in tables 36 and 38. Where an agreement or order affects both manual and non-manual workers, figures are not given for manual or non-manual workers separately, but only for all full-time adults reported to be affected by the agreement or order.

Men—Over 75 per cent. of men affected by the following national agreements earned more than 10 shillings an hour:

Engineering: draughtsmen and allied technicians—96·3 per cent.

Dock workers: National Joint Council—83·1 per cent.

General printing (London)—78·1 per cent.

Over 25 per cent. affected by the following agreements earned less than 7·5 shillings an hour:

Government industrial establishments

Local authorities: manual workers

Health services: ancillary staff

Retail co-operative societies

Road passenger transport: company-owned undertakings

Those affected by statutory orders had generally lower hourly earnings. Overall, half earned under 7·8 shillings an hour and one-quarter under 6·6 shillings an hour.

Women—Nearly 9 per cent. of manual women affected by the Hosiery Trade National Joint Council (Midlands) agreement earned at least 10 shillings an hour.

Over half the women affected by the following agreements and orders earned less than 5 shillings an hour:

Agreements

Retail cooperative societies

Local authorities: manual workers

Wages Council Orders

Licensed residential establishments and licensed restaurants

Retail food trades (England and Wales)

Laundries

Industrial and staff canteen undertakings

Among those affected by the Licensed Residential Establishments and Licensed Restaurants Wages Council Order, 40·3 per cent. earned under 4 shillings an hour, excluding income in kind and tips, and 10 per cent. less than 2·8 shillings an hour.

Hourly earnings by region

Distributions of hourly earnings of full-time adult manual men and women are given in tables 39 and 40.

Full-time manual men—Hourly earnings were lowest in East Anglia, where over 70 per cent. earned less than 10 shillings an hour, and highest in the West Midlands, where over half the men earned over 10 shillings an hour. There was a high proportion with high earnings in Wales and the South East. The range of variation of median earnings was about 1·7 shillings an hour, from 8·5 shillings in East Anglia to 10·2 shillings in the West Midlands.

Full-time manual women—Hourly earnings were lowest in the South West, where over three-quarters earned under 6 shillings an hour, and high in the South East and East Midlands, where over 40 per cent. earned more than 6 shillings an hour and about 4 per cent. more than 10 shillings an hour. The range of variation of median earnings was about 0·6 shillings, from 5·1 shillings in the South West of England, Wales and Scotland to 5·7 shillings in the South East of England.

Hourly earnings by age

Analyses of hourly earnings by age, not previously published, are now given for full-time manual and non-manual employees in tables 40A and 40B.

The analyses (other than table 42) described in this chapter relate to full-time adult workers. For non-manual workers, they relate only to those paid for the full week. For manual workers, they relate not only to those paid for the full week but also those paid for less than their normal basic hours whose actual hours worked were recorded for pay purposes. Thus they exclude non-manual workers paid for less than their standard hours and manual workers whose actual hours were not recorded and who were paid for less than their standard hours. Consequently, for non-manual workers, the analyses have

the same coverage as the corresponding analyses of weekly earnings in chapters 1 and 2. For manual workers on the other hand, the coverage is somewhat wider.

In tables 27, 28, 31, 32, 35, 36 and 39, no breakdown is shown for those with hourly earnings above £1.

Except in tables 41 and 42, figures are given for only a limited number of groups of non-manual workers but for most groups of manual workers. The analyses by industry and region are limited to manual workers. In the analyses by agreement, where both manual and non-manual workers are affected by an agreement, figures are not given separately for manual and non-manual workers.

Hourly earnings, in this chapter, include any overtime premium payments which the employees may have received. They are therefore described as *gross* hourly earnings.

Other analyses: all full-time non-manual workers *

Figures are not shown in tables 27 to 30 for those occupational groups in which actual hours worked were recorded for pay purposes for only a relatively small proportion of employees. Nevertheless gross hourly earnings of each employee in these groups were calculated on the same bases as for employees in other groups. It is thus possible

to give, for example, figures for (i) full-time adults and (ii) full-time non-manual adults (men and women separately) and to set them alongside those for (iii) full-time manual workers given in tables 27 to 34.

This has been done in table 41. The figures include all full-time non-manual adults paid for the full week and all full-time manual adults other than those paid for less than the full week whose actual hours were not recorded. In interpreting these figures, it should be borne in mind that for employees whose actual hours were not recorded their standard hours have been used in the calculations; if such an employee worked more than his standard hours, his earnings per actual hour worked would be lower than his earnings per standard hour.

Other categories of workers

It is also possible to give figures, calculated in similar ways, and subject to similar limitations, for part-time men, full-time youths and boys (under 21 years of age), part-time manual women and part-time non-manual women and full-time girls (under 18 years of age). These are given in table 42. For a part-time worker, the actual number of hours he worked or the number he was normally expected to work as appropriate was used in the calculation.

Chapter 4—Make-up of earnings and joint distribution of earnings and hours

Earlier chapters gave results mainly in the form of the distributions of weekly and hourly earnings of full-time adult men and women employees within particular groups, analysed by occupation, industry, larger national collective agreements and statutory wage regulation orders, region and age.

This chapter presents information on the make-up of earnings of employees in some of these groups, in terms of components such as basic pay, overtime pay, shift premium, bonuses, etc. In addition, joint (two-way) distributions are given showing the distribution of employees according to both the level of their gross weekly earnings and the numbers of hours they worked during the week.

Make-up of earnings

The total weekly earnings of an employee are often made up of several components. In the survey, the employer gave details of the pay of the employee for the specified pay period under several headings, namely (a) basic pay, (b) overtime pay, (c) shift premium, (d) payments by results, (e) commission, (f) bonuses or profit sharing, (g) pay under guarantee arrangements, (h) holiday pay, distinguishing payments for holidays within and outside the pay period, (j) arrears or advances of pay, (k) other payments. The latter included such items as merit, seniority, age, cost of living, lieu and good time-keeping allowances, area additions, danger or dirt money, responsibility or inconvenience pay, site or flat-rate travelling allowances and tool money or uniform allowances.

For present purposes, earnings have been measured on Basis D (explained in chapter 1) and so exclude pay for holidays outside the pay period and advances or arrears of pay. They include the average weekly value, over a representative period, of payments of commission and bonuses paid periodically to the employee. Also for those receiving shift premium payment, they include the average weekly amount paid to that employee over the full shift-cycle, rather than the actual amount for the particular pay period. They exclude the value of benefits in kind received from the employer and tips and gratuities.

The analyses relate to full-time adult men and women employees paid for the full week (as in chapters 1 and 2). Figures are not given for any group represented by fewer than 100 employees in the sample. The data relates to September 1968. The results are given:

- (a) by broad occupational group, in table 43 for men and table 44 for women;
- (b) by industry group, in table 45 for manual men

and table 46 for manual women, supplemented in finer industry detail by tables 45A and 46A; and

- (c) by national collective agreement and/or statutory wage regulation order, in table 47 for manual men, table 48 for non-manual men, table 49 for manual women and table 50 for non-manual women.

For each group of workers, the analyses give the number of workers in the sample and three lines of figures under headings for the nine components of total earnings recorded in the survey.

The *first* line, described as percentage of total pay, shows how the aggregate of the total earnings of all these workers was made up. Thus table 43 shows, for example, that basic pay accounted for 66·8 per cent. of the aggregate earnings of the 10,189 full-time skilled manual men paid for the full week in the sample, overtime pay for 15·6 per cent., shift premium payment for 1·9 per cent. of this total and so on.

Of course, every employee in the group would not receive payment under every heading. The *second line* of figures, therefore, shows the percentages of the workers for whom payments under the respective headings were recorded; and the *third line* shows the average amount paid to each of the workers for whom such payments were recorded. Thus, for example, 63·4 per cent. of the 10,189 full-time skilled manual men received overtime payment and their average overtime payment was £6·2; similarly 14·9 per cent. of the men received shift premium and their average premium payment was £3·2. (It should be noted that these average payments should not be added together, because not everyone receives them all.) Tables 44–50 are set out similarly.

Joint distributions of earnings and hours

These results, given in table 51 for men and table 52 for women, relate to all adult workers, both full-time and part-time, including those who were paid for less than their normal number of hours in the pay period.

For this purpose, earnings have been measured on Basis C (defined in chapter 1), and so exclude pay for holidays outside the pay period and also advances and arrears of pay. They again include average amounts of shift premium over the full shift-cycle, and the average over a representative period of commission and bonuses paid periodically, but exclude the value of benefits in kind, tips and gratuities.

Hours worked are measured as explained in Appendix II. The number of hours was either:

- (a) the recorded number of hours worked per week,

excluding main meal breaks, by the employee during the pay period, where this number was recorded for pay purposes; or in other cases.

(b) the number of hours per week the employee was normally expected to work (standard hours), provided he was paid for not less than this number of hours; plus the weekly equivalent of the overtime hours he worked during the pay period if this was recorded.

Where the employee was paid for less than his normal or standard hours in the pay period and the actual number of hours worked was not recorded, he has been included under the heading described briefly in the tables as "hours not recorded".

The tables show the number of adults in the sample whose gross weekly earnings were in a particular range and whose hours were in a particular range. Thus there

were 1,533 men with earnings of over £17 but less than £20 who worked over 39 hours but not more than 40 hours.

The tables also show at the foot of each column, the average hours (as defined above) for those with earnings in that particular range excluding those in the line "hours not recorded"; also, at the end of each line, the average earnings of those with hours in that range. It will be seen that for men, average hours increase as the level of earnings increases for those earning under £40 a week; among those with higher earnings, average hours decrease as the level of earnings increases. For women, average hours increase as the level of earnings increases for those earning under £15 a week; among those paid from £15 to £40, average hours decrease as the level of earnings increases; among the more highly paid, there does not seem to be a direct relationship between earnings and hours.

Chapter 5—Reasons for loss of pay during the pay period

Most of the analyses of weekly earnings in previous chapters were limited to full-time workers who were paid for the full week, that is to say, those paid for not less than their normal basic hours in the pay period. The present chapter relates to those full-time workers who were not included in those earlier analyses because, for various reasons, they were paid for less than their normal basic hours in the survey pay period.

On the survey return for each employee, the employer reported the number of hours, excluding overtime and main meal breaks, that the employee was normally expected to work in the pay period (normal basic hours). Where, in the pay period, an employee had been paid for less than his normal basic hours, or had received no pay at all for the pay period, the employer indicated one or more of the following reasons:

- (a) short-time working, plant breakdown, inclement weather;
- (b) certified sickness on reduced pay or without pay;
- (c) uncertified sickness on reduced pay or without pay;
- (d) voluntary absence;
- (e) late arrival or early finish;
- (f) holidays or leave, time off for study or other approved absence;
- (g) some other reason.

Thus the total number of workers in a group losing pay for such reasons can be given and analysed according to the reason.

It must be emphasised that the survey yielded no information about stoppages and absences which did not result in loss of pay. The pay of many employees is unaffected by some stoppages of work and periods of absence on holiday, leave, short-term sickness and so on. Thus the survey results do not indicate the full incidence of such factors during the survey period.

The detailed analyses given in this chapter relate to full-time workers only and are shown:

- by broad occupational group—in table 53 for males and table 54 for females;
- by industry group (SIC)—in table 55 for manual males and table 56 for manual females, supplemented in finer industry detail by tables 55A and 56A;
- by region—in table 57;
- by age group—in table 58; and
- by occupation for selected manual occupations in tables 59 and 60.

The pay of non-manual workers is affected much less by stoppages and absences than that of manual workers and so, in the analyses, separate figures are given for these two categories, and the industrial analyses relate only to

manual workers. The occupations listed in tables 59 and 60 are those represented by at least 100 persons in the sample.

For each group of workers, the analysis shows:

- (1) the total number of workers in the group included in the sample (including those receiving no pay for the pay period);
- (2) the number of these who were paid for less than their normal basic hours in the pay period;*
- (3) this number (2) expressed as a percentage of the total (1); and,
- (4) for each of the types of reasons shown on the returns, the number of workers for whom the reason was recorded, expressed as a percentage of the total (1). Since in some cases more than one reason applied, the sum of the percentages under (4) may exceed the overall percentage under (3).

The tables show that the proportions losing pay were under 4 per cent. among full-time non-manual workers but 15 per cent. and over 20 per cent. among male and female manual workers. Late arrival or early finish and other voluntary absenteeism were the main reasons for loss of pay. Their incidence was higher in the younger age-groups and varied between regions and industries. The following summary of the figures for all manual and all non-manual workers includes those for part-time females.

Reason	Percentage of employees losing pay for the reason shown					
	Manual			Non-manual		
	Males full-time	Females full-time	part-time	Males full-time	Females full-time	part-time
Short-time working etc.	0.5	0.6	0.3	0.0	0.1	0.4
Certified sickness	2.6	2.6	1.4	0.9	1.2	0.6
Uncertified sickness	1.3	2.6	1.3	0.1	0.3	0.5
Voluntary absence	3.5	5.8	3.5	0.2	0.6	1.5
Late arrival or early finish	4.6	7.8	2.6	0.2	0.4	0.8
Holidays or other approved absence	2.7	2.2	1.1	0.7	0.8	1.0
Miscellaneous	0.8	0.9	1.0	0.2	0.6	1.4
All reasons	15.1	21.6	10.7	2.2	3.9	6.2
Number of workers in the group	38,300	10,052	5,973	14,891	11,309	2,232
Number losing pay	5,779	2,168	642	326	440	138

* The tables show 6,105 full-time males who lost pay. This is less than the difference between the numbers shown on Bases A and D in the table on page 4, because there were in addition 88 hourly paid full-time workers with zero hours recorded in the pay period who were not reported to have been paid for less than their normal basic hours. These are outside the scope of the present chapter. There were 25 in the corresponding category of females.

From the information reported in the survey returns, it is not possible to measure the average number of hours lost by all these workers, either separately for each reason or for all reasons combined. However, hours lost could be measured for those workers whose actual hours worked were recorded for purposes of calculating *basic* pay and where there was only one reason for loss of pay. The following figures show the average hours lost (the difference between the normal basic hours and actual hours worked for which the employee received *basic* pay) by such hourly-paid manual workers. The figures are averages per worker among those losing pay for the reason stated.

Average hours lost in the week by hourly paid manual workers losing pay for specified reasons

Reason	Hours lost		
	Maies	Females	
	full-time	full-time	part-time
Short-time working etc. only	7.0	8.3	4.2
Uncertified sickness only	12.2	11.7	7.0
Voluntary absence only	9.2	9.2	6.1
Uncertified sickness and/or voluntary absence only	10.1	10.0	6.3
Late arrival or early finish only	1.6	1.7	1.1

Chapter 6—Low paid workers

This chapter gives the results of a special study of the characteristics of the lowest-paid full-time workers in the sample, as shown on their returns. The study covers those full-time men aged 21 years and over, and full-time women aged 18 years and over, who were paid for their full basic week (of at least 30 hours) in the period of the survey, and whose gross earnings (excluding income in kind or tips) were less than £12 in the case of men, or £7 in the case of women. These limits have no special implications, but were chosen to limit the scope of this special study to manageable numbers. Those covered by the study represent about $1\frac{1}{2}$ per cent. of the men and $2\frac{1}{2}$ per cent. of the women in the sample who were paid for the full week.

There were 576 full-time men in the sample who were paid for not less than their normal basic hours in the pay period with weekly earnings under £12 and 442 women with earnings under £7. They are analysed by age, main occupational group, industry group and region in table 61. (The figures now given differ slightly from those given or underlying percentage figures in corresponding earlier analyses because the study brought to light a small number of errors in the completion of the returns by employers and in extraction, classification and analysis of the data.)

Reasons for low pay

The survey questionnaire was designed, *inter alia*, to provide information which could help to explain variations between the earnings of individuals within occupational and other groups, and, in particular, indicate reasons for low earnings.

For many of those with low earnings covered by this special study, information under one or more of the following headings provided some explanatory reasons:

- (a) occupation and description of the duties of the employee;
- (b) age;
- (c) number of hours normally or actually worked;
- (d) apprentice or trainee receiving formal training;
- (e) lack of experience or practice, having recently started a new type of work;
- (f) earning capacity affected by physical or mental handicap;
- (g) gratuities or tips normally received, in addition to pay;
- (h) benefits or income in kind provided by the employer, such as free accommodation and/or board or luncheons or luncheon vouchers;
- (i) other special circumstances.

It is probable that income in kind was not always reported and also gratuities or tips, for example, in catering occupations, unless an organised staff gratuity system operated. In only a few cases was a handicap or lack of experience mentioned.

Substantial numbers of the low paid were in the following groups (see tables 35 and 36):

- (i) those with free board and lodging;
- (ii) those in employment where tips are generally received;
- (iii) trainees, including articled clerks and student nurses and hairdressers;
- (iv) pensioners undertaking light work of various kinds;
- (v) those who although classified as full-time employees could concurrently undertake other remunerative activities, including sub-postmasters and local representatives.

It should be remembered that information was obtained from the employer holding the employee's national insurance cards, and so, if the employee had a second part-time job, no information was obtained about his other earnings.

Some others worked on a commission or retainer basis, or worked fewer hours than generally applied in their occupation; some were classified as full-time workers (normally expected to work 30 or more hours a week), even though it was doubtful whether they were in fact full-time workers, except in a rather marginal sense. In a few cases, the earnings reported were net rather than gross earnings, where the earnings reported did not include PAYE and/or national insurance contributions which the employer paid on behalf of the employee.

Those who belonged to groups whose pay is governed by national agreements or statutory orders tended to be employees covered by wages boards and councils rather than by voluntary collective bargaining.

It must be recognised that the value of income in kind, not included in gross earnings for the purpose of this survey, can be substantial and high in relation to monetary earnings of the lower paid. For example, when a male agricultural worker aged 20 years or over is provided with free full board and lodging by his employer, the amount reckonable as payment of wages is £3 9s. 6d. under the Orders of the Agricultural Wages Board in England and Wales.

These general points are illustrated in the following descriptions of groups of low-paid workers.

Men earning under £6

Twenty-four full-time men earned under £6. Twelve of these were aged 65 or over — three sub-postmasters, a

local representative, two caretakers (both with free accommodation), a night watchman, a lavatory attendant, a car park attendant, a forecourt attendant, a boat-builder and a lace draughtsman.

The others were an articulated clerk, a sandwich course student (with free board), four sub-postmasters, an allowance deliverer, a handicapped porter (with free board and lodging), a hostel worker, a waiter, a cleaner and a harbour-master who worked only as needed in the off season.

Men earning from £6 to £10

A further 185 full-time men earned under £10. Of these 49 were aged 65 or over and 35 were under 25 years; 67 earned at least £9. Most of the manual workers were in miscellaneous service occupations and industries. The 48 non-manual men included 20 articulated clerks or trainees, six sub-postmasters, five managerial staff in homes for old people and other institutions, two representatives, an appeals officer, a flag-day organiser, a rent collector, 10 clerks, a laboratory assistant and an elderly secretary of a family business for whom net earnings were reported. Eight were aged 65 or over; five had free accommodation.

Of the 137 manual men, the majority (84) were service or security workers, comprising 49 in catering occupations, 14 watchmen/caretakers, 19 cleaners/porters/attendants/servants, a hairdresser, and an industrial pest control operator. There were also two shop assistants, a news-vendor, seven farmworkers, 10 gardeners, five others in the agricultural and horticultural group, three taxi/car hire drivers, four messengers, a circus ring boy, two assisting in family businesses, three trainees and 15 labourers/storemen/odd job men. Of the manual men, 41 were aged 65 or over, 26 had free accommodation, and four were handicapped.

Men earning £10 to £12

There were 367 other full-time men with earnings under £12; of these 95 were aged under 25 and 42 aged 65 or over; 242 earned at least £11. Again, most of the manual workers were in miscellaneous service occupations and industries.

Of the 85 non-manual men, 50 were aged under 25, five were aged 65 or over, two were handicapped and two had free accommodation. There were 23 articulated clerks, student nurses and other trainees, a sub-postmaster, nine representatives, five company directors/secretaries/managers, five technicians, a nurse, three telephonists and 38 clerical workers.

The 282 manual men included 73 service and security workers; 22 in catering occupations, 21 watchmen/caretakers, a hairdresser and 29 porters/attendants/cleaners/servants. Five were aged under 25, 16 aged 65 or over, 16 had free accommodation and one was handicapped.

The others were five office messengers and 16 rounds-men/sales assistants, two fishermen, 30 farmworkers and 27 nursery workers/groundsmen/gardeners, 10 transport workers, 13 storekeepers, 68 labourers/unskilled workers and 38 other workers in a varied range of jobs: 16 had free accommodation. Among these 209 men, 40 were aged under 25, 21 aged 65 or over, nine were handicapped and four were trainees.

Women earning under £6

There were 135 full-time women aged 18 or over who earned under £6; most (100) earned between £5 and £6; 44 were under 21 including 13 trainees; 21 worked not more than 32 hours a week and another 24 not more than 36 hours. For two young women, the earnings reported were net.

Of the 37 non-manual women, 14 had nursing and nursery jobs (eight trainees) and six managerial jobs in homes, hostels, etc. The others were five sub-postmistresses, six clerks/receptionists (one handicapped), four cashiers, an elderly teacher and student on vacation working as biological assistant with free accommodation. Eleven had free accommodation and eight others free meals; 21 were aged under 21, three over 65 and two others over 60.

Of the 98 manual women, most (72) were service workers, including 30 in catering jobs and 32 cleaners, maids and other domestic staff, four apprentice hairdressers, three laundry workers, a cinema usherette, an insurance collector and a telephone steriliser. Three had reported handicaps. There were also 12 shop assistants, five with farm jobs, two sewing machinists, a cotton winder, a cotton waste novelty maker, a food pre-packer, an egg packer, a clipper, a bakery assistant and a warehouse assistant. Twenty-one had free accommodation and 37 others free meals; 23 were aged under 21, two over 65 and six others over 60.

Women earning £6 to £7

There were 307 other full-time women earning under £7. Of these, 96 were under 21, eight were aged 65 or over and another 20 aged 60 or over; 47 worked for not more than 32 hours a week and another 100 for not more than 36 hours. Fourteen were trainees.

There were 48 non-manual women; 31 under 21, four others under 25 and two over 65. They included 13 in nursing, nursery and welfare jobs, a teacher, two sub-postmistresses, two telephonists, two office machine operators, 26 clerks/typists and two cashiers. Four were trainees and two had free accommodation.

There were 89 sales assistants (44 under 21) and seven hairdressers (all under 21), seven agricultural workers and 114 service workers (61 in catering jobs and 53 caretakers/cleaners/maids/usherettes); 11 had free accommodation.

The remaining 42 were in a wide range of semi-skilled and unskilled jobs.

Chapter 7—Other results

The earlier chapters described the results published in instalments in the *EMPLOYMENT AND PRODUCTIVITY GAZETTE* from May to October 1969. Various analyses are now published in this booklet which supplement, and are in the same forms as those previously published. For example, table 15 gave, by industry, the distribution of gross weekly earnings of full-time manual men paid for a full week. Most of the industries shown were groups of Orders in the Standard Industrial Classification Orders or groups of several minimum list headings (MLH) within an Order: the other few were individual MLHs. The supplementary table 15A now published gives separate figures for each of the other MLHs which were represented in the sample by 100 or more such manual men. In view of the likelihood that the margins of error of results based on a smaller number would be too wide to justify publication of the figures, the general practice was to obtain results from the computer processing only for groups of employees represented by 100 or more persons in the sample.

This chapter describes the remaining groups of analyses included in this booklet.

Distributions of earnings by occupation, within industry groups

The earlier analyses of earnings by occupation (tables 4, 5, 27 and 28) related to employees in all industries. Separate analyses are now given for each Order of the SIC for those occupation groups which were represented by 100 or more persons within the Order in the sample. Distributions of gross weekly earnings for full-time adult employees paid for the full week are given in tables 62 and 63 and distributions of gross hourly earnings for full-time adult employees are given in tables 64 and 65.

Distributions of gross weekly earnings, by industry and by region

The distributions, by industry, of gross weekly earnings for full-time adult workers paid for the full week given in tables 19 to 22 included workers in all regions of Great Britain. The distributions, by region, given in table 11 included workers in all industries. Table 66 now gives separate results for each standard region for each Order of the Standard Industrial Classification, where the number of workers in the category in the Order in the region in the sample was at least 100. Figures are given separately for full-time manual and non-manual workers paid for a full week and separately for men and women. Because of limitations of space, the results are given in an abridged form.

Distributions of gross weekly earnings, by age within broad occupational groups

The distributions of earnings of full-time workers paid for a full week, by age, given in tables 8 and 9 relate to the general categories of all manual occupations and all non-manual occupations. Corresponding results are now given in tables 67 to 70 in the same forms for the following broad occupational groups: Professional; Clerical; Miscellaneous services; Other manual; Foremen; Skilled, semi-skilled, unskilled (as defined in Appendix II).

Distributions of gross weekly earnings of workers paid by results and of other workers

Where the gross weekly earnings of the employee included a component paid under a payment-by-result system linked to individual effort, group effort, plant performance or other systems (see Question 11(d), Appendix I), the employee was classified as a payment-by-results (PBR) worker. Table 71 shows the distribution of gross weekly earnings for PBR adult manual workers paid for a full week, and the corresponding results for other adult manual workers paid for a full week.

The proportions of manual workers classified as PBR workers in the survey are smaller than the numbers so described in other earnings enquiries (the twice-yearly surveys of earnings of manual workers in selected occupational groups in certain manufacturing industries). Differences in coverage and definitions probably explain these differences. The other surveys do not cover workers in small establishments and do not cover non-production employees; also contract and lieu workers are regarded as PBR workers. Moreover, in the new earnings survey some payments may have been shown under the heading "bonuses and/or profit sharing" in reply to Question 11(f) which, in other surveys, are regarded as payments by results.

Earnings, by region and sub-region

Chapters 1 and 3 described some analyses (tables 10, 11, 39 and 40) showing distributions of weekly and of hourly earnings, by region. Similar analyses for sub-divisions of regions were not prepared. Although some sub-regions, such as Greater London, are large relative to some of the smaller regions, in general the numbers in the sample in sub-regions were too small to justify analyses of distributions of earnings. Some regional information is available about average earnings of manual men from other sources (the DEP half-yearly earnings enquiries), but relatively little information is available about earnings of particular groups of workers within regions or even

about very broad groups of workers within sub-regions. Table 72 gives, for manual and non-manual workers separately, average weekly earnings of full-time men and women (Basis C) in each sub-region, except where the number in the sample was under 50 or where the standard error of the average was £2 or more. Where the numbers are small the standard errors are inevitably high, and so the figures are subject to substantial margins of error.

Distributions of hourly earnings, by industry, including and excluding overtime premium

The analysis, by industry, of hourly earnings of full-time manual men, table 33, described in chapter 3, included those whose hours were not recorded for pay purposes who were not reported to have been paid for less than their normal basic hours. The calculation of hourly earnings assumed that these workers worked their normal basic hours in the survey pay period.

Where the gross earnings of an employee in the pay period included pay for overtime hours paid at higher rates than basic hours, his gross hourly earnings would be higher than if he had not received any overtime premium payments. Consequently some of the variations in gross hourly earnings are attributable to variations in the incidence of such payments. The effect of these variations can be removed by calculating hourly earnings based on gross earnings excluding overtime premium payments. This is only possible where the hours actually worked were recorded and were not zero and the overtime premium payments could be derived from the information on the survey form. For these workers two calculations were made. First, gross hourly earnings were calculated by a slightly different method from the general one described in Appendix II; namely, by dividing earnings on Basis C (and so including any pay for holidays within the pay period) by the number of recorded hours plus hours not worked but paid for under guarantee arrangements. Secondly, hourly earnings excluding overtime premium were calculated by deducting the overtime premium payment from the amount of gross earnings used in the first calculation, and then dividing by the number of hours used in the above calculation. For those employees who did not receive any overtime payment, the two calculations are, of course, identical.

The following table gives some figures of hourly earnings on the two bases for men and women with recorded hours, separately for manual and non-manual workers, and, for comparison, the figures given in table 41 for all manual men and women, including those whose hours were not recorded for pay purposes.

The hours of most manual workers are recorded for pay purposes (88 per cent. of men and 82 per cent. of women), and so the figures of gross hourly earnings, including overtime premium, of those with recorded hours are not very different from those for all manual workers. On the other hand, hours are recorded for pay purposes for only 28 per cent. of non-manual workers, and, in general, these are the lower paid. Consequently, the figures for non-manual workers with recorded hours are lower than those for all non-manual workers.

It will be seen that, for women, hourly earnings excluding overtime premium differ only slightly from hourly earnings including overtime premium. For this reason a

detailed analysis, by industry, of hourly earnings including and excluding overtime premium is given in table 73 for men only. Because of limitations of space, this table gives only the median, quartiles and deciles on each basis for full-time manual men with hours recorded who were not off work for the whole of the pay period. The figures of hourly earnings including overtime premium differ from those in table 33, because that analysis also covered men whose hours were not recorded, and, as mentioned above, the method of calculating hourly earnings was slightly different.

Hourly earnings of full-time adults

	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile
	Shillings per hour				
Manual men with recorded hours excluding overtime premium	6.6 7.0	7.5 8.0	8.9 9.4	11.0 11.5	13.4 13.9
All manual men (table 41) including overtime premium	6.9	8.0	9.5	11.6	14.1
Manual women with recorded hours excluding overtime premium	4.1 4.1	4.7 4.7	5.4 5.5	6.4 6.5	7.7 7.8
All manual women (table 41) including overtime premium	4.0	4.7	5.4	6.5	7.8
Non-manual men with recorded hours excluding overtime premium	8.0 8.1	9.4 9.6	11.5 11.7	14.6 14.8	18.6 18.6
All non-manual men (table 41) including overtime premium	8.6	10.7	14.2	19.7	27.3
Non-manual women with recorded hours excluding overtime premium	4.9 4.9	5.7 5.7	7.0 7.1	8.8 8.8	11.0 11.0
All non-manual women (table 41) including overtime premium	4.9	5.9	7.5	10.1	14.1

Distributions of hours

The information on the returns enabled analyses to be made of:

- Normal basic hours**—the number of hours per week the worker was normally expected to work, excluding overtime hours and main meal-breaks;
- Recorded hours**—the total number of hours per week in the pay period actually worked by the employee including overtime hours but excluding main meal-breaks; this term is only applicable where these hours were recorded for pay purposes, and so relates mainly to hourly paid workers;
- Hours worked**—This means (i) recorded hours of manual workers whose actual hours were recorded, but (ii) normal basic hours, plus any overtime hours where reported, for other manual workers and also for all non-manual workers. This measure is not used where actual hours were not recorded but the employee was reported to have been paid for less than his normal basic hours;
- Length of the working week** (see question 6 of the questionnaire)—for most day workers, the number of days in a week over which the normal basic hours were usually spread. This is not applicable to those described as shift workers, or working on other arrangements or as needed, whose normal basic hours were not spread over a fixed number of days each week.

Summary distributions of normal basic hours are given in tables 74 and 75 for broad categories of workers; first, in the form of numbers with hours in specified ranges and, secondly, in the form of percentages with hours within each range.

Distributions of normal basic hours, by occupation, are given in tables 76 and 77. These show, for males and females separately, the numbers of persons in the sample whose normal basic hours were in particular ranges; for example, more than 38, but not more than 40.

Distributions of recorded hours of manual adults are given by industry in tables 78 and 79 and by agreement or statutory wage order in tables 80 and 81.

Summary distributions of hours worked (see (c) above) are given in tables 82 and 83 for broad categories of workers. These are given on two bases; first, for all workers in the sample (Basis A, excluding those whose hours were not recorded for pay purposes but who were also reported to have been paid for less than their normal basic hours); secondly, for those who were paid for not less than their normal basic hours (Basis D). In these analyses, for manual workers with recorded hours, the hours include overtime hours, but exclude any hours lost for sickness and other reasons, even if they were paid for under guarantee arrangements. On the other hand, for other workers, any hours lost are included but overtime hours are only included if they resulted in overtime pay and were reported. For example, if a non-manual worker with normal basic hours of 40 a week only worked 16 hours because of sickness, but the absence did not result in loss of pay, his "hours worked" are counted as 40 not 16.

In tables 84 and 85, male and female employees in the sample are analysed by broad occupational groups, according to the number of days in their working week. A day worker whose normal basic hours are usually spread over 5 days in each week, but whose hours of work vary in different weeks under shift or other systems, is classified as a 5-day week worker, and not as a shift worker. Consequently, the numbers of shift workers shown do not include all workers who are employed under shift arrangements. Tables 86 and 87 give corresponding analyses for those affected by major national collective agreements and statutory wage regulation orders.

Joint distributions of hours worked and normal basic hours

Tables 88 and 89 are joint distributions of the hours worked per week in the pay period and normal basic hours of manual adults. They exclude (i) those with recorded hours who were off work for the whole of the period, and also (ii) those whose actual hours were not recorded for pay purposes and who were paid for less than their normal basic hours in the pay period. They include those manual adults whose actual hours were not recorded but who were paid for not less than their normal basic hours. For example, it will be seen that there were 24,701 manual men with normal basic hours of more than 39, but not more than 40 a week; 708 are excluded; of the remainder, 2,056 worked 39 hours or less, 8,657 worked more than 40 hours but not more than 50 hours and 6,593 worked more than 50 hours; on average they worked 46.2 hours. For all the 33,792 manual men

included in the analysis, normal basic hours averaged 40.0 a week and their hours worked averaged 45.5 a week.

These distributions include manual adult workers with recorded hours who were paid for less than their normal basic hours. Tables 90 and 91 give corresponding results excluding all those who were paid for less than their normal basic hours. The numbers covered in these analyses are consequently smaller, and their average hours worked are higher. It will be noted that some of the workers, although paid for not less than their normal basic hours, nevertheless worked less than their normal basic hours. These are workers who were still *paid* whilst on holiday, sick or injured for part of the pay period or were paid under guarantee arrangements etc. for the basic hours not worked.

Joint distributions of recorded hours and normal basic hours

The number of recorded hours actually worked in a week is the sum of the number of basic hours worked in that week (normal basic hours less any hours lost for any reason such as short-time working, holidays, sickness, absenteeism, late arrival or early finish) and of actual hours of overtime worked. Recorded hours worked may thus be either more or less than normal basic hours; they will equal normal basic hours if no overtime is worked and no hours are lost, and also if some overtime is worked and offsets the same number of basic hours lost. Tables 92 and 93 relate only to adult workers whose hours were recorded for pay purposes and are described as joint distributions of normal basic hours and recorded hours. There were, for example, 27,133 men with recorded hours and normal basic hours of more than 39 but not more than 40 a week: on average they worked 44.5 hours a week; the recorded hours were in this range for only 5,382 of these men; 1,086 worked more than 44, but not more than 45, and 118 worked more than 32, but not more than 34 hours a week in the survey pay period; the 27,133 men worked on average 45.5 hours. The total of 34,359 men with recorded hours, on average, worked 44.5 hours and their normal basic hours averaged 39.7 per week.

Length of service with the present employer

The employer reported (question 5) the number of completed years for which the employee had been continuously in his employment, that is the length of service with the employer. The distributions of employees by length of service are given for full-time adults in tables 94 and 95, by occupation, and for full-time manual and non-manual adults separately in tables 96 to 99, by industry. Workers who had been engaged by the employer only on a short-term basis for a period of under six months are described as casual workers and are included in the numbers with less than one year's service. The relatively small numbers of workers whose length of service was not reported are shown in the tables.

Holiday entitlements

The employer reported the number of paid holidays to which the employee was currently entitled, distinguishing (i) bank or public holidays and any extra days linked with

those holidays and (ii) other annual holidays expressed in working days. The analyses, by occupation and by agreement or statutory wages order, in tables 100 to 103, relate only to the latter entitlements and to full-time male and female workers. Entitlements sometimes depend on the length of the working week. Thus, 15 working days a year may be equivalent to 3 weeks annual holiday for a 5-day week worker, but 2½ weeks for a six-day worker.

It is possible that, for workers with less than one year's service, all employers did not answer this question on a uniform basis and some may have reported a number less than the entitlement for a full year's service.

Overtime rates of pay of hourly-paid workers

Overtime work by hourly-paid workers is generally paid for at a higher rate than work during normal or basic hours; for example, at "time and a half". Where, and only where, the earnings reported on the return included separate amounts of basic pay and overtime pay, and also the numbers of basic hours and overtime hours actually worked, it was possible to calculate the hourly rates of pay for basic hours and for overtime hours, and then to express the overtime hourly rate as a percentage of the basic hourly rate. This is described as the overtime premium ratio. Table 143 shows the distribution of this ratio for full-time adult manual workers. The average value of this ratio was just over 1.4, and so on average the pay for one hour of overtime was the basic pay for about 1 hour 25 mins. during normal hours.

The table shows, rather surprisingly, that for one in every 30 workers the calculated overtime rate was less (probably only marginally) than the basic rate. Misinterpretation of the question, or of the replies, may account for some of these cases; for example, the amount of basic pay reported may have incorporated allowances of various kinds which are not taken in account in determining overtime pay and which ought to have been reported under headings other than basic pay. Nevertheless, the analysis indicates that there are cases where the overtime rate is based on a standard rate lower than the basic hourly rate as here defined; for example, where the standard rate is the weekly basic pay divided by the number of hours *including* main meal-breaks.

Workers paid at skilled, semi-skilled and unskilled rates

In some types of employment, the basic rate of pay of an employee is described as either a skilled, semi-skilled or unskilled rate; in many types of employment such terms are not used. Employers were asked (question 21) to indicate, where relevant and possible, which of these terms applied. This information was not used as a basis for distinguishing skilled, semi-skilled and unskilled occupations within main occupational group 10. As explained elsewhere, that classification was made on the basis of the training and experience required for the occupation. Consequently, all workers in a skilled occupation might not be paid at rates which are described as skilled rates; in particular the worker might be an apprentice or trainee. Similarly, a worker paid at a skilled rate might be in an occupation which was not classified as skilled. Some occupations include workers on skilled, semi-skilled and unskilled rates.

Tables 138 and 140 show for each manual occupation for which more than half the workers in the sample had basic rates of pay described by the employer as skilled, semi-skilled or unskilled, the number of full-time adult workers to which these descriptions of rates of pay applied. Tables 139 and 141 are similar analyses by agreement; in some cases an agreement covers some non-manual workers as well as manual workers.

Joint distributions of earnings and hours

The information obtained in the survey makes it possible to compile a wide range of joint distributions. Two such analyses (tables 51 and 52) were described in chapter 4. They showed the relationship between weekly earnings (Basis C) and hours worked. In those analyses, provided the worker had not been paid for less than his normal basic hours, any non-manual worker or a manual worker whose actual hours worked were not recorded for pay purposes was regarded as having worked his normal basic hours, plus any overtime hours reported. These kinds of joint distributions are now given for full-time manual adults in tables 104 and 105.

Several further joint distributions now published are confined to workers with recorded hours. Tables 106 to 107 relate gross weekly earnings (Basis C) to recorded hours of adult workers whose pay and conditions of employment were:

- (i) affected by national agreements in the public sector;
- (ii) affected by major national collective agreements in the private sector, and where the employer was a member of an employers' organisation which was a party to the agreement (that is, in federated firms);
- (iii) affected by major national collective agreements in the private sector, but where the employer was not a member of such an organisation (that is, in non-federated firms);
- (iv) affected by wages board or council orders; and
- (v) for men only, affected by each of four particular agreements, represented by more than 1,000 men in the sample; namely, agreements in the engineering, building, coal mining and local authority sectors.

Tables 118 and 119 relate gross hourly earnings* to recorded hours of adult workers.

Tables 120 and 121 relate gross weekly earnings (Basis C) excluding overtime pay to basic hours actually worked (namely, reported hours less reported overtime hours by adult workers with hours recorded for pay purposes).

Joint distributions of earnings and rates of pay

Further joint distributions relate hourly earnings to rates of pay. Where one component of the employee's gross earnings was described (question 11(a)) as basic pay for a stated number of hours, the basic hourly rate was either reported or could be calculated. The employee's gross hourly earnings could also be calculated by dividing his gross earnings* on Basis A (including any overtime pay and other kinds of payments) by the total number of recorded hours. Tables 122 and 123 illustrate the relationship between these two amounts in the form of joint

*The measure of gross hourly earnings used here for tables 118, 119 and 122 to 125 is different from that described in Appendix II.

distributions of gross hourly earnings* and basic hourly rates for men and women. For example, of the 7,177 men with basic rates of at least 7 shillings but less than 8 shillings, 1,071 earned at least 9 shillings but less than 10 shillings an hour.

Where the employer reported that the pay and conditions of the employee were affected by a national collective agreement and/or statutory wage order (question 17), and that the agreement or order laid down a standard or basic rate of pay or minimum entitlement of the employee's *grade*, and this rate (described as the negotiated rate) was reported by the employer (question 18), it was possible to compare this negotiated rate with the employee's gross hourly earnings* in the pay period. Also, where it was possible to calculate the employee's basic hourly rate (as described above), the negotiated rate could be compared with the basic hourly rate: this might be called the market rate of basic pay. Joint distributions of negotiated rates and gross hourly earnings* are given in tables 124 and 125 and joint distributions of negotiated rates and basic hourly rates in tables 126 and 127, for adult workers.

The negotiated rate excludes overtime payments but may include the value of additional payments paid to the employee under the terms of the agreement or order, such as cost of living supplements, premium or lead rates, basic piecework payments and premium pay for basic hours. In the few cases where the employee was affected by both a statutory wages order and a national collective agreement, the negotiated rate was taken to be the one laid down in the agreement, namely, the higher one.

For men with negotiated rates reported, the average negotiated rate was 7·6 shillings; their average gross hourly earnings* were 10·4 shillings. For men with negotiated rates reported, and for whom basic hourly rates could be calculated, the average negotiated rate was 7·7 shillings, and the average basic hourly rate or market rate of basic pay was 8·2 shillings.

Special factors affecting pay

Tables 135 and 136 show, by ranges of gross weekly earnings excluding income in kind, gratuities and tips, the numbers of full-time men and women paid for the full week whose pay was affected by one or more special factors of various kinds which were reported on the returns. These include free board and/or accommodation, other payments in kind worth more than £1 a week provided by the employer to the employee in addition to his gross pay; the receipt of tips or gratuities; no information was collected on the value of such incomes or benefits. It is probable that the receipt of gratuities or tips and miscellaneous forms of income in kind was under-reported.

The other kinds of factors analysed are that the employee's earning capacity was affected by either (i) mental or physical handicap; (ii) lack of experience or practice because he had recently started a new type of work; (iii) other special circumstances which were reported by the employer or (iv) the employee was an apprentice or trainee.

Among all the employees (54,340 males and 29,566 females) in the sample, about one in eight were reported to receive one or more of the following benefits from their employers.

	Males per cent.	Females per cent.
Free housing or accommodation	1·9	0·7
Free full board	0·9	0·9
Free lunches or luncheon vouchers	3·9	9·1
Other miscellaneous income in kind (valued at least £1 per week)	6·7	1·4
One or more of these benefits ..	12·2	11·3

Many of the analyses published in the preceding chapters have related to full-time adult workers paid for the full week (Basis D), excluding all part-time workers, all youths, boys and girls and those full-time adults who lost pay in the pay period. Within this group, corresponding figures were:

	Men per cent.	Women per cent.
Free accommodation and/or full board	2·9	1·7
Miscellaneous income in kind ..	7·2	1·6

Within this group, 0·9 per cent. of the men and 1·7 per cent. of the women were reported as normally receiving gratuities and tips; 1·1 per cent. of the men and 0·5 per cent. of the women were reported to have physical or mental handicaps which adversely affected their earnings capacity. The earnings of about one in every 200, were affected by lack of experience or practice, having recently started on a new type of work. The proportion of the men who were either apprentices or trainees was 1·7 per cent.; for women it was 3·7 per cent. The higher percentage among women is a consequence of females aged 18 to 20 being classified as adults (as usual for purposes of earnings statistics); males in this age-group were not classified as adults.

Employees receiving "additional payments"

On the survey form (question 12) the employer reported whether the employee's pay included specific payments of the following kinds; merit allowance, seniority or age allowance, area addition, cost of living allowance, lieu allowance, good time-keeping allowance, danger or dirt money, responsibility or inconvenience pay, site allowance or flat-rate travelling allowance, tool money or uniform allowance; other miscellaneous forms of payments. The employer indicated whether these payments had been included in the amount described as basic pay in the reply to question 11(a) or as "other payments" in reply to question 11(k), but was not asked to report the amounts of these payments separately.

Table 137 gives, separately for manual and non-manual workers, the numbers of full-time adults who received these forms of additional payments in the survey period. Some employees received additional payments under more than one of these headings; these employees are counted once only in the total numbers receiving additional payments.

* See footnote on page 24.

Numbers in the sample

The composition of the sample (Basis A) is shown in table 130. An extended analysis showing the numbers of males and females, manual and non-manual separately, in each age group within each region is given in table 133 and the numbers of apprentices and other trainees in each age group within each region is given in table 134.

Apprentices and trainees

As would be expected, the proportions of employees who were apprentices or trainees were high in the younger age-groups. Among all the employees in the survey sample aged under 21 years (5,449 males and 5,466 females), the proportions of apprentices and trainees were 52.5 per cent. for males and 18.8 per cent. for females. Among the 2,295 girls under 18, 28.0 per cent. were apprentices or trainees.

The numbers in each Order of the Standard Industrial Classification are analysed by main occupational groups in tables 128 and 129.

Employees affected by various types of collective agreements

All the earlier analyses of earnings and hours by agreement related to employees whose pay and conditions of employment were reported to be affected by *national* collective agreements. Many employees, including many affected by national agreements, are affected by collective agreements which are not of a national character. Employers were asked to indicate (question 20) whether the employees were affected by one or more of the following:—district agreement, company agreement, local plant or establishment agreement, workplace agreement within the plant or establishment, other arrangement. The numbers reported to be affected by such types of agreements are analysed, by industry, in tables 131 and 132.

Total numbers of employees affected by major national collective agreements and statutory wage regulation orders

Some estimates are given in table 142 of numbers of male and female employees whose pay, normal hours of work

or conditions of employment are affected by the major national collective agreements and statutory wage regulations. *These estimates are, however, subject to important reservations.* They are based on the numbers of employees in the sample who were *reported by their employers* to be affected by the specified agreements or orders. In many cases, employers did not report agreements which might have been expected to affect their employees in the sample, at least indirectly. It is perhaps a debatable point whether an agreement affects an employee if the employer is not aware of it, though in a sense it may (see Appendix II, page 183). It is probable at least for some agreements and orders that the numbers in the sample affected were under-reported. This is more likely to have been so in the private than in the public sector.

The grossed-up estimates in table 142 have been derived from the sample numbers, using separate grossing-up factors for each industry group. These factors were obtained for males and females separately in each industry group by dividing the DEP estimates of the numbers of employees in employment by the numbers in the survey sample. In this way allowance was made for variations in response between different industries. Where an agreement or order covers workers in several industries, this also was taken in account so far as practicable. Nevertheless, the calculations are inevitably only approximate ones.

Even if the numbers affected were not under-reported on the survey returns, the resulting grossed-up numbers would still understate the total numbers affected by some agreements, particularly in sectors such as catering and the retail trades. Where a worker in the sample had a subsidiary part-time job which was within the scope of a wages council order, or possibly an agreement, since the survey only covered his main job, he would not be reported by his main employer as affected by that order or agreement. Thus the estimates given do not purport to include those affected by orders and agreements in respect of subsidiary employments, and outworkers; nor those unemployed at the time of the survey.

In general, reliable estimates of the numbers affected by agreements and orders are not available from other sources, but it has for instance been estimated that the total within the scope of statutory wages boards and councils is about 3 million; the estimate derived from the survey is about 2.35 million.

Table 4 Distribution of gross weekly earnings by occupation, September 1968: Full-time men paid for a full week

	Number in sample	Percentage with weekly earnings less than										
		£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
I. ADMINISTRATION AND MANAGEMENT												
Accountant, auditor	3,356	0.6	0.9	2.4	5.4	10.1	19.1	36.4	50.5	63.2	77.5	86.1
Buyer	340	2.9	3.8	7.9	10.9	16.2	25.3	44.4	61.2	70.9	87.1	93.5
Company secretary	124	0.0	0.0	2.4	4.9	11.3	19.9	34.9	51.2	75.3	87.7	92.5
General manager, divisional manager*	114	0.0	1.8	2.6	3.5	4.4	10.5	20.2	40.0	50.9	63.2	76.3
Manager, branch office	256	0.4	0.8	1.6	2.7	4.3	7.4	18.0	25.0	32.8	46.1	57.8
Manager, retail shop	303	0.3	0.3	1.9	20.5	37.3	57.4	76.2	85.5	91.4	96.4	97.4
Marketing or sales manager/executive	244	0.0	0.0	0.4	1.6	4.9	9.0	18.9	29.9	42.6	59.8	77.5
Works Manager, production manager	275	0.0	0.0	0.0	1.1	2.5	9.8	34.9	53.1	69.5	85.1	93.1
2. TECHNICAL AND SCIENTIFIC												
Engineer—Civil†	3,537	0.2	0.6	2.2	4.8	11.6	24.7	52.5	70.1	81.0	92.4	96.9
Engineer—Electrical†	281	0.4	0.4	1.1	1.8	5.3	13.9	39.5	58.7	73.0	90.4	96.4
Engineer—Mechanical†	279	0.4	1.1	1.8	4.7	10.8	20.4	36.9	55.9	70.3	89.6	94.6
Engineer—other†	287	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Draughtsman	480	0.4	0.6	1.9	3.1	10.8	26.9	70.2	89.8	96.0	99.8	100.0
Technician—laboratory, scientific	311	0.3	1.6	6.8	14.8	30.2	52.7	80.7	90.4	95.2	98.1	99.4
Technician—design, costing, production	306	0.0	0.0	7.3	21.0	46.2	72.2	87.5	94.2	97.5	99.5	99.9
Scientist (biologist, chemist, physicist, etc.)†	235	0.0	0.0	1.8	2.7	6.2	13.3	29.3	42.2	56.4	76.9	87.1
Surveyor	219	0.5	0.5	2.7	6.4	13.7	21.9	36.5	55.3	70.3	90.0	96.3
3. EDUCATION, WELFARE AND MEDICAL												
Male nurse, etc.	1,290	0.5	0.9	4.6	8.9	16.4	28.8	46.9	66.5	77.8	90.7	94.7
Teacher (infant, primary, secondary school)	657	0.0	0.2	0.8	5.0	11.0	21.6	100.0	100.0	100.0	100.0	100.0
University professor, reader, lecturer	192	0.0	0.0	0.0	0.0	0.5	2.1	7.3	19.3	31.3	44.3	58.0
4. ALL OTHER PROFESSIONAL												
	332	1.2	1.2	2.7	6.0	11.7	17.8	34.3	53.3	63.9	76.8	86.7
5. OFFICE AND COMMUNICATIONS												
Clerk—considerable responsibility	4,180	0.9	2.1	8.7	19.9	39.8	65.5	85.8	94.3	97.6	99.3	99.8
Clerk—some responsibility	958	0.3	0.6	2.9	6.5	14.1	38.1	72.1	88.3	94.8	98.4	99.5
Clerk—routine	1,691	0.4	1.5	8.6	19.3	43.9	76.8	92.7	97.4	99.1	99.9	99.9
Office supervisor	430	0.0	0.0	0.0	1.4	6.3	29.2	59.7	84.7	93.8	98.6	100.0
Postman, mail sorter, messenger**	601	0.8	1.5	7.2	25.5	50.7	68.9	86.4	94.8	98.5	99.5	99.8
6. SALES												
Roundsman, retail sales	2,068	0.6	1.9	10.2	20.0	36.0	55.8	77.0	88.0	93.6	96.7	98.7
Sales representative, traveller, agent	247	0.0	0.0	5.8	13.8	24.3	42.1	68.0	82.6	91.2	95.2	98.3
Sales supervisor, section head, first assistant	1,089	0.7	1.7	5.4	11.6	23.4	42.1	68.0	82.6	91.2	95.2	98.3
Shop salesman, sales assistant	274	0.0	0.0	0.0	5.8	15.7	26.3	45.6	69.7	85.0	92.4	97.7
	267	1.1	5.2	29.6	46.4	72.3	88.8	96.3	98.9	99.3	100.0	100.0
7. SERVICE AND SECURITY												
Service	1,937	4.5	8.3	24.5	37.2	55.0	73.7	89.5	95.1	98.1	99.6	99.9
Caretaker, office keeper	213	2.8	8.9	38.0	66.2	83.6	93.4	100.0	100.0	100.0	100.0	100.0
Cleaner	148	5.4	10.1	41.2	54.1	69.6	83.8	94.6	98.0	100.0	100.0	100.0
Chef/cook	118	1.7	5.9	16.1	29.7	51.7	69.5	84.7	93.2	97.5	100.0	100.0
Security												
Fireman†	114	0.0	0.0	2.6	3.5	25.4	63.2	84.2	95.6	98.2	100.0	100.0
Guard, watchman	159	5.0	10.1	20.8	34.6	59.7	76.1	88.1	96.2	96.9	99.4	100.0
Policeman†	468	0.0	0.2	0.4	2.4	13.7	42.3	74.6	87.4	95.1	98.9	100.0
8. FARMING AND HORTICULTURAL												
Farm worker	796	2.8	9.4	42.2	63.7	81.3	92.7	98.5	99.6	99.9	99.9	100.0
Gardener, grounds keeper	318	2.2	11.6	39.0	61.9	83.3	96.2	98.7	100.0	100.0	100.0	100.0
	303	3.6	8.3	46.5	70.3	84.2	93.1	99.3	99.7	99.7	99.7	100.0
9. DRIVER, DOCKER AND OTHER TRANSPORT												
Bus conductor	3,387	0.1	0.4	6.8	15.5	32.4	58.2	83.5	93.2	96.4	98.6	99.4
Driver, bus or coach	138	0.0	0.0	0.1	11.6	37.7	59.4	89.9	99.3	99.3	100.0	100.0
Driver, motorman, 2nd man (railways)†	323	0.0	0.0	5.1	6.5	21.5	61.2	86.2	96.0	98.8	99.4	100.0
Lorry or van driver (vehicles up to 5 tons)	134	0.0	0.0	0.0	1.5	7.5	41.8	71.6	89.6	97.0	100.0	100.0
Lorry or van driver (vehicles over 5 tons and up to 10 tons)	745	0.0	1.1	1.9	32.6	57.2	82.3	94.6	97.9	98.5	99.6	99.6
Lorry or van driver (vehicles over 10 tons)	564	0.0	0.0	3.7	10.1	29.8	64.5	89.0	97.7	99.1	100.0	100.0
Merchant seaman	149	0.0	0.0	2.2	3.0	9.1	31.6	72.0	87.5	94.7	98.9	100.0
Stewardess, docker	166	0.0	0.0	0.0	4.8	12.3	22.6	52.1	74.7	85.6	95.2	98.6
10. OTHER												
Foreman or supervisor	21,627	0.2	0.8	7.0	14.9	31.5	55.6	81.8	91.9	96.5	99.2	99.8
Assembler—skilled	2,082	0.1	0.1	0.9	3.1	9.5	26.6	64.5	83.6	92.8	98.3	99.8
Assembler—semi-skilled	109	0.0	0.0	0.9	3.7	16.6	44.0	82.6	89.9	98.2	99.1	99.9
Baker (tablehand), confectioner	227	0.0	0.0	0.0	1.4	6.9	26.0	59.7	80.6	91.2	97.8	100.0
Bricklayer	102	0.0	0.0	5.9	18.6	43.1	76.5	96.1	100.0	100.0	100.0	100.0
Butcher	325	0.0	0.3	0.3	12.0	32.3	63.1	86.5	94.5	98.2	100.0	100.0
Butcher, meat cutter	111	0.0	0.0	1.4	35.1	64.9	82.9	94.6	100.0	100.0	100.0	100.0
Carpenter and joiner	665	0.2	0.5	1.5	8.1	32.2	59.1	82.3	91.3	96.8	99.7	100.0
Coinminer (underground)	122	0.0	0.0	0.0	14.6	25.4	47.9	85.2	93.1	97.7	99.5	99.9
Coinminer (surface)	185	0.0	0.0	28.6	45.9	61.1	84.9	96.8	98.9	100.0	100.0	100.0
Compositor typesetter	117	0.0	0.0	0.0	0.1	16.2	37.6	68.4	84.6	88.0	95.7	99.1
Crane operator	207	0.0	0.0	0.0	3.9	8.7	22.4	47.8	74.9	85.7	93.1	99.5
Electrician (building and wiring)	181	0.0	0.0	0.0	1.1	17.7	47.0	66.3	81.2	89.5	95.0	97.2
Electrician (maintenance)	317	0.0	0.0	0.9	5.4	21.1	42.0	70.3	85.5	93.1	97.5	99.1
Fitter (electrical/electronic)	109	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fitter (maintenance), millwright	556	0.2	0.2	0.7	3.8	12.6	37.6	70.0	86.2	94.8	99.5	99.8
Fitter (production)	427	0.0	0.0	0.7	4.0	18.3	41.5	72.4	86.4	94.6	98.4	99.5
Fitter (toolroom), tool/die maker	161	0.0	0.0	0.0	0.0	1.9	8.1	34.2	71.4	89.4	95.7	99.9
Furnaceman	120	0.0	0.0	0.0	3.3	8.3	25.0	51.6	79.1	88.3	95.8	99.9
Goods porter (not railways), materials mover (hand)	113	0.0	4.4	28.3	46.9	64.6	80.5	96.5	100.0	100.0	100.0	100.0
Inspector, viewer, examiner—skilled	307	0.0	0.0	2.3	4.9	14.7	43.0	81.1	93.5	98.0	100.0	100.0
Inspector, viewer, examiner—semi-skilled	190	0.0	0.5	5.3	13.7	34.2	58.4	86.8	96.8	98.9	100.0	100.0
Machine tool setter/sector operator (excluding turner)	226	0.0	0.0	0.9	3.5	10.2	32.3	71.2	87.6	96.9	100.0	100.0
Machine tool operator—skilled	163	0.0	0.0	0.0	3.7	16.6	38.3	73.6	91.4	97.5	100.0	100.0
Machine tool operator—semi-skilled	144	0.0	0.7	1.4	7.6	27.8	56.9	85.4	98.6	100.0	100.0	100.0
Machine operator, machinist (not sewing or woodworking)—skilled	256	0.0	0.0	1.2	3.1	15.6	46.9	80.5	91.0	96.1	100.0	100.0
Machine operator, machinist (not sewing or woodworking)—semi-skilled	631	0.0	0.2	3.3	8.2	21.2	50.6	83.2	94.8	97.8	99.4	99.8
Machine minder (not sewing or woodworking)	138	0.0	1.4	6.5	11.6	31.2	53.6	79.7	88.4	94.2	98.6	100.0
Motor vehicle fitter/mechanic—skilled	350	0.0	0.3	2.0	9.4	30.3	57.1	86.0	94.0	97.4	99.4	100.0
Moulder	118	0.0	0.0	0.0	4.2	22.0	46.6	80.4	92.3	99.0	99.9	99.9
Packer, bottler, canner	201	0.0	1.5	13.9	28.4	48.8	71.1	92.5	96.5	98.5	99.0	100.0
Painter/decorator	530	0.4	0.6	1.9	12.6	35.3	66.4	90.4	96.0	98.1	100.0	100.0
Plumber, pipefitter	364	0.0	0.0	0.4	11.0	29.5	51.0	80.7	93.0	98.0	99.9	99.9
Printing press operator/minder—skilled	108	0.0	0.0	0.9	4.6	19.4	38.9	62.0	72.2	80.6	89.8	98.1

Table 4 (continued) Distribution of gross weekly earnings by occupation, September 1968: Full-time men paid for a full week

		Number in sample	Percentage with weekly earnings less than										
			£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
10. OTHER (continued)													
Sheet metal worker	141	0-0	0-0	3-5	6-4	17-7	36-9	69-5	88-7	97-2	99-3	100-0	
Storekeeper, storeman, warehouseman or assistant—skilled	266	0-0	1-1	7-9	21-4	46-6	74-8	93-6	96-2	98-5	99-6	99-6	
Storekeeper, storeman, warehouseman or assistant—semi-skilled	519	0-0	0-6	13-9	28-9	53-0	76-5	94-4	97-9	98-8	99-6	99-8	
Storekeeper, storeman, warehouseman or assistant—unskilled	304	0-3	2-6	25-7	41-1	65-1	85-5	94-1	96-7	98-4	99-3	100-0	
Telephone installer and repairman**	144	0-0	0-0	0-0	0-0	2-8	22-9	52-1	84-7	93-1	99-3	100-0	
Textile worker	165	0-0	0-6	4-8	9-7	28-5	57-0	80-0	93-3	97-6	99-4	100-0	
Turner	176	0-0	0-6	0-6	3-4	15-3	47-2	80-7	93-8	98-3	99-4	100-0	
Welder—skilled	227	0-4	0-0	1-3	10-8	32-8	67-0	87-2	93-1	97-2	99-1	99-6	
Woodworking machine operator	140	0-0	0-0	4-3	14-3	30-7	65-0	87-1	95-7	97-8	99-9	99-9	
Labourer	3,537	0-5	2-3	19-6	34-0	56-3	78-5	93-5	97-4	98-8	99-9	100-0	
Summary of Group 10													
FOREMAN OR SUPERVISOR	2,082	0-1	0-1	0-9	3-1	9-5	26-6	64-5	83-6	92-8	98-3	99-8	
SKILLED	10,189	0-1	0-3	3-2	9-4	25-0	50-7	79-2	90-3	95-6	98-9	99-7	
SEMI-SKILLED	5,004	0-0	0-5	6-2	15-0	32-7	58-5	84-5	94-0	97-9	99-7	99-9	
UNSKILLED	4,352	0-4	2-3	19-5	33-6	55-9	77-8	93-1	97-1	98-7	99-7	100-0	
TOTAL: MANUAL		29,951	0-5	1-5	9-4	18-5	35-7	59-0	83-3	92-7	96-8	99-2	99-8
TOTAL: NON-MANUAL		13,459	0-6	1-2	4-6	9-9	20-0	36-1	58-0	72-2	81-2	90-3	94-6
TOTAL: ALL FULL-TIME MEN		42,510	0-6	1-4	7-9	15-8	30-7	51-8	75-3	86-2	91-8	96-4	98-1

* Managers who have other managers under their control.

† Performing work normally requiring a degree or equivalent.

‡ Includes all members of private fire and police services namely works firemen and works policemen as well as those in public services.

§ This is one group where it is known that the survey figures are not representative of earnings averaged over a year.

** This occupational group is not limited to Post Office employees.

Note: Occupations with under 100 in the sample are not shown separately but are included in the main groups 1-10.

Table 5 Distribution of gross weekly earnings by occupation, September 1968: Full-time women paid for a full week

	Number in sample	Percentage with weekly earnings less than										
		£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40
1. ADMINISTRATION AND MANAGEMENT												
	293	1-0	2-7	5-1	17-7	30-7	39-2	48-8	60-1	76-5	84-3	90-4
2. TECHNICAL AND SCIENTIFIC												
Technician—laboratory, scientific	317 126	0-3 0-0	1-3 0-8	9-8 10-3	25-9 34-9	48-6 50-8	62-1 66-7	76-3 84-1	87-1 93-7	94-0 96-8	96-5 99-2	98-1 99-9
3. EDUCATION, WELFARE AND MEDICAL												
	2,347	0-8	8-3	15-0	23-1	36-2	48-0	59-4	70-1	85-9	93-9	97-5
Nurse, midwife, etc.	1,071	0-7	13-3	25-1	38-8	58-9	69-5	80-5	89-3	95-9	99-9	99-9
Teacher (infant, primary, secondary school)	910	0-1	0-7	1-1	1-9	5-7	19-8	32-1	45-1	69-3	87-5	95-9
5. OFFICE AND COMMUNICATIONS												
	6,548	0-2	2-6	14-2	34-4	62-7	76-6	89-3	96-6	99-1	99-8	99-9
Clerk—considerable responsibility	424	0-0	0-9	4-2	15-3	36-6	50-7	65-1	81-8	93-4	98-8	99-9
Clerk—some responsibility	1,743	0-2	12-0	32-6	61-9	73-4	87-5	93-7	97-7	99-4	99-8	99-9
Clerk—routine	1,383	0-1	5-3	25-5	52-1	78-9	92-0	98-6	99-8	99-9	99-9	99-9
Copy/audio typist	530	0-2	2-3	17-2	43-8	76-6	88-9	96-8	99-1	99-6	99-8	100-0
Office machine operator	469	0-0	2-6	15-4	40-7	73-8	86-1	94-9	97-2	99-1	99-8	100-0
Office supervisor	101	0-0	0-0	1-0	6-9	18-8	37-6	69-3	86-1	98-0	100-0	100-0
Secretary/shorthand typist	1,325	0-0	1-1	7-4	20-9	48-1	66-6	85-8	96-0	99-4	99-8	100-0
Telephonist	346	0-0	2-9	13-3	32-7	71-1	85-3	97-1	100-0	100-0	100-0	100-0
6. SALES												
	1,557	1-1	16-8	55-8	75-3	88-8	93-2	97-6	99-2	99-6	99-8	99-9
Cashier, retail shop	131	3-1	16-8	51-9	81-7	93-1	94-7	98-5	100-0	100-0	100-0	100-0
Sales supervisor, section head, first assistant	219	0-0	0-0	2-7	21-5	49-3	77-2	85-4	95-4	97-7	99-5	99-5
Shop saleswoman, sales assistant	955	1-2	20-1	68-0	84-1	94-0	96-5	99-0	99-7	99-8	99-9	100-0
7. SERVICE												
	1,961	3-7	21-9	51-8	74-5	91-0	95-5	98-1	99-2	99-7	99-8	99-9
Cleaner, charwoman	429	2-3	18-6	55-7	79-3	95-8	98-6	99-3	99-5	100-0	100-0	100-0
Chef/cook	251	0-4	9-6	37-8	70-1	88-4	96-0	98-4	100-0	100-0	100-0	100-0
Hairdresser	102	3-9	12-7	37-3	65-7	89-2	93-1	95-1	97-1	99-0	99-0	99-0
Kitchen hand	231	4-0	39-9	76-6	92-5	98-1	98-8	99-7	99-7	100-0	100-0	100-0
Waitress	144	7-6	34-7	68-4	74-3	93-1	96-5	98-6	100-0	100-0	100-0	100-0
10. OTHER												
	3,462	0-3	4-7	24-8	54-8	83-7	92-1	97-6	99-1	99-8	99-9	99-9
Forewoman or supervisor	177	0-6	0-6	12-4	45-1	84-0	93-8	98-1	99-6	100-0	100-0	100-0
Assembler—semi-skilled	257	0-0	1-9	13-2	45-1	84-0	93-8	98-1	99-6	100-0	100-0	100-0
Assembler—unskilled	135	0-0	3-0	24-4	63-0	91-9	96-3	99-3	100-0	100-0	100-0	100-0
Inspector, viewer, examiner—semi-skilled	149	0-0	2-0	12-1	45-6	83-9	94-6	98-0	99-7	99-3	99-3	99-3
Machine operator, machinist (not sewing or woodworking)—semi-skilled	220	0-0	1-4	15-0	46-4	85-9	92-7	97-3	98-5	100-0	100-0	100-0
Packer, bottler, canner	314	0-0	0-6	12-4	45-1	84-0	93-8	98-1	99-6	100-0	100-0	100-0
Sewing machinist—skilled	314	0-0	3-5	26-1	51-3	78-7	88-9	95-5	98-1	100-0	100-0	100-0
Sewing machinist—semi-skilled	148	1-4	11-5	38-5	66-2	84-5	93-2	98-6	100-0	100-0	100-0	100-0
Textile worker	231	0-4	3-0	19-0	41-1	78-3	96-9	99-5	99-5	99-5	99-5	99-5
Labourer	458	0-7	10-0	39-3	69-9	91-0	96-9	99-1	99-8	100-0	100-0	100-0
Summary of Group 10												
FOREWOMAN OR SUPERVISOR	177	0-0	0-0	0-6	12-4	51-4	68-9	82-5	95-5	99-4	100-0	100-0
SKILLED	897	0-0	1-6	23-0	51-5	80-6	90-0	95-4	98-2	99-5	99-8	99-9
SEMI-SKILLED	1,483	0-3	4-0	22-0	51-9	83-3	92-7	98-2	99-5	99-9	99-9	99-9
UNSKILLED	1,085	0-5	7-2	34-3	68-4	92-0	97-0	99-0	99-7	99-9	99-9	99-9
TOTAL: MANUAL	6,964	1-5	12-2	39-0	64-3	86-2	93-0	97-1	99-0	99-7	99-9	99-9
TOTAL: NON-MANUAL	9,962	0-4	4-1	14-6	31-6	55-5	68-3	80-5	88-8	95-1	97-8	99-0
TOTAL: ALL FULL-TIME WOMEN	16,926	0-8	7-4	24-6	45-1	68-1	78-5	87-4	93-0	97-0	98-6	99-4

Note: Individual occupations or main groups with under 100 in the sample are not shown.

Table 6 Median, quartiles and deciles of gross weekly earnings by occupation, September 1968: Full-time men paid for a full week

						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile		
	£ per week					Per cent.				£	Per cent.
I. ADMINISTRATION AND MANAGEMENT											
Accountant, auditor	19.9	26.0	34.8	48.0	68.2	57.0	74.6	137.7	195.6	0.4	1.0
Buyer	16.1	24.0	31.9	41.9	52.7	50.6	75.2	131.4	165.3	1.0	3.1
Company secretary	18.8	24.9	30.7	38.4	55.2	61.3	81.1	125.1	179.9	1.5	4.7
General manager, divisional manager*	23.1	30.7	39.5	57.9	78.9	58.6	77.7	146.6	199.7	2.2	5.6
Manager, branch office	24.9	34.9	52.8	77.8	123.1	58.6	77.7	146.6	199.7	2.6	4.9
Manager, retail shop	20.5	26.3	34.0	46.1	61.7	60.4	77.3	135.6	181.5	1.3	3.7
Marketing or sales manager/executive	15.4	17.6	22.1	29.3	38.4	69.5	79.6	132.4	173.6	0.6	2.6
Works manager, production manager	24.3	33.2	47.3	75.6	120.7	56.2	75.6	130.5	182.5	0.8	2.6
	24.0	27.8	34.5	43.2	57.3	69.5	80.6	125.0	165.8	0.9	2.6
II. TECHNICAL AND SCIENTIFIC											
Engineer—Civil	19.3	24.0	29.5	36.8	47.2	65.5	81.5	125.0	160.1	0.2	0.7
Engineer—Electrical†	21.6	29.8	37.0	47.1	57.7	58.5	80.5	127.6	156.3	1.6	4.3
Engineer—Mechanical†	22.0	26.9	32.0	40.9	49.1	68.8	84.1	128.1	153.6	0.7	2.3
Engineer—other†	19.2	25.0	33.4	40.9	50.2	57.4	74.6	122.2	150.1	0.9	2.8
Draughtsman	20.3	25.0	31.4	41.5	51.9	64.5	79.5	132.0	165.2	0.9	2.7
Technician—laboratory, scientific	19.7	23.5	26.9	30.7	35.0	73.3	87.3	114.2	130.4	0.3	1.3
Technician—design, costing, production	19.7	23.5	26.9	30.7	35.0	73.3	87.3	114.2	130.4	0.3	1.3
Scientist (biologist, chemist, physicist, etc.)†	21.6	24.6	28.8	34.1	41.1	75.0	85.5	118.4	142.9	0.5	1.8
Surveyor	21.5	27.9	38.0	49.5	64.6	56.7	73.3	130.3	170.1	1.4	3.6
	18.9	25.0	33.6	42.3	50.1	56.2	74.3	126.0	149.2	1.1	3.2
III. EDUCATION, WELFARE AND MEDICAL											
Male nurse, etc.	17.3	22.8	31.2	38.5	48.9	55.4	73.2	123.4	156.9	0.4	1.4
Teacher (infant, primary, secondary school)	12.4	15.1	19.6	24.0	26.2	63.2	77.0	122.8	134.1	0.6	3.2
University professor, reader, lecturer	18.5	25.5	32.2	36.9	42.5	60.4	79.1	114.3	131.8	0.5	1.5
	25.3	33.3	41.0	49.9	63.1	61.7	81.2	121.7	153.9	1.3	3.2
IV. ALL OTHER PROFESSIONAL											
	18.6	26.3	33.9	48.0	67.4	54.7	77.4	141.4	198.5	1.2	3.5
V. OFFICE AND COMMUNICATIONS											
Clerk—considerable responsibility	15.2	17.7	21.5	26.2	32.5	71.8	82.5	122.1	151.2	—	0.6
Clerk—some responsibility	18.4	22.1	25.9	30.8	35.8	71.0	85.3	119.0	138.2	0.3	1.1
Clerk—routine	15.4	17.6	20.6	23.5	28.5	74.6	85.4	114.3	138.3	0.2	0.7
Office supervisor	13.0	15.3	17.4	20.6	24.7	74.7	88.0	118.3	142.3	0.3	1.5
Postman, mail sorter, messenger**	20.3	23.4	27.8	32.8	37.6	72.9	84.1	117.9	135.3	0.7	2.5
	15.3	16.8	19.9	25.4	31.9	76.7	84.8	128.0	160.7	0.3	1.5
VI. SALES											
Sales representative, traveller, agent	14.9	18.0	22.8	29.4	36.8	65.5	78.8	128.9	161.5	0.2	0.9
Sales supervisor, section head, first assistant	16.5	20.4	25.6	32.1	39.3	64.4	79.6	125.2	153.1	0.3	1.3
Roundsman (retail sales)	15.9	19.4	24.6	31.9	41.6	64.7	78.4	129.3	168.8	0.7	2.8
Shop salesman, sales assistant	14.5	16.4	19.5	23.0	27.5	74.1	83.8	117.9	141.0	0.4	2.0
	12.8	14.5	17.0	20.1	24.4	75.0	85.4	118.0	143.5	0.3	1.9
VII. SERVICE AND SECURITY											
Service	12.2	15.0	19.0	24.4	30.3	64.2	78.8	128.1	159.2	0.2	1.0
Caretaker, office keeper	12.1	14.1	15.7	18.4	21.8	76.9	89.6	116.9	139.0	0.3	2.0
Cleaner	11.8	13.2	16.3	20.9	26.5	72.3	80.9	128.3	162.6	0.5	3.3
Chef/cook	14.0	16.5	19.8	25.1	33.7	70.8	83.5	127.1	170.4	0.8	4.0
Security											
Fireman‡	19.0	19.9	22.5	26.7	31.4	84.7	88.7	119.1	139.7	0.5	2.3
Guard, watchman	11.9	15.5	18.7	23.9	30.9	63.7	82.9	127.5	165.2	0.7	3.7
Police constable	19.0	21.8	25.1	30.1	36.4	75.9	86.9	119.9	145.2	0.4	1.5
VIII. FARMING AND HORTICULTURAL											
Farm worker	12.0	13.5	15.7	18.4	22.6	76.4	86.2	117.7	144.3	0.2	1.1
Gardener, grounds keeper	11.7	13.5	15.9	18.4	21.6	73.9	85.1	115.7	135.6	0.3	1.7
	12.1	13.6	15.1	17.5	22.2	80.1	89.6	115.8	146.8	0.3	1.7
IX. DRIVER, DOCKER AND OTHER TRANSPORT											
Bus conductor	15.7	18.7	22.6	27.4	32.9	69.7	83.0	121.4	145.6	—	0.6
Driver, bus or coach	16.0	18.7	22.0	26.5	30.9	75.0	84.8	120.5	136.4	0.6	2.5
Driver, motorcar, 2nd man (railways)§	18.0	20.3	24.0	27.9	31.2	74.9	84.4	116.0	129.8	0.4	1.5
Lorry or van driver (vehicles up to 5 tons)	20.2	22.2	25.0	30.8	36.0	80.0	88.9	123.4	144.0	0.6	2.4
Lorry or van driver (vehicles over 5 tons and up to 10 tons)	14.1	16.0	19.0	22.4	26.5	74.0	84.3	117.9	139.6	0.2	1.1
Lorry or van driver (vehicles over 10 tons)	17.0	19.3	22.0	25.8	30.4	77.1	88.0	117.6	138.2	0.3	1.2
Merchant seaman	20.1	23.1	26.8	30.5	35.7	75.1	86.3	118.8	133.3	0.4	1.5
Merchant seaman (over 10 tons)	18.1	21.9	27.2	35.0	55.3	66.4	80.4	128.8	203.2	1.2	4.5
Stevedore, docker	19.2	24.6	29.2	35.1	43.8	65.7	84.1	120.3	150.0	1.0	3.3
X. OTHER											
Foreman or supervisor	15.8	18.9	23.0	28.0	33.7	68.6	82.0	121.4	146.2	0.1	0.3
Assembler—skilled	20.0	23.7	27.6	32.4	37.9	72.6	86.1	117.6	137.4	0.2	0.7
Assembler—semi-skilled	18.9	22.3	26.8	30.8	35.2	76.4	90.1	116.4	141.9	0.7	2.9
Baker (tablehand), confectioner	16.1	19.9	24.3	28.7	33.8	66.1	81.8	117.9	138.8	0.6	2.4
Bricklayer	16.0	17.7	20.4	23.7	27.9	78.4	86.8	116.0	136.7	0.5	2.7
Butcher, meat cutter	16.5	19.2	21.9	26.6	31.9	75.5	87.7	121.4	145.7	0.4	1.8
Carpenter and joiner	14.1	16.0	18.0	21.5	26.4	78.2	88.9	119.4	146.6	0.5	2.9
Coalminer (underground)	17.3	19.3	22.4	27.5	34.6	77.3	86.3	123.1	154.7	0.3	1.3
Coalminer (surface)	15.4	19.6	24.4	27.2	32.6	63.1	80.2	117.7	133.7	0.7	2.8
Compositor typesetter	13.1	14.5	17.5	22.4	26.0	75.1	82.8	128.0	148.9	0.4	2.5
Crane operator	18.0	21.8	26.5	32.4	42.7	67.9	82.2	122.6	161.3	1.0	3.9
Electrician (building and wiring)	17.6	20.5	24.4	30.6	38.7	72.1	83.9	125.4	158.3	0.7	2.7
Electrician (maintenance)	18.9	20.4	24.8	32.5	42.0	76.1	82.0	131.0	168.9	0.7	2.9
Fitter (electrical/electronic)	18.1	20.2	23.4	26.6	32.1	77.3	86.2	113.0	137.1	0.6	2.7
Fitter (maintenance), millwright	19.2	22.2	26.1	30.9	36.3	73.6	85.3	118.5	139.1	0.3	1.3
Fitter (production)	20.5	21.0	25.1	30.6	36.7	73.8	84.0	122.1	146.4	0.4	1.6
Fitter (toolroom), tool/die maker	20.5	22.9	26.7	30.6	35.9	76.8	85.8	114.8	134.5	0.6	2.2
Furnaceman	17.3	20.0	23.8	28.8	36.1	72.6	84.2	121.0	152.0	0.8	3.3
Goods porter (not railway, materials mover (hand))	13.0	14.5	17.9	22.5	28.0	72.5	81.3	125.7	156.7	0.6	3.5
Inspector, viewer, examiner—skilled	18.7	21.4	24.7	28.8	32.6	75.9	86.5	116.5	132.1	0.5	2.4
Inspector, viewer, examiner—semi-skilled	16.2	18.8	22.7	27.1	32.1	71.3	82.7	119.4	141.1	0.5	2.4
Machine tool setter/fitter operator (excluding turner)	19.7	22.9	27.0	31.0	35.8	73.2	84.9	115.1	133.0	0.5	1.9
Machine tool operator—skilled	18.7	21.8	25.1	30.3	34.6	74.4	86.9	120.4	137.8	0.6	2.4
Machine tool operator—semi-skilled	17.3	19.7	23.4	27.6	31.1	74.0	84.0	117.8	132.5	0.6	2.4
Machine operator, machinist (notsewing or woodworking)—skilled	19.0	21.1	24.2	28.8	34.8	78.2	87.1	118.9	143.4	0.4	1.9
Machine operator, machinist (notsewing or woodworking)—semi-skilled	17.6	20.6	23.9	28.0	32.5	73.6	86.3	117.2	135.9	0.3	1.2
Machine minder (not sewing or wood-working)	16.3	18.5	23.2	29.0	36.7	70.3	79.8	124.8	157.7	0.8	3.4
Motor vehicle fitter/mechanic—skilled	17.0	19.1	22.9	26.7	32.7	74.1	83.4	116.4	142.7	0.7	2.8
Moulder	18.2	20.4	24.6	28.0	33.9	74.0	83.0	113.4	137.7	0.7	3.0

— means less than 0.05.

Table 6 (continued) Median, quartiles and deciles of gross weekly earnings by occupation, September 1968: Full-time men paid for full week

						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile		
	£ per week					Per cent.				£	Per cent.
10. OTHER (continued)											
Packer, bottler, canner	14.4	16.4	20.0	24.6	29.4	71.8	81.9	123.2	147.0	0.5	2.5
Painter/decorator	18.4	18.5	23.4	25.4	29.6	75.9	86.7	116.9	136.1	0.3	1.2
Plumber, pipefitter	16.8	19.4	22.5	27.3	34.9	74.8	86.3	121.4	154.9	0.5	2.2
Printing press operator/minder—skilled	18.5	20.8	25.9	36.8	50.2	71.2	80.5	121.0	153.7	1.2	2.2
21 metal worker	18.3	21.3	26.8	31.3	36.9	68.3	80.3	117.0	138.1	0.8	2.9
Storekeeper, storeman, warehouseman or assistant—skilled	15.3	17.3	20.3	24.0	27.6	75.7	85.3	118.5	136.1	0.4	1.8
Storekeeper, storeman, warehouseman or assistant—semi-skilled	14.1	16.5	19.6	23.7	27.5	72.1	84.1	121.0	140.8	0.3	1.4
Storekeeper, storeman, warehouseman or assistant—unskilled	13.2	14.9	18.2	21.8	26.7	72.5	81.6	119.4	146.6	0.4	2.0
Telephone installer and repairman**	18.6	20.2	23.6	28.2	32.5	78.5	85.5	119.1	137.4	0.5	2.3
Textile worker	17.1	19.5	23.5	27.5	32.3	72.7	84.7	116.6	146.7	0.6	2.6
Turner	19.1	21.2	26.2	28.8	31.1	78.8	87.5	119.1	136.6	0.5	2.0
Welder—skilled	19.1	22.8	27.2	32.0	38.9	70.3	84.0	119.7	143.1	0.6	2.3
Woodworking machine operator	15.9	19.0	22.0	25.9	31.7	74.4	86.5	117.8	144.2	0.6	1.8
Labourer	13.6	15.7	19.1	23.3	27.9	71.2	82.6	122.1	146.3	0.1	0.6
Summary of Group 10											
FOREMAN OR SUPERVISOR	20.0	23.7	27.6	32.8	37.9	72.6	86.1	117.6	137.4	0.2	0.7
SKILLED	17.2	20.0	23.9	28.4	34.8	71.0	82.0	115.9	145.9	0.1	0.3
SEMI-SKILLED	15.9	18.7	22.7	27.4	32.3	70.0	82.6	120.7	142.6	0.1	0.5
UNSKILLED	13.6	15.8	19.1	23.4	28.2	71.0	82.5	122.3	147.2	0.1	0.5
TOTAL: MANUAL	15.1	18.2	22.4	27.4	33.1	67.3	81.0	122.3	147.8	—	0.2
TOTAL: NON-MANUAL	17.0	21.1	27.8	36.5	49.6	61.2	75.9	131.1	178.5	0.1	0.5
TOTAL: ALL FULL-TIME MEN	15.5	18.9	23.6	29.9	38.1	65.7	80.0	126.7	161.4	0.1	0.2

*†‡§ See footnotes to table 4. — means less than 0.05.

Table 7 Median, quartiles and deciles of gross weekly earnings by occupation, September 1968: Full-time women paid for a full week

						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile		
	£ per week					Per cent.				£	Per cent.
1. ADMINISTRATION AND MANAGEMENT	10.7	14.0	20.0	28.4	39.9	53.4	69.8	141.9	199.6	0.8	3.8
2. TECHNICAL AND SCIENTIFIC	10.0	11.9	15.3	19.7	26.8	65.3	78.0	129.0	175.7	0.4	2.7
Technician—laboratory, scientific	9.8	11.2	14.6	18.0	21.8	67.1	77.0	123.4	149.9	0.5	3.5
3. EDUCATION, WELFARE AND MEDICAL	8.4	12.7	17.3	25.5	32.2	48.4	73.0	146.9	186.1	0.2	1.4
Nurse, midwife, etc.	7.8	10.0	13.8	18.5	24.1	56.5	72.2	134.0	174.5	0.2	1.7
Teacher (infant, primary or secondary school)	15.7	18.0	25.5	31.2	36.2	61.6	70.6	122.6	142.0	0.3	1.4
5. OFFICE AND COMMUNICATIONS	9.4	11.1	13.6	16.7	20.3	69.5	81.8	123.3	149.4	0.1	0.4
Clerk—considerable responsibility	11.0	13.2	16.8	22.1	28.8	65.7	78.8	132.2	172.0	0.4	2.3
Clerk—some responsibility	9.7	11.3	13.6	17.2	20.6	71.4	83.0	126.8	151.8	0.1	0.9
Clerk—routine	8.6	10.0	11.8	14.3	16.5	73.2	84.3	120.9	140.0	0.1	0.9
Copy/audio typist	9.2	10.5	12.6	15.0	17.2	73.1	83.5	119.1	136.8	0.2	1.3
Office machine operator	9.5	10.7	12.6	15.3	18.0	78.5	88.3	121.4	143.0	0.2	1.4
Office supervisor	12.2	15.9	18.0	21.6	25.1	67.8	88.3	120.0	139.5	0.6	3.5
Secretary/shorthand typist	10.5	12.5	15.0	18.0	21.0	69.9	83.1	119.8	139.7	0.1	0.9
Telephoneist	9.3	11.3	13.3	15.5	17.7	71.4	80.5	116.8	137.2	0.2	1.6
4. SALES	7.3	8.5	9.7	12.0	15.5	75.0	87.0	123.0	159.7	0.1	0.6
Cashier, retail shop	7.5	8.8	10.0	11.4	13.8	78.0	87.9	114.9	138.3	0.3	2.4
Sales, supervisor, section head, first assistant	9.3	10.2	12.0	14.8	18.0	77.1	84.7	123.1	149.7	0.3	2.2
Shop saleswoman, sales assistant	7.0	8.1	9.1	10.5	13.5	77.1	90.9	115.7	149.2	0.1	1.0
7. SERVICE	7.0	8.1	9.9	12.0	14.6	78.5	82.1	121.2	147.4	0.1	0.8
Cleaner, charwoman	7.2	8.4	9.8	11.7	13.2	73.2	86.0	119.4	135.1	0.1	1.4
Chef/cook	8.0	9.0	10.6	12.6	15.4	75.4	85.1	118.5	144.9	0.2	2.0
Hairdresser	6.5	9.0	10.9	12.3	15.4	59.9	82.7	112.7	141.6	0.5	4.2
Kitchen hand	6.6	7.5	8.3	9.8	11.7	80.0	90.0	118.6	141.8	0.1	0.8
Waitress	6.0	7.3	9.0	12.1	13.4	66.7	80.6	133.9	149.3	0.3	3.3
10. OTHER	8.6	10.0	11.7	13.7	16.4	73.9	85.6	117.6	140.6	0.1	0.5
Forewoman or supervisor	11.5	13.0	14.9	17.9	22.2	77.5	87.4	120.0	149.5	0.4	2.4
Assembler—semi-skilled	9.8	10.7	12.3	13.9	15.8	79.6	87.2	113.0	128.9	0.2	1.5
Assembler—unskilled	10.5	10.8	11.3	12.8	14.7	75.3	88.5	113.2	130.5	0.3	2.3
Inspector, viewer, examiner—semi-skilled	9.9	11.2	12.3	13.9	16.3	80.6	91.2	112.9	132.4	0.2	2.0
Machine operator, machinist (not sewing or woodworking)—semi-skilled	9.3	10.9	12.2	13.8	16.1	75.9	88.9	112.9	131.4	0.2	1.8
Packer, bottler, canner	8.4	9.6	10.8	12.1	13.9	77.5	88.1	111.6	128.0	0.2	1.4
Sewing machine—skilled	8.9	9.9	11.8	14.1	17.5	74.4	84.1	121.3	148.7	0.2	1.9
Sewing machine—semi-skilled	7.6	8.8	10.5	12.5	16.4	68.8	79.4	122.1	148.4	0.3	3.1
Textile worker	9.1	10.6	12.6	14.7	16.7	72.0	84.3	116.9	132.6	0.2	2.0
Labourer	8.0	9.2	10.6	12.5	14.7	75.2	86.5	118.5	139.1	0.1	1.4
Summary of Group 10											
FOREWOMAN OR SUPERVISOR	11.5	13.0	14.9	17.9	22.2	77.5	87.4	120.0	149.5	0.4	2.4
SKILLED	8.7	10.1	11.8	14.2	17.0	73.7	85.0	120.2	144.0	0.1	1.1
SEMI-SKILLED	8.0	10.2	11.9	13.9	16.4	74.4	85.6	116.6	137.6	0.1	0.8
UNSKILLED	8.2	9.4	10.9	12.5	14.5	75.6	86.9	115.4	133.8	0.1	0.8
TOTAL: MANUAL	7.7	9.0	10.8	13.1	16.0	71.1	83.4	121.1	148.3	—	0.4
TOTAL: NON-MANUAL	9.3	11.1	14.1	18.3	24.8	65.4	78.8	129.3	175.5	0.1	0.5
TOTAL: ALL FULL-TIME WOMEN	8.4	10.0	12.5	16.2	21.4	67.0	80.0	129.7	171.2	—	0.4

— means less than 0.05.

Table 8 Distribution of gross weekly earnings by age, September 1968: Full-time employees paid for a full week

		Number in sample	Percentage with weekly earnings less than													
			£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60	
Full-time manual men																
Aged 21-24	2,626	0.0	0.3	0.6	2.4	11.9	24.4	47.3	71.3	90.3	96.0	98.4	99.8	99.8	100.0	
25-29	3,096	0.0	0.2	0.6	1.4	7.1	15.9	32.9	58.1	82.9	92.1	96.2	99.0	99.6	99.9	
30-39	6,338	0.0	0.1	0.3	0.9	5.1	11.2	25.4	49.3	77.3	89.4	95.3	98.7	99.7	99.9	
40-49	7,198	0.0	0.1	0.3	0.7	6.5	13.7	28.8	51.4	79.3	90.8	95.9	99.0	99.7	99.8	
50-59	6,599	0.0	0.1	0.3	1.2	10.9	21.4	39.8	64.1	86.6	94.7	97.7	99.5	99.9	99.9	
60-64	2,639	0.0	0.2	0.5	2.3	18.2	32.4	53.1	74.3	92.1	96.8	98.7	99.7	99.8	99.9	
65 and over	555	1.6	5.8	9.2	15.9	36.8	52.4	68.8	84.0	94.1	97.7	98.9	99.6	99.6	100.0	
Full time non-manual men																
Aged 21-24	1,558	0.1	0.4	1.5	4.7	20.0	36.3	60.1	81.8	94.8	97.8	99.0	99.7	99.9	99.9	
25-29	1,704	0.0	0.1	0.2	0.6	2.8	8.3	20.9	43.8	73.7	87.9	94.8	98.3	99.1	99.9	
30-39	3,167	0.0	0.2	0.3	0.4	1.3	3.2	9.4	23.1	47.9	66.2	78.7	90.8	95.9	99.1	
40-49	3,343	0.1	0.2	0.4	0.5	2.0	4.5	10.9	23.6	46.4	62.0	72.9	85.1	91.3	95.9	
50-59	2,699	0.1	0.2	0.3	0.5	3.0	7.8	16.8	32.3	51.2	66.2	75.5	86.1	91.3	95.9	
60-64	805	0.1	0.6	0.9	1.6	5.5	13.2	24.7	41.6	60.4	73.2	80.2	88.7	92.4	94.4	
65 and over	183	2.7	6.0	9.3	12.6	19.7	31.1	47.2	58.5	73.8	79.8	85.2	88.5	92.3	94.4	
Full-time manual women																
Aged 18-20	899	2.6	20.4	50.9	74.0	92.4	96.8	98.9	99.7	99.9	100.0	100.0	100.0	100.0	100.0	
21-24	700	1.3	6.7	32.7	60.3	85.0	92.7	96.7	98.4	99.3	99.6	99.7	100.0	100.0	100.0	
25-29	467	0.6	8.6	29.6	54.8	82.7	88.9	95.1	98.3	99.1	99.8	100.0	100.0	100.0	100.0	
30-39	1,028	1.4	12.3	39.2	61.7	83.1	90.7	95.5	97.9	99.8	99.9	99.9	100.0	100.0	100.0	
40-49	1,765	0.8	10.7	35.0	62.1	85.6	92.9	97.5	99.4	99.9	99.9	100.0	100.0	100.0	100.0	
50-59	1,735	1.7	11.5	39.5	66.3	86.7	93.6	97.5	99.1	99.8	99.8	99.9	100.0	100.0	100.0	
60-64	269	2.2	19.0	50.6	68.8	87.0	92.9	96.7	99.3	100.0	100.0	100.0	100.0	100.0	100.0	
65 and over	101	2.0	15.8	50.5	70.3	89.1	94.1	98.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
Full-time non-manual women																
Aged 18-20	1,824	1.2	15.7	48.7	76.9	93.9	97.3	99.3	99.7	99.9	99.9	99.9	99.9	99.9	99.9	
21-24	2,079	0.1	1.0	7.6	29.3	65.9	83.5	94.9	98.8	99.9	99.9	100.0	100.0	100.0	100.0	
25-29	1,076	0.3	0.9	5.3	17.2	42.9	60.9	81.3	93.3	97.6	99.1	99.6	99.9	99.9	99.9	
30-39	1,465	0.1	1.6	6.8	19.7	41.9	54.8	71.6	84.4	94.8	97.8	99.1	99.6	99.8	99.8	
40-49	1,899	0.2	1.7	6.6	20.4	42.5	54.9	68.7	81.2	91.5	96.6	98.4	99.6	99.8	99.8	
50-59	1,220	0.2	1.5	6.9	16.4	33.3	47.2	61.5	72.7	86.0	92.9	96.7	99.0	99.6	99.6	
60-64	224	0.9	1.8	7.1	17.4	35.3	47.8	60.7	72.8	85.3	92.0	96.4	99.1	99.1	99.1	
65 and over	75	4.0	9.3	21.3	32.0	52.0	66.7	78.7	86.7	93.3	97.3	99.3	99.7	98.7	98.7	
All full-time males																
Aged 15-17	1,633	25.7	61.9	84.5	93.5	97.6	98.8	99.5	99.9	99.9	100.0	100.0	100.0	100.0	100.0	
18-20	2,855	0.7	3.6	19.2	37.9	63.7	76.0	87.0	94.7	98.6	99.5	99.7	99.9	99.9	100.0	
21-24	4,184	0.0	0.3	0.9	3.2	14.9	28.8	52.1	75.2	92.0	96.6	98.6	99.8	99.8	100.0	
25-29	4,800	0.0	0.2	0.5	1.1	5.4	13.2	28.6	53.0	79.6	90.6	95.7	98.7	99.5	99.5	
30-39	9,505	0.0	0.1	0.3	0.8	3.9	8.6	20.1	40.5	67.5	81.7	89.8	96.1	98.4	98.4	
40-49	10,541	0.0	0.1	0.3	0.6	5.1	10.8	23.1	42.6	68.8	81.7	88.6	94.6	97.3	97.3	
50-59	9,298	0.0	0.1	0.3	1.0	8.6	17.4	33.1	54.9	76.3	86.4	91.3	95.6	97.4	97.4	
60-64	3,444	0.1	0.3	0.6	2.1	15.2	27.9	46.4	66.7	84.7	91.3	94.4	97.2	98.1	98.1	
65 and over	738	1.9	5.8	9.2	15.0	32.5	47.2	62.5	77.6	89.0	93.2	95.5	96.9	98.2	98.1	
All full-time females																
Aged 15-17	1,802	33.7	71.5	88.6	95.7	98.7	99.2	99.5	99.7	99.8	99.8	100.0	100.0	100.0	100.0	
18-20	2,723	1.6	17.3	49.5	75.9	93.4	97.1	99.2	99.7	99.9	100.0	100.0	100.0	100.0	100.0	
21-24	2,779	0.4	2.4	13.9	37.1	70.7	85.8	95.4	98.7	99.7	99.8	99.9	99.9	100.0	100.0	
25-29	1,543	0.4	3.2	12.6	28.6	55.0	69.3	85.5	94.8	98.1	99.3	99.7	99.9	99.9	99.9	
30-39	2,493	0.6	6.0	20.2	37.0	58.9	70.2	81.5	90.0	96.9	98.7	99.4	99.8	99.9	99.9	
40-49	3,664	0.5	6.0	20.3	40.5	63.3	73.2	82.6	90.0	95.5	98.2	99.2	99.8	99.9	99.9	
50-59	3,055	1.1	7.2	25.4	44.7	63.6	73.6	82.0	87.7	93.8	96.8	98.5	99.6	99.9	99.9	
60-64	493	1.6	11.2	30.8	45.4	63.5	72.4	80.3	87.2	93.3	96.3	98.4	99.6	99.6	99.6	
65 and over	176	2.8	13.1	38.1	54.0	73.3	82.4	89.8	94.3	97.2	98.3	98.9	98.9	99.9	99.9	

Table 9 Median, quartiles and deciles of gross weekly earnings by age, September 1968: Full-time employees paid for a full week

						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.
	£ per week					Per cent.				£	Per cent.
Full-time manual men											
Aged 21-24	14.5	17.0	20.3	24.7	29.8	71.5	84.1	121.8	147.1	0.1	0.7
25-29	15.6	18.6	22.5	27.4	33.5	69.1	82.4	121.7	148.4	0.2	0.7
30-39	16.6	19.9	24.1	29.3	35.3	68.6	82.6	121.4	146.4	0.1	0.5
40-49	16.0	19.2	23.7	28.8	34.4	67.5	81.2	121.8	145.1	0.1	0.4
50-59	14.8	17.6	21.6	26.3	31.6	68.6	81.6	121.9	146.4	0.1	0.5
60-64	13.6	15.9	19.6	24.2	29.0	69.7	81.4	122.4	148.2	0.1	0.7
65 and over	10.0	13.4	16.6	20.9	26.4	60.1	80.4	125.4	158.5	0.3	2.0
Full-time non-manual men											
Aged 21-24	13.2	15.6	18.7	22.3	26.9	70.6	83.5	119.3	143.6	0.2	0.9
25-29	17.3	20.7	25.0	30.3	35.9	69.2	82.6	121.2	143.5	0.2	0.9
30-39	20.1	24.6	30.5	38.3	48.9	65.9	80.5	125.6	160.4	0.2	0.8
40-49	19.6	24.3	31.1	41.1	55.9	62.9	78.1	132.3	179.9	0.3	0.9
50-59	17.8	21.9	29.5	39.5	57.5	60.3	74.2	133.8	194.7	0.3	1.1
60-64	16.1	20.0	26.4	35.7	51.5	61.1	75.7	135.1	194.8	0.5	2.0
65 and over	10.1	16.2	21.2	30.9	56.9	48.0	76.4	146.3	269.2	1.3	6.2
Full-time manual women											
Aged 18-20	6.9	8.2	9.9	12.1	14.2	69.9	82.8	122.0	143.7	0.1	1.2
21-24	8.3	9.5	11.2	13.4	16.0	74.0	85.2	120.1	143.5	0.1	1.2
25-29	8.1	9.6	11.6	13.7	17.2	69.6	82.9	118.3	148.4	0.2	1.7
30-39	7.7	9.0	10.9	13.5	16.9	70.4	82.5	123.8	154.7	0.1	1.2
40-49	7.9	9.3	11.0	13.3	16.0	71.9	84.4	120.4	145.3	0.1	0.8
50-59	7.7	9.0	10.7	12.9	15.8	72.2	84.4	120.7	147.8	0.1	0.8
60-64	7.0	8.4	10.0	12.7	16.1	70.2	84.2	127.8	161.2	0.2	2.5
65 and over	7.3	8.3	9.9	12.5	15.4	73.5	84.0	126.7	156.1	0.4	3.7
Full-time non-manual women											
Aged 18-20	7.6	8.7	10.0	11.9	14.0	76.0	86.5	118.6	140.2	0.1	0.7
21-24	10.2	11.6	13.5	15.8	18.4	75.6	85.7	117.0	136.0	0.1	0.6
25-29	10.9	13.0	15.7	18.8	22.6	69.0	82.6	119.5	143.6	0.2	1.1
30-39	10.5	12.8	16.0	21.0	26.6	65.4	79.7	131.0	166.1	0.2	1.2
40-49	10.5	12.7	16.2	21.5	28.8	65.2	78.4	132.7	178.0	0.2	1.1
50-59	10.6	13.6	17.3	24.8	32.3	61.2	78.7	143.2	186.9	0.3	1.5
60-64	10.6	13.0	17.2	25.0	33.2	61.6	75.6	145.5	192.8	0.6	3.7
65 and over	7.9	10.8	14.9	18.0	28.8	52.9	72.2	120.7	193.5	1.1	7.3
All full-time males											
Aged 15-17	5.0	5.9	7.2	8.9	10.9	69.3	82.1	122.9	150.6	0.1	0.9
18-20	9.0	10.6	13.2	16.8	21.1	68.0	80.2	122.2	159.3	0.1	0.8
21-24	13.9	16.4	19.7	24.0	28.8	71.0	83.3	122.1	146.5	0.1	0.5
25-29	16.1	19.3	23.4	28.6	34.5	68.8	82.4	122.1	147.5	0.1	0.5
30-39	17.5	21.1	25.9	32.4	40.2	67.5	81.4	125.3	155.5	0.1	0.4
40-49	16.7	20.4	25.5	32.0	41.4	65.8	80.0	125.6	162.8	0.1	0.4
50-59	15.3	18.5	23.0	29.4	38.4	66.6	80.2	127.9	166.8	0.1	0.5
60-64	14.0	16.5	20.6	26.4	33.9	67.9	80.2	128.2	165.0	0.2	0.7
65 and over	10.0	13.8	17.5	23.0	30.6	57.3	78.8	131.7	175.1	0.4	2.0
All full-time females											
Aged 15-17	4.8	5.5	6.7	8.2	10.2	71.3	81.7	121.8	151.1	0.1	0.9
18-20	7.4	8.5	10.0	11.9	14.1	73.6	85.0	119.0	141.0	0.1	0.6
21-24	9.5	11.0	13.0	15.5	18.0	72.9	84.6	119.0	138.5	0.1	0.6
25-29	9.6	11.6	14.2	17.9	21.5	67.6	81.9	126.1	151.6	0.1	1.0
30-39	8.7	10.5	13.6	18.0	24.0	63.6	77.1	132.4	176.2	0.1	1.0
40-49	8.8	10.4	13.1	17.5	24.0	66.7	79.5	133.3	183.1	0.1	1.0
50-59	9.3	9.9	12.7	17.3	26.0	65.6	78.2	136.1	204.7	0.1	1.0
60-64	7.8	9.5	12.6	17.7	27.5	61.5	75.0	139.8	218.2	0.4	2.8
65 and over	7.5	8.8	11.0	15.3	20.2	67.8	79.9	139.0	183.0	0.4	3.7

Table 10 Distributions of gross weekly earnings by region, September 1986: Full-time adults paid for a full week

		Number in sample	Percentage with weekly earnings less than													
			£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60	
Full-time manual men																
South East	8,549	0.1	0.3	0.6	1.6	7.2	14.2	30.5	53.7	79.3	90.4	95.4	98.6	99.6		
East Anglia	796	0.0	0.5	1.0	2.6	14.2	25.6	47.2	69.3	89.7	95.6	97.9	99.5	99.9		
South Western	1,793	0.1	0.3	1.0	2.5	13.3	26.2	46.0	69.4	88.5	95.5	98.3	99.7	99.9		
West Midlands	3,012	0.0	0.2	0.3	1.3	6.7	13.2	27.5	52.6	79.9	92.5	97.5	99.5	100.0		
East Midlands	2,080	0.0	0.2	0.3	1.0	8.0	15.2	30.2	52.6	79.9	92.5	97.5	99.5	100.0		
Yorkshire and Humberside	2,806	0.0	0.1	0.2	1.3	10.6	20.6	39.0	63.4	87.8	94.7	97.6	99.3	99.7		
North Western	3,640	0.0	0.1	0.4	1.3	9.1	18.7	36.2	59.2	83.3	92.3	96.3	99.2	99.8		
Northern	2,032	0.0	0.1	0.2	1.1	10.4	20.2	38.3	63.2	86.4	93.8	97.6	99.6	99.9		
Wales	1,468	0.1	0.4	0.9	1.5	12.3	22.8	38.1	59.5	83.4	92.2	96.4	99.3	99.8		
Scotland	2,875	0.1	0.4	0.7	2.0	13.0	25.0	42.7	63.7	85.3	93.5	97.4	99.5	99.8		
Great Britain	29,051	0.0	0.2	0.5	1.5	9.4	18.5	35.7	59.0	83.3	92.7	96.8	99.2	99.8		
Full-time non-manual men																
South East	5,640	0.1	0.2	0.4	0.8	3.1	7.1	15.9	30.4	51.0	65.9	76.1	87.0	92.6		
East Anglia	323	0.3	0.9	1.5	1.9	6.5	13.0	23.2	39.6	61.6	76.5	87.0	93.2	96.9		
South Western	818	0.4	0.5	0.5	1.0	5.6	11.9	22.7	40.5	68.8	81.7	88.5	95.1	97.1		
West Midlands	1,098	0.1	0.4	0.7	1.5	5.0	9.7	19.0	34.8	58.2	74.8	83.3	92.3	96.3		
East Midlands	725	0.3	0.3	0.3	1.0	5.1	12.1	21.7	41.5	65.2	78.1	84.6	93.0	96.1		
Yorkshire and Humberside	1,018	0.0	0.2	1.1	1.9	6.9	13.8	26.3	43.8	67.3	78.4	85.2	92.6	95.7		
North Western	1,616	0.1	0.4	0.6	1.4	5.0	11.3	23.1	39.5	61.6	75.8	85.8	92.8	96.2		
Northern	666	0.0	0.2	0.2	1.5	6.3	12.6	24.0	42.3	65.2	77.8	84.7	91.9	95.3		
Wales	478	0.2	0.6	1.0	2.1	7.3	12.3	23.6	41.8	63.0	77.8	85.8	92.9	96.2		
Scotland	1,077	0.2	0.5	0.8	1.9	5.8	12.2	22.9	39.9	59.1	72.3	81.5	90.8	95.9		
Great Britain	13,459	0.1	0.3	0.6	1.2	4.6	9.9	20.0	36.1	58.0	72.2	81.2	90.3	94.6		
Full-time manual women																
South East	1,997	1.4	9.2	29.8	56.5	81.4	90.3	95.4	98.4	99.6	99.8	99.9	100.0	100.0		
East Anglia	176	1.7	18.2	47.7	72.7	93.2	97.2	99.4	99.4	99.4	100.0	100.0	100.0	100.0		
South Western	367	2.5	19.6	48.2	72.8	90.2	95.4	98.1	98.9	99.5	99.5	100.0	100.0	100.0		
West Midlands	661	0.6	9.8	34.2	61.9	85.2	92.7	96.2	98.8	99.8	100.0	100.0	100.0	100.0		
East Midlands	451	0.7	12.2	37.0	63.6	79.8	87.6	95.1	97.8	99.8	100.0	100.0	100.0	100.0		
Yorkshire and Humberside	675	1.9	13.5	44.4	69.8	89.6	94.7	97.6	99.6	99.7	99.9	99.9	100.0	100.0		
North Western	1,095	0.9	10.3	31.9	64.3	88.5	94.6	97.5	99.3	99.8	99.8	100.0	100.0	100.0		
Northern	436	2.1	16.1	43.8	70.2	90.8	95.6	98.4	99.5	100.0	100.0	100.0	100.0	100.0		
Wales	278	1.1	19.1	47.8	70.1	89.2	95.0	98.2	100.0	100.0	100.0	100.0	100.0	100.0		
Scotland	828	2.3	14.3	49.0	70.5	89.7	94.9	98.6	99.6	100.0	100.0	100.0	100.0	100.0		
Great Britain	6,964	1.5	12.2	39.0	64.3	86.2	93.0	97.1	99.0	99.7	99.9	99.9	100.0	100.0		
Full-time non-manual women																
South East	3,822	0.3	3.0	9.0	21.5	44.6	59.3	76.7	87.6	94.2	97.3	98.5	99.4	99.7		
East Anglia	258	0.8	5.4	19.8	36.8	62.4	71.3	82.6	88.4	96.1	99.2	99.6	100.0	100.0		
South Western	452	0.6	4.8	17.9	40.0	62.7	74.0	81.0	87.3	96.3	98.0	99.1	99.8	99.8		
West Midlands	912	0.5	4.4	17.9	38.6	64.1	76.4	85.2	91.2	95.7	97.7	98.6	99.7	99.9		
East Midlands	556	0.4	4.0	16.5	34.7	62.9	77.2	85.0	90.6	96.4	98.2	99.8	100.0	100.0		
Yorkshire and Humberside	762	0.4	6.3	18.2	39.9	64.4	76.0	85.6	92.1	97.5	98.6	99.6	99.9	100.0		
North Western	1,199	0.2	3.0	17.1	37.1	61.0	73.3	82.1	89.2	94.7	97.9	99.0	99.8	99.9		
Northern	572	1.0	6.5	23.8	42.8	65.9	76.4	84.8	91.8	96.5	99.0	99.3	99.8	99.8		
Wales	378	0.3	6.9	15.6	36.8	55.0	69.3	78.3	86.2	95.0	98.1	99.5	99.7	99.7		
Scotland	961	0.2	4.2	17.3	35.5	60.1	69.6	80.4	87.0	93.7	97.2	99.5	99.8	99.9		
Great Britain	9,962	0.4	4.1	14.6	31.6	55.5	68.3	80.5	88.8	95.1	97.8	99.0	99.7	99.8		
All full-time men																
South East	14,189	0.1	0.2	0.5	1.3	5.6	11.4	24.7	44.5	68.1	80.6	87.7	94.0	96.8		
East Anglia	1,119	0.1	0.6	1.2	2.4	12.0	22.0	40.3	60.8	81.6	90.1	94.7	97.9	99.0		
South Western	2,611	0.2	0.4	0.8	2.0	10.9	21.7	38.7	60.4	82.3	91.2	95.2	98.2	99.0		
West Midlands	4,110	0.0	0.2	0.4	1.3	6.3	12.3	25.2	47.8	74.1	87.8	93.7	97.6	99.0		
East Midlands	2,805	0.1	0.2	0.3	1.0	7.2	16.5	32.0	55.4	80.7	90.3	94.5	98.8	98.9		
Yorkshire and Humberside	3,824	0.0	0.1	0.5	1.5	9.6	18.8	35.6	58.2	82.4	90.4	94.3	97.5	98.6		
North Western	5,256	0.0	0.2	0.5	1.3	7.8	16.2	34.2	53.1	76.6	87.2	93.1	97.2	98.7		
Northern	2,698	0.0	0.1	0.2	1.2	9.4	18.3	34.8	58.1	81.1	89.9	94.4	97.7	98.8		
Wales	1,946	0.2	0.5	0.9	1.6	11.1	20.2	34.5	55.1	78.4	88.6	93.8	97.7	98.9		
Scotland	3,952	0.1	0.4	0.8	1.9	11.0	21.6	37.3	57.2	78.2	87.7	93.1	97.1	98.8		
Great Britain	42,510	0.1	0.3	0.6	1.4	7.9	15.8	30.7	51.8	75.3	86.2	91.8	96.4	98.1		
All full-time women																
South East	5,819	0.7	5.1	16.2	33.5	57.2	70.0	83.1	91.3	96.1	98.2	99.0	99.6	99.8		
East Anglia	434	1.2	10.6	31.1	51.4	74.9	81.8	89.4	92.9	97.5	99.5	99.8	100.0	100.0		
South Western	909	1.3	10.8	30.0	53.2	73.8	82.6	87.9	92.0	97.6	98.6	99.4	99.9	99.9		
West Midlands	1,573	0.6	6.7	25.0	48.4	73.0	83.3	90.7	94.4	97.5	98.7	99.2	99.8	99.9		
East Midlands	1,007	0.5	7.6	25.7	47.7	70.5	81.8	89.6	93.8	97.9	99.0	99.9	100.0	100.0		
Yorkshire and Humberside	1,437	1.1	9.7	30.5	53.9	76.3	84.8	91.2	95.6	98.5	99.2	99.7	99.9	100.0		
North Western	2,294	0.5	6.5	27.8	50.1	74.1	88.5	94.5	97.0	98.5	99.4	99.6	99.9	99.9		
Northern	1,008	1.5	10.6	32.4	54.7	76.7	84.7	90.7	95.1	98.0	99.4	99.6	99.9	99.9		
Wales	656	0.6	6.2	29.3	50.9	69.5	80.2	86.7	92.1	97.1	98.9	99.7	99.8	99.8		
Scotland	1,789	1.2	8.8	32.0	51.7	73.8	81.3	88.8	92.8	96.6	98.5	99.7	99.9	99.9		
Great Britain	16,926	0.8	7.4	24.6	45.1	68.1	78.5	87.4	93.0	97.0	98.6	99.4	99.8	99.9		

Table 11 Median, quartiles and deciles of gross weekly earnings by region, September 1968: Full-time adults paid for a full week

	Median, quartiles and deciles of gross weekly earnings by region, September 1968: Full-time adults paid for a full week					As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.
Full-time manual men											
	£ per week					Per cent.				£	Per cent.
South East	15.8	19.0	23.3	28.6	34.8	67.9	81.6	122.8	149.2	0.1	0.4
East Anglia	14.2	16.8	20.5	25.0	30.7	69.0	82.1	122.0	149.6	0.3	1.3
South Western	14.1	16.8	20.6	25.3	30.7	68.7	81.4	123.0	149.2	0.2	0.7
West Midlands	16.0	19.5	23.5	28.6	33.4	68.0	82.8	121.5	141.4	0.2	0.8
East Midlands	15.3	18.2	22.3	26.8	31.6	68.7	81.2	120.1	143.8	0.2	0.7
Yorkshire and Humberside	17.7	21.7	26.2	31.1	36.6	68.1	81.7	121.0	143.8	0.1	0.6
North Western	15.2	18.2	22.4	27.4	33.4	67.7	81.3	120.3	147.5	0.2	0.8
Northern	14.9	17.8	21.8	26.2	32.1	68.4	81.8	120.3	149.2	0.2	1.1
Wales	14.3	17.4	22.3	27.5	33.2	64.4	78.3	123.7	153.0	0.2	0.8
Scotland	14.3	17.0	21.3	26.5	32.6	66.9	79.8	124.5	153.0	—	—
Great Britain	15.1	18.2	22.4	27.4	33.1	67.3	81.0	122.3	147.8	—	0.2
Full-time non-manual men											
South East	17.9	22.5	29.8	39.3	53.9	60.2	75.6	131.9	181.3	0.2	0.7
East Anglia	16.1	20.5	26.0	34.6	45.4	61.9	78.9	133.3	175.0	0.7	2.8
South Western	16.3	20.4	25.6	31.8	41.7	64.0	79.9	124.3	163.0	0.4	1.6
West Midlands	17.1	21.5	27.8	35.0	45.1	61.4	77.1	125.9	163.9	0.4	1.4
East Midlands	16.6	20.7	26.0	33.6	45.1	63.9	79.4	129.1	173.2	0.5	1.8
Yorkshire and Humberside	16.0	19.6	25.4	33.2	45.3	62.9	77.0	130.4	177.4	0.4	1.6
North Western	16.5	20.5	26.6	34.8	44.5	62.6	77.0	130.6	167.2	0.3	2.0
Northern	16.0	20.2	25.9	33.6	43.8	61.8	76.0	129.8	181.9	0.5	2.0
Wales	16.1	20.2	26.5	33.9	43.8	60.8	76.3	128.0	165.3	0.6	2.2
Scotland	16.3	20.3	27.1	36.4	49.1	60.3	75.1	134.7	181.5	0.4	1.6
Great Britain	17.0	21.1	27.8	36.5	49.6	61.2	75.9	131.1	178.5	0.1	0.5
Full-time manual women											
South East	8.0	9.5	11.4	13.9	16.9	69.9	83.3	121.6	147.9	0.1	0.8
East Anglia	7.3	8.6	10.2	12.3	14.1	72.1	84.7	120.5	138.1	0.2	2.4
South Western	7.0	8.3	10.1	12.3	15.0	69.6	82.0	122.4	148.9	0.2	1.9
West Midlands	8.0	9.4	11.1	13.3	16.4	72.0	85.3	120.1	148.1	0.2	1.4
East Midlands	7.6	9.1	10.9	13.8	17.6	70.3	83.6	127.4	162.5	0.2	1.9
Yorkshire and Humberside	7.6	9.0	10.3	12.6	15.1	74.1	86.3	122.2	147.0	0.1	1.3
North Western	8.0	9.0	10.8	13.0	15.3	73.7	85.0	119.8	143.0	0.1	1.0
Northern	8.0	7.2	10.5	12.4	14.6	68.6	82.2	117.8	138.7	0.2	1.6
Wales	7.0	8.5	10.1	12.6	15.3	69.4	84.3	124.4	151.3	0.2	2.3
Scotland	7.6	8.7	10.0	12.4	15.0	76.0	86.7	124.0	150.0	0.1	1.2
Great Britain	7.7	9.0	10.8	13.1	16.0	71.1	83.4	121.1	148.4	—	0.4
Full-time non-manual women											
South East	10.1	12.5	15.7	19.6	25.9	64.4	79.5	124.6	164.9	0.1	0.7
East Anglia	8.9	10.7	13.7	17.8	26.6	65.3	78.5	130.0	194.5	0.5	3.3
South Western	8.8	10.5	13.3	17.2	25.0	65.7	78.9	129.2	188.2	0.3	2.9
West Midlands	9.0	10.8	13.4	16.5	22.6	67.3	80.5	123.3	169.3	0.2	1.5
East Midlands	8.9	11.0	13.5	16.5	23.4	65.9	81.2	122.1	173.1	0.3	2.0
Yorkshire and Humberside	8.6	10.5	13.1	16.9	22.0	66.2	80.8	129.3	168.7	0.2	1.7
North Western	9.4	10.7	13.4	17.5	24.8	69.8	79.7	130.2	184.5	0.2	1.4
Northern	8.5	10.1	13.0	16.5	22.1	65.5	78.1	127.5	170.2	0.3	2.0
Wales	8.8	10.8	13.9	18.4	25.5	63.0	77.8	132.3	183.0	0.4	2.7
Scotland	9.1	10.9	13.8	17.9	26.8	65.6	78.8	129.3	193.3	0.2	1.7
Great Britain	9.3	11.1	14.1	18.3	24.8	65.4	78.8	129.3	175.5	0.1	0.5
All full-time men											
South East	16.5	20.0	25.2	32.4	42.6	65.5	79.3	128.7	168.9	0.1	0.4
East Anglia	14.6	17.4	22.0	27.4	34.9	66.2	79.3	124.6	158.8	0.3	1.3
South Western	14.8	17.5	21.8	27.5	34.2	67.8	80.4	126.2	156.9	0.2	0.8
West Midlands	16.3	20.0	25.4	30.2	36.5	66.9	81.9	123.8	149.7	0.2	0.6
East Midlands	15.7	18.6	23.0	28.3	34.8	68.1	80.9	122.8	151.4	0.2	0.7
Yorkshire and Humberside	18.0	21.8	26.4	32.7	40.8	67.0	80.4	123.6	155.1	0.1	0.6
North Western	15.5	18.7	23.3	29.5	36.9	66.6	80.6	126.3	158.2	0.1	0.6
Northern	13.7	16.1	20.6	26.9	35.0	66.8	80.4	123.6	155.3	0.2	0.8
Wales	14.7	18.1	23.0	28.9	36.2	64.0	78.9	125.9	157.4	0.2	0.7
Scotland	14.6	17.6	22.4	28.8	37.0	65.2	78.6	128.5	164.7	0.2	0.7
Great Britain	15.5	18.9	23.6	29.9	38.1	65.7	80.0	126.7	161.4	0.1	0.2
All full-time women											
South East	9.0	11.0	14.0	17.9	23.0	64.4	78.7	128.4	164.8	0.1	0.6
East Anglia	7.9	9.5	11.7	15.1	20.9	67.6	80.9	128.5	177.8	0.3	2.3
South Western	7.9	9.4	11.7	15.2	21.8	67.2	80.8	129.8	186.7	0.2	1.7
West Midlands	8.5	10.0	12.1	15.4	19.8	70.4	82.7	127.2	163.8	0.1	1.0
East Midlands	8.3	9.9	12.3	15.7	20.4	67.9	80.6	128.1	166.4	0.2	1.4
Yorkshire and Humberside	8.0	9.5	11.6	14.7	19.0	69.2	82.2	127.5	164.6	0.1	1.1
North Western	8.4	9.9	12.0	15.2	20.4	70.0	81.3	127.1	170.3	0.1	0.9
Northern	7.6	9.5	11.7	14.6	19.5	67.7	81.1	124.8	166.5	0.2	1.4
Wales	7.9	9.5	11.8	15.8	22.5	64.3	80.5	134.0	198.3	0.2	2.1
Scotland	8.1	9.5	11.8	15.2	20.6	68.0	80.3	128.1	174.3	0.1	1.1
Great Britain	8.4	10.0	12.5	16.2	21.4	67.0	80.0	129.7	171.2	—	0.4

— means less than 0.05.

Table 12 Distribution of gross weekly earnings on four alternative bases, September 1968: Percentage of full-time men with earnings less than the amount shown

		Full-time manual men				Full-time non-manual men			
		Basis A	Basis B	Basis C	Basis D	Basis A	Basis B	Basis C	Basis D
Under £2	1.2	0.0	0.0	0.0	0.0	0.1	0.0	0.0	0.0
£2	1.3	0.1	0.1	0.1	0.0	0.1	0.0	0.0	0.0
£4	1.5	0.2	0.1	0.1	0.0	0.1	0.0	0.1	0.0
£5	1.6	0.4	0.2	0.2	0.0	0.1	0.0	0.1	0.0
£6	1.8	0.5	0.3	0.3	0.0	0.2	0.1	0.2	0.1
£7	2.0	0.8	0.5	0.5	0.1	0.3	0.2	0.2	0.2
£8	2.3	1.0	0.8	0.7	0.2	0.5	0.4	0.4	0.3
£9	2.5	1.3	0.9	0.9	0.4	0.6	0.5	0.5	0.4
£10	2.9	1.7	1.3	1.3	0.5	0.8	0.7	0.7	0.6
£11	3.5	2.3	1.9	1.9	0.9	1.1	1.0	1.0	0.8
£12	4.4	3.2	2.8	2.8	1.5	1.6	1.5	1.4	1.2
£13	6.3	5.1	4.7	4.7	3.1	2.4	2.3	2.3	2.0
£14	9.2	8.1	7.7	7.7	5.9	3.5	3.4	3.4	3.1
£15	12.7	11.6	11.3	11.3	9.4	5.2	5.1	5.0	4.6
£16	17.2	16.2	15.9	15.9	13.8	7.8	7.7	7.4	7.1
£17	21.9	20.9	20.7	20.7	18.5	10.8	10.7	10.3	9.9
£18	27.1	26.2	26.0	26.0	23.9	14.2	14.1	13.6	13.2
£19	33.0	32.1	31.9	31.9	29.8	17.4	17.3	16.8	16.3
£20	38.7	37.9	37.8	37.8	35.7	21.2	21.1	20.4	20.0
£22	50.5	49.9	49.8	49.8	47.6	29.4	29.4	28.7	28.2
£24	61.4	60.9	60.9	60.9	59.0	37.6	37.6	36.5	36.1
£26	70.7	70.4	70.7	70.7	68.2	45.7	45.6	44.6	44.2
£28	78.3	78.5	78.5	78.5	77.1	52.1	52.0	51.3	50.9
£30	84.0	83.8	84.4	83.3	83.3	59.3	59.2	58.3	58.0
£35	92.6	92.5	93.2	92.7	93.0	73.0	73.0	72.4	72.2
£40	96.5	96.5	97.0	96.8	96.6	81.6	81.6	81.4	81.4
£45	98.1	98.1	98.6	98.6	98.2	87.2	87.2	86.9	86.8
£50	99.0	99.0	99.3	99.3	99.0	91.0	91.0	90.4	90.3
£60	99.6	99.6	99.8	99.8	99.9	94.9	94.9	94.7	94.6
£70	99.8	99.8	99.9	99.9	99.9	97.0	97.0	96.8	96.8
£80	99.9	99.9	99.9	99.9	99.9	98.0	98.0	97.9	97.9
£100	100.0	100.0	100.0	100.0	99.0	99.0	99.0	99.1	99.1
Total number in sample	34,109	33,688	33,294	29,051	13,751	13,738	13,704	13,459	
Highest decile (£)	33.0	33.6	32.7	33.1	48.5	48.7	49.5	49.6	
Upper quartile (£)	27.1	27.2	27.0	27.4	35.9	36.2	36.3	36.5	
Median (£)	21.9	22.0	22.0	22.4	27.3	27.4	27.6	27.8	
Lower quartile (£)	17.5	17.8	18.2	18.2	20.7	20.9	21.0	21.1	
Lowest decile (£)	14.2	14.6	14.6	15.1	16.7	16.8	16.9	17.0	

Table 13 Distribution of gross weekly earnings on four alternative bases, September 1968: Percentage of full-time women with earnings less than the amount shown

		Full-time manual women				Full-time non-manual women			
		Basis A	Basis B	Basis C	Basis D	Basis A	Basis B	Basis C	Basis D
Under £2	1.2	0.0	0.1	0.1	0.0	0.4	0.0	0.1	0.0
£2	1.3	0.3	0.4	0.4	0.1	0.4	0.0	0.1	0.0
£3	1.5	0.7	0.7	0.7	0.1	0.5	0.1	0.2	0.0
£4	1.9	1.5	1.4	1.4	0.4	0.7	0.3	0.4	0.1
£5	2.7								
£6	4.5	3.4	3.3	3.3	1.5	1.1	0.7	0.8	0.4
£7	9.0	7.9	7.8	7.8	5.2	1.7	1.4	1.4	0.9
£8	16.7	15.7	15.5	15.5	12.2	4.9	4.6	4.6	4.1
£9	28.3	27.5	27.5	27.5	24.2	9.2	8.9	8.9	8.2
£10	42.6	41.9	41.9	41.9	39.0	15.9	15.6	15.4	14.6
£11	55.3	54.8	55.1	55.1	52.5	24.7	24.4	23.9	23.1
£12	65.9	65.5	66.4	66.4	63.3	33.3	33.0	32.6	31.6
£13	75.4	75.1	76.0	76.0	74.2	41.0	40.8	40.5	39.4
£14	81.7	81.5	82.6	82.6	80.9	49.9	49.7	49.3	48.4
£15	86.5	86.3	87.5	86.2	86.2	56.7	56.5	56.4	55.5
£16	89.9	89.8	90.9	89.9	89.9	63.5	63.4	63.4	62.6
£17	92.5	92.4	93.6	93.0	93.0	69.1	69.0	69.0	68.3
£18	94.1	94.1	95.7	94.8	94.8	74.0	73.9	74.1	73.5
£19	95.3	95.2	96.5	96.2	96.2	77.8	77.7	77.6	77.6
£20	96.3	96.3	97.4	97.1	97.1	80.6	80.5	81.0	80.5
£22	97.6	97.6	98.5	98.4	98.4	85.4	85.4	85.9	85.5
£24	98.2	98.2	99.1	99.0	99.0	88.6	88.6	89.0	88.8
£26	98.7	98.7	99.5	99.5	99.5	91.1	91.1	91.5	91.3
£28	99.0	99.0	99.7	99.6	99.6	92.7	92.6	92.9	92.9
£30	99.3	99.3	99.8	99.7	99.7	94.8	94.8	95.2	95.1
£35	99.6	99.6	99.9	99.9	99.9	97.6	97.6	97.8	97.8
£40	99.8	99.8	99.9	99.9	99.9	98.8	98.8	99.0	99.0
£45	99.9	99.9	100.0	100.0	100.0	99.4	99.4	99.5	99.5
£50	100.0	100.0	100.0	100.0	100.0	99.6	99.6	99.7	99.7
£60	100.0	100.0	100.0	100.0	100.0	99.8	99.8	99.8	99.8
£70	100.0	100.0	100.0	100.0	100.0	99.9	99.9	99.9	99.9
£80	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
£100	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Total number in sample	8,924	8,817	8,742	6,964	10,362	10,325	10,305	9,962	
Highest decile (£)	16.0	16.1	15.7	16.0	25.0	25.1	24.6	24.8	
Upper quartile (£)	12.9	13.0	12.9	13.1	18.2	18.3	18.1	18.3	
Median (£)	10.5	10.6	10.6	10.8	14.0	14.0	14.0	14.1	
Lower quartile (£)	8.7	8.9	8.8	9.0	11.0	11.1	11.0	11.1	
Lowest decile (£)	7.1	7.3	7.3	7.7	9.0	9.2	9.1	9.2	

Table 14 Distribution of gross weekly earnings, September 1968: Numbers of various categories of employees, by range of earnings, on two bases of earnings

Range of earnings (£ per week)	BASIS A (ACTUAL PAY BEFORE ADJUSTMENT)						BASIS B (ADJUSTED AND EXCLUDING THOSE PAID FOR LESS THAN A FULL WEEK)					
	Full-time men	Full-time women	Full-time youths and boys	Full-time girls	Part-time men	Part-time women	Full-time men	Full-time women	Full-time youths and boys	Full-time girls	Part-time men	Part-time women
Under 2	434	144	42	14	41	555	2	2	1	1	34	452
2 but less than 3	37	32	7	28	45	574	0	4	1	19	42	509
3 " " 4	43	42	58	57	71	304	2	6	35	34	68	797
4 " " 5	44	91	177	204	110	1,249	4	27	129	183	105	1,099
5 " " 6	77	207	311	414	168	1,406	20	100	273	370	165	1,286
6 " " 7	102	463	398	409	174	1,114	39	316	324	360	172	1,024
7 " " 8	97	1,020	436	367	54	723	44	801	351	322	49	661
8 " " 9	113	1,481	473	219	36	433	51	1,246	412	195	27	394
9 " " 10	162	1,972	456	120	26	295	72	1,666	403	112	24	276
10 " " 11	229	2,042	417	101	24	209	128	1,786	362	89	22	204
11 " " 12	392	1,837	372	43	5	124	247	1,674	318	40	4	118
12 " " 13	748	1,648	323	36	14	89	579	1,467	276	34	13	93
13 " " 14	1,136	1,486	326	15	13	71	938	1,375	285	14	9	61
14 " " 15	1,425	1,123	266	11	14	45	1,226	1,058	243	5	13	48
15 " " 16	1,898	1,014	215	13	22	41	1,616	964	184	8	21	42
16 " " 17	2,018	814	202	4	2	30	1,748	786	188	2	2	27
17 " " 18	2,250	654	148	2	11	20	1,999	644	120	4	12	17
18 " " 19	2,423	492	138	3	5	19	2,131	505	122	1	4	14
19 " " 20	2,496	381	103	1	10	10	2,200	356	83	0	11	10
20 " " 22	5,148	619	166	4	14	28	4,588	589	142	4	12	21
22 " " 24	4,825	386	96	1	13	7	4,370	362	83	0	12	8
24 " " 26	4,305	305	59	3	10	4	4,015	290	56	2	12	4
26 " " 28	3,464	188	45	1	7	8	3,262	164	33	0	7	2
28 " " 30	2,937	246	31	1	12	4	2,731	226	23	0	12	5
30 " " 35	4,827	314	37	0	27	7	4,616	278	28	0	29	6
35 " " 40	2,518	142	8	0	36	7	2,413	124	4	1	31	4
40 " " 45	1,321	67	8	0	15	4	1,241	55	3	0	18	3
45 " " 50	806	35	6	2	15	4	686	20	3	0	16	3
50 " " 60	757	23	3	0	17	1	755	16	2	0	16	0
60 " " 70	339	13	3	0	4	0	316	11	0	0	4	0
70 " " 80	175	3	0	1	5	0	166	3	0	1	5	0
80 " " 100	170	2	1	1	7	0	175	3	1	1	7	0
100 and over	144	0	0	0	4	0	130	0	0	0	3	0
Total number in the sample	47,860	19,286	5,331	2,075	1,031	7,985	42,510	16,926	4,488	1,802	981	7,188
Highest decile (£)	37.4	21.2	19.2	10.2	35.1	9.7	38.1	21.4	19.1	10.2	35.2	9.9
Upper quartile (£)	29.3	15.8	14.7	8.2	13.4	7.2	29.9	16.2	14.8	8.2	14.0	7.2
Median (£)	23.0	12.1	10.7	6.6	6.3	5.4	23.6	12.5	10.8	6.7	6.3	5.5
Lower quartile (£)	18.3	9.7	7.7	5.5	4.9	3.9	18.9	10.0	8.0	5.5	5.0	4.0
Lowest decile (£)	14.6	7.9	5.8	4.7	3.2	2.5	15.5	8.4	6.0	4.8	3.4	2.6

Table 15 Distribution of gross weekly earnings by industry, September 1968: Full-time manual men paid for a full week

Industry group	Order or MLH of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
			£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
All industries and services	I-XXIV	29,051	0.5	1.5	9.4	18.5	35.7	59.0	83.3	92.7	96.8	99.2	99.8
All Index of Production industries	II-XVIII	18,842	0.2	0.6	5.0	12.0	27.9	52.9	80.7	91.3	96.2	99.2	99.8
All manufacturing industries	III-XVI	13,203	0.1	0.8	4.6	10.7	25.2	50.0	79.3	91.0	96.3	99.2	99.8
All non-manufacturing industries	I, II, XVII- XXIV	15,848	0.9	2.2	13.4	25.1	44.3	66.6	86.7	94.0	97.2	99.2	99.7
Agriculture, forestry, fishing		568	2.1	9.9	36.6	56.7	75.9	89.3	95.6	97.5	98.4	98.8	99.1
Agriculture and horticulture	001	481	2.3	10.8	39.5	60.9	80.5	93.6	98.5	100.0	100.0	100.0	100.0
Mining and quarrying	II	1,322	0.0	0.0	10.3	19.5	31.2	54.8	87.7	94.4	97.6	99.8	99.9
Coal mining	101	1,186	0.0	0.0	11.0	20.0	31.5	54.1	87.4	94.1	97.6	99.8	99.9
Other mining and quarrying	102-109	136	0.0	0.0	4.4	15.4	29.4	60.3	90.4	97.1	97.8	100.0	100.0
Food, drink and tobacco	III	1,172	0.1	0.7	5.9	14.2	31.8	59.0	84.7	92.9	96.8	99.3	99.9
Food	211-229	845	0.1	0.8	6.6	14.6	32.4	58.3	85.6	93.3	97.3	99.2	99.9
Drink	231-239	291	0.0	0.3	4.5	14.4	33.0	63.9	83.8	92.8	96.6	99.7	100.0
Chemicals and allied industries	IV	774	0.0	0.4	3.5	11.9	24.7	49.2	80.1	91.2	97.3	99.2	99.7
Metal manufacture	V	1,327	0.2	0.6	2.6	6.9	19.4	44.0	79.7	92.2	96.9	99.7	99.8
Iron and steel	311-313	1,040	0.3	0.7	2.6	7.1	20.2	43.6	79.8	92.1	97.2	99.6	99.8
Other metals	321-322	287	0.0	0.3	2.8	5.9	16.4	45.6	79.1	92.3	96.5	100.0	100.0
Engineering and electrical goods	VI	3,367	0.1	0.6	4.8	11.0	26.6	51.5	80.6	91.5	96.4	99.1	99.7
Mechanical engineering	331-349	2,166	0.1	0.6	4.7	10.6	25.9	50.4	79.5	90.8	95.6	98.8	99.6
Scientific instruments, etc.	351-352	175	1.1	1.1	7.4	16.0	35.4	61.7	84.6	93.1	97.1	98.9	99.9
Electrical apparatus	361-369	1,026	0.1	0.5	4.7	10.9	26.6	52.1	82.3	92.8	97.9	99.7	100.0
Shipbuilding and marine engineering	VII	404	0.2	0.7	6.4	12.6	25.2	48.3	76.5	87.6	93.3	98.8	99.5
Vehicles	VIII	1,540	0.1	0.1	1.7	4.2	13.2	35.4	69.4	87.9	96.0	99.5	100.0
Motor vehicle manufacturing	381	1,009	0.0	0.0	1.2	2.8	10.9	30.6	65.9	85.3	95.2	99.3	100.0
Aircraft manufacturing and repairing	383	391	0.3	0.3	2.8	6.4	14.3	37.9	70.8	91.6	96.9	100.0	100.0
Other vehicles	382, 384-389	140	0.0	0.0	2.1	8.6	27.1	62.9	90.0	95.7	98.6	100.0	100.0
Metal goods not elsewhere specified	IX	781	0.1	1.3	6.9	12.9	26.5	52.5	82.6	92.6	97.6	99.4	99.9
Textiles	X	849	0.0	2.7	8.1	16.1	35.3	62.1	85.6	95.1	98.1	99.6	100.0
Clothing and footwear	XII	308	0.0	1.3	9.1	16.6	40.9	66.2	91.2	97.4	99.0	100.0	100.0
Clothing	441-449	183	0.0	1.6	10.4	19.1	45.9	74.3	93.7	98.9	99.5	100.0	100.0
Footwear	450	125	0.0	0.8	7.2	12.8	33.6	54.4	82.4	95.2	98.4	100.0	100.0
Bricks, pottery, glass, cement, etc.	XIII	685	0.0	0.6	4.1	10.8	27.4	52.7	82.5	92.6	96.9	99.4	100.0
Timber, furniture, etc.	XIV	519	0.4	1.5	7.3	16.4	34.1	63.0	83.6	92.1	96.0	100.0	100.0
Paper, printing and publishing	XV	873	0.3	0.6	3.3	8.2	20.2	41.5	68.4	81.1	89.7	96.2	99.4
Paper and board	481-483	339	0.3	0.9	4.4	9.4	22.1	45.4	74.9	89.1	97.3	99.4	99.7
Printing and publishing	486-489	534	0.4	0.4	2.6	7.5	18.9	39.0	64.2	76.0	84.8	94.2	99.3
Other manufacturing industries	XVI	540	0.0	0.2	2.4	8.3	20.4	42.6	74.4	91.5	97.8	99.6	99.8
Construction	XVII	3,347	0.2	0.5	4.6	13.3	33.3	57.6	80.0	89.8	94.6	98.6	99.6
Gas, electricity and water	XVIII	970	0.1	0.1	4.3	14.4	41.8	74.1	92.5	97.3	98.9	99.8	99.9
Transport and communication	XIX	3,373	0.2	0.3	4.5	12.3	29.4	52.9	79.8	91.6	96.2	98.5	99.5
Railways	701	752	0.1	0.1	6.3	12.8	27.5	52.4	80.2	91.6	96.7	99.7	100.0
Road passenger transport	702	606	0.5	0.8	5.8	13.2	32.0	59.2	89.8	97.7	99.2	99.7	100.0
Road haulage contracting	703	579	0.0	0.2	3.5	7.3	23.3	52.3	81.0	93.3	97.4	99.5	100.0
Sea, air, port and inland water transport	704-706	530	0.0	0.4	3.4	8.7	19.6	35.3	62.6	80.4	88.5	93.8	97.2
Postal services and telecommunications	707	828	0.1	0.1	2.3	15.8	38.5	59.1	82.0	93.0	97.6	99.0	99.8
Distributive trades	XX	1,862	0.4	3.1	19.4	35.6	57.6	77.8	93.2	97.5	98.9	99.8	99.8
Wholesale distribution	810	474	0.4	2.5	13.6	28.9	50.6	70.5	91.6	97.1	98.3	99.4	99.4
Retail distribution	820	1,034	0.4	3.6	22.8	38.3	61.8	81.5	94.2	97.7	99.2	99.9	99.9
Other distribution	831-832	350	0.6	2.3	17.1	36.9	54.6	76.9	92.3	97.4	98.9	100.0	100.0
Insurance, banking and finance	XXI	157	4.5	7.6	28.7	40.8	57.3	79.0	94.3	98.7	99.7	100.0	100.0
Professional and scientific services	XXII	759	1.8	3.8	30.4	48.7	67.6	82.9	94.1	98.0	99.3	99.7	99.9
Educational services	872	247	4.0	8.9	44.9	71.3	82.2	90.3	98.4	99.6	99.6	100.0	100.0
Medical and dental services	874	370	0.0	0.0	25.7	43.5	68.4	85.1	95.4	97.6	99.5	99.7	100.0
Other professional and scientific services	871, 873, 875-879	142	2.8	4.9	17.6	23.2	40.1	64.1	83.1	95.8	98.6	99.3	99.3
Miscellaneous services	XXIII	1,279	6.0	10.5	25.0	40.1	59.5	77.7	91.7	96.1	98.0	99.4	99.8
Entertainment and sport	881-883	184	1.1	3.3	19.6	34.2	50.0	65.2	82.1	89.1	92.9	97.8	98.9
Catering, hotels, etc.	884	314	16.9	26.8	47.5	60.2	76.4	87.9	95.5	97.5	99.0	99.7	100.0
Motor repairs and garages	887	485	1.4	2.7	13.0	29.1	54.4	77.3	94.8	98.6	99.6	100.0	100.0
Other miscellaneous services	885-886, 888-899	296	5.1	10.5	24.3	40.5	55.7	75.3	88.5	94.6	97.6	100.0	100.0
Public administration and defence (excluding HM Forces)	XXIV	2,211	0.1	1.1	21.3	35.3	55.9	76.5	90.4	95.9	98.4	99.7	100.0
National government service	901	516	0.0	3.1	25.4	38.6	59.1	79.8	92.1	96.5	98.6	99.8	100.0
Local government service	906	1,695	0.2	0.5	20.1	34.3	54.9	75.5	89.9	95.8	98.3	99.6	100.0

Table 15A Distribution of gross weekly earnings by industry (Minimum List Heading), September 1968: Full-time manual men paid for a full week

Industry group	MLH of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
			£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
Food, drink and tobacco													
Bread and flour confectionery	212	209	0.5	1.4	7.7	18.7	42.1	74.6	94.7	97.6	98.6	99.0	99.5
Cocoa, chocolate and sugar confectionery	217	282	0.0	0.0	3.9	8.8	21.6	47.1	86.3	92.2	98.0	100.0	100.0
Brewing and malting	231	198	0.0	0.0	3.5	11.6	28.3	61.6	81.8	92.9	96.0	99.5	100.0
Chemicals and allied industries													
Chemicals and dyes	271	418	0.0	0.0	1.4	8.4	18.2	45.5	76.3	87.8	96.2	99.0	99.5
Metal manufacture													
Iron and steel (general)	311	653	0.4	0.7	2.2	6.4	16.5	40.8	77.0	90.0	96.1	99.3	99.6
Steel tubes	312	104	0.0	0.0	2.8	10.5	30.7	51.9	83.6	94.2	100.0	100.0	100.0
Iron castings, etc.	313	283	0.0	0.7	3.1	7.4	24.7	46.6	84.8	96.1	97.8	100.0	100.0
Light metals	321	130	0.0	0.0	2.3	3.0	12.3	43.0	79.2	93.0	96.9	100.0	100.0
Copper brass and other base metals	322	157	0.0	0.6	3.1	8.2	19.7	47.7	78.9	91.7	96.1	100.0	100.0
Engineering and electrical goods													
Metal-working machine tools	332	148	0.0	0.0	2.7	6.0	20.2	40.5	76.3	91.2	95.9	100.0	100.0
Engineers' small tools and gauges	333	112	0.0	0.0	4.4	9.8	15.1	41.0	76.7	93.7	98.2	100.0	100.0
Contractors' plant and quarrying machinery	336	104	0.0	0.9	3.8	7.6	29.8	47.1	81.7	91.3	94.2	99.0	100.0
Mechanical handling equipment	337	122	0.0	0.0	5.7	9.8	23.7	45.9	71.3	86.8	96.3	99.3	99.6
Other machinery	339	584	0.3	1.0	5.9	11.9	27.7	53.2	80.9	92.6	96.2	99.1	99.3
Industrial plant and steelwork	341	343	0.0	0.0	2.9	7.2	17.4	41.1	67.6	81.3	89.2	95.6	98.8
Other mechanical engineering not elsewhere specified	349	432	0.0	0.2	3.2	10.4	28.2	53.2	84.7	93.7	97.2	99.5	100.0
Scientific, surgical and photographic instruments, etc.	351	162	0.6	0.6	6.1	14.8	34.5	61.7	86.4	95.0	96.9	98.7	100.0
Electrical machinery	361	280	0.0	0.4	3.2	10.0	26.8	57.1	84.6	93.2	98.2	100.0	100.0
Radio and other electronic apparatus	364	312	0.0	0.3	5.4	10.3	25.0	50.0	79.2	92.3	97.4	99.4	100.0
Other electrical goods	369	159	0.6	0.6	5.7	13.2	30.2	53.5	87.4	95.0	98.1	100.0	100.0
Metal goods not elsewhere specified													
Metal industries not elsewhere specified	399	547	0.2	1.6	6.0	13.5	26.3	53.7	82.8	92.1	97.3	99.1	99.8
Textiles													
Woolen and worsted	414	204	0.0	5.3	12.2	20.5	42.1	71.0	92.1	98.0	99.0	99.5	100.0
Textile finishing	423	111	0.0	2.7	4.5	17.1	45.9	75.6	92.7	98.1	100.0	100.0	100.0
Bricks, pottery, glass, cement, etc.													
Bricks, fireclay and refractory goods	461	136	0.0	1.4	7.3	17.6	37.5	68.3	92.6	96.3	98.5	100.0	100.0
Glass	463	145	0.0	0.6	4.1	8.9	22.7	49.6	80.6	94.4	97.9	100.0	100.0
Abrasives and building materials, etc., not elsewhere specified	469	276	0.0	0.3	3.2	8.3	24.2	48.1	78.6	89.8	95.2	99.6	100.0
Timber, furniture, etc.													
Timber	471	191	0.0	0.5	8.3	24.6	47.6	74.8	91.0	94.2	96.3	100.0	100.0
Furniture and upholstery	472	164	0.6	1.8	5.4	9.7	23.7	54.2	81.0	92.0	96.9	100.0	100.0
Paper, printing and publishing													
Paper and board	481	159	0.0	0.0	3.1	8.1	19.4	48.4	77.3	89.9	97.4	99.3	100.0
Cardboard boxes, cartons and fibre-board packing cases	482	100	1.0	3.0	9.0	11.0	25.0	47.0	71.0	83.0	97.0	100.0	100.0
Printing, publishing of newspapers and periodicals	486	207	0.5	0.5	1.9	7.2	13.5	30.0	50.2	66.2	79.2	91.8	99.0
Other printing, publishing, bookbinding, engraving, etc.	489	327	0.3	0.3	3.0	7.6	22.3	44.6	73.0	82.2	88.3	95.7	99.3
Other manufacturing industries													
Rubber	491	269	0.0	0.0	1.8	5.9	13.0	36.4	68.0	88.8	97.0	99.2	99.6
Plastics moulding and fabricating	496	122	0.0	0.8	2.4	9.8	23.7	41.8	76.2	94.2	99.1	100.0	100.0
Gas, electricity and water													
Gas	601	242	0.0	0.0	3.3	9.5	33.6	63.2	87.1	95.8	97.5	99.1	99.5
Electricity	602	610	0.2	0.2	3.3	14.6	44.4	78.9	94.4	98.0	99.5	100.0	100.0
Water supply	603	118	0.0	0.0	11.0	23.7	46.6	72.0	93.2	96.6	98.3	100.0	100.0
Transport and communication													
Sea transport	704	133	0.0	0.0	2.3	6.0	16.5	35.3	57.1	74.4	83.5	88.7	94.7
Port and inland water transport	705	281	0.0	0.7	4.9	12.4	25.9	41.6	69.3	85.7	92.5	97.1	99.2
Air transport	706	116	0.0	0.0	0.8	2.5	7.7	19.8	52.5	74.1	84.4	91.3	94.8
Distributive trades													
Dealing in coal, builders' materials, grain and agricultural supplies (wholesale or retail)	831	175	0.6	1.1	18.9	42.9	62.3	85.7	96.6	99.4	100.0	100.0	100.0
Dealing in other industrial materials and machinery	832	175	0.5	3.4	15.4	30.8	46.8	68.0	88.0	95.4	97.7	100.0	100.0
Professional and scientific services													
Other professional and scientific services	879	124	1.6	1.6	12.9	18.5	35.4	62.0	83.0	95.9	98.3	99.1	99.1
Cinema, theatres, radio, etc.	881	109	0.9	0.9	12.8	17.4	32.1	53.2	75.2	85.3	91.7	98.2	99.1
Other services	899	175	4.6	10.3	24.0	37.1	49.7	66.3	82.3	91.4	96.0	100.0	100.0

Table 15 includes figures for minimum list headings: 001, 101, 381, 383, 500, 701, 702, 703, 707, 810, 820, 872, 874, 884, 887, 901 and 906.

Table 16 Distribution of gross weekly earnings by industry, September 1968: Full-time non-manual men paid for a full week

Industry group	Order or MLM of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
			£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
All Industries and services	I-XXIV	13,459	0.6	1.2	4.6	9.9	20.0	36.1	58.0	72.2	81.2	90.3	94.6
All Index of Production industries	II-XXVIII	5,786	0.2	0.6	2.7	6.6	16.0	32.1	57.2	71.9	81.3	90.1	94.4
All manufacturing industries	III-XXVI	4,756	0.2	0.6	2.6	6.2	15.7	31.9	57.4	72.2	81.6	89.7	94.1
All non-manufacturing industries	I, II, XVII-XXIV	8,703	0.8	1.6	5.8	11.9	22.3	38.3	58.3	72.1	81.0	90.6	95.0
Mining and quarrying	II	170	0.0	0.0	4.7	12.9	24.1	41.2	62.4	75.9	84.1	94.7	97.1
Coal mining	101	137	0.0	0.0	5.1	15.3	27.0	43.1	63.5	75.9	86.1	95.6	97.1
Food, drink and tobacco	III	417	0.0	0.7	3.8	10.3	20.4	35.5	56.6	69.3	79.1	85.1	91.4
Food	211-229	266	0.0	0.8	3.8	9.0	18.4	35.3	57.9	71.1	79.7	86.1	92.9
Drink	231-239	125	0.0	0.8	4.8	15.2	27.2	40.0	59.2	69.6	80.8	85.6	91.2
Chemicals and allied industries	IV	502	0.6	0.8	3.2	6.6	13.3	24.9	48.8	60.2	70.7	82.9	89.0
Metal manufacture	V	284	0.0	0.4	2.8	6.3	20.4	45.1	70.8	79.9	86.3	92.6	95.1
Iron and steel	311-313	228	0.0	0.0	2.2	5.7	21.5	47.8	75.9	85.1	89.9	93.9	96.1
Engineering and electrical goods	VI	1,678	0.3	0.7	2.1	5.4	13.8	30.5	58.3	75.0	84.6	91.9	95.7
Mechanical engineering	331-349	851	0.5	0.7	2.4	6.2	16.2	31.8	58.6	76.0	84.7	92.0	95.8
Scientific instruments, etc.	351-352	107	0.9	0.9	1.9	5.6	12.1	36.4	65.4	72.9	84.1	88.8	93.5
Electrical apparatus	361-369	720	0.0	0.6	1.9	4.4	11.1	28.1	56.8	74.0	84.4	92.2	96.0
Vehicles	VIII	486	0.2	0.8	1.9	5.3	15.8	33.5	63.0	77.2	86.2	93.8	97.5
Motor vehicle manufacturing	381	227	0.4	1.3	3.5	7.0	17.2	36.1	62.1	77.5	84.6	91.2	96.5
Aircraft manufacturing and repairing	383	241	0.0	0.4	0.4	3.7	13.3	30.3	62.7	75.9	87.6	95.9	98.3
Metal goods not elsewhere specified	IX	187	0.0	0.0	3.2	6.4	20.3	36.9	59.9	75.9	83.4	90.4	94.7
Textiles	X	203	0.0	0.0	3.0	6.4	16.3	30.5	54.2	66.0	76.8	87.2	92.1
Clothing and footwear	XII	115	0.9	0.9	4.3	8.7	19.1	29.6	47.8	66.1	79.1	84.3	89.6
Bricks, pottery, glass, cement, etc.	XIII	147	0.0	0.7	3.4	8.8	21.1	39.5	57.1	72.8	82.3	89.8	92.5
Timber, furniture, etc.	XIV	106	0.0	0.9	3.8	6.6	20.8	41.5	61.3	69.8	80.2	88.7	93.4
Paper, printing and publishing	XV	371	0.3	0.8	1.3	3.8	13.5	28.0	51.2	67.4	76.5	88.4	92.7
Printing and publishing	486-489	286	0.3	0.3	0.7	2.8	12.2	26.2	48.3	66.1	75.5	87.8	92.7
Other manufacturing industries	XVI	158	0.0	0.0	1.9	4.4	13.3	28.5	54.4	75.3	81.6	89.9	94.9
Construction	XVII	505	0.0	1.2	4.4	8.3	15.8	30.3	53.9	68.3	78.2	89.7	94.9
Gas, electricity and water	XVIII	355	0.0	0.3	2.0	5.9	15.5	33.2	56.9	70.4	80.3	93.0	96.3
Transport and communications	XIX	917	2.1	2.5	5.6	12.1	25.5	43.8	68.7	82.3	89.1	94.2	96.5
Railways	701	138	0.0	0.0	2.2	5.8	21.0	46.4	77.5	89.1	92.8	97.8	99.3
Sea, air, port and inland water transport	704-706	190	0.0	1.1	3.2	7.4	12.6	25.3	49.5	62.6	71.1	85.3	91.1
Postal services and telecommunications	707	412	3.9	4.4	7.5	14.1	27.9	44.9	71.6	87.4	93.9	97.8	99.3
Distributive trades	XX	1,313	0.6	1.2	4.2	16.3	28.7	48.2	67.3	78.4	85.0	91.5	95.4
Wholesale distribution	810	409	0.2	0.7	4.6	11.2	21.8	38.6	58.7	70.7	79.2	88.3	94.1
Retail distribution	820	683	0.7	1.2	6.1	18.6	32.2	53.7	72.6	83.2	88.3	93.9	96.5
Other distribution	831-832	221	0.9	2.3	9.5	18.6	30.8	48.9	66.5	77.8	85.5	90.5	94.6
Insurance, banking and finance	XXI	1,058	0.6	1.7	6.4	12.6	21.5	34.7	53.0	67.5	76.8	88.2	93.2
Professional and scientific services	XXII	1,954	1.2	2.1	7.0	11.6	20.6	32.2	50.5	67.2	78.3	89.8	94.6
Educational services	872	912	0.4	1.0	3.1	6.9	15.2	25.7	42.4	64.1	77.2	91.4	96.4
Medical and dental services	874	441	0.7	2.5	11.8	18.4	31.1	48.3	68.0	78.7	83.0	87.3	90.5
Other professional and scientific services	871, 873, 875-879	601	2.8	3.7	9.3	13.8	21.0	30.3	49.9	63.6	76.5	89.2	94.8
Miscellaneous services	XXIII	729	1.1	2.1	6.3	12.1	24.6	41.0	59.3	71.5	79.4	85.9	91.5
Entertainment and sport	881-883	162	0.6	1.9	5.6	9.9	19.8	38.9	50.6	61.7	72.2	82.1	88.9
Motor repairs and garages	887	181	0.0	0.6	3.3	9.4	25.4	45.3	68.5	80.1	86.2	90.6	95.6
Other miscellaneous services*	885-886, 888-899	302	1.7	2.3	5.6	10.9	21.5	35.8	54.0	67.9	76.2	82.5	88.7
Public administration and defence (excluding HM Forces)	XXIV	1,448	0.1	0.8	4.9	10.5	28.1	38.8	58.5	71.5	80.9	91.6	96.3
National government service	901	873	0.1	0.7	5.5	12.7	23.2	42.7	62.0	72.9	82.9	90.4	95.1
Local government service	906	795	0.1	0.9	4.2	8.1	17.7	34.6	54.7	70.1	78.7	93.0	97.6

* Coverage as in table 15

Table 16 Distribution of gross weekly earnings by industry (Minimum List Heading), September 1968: Full-time non-manual men paid for a full week

Industry group	MLH of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
			£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
Chemicals and allied industries													
Chemicals and dyes	271	209	0.4	0.4	3.3	6.6	13.8	24.4	52.6	59.8	70.8	85.1	89.9
Metal manufacture													
Iron and steel (general)	311	146	0.0	0.0	2.0	4.7	21.9	51.3	78.7	87.6	91.0	95.8	97.2
Engineering and electrical goods													
Other machinery	339	278	0.3	0.3	1.4	6.4	19.7	36.6	65.8	80.5	87.7	95.6	97.8
Industrial plant and steel work	341	153	0.0	0.0	0.6	2.6	11.7	28.1	55.5	72.5	81.0	86.9	92.1
Other mechanical engineering not elsewhere specified	349	113	0.0	1.7	5.3	8.8	20.3	36.2	61.9	77.8	85.8	91.1	94.6
Scientific, surgical and photographic instruments, etc.	351	100	1.0	1.0	2.0	5.0	12.0	35.0	65.0	72.0	84.0	88.0	93.0
Electrical machinery	361	145	0.0	0.7	2.1	5.5	11.7	29.7	66.2	79.3	86.9	95.2	97.9
Radio and other electronic apparatus	364	171	0.0	0.0	0.2	1.6	8.3	23.9	52.8	70.0	82.7	90.2	94.6
Metal goods not elsewhere specified													
Metal industries not elsewhere specified	399	132	0.0	0.0	2.2	4.5	18.1	33.3	58.3	77.2	83.3	90.1	93.1
Paper, printing and publishing													
Printing, publishing of newspapers and periodicals	486	160	0.6	0.6	0.6	3.1	14.3	25.6	45.0	61.8	69.3	85.0	93.1
Other printing, publishing, bookbinding, engraving, etc.	489	126	0.0	0.0	0.7	2.3	9.5	26.9	52.3	71.4	83.3	91.2	92.0
Gas, electricity and water													
Electricity	602	247	0.0	0.4	1.6	5.2	10.9	25.9	48.5	64.7	77.7	92.7	96.3
Distributive trades													
Dealing in coal, builders' materials, grain and agricultural supplies (wholesale or retail)	831	109	0.9	0.9	13.7	24.7	38.5	58.7	76.1	86.2	91.7	95.4	97.2
Dealing in other industrial materials and machinery	832	112	0.8	3.5	5.3	12.5	23.2	39.2	57.1	69.6	79.4	85.7	91.9
Professional and scientific services													
Accountancy services	871	130	8.4	10.0	24.6	30.0	40.7	49.2	70.7	83.0	86.1	94.6	97.6
Other professional and scientific services	879	382	0.0	0.0	2.6	5.7	10.7	19.3	38.2	53.1	69.6	85.6	92.6
Miscellaneous services													
Cinemas, theatres, radio, etc.	881	105	0.0	0.9	2.8	4.7	7.6	23.8	35.2	51.4	65.7	77.1	87.6
Other services	889	280	1.7	2.5	5.3	10.0	19.6	33.5	51.7	66.4	74.6	81.4	88.2

Table 16 includes figures for minimum list headings: 101, 381, 383, 500, 701,707, 810, 820, 872, 874, 887, 901 and 906.

Table 17 Distribution of gross weekly earnings by industry, September 1968: Full-time manual women paid for a full week

Industry group	Order or MLH of SIC (1958)	Number in sample	percentage with weekly earnings less than										
			£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40
All industries and services	I-XXIV	6,964	1.5	12.2	39.0	64.3	86.2	93.0	97.1	99.0	99.7	99.9	99.9
All Index of Production industries	II-XXVIII	3,541	0.3	5.2	25.1	54.3	83.2	92.1	97.1	99.1	99.8	99.9	99.9
All manufacturing industries	III-XXVI	3,470	0.3	5.2	25.2	54.6	83.6	92.6	97.3	99.1	99.8	99.9	99.9
All non-manufacturing industries	I, II, XXVII-XXIV	3,494	2.6	19.2	52.7	74.0	88.8	93.4	96.9	98.8	99.7	99.9	99.9
Food, drink and tobacco													
Food	III	372	0.3	7.3	35.5	65.1	88.7	94.6	98.4	99.7	99.7	99.7	100.0
	211-229	276	0.4	7.6	39.2	70.1	91.7	97.5	98.9	100.0	100.0	100.0	100.0
Chemicals and allied industries	IV	138	0.7	4.3	28.3	63.0	86.2	93.5	97.1	98.6	100.0	100.0	100.0
Engineering and electrical goods													
Other machinery	VI	673	0.3	1.9	13.7	44.9	84.8	94.5	97.9	99.4	99.9	99.9	100.0
Mechanical engineering	311-349	172	1.2	4.7	14.0	46.5	83.7	93.0	95.9	98.8	100.0	100.0	100.0
Electrical apparatus	361-369	453	0.0	1.1	12.8	44.2	86.3	95.6	99.1	99.6	99.8	99.8	100.0
Metal goods not elsewhere specified	IX	231	0.4	4.8	26.8	63.6	87.0	93.5	98.3	99.1	99.6	99.6	99.6
Textiles	X	653	0.5	7.5	28.3	54.4	81.5	91.6	96.9	99.1	99.8	100.0	100.0
Clothing and footwear													
Clothing	XII	581	0.2	6.5	29.9	56.6	83.3	91.2	96.6	98.8	99.8	100.0	100.0
	441-449	500	0.2	7.6	32.8	58.6	84.6	92.2	97.2	99.0	99.8	100.0	100.0
Paper, printing and publishing													
Paper and board	XV	262	0.0	4.6	21.4	55.3	84.7	95.0	98.1	99.6	100.0	100.0	100.0
Printing and publishing	481-483	132	0.0	5.3	28.0	58.3	90.9	97.3	99.2	100.0	100.0	100.0	100.0
	486-489	130	0.0	3.8	14.6	52.3	78.5	92.3	96.9	99.2	100.0	100.0	100.0
Other manufacturing industries	XVI	195	0.0	5.6	30.3	57.4	84.6	94.9	97.4	99.5	99.5	99.5	99.5
Transport and communication													
	XIX	165	0.6	5.5	9.1	22.4	40.6	55.2	71.5	89.1	98.2	100.0	100.0
Distributive trades													
Wholesale distribution	XX	1,320	1.1	18.3	64.3	83.6	94.5	97.8	99.0	99.5	99.8	99.8	99.9
Retail distribution	810	135	1.5	14.1	56.3	82.2	95.6	97.8	100.0	100.0	100.0	100.0	100.0
	820	1,157	1.0	18.9	65.8	83.8	94.5	97.7	98.9	99.4	99.7	99.8	99.9
Professional and scientific services													
Educational services	XXII	699	1.1	16.7	46.1	72.5	92.8	96.1	98.6	99.7	100.0	100.0	100.0
Medical and dental services	872	254	1.6	35.8	70.5	83.5	95.3	98.0	99.6	100.0	100.0	100.0	100.0
	874	421	0.5	4.5	31.1	66.3	91.4	95.2	99.5	99.5	100.0	100.0	100.0
Miscellaneous services													
Catering, hotels, etc.	XXIII	853	6.6	28.8	56.6	78.1	92.4	96.4	97.9	99.2	99.6	99.6	99.8
Other miscellaneous services*	884	386	8.8	34.5	63.0	81.6	94.3	97.2	97.9	99.5	99.7	99.7	99.7
	885-886, 888-889	362	5.5	23.8	51.9	75.1	91.7	96.4	98.6	99.2	99.7	99.7	99.7
Public administration and defence (excluding HM Forces)													
Local government service	XXIV	297	0.3	8.4	35.4	57.9	75.8	88.9	96.3	98.3	99.3	100.0	100.0
	906	216	0.5	10.6	37.5	53.7	73.1	85.6	94.9	97.7	99.1	100.0	100.0

* Coverage as in table 15

Table 18 Distribution of gross weekly earnings by industry, September 1968: *Full-time non-manual women paid for a full week*

Industry group	Order or MLH of SIC (1958)	Number in sample	Percentage with weekly earnings less than											
			£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40	
All industries and services	I-XXIV	9,962	0.4	4.1	14.6	31.6	55.5	68.3	80.5	88.8	95.1	97.8	99.0	
All Index of Production industries	II-XVIII	2,545	0.0	2.5	14.4	39.1	68.7	81.6	90.9	96.0	98.7	99.3	99.6	
All manufacturing industries	III-XVI	2,200	0.0	2.7	14.5	40.3	70.0	82.0	91.0	96.0	98.7	99.3	99.6	
All non-manufacturing industries	I, II, XVII-XXIV	7,762	0.5	4.4	14.6	29.2	51.3	64.4	77.6	86.7	94.0	97.3	98.8	
Food, drink and tobacco	III	245	0.0	2.9	17.1	40.0	69.0	78.8	90.6	95.1	99.2	100.0	100.0	
Food	211-229	189	0.0	3.2	17.5	43.4	72.5	79.9	90.5	95.2	99.9	100.0	100.0	
Chemicals and allied industries	IV	201	0.0	0.0	10.9	26.4	55.7	68.7	80.6	90.5	97.5	99.0	99.5	
Metal manufacture	V	114	0.0	6.1	16.7	36.8	71.9	89.5	97.4	99.1	100.0	100.0	100.0	
Engineering and electrical goods	VI	664	0.0	2.4	13.7	40.5	72.1	85.2	92.9	96.5	98.8	99.2	99.7	
Mechanical engineering	331-349	335	0.0	3.3	16.1	43.3	73.4	87.2	94.6	97.9	98.8	99.1	99.4	
Electrical apparatus	361-369	271	0.0	1.8	12.5	38.7	72.7	83.4	91.1	94.8	98.5	99.3	100.0	
Vehicles	VIII	168	0.0	1.2	8.3	42.3	75.6	83.9	92.9	98.8	100.0	100.0	100.0	
Metal goods not elsewhere specified	IX	112	0.0	4.5	17.0	49.1	78.6	86.6	94.6	97.3	98.2	98.2	98.2	
Textiles	X	137	0.0	3.6	14.6	48.9	72.3	85.4	93.4	97.8	100.0	100.0	100.0	
Paper, printing and publishing	XV	230	0.0	1.3	10.4	30.9	58.3	73.5	84.8	93.0	95.7	98.3	98.7	
Printing and publishing	486-489	180	0.0	1.1	8.3	27.2	55.0	70.0	82.2	91.7	94.4	97.8	98.3	
Construction	XVII	159	0.0	2.5	18.2	38.4	64.4	77.4	89.9	95.6	98.7	98.7	99.4	
Gas, electricity and water	XVIII	149	0.0	0.7	9.4	24.8	55.7	76.5	88.6	96.6	99.3	99.3	99.3	
Transport and communication	XIX	603	1.0	3.3	9.8	21.6	48.1	67.3	84.2	95.5	99.3	99.3	99.5	
Postal services and telecommunica- tion	707	350	1.4	3.7	10.3	19.7	50.3	68.3	84.3	94.6	98.9	98.9	99.1	
Distributive trades	XX	1,120	0.4	4.5	23.0	49.5	74.9	84.6	92.8	96.5	97.9	99.0	99.3	
Wholesale distribution	810	244	0.0	4.1	17.6	39.8	66.8	79.9	90.2	97.1	98.0	99.2	100.0	
Retail distribution	820	744	0.5	4.7	25.8	52.7	76.7	84.7	93.0	95.8	97.7	98.9	99.1	
Other distribution	831-832	132	0.0	3.8	17.4	49.2	79.5	92.4	96.2	99.2	99.2	99.2	99.2	
Insurance, banking and finance	XXI	830	0.1	1.9	14.5	34.6	63.1	73.7	85.7	93.5	98.0	99.5	99.6	
Professional and scientific services	XXII	2,769	0.5	7.2	15.3	25.6	41.7	53.6	66.2	76.8	89.6	95.4	98.3	
Educational services	872	1,068	0.3	3.5	6.5	10.0	18.3	32.0	43.6	56.5	76.3	89.9	96.3	
Medical and dental services	874	1,338	0.6	11.4	22.1	36.0	56.4	67.2	79.5	89.0	98.2	99.3	99.7	
Other professional and scientific ser- vices	871, 873 875-879	363	0.8	3.0	16.0	33.1	56.7	66.7	83.2	91.5	96.7	97.5	98.9	
Miscellaneous services	XXIII	725	1.4	6.1	19.7	37.5	59.9	73.2	85.7	93.0	97.1	98.9	99.7	
Entertainment and sport	881-883	134	0.0	3.0	19.4	35.1	52.2	67.9	82.8	91.8	97.0	99.3	99.3	
Other miscellaneous services*	885-886 888-899	399	1.3	3.8	15.0	28.8	52.6	68.4	83.2	91.7	96.5	98.5	99.7	
Public administration and defence (excluding HM Forces)	XXIV	1,354	0.2	0.7	5.9	14.4	38.5	54.3	72.5	85.0	92.2	96.2	97.9	
National government service	901	706	0.1	0.3	5.1	13.3	39.3	56.8	74.6	89.3	94.1	96.8	97.9	
Local government service	906	646	0.3	1.2	6.8	15.6	37.6	51.5	70.3	80.3	90.2	95.5	97.8	

* Coverage as in table 15.

Table 18A Distribution of gross weekly earnings by industry (Minimum List Heading), September 1968: (a) Full-time manual and (b) full-time non-manual women paid for a full week

Industry group	MLH of SIC (1958)	Number in sample	Percentage with weekly earnings less than											
			£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40	
(a) FULL-TIME MANUAL WOMEN														
Engineering and electrical goods	364	190	0.0	1.6	16.3	47.4	86.8	96.3	99.5	99.5	100.0	100.0	100.0	
Radio and other electronic apparatus														
Metal goods not elsewhere specified	399	139	0.0	4.3	25.9	61.2	83.5	91.4	99.3	100.0	100.0	10.00	100.0	
Metal industries not elsewhere specified														
Textiles	412	106	0.9	6.6	24.5	47.1	82.0	91.5	97.1	100.0	100.0	100.0	100.0	
Spinning and doubling of cotton, flax and man-made fibres														
Woolen and worsted														
Hosiery and other knitted goods														
Clothing and footwear	442	120	0.0	10.0	36.6	65.0	92.5	97.5	98.3	100.0	100.0	100.0	100.0	
Men's and boys' tailored outerwear Dresses, lingerie, infants' wear, etc.														
Paper, printing and publishing	489	110	0.0	3.6	15.4	56.3	82.7	92.7	97.2	99.0	100.0	100.0	100.0	
Other printing, publishing, bookbinding, engraving, etc.														
Miscellaneous services	885	101	3.9	20.7	58.4	85.1	95.0	99.0	100.0	100.0	100.0	100.0	100.0	
Laundries														
(b) FULL-TIME NON-MANUAL WOMEN														
Engineering and electrical goods	339	123	0.0	3.2	13.8	42.2	80.4	89.4	96.7	99.1	100.0	100.0	100.0	
Other machinery														
Radio and other electronic apparatus	364	114	0.0	0.8	10.5	39.4	68.4	79.8	90.3	92.9	99.1	99.1	100.0	
Professional and scientific services														
Legal services	873	134	0.7	2.2	15.6	36.5	61.9	73.8	88.0	95.5	99.2	99.2	99.2	
Other professional and scientific services														
Miscellaneous services	879	139	0.7	3.5	12.2	26.6	50.3	56.8	76.9	87.0	92.8	94.9	97.8	
Other services														
Miscellaneous services	899	346	1.4	2.8	11.8	24.5	47.3	65.3	81.5	90.7	95.9	98.2	99.7	
Other services														

Table 17 includes figures for manual women in minimum list headings: 810, 820, 872, 874, 884 and 906.

Table 18 includes figures for non-manual women in minimum list headings: 500, 707, 810, 820, 872, 874, 901 and 906.

Table 19 Median, quartiles and deciles of gross weekly earnings by industry, September 1968: Full-time manual men paid for the full week

Industry group	Order or MLH of SIC (1958)						As percentage of the median				Standard error of median		
		Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.	
£ per week													
All industries and services	I-XXIV	15.1	18.2	22.4	27.4	33.1	67.3	81.0	122.3	147.8	—	0.2	
All Index of Production industries	II-XVIII	16.5	19.5	23.5	28.3	34.1	70.1	83.0	120.5	145.0	0.1	0.3	
All manufacturing industries	III-XVI	16.8	20.0	24.0	28.8	34.3	70.0	83.2	120.1	143.0	0.1	0.3	
All non-manufacturing industries	I, II, XVII-XXIV	14.3	17.0	20.9	26.0	31.8	68.2	81.3	124.2	152.2	0.1	0.3	
Per cent.													
Agriculture, forestry, fishing	I	12.0	13.6	16.2	19.7	24.3	74.2	84.4	121.8	150.4	0.2	1.4	
Agriculture and horticulture	001	11.9	13.5	15.9	18.7	22.4	74.6	85.0	118.0	141.1	0.2	1.4	
Mining and quarrying	II	15.0	18.3	23.3	26.5	31.4	64.2	78.7	113.9	134.9	0.2	1.0	
Coal mining	101	14.9	18.1	22.3	26.5	31.6	63.9	77.6	113.5	135.7	0.2	1.1	
Other mining and quarrying	102-109	16.0	19.5	22.8	26.7	30.0	70.4	85.7	117.3	131.4	0.6	2.6	
£ per week													
Food, drink and tobacco	III	16.1	18.8	22.4	27.0	32.9	71.6	84.1	120.3	146.7	0.2	1.0	
Food	211-229	16.0	18.8	22.4	27.0	32.9	71.1	83.6	120.2	144.1	0.3	1.2	
Drink	231-239	16.3	18.8	22.0	26.5	33.0	74.2	85.4	120.6	150.1	0.4	2.0	
Chemicals and allied industries	IV	16.7	20.0	24.1	28.8	34.1	69.3	82.9	119.2	141.5	0.3	1.3	
Metal manufacture	V	18.0	21.0	24.9	29.2	33.6	72.3	84.6	117.2	135.1	0.2	0.8	
Iron and steel	311-313	17.9	21.0	24.9	29.1	33.5	71.7	84.1	116.7	134.5	0.2	1.0	
Other metal	321-322	19.1	21.3	24.6	29.5	33.7	77.5	86.3	119.9	136.7	0.4	1.6	
Engineering and electrical goods	VI	16.8	19.8	23.8	28.4	33.9	70.8	83.2	119.7	142.6	0.1	0.6	
Mechanical engineering	331-349	16.9	19.9	24.0	28.8	34.5	70.6	83.1	120.2	143.9	0.2	0.7	
Scientific instruments, etc.	351-352	15.6	18.6	22.3	26.7	33.1	70.1	83.4	119.5	146.3	0.6	2.8	
Electrical apparatus	361-369	16.7	19.8	23.6	28.1	32.5	70.8	83.5	118.7	137.6	0.2	1.0	
Shipbuilding and marine engineering	VII	16.5	20.0	24.2	29.5	36.5	68.1	82.4	121.6	150.6	0.5	1.9	
Vehicles	VIII	19.3	22.4	26.4	31.0	35.9	73.1	84.6	117.3	136.0	0.2	0.8	
Motor vehicle manufacturing	381	19.1	22.3	27.3	31.6	37.1	72.6	84.1	115.9	135.9	0.4	2.1	
Aircraft manufacturing and repairing	383	19.8	22.0	25.7	30.8	34.1	73.2	85.5	119.6	132.6	0.4	1.5	
Other vehicles	382, 384-389	17.1	19.6	22.7	26.6	30.1	75.2	86.5	117.3	132.9	0.5	2.4	
Metal goods not elsewhere specified	IX	16.1	19.6	23.5	28.1	33.5	68.5	83.5	119.5	142.5	0.3	1.3	
Textiles	X	15.6	18.3	22.0	26.7	31.6	70.6	82.9	121.1	143.3	0.3	1.2	
Clothing and footwear	XII	15.1	18.2	21.2	25.7	29.0	71.2	86.1	121.5	137.2	0.4	1.8	
Clothing	441-449	14.7	17.9	20.4	24.2	26.6	72.2	87.9	118.9	130.5	0.4	1.9	
Footwear	450	15.3	19.1	23.5	28.3	31.8	65.4	81.4	120.6	135.5	0.7	3.2	
Bricks, pottery, glass, cement, etc.	XIII	16.8	19.7	23.6	28.2	33.4	71.4	83.3	119.8	141.8	0.3	1.3	
Timber, furniture, etc.	XIV	15.8	18.5	21.9	26.4	33.3	72.2	84.7	120.9	152.2	0.4	1.6	
Paper, printing and publishing	XV	17.4	20.9	25.5	32.2	40.5	68.3	82.2	124.4	159.0	0.4	1.4	
Paper and board	481-483	17.2	20.5	24.9	30.1	35.6	69.2	82.4	121.0	143.3	0.5	1.9	
Printing and publishing	486-489	17.6	21.3	26.3	34.7	44.6	66.8	81.0	132.0	169.3	0.5	2.0	
Other manufacturing industries	XVI	17.5	20.9	25.3	30.1	34.5	69.3	82.5	119.1	136.4	0.4	1.4	
Construction	XVII	16.4	18.8	22.6	28.1	35.4	72.4	83.1	124.4	156.4	0.1	0.6	
Gas, electricity, and water	XVIII	16.1	18.5	21.0	24.1	28.3	76.8	88.4	115.0	135.1	0.2	0.9	
Transport and communication	XIX	16.4	19.4	23.5	28.7	34.0	69.8	82.6	122.2	145.0	0.1	0.6	
Railways	701	16.3	19.1	23.6	28.7	33.9	68.9	82.7	121.4	142.7	0.3	1.2	
Road passenger transport	702	16.2	19.3	22.7	26.5	30.1	71.3	85.2	117.1	132.6	0.3	1.2	
Road haulage	703	17.5	20.2	23.6	28.4	33.1	74.2	85.6	120.4	140.4	0.3	1.3	
Sea, air, port and inland water transport	704-706	17.2	21.2	27.2	33.3	42.0	63.2	77.7	122.2	154.2	0.5	1.9	
Postal services and telecommunications	707	16.0	18.4	22.0	27.8	33.7	72.4	83.3	125.9	152.7	0.3	1.3	
Distributive trades	XX	13.5	15.5	18.8	23.2	28.0	71.7	82.3	123.0	148.6	0.2	0.8	
Wholesale distribution	810	14.5	16.3	19.8	25.3	29.6	73.4	82.5	128.1	149.7	0.3	1.6	
Retail distribution	820	13.2	15.0	18.2	22.2	27.2	72.5	82.6	122.2	149.6	0.2	1.1	
Other distribution	831-832	14.0	15.6	18.9	23.5	28.5	74.1	82.5	124.2	150.7	0.4	1.9	
Insurance, banking and finance	XXI	12.4	14.4	19.0	22.8	27.7	65.2	75.8	119.9	145.7	0.6	3.1	
Professional and scientific services	XXII	13.2	14.6	17.2	21.3	27.0	77.0	84.8	123.8	157.2	0.2	1.3	
Educational services	872	12.1	13.7	15.2	17.7	24.0	70.1	89.8	116.5	157.4	0.3	2.1	
Medical and dental services	874	13.7	14.8	17.7	21.0	26.2	77.4	83.7	118.4	147.7	0.3	1.6	
Other professional and scientific services	871, 873, 875-879	14.0	17.4	21.1	27.2	33.0	66.2	82.1	128.8	156.1	0.7	3.5	
Miscellaneous services	XXIII	11.6	15.0	18.2	23.0	29.0	63.4	82.1	126.2	159.1	0.2	1.3	
Entertainment and sport	881-883	13.5	15.4	19.9	28.1	37.6	67.9	77.6	141.3	189.2	0.7	3.7	
Catering, hotels, etc.	884	8.7	11.2	15.3	19.5	25.0	56.7	72.8	127.4	163.0	0.4	1.9	
Motor repairs and garages	887	14.1	16.5	19.1	23.4	27.2	73.7	86.3	122.1	142.2	0.3	1.5	
Other miscellaneous services	885-886, 888-899	11.6	15.0	18.3	23.9	30.1	63.1	81.9	130.5	164.6	0.5	2.7	
Public administration and defence (excluding HM Forces)	XXIV	13.7	15.5	19.0	23.7	29.5	71.9	81.7	124.5	155.4	0.2	0.8	
National government service	901	13.1	14.9	18.5	22.9	28.9	70.9	80.4	122.9	156.3	0.3	1.7	
Local government service	906	13.8	15.7	19.2	23.7	30.1	71.9	82.0	124.6	156.9	0.2	0.9	

— means less than 0.05.

Table 20 Median, quartiles and deciles of gross weekly earnings by industry, September, 1968: Full-time non-manual men paid for a full week

As percentage of the median												
Industry group	Order or MLH of SIC (1958)	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	As percentage of the median				Standard error of median	
							Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.
£ per week												
All industries and services	I-XXIV	17.0	21.1	27.8	36.5	49.6	61.2	75.9	131.1	178.5	0.1	0.5
All Index of Production industries	II-XVIII	18.2	22.2	28.1	36.4	49.9	64.6	78.9	129.6	177.5	0.2	0.6
All manufacturing industries	III-XVI	18.2	22.3	28.0	36.3	50.4	65.0	79.3	129.3	179.8	0.2	0.7
All non-manufacturing industries	I, II, XVII-XXIV	16.3	20.6	27.5	36.5	48.9	59.3	74.8	132.8	178.0	0.2	0.6
Per cent.												
Mining and quarrying	II	16.3	20.2	26.6	34.8	43.0	61.2	75.9	130.6	161.5	1.0	3.6
Coal mining	101	16.2	19.4	25.8	34.5	42.0	62.6	75.0	133.6	162.8	1.0	4.0
Food, drink and tobacco	III	16.9	21.2	27.2	38.3	57.6	62.1	78.0	140.9	211.6	0.8	2.9
Food	211-229	17.5	21.4	26.9	37.6	54.6	65.1	79.6	139.6	203.0	0.9	3.4
Drink	231-239	16.1	19.3	26.0	38.1	57.2	62.0	74.2	146.6	220.2	1.4	5.5
Chemicals and allied industries	IV	18.9	24.0	30.6	43.3	62.6	62.0	78.6	141.8	204.8	0.8	2.6
Metal manufacture	V	17.7	20.4	25.2	32.6	45.4	70.3	81.1	129.6	180.4	0.7	2.7
Iron and steel	311-313	18.0	22.4	24.6	29.8	40.3	73.4	82.9	121.1	164.0	0.6	2.6
Engineering and electrical goods	VI	18.9	22.7	28.0	35.0	47.9	67.6	81.3	125.1	171.3	0.3	1.1
Mechanical engineering	331-349	18.2	22.4	27.8	34.5	47.7	65.4	80.3	123.8	171.2	0.4	1.6
Scientific instruments, etc.	351-352	19.4	21.9	26.6	36.4	51.8	72.8	82.2	136.9	194.8	1.2	4.7
Electrical apparatus	361-369	19.2	23.5	28.3	35.5	47.0	68.0	83.0	125.6	166.5	0.5	1.6
Vehicles	VIII	18.8	22.2	27.0	34.3	43.3	69.3	82.2	124.9	160.3	0.5	1.9
Motor vehicle manufacturing	381	18.0	22.0	26.9	34.5	46.4	66.9	81.9	128.6	172.5	0.8	3.1
Aircraft manufacturing and repairing	383	19.2	23.0	27.5	34.8	40.9	69.8	83.6	126.5	148.6	0.7	2.4
Metal goods not elsewhere specified	IX	17.9	20.6	27.4	34.5	49.9	65.3	75.3	126.1	182.3	1.0	3.7
Textiles	X	17.9	22.4	28.8	38.6	56.8	62.0	77.9	133.9	197.3	1.1	4.0
Clothing and footwear	XII	17.0	21.5	30.0	38.5	62.6	56.7	71.8	128.2	208.7	1.8	5.9
Bricks, pottery, glass, cement, etc.	XIII	17.2	20.3	27.0	36.1	55.0	63.5	75.4	133.8	203.9	1.3	4.7
Timber, furniture, etc.	XIV	18.2	20.4	25.9	37.3	53.1	70.1	78.7	143.7	204.7	1.3	5.1
Paper, printing and publishing	XV	18.9	23.1	29.6	38.5	52.8	63.8	78.0	130.1	178.4	0.8	2.6
Printing and publishing	486-489	19.1	23.4	30.4	39.3	53.1	62.7	77.0	129.3	174.8	0.9	3.0
Other manufacturing industries	XVI	19.0	23.0	28.8	34.8	50.1	66.1	80.0	120.9	173.9	1.1	3.8
Construction	XVII	17.3	22.9	29.3	37.5	50.6	59.0	78.2	127.9	172.6	0.7	2.3
Gas, electricity and water	XVIII	18.1	21.9	27.7	37.6	47.9	65.4	78.9	135.6	172.7	0.7	2.5
Transport and communication	XIX	16.4	20.0	25.3	31.9	42.6	64.8	78.8	125.8	168.4	0.4	1.5
Railways	701	17.8	20.6	24.3	29.2	37.7	73.4	84.8	120.0	155.0	0.8	3.1
Sea, air, port and inland water transport	704-706	18.7	23.9	30.1	42.0	57.4	62.1	79.5	139.7	191.0	1.2	4.0
Postal services and telecommunications	707	16.0	19.4	25.1	30.7	36.7	63.7	77.4	122.6	146.3	0.5	2.0
Distributive trades	XX	15.9	19.0	24.4	33.2	47.9	65.1	78.0	136.4	196.6	0.4	1.5
Wholesale distribution	810	16.7	20.8	26.9	37.2	51.9	61.8	77.1	138.1	192.7	0.7	2.7
Retail distribution	820	15.7	18.3	23.2	30.7	41.1	67.9	79.1	132.5	177.6	0.4	1.8
Other distribution	831-832	15.0	18.5	24.1	34.0	49.7	62.5	76.7	141.0	206.5	0.9	3.9
Insurance, banking and finance	XXI	16.2	21.1	29.0	38.9	52.8	55.7	72.7	133.9	181.8	0.5	1.8
Professional and scientific services	XXII	16.3	21.2	29.9	38.2	50.2	54.5	71.0	128.0	168.2	0.4	1.2
Educational services	871	18.1	23.6	32.2	38.9	47.6	56.3	73.2	120.6	147.8	0.8	3.6
Medical and dental services	874	14.2	18.7	24.4	32.9	59.4	58.4	76.6	135.0	243.8	0.8	3.3
Other professional and scientific services	871, 873, 875-879	15.3	21.8	30.0	39.1	50.6	50.9	72.5	130.3	168.7	0.7	2.4
Miscellaneous services	XXIII	16.0	20.0	26.2	37.5	57.2	61.2	76.5	143.4	218.6	0.4	2.3
Entertainment and sport	881-883	16.7	20.9	29.7	41.1	62.4	56.2	70.4	138.1	209.8	1.5	5.1
Motor repairs and garages	887	17.0	19.9	25.0	32.3	45.1	67.9	79.7	129.2	180.1	0.9	3.5
Other miscellaneous services*	885-886, 888-899	16.4	20.7	29.0	39.0	62.4	56.6	71.3	134.5	215.0	1.1	3.7
Public administration and defence (excluding HM Forces)	XXIV	16.6	20.6	27.9	36.9	48.0	59.4	73.6	132.2	171.4	0.4	1.3
National government service	901	15.9	20.6	26.5	36.5	49.5	60.1	77.6	137.8	186.9	0.5	1.9
Local government service	906	17.2	21.7	28.5	36.9	46.6	60.3	76.1	129.6	163.5	0.5	1.7

* Coverage as in table 15.

Table 21 Median, quartiles and deciles of gross weekly earnings by industry, September 1968: Full-time manual women paid for a full week

Industry group	Order or MLH of SIC (1958)	£ per week					As percentage of the median				Standard error of median	
		Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile		
		£ per week					Per cent.				£	Per cent.
All industries and services	I-XXIV	7.7	9.0	10.8	13.1	16.0	71.1	83.4	121.1	148.3	—	0.4
All Index of Production industries	II-XXVIII	8.6	10.0	11.7	13.8	16.5	73.0	85.2	117.9	140.9	0.1	0.5
All manufacturing industries	III-XVI	8.6	10.0	11.7	13.7	16.4	73.1	85.2	117.5	139.9	0.1	0.5
All non-manufacturing industries	I, II, XVII-XXIV	7.1	8.4	9.8	12.0	15.4	72.2	85.6	123.0	157.7	0.1	0.6
Food, drink and tobacco	III	8.3	9.4	10.9	12.6	15.3	76.1	85.9	115.5	140.5	0.2	1.6
Food	211-229	8.2	9.3	10.5	12.2	14.6	78.4	88.3	116.5	139.0	0.2	1.7
Chemicals and allied industries	IV	8.7	9.8	11.5	13.0	15.4	75.9	85.3	112.6	134.1	0.3	2.4
Engineering and electrical goods	VI	9.8	10.8	12.3	13.9	15.8	79.1	87.8	112.7	127.7	0.1	0.9
Mechanical engineering	331-349	9.0	10.7	12.3	13.9	16.1	73.3	86.7	113.2	130.8	0.3	2.2
Electrical apparatus	361-369	9.9	10.9	12.3	13.8	15.5	80.5	88.3	111.8	126.0	0.1	1.0
Metal goods not elsewhere specified	IX	8.6	9.9	11.4	12.9	15.9	75.5	87.4	113.6	139.9	0.2	2.0
Textiles	X	8.2	9.6	11.6	14.2	16.7	70.6	82.9	121.8	143.6	0.2	1.4
Clothing and footwear	XII	8.4	9.5	11.4	13.7	16.6	73.6	83.6	120.8	146.0	0.2	1.4
Clothing	441-449	8.2	9.3	11.1	13.5	16.3	73.6	84.2	121.8	146.9	0.2	1.5
Paper, printing and publishing	XV	8.7	10.3	11.7	13.7	15.6	74.4	88.0	117.6	133.9	0.2	1.8
Paper and board	481-483	8.4	9.6	11.5	13.2	14.9	73.2	83.9	114.6	129.8	0.3	2.4
Printing and publishing	486-489	9.1	10.6	11.8	14.4	16.8	76.6	89.7	122.2	142.0	0.3	2.6
Other manufacturing industries	XVI	8.2	9.8	11.6	13.6	16.0	71.2	84.2	117.6	137.9	0.3	2.3
Transport and communications	XXIX	10.1	12.7	16.4	20.6	24.2	61.8	77.6	125.9	147.5	0.5	3.3
Distributive trades	XXX	7.2	8.3	9.2	10.7	13.5	77.6	90.2	116.4	146.2	0.1	0.9
Wholesale distribution	810	7.6	8.5	9.7	10.6	13.6	77.8	87.6	109.0	139.9	0.2	2.5
Retail distribution	820	7.1	8.3	9.2	10.7	13.3	77.6	90.0	117.1	144.9	0.1	0.9
Professional and scientific services	XXXII	7.6	8.7	10.2	12.3	14.3	74.7	85.3	120.5	140.0	0.1	1.2
Educational services	872	7.1	7.6	8.7	10.3	12.9	81.2	87.5	118.7	147.6	0.2	1.8
Medical and dental services	874	8.7	9.9	11.1	12.6	14.8	79.0	89.3	114.1	133.5	0.1	1.3
Miscellaneous services	XXXIII	6.2	7.7	9.5	11.5	14.2	65.4	80.9	121.5	149.6	0.1	1.4
Catering, hotels, etc.	884	6.0	7.0	8.9	11.0	13.3	67.2	78.7	123.2	149.3	0.2	2.0
Other miscellaneous services*	885-886, 888-899	6.4	8.0	9.8	11.9	14.4	64.9	81.6	121.2	146.3	0.2	2.1
Public administration and defence (excluding HM Forces)	XXXIV	8.1	9.6	11.3	14.6	17.4	72.3	85.6	129.7	154.3	0.2	2.2
Local government service	906	7.8	9.1	11.3	15.4	18.0	69.4	80.5	136.2	159.6	0.3	2.8

* Coverage as in table 15. — means less than 0.05.

Table 22 Median, quartiles and deciles of gross weekly earnings by industry, September 1968: Full-time non-manual women paid for a full week

Industry group	Order or MLH of SIC (1958)	£ per week					As percentage of the median				Standard error of median	
		Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.
All industries and services	I-XXIV	9.3	11.1	14.1	18.3	24.8	65.4	78.8	129.3	175.5	0.1	0.5
All Index of Production industries	II-XVIII	9.5	10.9	13.0	15.8	19.8	73.1	83.7	121.8	149.8	0.1	0.7
All manufacturing industries	III-XVI	9.5	10.8	12.9	15.6	19.4	73.7	84.1	121.5	150.9	0.1	0.7
All non-manufacturing industries	I, II, XVII-XXIV	9.2	11.4	14.8	19.2	26.4	62.4	77.3	129.7	178.8	0.1	0.6
Food, drink and tobacco	III	9.0	10.6	13.1	15.8	19.6	68.3	80.6	120.2	149.2	0.3	2.4
Food	211-229	8.9	10.5	12.7	15.4	19.7	70.4	82.7	121.5	155.2	0.4	2.8
Chemicals and allied industries	IV	9.8	11.9	14.4	18.1	23.6	68.4	82.7	125.7	164.1	0.4	3.0
Metal manufacture	V	8.5	11.0	13.1	15.3	17.9	64.9	83.7	116.5	136.5	0.4	3.4
Engineering and electrical goods	VI	9.5	10.9	12.6	15.4	18.5	75.4	86.2	121.9	146.8	0.2	1.3
Mechanical engineering	331-349	9.5	10.6	12.3	15.3	18.0	76.7	85.6	123.7	146.4	0.2	1.7
Electrical apparatus	361-369	9.8	11.0	13.0	15.3	19.0	75.3	84.9	118.1	146.7	0.3	2.0
Vehicles	VIII	10.0	11.3	12.5	14.8	18.5	80.0	90.6	118.6	147.7	0.3	2.3
Metal goods not elsewhere specified	IX	9.4	10.5	12.0	14.4	18.1	78.6	87.5	119.9	150.4	0.4	3.0
Textiles	X	9.4	10.6	12.0	15.5	18.8	78.3	88.4	128.8	156.4	0.3	2.9
Paper, printing and publishing	XV	9.8	11.3	14.0	17.3	21.8	70.1	80.4	123.8	156.1	0.4	2.6
Printing and publishing	486-489	10.0	11.6	14.0	18.2	22.7	71.2	82.9	129.3	161.6	0.4	3.0
Construction	XVII	9.0	10.5	13.0	16.3	20.0	69.2	80.8	125.5	153.8	0.4	3.1
Gas, electricity and water	XVIII	10.0	12.0	14.5	16.9	20.4	69.0	83.2	116.8	141.1	0.4	2.9
Transport and communications	XIX	10.0	12.4	15.4	18.1	21.7	65.1	80.9	118.0	141.5	0.2	1.5
Postal services and telecommunications	707	9.7	12.7	14.9	18.0	22.0	65.1	85.3	120.1	147.1	0.3	2.1
Distributive trades	XX	9.0	10.0	12.0	15.0	18.6	75.0	83.3	125.0	155.2	0.1	1.1
Wholesale distribution	810	9.2	10.5	13.0	16.0	20.8	70.9	80.6	123.1	153.8	0.3	2.4
Retail distribution	820	8.8	9.9	11.7	14.7	18.8	75.4	85.5	125.7	161.1	0.2	1.4
Other distribution	831-832	9.3	10.4	12.0	14.5	16.7	77.1	87.0	120.7	139.4	0.3	2.5
Insurance, banking and finance	XXI	9.4	11.1	13.5	17.1	22.1	69.3	81.9	126.8	163.2	0.2	1.5
Professional and scientific services	XXII	8.4	11.9	16.3	23.0	36.4	51.8	73.2	141.6	187.0	0.2	1.2
Educational services	872	12.0	15.7	21.7	28.8	35.2	55.2	72.4	132.7	162.4	0.3	1.6
Medical and dental services	874	7.8	10.4	14.0	17.7	24.1	55.8	74.3	133.6	172.1	0.2	1.5
Other professional and scientific services	871, 873, 875-879	9.0	11.0	14.0	18.4	23.1	64.3	78.3	131.3	165.0	0.3	2.4
Miscellaneous services	XXIII	8.7	10.4	13.5	17.1	22.0	64.9	77.4	126.9	163.2	0.2	1.7
Entertainment and sport	881-883	9.0	10.1	14.4	18.0	22.4	62.6	70.5	124.8	155.7	0.6	3.9
Other miscellaneous services*	885-886, 888-899	9.3	11.0	14.7	18.1	23.0	63.2	75.2	123.5	156.6	0.3	2.2
Public administration and defence (excluding HM Forces)	XXIV	11.0	13.6	16.3	20.6	28.6	67.2	83.5	126.2	175.1	0.2	1.3
National government service	901	11.0	13.6	15.9	20.1	25.0	69.2	85.7	126.7	157.1	0.2	1.5
Local government service	906	10.9	13.6	16.4	21.8	29.7	66.5	83.1	133.1	181.5	0.3	1.9

* Coverage as in table 15

Table 23 Distribution of gross weekly earnings by agreement and wages board or council order, September 1968: Full-time men paid for a full week.

Agreement or Order	Number in sample	£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR												
Manual workers:												
Building Industry, National Joint Council (England and Wales)	1,105	0.1	0.2	2.4	11.5	34.8	62.5	84.4	92.7	95.9	99.4	99.9
Building Industry, National Joint Council (Scotland)	189	0.5	1.6	7.4	16.9	37.6	60.3	84.1	92.1	97.4	100.0	100.0
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	213	0.0	0.0	2.8	10.3	23.9	52.1	79.3	91.5	97.7	100.0	100.0
Civil Engineering Construction Conciliation Board (Great Britain)	375	0.3	0.3	0.8	3.2	14.9	38.7	65.9	79.2	88.0	96.5	99.2
Dock workers, National Joint Council (Great Britain)	175	0.0	0.0	0.6	4.0	9.7	22.9	54.9	78.3	88.6	96.0	98.9
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	142	0.0	0.0	0.7	2.1	9.9	40.1	59.9	74.6	88.7	96.5	97.9
Engineering—manual workers (United Kingdom)	3,530	0.1	0.4	4.0	9.4	24.5	50.3	81.5	93.0	97.6	99.5	99.8
Furniture Trade Joint Industrial Council (Great Britain)	141	0.0	0.0	5.7	11.3	29.1	56.0	82.3	95.0	97.9	100.0	100.0
Printing and Bookbinding (England and Wales except London)	266	0.0	0.0	1.5	6.4	21.4	42.9	70.3	80.8	87.2	95.5	99.6
Merchant Navy, National Maritime Board	133	0.0	0.0	2.3	5.3	17.3	38.3	62.4	76.7	84.2	90.2	95.5
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	229	0.9	0.9	14.8	32.3	59.0	80.8	95.2	98.7	99.6	100.0	100.0
Paper making, paper coating, paper board and building board making (United Kingdom)	154	0.0	0.0	1.9	7.1	18.2	45.5	76.6	89.6	98.1	99.4	100.0
Retail co-operative societies (Great Britain)	161	0.0	0.0	28.0	46.6	64.6	85.7	95.7	98.8	100.0	100.0	100.0
Road Passenger Transport, Company-owned undertakings (Great Britain)	215	0.0	0.9	7.9	18.1	36.7	61.9	90.2	96.7	98.1	99.1	100.0
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	186	0.0	0.0	1.1	4.8	10.8	37.6	71.5	90.3	96.8	98.9	99.5
Shipbuilding and ship repairing (United Kingdom)	206	0.0	0.0	4.9	10.2	21.4	42.2	69.9	81.6	90.3	97.6	99.5
Non-manual workers												
Engineering—clerical workers (United Kingdom)	273	0.0	0.7	4.0	12.1	34.8	71.1	94.1	98.5	99.3	99.6	100.0
Engineering—draughtsmen and allied technicians (United Kingdom)	364	0.0	0.0	0.0	0.8	5.2	21.4	70.1	89.0	96.4	99.5	99.7
Retail co-operative societies (Great Britain)	108	0.0	0.0	10.2	37.0	62.0	78.7	88.0	94.0	99.1	100.0	100.0
All national agreements in the private sector—manual workers												
	11,119	0.1	0.5	5.2	12.2	28.5	53.4	80.2	91.0	96.0	98.9	99.7
non-manual workers	1,394	0.1	0.5	3.4	9.3	21.5	41.9	71.2	85.1	91.3	95.2	97.4
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR												
Manual workers:												
Coal mining (Great Britain)	1,136	0.0	0.0	10.7	19.5	30.6	53.6	87.4	94.2	97.9	99.7	99.9
Electricity Supply Industry agreements (Great Britain)	579	0.2	0.2	3.1	15.2	45.9	79.4	94.6	98.3	99.7	100.0	100.0
Gas Supply Industry, agreements (Great Britain)	215	0.0	0.0	3.3	9.3	34.0	64.7	87.0	96.3	97.7	99.1	99.5
Government industrial establishments	550	0.0	3.1	24.4	40.4	61.0	79.1	93.1	97.6	99.3	100.0	100.0
Health services ancillary staff (Great Britain)	321	0.0	0.3	29.3	46.4	72.0	86.3	95.6	97.5	99.4	99.7	100.0
Iron and steel melting and rolling, (Certain districts in England and Wales)	152	0.0	0.0	1.3	5.3	14.5	42.1	78.3	87.5	94.1	99.3	99.3
Local authorities (England and Wales)												
Building and civil engineering	745	0.0	0.1	3.8	17.4	40.8	67.0	87.4	94.0	97.2	99.3	99.7
Engineering craftsmen	116	0.0	0.0	1.7	10.3	31.0	61.2	92.2	97.4	99.1	100.0	100.0
Manual workers	1,044	0.0	0.3	33.1	54.1	76.1	90.9	97.4	98.9	99.5	99.9	100.0
Local authorities (Scotland)												
Building and civil engineering	103	0.0	1.0	2.9	10.7	26.2	46.6	74.8	95.1	98.1	100.0	100.0
Manual workers	164	0.0	0.0	32.9	64.0	86.0	95.1	99.4	100.0	100.0	100.0	100.0
Police service												
Police service	422	0.0	0.0	0.0	2.1	12.6	40.3	73.2	87.0	95.0	98.8	100.0
Post Office engineering grades	309	0.0	0.0	1.9	7.1	25.6	51.1	80.3	91.6	96.8	98.4	99.7
Post Office manipulative grades	497	0.2	0.2	2.8	20.5	46.1	63.6	82.9	94.0	98.0	99.4	99.8
Railway conciliation and miscellaneous staff	520	0.0	0.0	6.2	13.1	28.7	53.1	80.4	93.5	97.9	99.8	100.0
Railway workshop	195	0.0	0.0	6.2	10.3	27.2	63.1	90.8	94.9	98.5	100.0	100.0
Road passenger transport—municipal undertakings	169	0.0	0.0	3.0	13.0	35.5	57.4	89.3	96.4	99.4	100.0	100.0
Road passenger transport—London Transport Board	124	0.0	0.0	0.8	2.4	17.7	45.2	83.1	96.8	100.0	100.0	100.0
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)	110	0.0	0.0	15.5	24.5	48.2	73.6	93.6	97.3	98.2	100.0	100.0
Non-manual workers												
Civil Service—clerical	326	0.9	1.8	13.5	27.9	47.5	69.6	92.2	99.4	100.0	100.0	100.0
Civil Service—executive	440	0.0	0.0	0.5	1.4	4.8	13.4	39.5	56.8	74.1	88.0	94.8
Coal mining (Great Britain)	124	0.0	0.0	4.8	15.3	27.4	44.4	66.1	78.2	86.3	96.0	97.6
Electricity Supply Industry agreements (Great Britain)	112	0.0	0.9	3.6	6.3	13.4	23.3	44.6	58.9	72.3	92.0	96.4
Local authorities (England and Wales)												
General and clerical division	132	0.0	2.3	12.1	18.9	52.3	80.3	94.7	97.7	100.0	100.0	100.0
Administrative, professional and technical	584	0.3	0.5	3.4	5.8	14.6	31.0	54.8	69.3	77.1	93.5	98.8
Post Office engineering grades												
	119	0.0	0.0	0.0	3.4	16.8	36.1	64.7	88.2	96.6	100.0	100.0
Post Office manipulative grades												
	161	0.6	0.6	3.0	14.9	29.2	48.4	75.2	88.2	94.4	97.5	99.4

Table 23 (continued) Distribution of gross weekly earnings by agreement and wages board or council order, September 1968:
Full-time men paid for a full week.

Agreement or Order	Number in sample	Percentage with weekly earnings less than										
		£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR (continued)												
Non-manual workers (continued)												
Teaching—agreements of the Burham Committee (England and Wales)												
Primary and secondary schools	541	0-0	0-2	0-4	4-8	11-5	20-7	39-9	70-2	85-8	97-4	98-9
Establishments for further education	122	0-0	0-0	0-0	0-8	1-6	9-8	23-8	40-2	58-2	91-8	99-2
All national agreements in the public sector—manual workers	8,214	0-1	0-4	11-5	23-2	42-5	65-6	87-7	94-9	98-0	99-6	99-9
non-manual workers	3,934	0-6	1-1	4-8	10-0	20-5	37-1	58-0	73-2	82-7	93-1	96-8
All national agreements in both sectors—manual workers	19,333	0-1	0-5	7-9	16-9	34-4	58-6	83-4	92-7	96-8	99-2	99-8
non-manual workers	5,328	0-4	0-9	4-4	9-8	20-8	38-3	61-5	76-3	84-9	93-6	97-0
WAGES BOARD AND COUNCIL ORDERS												
Manual workers‡												
Wages boards												
Agricultural (England and Wales)	316	2-5	13-6	40-2	60-1	82-9	95-6	98-7	100-0	100-0	100-0	100-0
Wages councils												
Licensed Residential Establishment and Licensed Restaurant (Great Britain)	142	19-0	30-3	50-7	60-6	77-5	90-1	95-8	96-5	99-3	99-3	100-0
Milk Distributive (England and Wales)	138	0-0	0-7	2-9	12-3	31-9	66-7	92-0	99-3	100-0	100-0	100-0
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	119	0-0	7-6	32-8	54-6	77-3	91-6	97-5	100-0	100-0	100-0	100-0
Road Haulage (Great Britain)	430	0-0	0-2	4-4	9-3	26-0	57-2	86-0	95-8	98-4	99-3	100-0
All wages board and council orders—manual workers	1,820	2-5	7-1	22-6	36-0	56-3	78-0	93-7	98-0	99-4	99-7	99-9
non-manual workers	346	1-2	2-3	11-0	22-3	36-7	58-4	77-2	86-4	90-8	95-1	97-1
ALL NATIONAL AGREEMENTS, WAGES BOARD AND COUNCIL ORDERS*												
manual workers	21,153	0-3	1-0	9-2	18-5	36-3	60-2	84-3	93-2	97-0	99-2	99-8
non-manual workers	5,674	0-5	1-0	4-8	10-6	21-7	39-6	62-4	76-9	85-3	93-7	97-8
OTHER WORKERS‡												
manual	7,972	1-2	2-9	10-0	18-7	34-0	56-0	81-0	91-4	96-1	99-1	99-7
non-manual	7,824	0-7	1-4	4-5	9-4	18-8	33-6	54-8	68-8	78-3	87-8	93-0

* 74 manual and 39 non-manual men covered both by a national agreement and a wages board or council Order are counted twice in these aggregates.

† An employee has been included in this group if the return stated that his pay and conditions were not affected by any national agreement or statutory Order. His pay and conditions might nevertheless have been affected by an agreement which was not a national one.

‡ The manual group includes some groups of wage earners who have been regarded as manual workers for this analysis, see Appendix II.

Table 24 Distribution of gross weekly earnings by agreement and wages board or council order, September 1968: Full-time women paid for a full week

Agreement or Order	Number in sample	Percentage with weekly earnings less than										
		£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR												
Manual workers†												
Engineering—manual workers (United Kingdom)	618	0·0	0·2	7·4	36·7	82·4	92·7	98·1	99·2	99·8	99·8	100·0
Retail co-operative societies (Great Britain)	160	0·0	18·8	75·0	95·0	97·5	98·1	98·8	99·4	100·0	100·0	100·0
Non-manual workers												
Engineering—clerical workers (United Kingdom)	310	0·0	2·3	13·9	47·4	84·2	92·9	98·1	99·0	99·7	100·0	100·0
All national agreements in the private sector— manual workers	2,153	0·1	5·1	25·9	54·0	83·1	91·4	96·8	98·8	99·8	99·9	100·0
non-manual workers	887	0·5	6·4	20·2	45·2	73·1	83·2	92·0	95·6	98·8	99·3	99·4
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR												
Manual workers†												
Health services ancillary staff (Great Britain)	448	0·0	2·9	28·1	63·2	91·7	96·2	99·1	100·0	100·0	100·0	100·0
Local authorities (England and Wales)												
Manual workers	276	0·4	29·0	66·3	81·9	94·9	97·5	99·3	100·0	100·0	100·0	100·0
Non-manual workers												
Civil Service—clerical	517	0·0	0·2	4·8	13·5	41·2	60·9	80·3	98·1	99·8	99·8	99·8
Local authorities (England and Wales)												
General and clerical division	330	0·0	1·2	10·3	21·8	54·8	71·2	92·7	99·1	99·7	100·0	100·0
Administrative, professional and technical	275	0·4	2·9	6·9	12·0	28·7	45·5	64·0	77·8	93·5	96·0	97·5
Post Office manipulative grades	164	0·0	0·0	6·7	17·7	51·8	68·3	85·4	97·6	99·4	99·4	100·0
Teaching—agreements of the Burnham Committee (England and Wales)												
Primary and secondary schools	758	0·1	0·8	0·9	1·5	4·1	19·7	31·7	45·3	70·2	88·1	96·0
Teaching—agreements of the Scottish equivalent of the Burnham Committee												
Primary and secondary schools	108	0·0	0·0	0·0	0·0	9·3	17·6	34·3	44·4	64·8	83·3	97·2
All national agreements in the public sector— manual workers	1,097	0·1	10·2	36·4	61·4	83·0	89·4	94·9	98·3	99·6	100·0	100·0
non-manual workers	3,948	0·3	4·0	9·9	18·5	37·8	52·8	67·8	79·5	90·5	95·6	98·1
All national agreements in both sectors— manual workers	3,250	0·1	6·8	29·4	56·5	83·1	90·7	96·2	98·6	99·8	99·9	100·0
non-manual workers	4,835	0·3	4·5	11·8	23·4	44·3	58·4	72·2	82·5	92·0	96·3	98·3
WAGES BOARD AND COUNCIL ORDERS												
Wages councils												
Manual workers†												
Dressmaking and Women's Light Clothing (England and Wales)	112	0·0	8·0	36·6	58·9	88·4	93·8	97·3	99·1	100·0	100·0	100·0
Industrial and Staff Canteen Undertakings (Great Britain)	134	2·2	22·4	55·2	77·6	92·5	98·5	99·3	100·0	100·0	100·0	100·0
Licensed Residential Establishment and Licensed Restaurant (Great Britain)	149	7·4	28·2	59·1	77·9	92·6	96·0	97·3	99·3	99·3	99·3	99·3
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	120	0·0	7·5	26·7	53·3	90·0	96·7	99·2	99·2	100·0	100·0	100·0
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	269	1·1	13·8	58·4	79·9	95·2	96·7	98·9	99·3	99·3	99·6	100·0
Retail Food Trades (England and Wales)	112	0·9	30·4	78·6	95·5	97·3	99·1	100·0	100·0	100·0	100·0	100·0
Retail Furnishing and Allied Trades (Great Britain)	121	0·0	16·5	65·3	82·6	95·0	99·9	100·0	100·0	100·0	100·0	100·0
Non-manual workers												
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	217	0·0	3·2	21·2	43·3	72·8	82·0	91·2	94·9	98·2	99·5	99·5
All wages board and council orders— manual workers	1,829	2·2	19·6	54·7	76·2	92·5	96·2	98·4	99·3	99·7	99·8	99·9
non-manual workers	534	0·9	6·7	27·3	53·0	76·8	83·5	92·3	96·3	98·9	99·8	99·8
ALL NATIONAL AGREEMENTS, WAGES BOARD AND COUNCIL ORDERS*												
manual workers	5,079	0·9	11·4	38·5	63·6	86·5	92·7	97·0	98·9	99·7	99·9	100·0
non-manual workers	5,369	0·4	4·7	13·3	26·3	47·5	60·9	74·2	83·9	92·7	96·6	98·5
OTHER WORKERS†												
manual	1,957	2·9	14·7	41·4	67·0	85·8	93·8	97·5	99·2	99·7	99·8	99·8
non-manual	4,625	0·4	3·4	16·1	37·8	64·7	76·9	87·8	94·4	97·9	99·1	99·5

* 72 manual and 32 non-manual women covered both by a national agreement and a wages board or council Order are counted twice in these aggregates.

† † See footnotes to table 23.

Table 25 Median, quartiles and deciles of gross weekly earnings by agreement and wages board or council order, September 1968:
Full-time men paid for a full week

Agreement or Order						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
	£ per week					Per cent.				£	Per cent.
Manual workers:											
Building Industry, National Joint Council (England and Wales)	16.7	18.9	21.9	26.8	32.8	76.4	86.3	122.5	150.1	0.2	1.0
Building Industry, National Joint Council (Scotland)	15.4	18.0	21.7	27.0	33.5	70.9	83.0	124.3	154.1	0.6	2.8
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	16.7	20.3	23.5	28.8	34.0	71.1	86.2	122.2	144.7	0.6	2.4
Civil Engineering Construction Conciliation Board (Great Britain)	18.9	22.0	26.0	33.3	42.4	72.6	84.4	128.2	163.2	0.5	2.0
Dock workers, National Joint Council (Great Britain)	20.2	24.5	28.8	34.6	42.5	70.0	85.0	120.2	147.5	0.8	2.8
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	19.8	22.1	26.3	35.2	42.3	75.2	84.0	133.8	160.8	0.8	3.1
Furniture Trade Joint Industrial Council (Great Britain)	17.1	20.1	24.0	28.3	33.1	71.5	83.8	118.2	138.3	0.1	0.5
Printing and Bookbinding (England and Wales except London)	16.8	19.3	23.1	26.8	32.6	72.8	83.5	116.0	141.1	0.6	2.7
Merchant Navy, Maritime Board	17.7	20.6	25.3	31.8	42.1	69.9	81.2	125.4	166.1	0.7	2.7
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	18.0	21.7	27.2	34.5	49.8	66.3	79.8	126.8	183.1	1.2	4.3
Paper making, paper coating, paper board and building board making (United Kingdom)	14.1	16.4	18.6	22.4	26.7	75.9	88.1	120.9	143.6	0.4	2.1
Retail co-operative societies (Great Britain)	17.8	21.2	24.6	29.8	35.2	72.5	86.3	121.3	143.1	0.7	2.7
Road Passenger Transport, Company-owned undertakings (Great Britain)	13.2	14.6	17.7	21.7	26.0	74.8	87.2	122.9	147.1	0.5	2.6
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	15.3	18.3	22.5	26.3	29.9	67.9	81.4	116.6	132.8	0.5	2.2
Shipbuilding and ship repairing (United Kingdom)	19.5	22.0	26.3	30.9	35.1	74.3	83.8	117.6	133.5	0.6	2.1
Non-manual workers	17.0	20.7	25.2	31.7	40.0	67.2	81.9	125.5	158.5	0.7	2.9
Engineering—clerical workers (United Kingdom)	16.7	18.8	21.2	24.6	28.1	78.8	88.9	116.1	132.9	0.3	1.5
Engineering—draughtsmen and allied technicians (United Kingdom)	21.3	24.5	27.2	30.7	35.8	78.9	89.1	116.6	131.4	0.4	1.3
Retail co-operative societies (Great Britain)	14.8	16.6	18.4	23.6	31.5	80.5	90.1	128.1	171.1	0.7	3.5
All national agreements in the private sector—manual workers	16.5	19.4	23.4	28.4	34.3	70.3	83.0	121.5	146.4	0.1	0.3
non-manual workers	17.1	20.6	25.4	30.7	38.6	67.3	85.0	120.8	152.2	0.3	1.1
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Manual workers:											
Coal mining (Great Britain)	14.9	18.3	23.4	26.6	31.5	63.7	78.0	113.3	134.4	0.3	1.1
Electricity Supply Industry agreements (Great Britain)	16.1	18.4	20.6	25.5	31.5	76.2	88.9	112.8	128.3	0.2	1.0
Gas Supply Industry, agreements (Great Britain)	13.3	15.1	18.2	22.8	31.2	76.6	86.7	116.2	140.3	0.4	2.0
Government industrial establishments	13.3	15.1	18.2	22.4	28.1	72.9	83.3	123.4	154.5	0.3	1.6
Health services ancillary staff (Great Britain)	13.6	14.6	17.4	20.5	26.4	77.9	83.6	117.5	151.4	0.3	1.8
Iron and steel melting and rolling (certain districts in England and Wales)	19.1	21.5	24.9	29.3	37.4	76.7	86.9	117.9	150.5	0.7	2.7
Local authorities (England and Wales)											
Building and civil engineering	16.0	18.2	21.4	26.2	31.6	74.8	85.2	122.5	148.1	0.3	1.2
Engineering craftsmen	16.7	19.2	22.4	25.8	29.4	74.5	85.6	114.9	131.1	0.6	2.6
Manual workers	13.4	14.5	16.6	19.6	23.7	80.9	87.3	118.5	143.0	0.1	0.9
Local authorities (Scotland)											
Building and civil engineering	16.7	19.6	24.5	30.2	33.7	68.2	80.0	123.1	137.5	0.8	3.4
Manual workers	13.1	14.1	16.1	18.2	21.5	81.4	87.7	113.0	133.4	0.3	1.9
Police service	19.1	22.0	25.3	30.7	36.4	75.6	86.9	121.1	143.8	0.4	1.5
Post Office engineering grades	18.3	19.9	23.8	28.9	34.1	76.9	83.7	121.4	143.5	0.4	1.7
Post Office manipulative grades	15.5	17.5	20.6	26.8	33.4	75.1	84.8	130.0	162.0	0.3	1.7
Railway conciliation and miscellaneous staff	16.2	19.3	23.5	28.3	33.4	68.9	82.3	120.2	142.0	0.4	1.5
Railway workshop	16.9	19.8	22.6	26.5	30.0	74.6	87.3	116.8	132.3	0.5	2.0
Road passenger transport—municipal undertakings	16.4	19.1	22.4	26.6	30.2	73.3	85.2	116.8	135.0	0.5	2.3
Road passenger transport—London Transport Board	19.1	21.0	25.2	28.3	31.8	75.6	83.0	112.1	125.9	0.6	2.2
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)	14.3	17.1	20.4	24.6	27.8	70.1	83.9	120.9	136.3	0.6	3.1
Non-manual workers											
Civil Service—clerical	14.1	16.2	20.6	22.2	24.5	68.7	78.8	107.9	119.2	0.3	1.5
Civil Service—executive	22.4	26.9	32.9	40.9	51.1	68.0	81.8	124.2	155.3	0.6	1.9
Coal mining (Great Britain)	16.2	19.3	25.4	33.0	42.1	63.7	76.1	130.1	165.8	1.1	4.2
Electricity Supply Industry agreements (Great Britain)	18.4	24.3	31.1	41.5	49.5	59.3	76.1	133.6	159.2	1.4	4.6
Local authorities (England and Wales)											
General and clerical division	14.7	17.2	19.8	22.9	26.8	74.2	86.9	115.9	135.6	0.5	2.6
Administrative, professional and technical	18.1	22.3	28.5	38.1	46.5	63.6	77.9	133.5	163.3	0.5	1.9
Post Office engineering grades	19.1	21.2	26.8	31.9	36.4	71.2	79.1	119.1	135.7	0.8	2.9
Post Office manipulative grades	16.2	18.8	24.4	30.0	35.5	66.3	76.9	122.9	145.5	0.7	3.0
Teaching—agreements of the Burnham Committee (England and Wales)											
Primary and secondary schools	19.4	25.7	32.2	36.4	41.9	60.3	79.9	112.9	130.2	0.5	1.6
Establishments for further education	23.7	30.9	38.0	43.8	49.8	62.5	81.3	115.3	131.2	1.2	3.3
All national agreements in the public sector—manual workers	14.7	17.3	21.3	25.9	31.1	69.1	81.6	121.9	146.4	0.1	0.4
non-manual workers	17.0	20.9	27.8	35.8	45.9	61.0	75.0	128.6	165.0	0.2	0.8
All national agreements in both sectors—manual workers	15.5	18.5	22.6	27.4	33.1	68.7	81.9	121.4	146.8	0.1	0.3
non-manual workers	17.0	20.8	26.8	34.6	44.2	63.6	77.5	129.1	165.0	0.2	0.6

Table 25 (continued) Median, quartiles and deciles of gross weekly earnings by agreement and wages board or council order, September 1968: Full-time men paid for a full week

Agreement or Order	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	As percentage of the median				Standard error of median	
						Lowest decile	Lower quartile	Upper quartile	Highest decile		
			£ per week				Per cent.			£	Per cent.
WAGES BOARD AND COUNCIL ORDERS											
Manual workers†											
Wages boards											
Agricultural (England and Wales)	11.6	13.0	16.0	18.4	22.0	72.2	81.3	114.9	137.5	0.3	1.8
Wages councils											
Licensed Residential Establishment and Licensed Restaurant (Great Britain)	8.0	10.7	14.7	18.7	24.0	54.4	72.6	127.0	162.8	0.7	4.5
Milk Distributive (England and Wales)	16.5	19.3	21.7	25.7	29.1	76.1	88.9	118.4	134.4	0.5	2.4
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	12.1	14.0	16.5	19.8	22.7	73.2	84.8	120.0	137.3	0.5	2.8
Road Haulage (Great Britain)	17.1	19.9	22.8	27.5	31.0	74.8	87.2	120.6	135.8	0.3	1.4
All wages board and council orders—											
manual workers	12.5	15.3	18.9	23.2	28.1	66.0	80.7	122.6	148.3	0.2	0.9
non-manual workers	14.8	17.6	22.5	28.9	39.1	65.7	78.1	128.5	174.1	0.6	2.6
ALL NATIONAL AGREEMENTS, WAGES BOARD AND COUNCIL ORDERS*											
manual workers											
non-manual workers	15.2	18.1	22.3	27.1	32.8	68.2	81.4	121.6	147.0	0.1	0.3
	16.8	20.6	26.5	34.3	43.9	63.4	77.6	129.4	165.8	0.2	0.6
OTHER WORKERS†											
manual											
non-manual	15.0	18.2	22.8	28.2	34.1	65.6	79.6	123.5	149.4	0.1	0.4
	17.1	21.6	28.7	38.3	53.3	59.5	75.2	133.5	185.6	0.2	0.6

* 74 manual and 39 non-manual men covered both by a national agreement and a wages board or council Order are counted twice in these aggregates.

† See footnotes to table 23.

Table 26 Median, quartiles and deciles of gross weekly earnings by agreement and wages board or council order, September, 1968:
Full-time women paid for a full week.

Agreement or Order	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	As percentage of the median				Standard error of median	
						Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.
						£ per week				Per cent.	
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Manual workers†											
Engineering—manual workers (United Kingdom)	10.3	11.4	12.6	14.2	16.3	81.6	90.2	112.2	128.8	0.1	0.9
Retail co-operative societies (Great Britain)	7.5	8.5	9.1	10.0	11.1	82.6	93.4	110.2	122.5	0.1	1.5
Non-manual workers											
Engineering—clerical workers (United Kingdom)	9.5	10.8	12.0	13.8	16.2	79.2	89.7	114.7	135.2	0.2	1.5
All national agreements in the private sector:											
manual workers	8.7	9.9	11.7	13.9	16.7	74.2	84.6	118.6	142.1	0.1	0.7
non-manual workers	8.5	10.5	12.4	15.4	18.8	69.0	84.4	124.2	152.2	0.2	1.3
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Manual workers†											
Health services ancillary staff (Great Britain)	9.0	9.9	11.1	12.8	14.8	81.2	89.0	115.3	132.4	0.1	1.1
Local authorities (England and Wales)											
Manual workers	7.4	7.8	9.0	11.0	13.2	82.2	87.2	122.0	146.8	0.2	1.7
Non-manual workers											
Civil service—clerical	11.5	13.6	15.8	19.0	21.3	72.8	86.2	120.4	135.1	0.2	1.3
Local authorities (England and Wales)											
General and clerical division	9.8	12.3	14.7	17.2	19.5	66.7	83.7	117.0	132.7	0.3	1.8
Administrative, professional and technical	11.5	14.2	17.9	22.7	27.7	64.2	79.5	127.3	155.3	0.5	2.6
Post Office manipulative grades	11.0	13.0	14.8	17.2	21.1	74.3	88.3	116.8	143.1	0.4	2.5
Teaching—agreements of the Burnham Committee (England and Wales)											
Primary and secondary schools	15.7	18.1	25.3	31.2	35.8	62.0	71.6	123.1	141.3	0.4	1.5
Teaching—agreements of the Scottish equivalent of the Burnham Committee											
Primary and secondary schools	15.0	18.0	27.7	32.9	36.8	54.4	64.9	118.7	132.8	1.2	4.2
All national agreements in the public sector—											
manual workers	8.0	9.5	11.0	13.4	17.3	72.8	86.7	121.9	157.8	0.1	1.1
non-manual workers	10.1	13.3	16.4	22.0	29.5	61.7	81.1	134.2	180.1	0.1	0.8
All national agreements in both sectors—											
manual workers	8.4	9.8	11.5	13.8	16.8	73.3	84.8	119.6	146.2	0.1	0.6
non-manual workers	9.7	12.3	15.7	20.8	28.8	61.5	78.1	132.0	182.9	0.1	0.8
WAGES BOARD AND COUNCIL ORDERS											
Wages councils											
Manual workers†											
Dressmaking and Women's Light Clothing (England and Wales)	8.0	9.3	10.9	13.4	15.3	73.3	85.3	123.1	140.5	0.3	3.0
Industrial and Staff Canteen Undertakings (Great Britain)	7.0	8.0	9.6	11.6	14.5	72.8	83.6	121.4	151.7	0.3	3.1
Licensed Residential Establishment and Licensed Restaurant (Great Britain)	6.0	7.5	9.0	11.5	14.0	66.5	83.1	127.4	155.1	0.3	3.4
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	8.2	9.8	11.5	13.4	15.5	71.5	85.4	115.9	134.4	0.3	2.8
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	7.3	8.5	9.5	11.0	13.5	77.0	89.5	115.8	142.3	0.2	1.8
Retail Food Trades (England and Wales)	6.8	7.7	8.7	9.6	11.2	78.6	88.4	111.4	129.5	0.2	2.3
Retail Furnishing and Allied Trades (Great Britain)	7.2	8.4	9.2	10.9	13.7	78.1	91.4	119.1	149.0	0.3	2.9
Non-manual workers											
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	9.0	10.3	12.4	15.3	19.8	72.8	83.1	123.7	160.4	0.3	2.6
All wages board and council orders—											
manual workers	7.0	8.3	9.6	11.8	14.3	72.7	85.7	122.8	148.0	0.1	0.8
non-manual workers	8.4	9.7	11.6	14.6	18.8	72.5	83.7	125.3	161.8	0.2	1.7
ALL NATIONAL AGREEMENTS, WAGES BOARD AND COUNCIL ORDERS*											
manual workers	7.8	9.1	10.8	13.1	16.0	71.5	83.7	121.2	147.7	0.1	0.5
non-manual workers	9.4	11.8	15.4	20.3	28.5	61.2	76.7	131.8	185.3	0.1	0.7
OTHER WORKERS†											
manual	7.4	8.8	10.5	12.9	15.9	70.4	83.3	122.5	151.7	0.1	0.8
non-manual	9.2	10.8	13.1	16.5	20.9	70.0	81.8	125.7	159.4	0.1	0.6

* 72 manual and 32 non-manual women covered both by a national agreement and a wages board or council Order are counted twice in these aggregates.

† See footnotes to table 23.

Table 27 Distribution of gross hourly earnings by occupation, September 1968: Full-time men

			Percentage with hourly earnings less than											
	Percentage with hours recorded for pay purposes	Number in sample	4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.	
1. ADMINISTRATION AND MANAGEMENT														
	12	3,356												
2. TECHNICAL AND SCIENTIFIC														
Draughtsman	35 52	3,537 480	0.4	0.4	0.4	1.0	2.1	4.0	8.1	15.6	23.5	63.1	96.3	
3. EDUCATION, WELFARE AND MEDICAL														
	9	1,290												
4. ALL OTHER PROFESSIONAL														
	18	332												
5. OFFICE AND COMMUNICATIONS														
Clerk—considerable responsibility	55	4,168	0.5	0.9	1.9	4.5	13.4	28.1	43.7	56.5	67.7	86.3	97.0	
Clerk—some responsibility	43	958	0.2	0.3	0.7	1.6	3.4	7.8	14.4	22.4	33.3	64.6	92.6	
Clerk—routine	51	1,691	0.1	0.4	1.4	3.1	11.0	24.4	42.2	58.6	74.9	92.7	98.5	
Office supervisor	37	430	0.0	1.2	4.0	12.3	26.5	53.0	72.8	84.9	91.9	98.6	99.8	
Postman, mail sorter, messenger**	54 608	144 609	0.0 0.2	0.0 0.5	0.0 1.0	0.0 4.4	0.0 26.6	0.7 55.7	4.2 78.5	13.2 90.0	21.5 94.4	61.8 98.7	90.3 99.7	
6. SALES														
Roundsman, retail sales	20	2,085												
Sales representative, traveller, agent	48	257	0.0	0.0	3.5	14.8	34.2	56.0	75.9	86.4	91.1	98.1	99.6	
Sales supervisor, section head, first assistant	6	1,089												
Shop salesmen, sales assistant	27 33	274 270	0.0 0.4	0.0 1.5	0.0 7.0	2.6 24.8	13.9 46.3	24.1 62.2	32.1 73.7	40.9 84.4	51.1 91.5	69.0 97.8	87.6 99.3	
7. SERVICE AND SECURITY														
Service	66	1,991	3.7	8.2	14.1	28.3	46.9	61.9	71.9	79.7	84.9	95.4	98.9	
Caretaker, office keeper	71	214	2.3	5.1	9.8	29.0	72.0	89.3	95.3	97.2	99.1	100.0	100.0	
Cleaner	67	160	3.8	7.5	16.3	46.9	67.5	83.8	91.3	96.3	97.5	100.0	100.0	
Chef/cook	69	119	1.7	4.2	11.8	21.0	41.2	57.1	72.3	79.8	83.2	95.8	99.2	
Security														
Fireman*	41	114	0.0	0.9	1.8	11.4	32.5	69.3	85.1	88.6	94.7	99.1	100.0	
Guard, watchman	81	167	7.8	15.6	23.4	38.9	55.7	71.3	80.2	83.8	86.8	94.6	98.2	
Policeman*	48	168	0.0	0.0	0.4	0.4	3.4	12.4	25.0	43.2	56.2	87.4	97.0	
8. FARMING AND HORTICULTURAL														
Farm worker	73	824	1.5	3.4	22.1	56.4	80.3	89.2	93.6	95.6	97.2	98.7	99.8	
Gardener, grounds keeper	71 80	326 316	1.2 1.6	4.0 3.5	32.8 10.4	76.7 38.0	89.9 75.6	93.6 89.6	95.7 94.9	97.2 97.2	98.2 97.8	99.1 99.4	99.4 100.0	
9. DRIVER, DOCKER AND OTHER TRANSPORT†														
Bus conductor	88	3,689	0.1	0.2	1.5	11.5	35.4	57.5	71.1	81.0	86.9	95.8	98.6	
Driver, bus or coach	95	356	0.0	0.6	0.6	8.6	40.6	68.6	78.3	89.1	96.0	100.0	100.0	
Driver, motorman, 2nd man (railways)†	98	155	0.0	0.6	0.6	0.6	1.9	7.1	18.1	34.2	52.9	89.7	98.7	
Lorry or van driver (vehicles up to 5 tons)	86	788	0.0	0.0	2.4	20.6	56.3	78.7	89.8	95.4	97.0	99.4	99.7	
Lorry or van driver (vehicles over 5 tons and up to 10 tons)	93	598	0.0	0.0	1.0	15.7	46.8	69.1	82.9	92.1	95.7	99.2	99.8	
Lorry or van driver (vehicles over 10 tons)	91	385	0.0	0.0	0.5	6.2	28.3	50.1	64.9	74.5	82.1	96.1	99.7	
Merchant seaman	29	151												
Stewardess, docker	71	167	0.0	0.0	0.0	0.0	0.6	9.0	16.2	25.7	35.9	71.3	92.2	
10. OTHER														
Foreman or supervisor	91	25,371	0.1	0.2	1.2	7.8	20.4	36.6	52.3	64.9	75.0	92.5	99.0	
Assembler—skilled	60	2,129	0.1	0.1	0.2	0.7	3.9	10.1	20.3	30.9	43.6	78.5	96.4	
Assembler—semi-skilled	98	135	0.0	0.0	0.0	0.7	4.4	17.8	37.0	57.0	70.4	85.2	99.3	
Baker (cablehand), confectioner	95	302	0.0	0.0	0.3	3.6	14.6	28.8	41.7	57.3	70.5	89.7	99.0	
Bricklayer	87	110	0.0	0.0	0.0	5.5	37.3	68.2	88.2	91.8	95.5	100.0	100.0	
Butcher, meat cutter	97	370	0.0	0.0	0.3	1.1	13.5	38.9	59.2	71.4	79.7	93.5	99.5	
Carpenter and joiner	55	114	0.0	0.0	3.5	22.8	45.6	66.7	78.1	87.7	92.1	97.4	100.0	
Coalminer (underground)†	97	746	0.0	0.0	0.3	1.5	10.7	38.3	57.0	72.1	81.5	94.9	99.3	
Coalminer (surface)	94	1,033	0.0	0.0	0.0	0.7	6.1	18.0	25.8	31.7	38.5	85.4	98.3	
Compositor typesetter	94	221	0.0	0.0	0.0	36.7	70.6	85.1	94.1	96.4	99.1	100.0	100.0	
Crane operator	99	130	0.0	0.0	0.0	1.5	2.3	13.1	29.2	43.8	58.5	84.6	94.6	
Electrician (building and wiring)	100	247	0.0	0.0	0.0	4.9	19.8	40.9	60.7	70.0	75.3	91.9	99.2	
Electrician (maintenance)	99	204	0.0	0.0	0.5	0.5	1.0	6.4	32.8	56.4	73.0	96.1	99.2	
Fitter (electrical/electronic)	94	779	0.4	1.1	3.3	12.1	32.7	49.3	67.3	77.3	87.0	92.1	99.2	
Fitter (maintenance), millwright	95	127	0.0	0.8	0.8	0.8	4.7	18.9	40.9	65.4	80.3	96.1	99.2	
Fitter (production)	95	669	0.0	0.1	0.1	1.5	4.9	17.9	35.1	55.3	72.3	94.9	99.6	
Fitter (toolroom), tool/die maker	97	601	0.0	0.0	0.3	1.5	7.2	17.0	32.9	49.9	65.5	89.7	98.3	
Furnaceman	98	210	0.0	0.0	0.0	0.5	1.9	4.8	15.2	34.3	57.6	88.1	100.0	
Goods porter (not railways), materials mover (hand)	97	142	0.0	0.0	0.7	5.6	16.2	33.1	50.0	59.1	75.3	88.7	98.6	
Inspector, viewer, examiner—skilled	88	134	0.0	0.0	6.7	29.9	55.2	71.6	86.6	91.8	96.3	100.0	100.0	
Inspector, viewer, examiner—semi-skilled	87	352	0.0	0.0	0.0	0.9	4.0	10.2	23.9	43.5	63.9	91.5	99.4	
Machine tool setter/setter operator (excluding turner)	96	227	0.0	0.0	0.4	3.5	13.7	33.9	48.5	67.8	79.3	95.6	99.6	
Machine tool operator—skilled	98	293	0.0	0.0	0.0	1.0	3.8	10.2	25.3	42.3	58.0	89.1	100.0	
Machine tool operator—semi-skilled	99	104	0.0	0.0	0.5	1.0	3.9	13.2	30.9	50.0	64.2	92.6	100.0	
Machine operator, machinist (not sewing or woodworking)—skilled	98	191	0.0	0.0	1.0	2.6	11.0	32.5	51.8	65.4	78.5	97.4	100.0	
Machine operator, machinist (not sewing or woodworking)—semi-skilled	95	317	0.0	0.0	0.3	1.9	6.6	19.2	34.4	51.1	65.0	89.0	98.1	
Machine minder (not sewing or wood-working)	98	789	0.0	0.0	0.5	4.3	13.1	28.9	48.0	62.9	77.7	94.8	99.6	
Motor vehicle fitter/mechanic—skilled	95	165	0.0	0.6	1.8	7.9	17.0	37.0	53.3	70.3	79.4	92.7	97.6	
Motor vehicle mechanic—semi-skilled	91	395	0.0	0.0	0.3	1.0	4.4	37.0	63.3	77.2	85.3	98.0	100.0	
Moulder	92	106	0.0	0.9	1.9	10.4	34.9	63.2	75.5	84.9	90.6	99.1	99.1	
Packer, bottler, canner	91	150	0.0	0.0	0.0	1.3	10.0	19.3	32.7	49.3	64.0	94.6	100.0	
Painter/decorator	91	592	0.0	0.0	2.0	13.9	38.8	62.7	82.7	87.0	94.2	98.7	98.7	
Plasterer	97	104	0.0	0.3	0.5	1.9	16.9	48.6	68.4	78.0	87.2	96.6	99.7	
Plaster, riveter†	91	152	0.0	0.0	1.0	1.9	15.4	39.4	51.9	68.3	77.9	95.2	99.0	
Plumber, pipefitter	98	103	0.0	0.0	0.0	2.9	10.7	20.4	35.9	53.4	68.3	93.5	99.3	
Printing press operator/minder—skilled	96	303	0.0	0.0	0.0	0.3	8.9	39.3	56.8	70.3	81.5	95.4	99.7	
Sheet metal worker	91	123	0.0	0.0	0.0	0.8	0.8	6.5	21.1	37.4	46.3	74.0	92.7	
Storekeeper, storeman, warehouseman or assistant—skilled	97	175	0.0	0.0	0.0	2.9	5.7	15.4	29.7	46.3	60.0	88.0	99.4	
Storekeeper, storeman, warehouseman or assistant—semi-skilled	76	280	0.0	0.4	1.8	8.2	27.1	52.1	71.1	82.2	87.9	97.5	100.0	

Table 27 (continued) Distribution of gross hourly earnings by occupation, September 1968: Full-time men

		Percentage with hours recorded for pay purposes	Number in sample	Percentage with hourly earnings less than											
				4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.	
10. OTHER (continued)															
Storekeeper, storeman, warehouseman or assistant—semi-skilled		88	593	0-0	0-0	1-5	11-0	36-9	59-7	76-6	84-8	91-4	97-8	99-5	
Storekeeper, storeman, warehouseman or assistant—unskilled		89	344	0-3	1-5	3-8	27-3	55-8	73-5	84-9	90-7	93-6	98-5	99-1	
Telephone installer and repairman**		90	145	0-0	0-0	0-0	0-0	0-7	6-9	37-9	63-4	71-7	98-6	100-0	
Textile worker		90	189	0-0	0-0	2-1	9-0	19-0	29-1	47-0	61-3	71-4	89-3	98-9	
Turner		99	225	0-0	0-0	0-4	0-9	2-2	14-2	32-0	50-2	70-2	94-7	99-6	
Welder—skilled		99	290	0-0	0-0	0-0	1-4	5-2	14-5	29-0	43-1	57-9	86-2	99-0	
Woodworking machine operator		96	161	0-0	0-6	1-2	5-6	16-8	41-0	57-2	72-7	83-9	94-4	100-0	
Labourer		96	4,192	0-4	0-7	3-9	24-6	51-5	69-8	83-3	90-3	94-4	98-5	99-6	
Summary of Group 10															
FOREMAN OR SUPERVISOR		60	2,129	0-1	0-1	0-2	0-7	3-9	10-1	20-3	30-9	43-6	78-5	96-4	
SKILLED		73	12,032	0-0	0-1	0-4	2-8	10-3	26-1	42-9	57-6	69-5	91-4	98-9	
SEMI-SKILLED		95	5,971	0-0	0-1	0-9	6-7	21-3	40-2	57-4	70-8	81-4	94-8	99-5	
UNSKILLED		96	5,139	0-4	0-7	3-9	23-8	49-7	68-0	81-7	89-3	93-5	98-2	99-5	
TOTAL: ALL MANUAL OCCUPATIONS†															
		88	33,104	0-4	0-8	2-6	10-9	25-6	42-5	57-5	69-2	78-1	93-4	98-9	

* These groups include members of private fire and police services, namely works firemen and works policemen, as well as those in public services.
 † These groups include merchant seamen for which separate figures are not shown.

‡ This is one group where it is known that the survey figures are not representative of earnings averaged over a year.

§ For these occupations, figures relating to weekly earnings were not given in table 4.

|| For underground coalminers the hours figure used in the calculation includes all meal breaks taken underground.

** This occupational group is not limited to Post Office employees.

*** Occupations with under 100 in the sample are not shown separately but are included in the main groups 1-10.

Table 28 Distribution of gross hourly earnings by occupation, September 1968: Full-time women

			Percentage with hourly earnings less than											
	Percentage with hours recorded for pay purposes	Number in sample	4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.	
1. ADMINISTRATION AND MANAGEMENT	24	293												
2. TECHNICAL AND SCIENTIFIC	29	317												
3. EDUCATION, WELFARE AND MEDICAL	16	2,347												
5. OFFICE AND COMMUNICATIONS														
Clerk—considerable responsibility	41	6,548	1-6	9-5	26-8	45-1	61-8	75-0	84-5	90-3	94-2	98-5	99-8	
Clerk—some responsibility	38	424	0-7	4-2	13-9	24-8	35-4	50-5	60-4	69-1	75-5	88-4	99-8	
Clerk—routine	51	1,383	1-2	7-8	25-0	44-5	61-5	73-2	83-3	88-8	95-1	99-1	99-9	
Copy/audit officer	42	530	1-5	10-6	33-4	62-5	78-8	91-2	96-5	98-8	99-4	99-9	99-9	
Office machine operator	46	469	0-9	9-6	30-9	56-9	74-6	84-0	91-5	95-5	97-4	99-6	99-8	
Office supervisor	31	101	0-0	1-0	5-9	12-9	20-8	31-7	58-4	69-3	79-2	98-0	100-0	
Secretary/shorthand typist	26	1,325	0-6	4-3	14-2	28-3	45-7	62-9	76-2	86-5	92-2	98-7	99-9	
Telephoneist	53	346	2-0	9-2	24-9	49-1	71-7	85-0	95-1	98-6	99-4	100-0	100-0	
6. SALES	52	1,592	13-5	56-1	75-5	86-0	90-6	94-4	97-0	98-5	98-8	99-4	99-7	
Cashier, retail shop	63	131	16-0	54-2	85-5	89-3	93-1	95-4	97-2	100-0	100-0	100-0	100-0	
Sales supervisor, section head, first assistant	48	219	1-8	23-7	49-8	74-0	81-3	89-5	94-1	96-8	96-8	99-5	99-5	
Shop saleswoman, sales assistant	51	989	16-4	66-4	83-6	91-1	94-6	96-5	98-1	99-2	99-5	99-7	99-9	
7. SERVICE	79	2,136	16-1	50-3	78-2	90-6	94-5	96-9	98-4	98-8	99-1	99-6	99-8	
Cleaner, charwoman	91	477	9-6	50-5	82-4	95-0	96-9	98-7	99-2	99-4	99-4	99-8	100-0	
Chef/cook	79	261	3-8	23-4	69-7	87-0	95-0	98-1	100-0	100-0	100-0	100-0	100-0	
Hairdresser	35	102	11-8	37-3	65-7	83-3	87-3	94-1	95-1	96-1	97-1	99-0	99-0	
Kitchen hand	88	359	18-9	75-2	91-9	97-2	97-8	98-3	99-2	99-2	99-4	99-7	99-7	
Waitress	76	158	38-0	60-1	84-2	94-9	97-5	98-1	98-7	100-0	100-0	100-0	100-0	
10. OTHER	91	5,057	3-7	24-4	54-9	79-4	90-1	94-8	97-4	98-5	99-2	99-8	99-9	
Foreman or supervisor	63	185	0-5	2-2	16-8	45-9	70-3	80-0	88-1	91-4	95-1	98-4	100-0	
Assembler—semi-skilled	99	368	0-5	10-6	45-9	77-2	91-8	97-8	98-4	99-2	99-2	100-0	100-0	
Assembler—unskilled	98	199	2-0	26-1	60-8	81-9	93-5	96-5	98-5	99-0	99-5	100-0	100-0	
Inspector, viewer, examiner—semi-skilled	98	208	2-4	12-0	51-4	83-7	93-8	96-2	97-6	98-1	98-6	99-5	99-5	
Machine operator, machinist (not sewing or woodworking)—semi-skilled	98	326	1-5	16-3	47-2	79-4	91-1	96-6	98-2	99-4	99-7	99-7	100-0	
Packer, bottler, canner	96	437	5-5	36-6	78-0	92-0	97-0	98-9	99-1	99-5	99-5	99-8	99-8	
Sewing machinist—skilled	94	469	3-4	20-5	48-8	69-9	81-4	88-3	94-2	96-4	98-5	100-0	100-0	
Sewing machinist—semi-skilled	82	204	6-1	36-3	61-3	75-0	87-7	94-6	99-0	99-5	100-0	100-0	100-0	
Textile worker	84	297	4-0	21-9	47-8	73-7	86-5	92-2	97-9	98-9	99-6	99-6	99-6	
Labourer	95	648	7-3	38-6	73-9	89-5	96-9	99-1	99-7	99-8	99-8	99-8	99-8	
Summary of Group 10														
FOREWOMAN OR SUPERVISOR	63	185	0-5	2-2	16-8	45-9	70-3	80-0	88-1	91-4	95-1	98-4	100-0	
SKILLED	79	1,265	3-1	19-7	50-8	74-1	84-7	91-2	95-3	97-3	98-8	99-8	99-9	
SEMI-SKILLED	94	2,078	2-8	20-8	52-6	78-6	90-4	95-5	98-2	99-0	99-4	99-9	100-0	
UNSKILLED	95	1,529	5-8	35-8	72-5	88-9	96-4	98-5	99-2	99-6	99-7	99-8	99-9	
TOTAL: ALL MANUAL OCCUPATIONS	82	8,629	8-5	36-3	65-0	82-8	91-2	95-2	97-6	98-5	99-1	99-7	99-9	

Note: Individual occupations or main groups with under 100 in the sample are not shown.

Table 29 Median, quartiles and deciles of gross hourly earnings by occupation, September 1968: Full-time men

						As percentage of the median					
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	Standard error of median	
	Shillings per hour					Per cent.				Shillings	Per cent.
2. TECHNICAL AND SCIENTIFIC											
Draughtsman	10·3	12·3	14·1	15·9	17·9	73·0	87·3	113·1	127·4	0·2	1·2
5. OFFICE AND COMMUNICATIONS											
Clerk—considerable responsibility	7·7	8·8	10·5	12·8	16·2	73·3	83·8	121·9	154·3	0·1	0·6
Clerk—some responsibility	9·5	11·2	13·3	16·2	18·9	71·2	84·1	121·4	142·1	0·1	1·1
Clerk—routine	7·9	9·0	10·5	12·0	14·1	75·2	86·2	114·6	133·9	0·1	0·7
Office supervisor	6·2	7·9	8·9	10·1	11·6	76·4	87·3	113·6	129·9	0·1	0·8
Postman, mail sorter, messenger**	10·7	12·1	13·9	16·7	20·1	77·0	87·2	120·4	144·7	0·4	2·6
	7·4	7·9	8·8	9·8	11·0	84·8	90·2	111·9	125·6	0·1	0·8
6. SALES											
Roundsmen (retail sales)	6·8	7·7	8·7	9·9	11·7	78·2	88·5	114·4	135·5	0·1	1·7
Sales supervisor, section head, first assistant	7·7	9·1	11·8	16·1	21·7	64·8	76·9	136·0	183·7	0·4	3·1
Shop salesman, sales assistant	6·2	7·0	8·2	10·1	11·9	75·1	84·9	122·6	143·8	0·2	1·9
7. SERVICE AND SECURITY											
Service	5·4	6·8	8·2	10·4	13·0	65·8	83·2	128·0	160·0	0·1	1·0
Caretaker, office keeper	6·0	6·8	7·5	8·1	9·1	80·0	91·7	108·9	121·7	0·1	1·4
Cleaner	5·5	6·2	7·1	8·3	9·7	77·9	88·4	117·3	137·2	0·2	2·2
Chef/cook	5·7	7·1	8·5	10·7	12·8	66·6	83·5	126·3	151·4	0·3	3·7
Security											
Fireman*	6·9	7·7	8·1	9·3	11·2	85·6	95·2	115·2	138·8	0·2	2·2
Guard, watchman	4·2	6·1	7·7	9·5	12·9	54·5	79·9	123·1	167·6	0·3	4·2
Policeman*	8·9	10·0	11·6	13·7	15·4	76·2	86·0	117·6	132·1	0·1	1·2
8. FARMING AND HORTICULTURAL											
Farm worker	5·5	6·1	6·8	7·7	9·1	81·0	89·6	113·4	134·3	0·1	0·9
Gardener, grounds keeper	5·3	5·7	6·4	6·9	8·0	84·1	90·4	109·4	126·4	0·1	1·1
	5·9	6·6	7·2	7·9	9·1	82·7	92·2	111·0	126·5	0·1	1·2
9. DRIVER, DOCKER AND OTHER TRANSPORT											
Bus conductor	6·9	7·6	8·6	10·4	12·7	80·5	88·1	120·7	147·5	—	0·5
Driver, bus or coach	7·1	7·7	8·3	9·6	11·0	85·4	92·7	116·4	136·6	0·1	0·8
Driver, motorcar, 2nd man (railways)	7·3	8·1	8·8	10·3	12·1	83·5	91·9	116·9	137·5	0·1	1·3
Lorry or van driver (vehicles up to 5 tons)	9·5	10·5	11·7	12·9	15·3	81·0	90·0	110·8	131·3	0·2	1·9
Lorry or van driver (vehicles over 5 tons and up to 10 tons)	6·6	7·1	7·8	8·7	10·0	84·5	90·8	111·5	128·2	0·1	0·7
Lorry or van driver (vehicles over 10 tons)	6·7	7·3	8·1	9·3	10·6	82·8	89·6	114·0	130·7	0·1	0·9
Storekeeper, docker	7·2	7·9	8·9	11·1	13·2	80·7	88·0	123·8	147·8	0·1	1·5
	9·1	11·0	13·0	15·8	18·7	70·1	84·2	121·3	143·8	0·4	2·7
10. OTHER											
Foreman or supervisor	7·2	8·3	9·8	12·0	14·4	73·2	83·9	121·9	146·0	—	0·2
Assembler—skilled	9·0	10·5	12·5	14·6	17·2	71·9	84·0	117·3	137·8	0·1	0·7
Assembler—semi-skilled	8·4	9·5	10·7	12·3	14·7	78·7	88·8	124·5	150·0	0·3	2·7
Baker (tablehand), confectioner	7·5	8·6	10·5	12·2	15·3	71·6	82·1	116·0	145·4	0·2	2·0
Bricklayer	7·2	7·6	8·3	9·3	10·6	86·5	91·3	111·8	127·4	0·1	1·4
Butcher, meat cutter	7·9	8·8	9·5	11·3	13·9	82·8	88·5	118·4	146·0	0·1	1·4
Carpet fitter and joiner	6·6	7·2	8·1	9·5	11·3	81·2	89·0	116·8	139·6	0·2	2·5
Coalminer (underground)	8·0	8·5	9·6	11·1	13·3	82·6	87·7	115·6	137·6	0·1	1·0
Coalminer (surface)	8·3	9·9	12·7	14·4	16·6	64·9	78·0	113·0	122·3	0·1	1·0
Compositor typesetter	6·4	6·7	7·2	8·2	9·2	88·3	93·0	107·7	122·7	0·1	1·2
Crane operator	8·6	9·8	11·4	14·0	17·9	75·2	88·8	122·9	155·5	0·4	3·1
Electrician (building and wiring)	7·4	8·3	9·4	12·0	14·4	79·0	88·0	127·4	152·6	0·2	2·0
Electrician (maintenance)	8·8	9·5	11·1	12·5	14·7	87·0	90·8	115·8	133·1	0·2	1·5
Fitter (electrical/electronic)	8·4	9·2	10·4	11·6	13·1	81·3	88·6	111·6	126·3	0·2	1·9
Fitter (maintenance), millwright	8·0	8·4	9·4	10·7	12·2	83·8	87·5	114·0	128·6	0·1	0·9
Fitter (production)	8·5	9·5	11·1	12·7	15·1	76·1	84·9	114·0	135·5	0·1	1·1
Fitter (toolroom), tool/die maker	9·7	10·4	11·5	13·6	15·5	84·0	90·7	118·3	135·0	0·2	1·6
Furnaceman	7·4	8·6	10·0	12·0	15·5	74·0	86·0	120·0	155·0	0·3	3·0
Goods porter (not railways), materials mover (hand)	6·3	6·8	7·7	9·1	10·6	81·7	88·5	117·7	136·7	0·2	2·2
Inspector, viewer, examiner—skilled	8·9	10·0	11·2	12·8	14·6	79·4	89·3	113·4	130·1	0·1	1·3
Inspector, viewer, examiner—semi-skilled	7·5	8·5	10·1	11·6	13·2	74·6	84·0	114·4	130·4	0·2	1·8
Machine tool setter/setter operator (excluding turner)	8·9	9·9	11·6	13·1	15·1	77·0	85·4	112·6	129·8	0·2	1·5
Machine tool operator—skilled	8·6	9·8	11·0	12·8	14·7	78·1	88·7	116·2	133·3	0·2	1·8
Machine tool operator—semi-skilled	7·8	8·7	9·9	11·8	13·6	79·0	88·2	119·7	137·4	0·2	2·0
Machine operator, machinist (not sewing or woodworking)—skilled	8·3	9·3	10·8	12·8	15·2	76·8	86·1	118·9	141·0	0·2	1·7
Machine operator, machinist (not sewing or woodworking)—semi-skilled	7·7	8·8	10·1	11·8	13·6	75·5	86·4	116·5	134·1	0·1	1·0
Machine minder (not sewing or woodworking)	7·2	8·4	9·8	11·3	14·1	73·6	85·2	115·6	144·0	0·3	2·6
Motor vehicle fitter/mechanic—skilled	8·0	8·6	9·5	10·8	12·7	84·6	90·5	115·6	144·0	0·3	2·1
Motor vehicle mechanic—semi-skilled	6·9	7·6	8·4	9·9	11·7	82·5	90·3	117·5	139·1	0·2	2·5
Moulder	8·0	9·2	11·1	12·5	14·1	72·1	85·6	112·6	127·0	0·3	2·3
Packer, bottler, canner	6·8	7·6	8·8	10·0	11·6	77·0	86·8	116·4	143·0	0·2	2·0
Painter/decorator	7·8	8·2	9·1	10·5	12·6	86·4	90·1	115·8	138·6	0·1	1·0
Plasterer	7·9	8·8	9·6	11·3	13·4	79·7	86·2	119·4	136·1	0·3	2·6
Plater, riveter	8·9	10·4	11·7	13·6	15·5	76·5	83·3	119·7	133·5	0·3	2·7
Plumber, pipefitter	8·0	8·4	9·6	11·2	13·1	83·8	88·2	117·5	137·3	0·1	1·4
Printing press operator/minder—skilled	9·3	10·1	12·3	15·2	19·2	75·5	82·7	123·7	156·4	0·4	3·2
Sheet metal worker	8·4	9·6	11·3	13·3	15·4	74·9	85·6	118·1	136·5	0·2	2·2
Storekeeper, storeman, warehouseman or assistant—skilled	7·2	7·8	8·9	10·3	12·1	80·7	88·3	115·5	136·5	0·1	1·5
Storekeeper, storeman, warehouseman or assistant—semi-skilled	6·9	7·5	8·5	9·9	11·8	81·2	88·6	116·7	138·7	0·1	1·1
Storekeeper, storeman, warehouseman or assistant—unskilled	6·1	6·8	7·7	9·1	10·9	81·9	88·6	118·0	140·7	0·1	1·4
Telephone installer and repairman**	9·1	9·5	10·4	12·4	13·5	86·8	91·3	118·7	129·0	0·2	1·6
Textile worker	7·1	8·6	10·2	12·4	15·1	69·6	84·3	121·6	149·0	0·3	2·7
Turner	8·7	9·6	11·0	12·5	14·1	78·7	87·5	113·5	128·4	0·1	1·6
Welder—skilled	8·5	9·7	11·3	13·5	15·7	75·1	85·7	119·3	138·3	0·2	1·8
Woodworking machine operator	7·3	8·3	9·4	11·2	13·4	81·3	88·3	117·4	137·8	0·2	2·3
Labourer	6·5	7·0	7·9	9·3	10·9	81·9	88·3	117·4	137·8	—	0·4

Table 29 (continued) Median, quartiles and deciles of gross hourly earnings by occupation, September 1968: Full-time men

						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	Shillings	Per cent.
Summary of Group 10											
FOREMAN OR SUPERVISOR	9.0	10.5	12.5	14.6	17.2	71.9	84.0	117.3	137.8	0.1	0.7
SKILLED	8.0	8.9	10.5	12.5	14.7	76.2	85.3	120.0	140.7	—	0.3
SEMI-SKILLED	7.3	8.2	9.6	11.4	13.4	76.0	87.5	118.8	140.5	—	0.4
UNSKILLED	6.5	7.0	8.0	9.5	11.2	81.2	87.6	118.0	139.2	—	0.4
TOTAL: ALL MANUAL OCCUPATIONS	6.9	8.0	9.5	11.6	14.1	73.0	84.0	122.4	148.3	—	0.2

* † ‡ § || ** See footnotes to table 27. — means less than 0.05.

Table 30 Median, quartiles and deciles of gross hourly earnings by occupation, September 1968: Full-time women

						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	Shillings	Per cent.
5. OFFICE AND COMMUNICATIONS											
Clerk—considerable responsibility	5.0	5.9	7.3	9.0	10.9	68.5	80.8	123.3	149.3	0.3	0.5
Clerk—some responsibility	5.1	6.0	7.3	9.1	11.1	70.5	82.3	125.5	152.7	0.1	0.9
Clerk—routine	4.6	5.3	6.3	7.7	8.9	73.1	83.5	122.5	141.3	0.1	0.9
Copy/audio typist	4.9	5.7	6.9	8.1	9.4	72.2	83.5	118.1	137.6	0.1	1.4
Office machine operator	5.0	5.7	6.8	8.0	9.7	74.4	84.4	118.1	143.8	0.1	1.5
Office supervisor	6.3	8.4	9.6	11.4	13.2	65.7	87.8	118.8	137.8	0.3	3.6
Secretary/shorthand typist	5.6	6.8	8.2	9.9	11.5	68.3	82.3	120.4	140.1	0.1	1.0
Telephonist	5.1	6.0	7.1	8.3	9.4	72.2	84.5	116.5	132.4	0.1	1.6
6. SALES											
Cashier, retail shop	3.8	4.3	4.9	5.9	7.8	77.6	87.8	120.4	159.2	—	0.9
Sales supervisor, section head, first assistant	3.5	4.4	4.9	5.6	7.1	71.7	88.2	113.2	143.9	0.1	3.0
Shop saleswoman, sales assistant	4.5	5.0	6.0	7.1	9.3	75.0	83.3	118.8	154.2	0.1	2.4
	3.7	4.2	4.6	5.3	6.9	80.3	91.1	115.0	148.8	—	1.0
7. SERVICE											
Cleaner, charwoman	3.5	4.4	5.0	5.8	6.9	70.9	87.7	117.5	138.9	—	0.7
Chef/cook	4.0	4.8	5.0	5.7	6.5	80.5	95.6	114.4	130.2	0.1	1.1
Hairdresser	4.6	5.0	5.5	6.2	7.2	83.4	91.5	113.0	132.4	0.1	1.4
Kitchen hand	3.1	4.6	5.4	6.3	8.4	57.4	83.9	116.1	154.4	0.3	4.8
Waitress	3.5	4.1	5.0	5.8	7.2	79.2	92.3	112.4	129.5	0.1	1.3
	3.0	3.5	4.7	5.5	6.3	64.2	75.5	118.1	134.8	0.1	2.9
10. OTHER											
Forewoman or supervisor	4.4	5.0	5.8	6.7	8.0	75.8	86.9	116.9	138.6	—	0.4
Assembler—semi-skilled	5.4	6.3	7.1	8.5	10.5	75.7	88.2	119.7	148.1	0.2	2.4
Assembler—unskilled	5.0	5.4	6.1	6.9	7.8	81.6	89.0	113.3	127.5	0.1	1.1
Inspector, viewer, examiner—semi-skilled	4.4	5.0	5.6	6.6	7.5	78.7	88.3	117.0	132.7	0.1	1.8
Machine operator, machinist (not sewing or woodworking)—semi-skilled	5.0	5.5	6.0	6.5	7.7	82.9	91.1	108.8	127.7	0.1	1.5
Packer, bottler, canner	4.6	5.3	6.1	6.8	7.9	76.1	87.0	112.4	129.5	0.1	1.4
Sewing machinist—skilled	4.1	4.7	5.3	5.9	6.7	77.7	88.5	110.9	126.7	0.1	1.1
Sewing machinist—semi-skilled	4.5	5.1	6.0	7.4	9.3	75.6	85.3	123.7	154.6	0.1	1.6
Textile worker	4.1	4.6	5.6	7.0	8.2	73.3	82.5	125.4	147.4	0.1	2.4
Labourer	4.5	5.1	6.1	7.1	8.4	73.8	83.6	116.4	137.7	0.1	1.8
	4.0	4.7	5.2	6.0	7.0	77.4	89.2	115.3	134.4	0.1	1.1
Summary of Group 10											
FOREWOMAN OR SUPERVISOR	5.4	6.3	7.1	8.5	10.5	75.7	88.2	119.7	148.1	0.2	2.4
SKILLED	4.5	5.1	6.0	7.1	8.7	75.6	86.2	118.2	146.3	0.1	0.9
SEMI-SKILLED	4.5	5.1	5.9	6.8	7.9	75.5	86.4	114.2	133.7	—	0.6
UNSKILLED	4.1	4.7	5.3	6.1	7.1	77.2	88.3	114.4	132.0	—	0.7
TOTAL: ALL MANUAL OCCUPATIONS	4.0	4.7	5.4	6.5	7.8	73.9	85.6	118.7	143.1	—	0.3

— means less than 0.05.

Table 31 Distribution of gross hourly earnings by industry, September 1968: Full-time manual men

Industry group	Order or MLH of SIC (1958)	Percentage bar recorded for pay purposes	Num- ber in sample	Percentage with hourly earnings less than													
				4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	13s.	14s.	15s.	16s.	17s.
All industries and services	I-XXIV	88	33,104	0.4	0.8	2.6	10.9	25.6	42.5	57.5	69.2	78.1	93.4	98.9			
All Index of Production industries	II-XXVIII	92	22,303	0.1	0.2	1.1	6.5	18.8	35.0	50.8	63.7	74.1	92.2	98.9			
All manufacturing industries	III-XXVI	92	15,865	0.1	0.2	1.3	6.5	17.3	31.9	47.7	61.5	73.0	91.6	98.9			
All non-manufacturing industries	I, II, XVII-XXIV	84	17,239	0.6	1.4	3.9	14.8	33.3	52.3	66.5	76.2	82.7	95.0	98.9			
Agriculture, forestry, fishing	I	67	584	1.7	3.9	26.4	64.4	80.0	87.3	91.8	93.8	95.7	97.6	99.0			
Agriculture and horticulture	001	71	495	1.4	3.6	29.7	69.7	85.7	91.7	94.6	96.6	98.2	99.4	99.6			
Mining and quarrying	II	93	1,617	0.0	0.1	0.3	7.6	20.7	33.6	42.7	48.9	55.7	80.0	98.9			
Coal mining*	101	93	1,471	0.0	0.1	0.1	7.3	18.8	31.1	39.8	45.5	52.3	82.2	98.8			
Other mining and quarrying	102-109	89	146	0.0	0.0	2.1	11.0	39.0	58.9	72.6	82.2	89.7	97.9	99.3			
Food, drink and tobacco	III	84	1,298	0.1	0.2	1.6	8.6	26.7	46.1	63.3	75.5	84.4	95.3	98.8			
Food	211-229	83	942	0.1	0.2	1.7	9.9	29.2	48.9	63.3	75.5	85.9	96.1	98.7			
Drink	231-239	86	315	0.0	0.3	1.6	5.7	21.6	41.6	58.4	73.0	82.5	93.2	99.4			
Chemicals and allied industries	IV	89	902	0.0	0.1	0.7	5.2	15.9	30.8	48.4	62.4	73.7	91.6	98.8			
Metal manufacture	V	93	1,635	0.2	0.2	1.1	5.3	15.9	28.0	41.8	56.6	68.4	91.3	99.0			
Iron and steel	311-313	92	1,303	0.2	0.3	1.2	5.5	16.9	28.9	43.1	55.5	67.1	90.7	98.9			
Other metals	321-322	94	332	0.0	0.0	0.9	4.5	12.0	24.1	36.7	57.8	73.8	93.4	99.4			
Engineering and electrical goods	VI	93	4,095	0.1	0.1	1.0	5.8	15.8	31.0	48.3	63.3	76.5	93.4	99.3			
Mechanical engineering	331-349	94	2,671	0.1	0.1	1.0	6.1	15.8	31.3	48.4	63.4	75.7	93.0	99.3			
Scientific instruments, etc.	351-352	91	203	1.0	1.0	1.0	7.4	18.2	33.0	52.7	68.5	80.3	93.6	99.5			
Electrical apparatus	361-369	91	1,221	0.1	0.1	1.0	4.9	15.6	30.1	47.3	62.2	77.5	94.3	99.3			
Shipbuilding and marine engineering	VII	97	553	0.4	0.5	1.1	7.4	18.0	32.0	44.7	58.2	71.8	93.5	99.5			
Vehicles	VIII	96	2,007	0.0	0.0	0.2	1.9	6.0	13.5	25.2	39.3	53.5	82.7	98.5			
Floor vehicle manufacturing	381	96	1,353	0.0	0.0	0.2	1.3	4.1	10.9	22.1	35.3	48.4	79.2	98.2			
Aircraft manufacturing and repairing	383	97	485	0.0	0.0	0.2	3.3	8.0	16.6	26.8	42.9	59.2	88.9	99.4			
Other vehicles	382, 384-389	97	169	0.0	0.0	0.6	3.6	14.8	25.4	45.0	60.4	78.1	92.9	98.8			
Metal goods not elsewhere specified	IX	92	949	0.1	0.2	3.0	9.1	20.4	38.1	55.3	67.8	78.1	94.8	99.6			
Textiles	X	91	992	0.0	0.6	4.1	15.0	31.0	45.3	62.5	74.0	81.6	93.5	99.7			
Clothing and footwear	XII	80	362	0.3	0.8	2.5	9.7	19.9	35.6	54.4	69.9	79.0	95.3	99.2			
Clothing	441-449	79	206	0.5	1.5	3.9	11.2	22.8	42.7	61.7	79.1	87.9	95.9	100.0			
Footwear	450	82	156	0.0	0.0	0.6	7.7	16.0	26.3	44.9	57.7	67.3	89.7	98.1			
Bricks, pottery, glass, cement, etc.	XIII	92	785	0.0	0.0	1.0	9.0	25.2	42.3	59.6	72.1	81.7	96.2	99.6			
Timber, furniture, etc.	XIV	91	587	0.3	0.3	2.0	9.0	22.3	46.0	59.1	73.4	80.9	94.5	99.7			
Paper, printing and publishing	XV	89	1,007	0.0	0.1	0.7	4.6	10.6	23.1	39.0	53.3	64.1	83.9	95.3			
Paper and board	481-483	92	408	0.0	0.0	1.0	8.8	18.1	32.4	50.5	68.1	80.6	94.6	99.0			
Printing and publishing	486-489	88	599	0.0	0.2	0.5	1.7	5.5	16.9	31.2	43.2	52.8	76.6	92.8			
Other manufacturing industries	XVI	93	619	0.0	0.0	0.3	3.9	15.3	33.4	47.2	60.4	71.4	93.5	99.8			
Construction	XVII	93	3,798	0.2	0.4	0.7	6.6	24.4	47.8	64.1	75.6	83.0	94.3	98.9			
Gas, electricity and water	XVIII	95	1,023	0.3	0.4	0.4	3.2	18.2	38.3	62.6	76.2	87.3	97.3	99.1			
Transport and communication	XIX	90	3,652	0.1	0.3	1.1	7.4	23.9	43.8	61.1	73.2	81.7	94.7	98.4			
Railways	701	98	850	0.0	0.0	0.1	4.6	16.1	31.1	53.3	69.2	81.1	96.1	99.5			
Road passenger transport	702	93	698	0.4	0.7	2.6	10.2	20.2	36.3	51.9	65.3	77.9	89.5	99.6			
Road haulage contracting	703	93	623	0.0	0.0	0.6	16.2	45.7	66.8	80.7	89.6	93.3	98.4	99.7			
Sea, air, port and inland water transport	704-706	65	567	0.4	0.7	1.8	5.3	14.5	26.5	36.9	47.3	56.1	80.1	91.5			
Postal services and telecommunications	707	94	833	0.0	0.0	0.1	1.7	15.5	36.9	61.0	76.5	83.9	96.5	99.6			
Distributive trades	XX	62	1,938	0.2	0.8	5.2	20.9	42.6	61.1	74.8	84.0	88.4	96.5	99.3			
Wholesale distribution	810	65	499	0.0	1.0	3.6	17.0	38.1	57.9	69.9	78.0	82.8	96.5	98.8			
Retail distribution	820	58	1,067	0.0	0.7	6.1	22.0	42.6	61.0	75.6	86.3	91.2	97.0	99.4			
Other distribution	831-832	72	372	0.5	0.9	4.6	22.8	48.4	65.6	78.8	85.3	88.2	96.2	99.7			
Insurance, banking and finance	XXI	50	159	3.1	3.8	17.0	26.4	43.4	57.9	74.8	81.8	86.8	96.2	99.4			
Professional and scientific services	XXII	84	788	1.4	2.5	5.8	24.2	53.4	74.2	84.0	90.7	93.3	97.7	99.6			
Educational services	871	69	250	3.2	6.4	13.6	40.0	77.2	91.6	93.6	94.8	95.2	98.0	99.6			
Medical and dental services	874	95	383	0.0	0.0	0.5	19.3	49.9	77.8	88.8	95.6	97.9	99.0	99.7			
Other professional and scientific services	871, 873, 875-879	78	155	1.9	2.6	6.5	11.0	23.9	37.4	56.8	72.3	78.7	94.2	99.4			
Miscellaneous services	XXIII	73	1,370	3.9	9.8	16.6	31.5	48.7	65.5	75.9	83.3	88.2	96.2	99.1			
Entertainment and sport	881-883	72	187	0.5	3.7	7.5	20.9	40.4	51.9	57.8	69.0	77.5	91.4	97.3			
Catering, hotels, etc.	884	68	327	13.8	30.6	47.4	62.4	77.4	82.9	89.0	92.0	93.6	97.2	99.4			
Motor repairers and garages	887	82	548	0.7	1.5	3.8	19.0	35.8	61.1	76.6	85.2	90.5	98.4	100.0			
Other miscellaneous services	885-886, 888-899	61	308	1.3	6.2	12.3	27.6	48.1	63.0	71.8	79.2	85.1	94.2	98.1			
Public administration and defence (excluding HM Forces)	XXIV	82	2,310	0.1	0.2	1.6	18.8	41.8	60.3	72.0	80.5	85.5	95.2	99.2			
National government service	901	93	551	0.0	0.2	4.2	25.8	47.4	64.6	76.0	84.4	87.7	95.1	99.6			
Local government service	906	78	1,759	0.2	0.2	0.7	16.6	40.0	59.0	70.7	79.3	84.8	95.3	99.0			

* See Footnote || to table 27.

Table 31A Distribution of gross hourly earnings by industry (Minimum List Heading), September 1968: Full-time manual men

Industry	MLH of SIC (1958)	Number in sample	Percentage with hourly earnings less than											
			4s	5s	6s	7s	8s	9s	10s	11s	12s	15s	20s	
Food, drink and tobacco														
Bread and flour confectionery	212	222	0.4	0.9	2.2	10.8	35.1	62.6	83.3	88.7	94.1	98.1	99.0	
Bacon curing, meat and fish products	214	105	0.0	0.0	2.8	12.3	35.2	54.2	69.5	84.7	89.5	97.1	100.0	
Cocoa, chocolate and sugar confectionery	217	123	0.0	0.0	0.0	3.2	15.4	31.7	51.2	65.8	78.0	95.1	98.3	
Brewing and malting	231	111	0.0	0.0	0.4	4.2	18.0	35.0	51.6	68.7	79.6	91.4	99.5	
Other drink industries	239	104	0.0	0.9	3.8	8.6	28.8	54.8	72.1	81.7	88.4	97.1	99.0	
Chemicals and allied industries														
Chemicals and dyes	271	483	0.0	0.0	0.2	2.8	10.1	23.6	42.6	57.7	71.0	90.4	98.5	
Metal manufacture														
Iron and steel (general)	311	846	0.3	0.4	1.0	5.0	14.4	26.1	40.0	52.2	63.8	87.4	98.3	
Steel tubes	312	124	0.0	0.0	1.6	7.2	23.3	37.0	53.2	62.9	78.2	97.5	100.0	
Iron castings, etc.	313	333	0.0	0.0	1.2	6.0	20.7	33.0	47.1	60.9	71.1	96.3	100.0	
Light metals	321	155	0.0	0.0	1.2	3.2	10.9	20.0	34.8	56.1	75.4	92.2	98.7	
Copper, brass and other base metals	322	177	0.0	0.0	0.5	5.6	12.9	27.6	38.4	59.3	72.3	94.3	100.0	
Engineering and electrical goods														
Metal-working machine tools	332	188	0.0	0.0	0.5	1.5	9.5	26.0	38.8	51.5	68.0	91.4	100.0	
Engineers' small tools and gauges	333	129	0.0	0.0	0.7	7.7	15.5	24.8	36.4	51.9	66.6	93.0	99.2	
Industrial engines	334	100	0.0	0.0	0.0	6.0	16.0	30.0	53.0	66.0	78.0	97.0	100.0	
Textile machinery and accessories	335	105	0.0	0.0	0.0	2.8	8.5	21.9	42.8	63.8	77.6	90.9	100.0	
Contractors' plant and quarrying machinery	336	122	0.0	0.0	0.0	2.7	15.4	30.9	43.6	61.8	77.2	96.3	98.1	
Mechanical handling equipment	337	144	0.0	0.0	0.0	4.1	15.2	37.5	53.4	66.6	77.0	94.4	100.0	
Other machinery	339	702	0.2	0.4	1.2	7.6	17.5	30.3	48.8	66.0	78.9	94.4	98.8	
Industrial plant and steelwork	341	445	0.0	0.0	0.6	4.9	15.5	30.1	43.3	60.4	68.5	85.0	97.9	
Other mechanical engineering not elsewhere specified	349	542	0.0	0.0	0.3	4.7	14.3	30.8	50.7	67.3	80.0	95.5	99.8	
Scientific, surgical and photographic instruments, etc.	351	190	0.5	0.5	0.5	6.8	16.8	32.1	52.6	68.4	80.5	93.1	99.4	
Electrical machinery	361	350	0.2	0.2	1.1	4.5	14.8	31.1	50.8	66.8	81.7	96.2	99.7	
Insulated wires and cables	362	110	0.0	0.0	0.0	2.7	15.4	30.9	43.6	61.8	77.2	96.3	98.1	
Telegraph and telephone apparatus	363	103	0.0	0.0	0.9	5.8	15.5	33.9	51.4	65.0	81.5	90.2	100.0	
Radio and other electronic apparatus	364	356	0.0	0.0	0.8	6.4	14.3	28.0	45.7	62.3	75.5	91.8	98.5	
Domestic electric appliances	365	114	0.0	0.0	1.7	5.2	15.7	28.9	41.2	50.0	75.4	94.7	99.1	
Other electrical goods	369	188	0.0	0.0	1.0	3.1	19.1	30.3	46.8	59.5	72.3	95.7	100.0	
Metal goods not elsewhere specified														
Metal industries not elsewhere specified	399	658	0.1	0.3	3.4	8.8	20.3	39.8	55.4	67.0	76.7	94.6	99.5	
Textiles														
Spinning and doubling of cotton, flax and man-made fibres	412	108	0.0	0.0	4.6	18.5	39.8	45.3	65.7	75.9	85.1	95.3	100.0	
Woolen and worsted	414	229	0.0	1.7	10.0	25.3	43.6	58.5	75.3	86.0	91.2	97.3	100.0	
Knives and other knitted goods	416	106	0.0	0.0	1.8	6.6	15.0	27.3	36.7	50.9	57.5	84.9	98.1	
Textile finishing	423	132	0.0	1.5	3.7	22.7	48.4	69.6	84.0	87.1	92.4	98.4	100.0	
Bricks, pottery, glass, cement, etc.														
Bricks, fireclay and refractory goods	461	154	0.0	0.0	3.8	14.2	36.3	49.3	69.4	77.9	84.4	97.4	100.0	
Glass	463	175	0.0	0.0	0.5	7.4	18.2	33.1	47.4	64.5	80.0	96.5	100.0	
Abrasives and building materials, etc., not elsewhere specified	469	310	0.0	0.0	0.3	8.3	26.7	46.7	63.2	73.5	80.3	96.4	99.6	
Timber	471	215	0.4	0.4	2.3	13.9	32.5	59.0	73.4	84.1	88.3	96.2	99.5	
Furniture and upholstery	472	190	0.5	0.5	1.5	6.3	15.2	35.2	46.3	62.6	70.0	90.0	99.4	
Paper, printing and publishing														
Paper and board	481	196	0.0	0.0	0.0	8.1	18.8	36.2	56.1	73.9	85.2	95.4	98.4	
Cardboard boxes, cartons and fibre-board packing cases	482	117	0.0	0.0	2.5	9.4	19.6	29.0	42.7	61.5	76.9	92.3	100.0	
Printing, publishing of newspapers and periodicals	486	224	0.0	0.4	0.4	0.8	4.0	10.2	21.4	30.8	41.5	62.5	86.1	
Other printing, publishing, bookbinding, engraving, etc.	489	375	0.0	0.0	0.5	2.1	6.4	20.8	37.0	50.6	59.4	85.0	96.8	
Other manufacturing industries														
Rubber	491	314	0.0	0.0	0.0	1.5	9.8	23.5	35.3	50.6	62.4	90.7	100.0	
Plastics moulding and fabricating	496	140	0.0	0.0	1.4	7.1	18.5	40.7	57.8	71.4	79.2	97.1	100.0	
Gas, electricity and water														
Gas	601	257	0.0	0.0	0.0	3.1	21.0	49.0	71.9	83.2	91.8	97.2	98.8	
Electricity	602	643	0.4	0.6	0.6	1.8	13.5	28.3	55.6	71.6	84.6	96.8	99.0	
Water supply	603	123	0.0	0.0	0.0	10.5	36.5	68.2	78.8	85.3	91.8	99.1	100.0	
Transport and communication														
Sea transport	704	136	0.7	1.4	3.6	8.8	23.5	38.2	48.5	59.5	66.1	80.1	86.7	
Post and inland water transport	705	310	0.3	0.6	1.6	5.8	15.4	29.6	41.6	50.9	59.0	84.1	95.1	
Air transport	706	121	0.0	0.0	0.0	0.0	1.6	4.9	11.5	23.9	37.1	69.4	87.6	
Distributive trades														
Dealing in coal, builders' materials, grain and agricultural supplies (wholesale or retail)	831	179	0.5	1.1	3.9	23.4	54.7	70.3	80.4	89.3	92.7	99.4	100.0	
Dealing in other industrial materials and machinery	832	193	0.5	0.5	5.1	22.2	42.4	61.1	77.2	81.8	83.9	93.2	99.4	
Professional and scientific services														
Other professional and scientific services	879	137	0.7	0.7	2.9	7.2	19.7	32.1	54.0	70.0	77.3	94.1	99.2	
Miscellaneous services														
Cinemas, theatres, radio, etc.	881	112	0.8	1.7	3.5	10.7	22.3	36.6	41.9	56.2	69.6	89.2	97.3	
Hairdressing and manicure	899	180	1.1	5.5	10.0	22.2	40.0	53.8	65.0	75.0	81.1	91.1	96.6	

Table 31 includes figures for minimum list headings: 001, 101, 370, 381, 383, 450, 500, 701, 702, 703, 707, 810, 820, 860, 872, 874, 884, 887, 901 and 906.

Table 32 Distribution of gross hourly earnings by industry, September 1968: Full-time manual women

Industry group	Order or MLH of SIC (1958)	Percentage with hours recorded for pay purposes	Number in sample	Percentage with hourly earnings less than											
				4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.	
All industries and services	I-XXIV	82	8,629	8.5	36.3	65.0	82.8	91.2	95.2	97.6	98.5	99.1	99.7	99.9	
All Index of Production industries	II-XVIII	90	4,927	3.8	24.1	55.9	79.2	89.6	94.5	97.3	98.5	99.2	99.8	99.9	
All manufacturing industries	III-XVI	91	4,850	3.7	24.1	56.3	79.5	89.9	94.8	97.5	98.6	99.3	99.8	99.9	
All non-manufacturing industries	I, II, XVII-XXIV	71	3,779	14.6	52.0	76.1	87.1	92.9	95.8	97.6	98.5	99.0	99.6	99.8	
Food, drink and tobacco	III	95	516	4.7	36.4	68.8	88.6	96.7	97.9	98.3	98.6	99.2	99.6	99.6	
Food	211-229	94	393	3.8	41.0	73.3	92.6	98.0	98.7	98.7	99.2	99.7	100.0	100.0	
Chemicals and allied industries	IV	91	169	1.2	25.4	65.1	82.2	88.8	94.7	95.9	97.0	97.6	98.8	99.4	
Engineering and electrical goods	VI	97	968	1.0	10.5	47.2	81.2	93.7	97.2	98.6	99.5	99.7	99.9	100.0	
Mechanical engineering	331-349	94	246	2.8	13.4	48.0	80.5	91.5	96.3	98.8	100.0	100.0	100.0	100.0	
Electrical apparatus	361-369	98	653	0.5	9.0	46.4	82.5	95.1	98.0	99.1	99.4	99.5	99.8	100.0	
Vehicles	VIII	97	151	0.7	7.3	27.9	49.0	65.6	79.5	92.7	96.7	98.0	99.3	100.0	
Metal goods not elsewhere specified	IX	96	328	4.0	26.8	64.6	86.9	93.6	97.6	98.8	99.4	99.7	99.7	99.7	
Textiles	X	84	865	5.9	28.7	55.4	76.3	87.1	92.7	97.5	98.5	99.2	99.9	100.0	
Clothing and footwear	XXII	82	839	4.6	26.1	54.6	73.3	85.3	92.5	96.3	97.6	99.0	99.8	100.0	
Clothing	441-449	81	704	5.5	30.7	57.8	76.4	88.4	93.9	96.9	97.9	99.1	99.7	100.0	
Footwear	450	90	135	0.0	2.2	37.8	57.0	69.6	85.2	93.3	96.3	98.5	100.0	100.0	
Bricks, pottery, glass, cement, etc.	XIII	98	129	2.3	29.5	59.7	86.8	93.0	95.3	96.1	96.0	100.0	100.0	100.0	
Paper, printing and publishing	XV	93	365	4.4	21.6	63.6	84.1	92.9	97.8	98.9	99.2	99.7	100.0	100.0	
Paper and board	481-483	93	176	5.7	32.4	68.2	89.8	97.2	99.4	100.0	100.0	100.0	100.0	100.0	
Printing and publishing	486-489	93	189	3.2	11.6	59.3	78.8	88.9	96.3	97.9	98.4	99.5	100.0	100.0	
Other manufacturing industries	XVI	93	264	3.8	33.0	65.5	84.5	95.1	97.7	98.8	99.2	99.6	99.6	100.0	
Transport and communication	XIX	92	197	4.6	10.2	25.4	41.6	66.5	77.7	84.8	88.8	93.4	98.5	100.0	
Road passenger transport	702	99	101	5.0	6.9	14.9	31.7	63.4	79.2	85.1	91.1	95.0	100.0	100.0	
Distributive trades	XX	57	1,392	14.1	63.2	83.7	91.2	95.9	97.8	99.1	99.4	99.5	99.7	99.9	
Wholesale distribution	810	69	150	12.7	54.7	84.7	92.7	97.3	98.0	100.0	100.0	100.0	100.0	100.0	
Retail distribution	820	56	1,211	14.4	64.7	83.8	91.2	95.3	97.8	98.9	99.3	99.4	99.7	99.8	
Professional and scientific services	XXII	88	755	3.7	40.7	76.3	92.2	96.3	98.1	99.1	99.5	99.6	99.9	99.9	
Educational services	872	80	265	6.0	59.6	85.3	94.0	97.4	98.9	99.2	100.0	100.0	100.0	100.0	
Medical and dental services	874	94	465	1.1	29.7	72.0	92.0	95.9	97.8	98.9	99.1	99.4	99.8	99.8	
Miscellaneous services	XXIII	72	930	31.4	62.2	82.7	92.0	95.3	97.3	98.3	99.0	99.1	99.7	99.8	
Catering, hotels, etc.	884	76	413	41.4	69.5	86.7	94.9	96.3	97.8	98.5	99.3	99.5	99.8	100.0	
Other miscellaneous services	885-886, 888-899	69	406	22.9	53.9	78.8	89.9	94.3	97.3	98.3	99.0	99.0	99.8	99.8	
Public administration and defence (excluding HM Forces)	XXIV	84	325	0.9	30.2	64.0	77.5	87.7	92.9	96.9	97.5	98.5	99.1	100.0	
Local government service	906	79	228	0.9	30.7	59.6	72.8	84.2	90.8	96.1	96.9	98.2	99.1	100.0	

† For these industries, figures relating to weekly earnings were not given in table 17.

Table 32A Distribution of gross hourly earnings by industry (Minimum List Heading), September 1968: Full-time manual women

Industry	MLM of SIC (1958)	Number in sample	Percentage with hourly earnings less than											
			4s	5s	6s	7s	8s	9s	10s	11s	12s	15s	20s	
Engineering and electrical goods														
Telegraph and telephone apparatus	363	100	0.0	4.0	43.0	88.0	96.0	99.0	100.0	100.0	100.0	100.0	100.0	
Radio and other electronic apparatus	364	272	0.7	10.2	50.7	84.1	95.5	98.8	99.2	99.2	99.2	100.0	100.0	
Other electrical goods	369	108	0.0	11.1	43.5	75.0	94.4	96.2	97.2	99.0	99.0	99.0	100.0	
Metal goods not elsewhere specified														
Metal industries not elsewhere specified	399	194	2.0	24.2	59.7	84.0	92.2	97.9	99.4	100.0	100.0	100.0	100.0	
Textiles														
Spinning and doubling of cotton, flax and man-made fibres	412	139	6.4	21.5	48.2	74.1	87.7	92.0	97.8	99.2	100.0	100.0	100.0	
Woolen and worsted	414	192	7.2	35.4	58.3	84.3	93.7	96.8	99.4	100.0	100.0	100.0	100.0	
Hosiery and other knitted goods	417	209	6.6	24.8	47.3	66.0	77.0	86.1	94.7	96.1	97.6	99.5	100.0	
Clothing and footwear														
Men's and boys' tailored outerwear	442	194	4.6	32.4	60.8	80.9	92.7	96.5	98.4	98.8	100.0	100.0	100.0	
Dresses, lingerie, infants' wear, etc.	445	188	6.3	26.5	56.9	76.5	87.2	92.5	95.7	96.8	98.9	100.0	100.0	
Paper, printing and publishing														
Other printing, publishing, bookbinding, engraving, etc.	489	163	3.0	12.2	62.5	82.8	93.2	98.1	98.7	98.7	99.3	100.0	100.0	
Miscellaneous services														
Laundries	885	122	22.1	68.8	91.8	96.7	98.3	100.0	100.0	100.0	100.0	100.0	100.0	
Other services	899	110	15.4	31.8	61.8	80.9	91.8	96.3	98.1	99.0	99.0	100.0	100.0	

Table 32 includes figures for minimum list headings: 450, 702, 810, 820, 872, 874, 884 and 906.

Table 33 Median, quartiles and deciles of gross hourly earnings by industry, September 1968: Full-time manual men

Industry group	Order or MLM of SIC (1958)						As percentage of the median				Standard error of median	
		Low- est decile	Lower quar- tile	Med- ian	Upper quar- tile	High- est decile	Low- est decile	Lower quar- tile	Upper quar- tile	High- est decile		
		Shillings per hour					Per cent.				Shillings	Per cent.
All industries and services	I-XXIV	6.9	8.0	9.5	11.6	14.1	73.0	84.0	122.4	148.3	—	0.2
All Index of Production industries	II-XVIII	7.3	8.4	9.9	12.1	14.4	73.8	84.2	121.5	145.2	—	0.2
All manufacturing industries	III-XVI	7.4	8.5	10.1	12.2	14.6	72.7	84.0	120.2	143.5	—	0.3
All non-manufacturing industries	I, II, XVII-XXIV	6.7	7.6	8.9	10.9	13.5	75.3	85.6	122.6	152.5	—	0.3
Agriculture, forestry, fishing	I01	5.4	5.9	6.5	7.7	9.6	82.4	90.3	117.1	146.6	0.1	1.2
Agriculture and horticulture		5.4	5.8	6.5	7.2	8.5	83.1	90.2	111.6	131.8	0.1	1.0
Mining and quarrying	II101	7.2	8.3	11.2	13.8	15.0	64.2	73.9	122.9	133.8	0.1	0.9
Coal mining*		7.3	8.4	11.6	13.9	15.1	62.4	72.5	119.5	129.5	0.1	0.9
Other mining and quarrying		102-109	7.0	7.5	8.5	10.2	12.1	82.3	88.8	121.2	143.2	0.2
Food, drink and tobacco	III211-229 231-239	7.1	7.9	9.2	11.0	13.2	77.8	86.0	119.5	143.9	0.1	0.8
Food		7.0	7.8	9.1	10.8	12.7	77.4	85.9	118.8	140.8	0.1	1.0
Drink		7.3	8.2	9.4	11.2	13.9	77.5	86.9	118.6	147.9	0.2	1.8
Chemicals and allied industries	IV	7.5	8.6	10.1	12.1	14.6	74.0	84.9	119.9	144.9	0.1	1.1
Metal manufacture	V311-313 321-322	7.5	8.7	10.6	12.6	14.7	71.2	82.6	119.5	139.4	0.1	0.8
Iron and steel		7.4	8.6	10.5	12.8	14.9	70.6	82.0	121.5	141.5	0.1	0.9
Other metal		7.8	9.0	10.6	12.1	13.8	73.5	84.9	113.7	129.6	0.2	1.5
Engineering and electrical goods	VI331-349 351-352 361-369	7.5	8.6	10.1	11.9	14.0	74.0	85.1	117.5	138.3	—	0.5
Mechanical engineering		7.5	8.6	10.1	11.9	14.1	74.3	85.3	118.5	140.1	0.1	0.6
Scientific instruments, etc.		7.6	8.4	9.7	11.5	13.5	78.3	87.4	119.0	140.3	0.2	2.0
Electrical apparatus		7.5	8.7	10.2	11.8	13.8	73.4	85.2	116.0	135.7	0.1	0.9
Shipbuilding and marine engineering	VII	7.3	8.5	10.5	12.2	14.2	69.8	80.9	116.9	135.3	0.1	1.4
Vehicles	VIII381 383 382, 384-389	8.5	10.0	11.8	13.9	16.2	72.6	84.9	117.8	137.5	0.1	0.7
Motor vehicle manufacturing		8.9	10.2	12.1	14.4	16.6	73.0	84.1	119.1	136.7	0.1	0.8
Aircraft manufacturing and repairing		8.2	9.8	11.4	13.1	15.3	71.5	85.6	114.7	133.9	0.2	1.4
Other vehicles		7.6	8.8	10.5	11.7	13.6	72.2	84.0	111.6	129.8	0.2	2.2
Metal goods not elsewhere specified	IX	7.0	8.2	9.7	11.7	13.7	72.6	84.5	120.4	140.0	0.1	1.1
Textiles	X	6.6	7.7	9.2	11.1	13.7	72.1	83.3	121.3	149.5	0.1	1.1
Clothing and footwear	XII441-449 450	7.0	8.3	9.7	11.5	13.7	72.2	85.6	118.4	141.1	0.2	1.7
Clothing		6.8	8.0	9.4	10.8	12.5	72.8	85.6	115.1	133.7	0.2	2.1
Footwear		7.4	8.6	10.3	12.9	15.1	71.9	83.9	125.2	146.4	0.3	2.8
Bricks, pottery, glass, cement, etc.	XIII	7.1	8.0	9.4	11.2	13.2	75.2	85.0	119.5	140.1	0.1	1.1
Timber, furniture, etc.	XIV	7.1	8.1	9.3	11.1	13.5	76.2	87.1	120.0	145.8	0.1	1.3
Paper, printing and publishing	XV481-483 486-489	7.9	9.1	10.7	13.3	17.4	73.2	85.0	124.4	162.5	0.1	1.2
Paper and board		7.1	8.5	10.0	11.4	13.6	71.4	85.1	114.6	136.7	0.2	1.6
Printing and publishing		8.5	9.7	11.7	14.8	18.9	72.6	82.5	126.5	161.4	0.2	1.6
Other manufacturing industries	XVI	7.5	8.6	10.2	12.3	14.3	73.6	83.8	120.2	139.8	0.1	1.3
Construction	XVII	7.3	8.0	9.1	10.9	13.5	79.6	87.8	120.0	148.1	—	0.5
Gas, electricity and water	XVIII	7.6	8.3	9.4	10.9	12.4	80.1	87.7	116.0	131.1	0.1	0.8
Transport and communication	XIX701 702 703 704-706 707	7.2	8.1	9.3	11.2	13.5	77.2	86.5	120.0	145.0	—	0.5
Railways		7.5	8.5	9.9	11.4	13.2	75.9	86.6	115.7	133.5	0.1	0.9
Road passenger transport		7.0	7.8	8.7	10.3	12.1	80.3	89.2	118.8	138.8	0.1	1.0
Road haulage contracting		6.7	7.3	8.2	9.5	11.2	81.5	89.4	115.9	136.9	0.1	1.1
Sea, air, port and inland water transport		7.4	8.8	11.4	14.2	18.5	65.1	77.2	124.2	162.7	0.2	1.9
Postal services and telecommunications		7.7	8.4	9.5	10.8	13.1	81.2	88.4	114.0	137.4	0.1	0.9
Distributive trades	XX810 820 831-832	6.4	7.2	8.3	10.0	12.3	76.8	86.6	120.2	147.5	0.1	0.7
Wholesale distribution		6.6	7.4	8.5	10.6	13.5	77.2	86.5	123.7	158.0	0.1	1.6
Retail distribution		6.3	7.2	8.3	10.0	11.7	75.4	86.2	119.9	141.2	0.1	0.9
Other distribution		6.4	7.1	8.1	9.7	12.4	79.5	87.6	119.6	152.9	0.1	1.7
Insurance, banking and finance	XXI	5.5	6.6	8.4	10.1	12.8	65.3	78.6	119.8	151.3	0.3	3.3
Professional and scientific services	XXII872 873 874 871, 873, 879	6.5	7.0	7.8	9.1	10.9	83.3	89.5	116.0	139.4	0.1	0.9
Educational services		5.8	6.6	7.3	7.9	8.9	79.6	91.1	108.7	123.1	0.1	1.3
Medical and dental services		6.7	7.1	8.0	8.9	10.1	84.1	89.3	111.0	126.5	0.1	1.0
Other professional and scientific services		6.8	8.0	9.9	11.6	14.1	68.8	81.1	117.1	142.5	0.3	2.9
Miscellaneous services	XXIII881-883 884 887 885-886, 888-899	5.0	6.6	8.1	9.9	12.3	62.0	81.5	122.6	152.7	0.1	1.2
Entertainment and sport		6.2	7.1	8.8	11.8	14.8	69.8	80.8	133.9	167.5	0.3	3.1
Catering, hotels, etc.		3.7	4.7	6.2	7.8	10.5	59.9	75.5	126.8	169.1	0.2	2.8
Motor repairers and garages		6.4	7.4	8.5	9.9	11.8	75.5	87.1	116.8	139.9	0.1	1.3
Other miscellaneous services		6.7	7.8	8.1	10.5	12.8	70.9	84.2	129.4	158.3	0.2	2.2
Public administration and defence (ex- cluding HM Forces)	XXIV901 901 906	6.4	7.2	8.4	10.4	13.0	79.0	86.0	123.8	154.9	0.1	0.7
National government service		6.4	7.0	8.2	9.9	12.4	77.7	84.8	120.6	151.3	0.1	0.8
Local government service		6.8	7.3	8.5	10.5	13.2	79.9	86.1	123.8	156.3	0.1	1.4

* See footnote || to table 27. — means less than 0.05.

Table 34 Median, quartiles and deciles of gross hourly earnings by industry, September 1968: Full-time manual women

Industry group	Order or MLM of SIC (1958)	Shillings per hour					As percentage of the median				Standard error of median	
		Low- est decile	Lower quar- tile	Med- ian	Upper quar- tile	High- est decile	Low- est decile	Lower quar- tile	Upper quar- tile	High- est decile		
		Shillings per hour					Per cent.				Shillings	Per cent
All industries and services	I-XXIV	4.0	4.7	5.4	6.5	7.8	73.9	85.6	118.7	143.1	—	0.3
All Index of Production industries	II-XXVIII	4.4	5.0	5.8	6.8	8.0	75.3	86.2	116.4	138.2	—	0.4
All manufacturing industries	III-XXVI	4.4	5.0	5.8	6.7	8.0	75.6	86.5	116.4	138.3	—	0.4
All non-manufacturing industries	I, II, XVII-XXIV	3.7	4.4	5.0	5.9	7.4	73.9	87.7	119.7	148.9	—	0.6
Food, drink and tobacco	III	4.2	4.7	5.4	6.2	7.2	78.3	87.2	115.5	135.2	0.1	1.2
Food	211-229	4.2	4.6	5.2	6.1	6.7	80.5	88.4	116.4	128.9	0.1	1.2
Chemicals and allied industries	IV	4.5	5.0	5.6	6.3	8.3	81.5	89.5	113.5	148.6	0.1	2.3
Engineering and electrical goods	VI	5.0	5.4	6.1	6.8	7.6	82.0	89.8	111.6	125.2	—	0.7
Mechanical engineering	331-349	4.9	5.4	6.1	6.8	7.9	81.0	88.4	112.8	130.6	0.1	1.5
Electrical apparatus	361-369	5.0	5.5	6.1	6.7	7.5	82.5	90.0	110.8	123.2	—	0.8
Vehicles	VIII	5.1	5.8	7.1	8.7	9.5	72.9	82.8	123.5	134.8	0.2	2.4
Metal goods not elsewhere specified	IX	4.3	5.0	5.5	6.4	7.3	77.4	89.9	115.7	132.7	0.1	1.5
Textiles	X	4.1	4.8	5.8	6.9	8.4	71.0	83.0	119.1	143.3	0.1	1.2
Clothing and footwear	XII	4.3	5.0	5.8	7.1	8.5	73.5	85.6	122.9	147.0	0.1	1.2
Clothing	441-449	4.2	4.8	5.7	6.9	8.2	73.8	83.8	121.0	144.3	0.1	1.2
Footwear	450	5.4	5.5	6.5	8.3	9.4	83.2	85.0	126.7	144.7	0.2	2.3
Bricks, pottery, glass, cement, etc.†	XIII	4.5	4.8	5.6	6.3	7.5	79.1	85.9	111.3	132.7	0.1	2.2
Paper, printing and publishing	XV	4.4	5.1	5.6	6.5	7.5	78.7	90.9	115.0	132.5	0.1	1.3
Paper and board	481-483	4.2	4.8	5.6	6.3	7.0	76.1	85.1	112.2	125.5	0.1	1.8
Printing and publishing	486-489	4.9	5.3	5.8	6.8	8.3	85.4	92.3	117.2	143.6	0.1	1.8
Other manufacturing industries	XVI	4.2	4.9	5.5	6.3	7.4	76.2	89.3	115.7	135.8	0.1	1.7
Transport and communication	XIX	4.9	6.0	7.3	8.7	11.4	66.4	81.5	118.4	155.7	0.2	3.0
Road passenger transport†	702	5.4	6.4	7.5	8.5	10.8	72.6	85.8	113.8	144.3	0.2	3.3
Distributive trades	XX	3.8	4.3	4.7	5.4	6.8	80.8	90.7	115.5	144.1	—	0.8
Wholesale distribution	810	3.8	4.3	4.9	5.4	6.5	78.3	88.2	111.0	132.8	0.1	2.1
Retail distribution	820	3.8	4.3	4.7	5.4	6.8	80.7	91.2	115.9	145.0	—	0.8
Professional and scientific services	XXII	4.4	4.8	5.3	6.0	6.7	83.0	91.1	113.3	127.5	—	0.8
Educational services	872	4.3	4.4	4.8	5.4	6.4	89.5	90.2	112.7	131.6	0.1	1.2
Medical and dental services	874	4.8	5.0	5.5	6.1	6.7	87.2	90.8	111.5	122.7	—	0.8
Miscellaneous services	XXIII	3.1	3.8	4.5	5.5	6.7	69.8	83.3	122.0	148.1	0.1	1.2
Catering, hotels, etc.	884	3.0	3.5	4.1	5.1	6.2	73.2	85.4	124.0	151.6	0.1	1.8
Other miscellaneous services	885-886, 888-899	3.5	4.0	4.9	5.7	7.0	71.4	83.1	117.5	144.2	0.1	1.7
Public administration and defence (ex- cluding HM Forces)	XXIV	4.7	4.9	5.6	6.8	8.2	83.6	87.5	122.8	146.6	0.1	1.5
Local government service	906	4.6	4.9	5.6	7.1	8.5	81.7	87.2	126.8	151.3	0.1	2.0

† See footnote to table 32. — means less than 0.05.

Table 35 Distribution of gross hourly earnings by agreement and wages board or council order, September 1968: Full-time men

Agreement or Order	Number in sample	Percentage with hourly earnings less than										
		4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR												
Baking—Multiple Bakers (England and Wales)*	102	0.0	1.0	2.9	11.8	38.2	69.6	88.2	92.2	95.1	98.0	98.0
Building Industry, National Joint Council (England and Wales)	1,268	0.0	0.0	0.2	5.1	23.3	50.5	67.8	78.6	85.4	95.0	99.4
Building Industry, National Joint Council (Scotland)	243	0.8	1.2	1.6	7.8	23.5	46.5	66.3	79.8	84.8	95.9	99.6
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	257	0.0	0.0	0.4	4.7	15.6	34.2	56.4	72.0	85.6	98.1	100.0
Civil Engineering Construction Conciliation Board (Great Britain)	438	0.2	0.5	0.5	3.2	16.0	34.9	55.9	69.4	78.5	94.3	98.9
Dock workers, National Joint Council (Great Britain)	195	0.0	0.0	0.0	0.0	1.0	7.7	16.9	27.7	38.5	77.9	94.9
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	159	0.0	0.0	0.0	0.6	3.1	9.4	25.2	52.2	64.8	93.1	99.4
Engineering—manual workers (United Kingdom)	4,629	0.0	0.0	0.8	5.2	14.7	28.5	45.0	60.6	74.3	92.4	99.4
Engineering—clerical workers (United Kingdom)*	323	0.0	0.0	0.3	1.2	7.1	23.8	44.9	65.6	78.3	93.8	99.4
Engineering—draughtsmen and allied technicians (United Kingdom)	381	0.0	0.0	0.0	0.3	0.3	1.0	3.7	10.0	18.9	66.9	97.1
Footwear Manufacture (United Kingdom)*	107	0.0	0.0	0.9	10.3	15.0	22.4	39.3	54.2	63.6	86.9	97.2
Furniture Trade Joint Industrial Council (Great Britain)	163	0.0	0.0	0.0	2.5	13.5	36.8	47.2	64.4	71.2	90.8	99.4
Printing and Bookbinding (England and Wales except London)	315	0.0	0.0	0.0	1.0	5.1	19.4	34.6	49.8	62.2	84.1	95.6
General Printing (London)*	114	0.0	0.0	0.0	0.0	3.5	8.8	21.9	36.8	49.1	78.1	97.4
Heating, Ventilating and Domestic Engineering (Installation and Maintenance) (Great Britain)*	100	0.0	0.0	0.0	0.0	6.0	24.0	44.0	65.0	81.0	94.0	98.0
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	280	0.0	0.4	1.1	18.2	36.4	63.9	78.2	87.1	91.8	98.2	100.0
Paper making, paper coating, paper board and building board making (United Kingdom)	197	0.0	0.0	0.0	5.6	13.2	32.5	55.3	75.6	85.8	96.4	99.0
Rail cooperative societies (Great Britain)*	279	0.0	0.0	0.0	15.1	42.7	63.8	77.8	86.4	90.0	94.6	98.9
Road Passenger Transport, Company-owned undertakings (Great Britain)	251	0.0	0.0	1.2	13.1	46.6	82.1	96.0	98.4	99.6	99.6	99.6
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	222	0.0	0.0	0.0	0.9	9.0	25.7	41.4	55.9	65.8	91.9	100.0
Shipbuilding and ship repairing (United Kingdom)	316	0.0	0.0	0.3	6.6	15.2	27.2	37.3	49.7	64.9	92.1	100.0
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR												
Civil Service—clerical†	329	0.6	0.6	0.9	2.4	14.3	28.3	40.7	53.8	79.9	97.0	100.0
Coal mining (Great Britain)*‡	1,529	0.0	0.0	0.0	6.9	17.5	30.4	39.3	44.6	51.2	87.2	97.5
Electricity Supply Industry agreements (Great Britain)*‡	724	0.1	0.3	0.4	1.5	12.6	26.0	50.7	64.2	75.3	88.1	94.5
Gas Supply Industry, agreements (Great Britain)*	265	0.0	0.0	0.0	3.0	19.6	47.5	68.7	80.0	87.2	94.3	97.4
Government industrial establishments	631	0.0	0.2	3.2	23.8	46.6	66.9	79.4	88.7	93.2	97.8	99.7
Health services ancillary staff (Great Britain)*	363	0.0	0.0	0.6	21.2	53.2	79.9	88.2	92.8	95.0	97.2	98.1
Iron and steel melting and rolling (certain districts in England and Wales)	207	0.0	0.0	0.0	2.4	15.5	26.6	42.5	61.4	72.5	88.4	97.1
Local authorities (England and Wales)												
Building and civil engineering	843	0.1	0.1	0.2	5.1	23.4	50.8	68.1	79.7	87.8	96.8	99.5
Engineering craftsmen	138	0.0	0.0	0.0	2.2	5.8	37.0	57.2	74.6	89.1	97.8	100.0
General and clerical division†	150	0.0	0.0	0.7	7.3	13.3	20.7	48.7	65.3	77.3	93.3	99.3
Manual workers	121	0.0	0.0	0.2	24.8	61.1	81.0	90.0	96.1	97.5	99.0	99.6
Local authorities (Scotland)												
Building and civil engineering	132	0.0	0.8	1.5	5.3	25.0	41.7	56.8	69.7	82.6	97.0	99.2
Manual workers	175	0.0	0.0	2.9	38.9	78.9	94.9	99.4	100.0	100.0	100.0	100.0
Police service	422	0.0	0.0	0.2	0.2	1.4	9.5	20.9	38.6	52.4	86.0	96.7
Post Office engineering grades†	429	0.0	0.0	0.0	0.7	3.0	10.7	31.7	51.0	61.5	87.2	98.4
Post Office manipulative grades†	662	0.2	0.2	0.2	2.1	17.7	43.7	66.3	78.1	85.5	95.9	99.5
Railway conciliation and miscellaneous staff	605	0.0	0.0	0.0	4.1	17.2	38.2	58.2	74.0	83.3	96.4	99.3
Railway workshops	249	0.0	0.0	0.0	2.8	10.4	22.5	44.2	61.8	84.3	98.0	100.0
Road passenger transport—municipal undertakings	198	0.5	0.5	0.5	9.6	28.3	63.6	83.3	91.4	97.0	99.5	99.5
Road passenger transport—London Transport Board Agreements	152	0.0	0.0	0.0	0.7	1.3	4.6	14.5	31.6	59.2	96.7	98.7
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)*‡	122	0.0	0.0	0.0	12.3	36.9	64.8	76.2	82.8	91.0	97.5	98.4
WAGES BOARD AND COUNCIL ORDERS												
Wages boards												
Agricultural (England and Wales)	330	0.9	3.3	34.2	72.1	88.2	91.8	95.2	97.0	98.2	99.1	99.4
Wages councils												
Licensed Residential Establishment and Licensed Restaurant (Great Britain)*‡	158	14.6	32.9	50.6	66.5	74.7	79.7	87.3	90.5	91.8	96.8	98.7
Milk Distributive (England and Wales)*‡	168	0.0	0.0	0.6	7.7	26.2	49.4	67.3	77.4	85.1	98.2	100.0
Retail Drapery, Outfitting and Footwear Trades (Great Britain)*‡	220	0.0	0.0	4.5	16.4	34.5	46.8	58.2	72.3	78.2	89.5	95.0
Retail Furnishing (Great Britain)*‡	160	1.3	1.9	6.9	18.8	38.8	47.5	58.8	71.3	80.0	89.4	95.0
Road Haulage (Great Britain)*‡	463	0.0	0.0	1.1	19.7	57.5	76.7	86.4	92.0	94.2	98.9	100.0
All wages board and council orders*‡	2,283	1.6	4.2	13.3	31.6	53.1	66.6	76.9	84.5	88.6	95.9	98.2

* For these agreements, figures relating to weekly earnings were not given in table 23.

† Covers non-manual workers.

‡ Covers manual and non-manual workers.

§ See footnote † to table 27.

Table 36 Distribution of gross hourly earnings by agreement and wages board or council order, September 1968: Full-time women

Agreement or Order	Number in sample	Percentage with hourly earnings less than										
		4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR												
Engineering—manual workers (United Kingdom)	909	0.2	6.2	42.4	78.5	92.3	96.9	98.6	99.3	99.6	99.9	100.0
Engineering—clerical workers (United Kingdom)†	316	0.6	8.5	33.5	66.8	85.4	93.4	96.8	99.1	99.4	99.7	100.0
Hosiery Trade National Joint Industrial Council (Midlands)*	125	5.6	16.0	32.8	50.4	67.2	79.2	91.2	93.6	96.8	99.2	100.0
Printing and Bookbinding (England and Wales except London)*	132	0.8	8.3	65.2	82.6	92.4	97.7	99.2	99.2	100.0	100.0	100.0
Retail co-operative societies (Great Britain)‡	245	5.3	59.6	84.9	91.4	96.7	98.8	99.6	99.6	100.0	100.0	100.0
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR												
Civil Service—clerical	518	0.2	1.5	9.7	18.1	40.7	59.5	72.2	81.1	93.1	99.8	99.8
Health services ancillary staff (Great Britain)	584	1.7	25.9	63.9	84.4	91.6	95.0	96.6	97.9	98.5	99.7	99.8
Local authorities (England and Wales)												
General and clerical division	340	0.9	5.6	17.4	30.9	54.1	70.6	88.2	95.9	97.6	99.7	100.0
Manual workers	324	0.3	52.2	84.9	94.1	97.8	99.1	99.7	99.7	99.7	99.7	99.7
Post Office manipulative grades‡	194	0.0	5.2	17.0	35.6	58.2	72.7	87.6	91.2	97.4	100.0	100.0
WAGES BOARD AND COUNCIL ORDERS												
Wages Councils												
Dressmaking and Women's Light Clothing (England and Wales)	148	2.7	33.1	58.1	80.4	91.9	95.9	98.0	99.3	99.3	100.0	100.0
Industrial and Staff Canteen Undertakings (Great Britain)	161	17.4	53.4	79.5	91.3	96.3	98.1	98.8	100.0	100.0	100.0	100.0
Laundry (Great Britain)*	110	22.7	68.2	93.6	99.1	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Licensed Residential Establishment and Licensed Restaurant (Great Britain)‡	176	40.3	68.8	84.1	93.2	96.0	96.0	98.3	98.9	98.9	98.9	99.4
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	190	3.7	26.3	55.8	76.8	91.6	96.3	98.4	98.4	99.5	100.0	100.0
Retail Drapery, Outfitting and Footwear Trades (Great Britain)‡	494	7.1	37.4	62.8	79.4	86.6	91.5	95.5	96.8	97.4	98.8	99.8
Retail Food Trades (England and Wales)‡	164	15.9	71.3	87.2	92.7	94.5	97.6	99.4	100.0	100.0	100.0	100.0
Retail Furnishing and Allied Trades (Great Britain)‡	209	8.1	50.2	73.7	89.5	94.3	96.2	97.1	99.5	99.5	100.0	100.0
All wages board and council orders‡	2,702	14.6	48.3	72.4	85.7	91.6	94.8	97.0	97.9	98.6	99.5	99.8

* † ‡ See footnotes to table 35.

Table 37 Median, quartiles and deciles of gross hourly earnings by agreement and wages board or council order, September 1968:
Full-time men

Agreement or Order						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	Shillings	Per cent.
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
	Shillings per hour					Per cent.				Shillings	Per cent.
Baking—Multiple Bakers (England and Wales)*	6.9	7.5	8.5	9.2	10.5	81.5	87.8	108.6	123.7	0.2	2.0
Building Industry, National Joint Council (England and Wales)	6.4	8.0	9.0	10.6	12.9	82.5	89.6	118.7	144.0	0.1	0.8
Building Industry, National Joint Council (Scotland)	7.2	8.0	9.2	10.8	13.5	78.0	86.9	116.9	146.3	0.2	2.0
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	7.6	8.6	9.7	11.2	12.7	78.0	88.7	115.4	131.0	0.2	1.6
Civil Engineering Construction Conciliation Board (Great Britain)	7.5	8.5	9.6	11.5	13.4	77.6	88.0	119.7	139.4	0.1	1.4
Dock workers, National Joint Council (Great Britain)	9.2	10.9	12.9	14.5	18.1	71.3	84.3	112.7	140.7	0.3	2.4
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	9.0	9.8	10.9	12.6	14.5	82.9	89.9	116.3	133.5	0.2	1.8
Engineering—manual workers (United Kingdom)	7.6	8.7	10.3	12.0	14.3	73.4	84.9	117.0	138.7	—	0.5
Engineering—clerical workers (United Kingdom)†	8.2	9.0	10.3	11.6	13.8	80.0	87.8	112.9	134.3	0.1	1.4
Engineering—draughtsmen and allied technicians (United Kingdom)	10.9	12.6	14.1	15.5	17.5	77.5	89.8	110.0	124.9	0.2	1.6
Footwear Manufacture (United Kingdom)*	7.0	9.2	10.7	13.2	15.3	64.7	85.6	122.4	142.6	0.4	3.7
Furniture Trade Joint Industrial Council (Great Britain)	7.7	8.5	10.1	12.5	14.7	76.6	83.9	123.4	145.6	0.2	2.5
Printing and Bookbinding (England and Wales except London)	8.4	9.4	11.1	13.6	16.9	75.9	85.4	122.9	153.3	0.2	1.9
General Printing (London)*	9.1	10.1	12.1	14.5	18.3	74.8	83.6	119.4	150.8	0.4	3.2
Heating, Ventilating and Domestic Engineering (Installation and Maintenance) (Great Britain)*	8.3	9.0	10.1	11.5	13.5	82.2	89.5	114.1	133.9	0.2	2.4
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	6.5	7.5	8.4	9.8	11.6	77.6	88.6	116.7	137.6	0.1	1.7
Paper making, paper coating, paper board and building board making (United Kingdom)	7.6	8.6	9.8	11.0	12.8	78.2	88.4	112.1	130.6	0.2	1.8
Retail co-operative societies (Great Britain)‡	6.7	7.4	8.3	9.9	12.2	81.5	89.7	119.3	147.7	0.1	1.7
Road Passenger Transport, Company-owned undertakings (Great Britain)	6.8	7.4	8.1	8.7	9.4	84.0	91.7	107.5	115.3	0.1	1.0
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	8.0	8.9	10.6	12.8	14.6	75.5	84.1	120.1	137.5	0.2	2.0
Shipbuilding and ship repairing (United Kingdom)	7.4	8.8	11.1	12.7	14.6	66.9	79.5	114.7	131.9	0.2	1.9
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Civil Service—clerical†	7.3	8.7	10.6	11.6	12.8	69.2	81.4	108.9	120.0	0.2	1.5
Coal mining (Great Britain)‡	7.4	8.6	11.8	14.0	15.4	62.2	72.9	119.2	131.0	0.1	0.9
Electricity Supply Industry agreements (Great Britain)‡	7.9	9.0	10.0	12.0	15.8	75.8	89.9	120.1	158.7	0.1	1.3
Gas Supply Industry, agreements (Great Britain)‡	7.5	8.1	9.1	10.5	12.7	82.3	89.9	115.7	139.7	0.1	1.6
Government industrial establishments	6.5	7.0	8.2	9.6	11.2	78.9	85.6	117.2	136.6	0.1	1.1
Health services ancillary staff (Great Britain)‡	6.7	7.1	7.9	8.7	10.4	84.8	89.7	110.8	131.9	0.1	1.1
Iron and steel melting and rolling, (Certain districts in England and Wales)	7.6	8.9	10.4	12.4	15.7	73.3	85.7	119.7	151.5	0.3	2.5
Local authorities (England and Wales)											
Building and civil engineering	7.4	8.0	9.0	10.5	12.5	82.8	89.6	117.0	139.8	0.1	0.9
Engineering craftsmen	8.1	8.6	9.5	11.0	12.3	85.7	91.3	116.5	129.8	0.2	1.7
General and clerical division‡	7.7	9.0	10.2	11.6	14.0	75.6	88.5	113.2	136.6	0.2	2.4
Manual workers	6.6	7.0	7.6	8.6	9.8	87.2	92.3	113.5	129.3	—	0.6
Local authorities (Scotland)											
Building and civil engineering	7.2	8.0	9.5	11.5	13.4	76.1	84.3	121.4	141.3	0.2	2.6
Manual workers	6.4	6.8	7.2	7.9	8.5	89.3	94.3	109.2	117.6	0.1	1.0
Police service	9.0	10.4	11.9	13.9	15.5	75.9	87.4	117.2	130.5	0.2	1.3
Post Office engineering grades†	9.0	9.6	10.9	13.1	15.6	82.1	87.6	120.3	142.9	0.1	1.3
Post Office manipulative grades†	7.7	8.3	9.1	10.7	12.9	83.0	89.6	116.2	139.6	0.1	1.0
Railway conciliation and miscellaneous staff	7.5	8.4	9.6	11.1	12.8	77.3	87.0	115.0	132.7	0.1	1.1
Railway workshops	7.8	9.1	10.4	11.5	12.8	75.6	88.2	111.1	123.4	0.2	1.5
Road passenger transport—municipal undertakings	7.0	7.9	8.6	9.6	10.6	81.5	91.1	111.0	122.8	0.1	1.4
Road passenger transport—London Transport Board Agreements	9.7	10.5	11.6	12.8	14.1	83.8	90.6	109.9	121.2	0.2	1.5
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)‡	6.9	7.5	8.4	9.9	11.8	82.7	89.4	118.1	141.3	0.2	2.4
WAGES BOARD AND COUNCIL ORDERS											
Wages Boards											
Agricultural (England and Wales)	5.3	5.7	6.4	7.2	8.4	84.0	90.2	112.5	132.2	0.1	1.2
Wages Councils											
Licensed Residential Establishment and Licensed Restaurant (Great Britain)‡	3.4	4.6	5.9	8.0	10.9	56.8	77.1	135.1	183.9	0.3	4.6
Milk Distributive (England and Wales)‡	7.3	7.9	9.0	10.8	12.4	80.8	87.9	119.6	137.6	0.2	2.0
Retail Drapery, Outfitting and Footwear Trades (Great Britain)‡	6.3	7.5	9.4	11.4	15.4	66.5	79.8	121.1	161.9	0.3	3.3
Retail Furnishing (Great Britain)*	6.4	7.2	9.1	11.5	15.2	70.5	79.7	127.0	167.6	0.3	3.3
Road Haulage (Great Britain)*	6.6	7.1	7.7	8.8	10.5	85.5	92.1	113.8	135.2	0.1	1.0
All wages board and council orders†	5.7	6.6	7.8	9.8	12.4	73.1	84.8	125.2	158.2	0.1	0.8

* † ‡ See footnote to table 35. — means less than 0.05.

Table 38 Median, quartiles and deciles of gross hourly earnings by agreement and wages board or council order, September 1968:
Full-time women

Agreement or Order						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile		
	Shillings per hour					Per cent				Shillings	Per cent.
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Engineering—manual workers (United Kingdom)	5.2	5.6	6.2	6.9	7.7	84.1	90.5	111.7	125.3	—	0.6
Engineering—clerical workers (United Kingdom)†	5.1	5.7	6.4	7.3	8.5	79.4	89.1	114.0	132.3	0.1	1.4
Hosiery Trade—National Joint Industrial Council (Midlands)*	4.5	5.6	6.9	8.7	9.9	65.0	81.1	125.3	142.1	0.2	3.4
Printing and Bookbinding (England and Wales except London)*	5.1	5.4	5.6	6.6	7.8	90.9	95.1	116.5	138.0	0.1	1.8
Retail co-operative societies (Great Britain)‡	4.2	4.5	4.8	5.5	6.8	88.4	94.8	114.3	141.6	0.1	1.5
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Civil Service—clerical	6.0	7.3	8.5	10.3	11.5	70.5	86.0	120.5	135.5	0.1	1.4
Health services ancillary staff (Great Britain)	4.8	5.0	5.6	6.4	7.7	85.5	89.3	115.2	138.2	0.1	1.0
Local authorities (England and Wales)	5.2	6.5	7.7	9.0	10.3	67.6	83.7	117.0	133.9	0.1	1.8
General and clerical division	4.4	4.4	4.9	5.6	6.4	88.0	89.4	113.8	129.5	0.1	1.1
Manual workers											
Post Office manipulative grades‡	5.3	6.4	7.7	9.2	10.6	69.4	83.1	119.8	137.8	0.2	2.4
WAGES BOARD AND COUNCIL ORDERS											
Wages Councils											
Dressmaking and Women's Light Clothing (England and Wales)	4.2	4.7	5.5	6.5	7.7	75.2	85.2	118.3	139.9	0.1	2.5
Industrial and Scaff Canteen Undertakings (Great Britain)	3.8	4.2	4.8	5.5	6.5	77.7	87.2	114.9	135.2	0.1	2.1
Laundry (Great Britain)*	3.6	4.0	4.5	5.1	5.6	80.3	88.6	112.5	122.5	0.1	2.0
Licensed Residential Establishment and Licensed Restaurant (Great Britain)‡	2.8	3.5	4.1	5.4	6.5	68.6	84.2	129.8	156.4	0.1	3.0
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	4.3	5.0	5.8	6.8	7.8	74.3	86.1	118.1	136.2	0.1	2.2
Retail Drapery, Outfitting and Footwear Trades (Great Britain)‡	4.2	4.7	5.4	6.7	8.8	77.2	86.8	125.4	162.9	0.1	1.6
Retail Food Trades (England and Wales)‡	3.8	4.1	4.5	5.1	6.5	83.4	91.0	113.3	142.7	0.1	2.1
Retail Furnishing and Allied Trades (Great Britain)‡	4.0	4.4	5.0	6.0	7.1	81.3	88.9	121.0	143.5	0.1	1.9
All wages board and council orders‡	3.8	4.3	5.0	6.1	7.6	75.0	85.7	122.2	152.8	—	0.7

* † ‡ See footnotes to table 35. — means less than 0.05.

Table 39 Distribution of gross hourly earnings by region, September 1968

	Number in sample	Percentage with hourly earnings less than										
		4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.
Full-time manual men												
South East	9,371	0.4	1.0	2.5	8.2	20.1	36.6	52.7	66.0	75.7	92.3	98.3
East Anglia	856	0.9	1.2	5.5	19.3	40.4	59.0	71.8	81.3	87.3	96.0	98.6
South Western	1,980	0.6	1.3	4.1	15.5	34.6	53.2	67.1	77.8	85.8	95.7	99.5
West Midlands	3,554	0.2	0.3	1.7	9.5	19.4	34.9	47.7	59.4	70.6	88.9	99.2
East Midlands	2,350	0.2	0.5	2.5	11.0	25.6	42.9	57.5	68.6	76.7	93.3	99.2
Yorkshire and Humberside	3,250	0.1	0.7	2.8	12.6	30.5	48.9	63.8	73.7	81.2	95.0	99.3
North Western	4,282	0.3	0.7	2.2	11.0	26.6	43.3	59.1	71.6	81.0	94.8	98.9
Northern	2,352	0.2	0.3	1.6	10.6	27.2	44.2	58.8	70.2	78.4	95.1	99.4
Wales	1,716	0.5	1.1	2.2	11.1	27.1	41.7	55.5	66.1	75.1	91.4	98.5
Scotland	3,393	0.5	1.1	3.7	14.1	30.7	48.4	63.8	74.0	81.3	95.5	99.5
Great Britain	33,104	0.4	0.8	2.6	10.9	25.6	42.5	57.5	69.2	78.1	93.4	98.9
Full-time manual women												
South East	2,368	5.7	26.1	57.1	77.9	87.5	92.7	95.7	97.7	98.6	99.7	99.9
East Anglia	218	8.7	41.7	72.5	87.2	93.6	97.7	98.2	98.2	99.1	99.1	100.0
South Western	445	13.5	48.3	76.0	88.3	94.8	97.8	98.7	99.1	99.6	99.6	100.0
West Midlands	874	6.8	33.0	60.2	80.2	90.6	95.9	98.1	99.1	99.5	99.9	99.9
East Midlands	596	6.9	32.9	59.9	75.5	84.2	91.4	96.1	97.3	98.5	99.5	99.8
Yorkshire and Humberside	856	9.9	43.1	70.9	87.3	94.3	97.3	99.1	99.3	99.4	99.6	99.8
North Western	1,382	6.4	36.0	64.5	84.5	93.2	95.7	98.0	98.6	99.4	99.7	99.9
Northern	520	14.0	43.1	70.8	87.5	93.8	97.3	98.8	99.4	99.6	100.0	100.0
Wales	341	12.6	45.7	73.3	88.0	95.0	97.1	98.5	99.1	99.7	100.0	100.0
Scotland	1,029	12.6	46.7	74.0	87.5	94.5	97.4	98.8	99.2	99.3	99.6	99.7
Great Britain	8,629	8.5	36.3	65.0	82.8	91.2	95.2	97.6	98.5	99.1	99.7	99.9

Table 40 Median, quartiles and deciles of gross hourly earnings by region, September 1968

	Shillings per hour					As percentage of the median				Standard error of median
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	
	Shillings per hour					Per cent.				Shillings Per cent.
Full-time manual men										
South East	7.2	8.3	9.8	11.9	14.3	72.9	84.5	121.5	146.1	— 0.3
South East	6.5	7.1	8.1	10.3	12.6	76.5	85.6	120.8	149.9	0.1 1.1
South Western	6.6	7.5	8.8	10.8	12.8	75.1	85.6	122.1	144.9	0.1 0.7
West Midlands	7.2	8.3	10.2	12.5	15.3	70.4	82.0	127.2	150.2	0.1 0.6
East Midlands	6.9	8.0	9.4	11.7	14.5	73.5	84.5	124.7	154.1	0.1 0.7
Yorkshire and Humberside	6.8	7.7	9.1	11.2	13.9	75.1	85.5	123.3	153.1	— 0.6
North Western	6.9	7.9	9.4	11.3	13.5	73.5	84.1	120.7	144.1	0.1 0.5
Northern	6.9	7.8	9.3	11.5	14.3	74.4	84.0	123.5	147.4	0.1 0.8
Wales	6.7	7.9	9.6	12.0	14.7	72.3	82.4	125.5	153.8	0.1 0.9
Scotland	6.7	7.7	9.1	11.1	13.5	73.2	84.6	122.2	148.1	0.1 0.6
Great Britain	6.9	8.0	9.5	11.6	14.1	73.0	84.0	122.4	148.3	— 0.2
Full-time manual women										
South East	4.3	4.9	5.7	6.8	8.4	74.4	86.3	119.1	146.3	— 0.7
South East	4.0	4.6	5.3	6.1	7.4	76.5	86.6	116.4	139.6	0.1 2.0
South Western	3.8	4.3	5.1	5.9	7.2	74.7	85.7	117.3	141.5	0.1 1.5
West Midlands	4.2	4.8	5.6	6.6	7.9	75.4	86.0	119.0	147.7	0.1 1.0
East Midlands	4.1	4.7	5.6	6.9	8.7	74.1	84.3	124.8	156.9	0.1 1.5
Yorkshire and Humberside	4.0	4.5	5.2	6.2	7.3	77.1	87.6	118.8	139.9	0.1 1.0
North Western	4.1	4.7	5.4	6.4	7.6	76.0	86.0	118.5	139.3	0.1 0.8
Northern	3.8	4.4	5.3	6.1	7.3	72.1	83.8	116.6	138.7	— 0.1 1.4
Wales	3.8	4.4	5.1	6.1	7.4	73.6	85.6	119.6	143.7	0.1 1.0
Scotland	3.8	4.4	5.1	6.0	7.3	74.6	86.9	118.7	142.6	— 1.8
Great Britain	4.0	4.7	5.4	6.5	7.8	73.9	85.6	118.7	143.1	— 0.3

— means less than 0.05.

Table 40A Distribution of gross hourly earnings by age, September 1968

		Number in sample	Percentage with hourly earnings less than										
			4s	5s	6s	7s	8s	9s	10s	11s.	12s.	15s.	20s.
Full-time manual males													
Aged 15-17		1,665	70.0	87.5	94.2	97.2	98.7	99.1	99.5	99.8	99.9	99.9	99.9
18-20		2,447	5.0	20.8	40.4	61.6	77.0	87.0	93.5	96.5	97.9	99.6	99.9
21-24		3,262	0.4	1.0	3.8	14.1	31.3	50.2	67.4	79.0	87.0	96.8	99.8
25-29		3,722	0.3	0.9	2.7	10.7	24.4	41.0	57.0	69.9	79.9	94.1	99.0
30-39		7,259	0.2	0.5	1.5	6.6	18.8	34.9	49.9	62.2	72.5	91.3	98.5
40-49		8,069	0.1	0.4	1.6	7.6	20.8	36.4	50.7	63.0	73.1	91.5	98.5
50-59		7,313	0.1	0.4	2.3	11.8	27.9	46.0	60.7	71.9	79.6	93.9	99.1
60-64		2,878	0.2	0.9	4.0	18.7	38.6	56.7	71.2	80.5	86.4	96.3	99.4
65 and over		601	6.8	10.9	18.6	37.4	56.2	71.3	82.5	88.1	91.5	97.3	99.6
All ages		37,216	3.7	6.0	9.2	18.0	32.2	47.9	61.7	72.3	80.3	94.0	99.0
Full-time non-manual males													
Aged 15-17		245	51.4	86.1	94.6	98.3	98.7	99.1	99.5	100.0	100.0	100.0	100.0
18-20		848	3.7	19.8	47.5	68.3	82.3	90.6	95.2	97.1	98.2	99.4	99.5
21-24		1,558	0.3	1.1	4.1	10.6	23.4	38.2	52.8	66.4	76.7	94.0	99.5
25-29		1,704	0.1	0.1	0.7	1.9	4.7	11.0	19.2	27.6	37.2	65.7	91.1
30-39		3,167	0.2	0.3	0.5	1.1	2.0	5.0	9.8	15.5	22.2	42.7	71.1
40-49		3,343	0.1	0.3	0.7	1.3	3.3	7.1	12.1	18.1	24.4	43.8	66.2
50-59		2,699	0.2	0.4	0.8	2.2	5.4	11.1	17.3	24.8	32.0	49.0	69.6
60-64		805	0.4	0.9	1.4	3.4	8.9	18.0	25.5	32.4	40.4	57.3	75.6
65 and over		183	4.9	7.1	10.9	16.3	22.9	31.6	42.6	48.6	56.2	73.2	81.9
All ages		14,552	1.3	3.1	5.5	8.3	12.5	18.5	25.2	32.2	39.3	57.8	77.5
Full-time manual females													
Aged 15-17		1,099	72.3	89.5	95.8	98.9	99.3	99.4	99.6	99.8	99.8	99.9	99.9
18-20		1,141	19.6	49.1	75.8	89.3	94.2	97.1	98.5	99.0	99.2	99.7	99.8
21-24		896	6.1	31.6	60.6	81.5	93.8	96.4	98.0	98.9	99.2	99.6	99.9
25-29		605	4.7	26.9	56.5	79.3	87.1	92.0	95.5	96.6	98.6	99.1	99.8
30-39		1,316	7.3	33.1	61.5	78.7	88.9	93.4	96.2	97.8	98.7	99.6	99.8
40-49		2,189	6.2	33.9	63.2	82.0	91.5	95.6	98.1	98.8	99.3	99.8	99.9
50-59		2,049	6.5	36.3	66.0	83.5	92.3	95.6	97.8	98.7	99.1	99.6	99.9
60-64		317	12.3	47.6	69.4	85.4	90.8	95.8	98.4	99.3	99.3	100.0	100.0
65 and over		116	16.3	45.6	74.1	88.7	93.1	99.1	100.0	100.0	100.0	100.0	100.0
All ages		9,728	15.7	42.3	68.4	84.6	92.1	95.7	97.7	98.6	99.2	99.7	99.8
Full-time non-manual females													
Aged 15-17		902	61.3	85.4	94.2	97.4	98.7	99.2	99.5	99.6	99.7	99.7	99.7
18-20		1,824	13.8	37.6	68.9	85.0	92.7	96.7	98.5	99.2	99.6	99.9	99.9
21-24		2,079	2.0	6.6	21.3	45.1	66.2	76.6	84.0	89.7	94.0	99.0	99.9
25-29		1,076	1.3	4.2	13.3	26.8	44.9	60.7	72.7	78.2	82.4	91.8	98.8
30-39		1,465	0.6	4.9	16.1	27.0	41.9	55.2	65.8	73.7	79.2	86.9	93.5
40-49		1,899	0.8	5.2	16.1	30.1	43.1	54.9	64.3	71.2	77.3	85.8	91.1
50-59		1,320	1.1	5.9	13.1	24.1	33.8	46.5	56.7	63.1	70.4	81.5	96.8
60-64		224	2.6	5.8	14.2	25.4	30.3	43.3	55.3	60.7	67.4	79.9	83.9
65 and over		75	6.6	16.0	32.0	46.0	46.6	68.0	74.6	77.3	82.6	88.0	90.6
All ages		10,864	8.4	17.6	31.9	46.3	59.0	69.2	76.7	81.7	85.8	92.0	95.4
All full-time males													
Aged 15-17		1,910	67.7	87.3	94.3	97.4	98.7	99.2	99.5	99.8	99.9	99.9	99.9
18-20		3,295	4.7	20.6	42.3	63.4	78.4	88.0	94.0	96.7	98.0	99.6	99.8
21-24		4,820	0.4	1.1	3.9	13.0	28.8	46.3	62.7	75.0	83.7	95.9	99.5
25-29		5,426	0.3	0.7	2.1	8.0	18.3	31.6	45.2	56.7	66.5	85.2	96.6
30-39		10,626	0.2	0.5	1.2	4.9	13.8	25.9	37.7	48.1	57.3	76.6	90.2
40-49		11,412	0.2	0.4	1.4	5.8	15.7	27.8	39.4	49.9	58.9	77.6	91.8
50-59		10,012	0.3	0.5	2.0	9.3	21.9	36.6	49.0	59.2	66.8	81.8	91.2
60-64		3,683	0.3	1.0	3.5	15.4	32.2	48.3	61.3	70.0	76.4	87.8	94.1
65 and over		794	6.4	10.1	16.8	32.5	48.5	62.1	73.2	79.0	83.3	91.7	95.5
All ages		51,768	3.1	5.2	8.2	15.3	26.7	39.7	51.5	61.1	68.8	83.9	93.0

Table 40A (continued) Distribution of gross hourly earnings by age, September 1968

	Number in sample	Percentage with hourly earnings less than										15s.	20s.
		4s	5s	6s	7s	8s	9s	10s	11s.	12s.	13s.		
All full-time females													
Aged 15-17	2,001	67.4	87.7	95.1	98.3	99.1	99.4	99.6	99.8	99.8	99.9	99.9	
18-20	2,965	16.1	42.1	71.6	86.7	92.9	96.9	98.5	99.2	99.5	99.9	99.9	
21-24	2,975	3.3	14.2	33.2	56.1	73.5	88.0	92.3	95.6	98.6	99.2	99.9	
25-29	1,681	2.5	12.4	28.9	45.7	60.1	72.0	81.0	84.9	88.3	94.5	99.2	
30-39	2,781	3.8	18.3	37.6	51.5	64.1	73.4	80.3	85.2	88.4	93.0	96.5	
40-49	4,088	3.7	20.6	41.4	57.9	69.1	76.7	82.4	86.0	89.1	93.4	95.9	
50-59	3,369	4.5	24.4	45.3	60.3	69.4	76.4	81.7	84.8	87.9	92.6	94.8	
60-64	541	8.3	30.3	46.6	60.6	65.8	74.1	80.6	83.4	86.1	91.7	93.3	
65 and over	191	12.6	34.0	57.6	69.6	74.9	86.9	90.1	91.9	93.2	95.3	96.3	
All ages	20,592	11.9	29.3	49.2	64.4	74.7	81.8	86.7	89.7	92.2	95.7	97.6	

Table 40B Median, quartiles and deciles of gross hourly earnings by age, September 1968

						As percentage of the median				Standard error of median	
	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Upper quartile	Highest decile	Shillings	Per cent.
	Shillings per hour					Per cent.				Shillings	Per cent.
Full-time manual males											
Aged 15-17	2.3	2.8	3.4	4.2	5.3	68.1	81.1	122.6	155.0	—	1.0
18-20	4.4	5.2	6.5	7.8	9.4	68.1	80.3	121.3	145.1	0.1	0.7
21-24	6.7	7.7	9.0	10.6	12.5	74.5	85.2	118.0	139.4	0.1	0.5
25-29	8.0	9.0	9.5	11.5	13.8	72.7	84.2	120.1	144.3	0.1	0.5
30-39	7.3	8.4	10.0	12.3	14.7	73.1	83.9	122.4	147.1	—	0.5
40-49	8.3	9.3	10.0	12.2	14.7	72.3	82.9	122.8	147.3	—	0.4
50-59	7.9	7.8	9.3	11.4	13.8	73.9	84.5	122.6	149.0	—	0.4
60-64	6.5	7.3	8.5	10.4	12.7	76.5	85.7	121.3	149.1	0.1	0.6
65 and over	4.8	6.4	7.6	9.3	11.4	63.2	83.7	122.0	149.8	0.1	1.7
All ages	6.1	7.5	9.1	11.3	13.8	67.0	82.3	123.7	150.9	—	0.2
Full-time non-manual males											
Aged 15-17	2.8	3.3	4.0	4.7	5.6	70.9	83.8	117.3	140.2	0.1	2.1
18-20	4.5	5.2	6.1	7.3	8.9	73.9	84.8	122.1	145.5	0.1	1.1
21-24	6.9	8.1	9.8	11.8	14.0	70.6	82.7	120.9	143.1	0.1	0.9
25-29	8.9	10.7	13.1	16.4	19.7	67.5	81.2	124.8	149.8	0.1	0.9
30-39	10.0	12.4	16.2	21.1	27.6	62.1	76.9	130.4	170.7	0.1	0.9
40-49	9.7	12.1	16.2	22.9	30.3	59.7	74.7	141.7	187.6	0.2	1.0
50-59	8.8	11.0	15.2	21.8	31.8	57.8	72.4	143.6	208.7	0.2	1.2
60-64	8.2	9.9	13.4	19.8	30.0	60.8	73.8	147.1	222.8	0.3	2.2
65 and over	5.7	8.2	11.1	15.7	31.1	51.4	73.6	140.9	229.2	0.7	6.1
All ages	7.4	10.0	13.6	19.2	27.0	54.3	73.2	141.0	198.4	0.1	0.5
Full-time manual females											
Aged 15-17	2.2	2.6	3.2	4.1	5.1	67.4	81.6	127.8	156.2	—	1.2
18-20	3.5	4.2	5.0	6.0	7.1	69.1	81.7	118.6	141.7	0.1	1.0
21-24	4.2	4.8	5.6	6.5	8.0	74.4	85.0	116.1	141.7	0.1	1.1
25-29	4.2	4.9	5.8	6.8	8.4	73.5	85.1	118.1	145.8	0.1	1.4
30-39	4.1	4.7	5.6	6.7	8.2	74.1	85.0	120.3	146.6	0.1	0.9
40-49	4.2	4.7	5.5	6.5	7.8	75.6	85.7	117.9	140.8	—	0.7
50-59	4.2	4.7	5.4	6.4	7.6	76.9	86.9	118.8	141.3	—	0.7
60-64	3.8	4.4	5.1	6.3	7.8	75.0	86.5	123.2	152.4	0.1	1.9
65 and over	3.7	4.2	5.1	6.1	7.6	72.1	82.4	118.1	147.5	0.2	3.3
All ages	3.5	4.4	5.3	6.3	7.7	66.7	83.7	120.1	145.1	—	0.4
Full-time non-manual females											
Aged 15-17	2.7	3.1	3.7	4.5	5.4	72.1	83.5	119.2	143.8	—	1.1
18-20	3.8	4.6	5.4	6.3	7.6	70.1	85.0	117.2	141.4	—	0.8
21-24	6.2	7.2	8.4	10.1	11.7	73.6	85.7	122.8	153.9	0.1	0.8
25-29	5.7	6.9	8.4	10.4	14.4	67.9	82.2	124.5	171.7	0.1	1.4
30-39	6.5	8.0	11.2	17.6	24.4	63.5	78.8	130.1	203.8	0.1	1.5
40-49	5.5	6.6	8.6	11.5	18.5	64.1	77.2	133.7	215.7	0.1	1.4
50-59	5.6	7.1	9.3	12.8	22.1	60.7	76.2	138.4	237.6	0.2	1.8
60-64	5.4	7.0	9.5	13.2	23.0	56.8	73.4	138.9	242.1	0.5	4.7
65 and over	4.3	5.8	8.1	10.1	19.4	52.2	70.8	124.4	248.0	0.7	8.5
All ages	4.2	5.5	7.3	9.7	13.7	57.9	76.2	133.8	188.3	—	0.6
All full-time males											
Aged 15-17	2.4	2.8	3.5	4.3	5.3	68.1	80.7	121.4	152.4	—	0.9
18-20	4.4	5.2	6.4	7.7	9.2	69.6	81.4	121.6	144.7	—	0.6
21-24	6.8	7.8	9.2	11.0	13.1	73.5	84.3	119.7	142.8	—	0.5
25-29	7.2	8.5	10.4	13.0	16.3	69.5	81.7	124.6	156.8	0.1	0.5
30-39	7.6	8.9	11.2	14.7	19.8	68.1	79.8	131.7	177.3	0.1	0.5
40-49	7.5	8.8	11.0	14.4	20.7	67.7	79.5	130.9	188.4	0.1	0.5
50-59	7.0	8.2	10.1	13.3	19.0	69.9	81.4	131.8	188.4	—	0.5
60-64	6.6	7.6	9.1	11.7	16.1	72.9	83.3	128.7	177.5	0.1	0.7
65 and over	4.9	6.5	8.1	10.2	14.0	60.6	80.3	126.2	172.2	0.1	1.8
All ages	6.3	7.9	9.9	12.9	17.6	64.3	79.6	131.2	178.5	—	0.2
All full-time females											
Aged 15-17	2.4	2.8	3.5	4.3	5.2	70.0	81.1	123.1	150.0	—	0.8
18-20	3.7	4.4	5.2	6.1	7.4	71.2	84.5	121.8	142.5	—	0.6
21-24	4.7	5.6	6.7	8.1	10.4	70.5	83.7	121.2	143.5	—	0.7
25-29	4.8	5.7	7.3	9.2	12.6	65.4	78.4	126.5	172.8	0.1	1.2
30-39	5.3	6.5	9.2	12.7	17.6	65.7	77.7	134.3	185.6	0.1	1.0
40-49	4.5	5.2	6.4	8.7	12.3	70.0	80.8	135.3	191.7	—	0.8
50-59	4.4	5.0	6.3	8.8	12.9	69.7	80.0	140.1	205.7	0.1	0.9
60-64	4.0	4.8	6.2	9.1	13.7	64.3	77.0	145.5	220.5	0.2	2.6
65 and over	3.8	4.4	5.7	8.0	10.3	66.4	76.7	141.0	181.0	0.2	3.5
All ages	3.8	4.8	6.0	8.0	11.1	62.9	79.5	132.8	184.2	—	0.4

— means less than 0.05.

Table 41 Distribution of gross hourly earnings, September 1968: Full-time manual and non-manual adults

	Full-time men			Full-time women		
	Manual*	Non-manual†	All	Manual*	Non-manual†	All
Percentages with gross hourly earnings less than the amount shown:						
Under 4 shillings	0.4	0.3	0.3	8.5	3.6	5.9
Under 5 shillings	0.8	0.6	0.7	36.3	11.5	23.0
Under 6 shillings	2.6	1.3	2.2	65.0	26.3	44.2
Under 7 shillings	10.9	3.0	8.6	82.8	41.7	60.8
Under 8 shillings	25.6	6.6	20.1	91.2	55.5	72.1
Under 9 shillings	42.5	12.5	33.8	95.2	66.5	79.9
Under 10 shillings	57.5	19.5	46.5	97.6	74.7	85.3
Under 11 shillings	69.2	26.9	57.0	98.5	80.1	89.7
Under 12 shillings	78.1	34.5	65.5	99.1	84.6	91.4
Under 15 shillings	93.4	54.4	82.1	99.7	91.3	95.2
Under 20 shillings	98.9	75.8	92.3	99.9	95.1	97.3
Shillings per hour						
Lowest decile	6.9s.	8.6s.	7.1s.	4.0s.	4.9s.	4.3s.
Lower quartile	8.0s.	10.7s.	8.3s.	4.7s.	5.9s.	5.1s.
Median	9.5s.	14.2s.	10.3s.	5.4s.	7.5s.	6.3s.
Upper quartile	11.6s.	19.7s.	13.4s.	6.5s.	10.1s.	8.3s.
Highest decile	14.1s.	27.3s.	18.3s.	7.8s.	14.1s.	11.4s.
As percentage of the median						
Lowest decile	73.0	60.3	69.1	73.9	64.4	68.3
Lower quartile	84.0	75.3	80.8	85.6	78.3	80.5
Upper quartile	122.4	138.2	130.4	118.7	133.5	122.1
Highest decile	148.3	191.8	177.1	143.1	186.8	181.6
Number of employees	33,104	13,459	46,563	8,629	9,962	18,591
Percentage with actual hours recorded	88	28	71	82	34	57

* Excluding those paid for less than the full week whose actual hours worked were not recorded.

† Excluding all those paid for less than the full week.

Table 42 Distribution of gross hourly earnings, September 1968: Numbers of various categories of employees, by range of earnings*

Range of earnings (shillings per hour)†	Full-time men		Part-time men	Full-time youths and boys	Full-time women		Part-time women		Full-time girls
	Manual	Non-manual			Manual	Non-manual	Manual	Non-manual	
Under 2.0	2	4	1	54	11	5	6	8	59
2.0 to 2.5	4	3	4	186	27	8	10	7	178
2.5 to 3.0	12	9	5	375	67	23	23	9	395
3.0 to 3.5	44	11	14	387	180	112	110	7	387
3.5 to 4.0	57	13	21	447	439	214	297	14	329
4.0 to 4.5	55	15	51	440	995	290	1,129	107	243
4.5 to 5.0	95	20	51	457	1,406	493	1,572	149	164
5.0 to 5.5	202	41	140	469	1,333	696	964	158	100
5.5 to 6.0	400	55	73	379	1,140	777	526	161	48
6.0 to 6.5	928	92	133	392	940	808	317	216	41
6.5 to 7.0	1,794	136	67	362	600	728	200	195	22
7.0 to 7.5	2,242	235	49	294	433	762	168	161	6
7.5 to 8.0	2,647	351	33	227	291	609	89	127	6
8.0 to 8.5	2,911	336	21	194	217	560	70	115	4
8.5 to 9.0	2,683	444	12	130	130	543	35	83	3
9.0 to 9.5	2,575	433	20	130	125	462	28	85	1
9.5 to 10.0	2,379	504	7	74	74	334	17	55	2
10.0 to 10.5	2,043	504	21	63	54	303	22	43	1
10.5 to 11.0	1,823	499	10	33	31	233	13	35	2
11.0 to 11.5	1,609	547	10	27	30	262	8	23	0
11.5 to 12.0	1,342	475	3	19	22	189	3	19	0
12.0 to 12.5	1,219	513	6	18	11	173	4	17	1
12.5 to 13.0	1,099	525	5	18	10	140	4	18	0
13.0 to 14.0	1,558	817	10	15	13	200	13	30	0
14.0 to 15.0	1,183	822	10	10	5	154	6	22	0
15.0 to 17.5	1,392	1,699	18	4	10	212	5	32	0
17.5 to 20.0	456	1,178	23	5	5	163	2	39	0
20.0 to 22.5	153	873	25	4	2	171	4	24	0
22.5 to 25.0	74	602	28	3	1	134	1	28	0
25.0 to 30.0	63	515	35	1	2	131	1	31	0
30.0 to 35.0	25	372	30	0	0	29	1	9	0
35.0 to 40.0	11	219	24	0	0	12	1	4	0
40.0 or more	24	377	51	1	3	12	0	8	2
Number in sample	33,104	13,459	1,011	5,205	8,629	9,962	5,649	2,060	2,001
Lowest decile	6.9s.	8.6s.	4.5s.	2.9s.	4.0s.	4.9s.	4.0s.	4.7s.	2.4s.
Lower quartile	8.0s.	10.7s.	5.3s.	3.8s.	4.7s.	5.9s.	4.6s.	5.9s.	2.8s.
Median	9.5s.	14.2s.	6.5s.	5.3s.	5.4s.	7.5s.	4.9s.	7.0s.	3.5s.
Upper quartile	11.6s.	19.7s.	13.3s.	6.9s.	6.5s.	10.1s.	5.6s.	9.1s.	4.3s.
Highest decile	14.1s.	27.3s.	30.6s.	8.6s.	7.8s.	14.1s.	6.8s.	14.4s.	5.2s.

* Excluding all non-manual workers paid for less than their normal basic or standard weekly hours and those manual workers paid for less than their normal basic or standard weekly hours whose actual hours were not recorded.

† 2.0 to 2.5 means 2.0 or more, but less than 2.5, etc.

Table 43 Summary of make-up of pay by occupational group, September 1968: Full-time men paid for a full week

Occupational Group*	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Professional occupations	9,878	Percentage of total pay Percentage of employees Average payment	91.3 98.7 £32.4	1.4 9.8 £4.9	0.2 2.3 £3.0	0.4 1.1 £11.9	2.4 21.6 £3.9	3.2 10.3 £11.0	0.2 1.2 £7.0	0.0 0.3 £4.4	0.9 8.1 £3.9
Clerical occupations	3,581	Percentage of total pay Percentage of employees Average payment	90.7 99.1 £20.9	5.6 30.0 £4.2	0.3 3.8 £1.8	0.6 1.4 £9.1	1.5 17.3 £2.0	0.2 1.0 £5.2	0.3 1.4 £4.5	0.1 0.3 £5.1	0.8 8.6 £2.0
Miscellaneous service occupations	7,424	Percentage of total pay Percentage of employees Average payment	71.0 98.3 £15.7	17.7 57.4 £6.7	1.7 18.3 £2.0	3.6 11.8 £6.6	1.8 19.8 £2.0	1.0 5.5 £4.0	0.4 1.3 £7.2	0.6 3.8 £3.1	2.2 22.3 £2.1
Foremen	2,082	Percentage of total pay Percentage of employees Average payment	81.2 99.5 £23.4	11.0 46.6 £6.8	1.2 11.0 £3.1	1.8 8.7 £6.0	2.7 31.4 £2.5	0.1 0.9 £2.4	0.3 1.3 £7.0	0.2 1.2 £4.1	1.5 15.4 £1.5
Other manual, skilled occupations	10,189	Percentage of total pay Percentage of employees Average payment	66.8 99.5 £17.6	15.6 63.4 £5.2	1.9 14.9 £3.2	10.6 26.4 £10.1	2.2 22.8 £2.5	0.1 0.2 £2.2	0.5 2.1 £5.6	0.2 1.7 £3.0	2.3 21.8 £2.5
Other manual, semi-skilled occupations	5,004	Percentage of total pay Percentage of employees Average payment	92.5 99.5 £14.8	66.2 33.4 £3.8	40.9 29.6 £1.9	25.1 2.9 £3.2	0.4 0.2 £1.9	0.2 2.0 £6.1	0.2 2.1 £2.4	1.9 24.7 £1.8	1.9 21.5 £1.5
Other manual, unskilled occupations	4,352	Percentage of total pay Percentage of employees Average payment	66.1 97.7 £13.7	17.8 69.4 £5.2	2.6 18.9 £2.8	8.1 28.1 £5.8	2.6 26.1 £2.0	0.1 0.4 £1.8	0.4 1.6 £4.8	0.4 3.3 £2.5	1.9 25.3 £1.5
All manual occupations	29,051	Percentage of total pay Percentage of employees Average payment	67.4 96.3 £16.5	16.1 62.0 £6.1	2.3 19.3 £2.8	8.9 24.1 £8.7	2.2 23.5 £2.2	0.3 1.8 £1.7	0.4 1.7 £5.9	0.3 2.5 £2.5	2.1 26.0 £1.9
All non-manual occupations	13,459	Percentage of total pay Percentage of employees Average payment	91.2 98.8 £29.3	2.2 15.3 £4.5	0.2 2.7 £2.5	0.4 11.2 £11.0	2.2 20.4 £3.4	2.7 7.9 £10.8	0.3 1.3 £6.3	0.0 0.3 £4.7	0.9 8.2 £3.4

* These broad occupational groups are defined in Appendix II.

Table 44 Summary of make-up of pay by occupational group, September 1968: Full-time women paid for a full week

Occupational Group*	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Professional occupations	3,306	Percentage of total pay Percentage of employees Average payment	96.6 99.4 £18.7	0.4 2.7 £2.9	0.4 8.4 £0.9	0.2 0.4 £8.5	0.7 7.3 £1.9	0.7 3.6 £3.7	0.4 1.6 £4.6	0.1 0.3 £7.3	0.5 5.8 £1.5
Clerical occupations	6,656	Percentage of total pay Percentage of employees Average payment	96.0 99.4 £13.8	1.2 11.2 £1.5	0.1 0.7 £1.7	0.3 1.0 £4.7	1.3 18.2 £1.0	0.0 0.4 £1.7	0.4 1.2 £4.7	0.1 0.2 £4.4	0.5 5.0 £1.6
Miscellaneous service occupations	3,322	Percentage of total pay Percentage of employees Average payment	88.8 99.5 £9.4	3.7 17.3 £2.2	1.5 9.8 £1.6	0.7 2.8 £2.8	1.8 17.8 £1.0	1.5 8.1 £1.9	0.8 1.4 £5.9	0.2 1.0 £2.1	1.1 10.7 £1.1
Forewomen	177	Percentage of total pay Percentage of employees Average payment	87.7 99.4 £14.0	5.5 26.6 £3.3	0.7 5.6 £1.9	2.1 10.2 £3.3	2.1 28.8 £1.1	0.6 1.1 £7.8	0.3 2.3 £2.1	0.0 0.6 £0.5	1.0 10.2 £1.6
Other manual, skilled occupations	897	Percentage of total pay Percentage of employees Average payment	60.2 72.2 £10.5	2.4 16.4 £1.9	0.3 2.2 £1.6	33.8 44.3 £9.6	1.2 17.5 £0.8	0.0 0.2 £0.7	0.9 3.6 £3.2	0.1 1.2 £2.0	1.1 14.0 £1.4
Other manual, semi-skilled occupations	1,483	Percentage of total pay Percentage of employees Average payment	68.5 86.3 £9.8	3.3 22.4 £1.8	0.6 5.1 £1.4	22.4 47.7 £5.8	2.2 22.0 £1.2	0.0 0.3 £1.6	1.3 4.2 £3.7	0.2 0.2 £2.0	1.5 14.0 £1.5
Other manual, unskilled occupations	1,085	Percentage of total pay Percentage of employees Average payment	79.7 95.9 £9.3	4.3 27.7 £1.7	0.8 7.3 £1.3	11.1 32.2 £3.9	2.1 24.9 £1.0	0.0 0.3 £0.5	0.7 2.5 £3.2	0.1 0.9 £0.9	1.1 11.2 £1.1
All manual occupations	6,964	Percentage of total pay Percentage of employees Average payment	78.7 92.4 £9.7	3.6 20.1 £2.0	1.0 7.3 £1.5	12.0 22.5 £6.1	1.8 20.0 £1.9	0.7 4.0 £1.9	0.9 2.5 £3.2	0.2 1.1 £1.7	1.2 11.4 £1.2
All non-manual occupations	9,962	Percentage of total pay Percentage of employees Average payment	96.3 99.4 £15.4	0.9 8.4 £1.6	0.2 3.3 £1.0	0.3 0.8 £5.4	1.1 14.6 £1.2	0.3 1.5 £3.4	0.4 1.3 £4.6	0.1 0.2 £5.4	0.5 5.1 £1.6

* See footnote to table 43.

Table 45 Make-up of pay by industry, September 1968: Full-time manual men paid for a full week

Industry group	Order of MLH of SIC (1958)	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed	Other pay
All industries and services	I-XXIV	29,051	Percentage of total pay	67.4	16.1	2.3	8.9	2.2	0.3	0.4	0.3	2.1
			Percentage of employees	96.3	62.0	19.3	24.1	23.5	1.8	1.7	2.5	26.0
			Average payment	£16.5	£6.1	£2.8	£8.7	£2.2	£3.9	£2.9	£1.9	£1.9
All Index of Production industries	II-XXIII	18,842	Percentage of total pay	64.3	16.3	2.7	11.3	2.4	0.1	0.4	0.3	2.2
			Percentage of employees	95.1	65.7	21.4	26.5	25.0	0.9	2.0	2.8	28.3
			Average payment	£16.1	£6.1	£3.1	£9.0	£2.2	£3.8	£3.5	£2.9	£1.9
All manufacturing industries	III-XXVI	13,203	Percentage of total pay	62.3	16.3	3.3	13.2	2.3	0.2	0.5	0.2	1.7
			Percentage of employees	94.7	64.7	25.7	36.7	28.0	1.0	2.2	4.9	20.7
			Average payment	£16.5	£6.1	£3.2	£9.0	£2.0	£4.1	£3.5	£3.4	£2.1
All non-manufacturing industries	I, II, XVII-XXIV	15,848	Percentage of total pay	72.2	15.8	1.3	4.9	2.1	0.4	0.4	0.4	2.4
			Percentage of employees	97.8	58.1	13.9	13.8	19.8	2.5	1.3	3.0	30.5
			Average payment	£16.5	£6.1	£2.2	£7.8	£2.4	£3.6	£6.6	£2.7	£1.8
Agriculture, forestry, fishing	I	568	Percentage of total pay	71.6	11.1	0.0	7.8	7.7	0.2	0.6	0.2	0.7
			Percentage of employees	95.1	47.0	0.2	11.3	21.5	1.6	1.6	0.7	7.7
			Average payment	£13.6	£4.3	£4.0	£12.5	£6.5	£2.8	£6.5	£5.0	£1.6
Agriculture and horticulture	001	481	Percentage of total pay	80.5	13.7	0.0	2.9	1.3	0.1	0.5	0.2	0.7
			Percentage of employees	98.5	53.0	0.0	6.7	21.6	1.7	1.7	0.3	7.1
			Average payment	£13.5	£4.3	£0.0	£7.2	£1.0	£1.1	£7.0	£6.0	£1.5
Mining and quarrying	II	1,322	Percentage of total pay	67.9	13.6	1.1	11.3	1.9	0.0	0.5	0.2	3.4
			Percentage of employees	89.1	47.4	1.1	14.8	16.8	0.3	2.5	1.4	46.5
			Average payment	£17.8	£6.7	£1.3	£17.9	£2.6	£3.3	£3.0	£3.6	£1.7
Coal mining	101	1,186	Percentage of total pay	69.0	12.2	1.1	11.5	1.8	0.0	0.6	0.2	3.7
			Percentage of employees	88.4	44.2	1.9	12.7	13.8	0.2	2.5	1.2	49.7
			Average payment	£18.2	£6.5	£1.2	£21.1	£3.1	£0.9	£5.2	£4.6	£1.7
Other mining and quarrying	102-109	136	Percentage of total pay	58.6	26.1	1.2	9.6	2.4	0.4	0.3	0.1	1.2
			Percentage of employees	94.9	75.0	11.8	32.4	42.6	1.5	2.2	3.7	19.1
			Average payment	£14.4	£8.1	£2.4	£6.9	£1.5	£3.5	£3.0	£0.8	£1.5
Food, drink and tobacco	III	1,172	Percentage of total pay	66.7	20.1	2.5	3.9	2.7	1.3	0.3	0.8	1.6
			Percentage of employees	98.9	68.9	22.4	19.9	43.3	6.4	1.7	4.0	20.1
			Average payment	£16.0	£6.9	£2.7	£4.9	£1.5	£4.7	£4.7	£4.5	£1.9
Food	211-229	845	Percentage of total pay	66.8	21.1	3.0	3.2	1.9	1.4	0.3	0.5	1.7
			Percentage of employees	98.9	69.7	26.6	16.6	36.6	7.3	1.8	2.5	16.9
			Average payment	£16.0	£7.1	£2.6	£4.6	£1.2	£4.6	£4.5	£5.1	£2.3
Drink	231-239	291	Percentage of total pay	67.1	17.3	1.4	5.2	4.5	0.9	0.4	1.5	1.7
			Percentage of employees	98.6	64.6	11.7	21.3	60.8	4.5	1.7	8.9	28.9
			Average payment	£16.0	£6.3	£2.9	£5.8	£1.7	£4.9	£5.2	£3.9	£1.4
Chemicals and allied industries	IV	774	Percentage of total pay	67.0	16.7	4.8	5.5	3.1	0.1	0.8	0.5	3.6
			Percentage of employees	99.5	60.5	37.9	31.4	49.5	0.6	2.5	4.3	30.6
			Average payment	£16.8	£6.9	£3.2	£4.4	£1.5	£2.0	£8.2	£3.1	£1.2
Metal manufacture	V	1,327	Percentage of total pay	55.4	14.0	5.7	19.9	2.3	0.0	0.3	0.2	2.1
			Percentage of employees	93.2	61.5	25.2	38.8	22.0	0.1	1.4	1.7	23.2
			Average payment	£15.2	£5.8	£3.2	£8.6	£2.4	£2.7	£5.1	£3.1	£2.3
Iron and steel	311-313	1,040	Percentage of total pay	54.9	14.0	6.0	20.3	1.8	0.0	0.4	0.2	2.3
			Percentage of employees	92.9	61.1	44.8	60.5	18.4	0.5	1.7	2.0	21.9
			Average payment	£15.1	£5.8	£3.4	£8.5	£2.5	£2.6	£5.4	£2.9	£2.7
Other metals	321-322	287	Percentage of total pay	57.1	14.1	4.5	18.6	4.1	0.0	0.0	0.1	1.4
			Percentage of employees	94.4	63.1	46.7	52.6	45.3	0.0	0.3	0.7	27.9
			Average payment	£15.5	£5.7	£2.5	£9.1	£2.3	£0.0	£0.7	£4.8	£1.3
Engineering and electrical goods	VI	3,367	Percentage of total pay	65.2	16.6	2.6	10.7	2.3	0.1	0.6	0.1	1.8
			Percentage of employees	97.1	71.8	18.9	32.8	25.5	0.6	3.0	1.0	18.2
			Average payment	£16.7	£5.7	£3.4	£8.1	£2.2	£3.7	£5.0	£3.0	£2.5
Mechanical engineering	331-349	2,166	Percentage of total pay	63.5	17.4	2.3	11.3	2.4	0.1	0.5	0.1	2.1
			Percentage of employees	96.8	74.8	17.7	34.2	28.8	0.6	3.0	0.9	20.0
			Average payment	£16.5	£5.9	£3.3	£8.3	£2.3	£3.3	£4.5	£3.7	£2.6
Scientific instruments, etc.	351-352	175	Percentage of total pay	73.2	15.0	1.9	5.0	3.6	0.0	0.4	0.0	0.8
			Percentage of employees	98.9	65.1	11.4	20.6	39.4	0.6	1.7	0.6	9.1
			Average payment	£17.3	£5.4	£4.0	£5.6	£2.2	£0.5	£5.4	£0.9	£2.1
Electrical apparatus	361-369	1,026	Percentage of total pay	67.7	15.0	3.2	10.3	1.4	0.1	0.8	0.1	1.4
			Percentage of employees	97.4	66.5	22.5	32.1	16.1	0.6	3.1	1.5	16.1
			Average payment	£17.0	£5.5	£3.5	£7.8	£2.1	£5.0	£6.1	£3.2	£2.2
Shipbuilding and marine engineering	VII	404	Percentage of total pay	66.3	20.9	2.1	6.6	1.7	0.0	0.3	0.2	2.0
			Percentage of employees	99.5	73.3	13.6	30.2	18.1	0.1	2.7	1.7	30.9
			Average payment	£17.0	£7.2	£4.0	£5.5	£2.9	£0.0	£2.9	£2.8	£1.6
Vehicles	VIII	1,540	Percentage of total pay	57.7	12.7	4.4	21.6	1.3	0.1	0.5	0.0	1.7
			Percentage of employees	39.7	62.1	34.1	46.6	19.6	0.3	2.6	0.3	19.2
			Average payment	£17.4	£5.5	£3.5	£12.6	£1.8	£3.8	£5.6	£1.5	£2.4
Motor vehicle manufacturing	381	1,009	Percentage of total pay	56.0	13.1	5.2	21.8	1.6	0.1	0.5	0.0	1.7
			Percentage of employees	86.6	62.7	39.8	39.7	27.2	0.3	2.3	0.3	19.1
			Average payment	£18.0	£5.8	£3.6	£15.3	£1.5	£3.5	£6.0	£1.2	£2.5
Aircraft manufacturing and repairing	383	391	Percentage of total pay	62.8	12.9	2.9	19.3	0.5	0.1	0.2	0.0	1.4
			Percentage of employees	97.7	64.7	25.6	55.0	4.6	0.3	0.8	0.5	18.9
			Average payment	£17.0	£5.3	£2.9	£9.2	£3.1	£6.3	£5.7	£2.3	£2.0
Other vehicles	382, 384-389	140	Percentage of total pay	55.7	8.3	2.2	27.5	1.1	0.0	2.1	0.0	3.0
			Percentage of employees	89.3	50.0	16.4	72.1	7.1	0.0	10.0	0.0	23.6
			Average payment	£14.6	£3.9	£2.2	£8.9	£3.7	£0.0	£4.9	£0.0	£3.0
Metal goods not elsewhere specified	IX	781	Percentage of total pay	61.6	17.0	2.5	13.7	2.7	0.0	0.3	0.2	2.1
			Percentage of employees	93.0	72.5	19.0	33.9	30.9	0.3	1.5	1.8	19.3
			Average payment	£16.1	£5.7	£3.1	£9.8	£2.1	£3.5	£4.0	£2.8	£2.6

Table 45 (continued) Make-up of pay by industry, September 1968: Full-time manual men paid for a full week

Industry group	Order or MLH of SIC (1958)	Number in sample		Basic pay	Overtime pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Textiles	X	849	Percentage of total pay 60.7 Percentage of employees 89.0 Average payment £15.7	14.9 62.3 £5.5	3.4 28.5 £2.8	16.7 37.0 £10.4	1.7 21.8 £1.8	0.0 0.2 £1.5	0.6 1.8 £7.6	0.2 1.1 £4.1	0.2 1.1 £4.1	1.9 18.8 £2.3
Clothing and footwear	XII	308	Percentage of total pay 68.8 Percentage of employees 86.0 Average payment £17.6	8.2 41.6 £4.3	0.3 3.2 £2.3	19.7 29.9 £14.5	1.5 21.4 £1.5	0.3 2.3 £2.4	0.8 2.6 £5.4	0.1 0.3 £5.4	0.1 0.3 £5.4	0.3 3.6 £1.9
Clothing	441-449	183	Percentage of total pay 80.4 Percentage of employees 97.3 Average payment £17.2	8.7 44.3 £17.2	0.2 1.6 £2.3	7.8 19.7 £8.2	1.2 29.0 £2.8	0.4 3.3 £2.8	0.9 2.7 £5.0	0.0 0.0 £0.0	0.0 0.0 £0.0	0.4 3.8 £2.3
Footwear	450	125	Percentage of total pay 53.9 Percentage of employees 69.3 Average payment £18.4	7.6 37.6 £4.8	0.5 3.3 £2.3	35.2 44.8 £18.6	1.9 10.4 £2.4	0.0 0.8 £0.1	0.5 2.4 £5.4	0.0 0.2 £5.4	0.2 3.2 £1.1	0.2 3.2 £1.1
Bricks, pottery, glass, cement, etc.	XIII	685	Percentage of total pay 54.3 Percentage of employees 90.2 Average payment £14.7	18.6 71.1 £6.4	3.3 26.9 £3.0	18.4 46.6 £9.6	2.9 32.6 £2.2	0.0 0.1 £1.4	0.4 2.2 £4.0	0.2 1.8 £3.4	0.2 1.8 £3.4	1.9 20.7 £2.3
Timber, furniture, etc.	XIV	519	Percentage of total pay 67.5 Percentage of employees 95.4 Average payment £16.5	15.3 65.3 £5.5	0.4 3.1 £2.7	12.8 25.2 £10.2	2.2 25.2 £2.1	0.1 0.8 £1.8	0.4 1.0 £9.7	0.1 1.2 £1.7	0.1 1.2 £1.7	1.2 19.8 £1.4
Paper, printing and publishing	XV	873	Percentage of total pay 68.7 Percentage of employees 99.0 Average payment £18.7	17.1 99.0 £18.7	3.1 22.9 £3.7	5.4 29.3 £5.5	3.0 30.4 £2.7	0.1 0.8 £4.6	0.4 1.7 £6.5	0.5 1.7 £4.8	0.5 1.7 £4.8	1.7 21.6 £1.9
Paper and board	481-483	339	Percentage of total pay 60.8 Percentage of employees 99.1 Average payment £15.7	20.8 72.9 £7.3	3.5 31.9 £2.8	8.7 47.2 £4.7	4.5 33.9 £3.4	0.3 0.9 £7.7	0.5 2.8 £4.8	0.2 1.8 £3.4	0.2 1.8 £3.4	0.7 10.7 £1.4
Printing and publishing	486-489	534	Percentage of total pay 70.7 Percentage of employees 99.4 Average payment £20.6	17.5 58.6 £8.6	2.8 17.2 £4.8	3.6 28.1 £7.1	2.1 28.1 £2.2	0.1 0.7 £2.1	0.3 1.1 £8.9	0.7 3.9 £5.2	0.7 3.9 £5.2	2.2 30.0 £2.1
Other manufacturing industries	XVI	540	Percentage of total pay 53.6 Percentage of employees 86.5 Average payment £16.0	19.1 74.3 £6.7	4.5 41.5 £2.8	18.8 43.0 £11.3	1.9 23.5 £2.1	0.0 0.0 £0.0	0.5 2.2 £5.9	0.4 4.8 £1.9	0.4 4.8 £1.9	1.1 25.0 £2.0
Construction	XVII	3,347	Percentage of total pay 67.6 Percentage of employees 99.0 Average payment £16.8	18.0 99.0 £16.8	0.3 2.7 £3.0	6.1 21.5 £7.0	3.7 23.3 £2.4	0.1 0.8 £2.4	0.2 2.7 £5.0	0.4 3.8 £2.3	0.4 3.8 £2.3	3.7 21.5 £7.0
Gas, electricity and water	XVIII	970	Percentage of total pay 76.7 Percentage of employees 99.9 Average payment £16.8	13.2 50.9 £5.7	4.3 29.3 £3.2	1.8 9.5 £4.2	0.6 15.2 £0.9	0.1 0.4 £3.0	0.6 2.8 £4.8	0.1 3.6 £0.9	2.5 42.4 £1.3	1.1 2.5 £1.3
Transport and communication	XIX	3,373	Percentage of total pay 66.2 Percentage of employees 98.4 Average payment £16.7	22.6 73.2 £7.7	2.6 32.5 £2.0	4.8 19.4 £6.1	1.3 16.6 £1.9	0.1 0.8 £2.7	0.3 1.1 £6.0	0.7 6.3 £2.6	0.7 6.3 £2.6	1.5 26.3 £1.4
Railways	701	752	Percentage of total pay 63.4 Percentage of employees 99.9 Average payment £15.6	22.1 74.1 £7.4	3.3 43.4 £1.9	7.0 38.3 £4.5	2.2 15.2 £3.5	0.0 0.4 £0.3	0.2 1.1 £5.1	0.4 4.5 £2.2	0.4 4.5 £2.2	1.4 22.3 £1.8
Road passenger transport	702	606	Percentage of total pay 61.3 Percentage of employees 99.3 Average payment £14.2	24.6 79.0 £7.2	5.1 32.3 £1.9	4.1 20.8 £0.8	1.2 35.7 £5.1	0.1 0.3 £5.1	0.4 2.7 £5.9	1.4 7.8 £1.7	1.4 7.8 £1.7	1.8 37.8 £1.1
Road haulage contracting	703	579	Percentage of total pay 57.1 Percentage of employees 98.1 Average payment £14.4	34.6 87.6 £14.4	1.0 9.0 £9.8	3.6 13.5 £6.6	1.6 25.0 £1.5	0.1 0.7 £1.2	0.1 2.3 £3.8	1.0 5.7 £4.4	1.0 5.7 £4.4	1.1 14.2 £1.9
Sea, air, port and inland water transport	704-706	530	Percentage of total pay 69.0 Percentage of employees 93.0 Average payment £21.8	13.1 53.4 £7.2	2.2 18.3 £3.5	9.8 19.8 £14.5	1.6 13.0 £3.6	0.3 1.3 £5.7	0.6 2.6 £6.5	0.9 3.1 £5.2	2.6 32.1 £2.4	2.6 32.1 £2.4
Postal services and telecommunications	707	828	Percentage of total pay 76.1 Percentage of employees 100.0 Average payment £18.0	20.8 71.1 £6.9	2.0 30.1 £1.6	0.0 20.4 £0.4	0.0 20.4 £0.4	0.0 0.0 £0.0	0.1 0.4 £8.3	0.0 0.0 £0.0	1.0 27.1 £0.8	1.0 27.1 £0.8
Distributive trades	XX	1,862	Percentage of total pay 77.2 Percentage of employees 97.5 Average payment £15.9	11.3 42.2 £5.4	0.6 4.5 £2.4	4.2 10.3 £8.1	2.7 35.7 £1.5	2.1 12.1 £10.2	0.7 2.8 £10.2	0.6 2.8 £4.2	0.6 2.8 £4.2	0.6 2.8 £4.2
Wholesale distribution	810	478	Percentage of total pay 77.5 Percentage of employees 97.7 Average payment £16.9	12.3 48.3 £5.4	1.2 7.5 £3.4	3.3 9.4 £7.5	2.1 36.2 £1.2	1.2 5.6 £4.5	1.2 5.6 £12.0	0.8 4.2 £4.1	0.8 4.2 £4.1	0.4 6.9 £1.2
Retail distribution	820	1,034	Percentage of total pay 79.1 Percentage of employees 98.7 Average payment £15.5	9.9 36.1 £5.3	0.3 2.9 £2.5	2.7 7.9 £6.8	3.0 32.8 £1.8	0.3 19.1 £3.3	0.4 1.0 £8.6	0.6 2.5 £4.5	0.6 2.5 £4.5	0.6 7.6 £1.6
Other distribution	831-832	350	Percentage of total pay 71.5 Percentage of employees 99.3 Average payment £18.4	13.8 51.7 £18.4	0.5 4.9 £10.3	2.5 18.6 £1.2	2.5 43.7 £1.2	0.2 2.3 £10.2	0.9 1.7 £10.2	0.2 1.7 £2.9	0.2 1.7 £2.9	0.9 8.6 £1.2
Insurance, banking and finance	XXI	157	Percentage of total pay 86.2 Percentage of employees 100.0 Average payment £16.7	8.8 38.2 £4.4	0.0 0.6 £0.7	0.9 3.8 £4.6	1.3 31.0 £1.0	1.0 2.5 £7.5	0.0 0.3 £7.5	0.1 1.5 £7.5	0.1 1.5 £7.5	1.7 21.0 £1.5
Professional and scientific services	XXII	759	Percentage of total pay 79.7 Percentage of employees 99.7 Average payment £15.0	14.1 52.0 £5.1	2.8 25.6 £3.0	0.5 2.9 £0.5	0.4 5.8 £1.4	0.1 5.8 £2.8	0.7 2.0 £6.2	0.0 2.0 £2.0	0.0 2.0 £2.0	1.8 29.4 £1.1
Miscellaneous services	XXIII	1,279	Percentage of total pay 79.1 Percentage of employees 97.7 Average payment £15.8	10.9 42.1 £5.1	0.6 4.7 £2.6	1.8 7.3 £10.6	1.8 19.3 £1.8	1.7 6.9 £4.7	0.5 3.9 £9.7	0.2 1.3 £3.6	0.2 1.3 £3.6	1.2 9.4 £2.6
Entertainment and sport	881-883	184	Percentage of total pay 79.7 Percentage of employees 99.5 Average payment £18.3	13.9 45.7 £18.3	2.4 10.5 £6.9	0.1 10.3 £4.6	0.8 10.3 £1.7	0.0 2.3 £0.3	0.9 1.1 £19.6	0.1 1.1 £2.3	0.1 1.1 £2.3	2.1 23.4 £3.6
Catering, hotels, etc.	884	314	Percentage of total pay 83.2 Percentage of employees 99.7 Average payment £13.6	8.3 27.4 £4.9	0.4 3.2 £1.4	0.8 15.3 £1.2	1.1 7.7 £1.2	2.2 3.7 £5.7	0.9 0.5 £8.7	0.5 0.5 £8.7	0.5 0.5 £8.7	2.6 10.8 £4.0

Table 45 (continued) Make-up of pay by industry, September 1968: Full-time manual men paid for a full week

Industry group	Order or MLH of SIC (1958)	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Miscellaneous services (continued)												
Motor repairers and garages	887	485	Percentage of total pay Percentage of employees Average payment	78.9 97.7 £16.3	11.2 53.6 £4.2	0.2 1.9 £2.2	4.5 10.3 £8.8	2.3 24.3 £1.9	2.3 9.3 £4.9	0.3 1.0 £6.8	0.0 0.2 £1.5	0.3 3.7 £1.7
Other miscellaneous services	885, 886, 888-899	296	Percentage of total pay Percentage of employees Average payment	75.6 94.6 £16.0	10.8 36.5 £5.9	0.3 3.7 £1.9	8.4 10.8 £15.6	2.1 20.9 £2.0	1.3 6.9 £4.0	0.0 0.0 £0.0	0.5 2.0 £4.5	0.9 8.4 £2.2
Public administration and defence (excluding HM Forces)	XXIV	2,211	Percentage of total pay Percentage of employees Average payment	81.8 99.5 £16.9	10.7 50.8 £4.3	0.4 6.3 £1.9	1.9 6.9 £5.7	0.8 7.7 £2.1	0.0 0.3 £2.2	0.4 1.4 £5.6	0.0 0.0 £2.0	3.8 35.1 £1.2
National government service	901	516	Percentage of total pay Percentage of employees Average payment	82.2 98.6 £16.5	13.1 48.4 £5.3	0.6 6.4 £1.8	4.4 3.5 £13.9	0.0 0.2 £0.8	0.0 2.2 £4.4	0.4 1.7 £0.8	0.0 0.2 £0.8	1.3 19.6 £1.6
Local government service	906	1,695	Percentage of total pay Percentage of employees Average payment	81.6 99.7 £17.0	10.0 51.5 £4.0	0.6 6.3 £2.0	1.7 7.9 £4.6	1.0 10.0 £2.1	0.0 0.3 £2.4	0.4 1.4 £6.2	0.1 0.5 £2.1	4.5 39.8 £2.4

Table 45A Make-up of pay by industry (Minimum List Heading), September 1968: Full-time manual men paid for a full week

Industry group	MLH of SIC (1958)	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Food, drink and tobacco												
Bread and flour confectionery	212	209	Percentage of total pay Percentage of employees Average payment	71.3 99.3 £15.5	18.3 64.1 £6.2	2.7 1.9 £2.6	0.2 6.7 £2.4	0.4 19.1 £1.3	3.6 19.1 £4.0	0.1 1.0 £2.9	0.3 2.4 £2.5	3.1 3.7 £1.8
Cocoa, chocolate and sugar confectionery	217	102	Percentage of total pay Percentage of employees Average payment	64.7 97.1 £16.1	14.9 64.7 £5.6	4.2 36.3 £2.8	9.9 34.3 £7.0	2.6 70.6 £0.9	0.0 0.0 £0.0	1.2 2.9 £9.7	1.0 2.0 £12.1	1.6 35.3 £1.1
Brewing and malting	231	198	Percentage of total pay Percentage of employees Average payment	66.9 99.5 £16.2	16.1 64.1 £6.1	1.8 14.1 £3.1	5.4 24.2 £5.3	5.4 73.2 £1.8	0.2 2.5 £1.5	0.2 1.5 £3.1	2.1 13.1 £3.9	1.9 37.4 £1.3
Chemicals and allied industries												
Chemicals and dyes	271	418	Percentage of total pay Percentage of employees Average payment	63.0 99.3 £16.5	17.8 63.4 £7.3	5.4 44.0 £3.2	6.9 40.4 £4.4	3.6 55.0 £1.7	0.0 0.7 £1.8	1.2 3.1 £9.7	0.6 5.5 £3.0	1.4 35.4 £1.0
Metal manufacture												
Iron and steel (general)	311	653	Percentage of total pay Percentage of employees Average payment	56.2 95.4 £15.3	13.3 55.6 £6.2	7.5 34.4 £3.6	19.8 76.6 £6.7	0.0 0.0 £0.0	0.0 0.0 £5.8	0.2 0.9 £3.1	0.3 2.8 £3.1	2.7 25.6 £2.8
Steel tubes	312	104	Percentage of total pay Percentage of employees Average payment	59.3 94.2 £15.2	18.7 52.7 £5.4	3.8 32.7 £2.8	15.7 77.0 £4.9	0.0 0.0 £0.0	0.0 0.0 £1.6	0.2 2.9 £1.6	0.1 1.0 £3.5	2.2 11.5 £1.6
Iron castings, etc	313	283	Percentage of total pay Percentage of employees Average payment	50.2 86.6 £14.3	14.2 65.7 £5.3	3.1 27.2 £2.8	30.1 84.8 £8.7	0.0 0.0 £0.0	0.0 0.0 £0.0	0.8 3.2 £6.3	0.0 0.7 £1.1	1.3 17.3 £1.8
Light metals	321	130	Percentage of total pay Percentage of employees Average payment	55.9 93.3 £15.5	14.0 62.3 £5.9	5.2 50.8 £2.7	19.0 37.7 £8.3	4.2 37.7 £2.9	0.0 0.0 £0.0	0.0 0.8 £0.6	0.0 0.0 £0.0	1.7 26.2 £1.7
Copper, brass and other base metals	322	157	Percentage of total pay Percentage of employees Average payment	58.1 94.9 £15.5	14.2 63.9 £5.6	3.9 43.3 £2.3	18.3 47.1 £9.8	4.0 51.6 £2.0	0.0 0.0 £0.0	0.0 0.0 £0.0	0.2 1.3 £4.8	1.2 3.9 £1.1
Engineering and electrical goods												
Metal-working machine tools	332	148	Percentage of total pay Percentage of employees Average payment	65.1 96.6 £17.5	17.1 75.0 £5.9	3.0 18.9 £4.2	10.0 30.4 £8.6	2.8 33.1 £2.2	0.2 1.4 £4.7	0.7 4.7 £4.1	0.0 0.0 £0.0	1.0 19.6 £1.3
Engineers' small tools and gauges	333	112	Percentage of total pay Percentage of employees Average payment	70.1 98.2 £18.2	17.4 77.7 £5.7	11.6 51.8 £4.0	4.6 35.7 £5.9	2.5 35.7 £1.8	0.0 0.9 £0.5	1.8 4.7 £10.5	0.7 1.8 £9.7	1.1 11.6 £2.4
Contractors' plant and quarrying machinery	336	104	Percentage of total pay Percentage of employees Average payment	65.6 96.2 £17.2	16.3 67.3 £6.1	2.6 16.3 £3.9	9.4 25.0 £9.5	3.1 34.6 £2.3	0.0 0.0 £0.0	0.2 1.0 £6.2	0.4 1.9 £4.7	2.4 23.1 £2.6
Mechanical handling equipment	337	122	Percentage of total pay Percentage of employees Average payment	54.6 93.4 £15.2	19.4 77.9 £6.5	2.1 20.5 £2.7	17.1 42.6 £10.4	3.2 23.0 £1.8	0.0 0.0 £0.0	1.2 9.0 £3.4	0.2 2.5 £2.0	2.1 26.2 £2.1
Other machinery	339	584	Percentage of total pay Percentage of employees Average payment	66.9 98.1 £16.7	16.9 74.0 £5.6	2.3 16.8 £3.3	9.8 32.9 £7.3	1.8 25.5 £1.7	0.1 0.9 £1.7	0.6 3.8 £4.2	0.0 0.0 £0.0	1.7 18.2 £2.3
Industrial plant and steelwork	341	343	Percentage of total pay Percentage of employees Average payment	54.6 95.3 £16.1	21.0 77.8 £7.6	1.5 12.5 £4.0	13.0 36.4 £10.0	4.3 32.4 £3.7	0.0 0.6 £2.1	0.5 3.5 £2.4	0.2 0.6 £0.9	4.9 32.9 £4.2
Other mechanical engineering not elsewhere specified	349	432	Percentage of total pay Percentage of employees Average payment	66.3 97.9 £16.5	17.2 78.0 £5.4	2.7 20.6 £3.2	9.9 33.6 £7.2	2.4 28.7 £2.0	0.0 0.2 £2.5	0.2 1.2 £3.8	0.1 1.9 £1.4	1.2 16.2 £1.9
Scientific, surgical and photographic instruments, etc.	351	162	Percentage of total pay Percentage of employees Average payment	73.8 98.8 £17.5	14.4 65.4 £5.1	1.5 9.3 £3.9	5.1 21.0 £5.7	3.9 42.0 £2.0	0.0 0.6 £0.5	0.3 1.5 £5.9	0.0 0.6 £0.9	0.9 9.3 £2.2

Table 45A (continued) Make-up of pay by industry (Minimum List Heading), September 1968: Full-time manual men paid for a full week

Industry group	MLH of SIC (1958)	Number in sample		Basic pay	Overtime pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Engineering and electrical goods (continued)												
Electrical machinery	361	280	Percentage of total pay	62.7	15.7	2.4	14.8	0.6	0.0	1.0	0.3	2.4
			Percentage of employees	95.7	70.0	21.1	42.1	9.3	0.0	4.3	2.5	19.6
			Average payment	£15.7	£5.4	£2.8	£8.4	£1.5	£0.8	£3.2	£1.2	£2.9
Radio and other electronic apparatus	364	312	Percentage of total pay	76.9	16.4	2.1	2.4	0.9	0.1	0.3	0.0	0.9
			Percentage of employees	99.7	69.2	14.4	10.3	15.1	0.6	1.6	0.6	12.8
			Average payment	£19.2	£5.9	£3.6	£5.9	£1.4	£2.3	£5.3	£1.0	£1.7
Other electrical goods	369	159	Percentage of total pay	65.0	10.8	3.9	16.7	1.6	0.0	0.3	0.0	1.7
			Percentage of employees	92.5	53.5	25.2	42.5	24.5	0.0	0.6	0.5	17.6
			Average payment	£16.7	£4.8	£3.7	£9.3	£1.5	£0.0	£9.6	£1.5	£2.3
Metal goods not elsewhere specified												
Metal industries not elsewhere specified	399	547	Percentage of total pay	61.7	16.7	2.2	14.5	2.4	0.0	0.3	0.2	1.9
			Percentage of employees	92.5	72.4	15.4	33.6	30.9	0.2	1.8	1.5	19.9
			Average payment	£16.2	£5.6	£3.6	£20.5	£1.9	£4.2	£3.8	£3.9	£2.3
Textiles												
Woolen and worsted	414	204	Percentage of total pay	62.3	15.6	1.7	16.5	1.5	0.0	0.7	0.5	1.3
			Percentage of employees	87.3	67.3	15.7	33.3	17.2	0.0	2.0	0.5	17.2
			Average payment	£15.4	£5.3	£2.3	£10.6	£1.8	£0.0	£7.8	£21.3	£1.6
Textile finishing	423	111	Percentage of total pay	62.6	17.7	1.4	12.9	3.3	0.0	0.0	0.5	1.6
			Percentage of employees	93.7	73.0	17.1	35.1	28.8	0.0	0.0	3.6	18.9
			Average payment	£14.3	£5.2	£1.8	£7.9	£2.4	£0.0	£0.0	£2.7	£1.9
Bricks, pottery, glass, cement etc.												
Bricks, fireclay and refractory goods	461	136	Percentage of total pay	49.7	16.6	2.0	28.6	1.6	0.0	0.5	0.2	0.8
			Percentage of employees	80.9	69.1	1.6	50.7	28.7	0.7	3.7	1.5	11.8
			Average payment	£13.7	£5.4	£2.5	£12.5	£1.2	£1.2	£3.0	£3.5	£1.5
Glass	463	145	Percentage of total pay	59.6	18.1	6.9	11.1	2.6	0.0	0.0	0.0	1.6
			Percentage of employees	99.3	75.9	54.5	35.9	31.7	0.0	0.0	0.0	20.0
			Average payment	£14.8	£5.9	£3.1	£4.9	£2.0	£0.0	£0.0	£0.0	£2.0
Abrasives and building materials, etc. not elsewhere specified	469	276	Percentage of total pay	54.0	21.2	1.9	17.4	3.0	0.0	0.6	0.5	1.4
			Percentage of employees	93.1	74.6	16.3	45.3	30.8	0.0	3.3	3.3	23.9
			Average payment	£14.7	£7.2	£2.9	£9.7	£2.5	£0.0	£4.6	£3.6	£1.5
Timber, furniture, etc.												
Timber	471	191	Percentage of total pay	73.4	14.3	0.3	7.7	2.8	0.1	0.0	0.1	1.2
			Percentage of employees	98.4	71.2	2.6	22.0	29.3	1.0	0.9	2.1	24.2
			Average payment	£16.0	£4.3	£2.4	£7.5	£2.0	£2.6	£1.0	£1.5	£1.0
Furniture and upholstery	472	164	Percentage of total pay	64.9	10.4	0.2	21.9	2.0	0.0	0.2	0.0	0.4
			Percentage of employees	92.7	57.3	3.0	43.9	18.9	0.0	1.2	0.0	7.9
			Average payment	£17.0	£4.4	£1.7	£12.1	£2.6	£0.0	£3.6	£0.0	£1.1
Paper, printing and publishing												
Paper and board	481	159	Percentage of total pay	57.7	22.4	3.5	10.8	4.0	0.0	0.5	0.4	0.6
			Percentage of employees	98.0	71.0	31.4	39.1	41.5	0.0	3.1	3.1	8.2
			Average payment	£15.0	£7.3	£2.8	£4.6	£2.5	£2.0	£6.4	£3.3	£1.9
Cardboard boxes, cartons and fibre-board packing cases	482	100	Percentage of total pay	62.4	20.4	3.7	8.9	3.3	0.0	0.2	0.1	0.9
			Percentage of employees	100.0	44.0	33.0	42.0	23.0	0.0	2.0	1.0	20.0
			Average payment	£16.0	£8.2	£2.9	£5.4	£3.7	£0.0	£2.7	£3.4	£1.1
Printing, publishing of newspapers and periodicals	486	207	Percentage of total pay	66.5	18.7	3.2	4.2	2.7	0.1	0.4	1.6	2.6
			Percentage of employees	98.6	59.4	18.8	14.5	33.8	1.0	1.9	8.7	40.6
			Average payment	£21.4	£10.0	£5.5	£9.2	£2.5	£2.8	£6.6	£5.8	£2.0
Other printing, publishing, book-binding, engraving, etc	489	327	Percentage of total pay	73.7	16.6	2.5	3.1	1.7	0.0	0.3	0.0	1.9
			Percentage of employees	100.0	58.1	16.2	14.7	24.5	0.6	0.6	0.9	23.2
			Average payment	£20.1	£7.8	£4.3	£5.8	£1.9	£1.5	£13.7	£1.2	£2.2
Other manufacturing industries												
Rubber	491	269	Percentage of total pay	45.7	18.3	4.7	27.7	1.3	0.0	0.4	0.4	1.5
			Percentage of employees	77.0	71.7	53.2	55.4	13.4	0.0	1.1	6.3	35.7
			Average payment	£16.1	£6.9	£2.4	£13.6	£2.6	£0.0	£6.0	£1.8	£1.2
Plastics moulding and fabricating	496	122	Percentage of total pay	58.7	21.4	6.1	10.2	2.1	0.0	0.3	0.6	0.6
			Percentage of employees	92.6	78.7	39.3	27.0	28.7	0.0	1.6	4.9	13.1
			Average payment	£16.0	£6.9	£3.9	£9.5	£1.9	£0.0	£4.5	£2.9	£1.2
Gas, electricity and water												
Gas	601	242	Percentage of total pay	65.0	23.4	3.0	6.3	0.8	0.2	0.4	0.1	0.9
			Percentage of employees	99.6	79.8	18.2	21.1	5.8	1.7	2.5	0.4	20.7
			Average payment	£15.3	£6.9	£3.9	£7.0	£3.2	£3.1	£3.8	£4.7	£1.0
Electricity	602	610	Percentage of total pay	82.6	7.2	5.3	0.2	0.6	0.0	0.6	0.2	3.3
			Percentage of employees	100.0	35.1	36.7	6.1	21.5	0.0	2.3	0.2	53.1
			Average payment	£17.6	£4.4	£3.1	£0.7	£0.6	£0.0	£5.2	£0.6	£1.3
Water supply	603	118	Percentage of total pay	72.5	21.6	2.0	0.3	0.1	0.0	1.3	0.2	2.0
			Percentage of employees	100.0	73.7	13.6	3.4	1.7	0.0	5.9	0.8	31.4
			Average payment	£15.4	£6.2	£3.1	£1.7	£1.2	£0.0	£4.8	£5.0	£1.4
Transport and communication												
Sea transport	704	133	Percentage of total pay	83.3	10.3	0.8	0.4	0.9	0.3	0.3	0.7	2.9
			Percentage of employees	100.0	36.1	3.8	2.3	10.5	2.3	3.8	3.0	38.3
			Average payment	£26.1	£9.0	£7.0	£5.6	£2.6	£3.7	£2.4	£7.7	£2.4
Port and inland water transport	705	281	Percentage of total pay	54.2	15.5	1.0	20.1	2.8	0.4	1.0	1.5	3.5
			Percentage of employees	86.8	63.7	8.9	35.6	18.9	1.4	3.2	8.2	36.3
			Average payment	£16.6	£6.5	£3.0	£15.0	£4.0	£7.2	£8.7	£2.5	£1.0
Air transport	706	116	Percentage of total pay	81.8	11.6	5.9	0.2	0.1	0.0	0.0	0.0	0.5
			Percentage of employees	100.0	48.3	57.8	1.7	1.7	0.0	0.0	0.0	14.7
			Average payment	£27.8	£8.2	£3.5	£3.9	£2.3	£0.0	£0.0	£0.0	£1.0
Distributive trades												
Dealing in coal, builders' material, grain and agricultural supplies (wholesale or retail)	831	175	Percentage of total pay	74.0	11.0	0.1	10.2	2.2	0.4	0.9	0.5	0.6
			Percentage of employees	92.0	45.7	2.3	17.1	40.6	2.9	1.1	2.9	8.0
			Average payment	£15.3	£4.6	£0.9	£11.3	£1.0	£2.8	£15.6	£3.1	£1.4
Dealing in other industrial materials and machinery	832	175	Percentage of total pay	69.2	16.2	0.9	8.8	2.8	0.0	0.8	0.1	1.2
			Percentage of employees	95.4	57.7	7.4	20.0	46.9	1.7	2.3	0.6	9.1
			Average payment	£15.5	£6.0	£2.5	£9.5	£1.3	£0.1	£7.4	£2.0	£2.9

Table 45A (continued) Make-up of pay by industry (Minimum List Heading), September 1968: Full-time manual men paid for a full week

Industry group	MLH or SIC (1958)	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Professional and scientific services												
Educational services	872	247	Percentage of total pay Percentage of employees Average payment	87.5 100.0 £14.3	9.8 37.2 £4.3	0.4 4.0 £1.7	0.1 1.6 £1.2	0.1 4.5 £0.5	0.1 0.8 £2.8	0.0 0.0 £0.0	0.0 0.4 £2.0	1.8 18.2 £1.6
Medical and dental services	874	270	Percentage of total pay Percentage of employees Average payment	76.3 99.7 £14.3	17.0 61.6 £5.2	4.4 45.9 £1.8	0.1 1.4 £1.8	0.1 1.6 £1.2	0.0 0.0 £0.0	0.0 1.6 £7.0	0.1 0.5 £2.0	1.3 37.8 £0.7
Other professional and scientific services	879	124	Percentage of total pay Percentage of employees Average payment	76.7 99.2 £18.0	12.7 55.3 £5.3	2.3 11.3 £4.7	1.9 9.7 £4.6	1.7 21.0 £1.9	0.1 0.8 £2.9	1.8 7.3 £5.6	0.0 0.0 £0.0	2.8 29.0 £2.3
Miscellaneous services												
Cinemas, theatres, radio, etc	881	109	Percentage of total pay Percentage of employees Average payment	74.7 99.1 £19.1	17.3 58.7 £7.5	3.4 21.1 £7.5	0.2 0.9 £4.6	0.3 4.6 £1.5	0.0 £0.3 £0.3	1.0 0.9 £27.2	0.1 0.9 £3.7	3.0 30.3 £2.5
Other services	899	175	Percentage of total pay Percentage of employees Average payment	73.5 93.7 £16.8	12.9 37.7 £7.3	0.5 5.1 £1.9	10.4 12.0 £18.6	1.8 24.0 £1.6	0.0 0.6 £1.5	0.0 0.0 £0.0	0.1 1.1 £2.2	0.8 8.0 £2.1

Table 45 includes figures for MLH 001, 101, 370, 381, 383, 450, 500, 701, 702, 703, 707, 810, 820, 860, 884, 887, 901, 906.

Table 46 Make-up of pay by industry, September 1968: Full-time manual women paid for a full week

Industry group	Order or MLH of SIC (1958)	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
All industries and services	I-XXIV	6,964	Percentage of total pay Percentage of employees Average payment	78.7 92.6 £9.7	3.6 20.1 £2.0	1.0 7.3 £1.5	12.0 22.5 £6.1	1.8 20.8 £1.0	0.7 4.0 £2.0	0.9 1.3 £4.1	0.2 2.2 £1.5	1.2 14.5 £1.2
All Index of Production industries	II-XVIII	3,541	Percentage of total pay Percentage of employees Average payment	70.3 86.2 £10.0	3.5 23.3 £1.9	0.6 4.9 £1.4	21.2 40.6 £6.4	1.8 21.9 £1.0	0.2 1.1 £2.0	1.0 3.7 £3.4	0.1 1.1 £1.5	1.3 12.5 £1.2
All manufacturing industries	III-XVI	3,470	Percentage of total pay Percentage of employees Average payment	69.8 85.9 £9.9	3.5 23.4 £1.8	0.6 4.8 £1.5	21.7 41.3 £6.4	1.8 23.2 £1.0	0.2 1.0 £1.9	0.8 3.8 £3.4	0.1 1.0 £0.9	1.3 12.4 £1.2
All non-manufacturing industries	I, II, XVII-XXIV	3,494	Percentage of total pay Percentage of employees Average payment	88.8 99.3 £9.6	3.6 16.9 £2.3	1.4 9.8 £1.6	1.1 3.7 £3.2	1.8 17.9 £1.1	1.3 7.0 £1.9	0.7 1.2 £6.3	0.3 1.1 £2.4	1.1 10.3 £2.4
Food, drink and tobacco	III	372	Percentage of total pay Percentage of employees Average payment	82.4 98.9 £9.5	6.5 34.1 £2.2	1.0 8.6 £1.3	5.8 25.3 £2.6	2.5 35.8 £0.8	0.3 1.3 £2.4	0.6 2.7 £2.6	0.1 2.2 £0.7	0.7 14.5 £0.6
Food	211-229	278	Percentage of total pay Percentage of employees Average payment	83.1 98.6 £9.3	5.9 32.0 £2.2	1.2 10.4 £1.3	6.2 25.2 £2.7	2.1 32.0 £0.7	0.4 1.8 £2.4	0.3 1.4 £2.2	0.1 1.4 £0.9	0.7 13.7 £0.6
Chemicals and allied industries	IV	138	Percentage of total pay Percentage of employees Average payment	80.0 96.4 £9.9	3.6 25.4 £1.7	0.4 3.6 £1.4	10.2 30.4 £4.0	3.5 47.8 £0.9	0.3 3.6 £1.0	1.0 4.3 £2.6	0.0 0.0 £0.0	1.0 19.6 £0.6
Engineering and electrical goods	VI	673	Percentage of total pay Percentage of employees Average payment	77.9 97.5 £10.1	3.7 24.4 £1.9	0.4 4.0 £1.1	13.5 47.4 £3.6	1.7 20.5 £1.0	0.1 0.6 £2.4	1.7 5.1 £4.4	0.0 0.1 £0.7	1.0 11.4 £0.4
Mechanical engineering	331-349	172	Percentage of total pay Percentage of employees Average payment	79.5 96.5 £10.4	4.4 26.7 £2.1	0.4 3.5 £1.3	11.7 32.6 £4.5	2.0 32.6 £1.0	0.0 0.0 £1.0	1.4 4.1 £4.2	0.0 0.0 £0.0	0.7 9.3 £0.9
Electrical apparatus	361-369	453	Percentage of total pay Percentage of employees Average payment	77.4 97.8 £9.9	3.5 23.4 £1.9	0.3 4.0 £1.1	13.9 52.3 £3.3	1.5 16.1 £1.2	0.2 0.9 £2.4	1.9 5.3 £4.6	0.0 0.2 £0.5	1.2 9.3 £1.6
Metal goods not elsewhere specified	IX	231	Percentage of total pay Percentage of employees Average payment	71.8 87.8 £9.0	4.4 29.0 £1.8	0.7 5.6 £1.6	19.1 39.0 £5.8	2.4 24.7 £1.2	0.4 0.0 £0.0	0.4 0.9 £5.9	0.1 1.7 £0.5	1.0 9.5 £1.2
Textiles	X	653	Percentage of total pay Percentage of employees Average payment	53.9 68.0 £9.7	1.8 14.4 £1.5	0.6 5.2 £1.3	39.9 53.0 £9.2	1.0 11.6 £1.0	0.1 0.8 £1.5	1.0 4.9 £4.5	0.1 0.8 £1.2	1.7 15.8 £1.3
Clothing and footwear	XII	581	Percentage of total pay Percentage of employees Average payment	62.0 73.1 £10.2	1.6 14.3 £1.4	0.1 0.5 £1.8	32.5 39.8 £9.9	1.3 19.1 £0.9	0.4 1.7 £2.8	1.3 5.0 £3.2	0.1 0.4 £0.9	0.6 7.9 £0.9
Clothing	441-449	500	Percentage of total pay Percentage of employees Average payment	63.5 74.4 £10.1	1.8 15.2 £1.4	0.1 0.6 £1.9	30.8 39.2 £9.3	1.5 20.8 £0.9	0.4 1.6 £3.2	1.3 4.6 £4.4	0.1 1.6 £0.9	0.4 8.0 £0.7
Paper, printing and publishing	XV	262	Percentage of total pay Percentage of employees Average payment	82.8 97.7 £10.3	5.1 30.9 £2.0	0.3 2.7 £1.5	7.6 27.1 £3.4	3.0 28.6 £1.3	0.1 1.1 £0.7	0.3 1.5 £2.5	0.0 0.4 £0.4	0.8 10.7 £0.4
Paper and board	481-483	132	Percentage of total pay Percentage of employees Average payment	77.3 95.5 £9.4	4.9 34.8 £1.6	0.5 3.8 £1.6	12.2 37.1 £3.8	4.0 31.1 £1.5	0.1 2.3 £0.7	0.5 2.3 £2.7	0.0 0.0 £0.0	0.5 9.1 £0.7
Printing and publishing	486-489	130	Percentage of total pay Percentage of employees Average payment	88.0 100.0 £11.1	5.3 26.9 £2.5	0.2 1.5 £1.4	3.3 26.2 £1.4	2.0 22.0 £0.0	0.0 0.0 £2.1	0.0 0.8 £0.4	0.0 0.8 £0.4	1.0 12.3 £1.3
Other manufacturing industries	XVI	195	Percentage of total pay Percentage of employees Average payment	73.2 93.3 £9.4	4.7 31.3 £1.8	0.7 7.2 £1.1	16.2 37.4 £5.2	3.4 27.2 £1.5	0.0 0.5 £0.8	1.0 3.6 £3.3	0.1 2.6 £0.6	0.7 10.3 £0.8

Table 46 (continued) Make-up of pay by industry, September 1968: Full-time manual women paid for a full week

Industry group	Order or MLH of SIC (1958)	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Transport and communication	XXIX	165	Percentage of total pay Percentage of employees Average payment	76.7 98.8 £12.9	13.6 47.9 £4.7	3.3 2.4 £3.7	2.7 12.1 £1.1	1.2 17.0 £1.1	0.3 1.2 £4.6	0.7 1.8 £6.8	0.7 7.3 £1.6	0.7 22.4 £0.5
Distributive trades	XX	1,320	Percentage of total pay Percentage of employees Average payment	90.6 99.1 £9.1	1.6 9.5 £1.7	0.0 2.8 £0.8	1.0 32.2 £3.4	3.6 11.0 £1.1	1.8 1.0 £1.6	0.8 1.0 £8.1	0.1 0.5 £1.2	0.5 4.4 £1.1
Wholesale distribution		810	Percentage of total pay Percentage of employees Average payment	90.3 98.5 £9.2	2.9 17.0 £1.7	0.1 0.7 £1.4	2.5 7.4 £3.3	1.1 31.1 £1.0	0.6 5.2 £1.2	0.0 0.0 £0.0	0.0 0.7 £1.4	0.5 £0.5 £0.5
Retail distribution		820	Percentage of total pay Percentage of employees Average payment	90.9 99.4 £9.1	1.5 8.6 £1.7	0.0 0.3 £0.6	0.6 2.1 £2.8	3.7 32.4 £1.1	2.0 11.9 £1.6	0.8 1.0 £8.1	0.1 0.4 £1.4	0.5 3.6 £1.2
Professional and scientific services	XXII	499	Percentage of total pay Percentage of employees Average payment	90.1 100.0 £9.7	3.8 21.3 £1.9	4.5 28.0 £2.8	0.1 0.3 £1.4	0.2 1.7 £0.0	0.0 0.0 £3.8	0.5 1.3 £0.2	0.0 0.4 £0.5	0.9 18.2 £0.5
Educational services		872	Percentage of total pay Percentage of employees Average payment	96.1 100.0 £9.1	2.1 14.6 £1.3	0.4 3.5 £0.9	0.0 0.0 £0.0	0.5 2.8 £1.7	0.0 0.0 £0.0	0.1 1.2 £0.2	0.0 0.8 £0.2	0.8 12.2 £0.7
Medical and dental services		874	Percentage of total pay Percentage of employees Average payment	87.1 100.0 £10.1	4.8 25.9 £2.1	6.6 0.5 £2.1	0.1 0.2 £0.6	0.0 0.0 £0.0	0.0 0.0 £5.1	0.5 1.2 £0.2	0.0 0.8 £0.2	0.8 21.6 £0.4
Miscellaneous services	XXIII	853	Percentage of total pay Percentage of employees Average payment	87.7 99.4 £9.8	2.8 16.9 £1.7	0.5 3.8 £1.4	1.6 6.3 £2.6	1.5 14.7 £1.0	2.5 10.7 £2.3	0.9 1.4 £6.6	0.4 1.5 £1.6	2.0 8.7 £2.2
Catering, hotels, etc.		884	Percentage of total pay Percentage of employees Average payment	87.6 99.5 £8.4	2.3 14.8 £1.5	0.2 2.8 £0.8	1.0 3.4 £2.9	2.1 14.5 £1.4	1.1 2.6 £4.0	1.4 1.8 £7.4	0.6 0.3 £3.0	3.6 10.9 £3.2
Other miscellaneous services	885, 886, 888-899	362	Percentage of total pay Percentage of employees Average payment	87.4 99.2 £9.0	2.6 16.6 £1.6	0.7 4.1 £1.7	2.6 10.8 £2.5	1.1 16.9 £2.2	3.9 18.5 £2.2	0.6 1.1 £5.7	0.3 1.4 £3.0	0.6 6.9 £1.0
Public administration and defence (excluding HM Forces)	XXIV	297	Percentage of total pay Percentage of employees Average payment	90.9 100.0 £10.0	4.6 21.5 £2.6	1.5 13.1 £2.6	0.1 1.3 £1.4	0.1 2.7 £0.6	0.0 0.0 £0.0	0.3 0.7 £5.9	0.1 0.7 £2.2	2.2 17.8 £1.5
Local government service		906	Percentage of total pay Percentage of employees Average payment	89.7 100.0 £11.2	4.6 23.1 £2.5	2.0 16.1 £1.5	0.1 3.7 £1.2	0.2 9.9 £0.6	0.0 0.9 £0.0	0.4 0.9 £5.9	0.2 0.8 £2.1	2.8 21.3 £1.3

Table 46A Make-up of pay by industry (Minimum List Heading), September 1968: Full-time manual women paid for a full week

Industry group	MLH of SIC (1958)	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
Engineering and electrical goods												
Radio and other electronic apparatus	364	190	Percentage of total pay Percentage of employees Average payment	83.2 99.5 £10.3	3.9 23.7 £2.0	0.0 0.5 £0.5	10.0 43.2 £2.8	1.6 18.4 £1.1	0.1 1.1 £1.0	0.5 1.6 £4.2	0.0 0.0 £0.0	0.6 7.4 £1.0
Metal goods not elsewhere specified												
Metal industries not elsewhere specified	399	139	Percentage of total pay Percentage of employees Average payment	71.7 88.5 £9.7	4.0 30.2 £1.6	0.4 3.6 £1.2	19.9 43.9 £5.4	2.9 20.9 £1.4	0.0 0.0 £0.0	0.0 0.0 £0.0	0.0 0.7 £0.2	1.1 10.1 £1.3
Textiles												
Spinning and doubling of cotton, flax and man-made fibres	412	106	Percentage of total pay Percentage of employees Average payment	66.1 80.2 £10.2	1.8 13.2 £1.7	1.0 8.5 £1.4	27.9 41.5 £8.3	0.4 6.6 £2.9	0.2 0.9 £1.5	0.5 4.7 £1.5	0.0 0.0 £0.0	2.0 17.9 £1.4
Woolen and worsted		414	Percentage of total pay Percentage of employees Average payment	50.1 61.9 £9.7	2.0 17.0 £1.4	0.2 2.0 £0.9	42.9 58.5 £8.8	1.7 17.0 £1.2	0.0 0.0 £0.0	2.5 7.5 £4.0	0.0 0.0 £0.0	0.6 9.5 £0.8
Hosiery and other knitted goods		417	Percentage of total pay Percentage of employees Average payment	41.2 54.3 £9.7	1.6 14.6 £1.4	0.1 1.3 £1.1	54.2 55.6 £12.5	0.6 9.9 £1.2	0.2 2.0 £1.2	0.7 6.0 £1.0	0.1 1.3 £1.0	1.3 14.6 £1.1
Clothing and footwear												
Men's and boys' tailored outerwear	442	120	Percentage of total pay Percentage of employees Average payment	65.4 78.3 £9.3	2.0 17.5 £1.3	0.3 2.7 £2.3	29.8 27.5 £8.9	0.8 20.0 £0.5	0.0 0.0 £0.0	1.1 1.0 £2.6	0.1 0.5 £0.5	0.4 10.8 £0.4
Dresses, lingerie, infants' wear, etc	445	152	Percentage of total pay Percentage of employees Average payment	63.5 73.0 £10.6	2.0 16.4 £1.5	0.0 0.0 £0.0	30.5 38.8 £9.6	3.1 27.0 £1.4	0.0 0.7 £0.4	0.4 2.7 £2.0	0.1 2.0 £0.4	0.4 7.2 £0.7
Paper, printing and publishing												
Other printing, publishing, book-binding, engraving, etc	489	110	Percentage of total pay Percentage of employees Average payment	87.5 100.0 £10.8	5.5 27.3 £2.5	0.0 0.9 £0.5	3.9 17.3 £2.8	1.9 24.5 £1.0	0.0 0.0 £0.0	0.1 0.9 £2.1	0.0 0.9 £0.4	0.9 11.8 £0.9
Miscellaneous services												
Laundries	885	101	Percentage of total pay Percentage of employees Average payment	86.6 99.0 £8.5	4.1 27.7 £1.5	0.0 0.0 £0.0	5.2 30.7 £1.6	2.0 23.8 £0.8	0.5 5.0 £1.0	0.0 0.0 £0.0	1.2 4.0 £2.8	0.5 7.9 £0.6
Other services		899	Percentage of total pay Percentage of employees Average payment	91.1 100.0 £10.1	4.2 20.0 £2.4	0.0 15.0 £1.7	0.0 0.0 £0.0	0.8 12.0 £0.7	0.0 1.0 £0.2	0.0 0.0 £0.0	0.0 0.0 £0.0	1.5 13.0 £1.3

Table 46 includes figures for minimum list headings: 810, 820, 872, 874, 884 and 906.

Table 47 Make-up of pay by agreement and wages board or council order, September 1968: Full-time manual men paid for a full week

Agreement or Order	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Building Industry, National Joint Council (England and Wales)	1,105	Percentage of total pay Percentage of employees Average payment	68.5 89.4 £16.3	17.2 31.0 £5.0	0.2 0.5 £2.2	6.8 24.2 £6.7	3.5 30.3 £2.8	0.0 0.7 £1.9	0.1 0.4 £5.5	0.3 4.2 £1.5	3.4 53.7 £1.5
Building Industry, National Joint Council (Scotland)	189	Percentage of total pay Percentage of employees Average payment	66.0 100.0 £15.3	15.0 78.3 £5.6	1.1 1.6 £1.4	7.9 30.7 £6.0	2.5 17.5 £2.8	0.1 0.5 £2.7	0.1 2.6 £3.5	1.0 6.9 £3.2	3.3 56.6 £1.4
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	213	Percentage of total pay Percentage of employees Average payment	60.1 99.5 £14.9	22.6 71.8 £7.8	4.9 29.6 £2.6	5.0 29.6 £4.2	3.8 46.5 £2.0	0.0 0.5 £1.3	1.2 3.8 £1.7	0.6 4.2 £3.4	1.8 34.3 £1.3
Civil Engineering Construction Conciliation Board (Great Britain)	375	Percentage of total pay Percentage of employees Average payment	55.2 100.0 £15.8	27.1 89.3 £8.7	0.7 2.7 £7.6	5.5 26.0 £6.0	3.8 36.0 £3.0	0.0 0.6 £1.9	0.1 0.5 £3.5	0.7 6.1 £3.2	6.8 59.5 £3.3
Dock workers, National Joint Council (Great Britain)	175	Percentage of total pay Percentage of employees Average payment	48.5 79.4 £18.4	13.3 56.0 £7.2	0.9 6.3 £2.4	28.0 52.0 £16.2	3.2 14.3 £6.7	0.0 0.0 £0.0	1.1 13.1 £4.4	1.9 33.7 £4.4	3.0 33.7 £2.7
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	142	Percentage of total pay Percentage of employees Average payment	67.3 99.3 £20.0	25.3 76.1 £9.8	0.4 2.8 £4.3	2.1 4.9 £12.5	0.9 19.0 £1.4	0.0 0.7 £1.7	0.0 0.0 £0.0	0.0 0.0 £0.0	4.0 33.8 £3.5
Engineering—manual workers (United Kingdom)	3,530	Percentage of total pay Percentage of employees Average payment	55.8 92.7 £14.9	15.5 72.9 £5.3	3.3 28.2 £2.9	20.0 51.6 £9.6	2.2 23.7 £3.3	0.0 0.3 £0.1	0.8 3.5 £5.4	0.1 0.9 £2.7	2.5 21.4 £2.6
Furniture Trade Joint Industrial Council (Great Britain)	141	Percentage of total pay Percentage of employees Average payment	62.1 92.8 £15.9	11.4 22.8 £4.3	0.3 2.7 £0.9	23.1 47.5 £11.6	2.3 22.3 £2.5	0.3 1.4 £3.6	0.2 1.4 £3.6	0.0 0.0 £0.0	0.3 7.1 £1.1
Printing and Bookbinding (England and Wales except London)	266	Percentage of total pay Percentage of employees Average payment	68.1 100.0 £18.9	17.9 63.4 £7.7	4.4 29.0 £4.2	4.0 18.8 £5.9	2.8 32.0 £2.4	0.3 0.8 £10.1	0.4 1.1 £8.9	0.0 2.3 £1.9	2.0 30.0 £1.8
Merchant Navy, National Maritime Board	133	Percentage of total pay Percentage of employees Average payment	84.5 100.0 £25.7	9.0 31.6 £8.7	0.2 1.0 £1.7	0.0 0.8 £1.8	0.9 7.5 £3.5	2.3 2.3 £2.7	0.2 3.0 £2.5	0.8 46.6 £8.2	4.1 46.6 £2.7
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	229	Percentage of total pay Percentage of employees Average payment	78.2 97.0 £9.4	12.9 63.8 £16.0	0.1 1.7 £4.0	5.8 28.2 £8.2	2.0 21.6 £1.6	0.2 24.9 £1.8	0.6 2.2 £6.7	0.0 1.7 £0.0	0.2 41.4 £1.0
Paper making, paper coating, paper board and building board making (United Kingdom)	154	Percentage of total pay Percentage of employees Average payment	54.7 99.4 £14.2	23.2 79.9 £7.5	4.2 35.7 £3.0	11.1 63.6 £2.9	5.1 45.5 £2.9	0.0 0.0 £2.5	0.3 3.2 £3.6	0.4 2.6 £3.6	0.9 11.0 £2.2
Retail co-operative societies (Great Britain)	161	Percentage of total pay Percentage of employees Average payment	72.8 99.4 £13.8	17.0 56.5 £5.7	0.2 2.5 £1.3	2.1 8.7 £4.6	3.3 38.5 £1.6	2.7 22.5 £0.0	0.0 0.0 £3.3	1.1 6.2 £3.3	0.7 13.7 £1.0
Road Passenger Transport, Company-owned undertakings (Great Britain)	215	Percentage of total pay Percentage of employees Average payment	57.8 99.5 £13.3	33.2 92.6 £8.2	5.4 67.0 £1.7	0.4 5.6 £0.7	1.2 41.4 £0.7	0.0 0.0 £0.0	0.5 1.4 £8.4	0.2 4.2 £1.3	1.2 38.1 £0.7
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	186	Percentage of total pay Percentage of employees Average payment	34.0 67.2 £13.7	17.4 72.0 £6.5	5.7 22.5 £1.5	38.8 62.4 £4.5	1.3 19.8 £3.4	0.0 0.5 £15.1	1.2 2.2 £1.7	0.6 3.6 £1.7	1.0 35.5 £0.8
Shipbuilding and ship repairing (United Kingdom)	206	Percentage of total pay Percentage of employees Average payment	61.7 99.5 £16.8	23.4 57.1 £7.9	1.9 £4.3	6.6 28.2 £6.3	2.3 19.4 £3.2	0.0 0.0 £0.0	0.1 1.0 £1.8	0.2 1.0 £1.7	2.8 36.9 £2.1
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Coal mining (Great Britain)	1,136	Percentage of total pay Percentage of employees Average payment	68.5 88.0 £18.3	12.1 44.8 £6.3	1.0 19.5 £1.2	12.1 12.8 £22.2	1.8 13.9 £3.1	0.0 0.0 £5.0	0.5 2.5 £5.0	0.2 1.1 £4.8	3.7 49.5 £1.8
Electricity Supply Industry agreements (Great Britain)	579	Percentage of total pay Percentage of employees Average payment	82.8 100.0 £17.6	7.0 34.7 £4.3	5.4 37.0 £1.6	0.2 6.0 £0.5	0.6 21.6 £0.6	0.0 0.0 £5.2	0.6 2.4 £5.2	0.1 5.5 £0.6	3.3 52.0 £1.3
Gas Supply Industry agreements (Great Britain)	215	Percentage of total pay Percentage of employees Average payment	64.0 99.5 £15.0	24.3 82.8 £6.9	3.2 19.1 £3.8	6.1 3.7 £7.5	0.7 1.8 £4.6	0.0 0.5 £1.1	0.5 2.8 £1.7	0.1 21.9 £4.7	1.0 £1.1
Government industrial establishments	550	Percentage of total pay Percentage of employees Average payment	73.6 97.5 £14.8	16.3 57.1 £5.6	1.2 7.8 £3.0	6.0 15.5 £7.6	0.0 0.5 £0.4	0.0 0.0 £0.0	1.2 4.0 £5.9	0.0 0.9 £0.9	1.6 26.7 £1.2
Health services ancillary staff (Great Britain)	321	Percentage of total pay Percentage of employees Average payment	76.5 100.0 £14.3	17.7 60.4 £5.5	4.3 43.3 £1.8	0.1 1.6 £1.5	0.0 0.3 £0.2	0.0 0.0 £0.0	0.1 1.0 £2.9	0.0 35.2 £1.0	1.2 35.2 £0.7
Iron and steel melting and rolling (certain districts in England and Wales)	152	Percentage of total pay Percentage of employees Average payment	49.1 96.1 £13.6	13.1 61.8 £5.7	11.1 86.2 £4.2	23.2 76.2 £7.2	0.0 0.0 £0.0	0.0 0.0 £0.0	0.0 0.0 £0.0	0.0 0.0 £0.0	3.3 22.8 £2.8
Local authorities (England and Wales)											
Building and civil engineering	745	Percentage of total pay Percentage of employees Average payment	68.7 99.1 £15.8	16.0 71.8 £5.1	0.4 3.1 £2.6	4.7 25.8 £5.9	4.8 23.2 £3.3	0.0 0.0 £0.0	0.1 0.3 £8.6	0.3 4.0 £1.9	3.0 54.8 £1.3
Engineering craftsmen	116	Percentage of total pay Percentage of employees Average payment	70.1 99.1 £16.3	17.2 80.2 £4.9	0.7 6.0 £2.6	9.5 29.3 £7.4	0.6 10.3 £1.3	0.0 0.0 £5.1	0.4 1.7 £0.4	0.0 28.4 £0.4	1.6 28.4 £1.3
Manual workers	1,044	Percentage of total pay Percentage of employees Average payment	78.8 99.7 £14.1	13.9 56.4 £4.4	1.3 12.3 £1.8	2.6 10.2 £1.8	1.2 0.6 £1.8	0.0 0.0 £2.0	0.7 0.6 £7.0	0.0 24.2 £1.9	1.4 24.2 £1.1

Table 47 (continued) Make-up of pay by agreement and wages board or council order, September 1968: Full-time manual men paid for a full week

Agreement or Order	Number in sample		Basic pay	Over-time pay	Shift premium	Payment by results	Bonus	Commission	Holiday pay	Guaranteed pay	Other pay
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR (continued)											
Local authorities (Scotland)											
Building and civil engineering	103	Percentage of total pay Percentage of employees Average payment	61.5 100.0 £15.4	21.7 93.2 £5.8	0.5 3.9 £3.1	6.9 33.0 £5.3	4.8 27.2 £4.5	0.0 0.0 0.0	0.2 1.9 £3.2	0.4 2.9 £3.8	3.9 63.1 £1.6
Manual workers	164	Percentage of total pay Percentage of employees Average payment	83.1 100.0 £13.9	13.6 56.1 £4.1	1.0 6.7 £2.6	0.5 3.7 £2.1	0.1 1.8 £0.9	0.0 0.0 0.0	0.8 3.7 £3.9	0.0 0.0 0.0	0.8 18.9 £0.7
Police service	422	Percentage of total pay Percentage of employees Average payment	82.1 100.0 £22.0	6.6 45.3 £3.9	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.5 £1.7	11.2 84.6 £3.6
Post Office engineering grades	309	Percentage of total pay Percentage of employees Average payment	82.2 100.0 £20.7	16.0 68.6 £5.9	0.4 7.1 £1.5	0.2 0.6 £6.7	0.0 0.0 0.0	0.0 0.0 0.0	0.3 1.0 £8.2	0.0 0.0 0.0	1.0 30.7 £0.8
Post Office manipulative grades	497	Percentage of total pay Percentage of employees Average payment	71.6 100.0 £16.4	24.3 73.0 £7.6	3.1 44.5 £1.6	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.9 24.9 £0.9
Railway conciliation and miscellaneous staff	520	Percentage of total pay Percentage of employees Average payment	63.2 99.4 £15.4	23.0 76.9 £7.2	3.5 49.4 £1.7	6.4 37.3 £4.2	2.2 16.0 £3.3	0.0 0.6 £0.3	0.3 1.3 £5.4	0.5 5.4 £2.2	1.0 14.6 £1.6
Railway workshops	195	Percentage of total pay Percentage of employees Average payment	60.0 100.0 £14.0	14.3 53.3 £6.3	2.9 23.6 £2.9	19.9 73.3 £6.3	1.5 7.2 £4.8	0.0 0.0 0.0	0.3 1.0 £5.8	0.0 0.0 0.0	1.2 32.8 £0.8
Road passenger transport—municipal undertakings	169	Percentage of total pay Percentage of employees Average payment	57.8 99.4 £13.5	27.2 88.2 £7.1	5.3 65.1 £1.9	2.4 19.5 £2.9	2.5 56.2 £1.0	0.0 0.0 0.0	0.7 1.8 £9.6	1.1 9.5 £2.6	3.1 49.1 £1.4
Road passenger transport—London Transport Board agreements	124	Percentage of total pay Percentage of employees Average payment	61.1 100.0 £15.3	13.5 63.7 £5.3	5.0 72.6 £1.7	13.6 91.1 £3.7	0.6 6.5 £2.2	0.0 0.0 0.0	0.5 2.4 £5.0	4.3 68.5 £1.6	1.5 37.1 £1.0
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)	110	Percentage of total pay Percentage of employees Average payment	72.3 100.0 £15.2	21.6 75.5 £6.0	2.1 13.6 £3.3	0.5 2.7 £3.5	0.1 2.7 £1.0	0.0 0.0 0.0	1.2 4.5 £5.6	0.2 0.9 £5.0	2.0 29.1 £1.5
WAGES BOARD AND COUNCIL ORDERS											
Wages boards											
Agricultural (England and Wales)	316	Percentage of total pay Percentage of employees Average payment	77.5 98.4 £12.8	14.1 55.1 £4.2	0.0 0.0 0.0	5.2 10.4 £8.2	1.4 23.7 £1.0	0.1 1.3 £1.9	0.6 1.6 £5.8	0.0 0.3 £1.1	1.0 7.6 £2.1
Wages councils											
Licensed Residential Establishments and Licensed Restaurants (Great Britain)	142	Percentage of total pay Percentage of employees Average payment	79.9 100.0 £12.8	7.3 28.9 £4.0	0.3 2.8 £1.4	1.0 5.6 £2.8	1.9 17.6 £8.7	3.2 6.3 £8.1	0.2 0.7 £4.2	1.0 2.8 £5.4	5.3 18.3 £4.7
Milk Distributive (England and Wales)	138	Percentage of total pay Percentage of employees Average payment	66.3 99.3 £14.9	19.9 65.2 £6.8	0.8 8.7 £1.9	1.1 11.6 £2.2	1.6 23.2 £1.5	7.6 53.6 £3.2	0.2 0.7 £5.7	1.6 9.4 £3.9	0.9 14.5 £1.4
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	119	Percentage of total pay Percentage of employees Average payment	83.7 100.0 £14.6	5.0 21.8 £4.0	0.1 0.8 £2.6	4.1 12.6 £5.6	3.0 36.1 £1.4	3.1 15.1 £1.8	0.5 0.8 £10.0	0.0 0.0 0.0	0.5 5.0 £1.8
Road Haulage (Great Britain)	430	Percentage of total pay Percentage of employees Average payment	54.8 97.2 £13.5	34.8 87.9 £9.4	0.6 6.3 £2.4	5.3 18.4 £7.0	2.1 30.9 £1.6	0.1 1.9 £1.1	0.2 0.5 £8.2	1.1 5.1 £5.0	1.1 16.7 £1.5

Table 48 Make-up of pay by agreement and wages board or council order, September 1968: Full-time non-manual men paid for a full week

Agreement or Order	Number in sample		Basic pay	Over-time pay	Shift premium	Pay-ment by results	Bonus	Com-mission	Holi-day pay	Guar-anteed pay	Other pay
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Engineering—clerical workers (United Kingdom)	273	Percentage of total pay Percentage of employees Average payment	89.5 100.0 £19.8	8.7 53.5 £3.6	0.4 3.7 £2.7	0.0 0.0 0.0	0.5 11.0 £1.0	0.0 0.4 £1.0	0.8 2.6 £6.5	0.1 0.4 £4.0	0.0 2.2 £0.4
Engineering—draughtsmen and allied technicians (United Kingdom)	364	Percentage of total pay Percentage of employees Average payment	92.3 100.0 £25.8	6.0 36.3 £4.7	0.2 1.6 £2.8	0.0 0.3 £1.1	0.4 14.3 £0.8	0.0 0.3 £0.7	0.4 1.1 £9.0	0.0 0.3 £2.4	0.7 5.2 £3.6
Retail co-operative societies (Great Britain)	108	Percentage of total pay Percentage of employees Average payment	91.2 99.1 £19.1	4.0 26.9 £3.1	0.0 0.0 0.0	0.5 4.6 £2.4	1.4 34.3 £0.8	1.0 13.0 £1.6	0.7 0.9 £15.7	0.4 0.9 £8.7	0.9 9.3 £1.9
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Civil Service—clerical	326	Percentage of total pay Percentage of employees Average payment	96.5 100.0 £19.0	3.1 21.8 £2.8	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 £0.7	0.0 0.3 £4.9	0.1 0.3 £1.0	0.2 4.9 £1.0
Civil Service—executive	440	Percentage of total pay Percentage of employees Average payment	97.9 100.0 £34.7	1.4 14.8 £3.5	0.1 2.7 £0.9	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.2 £1.1	0.0 0.0 0.0	0.0 0.0 0.0	0.5 5.2 £3.6
Coal mining (Great Britain)	124	Percentage of total pay Percentage of employees Average payment	93.7 100.0 £26.0	4.6 22.6 £5.7	0.2 6.5 £0.8	0.0 0.0 0.0	0.6 6.5 £2.5	0.0 0.0 0.0	0.1 0.8 £3.6	0.0 16.1 £1.4	0.8 16.1 £1.4
Electricity Supply Industry agreements (Great Britain)	112	Percentage of total pay Percentage of employees Average payment	96.0 100.0 £32.2	0.8 10.7 £2.6	2.0 17.0 £4.0	0.1 2.7 £1.0	0.0 0.9 £0.5	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	1.1 25.9 £1.4
Local authorities (England and Wales) General and clerical division	132	Percentage of total pay Percentage of employees Average payment	97.2 100.0 £19.8	1.7 14.4 £2.4	0.1 1.5 £1.4	0.0 0.0 0.0	0.1 1.5 £1.5	0.0 0.0 0.0	0.5 2.3 £4.8	0.0 0.0 0.0	0.4 6.8 £1.2
Administrative, professional and technical	584	Percentage of total pay Percentage of employees Average payment	98.3 100.0 £30.4	0.6 6.8 £2.7	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.3 1.4 £7.3	0.0 0.0 0.0	0.7 11.3 £2.0
Post Office engineering grades	119	Percentage of total pay Percentage of employees Average payment	91.0 100.0 £24.8	7.5 47.9 £4.3	0.4 6.7 £1.5	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	1.1 24.4 £1.2
Post Office manipulative grades	161	Percentage of total pay Percentage of employees Average payment	80.6 99.4 £20.7	17.1 64.0 £6.9	0.5 14.9 £0.9	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	1.0 20.5 £1.3
Teaching—agreements of the Burnham Committee (England and Wales) Primary and secondary schools	541	Percentage of total pay Percentage of employees Average payment	99.1 100.0 £31.3	0.0 0.2 £3.2	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.4 3.5 £3.8	0.0 0.0 0.0	0.5 3.5 £4.2
Establishments for further education	122	Percentage of total pay Percentage of employees Average payment	99.5 100.0 £37.3	0.4 1.6 £8.4	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.8 £1.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.1 2.5 £2.0

Table 49 Make-up of pay by agreement and wages board or council order, September 1968: Full-time manual women paid a full week

Agreement or Order	Number in sample		Basic pay	Over-time pay	Shift premium	Pay-ment by results	Bonus	Com-mission	Holi-day pay	Guar-anteed pay	Other pay
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Engineering—manual workers (United Kingdom)	618	Percentage of total pay Percentage of employees Average payment	71.8 93.9 £10.0	4.2 29.1 £1.9	0.7 7.0 £1.4	18.4 59.1 £4.1	1.5 19.9 £1.0	0.0 0.0 0.0	1.7 4.9 £4.7	0.0 0.0 0.0	1.6 10.5 £0.5
Retail co-operative societies (Great Britain)	160	Percentage of total pay Percentage of employees Average payment	93.2 99.4 £8.9	3.3 15.6 £2.0	0.1 1.3 £0.6	0.5 4.0 £0.9	1.2 25.0 £0.4	0.6 5.0 £1.2	0.6 0.6 £9.0	0.1 0.6 £2.2	0.4 8.1 £0.5
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Health services ancillary staff (Great Britain)	448	Percentage of total pay Percentage of employees Average payment	86.0 100.0 £10.0	5.8 22.2 £2.2	6.8 21.7 £0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.4 0.5 £5.2	0.0 0.0 0.0	1.0 22.8 £0.5
Local authorities (England and Wales) Manual workers	276	Percentage of total pay Percentage of employees Average payment	93.9 100.0 £9.2	2.9 18.5 £1.5	1.3 9.1 £1.4	0.3 1.1 £2.7	0.1 2.2 £0.6	0.0 0.0 0.0	0.5 1.8 £2.8	0.1 1.1 £1.3	0.9 13.4 £0.7

Table 49 (continued) Make-up of pay by agreement and wages board or council order, September 1968: Full-time manual women paid for a full week

Agreement or Order	Number in sample		Basic pay	Over-time pay	Shift premium	Pay-ment by results	Bonus	Com-mission	Holi-day pay	Guar-anteed pay	Other pay
WAGES BOARD AND COUNCIL ORDERS											
Wages Councils											
Dressmaking and Women's Light Cloth-ing (England and Wales)	112	Percentage of total pay Percentage of employees Average payment	62.2 72.3 £10.0	1.7 14.3 £1.4	0.0 0.0 0.0	33.9 41.1 £9.6	1.8 18.8 £1.1	0.0 0.0 0.0	0.1 7.9 £1.9	0.0 0.0 0.0	0.2 6.3 £0.4
Industrial and Staff Canteen Undertakings (Great Britain)	134	Percentage of total pay Percentage of employees Average payment	92.3 100.0 £9.3	4.7 27.6 £1.7	0.3 3.0 £1.1	0.1 1.5 £0.4	1.1 23.1 £0.5	0.0 0.0 £0.0	0.6 2.2 £0.2	0.0 0.7 £0.2	0.9 12.7 £0.7
Licensed Residential Establishment and Licensed Restaurant (Great Britain)	149	Percentage of total pay Percentage of employees Average payment	83.7 99.3 £8.4	2.0 14.8 £1.4	0.1 1.3 £0.5	0.6 2.0 £1.1	2.1 18.8 £1.1	2.5 4.7 £5.2	2.6 2.0 £12.8	0.6 1.3 £4.5	5.9 17.4 £3.4
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	120	Percentage of total pay Percentage of employees Average payment	54.5 69.2 £9.3	1.8 15.8 £1.4	0.1 0.8 £1.4	41.3 52.5 £9.3	1.0 18.3 £0.6	0.0 0.0 £2.3	0.6 3.3 £0.5	0.1 2.5 £0.5	0.6 15.0 £0.4
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	269	Percentage of total pay Percentage of employees Average payment	89.9 98.9 £9.3	0.5 3.7 £1.4	0.0 0.0 0.0	0.2 1.9 £0.7	2.3 31.6 £0.7	4.8 28.3 £1.7	1.5 1.1 £13.5	0.0 0.0 0.0	0.9 3.3 £2.8
Retail Food Trades (England and Wales)	112	Percentage of total pay Percentage of employees Average payment	96.1 100.0 £8.6	1.4 13.4 £0.9	0.0 0.0 0.0	0.0 0.0 0.0	2.4 24.1 £0.3	0.1 2.7 £0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.1 2.7 £0.2
Retail Furnishing and Allied Trades (Great Britain)	121	Percentage of total pay Percentage of employees Average payment	91.3 100.0 £9.0	0.6 4.1 £1.5	0.0 0.0 0.0	0.0 0.8 £0.5	5.0 57.9 £0.9	1.4 13.2 £1.1	1.4 2.5 £5.5	0.0 0.0 0.0	0.2 2.5 £0.8

Table 50 Make-up of pay by agreement and wages board or council order, September 1968: Full-time non-manual women paid for a full week

Agreement or Order	Number in sample		Basic pay	Over-time pay	Shift premium	Pay-ment by results	Bonus	Com-mission	Holi-day pay	Guar-anteed pay	Other pay
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Engineering—clerical workers (United Kingdom)	310	Percentage of total pay Percentage of employees Average payment	96.8 100.0 £12.2	1.7 11.3 £1.9	0.0 0.0 0.0	0.2 0.6 £0.3	0.9 13.2 £0.9	0.0 0.0 0.0	0.3 1.9 £2.0	0.1 0.6 £1.4	0.0 1.3 £0.3
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Civil Service—clerical	517	Percentage of total pay Percentage of employees Average payment	98.3 100.0 £16.0	1.2 12.8 £1.6	0.0 0.4 £0.9	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.1 0.8 £2.2	0.0 0.0 0.0	0.4 3.5 £1.6
Local authorities (England and Wales) General and clerical division	330	Percentage of total pay Percentage of employees Average payment	99.5 100.0 £14.7	0.2 4.5 £0.7	0.0 0.6 £1.2	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.2 1.8 £1.3	0.0 0.0 0.0	0.1 3.3 £0.5
Administrative, professional and technical	275	Percentage of total pay Percentage of employees Average payment	98.8 99.6 £19.0	0.3 3.3 £1.5	0.2 1.5 £2.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.7 £0.9	0.4 0.4 £11.2	0.3 8.4 £0.7
Post Office manipulative grades	164	Percentage of total pay Percentage of employees Average payment	95.7 100.0 £14.9	2.7 19.5 £2.1	0.0 0.6 £0.7	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	1.6 14.0 £1.7
Teaching—agreements of the Burnham Committee (England and Wales) Primary and secondary schools	758	Percentage of total pay Percentage of employees Average payment	99.2 100.0 £25.4	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.7 3.7 £4.9	0.0 0.0 0.0	0.1 0.5 £2.9
Teaching—agreements of the Scottish equivalent of the Burnham Committee Primary and Secondary schools	108	Percentage of total pay Percentage of employees Average payment	99.2 100.0 £25.6	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.0 0.0 0.0	0.8 4.6 £4.2
WAGES COUNCILS											
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	217	Percentage of total pay Percentage of employees Average payment	88.6 99.1 £12.3	1.3 9.2 £2.0	0.1 0.5 £1.5	1.3 4.6 £3.8	3.7 31.8 £1.6	4.5 19.8 £3.1	0.4 0.9 £6.4	0.0 0.0 £1.1	0.2 1.4 £1.8

Table 51 Joint distribution of weekly hours and earnings (Basis C), September 1968: Men

Range of earnings	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total men	Average earnings £
Range of hours														
0-1 to 8-0	124	3	10	7	6	3	3	2	0	3	0	0	161	7-1
8-1 to 16-0	250	19	21	23	10	21	13	3	2	2	3	2	369	10-4
16-1 to 21-0	295	22	20	23	35	34	17	7	4	1	2	4	465	11-3
21-1 to 24-0	132	28	36	38	36	46	60	7	5	4	1	1	405	16-0
24-1 to 26-0	51	13	24	14	37	34	44	24	30	11	8	3	327	25-6
26-1 to 28-0	38	21	27	27	38	50	93	134	62	55	8	11	564	28-5
28-1 to 30-0	34	26	42	45	58	86	59	43	41	48	13	5	500	25-0
30-1 to 32-0	18	45	99	86	85	101	60	12	3	6	1	11	527	20-0
32-1 to 34-0	22	27	44	34	55	42	41	23	17	11	16	3	333	25-5
34-1 to 35-0	13	30	39	45	149	198	259	195	150	158	88	149	1,588	35-0
35-1 to 36-0	11	17	50	43	95	126	119	80	66	54	32	49	742	30-5
36-1 to 37-0	10	20	206	189	290	500	692	262	197	194	103	123	2,786	29-4
37-1 to 38-0	17	37	180	267	523	739	942	589	354	409	187	185	4,429	30-2
38-1 to 39-0	16	68	68	94	192	327	487	368	246	22	10	2	906	24-5
39-1 to 40-0	47	124	1,256	1,068	1,533	1,795	1,689	657	304	192	87	91	8,843	22-8
40-1 to 41-0	6	16	138	121	187	204	180	72	32	18	4	2	980	21-9
41-1 to 42-0	39	20	268	269	415	445	445	151	67	36	13	16	2,184	23-1
42-1 to 43-0	6	134	182	286	273	247	80	28	21	3	4	1	1,272	21-9
43-1 to 44-0	21	52	200	302	508	533	454	154	44	36	12	19	2,335	22-1
44-1 to 45-0	9	8	102	217	322	428	311	127	80	54	11	1	1,676	23-1
45-1 to 46-0	13	17	70	149	277	323	277	88	45	16	5	1	1,277	22-4
46-1 to 47-0	3	8	44	103	267	318	266	78	35	15	5	2	1,144	22-9
47-1 to 48-0	9	9	61	101	309	388	321	127	40	14	10	1	1,482	24-3
48-1 to 49-0	2	1	18	75	222	366	295	112	36	17	3	1	1,148	23-9
49-1 to 50-0	7	3	15	69	248	387	358	134	50	29	9	1	1,323	25-2
50-1 to 51-0	4	1	16	74	291	565	544	215	84	15	1	1	1,852	25-1
51-1 to 52-0	3	1	9	38	194	396	516	192	78	35	7	3	1,472	25-9
52-1 to 54-0	1	2	10	18	142	455	502	237	87	54	14	12	1,534	27-0
54-1 to 56-0	0	0	7	10	47	199	324	150	69	39	7	1	1,544	27-9
56-1 to 58-0	0	0	6	5	59	160	142	54	59	43	11	3	847	28-1
58-1 to 60-0	1	1	5	6	11	26	231	713	408	244	183	52	1,888	31-2
60-1 to 70-0	0	0	0	4	8	23	120	140	119	102	26	10	558	35-4
70-1 to 80-0	1	3	0	6	4	6	15	30	42	52	19	14	1,064	41-8
80-1 and over	77	21	43	43	64	66	64	25	13	15	6	7	444	20-5
Hours not recorded*														
Total men	1,253	642	3,330	3,872	7,136	9,928	10,830	4,873	2,533	2,022	785	817	48,021	25-4

Average hours for those with hours recorded	22-5	36-2	39-6	40-9	42-7	44-3	45-8	46-1	46-3	45-2	43-0	39-5	43-4	
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* Those employees whose actual hours were not recorded for pay purposes and who were paid for less than their normal hours in the survey pay period.

Table 52 Joint distribution of weekly hours and earnings (Basis C), September 1968: Women

Range of earnings	Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 and over	Total women	Average earnings
Range of hours														
0-1 to 8-0	695	14	8	4	3	1	1	1	0	0	0	0	727	2-3
8-1 to 16-0	1,393	90	27	28	28	12	6	4	0	1	0	0	1,589	4-3
16-1 to 21-0	441	598	139	47	31	10	10	6	1	1	0	1	2,286	5-8
21-1 to 24-0	580	396	124	59	34	14	5	5	4	3	0	1	1,225	7-0
24-1 to 26-0	210	295	100	41	31	43	36	43	61	45	19	10	934	12-3
26-1 to 28-0	134	244	124	60	49	60	69	60	115	75	43	24	1,059	15-7
28-1 to 30-0	72	388	205	111	79	45	32	26	42	38	18	11	1,055	11-7
30-1 to 32-0	31	213	188	114	66	24	13	6	2	1	1	1	650	9-6
32-1 to 34-0	13	211	208	137	135	51	40	25	9	5	2	1	837	11-1
34-1 to 35-0	7	128	268	278	332	179	190	96	60	28	10	12	1,588	14-3
35-1 to 36-0	6	7	113	102	110	78	102	72	18	13	2	16	1,704	15-1
36-1 to 37-0	6	32	239	367	545	263	185	123	52	17	8	5	1,862	14-3
37-1 to 38-0	6	109	489	610	845	380	383	206	107	20	9	16	3,180	14-3
38-1 to 39-0	5	50	178	164	165	67	34	22	10	6	4	0	705	12-4
39-1 to 40-0	24	163	919	1,197	927	927	141	76	41	12	5	3	3,757	15-7
40-1 to 41-0	22	2	110	115	93	20	25	13	10	1	0	2	413	12-3
41-1 to 42-0	18	230	330	319	373	140	150	102	110	6	0	5	1,783	13-3
42-1 to 43-0	3	13	66	73	90	24	25	16	9	1	0	0	470	12-7
43-1 to 44-0	11	23	70	115	145	51	45	15	9	7	2	1	214	14-7
44-1 to 45-0	1	8	22	52	66	30	16	9	7	1	0	0	141	14-7
45-1 to 46-0	2	5	24	35	48	74	23	18	8	0	0	0	140	14-7
46-1 to 47-0	0	0	10	20	36	22	16	11	6	0	0	0	100	13-5
47-1 to 48-0	0	7	30	28	49	35	29	9	3	0	0	0	200	13-7
48-1 to 49-0	0	5	3	11	19	10	10	6	4	0	0	0	72	14-6
49-1 to 50-0	0	4	7	6	9	19	15	10	5	0	0	1	82	16-5
50-1 to 52-0	0	2	6	9	19	15	10	10	5	0	0	1	58	16-3
52-1 to 54-0	0	1	4	11	9	5	14	9	10	3	0	0	47	16-5
54-1 to 56-0	0	0	1	2	1	12	12	7	9	2	0	0	20	17-2
56-1 to 58-0	0	0	1	1	4	1	3	4	0	0	0	0	20	17-2
58-1 to 60-0	0	0	1	1	0	2	1	4	5	3	2	1	20	17-2
60-1 to 70-0	0	0	0	1	0	5	6	2	0	0	0	0	20	17-2
70-1 to 80-0	0	0	0	1	0	0	2	0	0	0	0	0	6	15-3
80-1 and over	1	1	0	0	0	0	0	0	0	0	0	0	0	0-0
Hours not recorded*	160	81	112	114	92	29	20	11	9	6	1	1	636	9-8
Total women	4,993	3,287	4,138	4,256	4,500	1,909	1,607	1,005	707	290	129	115	26,936	11-4

Average hours for those with hours recorded	17-3	29-4	36-0	37-8	38-3	37-8	37-7	37-4	35-7	31-9	31-2	33-6	32-6	
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* Those employees whose actual hours were not recorded for pay purposes and who were paid for less than their normal hours in the survey pay period.

Table 53 Employees paid for less than their normal basic hours; by main occupational group and reason, September 1968:
Full-time males

Main occupational group	Total number in sample (Basic A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
			All reasons	Short-time etc.	Sickness		Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
	(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
1. Administration and management	3,483	45	1.3	0.0	0.5	0.1	0.1	0.1	0.5	0.1
2. Technical and scientific	4,045	122	3.0	0.0	0.9	0.1	0.2	0.4	1.0	0.3
3. Education, welfare and medical	1,326	17	1.3	0.0	0.6	0.1	0.2	0.0	0.3	0.1
4. All other professional	367	9	2.5	0.3	0.8	0.3	0.3	0.0	0.8	0.3
5 (part). Office and communications: non-manual	4,261	115	2.7	0.0	1.4	0.1	0.2	0.2	0.7	0.2
6 (part). Sales: non-manual	1,409	18	1.3	0.0	0.6	0.2	0.1	0.0	0.4	0.1
All non-manual	14,891	326	2.2	0.0	0.9	0.1	0.2	0.2	0.7	0.2
5 (part). Office and communications: manual	656	13	2.0	0.0	0.6	0.0	0.6	0.8	0.0	0.0
6 (part). Sales: manual	1,005	44	4.4	0.4	1.1	0.6	1.1	0.3	0.6	0.3
7. Service and security	2,199	98	4.5	0.1	1.3	0.6	0.8	0.7	0.8	0.4
8. Farming and horticultural	967	60	6.2	0.2	1.7	0.6	1.8	0.6	1.1	0.5
9. Driver, dock and other transport	4,042	472	11.7	0.5	2.9	1.2	2.2	1.7	2.8	0.8
10. Other manual:	29,431	5,092	17.3	0.5	2.8	1.4	4.1	5.6	3.0	0.8
FOREMAN OR SUPERVISOR	2,170	82	3.8	0.1	1.0	0.5	0.5	0.3	1.2	0.3
SKILLED	14,239	2,535	17.8	0.5	2.7	1.3	4.3	6.1	3.2	0.8
SEMI-SKILLED	6,789	1,268	18.7	0.4	2.8	1.6	3.9	6.4	3.5	1.0
UNSKILLED	6,233	1,207	19.4	0.8	3.7	1.9	5.1	5.5	2.5	1.1
All manual	38,300	5,779	15.1	0.5	2.6	1.3	3.5	4.6	2.7	0.8
ALL OCCUPATIONS	53,191	6,105	11.5	0.3	2.1	1.0	2.6	3.3	2.1	0.6

Table 54 Employees paid for less than their normal basic hours; by main occupational group and reason, September 1968:
Full-time females

Main occupational group	Total number in sample (Basic A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
			All reasons	Short-time etc.	Sickness		Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
	(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
1. Administration and management	301	6	2.0	0.0	0.7	0.5	0.0	0.0	0.7	0.0
2. Technical and scientific	364	14	3.8	0.0	0.8	0.7	0.0	0.3	1.9	0.3
3. Education, welfare and medical	2,482	93	3.7	0.0	1.7	0.1	0.6	0.3	0.6	0.5
4. All other professional	105	9	8.6	1.0	4.8	0.0	0.0	0.0	1.0	1.9
5 (part). Office and communications: non-manual	7,631	301	3.9	0.0	1.1	0.4	0.6	0.4	0.9	0.6
6 (part). Sales: non-manual	426	17	4.0	0.2	0.5	0.2	1.2	0.9	0.9	0.0
All non-manual	11,309	440	3.9	0.1	1.2	0.3	0.6	0.4	0.8	0.6
5 (part). Office and communications: manual	32	—	—	—	—	—	—	—	—	—
6 (part). Sales: manual	1,590	96	6.0	0.1	1.6	0.9	1.8	0.2	1.1	0.3
7. Service and security	2,336	254	10.9	0.2	2.3	1.0	2.8	2.5	1.5	0.8
8. Farming and horticultural	94	17	18.1	5.3	0.0	0.0	6.4	1.1	1.1	3.2
9. Driver, dock and other transport	139	36	25.9	0.0	7.9	2.9	7.2	5.8	2.9	1.4
10. Other manual:	5,861	1,765	30.1	0.8	3.0	3.7	8.1	12.1	2.9	1.0
FOREWOMAN OR SUPERVISOR	191	13	6.8	0.0	1.6	0.5	1.6	1.6	1.6	0.0
SKILLED	1,447	450	31.1	1.1	2.1	4.2	8.1	14.0	2.5	0.9
SEMI-SKILLED	2,459	759	30.9	0.7	3.1	3.7	8.3	12.4	3.3	0.7
UNSKILLED	1,764	543	30.8	0.7	3.6	3.7	8.5	11.3	2.7	1.6
All manual	10,052	2,168	21.6	0.6	2.6	2.6	5.8	7.8	2.2	0.9
ALL OCCUPATIONS	21,361	2,608	12.2	0.3	1.9	1.4	3.0	3.9	1.5	0.7

Table 55 Employees paid for less than their normal basic hours, by industry group and reason, September 1968:
Full-time manual males

Industry group	Order or MLH of SIC (1958)	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
				All reasons	Short-time etc.	Sickness		Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
		(1)	(2)	(3)	(4a)	Certified (4b)	Uncertified (4c)	(4d)	(4e)	(4f)	(4g)
All industries and services	I-XXIV	38,300	5,779	15.1	0.5	2.6	1.3	3.5	4.6	2.7	0.8
All Index of Production Industries	II-XVIII	25,717	4,764	18.5	0.6	2.9	1.5	4.5	5.9	3.3	0.9
All manufacturing industries	III-XVI	18,255	3,607	19.8	0.4	2.6	1.7	4.0	7.7	3.7	0.9
All non-manufacturing industries	I, II, XVII-XXIV	20,045	2,172	10.8	0.5	2.6	0.9	3.1	1.7	1.8	0.6
Agriculture, forestry and fishing	I	685	36	5.3	0.3	1.3	0.6	1.9	0.4	0.6	0.6
Agriculture and horticulture	001	586	30	5.1	0.3	1.2	0.3	2.0	0.5	0.5	0.7
Mining and quarrying	II	1,886	476	25.2	0.1	8.6	1.5	10.0	0.6	3.5	1.3
Coal mining	101	1,723	458	26.6	0.0	9.3	1.6	10.6	0.6	3.4	1.5
Other mining and quarrying	102-109	163	18	11.0	0.6	1.2	0.6	3.7	0.6	4.3	0.0
Food, drink and tobacco	III	1,526	208	13.6	0.2	3.3	1.0	2.7	3.9	2.3	0.7
Food	211-229	1,113	157	14.1	0.1	3.3	0.3	3.8	3.8	2.3	0.7
Drink	231-239	371	45	12.1	0.0	3.0	0.3	3.0	4.3	1.9	0.3
Chemicals and allied industries	IV	1,007	178	17.7	0.3	3.9	1.6	3.9	4.6	3.0	0.9
Metal manufacture	V	1,824	394	21.6	0.2	2.5	1.8	6.3	8.7	2.9	0.7
Iron and steel	311-313	1,460	338	23.2	0.2	2.6	1.7	6.8	9.5	2.9	0.7
Other metals	321-322	364	56	15.4	0.0	1.9	0.9	3.8	5.8	2.7	0.5
Engineering and electrical goods	VI	4,683	957	20.4	0.1	2.4	1.8	3.8	9.0	3.6	0.9
Mechanical engineering	331-349	3,061	663	21.7	0.1	2.6	1.8	4.1	9.9	3.7	1.0
Scientific instruments, etc.	351-352	234	40	17.1	0.0	2.6	2.6	2.1	8.1	2.6	0.4
Electrical apparatus	361-369	1,388	254	18.3	0.1	2.6	1.7	3.4	7.2	3.6	0.9
Shipbuilding and marine engineering	VII	668	210	31.4	0.1	4.0	1.2	10.3	13.6	4.3	1.5
Vehicles	VIII	2,235	584	26.1	1.3	4.1	2.1	4.5	8.3	7.1	0.9
Motor vehicle manufacturing	381	1,494	422	28.2	2.0	4.0	1.7	5.2	8.2	8.0	1.3
Aircraft manufacturing and repairing	383	540	121	22.4	0.0	4.1	3.0	2.8	8.1	6.5	0.0
Other vehicles	382, 384-389	201	41	20.4	0.0	5.0	2.0	3.5	9.0	1.5	1.0
Metal goods not elsewhere specified	IX	1,113	215	19.3	0.1	1.3	1.4	4.3	10.1	2.7	0.6
Textiles	X	1,182	208	17.6	0.6	1.5	1.9	3.4	4.0	6.6	0.8
Clothing and footwear	XII	436	80	18.3	2.3	0.9	2.1	1.6	7.6	3.2	0.7
Clothing	441-449	247	36	14.6	0.0	1.6	1.6	1.6	6.9	2.8	0.0
Footwear	450	189	44	23.3	5.3	0.0	2.6	1.6	8.5	3.7	1.6
Bricks, pottery, glass, cement, etc.	XIII	892	143	16.0	0.1	2.1	1.3	3.8	4.7	2.4	1.7
Timber, furniture, etc.	XIV	713	98	13.7	0.6	0.7	2.1	3.4	6.5	1.0	1.3
Paper, printing and publishing	XV	1,176	199	16.9	0.0	2.3	0.9	1.8	9.4	2.5	0.9
Paper and board	481-483	473	100	21.1	0.0	3.0	1.3	3.4	10.4	3.8	0.3
Printing and publishing	486-489	703	99	14.1	0.0	1.8	0.7	0.7	8.8	1.6	1.1
Other manufacturing industries	XVI	709	118	16.6	0.6	2.1	2.1	2.1	6.3	2.8	1.0
Construction	XVII	4,422	573	13.0	1.8	1.3	1.0	5.0	2.2	1.6	0.7
Gas, electricity and water	XVIII	1,154	108	9.4	0.1	3.6	0.5	0.9	1.0	2.7	0.6
Transport and communication	XIX	4,042	431	10.7	0.4	2.7	1.0	2.0	2.0	2.2	0.7
Railways	701	936	142	15.2	0.2	1.2	0.2	1.9	4.0	3.1	0.7
Road passenger transport	702	799	145	18.1	0.1	5.0	1.6	3.3	3.5	3.8	1.5
Road haulage contracting	703	673	62	9.2	0.3	1.8	2.2	2.7	1.2	1.2	0.0
Sea, air, port and inland water transport	704-706	625	67	10.7	1.4	2.4	0.0	2.6	0.5	2.7	1.6
Postal services and telecommunications	707	921	10	1.1	0.0	0.3	0.0	0.1	0.3	0.3	0.0
Distributive trades	XX	2,498	148	5.9	0.1	1.7	0.8	1.2	1.4	0.6	0.3
Wholesale distribution	810	609	44	7.2	0.0	1.6	1.5	1.3	1.6	0.8	0.3
Retail distribution	820	1,444	60	4.8	0.0	0.6	0.6	0.6	0.6	0.3	0.0
Other distribution	831-832	445	35	7.9	0.0	1.6	0.2	2.0	3.4	0.7	0.0
Insurance, banking and finance	XXI	173	4	2.3	0.0	0.0	0.0	1.2	0.6	0.0	0.6
Professional and scientific services	XXII	858	54	6.3	0.0	1.6	0.3	0.7	2.1	1.5	0.2
Educational services	872	268	8	3.0	0.0	0.4	0.0	0.4	0.0	0.4	0.7
Medical and dental services	874	416	29	7.0	0.0	1.9	0.5	0.7	1.9	1.9	0.0
Other professional and scientific services	871, 873, 875-879	174	17	9.8	0.0	1.1	0.0	1.7	5.7	2.3	0.0
Miscellaneous services	XXIII	1,791	162	9.0	0.3	0.9	1.3	2.2	3.1	1.5	0.4
Entertainment and sport	881-883	227	8	3.5	0.0	0.0	0.0	1.3	0.4	1.3	0.4
Catering, hotels, etc.	884	404	25	6.2	0.7	1.5	0.7	1.2	0.5	1.5	0.2
Motor repairs and garages	887	795	106	13.3	0.0	0.6	2.3	3.0	6.2	2.0	0.0
Medical and dental services	885-886, 888-899	365	23	6.3	0.5	1.4	0.8	1.9	1.1	0.5	0.3
Public administration and defence (excluding H.M. Forces)	XXIV	2,536	180	7.1	0.0	2.4	0.8	1.1	1.2	1.4	0.4
National government service	901	588	58	9.9	0.2	3.7	0.7	0.7	2.6	2.0	0.3
Local government service	906	1,948	122	6.3	0.0	2.0	0.9	1.2	0.8	1.2	0.5

Table 55A Employees paid for less than their normal basic hours, by industry group (Minimum List Heading) and reason, September 1968: Full-time manual males

Industry group	MLH of SIC (1958)	Total number in sample (Basic A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
				All reasons	Short-time etc.	Sickness		Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
						Certified	Uncertified				
		(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
Food drink and tobacco											
Bread and flour confectionery	212	276	29	10.5	0.4	4.0	1.4	1.1	2.2	0.7	1.1
Bacon curing, meat and fish products	214	138	23	16.7	0.0	2.9	2.2	6.5	4.3	0.7	0.0
Cocoa, chocolate and sugar confectionery	217	136	27	19.9	0.0	3.7	3.7	2.2	5.9	4.4	1.5
Fruit and vegetable products	218	101	12	11.9	0.0	2.0	1.0	3.0	1.0	4.0	1.0
Brewing and malting	231	233	21	9.0	0.0	2.6	0.0	1.6	3.9	1.3	0.4
Other drink industries	239	138	24	17.4	0.0	3.6	0.0	5.8	5.8	2.9	0.0
Chemicals and allied industries											
Chemicals and dyes	271	538	94	17.5	0.4	4.5	1.1	3.5	4.3	3.0	0.9
Metal manufacture											
Iron and steel (general)	311	945	239	25.3	0.2	3.0	1.8	7.1	10.8	2.6	1.0
Steel tubes	312	139	30	21.6	0.0	1.4	0.7	7.2	9.4	3.6	0.0
Iron castings, etc.	313	376	69	18.4	0.5	2.1	1.9	6.1	6.1	3.5	0.3
Light metals	321	169	28	16.6	0.0	1.2	3.0	3.6	5.9	3.0	1.2
Copper, brass and other base metals	322	195	28	14.4	0.0	2.6	1.0	4.1	5.6	2.6	0.0
Engineering and electrical goods											
Metal-working machine tools	332	227	57	25.1	0.0	1.8	2.6	3.5	11.9	5.3	0.9
Engineers' small tools and gauges	333	149	26	17.4	0.0	2.0	0.7	3.4	11.4	1.3	0.0
Industrial engines	334	114	22	19.3	0.0	5.3	1.8	0.0	7.0	1.0	3.5
Textile machinery or accessories	335	120	30	25.0	0.0	3.3	1.7	4.2	14.2	1.7	0.8
Contractors' plant and quarrying machinery	336	136	24	17.6	0.0	3.7	2.9	2.9	7.4	1.5	0.0
Mechanical handling equipment	337	162	27	16.7	0.0	1.2	0.6	3.7	8.6	3.7	0.6
Other machinery	339	811	163	20.1	0.1	2.2	0.9	4.1	10.6	2.0	1.0
Industrial plant and steelwork	341	503	125	24.9	0.0	4.0	2.4	6.8	9.3	3.4	1.2
Other mechanical engineering not elsewhere specified	349	612	141	23.0	0.2	2.0	2.6	3.3	10.3	5.2	1.1
Scientific, surgical and photographic instruments, etc.	351	218	39	17.9	0.0	2.8	2.8	2.3	8.3	2.8	0.5
Electrical machinery	361	409	88	21.5	0.2	2.7	1.0	3.7	7.3	7.6	0.5
Insulated wires and cables	362	118	22	18.6	0.0	5.1	0.0	4.2	8.5	1.7	0.8
Telegraph and telephone apparatus	363	113	19	16.8	0.0	4.4	4.4	1.8	5.3	0.9	1.8
Radio and other electronic apparatus	364	405	62	15.3	0.0	1.2	1.2	3.5	7.2	2.0	1.0
Domestic electric appliances	365	126	26	20.6	0.0	2.4	1.6	4.8	7.9	5.6	0.8
Other electrical goods	369	217	37	17.1	0.0	2.8	3.2	2.3	6.9	0.5	1.4
Metal goods not elsewhere specified											
Metal industries not elsewhere specified	399	768	138	18.0	0.1	1.3	1.7	4.3	8.7	2.5	0.7
Textiles											
Production of man-made fibres	411	111	31	27.9	0.0	3.6	0.9	6.3	8.1	10.8	1.8
Spinning and doubling of cotton, flax and man-made fibres	412	123	26	21.1	0.0	0.8	2.4	3.3	0.8	14.6	0.0
Weaving of cotton, linen and man-made fibres	413	109	17	15.6	0.0	0.9	3.7	5.5	2.8	2.8	0.0
Woolen and worsted	414	276	45	16.3	1.4	1.1	1.8	1.4	3.3	7.2	0.7
Hosiery and knitted goods	417	133	14	10.5	0.8	2.3	0.8	2.3	0.8	3.0	0.8
Carpets	419	115	23	20.0	0.0	1.7	2.6	2.6	8.7	4.3	0.9
Textile finishing	423	149	28	18.8	0.7	1.3	2.0	3.4	6.0	7.4	0.7
Clothing and footwear											
Men's and boys' tailored outerwear	442	115	18	15.7	0.0	3.5	1.7	0.0	7.8	2.6	0.0
Bricks, pottery, glass, cement, etc.											
Bricks, fireclay and refractory goods	461	189	34	18.0	0.0	2.6	1.6	3.2	6.9	2.1	1.6
Glass	463	198	37	18.7	0.0	2.5	2.0	3.5	5.6	3.5	2.0
Abrasives and building materials, etc. not elsewhere specified	469	341	43	12.6	0.0	0.6	0.9	4.7	2.6	2.1	1.8
Timber, furniture, etc.											
Timber	471	274	38	13.9	1.1	0.4	2.2	4.7	6.9	0.0	0.7
Furniture and upholstery	472	217	36	16.6	0.5	1.4	2.8	3.2	5.1	1.8	3.2
Paper, printing and publishing											
Paper and board	481	229	53	23.1	0.0	3.5	1.7	4.4	8.3	6.1	1.3
Cardboard boxes, cartons and fibre-board packing cases	482	132	24	18.2	0.0	2.3	0.0	1.5	13.6	0.8	0.0
Manufactures of paper and board not elsewhere specified	483	112	23	20.5	0.0	2.7	1.8	3.6	10.7	2.7	0.0
Printing, publishing of newspapers and periodicals	486	257	28	10.9	0.0	1.2	0.0	0.0	5.1	2.7	2.3
Other printing, publishing, bookbinding, engraving, etc.	489	446	71	15.9	0.0	2.2	1.1	1.1	11.0	0.9	0.4
Other manufacturing industries											
Rubber	491	342	62	18.1	1.2	2.0	2.6	1.8	7.0	2.6	1.5
Plastics moulding and fabricating	496	156	22	14.1	0.0	0.6	1.3	3.2	5.8	3.2	0.6
Gas, electricity and water											
Gas	601	315	34	10.8	0.0	3.2	0.6	0.6	2.9	2.9	0.6
Electricity	602	707	63	8.9	0.1	3.8	0.4	0.7	0.1	3.0	0.7
Water	603	132	11	8.3	0.0	3.8	0.8	2.3	1.5	0.8	0.0
Transport and communication											
Sea transport	704	156	7	4.5	0.0	0.0	0.0	1.3	0.0	1.9	1.3
Port and inland water transport	705	342	51	14.9	2.6	3.8	0.0	4.1	0.6	2.9	1.5
Air transport	706	127	9	7.1	0.0	1.6	0.0	0.0	0.8	3.1	2.4
Distributive trades											
Dealing in coal, builders' material, grain and agricultural supplies (wholesale and retail)	831	222	13	5.9	0.0	0.9	0.0	1.4	2.3	1.4	0.0
Dealing in other industrial materials and machinery	832	223	22	9.9	0.0	2.2	0.4	2.7	4.5	0.0	0.0
Professional and scientific services											
Other professional and scientific services	879	154	17	11.0	0.0	1.3	0.0	1.9	6.5	2.6	0.0
Miscellaneous services											
Cinemas, theatre, radio, etc.	881	135	6	4.4	0.0	0.0	0.0	1.5	0.7	2.2	0.0
Other services	899	208	13	6.3	0.0	1.9	1.0	2.4	1.0	0.0	0.0

Table 55 includes figures for minimum list headings: 001, 101, 370, 381, 383, 450, 500, 701, 702, 703, 707, 810, 820, 860, 872, 874, 884, 887, 901 and 906.

Table 56 Employees paid for less than their normal basic hours, by industry group and reason, September 1968:
Full-time manual females

Industry group	Order or MLH of SIC (1958)	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
				All reasons	Short-time, etc.	Sickness Certified	Sickness Uncertified	Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
		(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
All industries and services	I-XXIV	10,952	2,168	21.6	0.6	2.6	2.6	5.8	7.8	2.2	0.9
All Index of Production Industries	II-XVIII	5,693	1,727	30.3	0.8	3.1	3.8	8.1	12.1	3.0	1.0
All manufacturing industries	III-XVI	5,610	1,717	30.6	0.8	3.0	3.8	8.1	12.3	3.0	1.0
All non-manufacturing industries	I, II, XVII-XXIV	4,442	451	10.2	0.3	2.1	1.1	2.8	2.0	1.3	0.7
Food, drink and tobacco	III	593	179	30.2	1.5	4.9	4.4	8.6	8.4	2.2	1.5
Food	211-229	453	138	30.5	1.8	4.2	4.9	9.1	7.9	2.2	1.8
Chemicals and allied industries	IV	197	47	23.9	0.0	6.1	2.5	8.1	4.6	2.5	0.5
Engineering and electrical goods	VI	1,060	338	31.9	0.1	3.5	3.9	8.9	11.6	4.3	1.3
Mechanical engineering	331-349	264	81	30.7	0.0	3.0	1.5	8.7	13.3	3.4	2.7
Electrical apparatus	361-369	717	230	32.1	0.1	3.8	4.9	8.8	10.5	4.6	0.8
Vehicles	VIII	157	57	36.3	0.0	2.5	3.2	13.4	15.3	3.2	1.3
Metal goods not elsewhere specified	IX	363	110	30.3	0.3	3.0	2.8	7.7	15.4	2.5	0.6
Textiles	X	1,016	281	27.7	2.4	2.5	3.6	7.7	7.9	3.7	0.8
Clothing and footwear	XII	1,043	338	32.4	0.5	2.7	4.4	8.2	14.9	3.1	0.7
Clothing	441-449	878	271	30.9	0.0	2.7	4.0	8.3	14.1	2.8	0.8
Footwear	450	165	67	40.6	3.0	2.4	6.7	7.9	18.8	4.2	0.6
Bricks, pottery, glass, cement, etc.	XIII	148	52	35.1	0.0	0.7	5.4	7.4	17.6	2.7	1.4
Timber, furniture, etc.	XIV	110	34	30.9	0.9	1.8	5.5	9.1	16.4	0.9	2.7
Paper, printing and publishing	XV	443	143	32.3	0.0	2.3	2.5	6.3	19.0	1.6	0.9
Paper and board	481-483	213	63	29.6	0.0	2.3	1.9	8.0	13.6	2.8	0.9
Printing and publishing	486-489	230	80	34.8	0.0	2.2	3.0	4.8	23.9	0.4	0.9
Other manufacturing industries	XVI	302	87	28.8	0.0	2.6	5.0	8.3	10.9	2.0	1.3
Transport and communications	XIX	211	42	19.9	0.0	6.2	1.4	5.2	4.3	2.8	1.9
Road passenger transport	702	111	33	29.7	0.0	9.9	2.7	8.1	6.3	3.6	1.8
Distributive trades	XX	1,820	137	7.5	0.2	1.6	1.0	2.4	1.2	0.8	0.2
Wholesale distribution	810	176	21	11.9	0.6	1.1	0.0	4.5	5.1	0.0	0.6
Retail distribution	820	1,609	110	6.8	0.1	1.7	1.2	2.1	0.6	0.9	0.2
Professional and scientific services	XXII	811	92	11.3	0.1	3.1	0.7	1.7	3.0	1.7	1.2
Educational services	872	281	21	7.5	0.0	2.5	0.7	1.1	0.0	0.7	2.5
Medical and dental services	874	500	69	13.8	0.2	3.4	0.8	2.2	4.8	2.2	0.6
Miscellaneous services	XXIII	1,068	117	11.0	0.6	1.5	1.4	3.5	2.4	1.0	0.6
Catering, hotels, etc.	884	440	34	7.7	0.5	1.4	0.9	3.4	1.1	0.5	0.0
Other miscellaneous services	885-886, 888-899	503	72	14.3	0.8	1.4	2.0	4.2	4.0	1.2	1.2
Public administration and defence (excluding H.M. Forces)	XXIV	335	37	11.0	0.3	1.8	0.9	3.0	1.8	3.0	0.6
National government service	901	100	19	19.0	1.0	3.0	1.0	3.0	5.0	7.0	0.0
Local government service	906	235	18	7.7	0.0	1.3	0.9	3.0	0.4	1.3	0.9

Table 56A Employees paid for less than their normal basic hours, by industry group (Minimum List Heading) and reason, September 1968: Full-time manual females

Industry group	MLH of SIC (1958)	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
				All reasons	Short-time, etc.	Sickness Certified	Sickness Uncertified	Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
		(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
Food, drink and tobacco											
Bread and flour confectionery	212	102	21	20.6	3.9	4.9	2.9	2.9	3.9	2.0	1.0
Engineering and electrical goods											
Telegraph and telephone apparatus	363	112	40	35.7	0.0	4.5	8.9	9.8	11.6	0.0	0.9
Radio and electronic apparatus	364	301	95	31.6	0.0	3.0	4.7	10.3	10.3	3.3	0.7
Other electrical goods	369	116	33	28.4	0.9	2.6	5.2	6.9	9.5	2.6	1.7
Metal goods not elsewhere specified	399	206	60	29.1	0.5	1.9	2.9	6.3	15.5	2.9	0.5
Textiles											
Spinning and doubling of cotton, flax and man-made fibres	412	148	34	23.0	0.7	1.4	3.4	6.1	2.0	8.1	1.4
Weaving of cotton, linen and man-made fibres	413	104	15	14.4	0.0	0.0	4.8	3.8	3.8	1.0	1.0
Woolen and worsted	414	233	61	26.2	2.1	2.1	1.7	6.4	8.6	4.7	1.3
Hosiery and other knitted goods	417	268	88	32.8	6.3	3.4	4.5	10.4	7.5	2.2	0.4

Table 56A (continued) Employees paid for less than their normal basic hours, by industry group (Minimum List Heading) and reason, September 1968: Full-time manual females

Industry group	MLH of SIC (1958)	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
				All reasons	Short-time etc.	Sickness		Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
		(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
Clothing and footwear											
Men's and boys' tailored outerwear	442	238	91	38.2	0.0	3.4	3.8	11.3	19.3	2.9	0.0
Women's and girls' tailored outerwear	443	108	39	36.1	0.0	3.7	1.9	10.2	18.5	1.9	2.8
Overalls and men's shirts, underwear, etc.	444	114	34	29.8	0.0	2.6	5.3	10.5	11.4	2.6	0.0
Dresses, lingerie, infants' wear, etc.	445	249	58	23.3	0.0	2.4	3.2	3.2	12.0	2.4	0.8
Paper, printing and publishing											
Other printing, publishing, bookbinding, engraving, etc.	489	198	74	37.4	0.0	2.5	3.5	5.6	25.3	0.5	0.5
Miscellaneous services											
Laundries	885	140	33	23.6	1.4	2.1	3.6	5.0	10.0	1.4	0.7
Hairdressing and manicure	889	155	9	5.8	0.0	1.9	0.6	0.0	1.3	1.3	0.6
Other services	899	117	14	12.0	0.0	0.0	0.0	6.8	2.6	0.9	2.6

Table 56 includes figures for minimum list headings: 450, 702, 810, 820, 872, 874, 884, 901 and 906.

Table 57 Employees paid for less than their normal basic hours, by region and reason, September 1968

	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
			All reasons	Short-time etc.	Sickness	Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous	
	(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
Full-time manual males										
South East	10,657	1,184	11.1	0.3	1.6	1.0	2.8	3.8	1.7	0.6
East Anglia	991	94	9.5	0.1	1.9	0.7	2.0	2.5	1.7	0.5
South Western	2,276	265	11.6	0.3	2.0	1.1	2.4	4.3	1.7	0.5
West Midlands	4,079	721	17.7	1.2	2.5	1.1	3.2	5.2	4.8	0.7
East Midlands	2,726	402	14.7	0.6	2.6	1.2	4.5	3.9	1.8	0.8
Yorkshire and Humberside	3,806	660	17.3	0.5	3.5	1.2	4.5	4.5	2.8	0.9
North Western	5,037	913	18.1	0.5	3.1	1.6	3.9	5.2	1.8	1.0
Northern	2,737	451	16.5	0.4	3.4	1.9	4.9	5.4	3.6	1.0
Wales	2,003	377	18.8	0.2	4.5	2.6	3.2	5.4	2.4	1.0
Scotland	3,988	712	17.9	0.4	2.8	1.3	4.5	5.3	4.0	0.9
Great Britain	38,300	5,779	15.1	0.5	2.6	1.3	3.5	4.6	2.7	0.8
Full-time non-manual males										
South East	6,202	117	1.9	0.0	0.8	0.1	0.1	0.2	0.5	0.2
East Anglia	369	7	1.9	0.0	0.3	0.0	0.0	0.3	1.4	0.0
South Western	803	17	1.9	0.0	0.9	0.2	0.3	0.8	0.0	0.0
West Midlands	1,226	30	2.4	0.0	1.2	0.1	0.2	0.5	0.5	0.1
East Midlands	781	13	1.7	0.0	0.8	0.0	0.1	0.0	0.8	0.0
Yorkshire and Humberside	1,123	14	1.2	0.1	0.4	0.1	0.4	0.1	0.0	0.3
North Western	1,813	59	3.3	0.0	1.0	0.2	0.3	0.1	0.0	0.3
Northern	748	22	2.9	0.1	1.9	0.1	0.4	0.1	0.5	0.0
Wales	525	18	3.4	0.1	1.5	0.2	0.0	0.0	1.9	0.0
Scotland	1,201	29	2.4	0.0	1.0	0.2	0.2	0.3	0.6	0.2
Great Britain	14,891	326	2.2	0.0	0.9	0.1	0.2	0.2	0.7	0.2
Full-time manual females										
South East	2,654	470	17.7	0.2	2.2	2.0	5.4	6.1	1.9	1.0
East Anglia	249	54	21.7	0.0	2.0	4.0	8.0	5.2	2.4	0.8
South Western	528	95	18.0	0.4	1.9	1.3	5.7	7.0	1.5	0.8
West Midlands	1,027	275	26.8	0.6	2.7	1.8	7.7	11.6	2.0	1.4
East Midlands	727	198	27.2	2.9	1.9	4.5	6.1	10.0	1.5	1.2
Yorkshire and Humberside	1,022	243	23.8	0.8	2.8	2.0	6.6	9.3	2.3	0.7
North Western	1,585	366	23.1	0.3	2.5	3.0	5.2	8.3	3.3	0.9
Northern	646	120	18.6	0.6	3.6	2.3	5.0	5.4	1.4	0.3
Wales	410	79	19.3	0.5	2.0	3.7	4.9	7.8	0.2	0.5
Scotland	1,204	268	22.3	0.3	4.0	2.6	5.6	7.0	3.6	0.4
Great Britain	10,052	2,168	21.6	0.6	2.6	2.6	5.8	7.8	2.2	0.9
Full-time non-manual females										
South East	4,312	168	3.9	0.0	1.3	0.4	0.5	0.3	0.7	0.8
East Anglia	285	8	2.8	0.0	0.4	0.1	0.4	0.4	0.4	0.4
South Western	617	24	3.9	0.0	2.1	0.2	0.3	0.5	0.4	0.4
West Midlands	1,040	43	4.1	0.0	1.2	0.4	0.7	0.6	1.0	0.5
East Midlands	635	17	2.7	0.0	0.6	0.5	0.8	0.3	0.3	0.2
Yorkshire and Humberside	1,854	17	2.0	0.0	0.7	0.0	0.8	0.3	0.3	0.2
North Western	1,395	80	5.7	0.1	1.7	0.4	0.6	0.6	1.6	0.6
Northern	649	23	3.5	0.0	0.6	0.2	0.3	1.1	0.9	0.5
Wales	422	16	3.8	0.5	0.6	0.2	0.3	1.1	0.9	0.5
Scotland	1,100	44	4.0	0.1	1.4	0.1	0.6	0.3	1.1	0.7
Great Britain	11,309	440	3.9	0.1	1.2	0.3	0.6	0.4	0.8	0.6

Table 58 Employees paid for less than their normal basic hours, by age and reason, September 1968

	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:							
	(1)	(2)	All reasons	Short-time etc.	Certified	Sickness Un-certified	Voluntary absence	Late arrival or early finish	Holi-days or other approved absence	Miscellaneous
	(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)	(4g)
Full-time manual males										
Aged 15-17	1,694	302	17.8	0.1	1.5	2.1	4.0	7.6	2.8	1.0
18-20	2,497	487	19.5	0.6	2.0	1.8	5.2	7.9	2.6	1.1
21-24	3,342	702	21.0	1.0	2.3	2.2	5.8	7.5	2.6	1.0
25-29	3,812	712	18.7	0.6	2.4	1.5	5.3	6.6	2.5	0.8
30-39	7,417	1,069	14.4	0.5	1.8	1.1	3.5	4.7	2.7	0.8
40-49	8,302	1,090	13.1	0.4	2.6	1.0	2.9	3.5	2.6	0.7
50-59	7,576	959	12.7	0.3	3.0	1.0	2.5	2.6	3.0	0.7
60-64	3,037	390	12.8	0.2	5.1	1.0	1.8	2.2	2.4	0.5
65 and over	623	68	10.9	0.8	2.1	0.8	2.6	2.4	2.9	0.5
All ages	38,300	5,779	15.1	0.5	2.6	1.3	3.5	4.6	2.7	0.8
Full-time non-manual males										
Aged 15-17	258	13	5.0	0.0	1.2	0.8	1.6	1.2	1.2	0.0
18-20	882	34	3.9	0.1	1.2	0.2	0.2	0.7	1.0	0.5
21-24	1,615	54	3.3	0.1	0.9	0.1	0.3	0.3	1.4	0.4
25-29	1,743	38	2.2	0.0	0.7	0.1	0.2	0.2	0.9	0.2
30-39	3,215	47	1.5	0.0	0.8	0.1	0.2	0.2	0.2	0.1
40-49	3,400	56	1.6	0.0	0.6	0.2	0.1	0.1	0.7	0.1
50-59	2,759	56	2.0	0.0	1.1	0.0	0.1	0.1	0.6	0.2
60-64	831	24	2.9	0.0	1.8	0.4	0.2	0.0	0.6	0.0
65 and over	188	4	2.1	0.0	0.5	0.0	0.0	0.5	0.5	0.5
All ages	14,891	326	2.2	0.0	0.9	0.1	0.2	0.2	0.7	0.2
Full-time manual females										
Aged 15-17	1,128	226	20.0	0.5	1.7	2.8	6.3	7.5	1.6	0.4
18-20	1,181	279	23.6	0.5	2.4	3.2	5.9	9.8	1.8	0.8
21-24	938	235	25.1	0.9	3.0	3.1	7.0	9.6	1.8	0.9
25-29	626	159	25.4	0.2	2.5	3.2	8.1	9.1	2.4	1.0
30-39	1,359	331	24.4	0.9	2.7	3.1	7.1	8.7	2.6	1.2
40-49	2,263	492	21.7	0.8	2.3	2.6	5.9	7.2	2.7	0.8
50-59	2,116	377	17.8	0.3	3.1	1.9	3.5	6.1	2.5	1.1
60-64	323	53	16.4	0.3	3.1	2.2	4.6	5.0	1.9	0.0
65 and over	118	16	13.6	0.0	1.7	0.8	5.1	5.1	0.8	0.0
All ages	10,052	2,168	21.6	0.6	2.6	2.6	5.8	7.8	2.2	0.9
Full-time non-manual females										
Aged 15-17	947	45	4.8	0.0	0.6	0.6	0.8	0.4	1.3	1.0
18-20	1,901	76	4.0	0.1	1.2	0.4	0.6	0.5	0.8	0.5
21-24	2,170	89	4.1	0.0	1.6	0.4	0.5	0.4	0.7	0.6
25-29	1,124	48	4.3	0.1	1.2	0.4	0.6	0.4	0.8	0.8
30-39	1,519	54	3.6	0.1	1.0	0.0	0.5	0.3	0.7	1.1
40-49	1,977	77	3.9	0.1	1.2	0.3	0.6	0.5	1.1	0.3
50-59	1,367	46	3.4	0.1	1.6	0.2	0.4	0.4	0.7	0.1
60-64	228	4	1.8	0.0	0.4	0.4	0.0	0.4	0.4	0.0
65 and over	76	1	1.3	0.0	0.0	0.0	1.3	0.0	0.0	0.0
All ages	11,309	440	3.9	0.1	1.2	0.3	0.6	0.4	0.8	0.6

Table 59 Employees paid for less than their normal basic hours, by occupation and reason, September 1968:
Full-time manual males

	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:						
			All reasons	Short-time, etc.	Sickness	Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
	(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4g)
5. OFFICE AND COMMUNICATIONS									
Postman, mail sorter, messenger*	656	13	2.0	0.0	0.6	0.0	0.6	0.8	0.0
6. SALES	1,005	44	4.4	0.4	1.1	0.6	1.1	0.3	0.3
Roundsman (retail sales)	308	24	7.8	1.3	1.3	0.6	1.9	0.3	0.6
Shop salesman, sales assistant	433	12	2.8	0.0	0.9	0.7	0.7	0.2	0.0
7. SERVICE AND SECURITY	2,199	98	4.5	0.1	1.3	0.6	0.8	0.7	0.4
Service									
Caretaker, office keeper	215	2	0.9	0.0	0.5	0.5	0.0	0.0	0.0
Cleaner	173	16	9.2	0.0	1.7	2.3	1.2	1.7	2.3
Chef/cook	156	7	4.5	0.0	1.3	0.0	0.0	0.6	2.6
Waiter	106	13	12.3	1.9	2.8	1.9	3.8	0.0	0.9
Security									
Fireman†	124	2	1.6	0.0	0.8	0.0	0.0	0.0	0.8
Guard, watchman	174	14	8.0	0.0	4.0	0.6	0.6	1.1	1.7
Policeman†	507	2	0.4	0.0	0.0	0.0	0.0	0.0	0.4
8. FARMING AND HORTICULTURAL	967	60	6.2	0.2	1.7	0.6	1.8	0.6	1.1
Farm worker	385	14	3.6	0.3	0.5	0.3	1.6	0.3	0.0
Gardener, grounds keeper	363	30	8.3	0.0	2.5	1.1	1.7	0.6	2.2
9. DRIVER, DOCKER AND OTHER TRANSPORT	4,042	472	11.7	0.5	2.9	1.2	2.2	1.7	2.8
Bus conductor	224	53	23.7	0.0	6.7	3.6	5.4	3.1	2.7
Driver, bus or coach	384	53	14.3	0.3	3.0	1.0	2.3	1.0	0.8
Driver, motorman, 2nd man (railways)	169	29	17.2	0.0	1.2	1.2	1.8	3.0	8.3
Lorry or van driver (vehicles up to 5 tons)	861	69	8.0	0.5	1.7	0.6	0.8	1.6	2.7
Lorry or van driver (vehicles over 5 tons up to 10 tons)	612	43	7.0	0.3	1.1	0.1	1.8	1.5	1.5
Lorry or van driver (vehicles over 10 tons)	397	36	9.1	0.5	2.3	2.3	2.3	0.5	1.5
Merchant seaman	175	7	4.0	0.0	1.7	0.0	0.0	0.0	1.7
Porter, stationman, ticket collector (railways)	123	26	21.1	0.0	12.2	0.8	0.0	0.0	1.6
Stevedore, dockler	189	41	21.7	4.2	5.8	0.5	5.3	0.0	4.8
10. OTHER	29,431	5,092	17.3	0.5	2.8	1.4	4.1	5.6	3.0
Foreman or supervisor	2,170	82	3.8	0.1	1.0	0.5	0.5	0.3	1.2
Assembler—skilled	148	31	20.9	0.0	3.4	2.0	4.1	5.4	6.8
Assembler—semi-skilled	345	89	25.8	0.0	3.4	2.0	7.0	10.4	0.6
Baker (tablehand) confectioner	128	11	8.6	0.0	2.3	0.8	0.8	2.3	0.8
Bricklayer	417	53	12.7	3.8	1.7	0.7	4.3	2.2	1.0
Butcher, meat cutter	164	11	6.7	0.0	6.7	0.6	1.8	0.6	0.6
Carpenter and joiner	929	119	12.8	1.1	1.1	0.6	3.9	3.6	2.0
Coalminer (underground)	1,197	338	28.2	0.0	2.4	0.8	11.4	0.4	3.7
Coalminer (surface)	266	59	22.2	0.4	7.5	0.4	8.3	0.0	3.4
Compositor typesetter	151	18	11.9	0.3	1.7	0.3	1.3	8.6	1.9
Crane operator	259	47	18.1	0.0	4.2	0.0	3.9	7.7	3.9
Electrician (building and wiring)	318	38	11.9	0.0	1.6	1.6	2.5	2.2	3.5
Electrician (maintenance)	461	88	19.1	0.0	1.4	2.4	1.8	7.6	3.7
Fitter (electrical/electronic)	165	26	15.8	0.0	2.4	2.4	1.8	7.3	0.6
Fitter (maintenance), millwright	792	156	19.7	0.1	2.7	1.9	4.5	12.2	4.2
Fitter (production)	760	236	31.1	1.6	3.4	2.1	5.8	7.6	8.0
Fitter (toolroom), tool/die maker	269	64	23.8	0.0	1.5	0.7	3.3	11.9	4.8
Furnaceman	149	26	17.4	0.0	3.4	2.0	4.7	4.0	3.4
Goods porter (not railways), materials mover (hand)	171	39	22.8	0.6	5.3	1.8	5.3	7.0	3.5
Inspector, viewer, examiner—skilled	365	54	14.8	0.3	1.9	1.4	1.1	6.3	4.9
Inspector, viewer, examiner—semi-skilled	242	43	17.8	0.4	3.3	1.7	2.5	7.0	4.5
Linesman, cable joiner	103	8	7.8	0.0	1.9	1.0	1.0	2.9	0.0
Machine tool setter/letter operator (excluding turner)	324	87	26.9	0.3	2.2	3.7	4.3	12.7	5.6
Machine tool operator—skilled	238	54	22.7	0.0	1.3	1.3	3.4	9.7	6.3
Machine tool operator—semi-skilled	219	57	26.0	0.0	4.6	1.4	6.8	9.1	2.3
Machine operator machinist (not sewing or wood-working)—skilled	351	80	22.8	1.7	2.3	1.4	2.6	10.8	4.6
Machine operator, machinist (not sewing or wood-working)—semi-skilled	883	195	22.1	0.2	2.8	1.5	4.4	7.7	5.7
Machine minder (not sewing or woodworking)	204	46	22.5	0.0	6.4	1.5	2.0	9.3	2.5
Motor vehicle fitter/mechanic—skilled	151	73	48.3	0.0	0.4	1.4	2.7	7.2	2.1
Motor vehicle mechanic—semi-skilled	23	187	81.7	0.0	0.0	0.6	2.7	5.3	1.1
Moulder	688	38	5.5	0.6	0.6	3.6	1.0	10.7	3.0
Packer, bottler, canner	289	53	18.3	0.0	2.8	3.1	3.8	6.2	1.8
Painter/decorator	674	73	10.8	0.0	1.0	0.9	3.0	3.1	0.6
Plasterer	113	9	8.0	0.0	0.0	0.0	6.2	0.9	0.9
Plater, riveter	123	37	30.1	0.0	5.7	1.6	7.3	10.6	3.3
Plumber, pipefitter	399	56	14.3	0.3	2.3	1.5	4.1	4.3	2.3
Printing press operator/minder—skilled	149	25	16.8	0.0	1.3	1.3	1.3	13.4	1.0
Radio, television mechanic/repairer	102	3	2.9	0.0	1.0	0.4	0.1	1.0	1.3
Sheet metal worker	217	45	20.7	0.9	1.8	1.0	5.0	12.4	0.5
Storekeeper, storeman, warehouseman or assistant—skilled	304	22	7.2	0.0	1.3	0.7	1.6	3.3	0.7
Storekeeper, storeman, warehouseman or assistant—semi-skilled	671	91	13.6	0.1	2.4	1.0	1.5	5.5	3.0
Storekeeper, storeman, warehouseman or assistant—unskilled	454	64	14.1	0.0	2.9	0.9	2.9	4.0	3.1
Telephone installer and repairman*	181	1	0.6	0.0	0.0	0.0	0.0	0.0	0.6
Textile worker	229	35	15.3	0.9	1.7	0.9	3.5	0.9	5.2
Turner	261	64	24.5	0.0	2.7	2.7	5.7	13.0	0.0
Welder—skilled	318	70	22.0	0.3	3.3	1.6	6.0	12.3	2.2
Woodworking machine operator	189	31	16.4	0.0	0.5	3.2	2.6	8.5	0.5
Labourer	4,998	977	19.5	0.9	0.7	1.9	5.4	5.2	2.4
TOTAL: ALL MANUAL MALES	38,300	5,779	15.1	0.5	2.6	1.3	3.5	4.6	2.7

* This occupational group is not limited to Post Office employees.

† These groups include members of private fire and police services, namely works firemen and works policemen, as well as those in public services.

Note: Individual occupations with under 100 in the sample are not shown separately but are included in the main group.

Table 60 Employees paid for less than their normal basic hours; by occupation and reason, September 1968:
Full-time manual females

	Total number in sample (Basis A)	Number losing pay	Percentage of total number (column (1)) losing pay by reason:						
			All reasons	Short-time, etc.	Sickness	Voluntary absence	Late arrival or early finish	Holidays or other approved absence	Miscellaneous
	(1)	(2)	(3)	(4a)	(4b)	(4c)	(4d)	(4e)	(4f)
4. SALES	1,590	96	6.0	0.1	1.6	0.9	1.8	0.2	1.1
Shop saleswoman and sales assistant	1,316	83	6.3	0.2	1.6	1.0	2.1	0.2	1.1
7. SERVICE	2,336	254	10.9	0.2	2.3	1.0	2.8	2.5	1.5
Cleaner, charwoman	298	63	12.7	0.0	2.2	2.0	2.2	3.2	2.2
Chef/cook	272	16	5.9	0.0	1.1	0.4	2.9	0.4	0.4
Hairstress—ladies	174	10	5.7	0.0	1.7	0.6	0.0	1.1	1.7
Kitchen hand	379	53	14.0	0.0	4.0	1.1	3.4	2.1	2.4
Waitress	176	18	10.2	0.6	1.1	0.6	4.5	3.4	0.0
9. DRIVER, DOCKER AND OTHER TRANSPORT	139	36	25.9	0.0	7.9	2.9	7.2	5.8	2.9
10. OTHER	5,861	1,765	30.1	0.8	3.0	3.7	8.1	12.1	2.9
Forewoman or supervisor	191	13	6.8	0.0	1.6	0.5	1.6	1.6	1.6
Assembler—semi-skilled	409	134	32.8	0.0	3.2	4.4	9.3	12.7	3.7
Assembler—unskilled	227	75	33.0	0.4	3.1	2.6	12.8	11.0	2.2
Inspector, viewer, examiner—semi-skilled	221	67	30.3	0.5	1.4	2.7	8.1	14.5	3.6
Machine operator—machinist (not sewing or wood-working)	369	125	33.9	1.1	3.5	4.6	7.0	16.5	2.2
Machine minder (not sewing or woodworking)	100	37	37.0	0.0	1.0	6.0	9.0	14.0	5.0
Packer, bottler, canner	151	158	30.7	1.6	3.5	3.3	9.7	8.5	2.9
Sewing machinist—skilled	554	192	34.7	0.5	2.3	4.2	9.7	16.1	2.9
Sewing machinist—semi-skilled	327	104	31.8	1.2	5.5	4.9	8.3	12.2	2.1
Textile worker	347	87	25.1	0.9	1.4	4.0	9.2	6.1	2.9
Labourer	751	232	30.9	0.4	4.1	4.1	7.3	13.0	2.4
TOTAL: ALL MANUAL FEMALES	10,052	2,168	21.6	0.6	2.6	2.6	5.8	7.8	2.2

Note: Individual occupations with under 100 in the sample are not shown separately but are included in the main group.

Table 61 Low paid full-time adults, September 1968

	Men aged 21 and over earning under £12	Women aged 18 and over earning under £7		Men aged 21 and over earning under £12	Women aged 18 and over earning under £7
Total	576	442	Industry (1958 SIC Order) (continued)		
Manual workers	431	357	XVIII Gas, electricity and water	2	0
earnings under £6	12	98	XIX Transport and communication	31	14
under £10 (men)	137	n.a.	XX Distributive trades	67	121
Non-manual workers	145	85	XXI Insurance, banking and finance	29	6
earnings under £6	12	37	XXII Professional and scientific services	68	59
under £10 (men)	48	n.a.	XXIII Miscellaneous services	148	157
			XXIV Public administration	36	
Age			Affected by national agreements		
under 21	n.a.	140	Private Sector	62	48
21-24	132	25	Public Sector	63	26
25-29	266	236	Affected by wages board and council orders	133	190
30-34	73	28	Not affected by national agreement or orders	318	182
35-39	103	13	Region		
40-44	2	—	South East	170	103
Occupational group			East Anglia	26	12
I-4 Administrative, managerial, technical, scientific and professional	58	37	South Western	51	41
5 Office and communications	84	42	West Midlands	49	34
6 Sales	37	107	East Midlands	28	26
7 Service and security	166	197	Yorkshire and Humberside	56	50
8 Farming and horticultural	81	12	North Western	64	48
9 Transport	14	1	Northern	31	47
10 Other manual	136	46	Wales	26	27
			Scotland	75	54
Industry (1958 SIC Order)			Special Factors		
I Agriculture, forestry and fishing	55	13	Free accommodation	70	42
II Mining and quarrying	2	0	Apprentice trainees	51	21
III-XVI Manufacturing	118	72	Physically/mentally handicapped	33	10
XVII Construction	20	1			

Table 62 Distribution of gross weekly earnings by occupation within industry groups, September 1968: Full-time men paid for a full week

	Order of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
			£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
Agriculture, forestry, fishing	I												
8. Farming and horticultural		441	2.4	11.3	41.0	62.8	82.3	94.3	98.6	100.0	100.0	100.0	100.0
Farm worker		300	2.3	12.0	39.6	63.3	84.0	96.3	98.6	100.0	100.0	100.0	100.0
Mining and quarrying	II												
10. Other manual		1,277	0.1	0.2	10.2	19.6	31.0	54.4	87.5	94.2	97.4	99.8	99.9
Skilled		1,129	0.1	0.1	10.8	19.5	31.1	54.6	86.8	93.7	97.5	99.8	99.9
Coalminer (underground)		818	0.0	0.0	8.1	14.6	25.4	48.0	85.3	93.2	97.3	99.7	99.8
Coalminer (surface)		185	0.0	0.0	28.6	45.9	61.0	84.8	96.7	98.9	100.0	100.0	100.0
Food, drink and tobacco	III												
1. Administration and management		150	0.0	0.0	3.3	7.3	12.0	18.0	32.6	46.6	62.6	71.3	80.6
6. Sales (non-manual)		119	0.0	0.8	2.5	7.5	21.0	42.0	70.5	83.1	89.9	94.1	98.3
9. Driver, dockman and other transport		165	0.0	0.6	3.6	12.7	33.3	64.8	89.6	95.1	96.9	99.3	100.0
10. Other manual		872	0.0	0.4	5.2	12.7	24.4	44.3	79.9	90.7	97.3	99.3	99.9
Foreman		117	0.0	0.0	0.0	3.4	13.6	29.9	68.3	80.3	91.4	99.1	100.0
Skilled		273	0.0	0.0	1.4	8.0	21.2	49.4	79.4	89.0	94.8	98.1	100.0
Semi-skilled		185	0.0	0.0	2.7	8.6	21.0	50.2	80.0	92.4	97.8	99.3	100.0
Unskilled		297	0.0	1.3	12.4	23.2	43.0	70.0	92.2	98.6	99.3	100.0	100.0
Labourer		219	0.0	0.9	11.8	22.8	41.5	70.7	92.6	98.1	99.0	100.0	100.0
Chemicals and allied industries	IV												
1. Administration and management		124	0.0	0.0	0.0	0.0	2.4	5.6	16.9	27.4	38.7	55.6	65.3
2. Technical and scientific		198	0.5	1.0	3.0	7.0	14.6	24.2	52.0	70.7	74.2	87.8	94.9
10. Other manual		682	0.0	0.2	2.6	11.2	24.1	48.3	79.9	90.7	97.3	99.3	99.9
Skilled		190	0.0	0.0	2.1	5.2	12.6	34.2	75.7	89.4	95.7	98.4	99.4
Semi-skilled		230	0.0	0.4	1.3	13.0	28.2	56.5	85.6	93.9	98.6	100.0	100.0
Unskilled		173	0.0	0.5	6.3	20.2	40.4	68.7	93.0	97.6	98.8	99.4	99.4
Labourer		139	0.0	0.0	6.4	22.3	42.4	69.0	91.3	97.1	98.5	99.2	99.2
Metal manufacture	V												
5. Office and communications (non-manual)		107	0.0	0.9	6.5	13.0	41.1	78.5	92.5	97.1	100.0	100.0	100.0
10. Other manual		1,271	0.1	0.5	2.5	6.6	19.1	43.4	79.3	91.8	96.7	99.6	99.8
Foreman		114	0.8	0.8	0.8	0.8	4.3	18.4	74.5	88.5	96.4	99.1	100.0
Skilled		427	0.2	0.4	0.9	3.2	14.0	32.3	71.4	86.8	94.6	99.5	99.7
Semi-skilled		429	0.0	0.0	1.3	5.1	17.7	48.0	82.5	94.8	98.1	99.7	99.7
Unskilled		301	0.0	1.3	6.9	15.6	34.2	62.1	87.7	95.6	98.0	100.0	100.0
Labourer		274	0.0	1.4	7.2	15.6	34.6	62.0	88.3	95.9	98.1	100.0	100.0
Engineering and electrical goods	VI												
1. Administration and management		351	0.2	0.2	1.1	2.2	3.1	8.2	26.2	45.2	58.4	74.3	84.6
2. Technical and scientific		847	0.3	0.7	1.4	3.0	9.2	23.9	58.3	78.1	89.0	95.9	98.5
Engineer—electrical		110	0.9	0.9	0.9	1.8	7.2	16.3	52.7	69.0	84.5	92.7	97.2
Draughtsman		198	0.5	0.5	1.0	1.5	9.0	26.2	70.7	91.9	97.4	100.0	100.0
Technician—design, costing, production		124	0.0	0.0	0.0	0.8	2.4	17.7	53.2	78.2	91.9	95.9	99.1
5. Office and communications (non-manual)		336	0.0	0.5	5.0	15.4	38.3	73.2	93.4	98.8	100.0	100.0	100.0
Clerk—some responsibility		174	0.0	0.0	4.0	16.0	43.1	83.3	98.8	99.4	100.0	100.0	100.0
6. Sales (non-manual)		128	0.7	1.5	1.5	3.3	10.5	23.4	51.5	70.3	84.3	90.6	95.3
Sales representative, traveller, agent		114	0.8	1.7	1.7	3.5	10.5	24.5	54.3	72.8	86.8	91.2	95.6
10. Other manual		3,184	0.0	0.4	4.3	10.2	25.5	50.3	80.1	91.4	96.3	99.0	99.7
Foreman		325	0.3	0.3	0.9	2.1	5.5	20.0	62.1	86.1	95.6	97.8	99.6
Skilled		1,629	0.0	0.0	1.7	4.1	17.1	43.1	75.4	88.5	94.8	98.8	99.6
Semi-skilled		877	0.0	0.0	4.1	12.9	35.1	61.8	88.9	96.1	98.2	99.5	99.7
Unskilled		353	0.2	2.2	20.3	35.6	58.6	83.2	96.3	98.0	99.4	100.0	100.0
Fitter (production)		195	0.0	0.0	1.5	7.1	26.1	49.7	73.8	86.1	92.8	97.9	99.4
Machine tool setter/setter operator (excluding turner)		117	0.0	0.0	0.8	3.4	8.5	29.9	67.5	85.4	96.5	100.0	100.0
Machine tool operator—skilled		111	0.0	0.0	0.0	4.5	18.9	39.6	73.8	91.8	98.1	100.0	100.0
Machine operator, machinist (not sewing or woodworking)—semi-skilled		193	0.0	0.0	4.6	9.8	27.9	61.1	89.6	97.9	98.9	100.0	100.0
Turner		103	0.0	0.0	0.0	1.9	17.4	50.4	85.4	94.1	98.0	100.0	100.0
Labourer		252	0.3	1.9	21.8	38.0	58.7	81.7	96.0	97.6	99.6	100.0	100.0
Shipbuilding and marine engineering	VII												
10. Other manual		384	0.2	0.5	5.9	11.9	24.4	47.6	76.5	88.0	93.7	98.6	99.4
Skilled		248	0.4	0.4	2.0	5.6	13.3	35.0	70.1	85.8	91.5	97.9	99.1
Vehicles	VIII												
2. Technical and scientific		216	0.0	0.4	1.3	1.8	7.4	18.5	51.3	72.6	84.2	95.3	99.0
5. Office and communications (non-manual)		169	0.5	1.1	2.9	11.2	30.7	60.9	89.3	95.2	98.8	99.4	100.0
10. Other manual		1,462	0.0	0.0	1.5	3.9	12.6	34.6	68.7	87.7	96.0	99.5	100.0
Foreman		131	0.0	0.0	0.0	0.7	3.0	11.4	37.4	70.9	87.7	99.2	100.0
Skilled		620	0.0	0.0	0.8	1.7	7.2	28.3	66.2	86.6	95.1	99.1	100.0
Semi-skilled		582	0.0	0.0	1.5	3.4	14.0	39.0	73.8	90.5	98.1	100.0	100.0
Unskilled		129	0.7	0.7	6.9	20.1	41.8	68.9	89.1	97.6	99.2	100.0	100.0
Assembler—semi-skilled		100	0.0	0.0	0.0	0.0	5.0	24.0	63.0	83.0	97.0	100.0	100.0
Machine operator, machinist (not sewing or woodworking)—semi-skilled		110	0.0	0.0	0.9	2.7	12.7	30.9	70.0	91.8	97.2	100.0	100.0
Metal goods not elsewhere specified	IX												
10. Other manual		732	0.1	1.2	6.9	12.8	25.8	51.3	81.4	92.0	97.4	99.3	99.8
Skilled		339	0.2	0.2	3.2	4.0	19.1	45.1	75.2	88.2	95.8	98.8	99.7
Semi-skilled		217	0.0	0.4	6.4	13.3	28.5	57.6	88.9	94.9	99.0	100.0	100.0
Textiles	X												
10. Other manual		823	0.0	2.4	7.7	15.4	34.7	61.7	85.4	95.0	98.8	99.6	100.0
Skilled		286	0.0	0.3	2.4	6.9	24.4	54.1	80.7	93.3	98.2	100.0	100.0
Semi-skilled		254	0.0	1.5	5.9	17.3	38.5	62.5	85.8	96.8	98.4	100.0	100.0
Unskilled		208	0.0	7.2	20.1	30.2	54.8	82.2	96.6	99.0	99.5	100.0	100.0
Labourer		147	0.0	8.8	24.4	36.0	56.4	84.3	97.2	99.3	99.3	100.0	100.0
Clothing and footwear	XII												
10. Other manual		281	0.0	1.0	8.1	15.3	38.0	63.7	90.3	97.1	98.8	100.0	100.0
Skilled		151	0.0	0.0	3.3	7.9	32.4	60.9	88.7	96.6	98.9	100.0	100.0
Bricks, pottery, glass, cement, etc.	XIII												
10. Other manual		623	0.0	0.4	4.0	11.2	27.7	52.9	82.8	92.9	97.1	99.5	100.0
Skilled		163	0.0	0.0	0.0	7.0	20.2	44.7	74.2	87.1	93.8	98.1	100.0
Semi-skilled		210	0.0	0.0	2.3	9.5	25.7	55.7	87.1	94.7	97.9	99.5	100.0
Unskilled		202	0.0	1.4	9.4	18.3	40.5	63.8	86.6	96.0	99.0	100.0	100.0
Labourer		180	0.0	1.6	9.4	18.8	41.6	65.5	86.6	95.5	98.0	100.0	100.0

Table 62 (continued) Distribution of gross weekly earnings by occupation within industry groups, September 1968: Full-time men paid for a full week

		Order of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
				£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
Timber, furniture, etc.		XIV												
10. Other manual			477	0.4	1.4	7.5	16.5	33.7	61.6	82.8	92.0	96.0	100.0	100.0
Skilled			258	0.7	1.5	2.3	8.1	24.0	56.2	80.2	90.3	94.5	100.0	100.0
Paper, printing and publishing		XV												
1. Administration and management			115	0.0	0.8	1.7	3.4	5.2	12.1	32.1	43.4	53.9	73.0	82.6
10. Other manual			813	0.2	0.4	2.7	6.6	18.3	39.6	67.2	80.0	89.0	96.0	99.3
Skilled			399	0.0	0.0	0.5	3.5	14.2	33.5	64.4	78.1	85.9	94.4	98.7
Semi-skilled			174	0.0	0.5	4.0	8.0	20.1	41.9	67.8	81.0	93.6	98.2	100.0
Unskilled			181	1.1	1.6	7.1	13.8	30.9	56.3	77.9	86.1	92.8	96.6	100.0
Compositor typesetter			109	0.0	0.0	0.0	5.5	15.5	36.6	68.8	83.4	87.1	95.4	99.0
Other manufacturing industries		XVI												
10. Other manual			515	0.0	0.1	2.3	8.3	20.0	42.7	74.1	91.2	97.8	99.6	99.8
Skilled			125	0.0	0.8	2.4	7.2	18.4	39.2	71.2	86.4	97.6	99.2	99.2
Semi-skilled			213	0.0	0.0	2.3	6.5	17.3	38.9	70.4	90.1	97.1	99.5	100.0
Unskilled			127	0.0	0.0	3.1	15.7	32.2	62.9	89.7	97.6	99.2	100.0	100.0
Construction		XVII												
1. Administration and management			142	0.0	1.4	2.1	3.5	8.4	18.3	43.6	63.3	74.6	84.5	90.1
2. Technical and scientific			247	0.0	0.4	1.6	5.2	11.3	21.8	44.9	57.8	70.8	88.6	95.5
9. Driver, dockerman and other transport			177	0.0	0.0	2.2	9.6	29.3	55.9	81.3	92.6	96.0	100.0	100.0
10. Other manual			3,124	0.1	0.3	4.3	12.9	32.9	57.2	79.7	89.4	94.4	98.5	99.6
Foreman			275	0.0	0.0	0.7	1.8	5.8	17.4	52.3	70.5	83.6	93.8	98.9
Skilled			1,695	0.1	0.2	0.8	8.4	27.7	55.9	78.9	89.6	94.8	98.6	99.5
Semi-skilled			340	0.0	0.0	6.1	13.5	30.0	49.4	75.8	87.3	93.5	98.8	99.4
Unskilled			814	0.2	0.7	12.1	26.0	54.0	76.4	92.1	96.4	97.9	99.7	100.0
Bricklayer			239	0.0	0.0	0.0	12.5	32.6	64.4	85.7	94.5	98.3	100.0	100.0
Carpenter and joiner			370	0.0	0.2	0.5	5.6	30.2	57.2	80.5	90.2	97.2	99.4	100.0
Painter/Decorator			341	0.2	0.5	0.8	9.9	35.1	68.3	90.9	94.8	98.2	100.0	100.0
Plumber, pipe fitter			149	0.0	0.0	0.0	12.0	31.5	65.7	84.5	93.2	96.6	100.0	100.0
Labourer			802	0.2	0.6	11.9	25.8	53.6	76.3	92.1	96.5	98.0	99.8	100.0
Gas, electricity and water		XVIII												
2. Technical and scientific			175	0.0	0.0	0.5	2.2	7.4	13.1	37.7	57.1	74.8	95.4	98.8
5. Office and communications (non-manual)			103	0.0	0.9	4.8	12.6	35.9	73.7	94.1	98.0	100.0	100.0	100.0
10. Other manual			887	0.0	0.0	4.0	13.5	41.0	73.5	91.8	97.0	98.7	99.7	99.8
Skilled			350	0.0	0.0	0.0	1.7	30.0	67.7	90.0	97.7	98.2	99.4	99.7
Semi-skilled			301	0.0	0.0	2.3	16.9	44.1	76.0	92.6	98.0	99.0	100.0	100.0
Unskilled			186	0.0	0.0	15.5	33.3	63.4	87.6	98.3	98.9	99.4	100.0	100.0
Labourer			173	0.0	0.0	16.1	34.6	64.7	88.4	98.8	99.4	99.4	100.0	100.0
Transport and communication		XIX												
1. Administration and management			159	0.0	0.0	0.6	1.8	5.0	14.4	32.7	47.1	62.8	79.8	86.7
2. Technical and scientific			190	0.5	0.5	0.5	3.1	14.2	30.0	58.9	80.0	85.2	94.2	96.8
5. Office and communications (non-manual)			520	3.2	3.9	9.0	18.6	36.2	58.4	83.0	93.9	96.7	98.6	99.4
Clerk—some responsibility			221	0.9	1.8	6.7	12.6	32.5	63.8	87.3	96.3	98.1	99.5	100.0
5. Office and communications (manual)			475	0.4	0.4	1.4	21.0	47.1	65.4	84.2	93.6	98.1	99.3	99.7
Postman, mail sorter, messenger*			1,017	0.1	0.1	4.3	10.3	25.7	50.9	79.4	91.8	95.8	98.0	99.1
9. Driver, dockerman and other transport			128	0.0	0.0	5.4	11.7	38.2	60.1	89.8	99.2	99.2	100.0	100.0
Bus conductor			284	0.0	0.0	0.9	6.2	21.7	48.0	86.8	96.7	99.3	99.6	100.0
Driver, bus or coach			319	0.0	0.0	0.0	0.0	5.8	39.4	69.7	88.2	96.6	100.0	100.0
Driver, motorman, 2nd man (railways)			104	0.0	0.0	0.0	0.0	5.8	39.4	69.7	88.2	96.6	100.0	100.0
Lorry or van driver (vehicles up to 5 tons)			108	0.0	0.0	9.2	17.5	43.5	75.0	89.8	96.2	97.2	100.0	100.0
Lorry or van driver (vehicles over 5 tons and up to 10 tons)			196	0.0	0.0	3.0	8.1	29.5	65.3	89.7	100.0	100.0	100.0	100.0
Lorry or van driver (vehicles over 10 tons)			187	0.0	0.0	1.0	1.6	8.0	31.0	69.5	89.3	96.7	98.9	100.0
Merchant seaman			111	0.0	0.0	0.9	4.5	14.4	32.4	58.5	72.9	79.2	85.5	93.6
Stewardess, dockerman			129	0.0	0.0	0.7	5.4	13.1	24.0	54.2	74.4	86.0	94.5	96.4
10. Other manual			996	0.1	0.4	5.0	11.1	26.6	50.0	77.9	89.9	95.8	99.0	99.8
Foreman			179	0.5	0.5	0.5	2.7	11.1	27.9	63.1	83.2	91.0	98.8	100.0
Skilled			531	0.0	0.0	1.5	6.0	21.2	46.1	75.3	88.5	95.6	98.6	99.8
Semi-skilled			140	0.0	0.6	19.3	34.6	67.5	81.8	96.2	98.7	100.0	100.0	100.0
Unskilled			126	0.0	1.5	22.2	34.1	53.1	75.3	92.0	97.6	100.0	100.0	100.0
Telephone installer and repairman			139	0.0	0.0	0.0	2.8	23.0	52.5	84.8	92.8	99.2	100.0	100.0
Distributive trades		XX												
1. Administration and management			653	0.3	0.4	2.1	10.1	18.9	35.2	54.6	67.2	77.0	86.2	92.0
Manager, retail shop			246	0.4	0.4	2.8	19.1	34.5	55.2	74.3	83.3	89.8	95.9	97.1
5. Office and communications (non-manual)			206	1.4	2.9	16.0	30.5	48.0	72.3	87.3	94.6	96.6	99.5	100.0
Clerk—some responsibility			100	0.0	1.0	13.0	30.0	49.0	75.0	92.0	97.0	98.0	100.0	100.0
6. Sales (non-manual)			377	0.7	1.8	9.2	21.2	37.4	61.0	80.9	90.4	94.1	97.0	99.4
Sales representative, traveller, agent			232	1.2	3.0	9.0	17.6	33.1	56.0	75.0	84.9	90.9	95.2	99.1
Sales supervisor, section head, first assistant			145	0.0	0.0	9.6	26.8	44.1	68.9	90.3	99.3	99.3	100.0	100.0
6. Sales (manual)			464	0.4	3.0	22.1	38.1	62.0	81.4	95.4	98.4	99.3	99.7	99.7
Roundsman (retail sales)			175	0.0	0.5	12.0	26.8	47.4	72.0	95.4	99.4	100.0	100.0	100.0
Shop salesman, sales assistant			284	0.8	4.9	31.2	48.2	75.8	88.8	96.4	98.6	99.1	100.0	100.0
9. Driver, dockerman and other transport			354	0.0	0.8	16.6	34.1	52.2	75.4	94.3	97.7	99.1	100.0	100.0
Lorry or van driver (vehicles up to 5 tons)			171	0.0	1.7	25.7	49.1	74.8	95.3	99.4	99.4	99.4	100.0	100.0
Lorry or van driver (vehicles over 5 tons)			974	0.3	2.4	17.3	33.4	55.8	75.9	91.3	96.8	98.5	99.6	99.6
10. Other manual			112	0.0	0.0	3.5	9.8	25.8	41.9	78.5	92.8	95.5	99.1	99.1
Foreman			461	0.0	1.7	11.0	26.1	52.9	76.2	92.7	97.7	99.1	99.7	99.7
Skilled			152	0.6	1.8	20.9	41.3	59.8	80.2	90.7	95.6	97.5	99.3	99.3
Semi-skilled			162	0.6	4.8	32.5	52.2	71.8	87.9	95.9	97.5	99.5	100.0	100.0
Unskilled			249	0.8	5.2	23.4	42.6	65.2	80.0	94.7	97.3	100.0	100.0	100.0
Labourer			115	0.8	4.3	23.4	42.6	65.2	80.0	94.7	97.3	100.0	100.0	100.0
Insurance, banking and finance		XXI												
1. Administration and management			256	0.3	0.3	0.3	0.7	3.1	7.4	16.0	26.5	40.6	64.0	79.2
5. Office and communications (non-manual)			433	0.4	2.7	10.1	18.9	30.0	49.1	70.4	85.6	92.3	98.1	99.3
Clerk—considerable responsibility			150	0.0	2.0	4.0	6.6	12.6	27.3	53.3	76.0	84.0	96.0	98.6
Clerk—some responsibility			219	0.4	2.2	11.4	23.2	38.3	61.6	81.2	92.2	97.7	99.5	99.5
6. Sales (non-manual)			253	0.7	1.5	8.6	18.1	30.4	46.2	69.1	84.1	92.4	97.2	98.8
Sales representative, traveller agent			231	0.8	1.7	9.5	19.9	32.4	49.7	73.1	87.4	94.3	97.4	99.1

Table 62 (continued) Distribution of gross weekly earnings by occupation within industry groups, September 1968: Full-time men paid for a full week

	Order of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
			£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
Professional and scientific services	XXII												
1. Administration and management		193	5.6	7.2	14.5	18.1	24.3	33.6	54.9	69.4	78.7	88.0	93.7
2. Technical and scientific		117	8.5	11.1	23.0	29.0	35.8	45.2	68.3	80.3	86.3	95.7	97.4
3. Education, welfare and medical		475	0.0	1.0	4.4	8.8	17.8	29.2	48.8	62.3	75.1	88.8	94.1
4. Male nurse, etc.		106	0.0	3.7	11.3	22.6	41.5	62.2	81.1	92.4	99.0	100.0	100.0
5. Teacher (infant, primary, secondary school)		1,046	0.4	0.9	4.9	9.2	16.8	28.0	45.1	65.2	76.6	89.5	94.0
6. University professor, reader, lecturer		131	2.2	5.3	24.4	35.1	54.1	75.5	100.0	100.0	100.0	100.0	100.0
7. Office and communications (non-manual)		555	0.0	0.1	0.9	5.4	11.3	21.2	39.4	69.0	84.1	96.2	98.9
8. Service and security		171	0.0	0.0	0.0	0.5	2.3	7.6	21.0	32.7	44.4	73.0	86.5
9. Other manual		173	2.8	5.7	15.0	21.9	41.6	61.2	82.0	89.5	95.9	98.8	99.4
10. Skilled		345	2.8	5.2	37.9	59.4	75.3	88.6	96.5	98.5	99.7	100.0	100.0
11. Unskilled		108	0.9	4.4	43.5	70.3	85.1	91.6	100.0	100.0	100.0	100.0	100.0
12. Skilled		286	0.0	0.6	17.4	30.7	55.2	74.4	89.8	96.8	98.9	99.9	99.2
13. Unskilled		137	0.0	0.0	3.6	16.7	43.7	70.0	89.7	97.0	99.2	99.2	99.2
Miscellaneous services	XXIII												
1. Administration and management		306	1.3	1.6	5.8	10.4	19.9	32.3	51.6	64.0	70.9	78.7	86.6
2. Technical and scientific		110	0.0	0.0	1.8	3.6	10.0	20.9	41.8	59.0	76.3	86.3	93.6
3. Education, welfare and medical		152	0.6	4.6	12.5	23.0	49.3	76.9	92.7	96.7	100.0	100.0	100.0
4. Other manual		398	15.3	23.3	44.4	59.5	75.1	86.1	93.7	96.7	98.7	99.7	99.7
5. Service and security		685	1.1	3.2	13.8	28.1	49.0	71.3	89.7	95.1	97.2	99.5	99.5
6. Skilled		376	0.0	1.0	5.8	18.3	43.0	68.0	90.6	96.0	96.8	99.4	99.7
7. Semi-skilled		124	0.8	2.4	15.3	34.6	59.6	78.2	93.5	96.7	98.3	100.0	100.0
8. Unskilled		111	6.3	13.5	46.8	68.4	79.2	90.0	97.2	97.2	100.0	100.0	100.0
9. Motor vehicle fitter/mechanic—skilled		152	0.0	0.6	3.9	15.7	40.1	67.7	93.4	98.0	98.6	100.0	100.0
Public administration and defence (excluding HM Forces)	XXIV												
1. Administration and management		290	0.3	0.3	1.0	1.0	2.4	5.8	16.5	31.0	53.7	78.6	87.9
2. Technical and scientific		397	0.0	0.5	4.0	16.5	23.9	49.1	65.8	75.3	86.6	94.4	96.6
3. Education, welfare and medical		180	0.0	0.0	1.1	5.5	12.7	28.8	45.5	65.5	78.7	94.4	96.6
4. Office and communications (non-manual)		719	0.1	1.3	8.3	18.7	36.0	65.9	87.4	95.9	98.4	99.7	100.0
5. Clerk—considerable responsibility		231	0.0	0.0	0.0	1.2	5.6	22.5	65.8	89.1	96.1	99.1	100.0
6. Clerk—some responsibility		332	0.0	0.3	8.4	20.4	43.3	88.8	98.7	99.3	99.6	100.0	100.0
7. Service and security		743	0.2	1.0	10.0	17.9	35.5	59.8	82.2	91.6	96.6	99.1	100.0
8. Policeman		420	0.0	0.2	0.2	2.1	13.3	40.4	73.3	86.9	95.0	98.8	100.0
9. Farming and horticultural		147	0.0	0.0	42.1	65.3	82.9	93.1	97.2	97.9	99.3	99.3	100.0
10. Gardener, grounds keeper		119	0.0	0.0	43.6	68.0	84.8	94.1	98.3	99.1	99.1	100.0	100.0
11. Driver, dockerman and other transport		210	0.0	0.0	16.6	35.2	56.6	76.1	88.0	96.1	97.6	100.0	100.0
12. Other manual		1,082	0.0	1.0	26.9	42.9	65.3	85.1	95.2	98.4	99.6	100.0	100.0
13. Skilled		318	0.0	0.0	3.4	18.2	44.0	75.1	91.8	97.1	99.3	100.0	100.0
14. Semi-skilled		191	0.0	0.0	3.4	32.0	64.0	90.5	98.9	100.0	100.0	100.0	100.0
15. Unskilled		480	0.2	2.2	45.4	63.9	86.0	96.8	99.1	99.3	99.7	100.0	100.0
16. Labourer		460	0.2	2.3	45.8	64.3	86.0	96.7	99.1	99.3	99.7	100.0	100.0

* This occupational group is not limited to Post Office employees.

† This is one group where it is known that the survey figures are not representative of earnings averaged over a year.

‡ Includes all members of private police services, namely works policemen as well as those in public services.

Table 63 Distribution of gross weekly earnings by occupation within industry groups, September 1968: Full-time women paid for a full week

		Order of SIC (1958)	Number in sample	Percentage with weekly earnings less than										
				£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40
Food, drink and tobacco		III												
5. Office and communications (non-manual)			187	0.0	2.6	17.6	37.9	69.5	80.2	93.0	96.7	100.0	100.0	100.0
10. Other manual			310	0.3	4.5	32.2	62.9	88.3	94.1	98.7	99.6	99.6	100.0	100.0
Unskilled			209	0.0	3.8	33.9	69.3	93.7	97.6	99.5	100.0	100.0	100.0	100.0
Packer, bottler, canner			108	0.0	3.7	35.1	69.4	96.2	99.0	100.0	100.0	100.0	100.0	100.0
Chemicals and allied industries		IV												
5. Office and communications (non-manual)			165	0.0	0.0	10.9	27.2	59.3	72.7	84.2	93.3	99.3	100.0	100.0
10. Other manual			102	0.9	3.9	23.5	57.8	85.2	92.1	97.0	99.0	100.0	100.0	100.0
Metal manufacture		V												
5. Office and communications (non-manual)			108	0.0	6.4	17.5	37.9	72.2	89.8	98.1	99.0	100.0	100.0	100.0
Engineering and electrical goods		VI												
5. Office and communications (non-manual)			597	0.0	2.6	14.7	42.7	75.8	88.2	95.3	98.3	99.6	100.0	100.0
Clerk—some responsibility			106	0.0	0.9	9.4	44.3	84.9	93.3	98.1	99.0	99.0	100.0	100.0
Clerk—routine			124	0.0	3.2	29.8	76.6	94.3	98.3	100.0	100.0	100.0	100.0	100.0
Secretary/shorthand typist			127	0.0	0.7	4.7	18.8	52.7	76.3	94.4	100.0	100.0	100.0	100.0
10. Other manual			611	0.0	0.6	10.8	42.5	84.2	94.5	98.0	99.6	99.8	99.8	100.0
Semi-skilled			394	0.0	0.7	7.8	38.8	84.0	95.1	99.2	100.0	100.0	100.0	100.0
Unskilled			157	0.0	0.6	15.9	53.5	90.4	97.4	98.7	99.3	99.3	99.3	100.0
Assembler—semi-skilled			178	0.0	1.6	10.1	43.2	85.9	96.0	99.4	100.0	100.0	100.0	100.0
Vehicles		VIII												
5. Office and communications (non-manual)			156	0.0	1.2	8.9	44.8	79.4	87.1	95.5	100.0	100.0	100.0	100.0
Metal goods not elsewhere specified		IX												
5. Office and communications (non-manual)			106	0.0	4.7	17.9	50.9	81.1	89.6	98.1	100.0	100.0	100.0	100.0
10. Other manual			219	0.4	3.1	25.5	63.4	87.2	93.1	98.1	99.0	99.5	99.5	99.5
Semi-skilled			122	0.0	0.8	19.6	63.1	84.4	93.4	98.3	99.1	99.1	99.1	99.1

Table 63 (continued) Distribution of gross weekly earnings by occupation within industry groups, September 1968: Full-time women paid for a full week

	Order of SIC (1950)	Number in sample	Percentage with weekly earnings less than									
			£6	£8	£10	£12	£15	£17	£20	£24	£30	£40
Textiles	X											
5. Office and communications (non-manual)		119	0.0	4.2	15.1	52.1	74.7	89.0	95.7	100.0	100.0	100.0
10. Other manual		628	0.3	6.6	27.0	53.1	80.8	91.2	96.8	99.0	99.8	100.0
Skilled		235	0.0	2.9	18.7	45.1	74.4	87.2	94.4	97.3	99.5	100.0
Semi-skilled		273	0.7	6.9	26.3	52.0	81.6	92.6	98.5	99.6	100.0	100.0
Unskilled		107	0.0	14.9	50.4	79.4	95.3	99.0	100.0	100.0	100.0	100.0
Clothing and footwear	XII											
10. Other manual		590	0.0	5.4	28.1	55.4	82.7	91.0	96.5	98.7	99.8	100.0
Skilled		313	0.0	3.8	24.2	52.7	83.0	91.0	95.8	98.4	99.6	100.0
Semi-skilled		160	0.0	5.5	38.7	65.6	88.1	93.7	98.1	99.3	100.0	100.0
Sewing machinist—skilled		212	0.0	4.2	25.9	52.3	81.6	90.0	95.7	98.5	100.0	100.0
Paper, printing and publishing	XV											
5. Office and communications (non-manual)		202	0.0	0.9	10.8	33.1	61.8	78.2	90.0	97.0	98.5	100.0
10. Other manual		232	0.0	3.4	18.9	55.1	86.2	94.8	97.8	99.5	100.0	100.0
Other manufacturing industries	XVI											
10. Other manual		185	0.0	4.8	28.1	55.6	83.7	94.5	97.2	99.4	99.4	99.4
Construction	XVII											
5. Office and communications (non-manual)		151	0.0	1.9	18.5	39.0	66.2	79.4	92.0	96.6	99.3	100.0
Gas, electricity and water	XVIII											
5. Office and communications (non-manual)		138	0.0	0.7	9.4	24.6	56.5	76.8	88.4	96.3	99.2	99.2
Transport and communication	XIX											
5. Office and communications (non-manual)		584	1.0	3.4	9.9	21.5	48.8	68.3	85.4	96.4	99.4	99.6
Clerk—some responsibility		142	0.0	0.7	4.2	16.9	36.6	51.4	78.9	95.7	99.2	100.0
Clerk—routine		118	0.0	3.3	14.4	21.1	49.1	87.2	96.6	100.0	100.0	100.0
Telephonist		140	0.0	0.0	7.1	22.8	65.7	82.1	98.5	100.0	100.0	100.0
Distributive trades	XX											
1. Administration and management		100	0.0	2.0	4.0	21.0	43.0	58.0	71.0	78.0	86.0	95.0
5. Office and communications (non-manual)		715	0.1	4.4	23.3	51.0	78.0	92.3	97.8	98.6	99.3	99.8
Clerk—some responsibility		222	0.4	4.5	24.7	51.8	84.2	92.3	94.0	98.0	100.0	100.0
Clerk—routine		166	0.0	11.4	43.9	78.3	94.5	98.1	100.0	100.0	100.0	100.0
Secretary/shorthand typist		102	0.0	0.9	3.9	16.6	48.0	67.6	82.3	95.0	96.0	99.0
6. Sales (non-manual)		189	0.0	2.1	19.0	43.3	72.4	83.0	94.7	97.3	98.9	99.4
Cashier—retail shop		102	2.9	11.7	49.0	80.3	93.1	95.0	98.0	100.0	100.0	100.0
Sales supervisor section head, first-assistant		171	0.0	1.7	20.4	46.1	75.4	84.7	95.9	97.6	99.4	99.4
6. Sales (manual)		965	1.0	20.1	69.2	85.9	95.1	97.7	99.3	99.5	99.7	99.8
Shop saleswoman—sales assistant		833	1.0	19.5	70.9	87.5	96.5	98.3	99.5	99.6	99.7	99.8
7. Service		147	2.0	23.1	57.1	75.5	89.7	93.8	97.2	99.3	100.0	100.0
10. Other manual		200	1.0	7.0	47.0	78.5	95.0	96.0	98.5	99.0	99.5	99.5
Insurance, banking and finance	XXI											
5. Office and communications (non-manual)		804	0.1	1.8	14.5	35.0	63.9	74.7	86.6	94.2	98.3	99.6
Clerk—some responsibility		255	0.3	0.7	13.3	32.5	64.3	74.9	87.4	94.5	98.4	99.2
Clerk—routine		174	0.0	4.5	24.1	52.8	78.1	87.9	95.4	98.8	100.0	100.0
Secretary/shorthand typist		153	0.0	1.3	8.4	24.1	53.5	66.6	79.7	91.5	98.6	100.0
Professional and scientific services	XXII											
2. Technical and scientific		125	0.8	3.2	10.4	28.0	47.2	58.4	72.8	86.4	92.0	95.2
3. Education, welfare and medical		1,984	0.5	9.1	16.5	24.6	37.9	49.2	59.7	70.4	86.3	94.1
Nurse, midwife, etc.		989	0.5	14.0	26.7	40.3	60.6	71.1	81.1	89.6	99.5	99.8
Teacher (infant, primary, secondary school)		764	0.1	0.7	1.0	1.4	5.2	18.8	30.7	44.2	69.5	87.8
5. Office and communications (non-manual)		595	0.3	2.5	12.6	29.2	54.6	68.0	87.2	96.6	99.8	100.0
Clerk—some responsibility		136	0.0	2.2	10.2	21.3	42.6	61.7	83.0	97.7	100.0	100.0
Secretary/shorthand typist		247	0.0	2.0	10.5	25.9	53.8	68.0	80.6	97.1	99.5	100.0
7. Service		632	1.1	17.7	48.1	73.8	93.8	96.6	99.2	99.8	100.0	100.0
Cleaner, charwoman		176	0.0	13.0	54.5	77.8	97.1	99.4	100.0	100.0	100.0	100.0
Chef/cook		107	0.0	11.2	48.5	73.8	93.4	95.3	99.0	100.0	100.0	100.0
Kitchen hand		116	2.5	50.8	82.7	94.0	100.0	100.0	100.0	100.0	100.0	100.0
Miscellaneous services	XXIII											
5. Office and communications (non-manual)		555	0.1	4.1	18.0	36.7	60.9	76.0	89.7	97.1	99.2	99.8
Clerk—some responsibility		137	0.7	2.1	21.1	46.7	74.4	87.5	93.4	97.0	99.2	100.0
Secretary/shorthand typist		138	0.0	0.0	7.2	20.2	42.7	62.3	83.3	96.3	100.0	100.0
7. Service		635	8.1	31.5	59.0	76.8	93.2	96.8	98.8	99.5	99.5	99.6
10. Other manual		129	0.7	17.0	46.5	74.4	89.9	94.5	98.4	100.0	100.0	100.0
Public administration and defence (excluding HM Forces)	XXIV											
3. Education, welfare and medical		256	0.7	1.9	2.7	7.8	19.5	33.9	50.0	63.2	78.1	89.4
Teacher (infant, primary, secondary school)		143	0.0	0.0	0.6	2.7	6.9	23.0	37.7	48.2	67.8	86.7
5. Office and communications (non-manual)		1,002	0.0	0.4	6.8	16.9	45.1	62.1	81.3	94.2	97.8	99.8
Clerk—some responsibility		356	0.2	0.2	3.9	13.7	35.3	46.9	73.3	98.5	99.7	100.0
Clerk—routine		281	0.0	0.3	11.7	24.5	64.0	89.3	99.2	100.0	100.0	100.0
Secretary/shorthand typist		122	0.0	1.6	9.0	14.7	37.7	55.7	82.7	95.0	100.0	100.0
7. Service		225	0.4	10.6	44.4	61.3	78.6	89.3	96.4	97.7	99.1	100.0

Table 64 Distribution of gross hourly earnings by occupation within industry group, September 1968: Full-time men

	Order of SIC (1958)	Number in sample	Percentage with hourly earnings less than											
			4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.	
Agriculture, forestry, fishing	I													
8. Farming and horticultural		455	1.7	3.9	30.7	72.3	87.2	92.0	94.9	96.2	98.0	99.3	99.5	
Farm worker		307	1.3	4.2	33.8	78.8	91.2	94.4	96.0	97.0	98.0	99.3	99.3	
Mining and quarrying	II													
10. Other manual		1,566	0.0	0.0	0.2	7.2	19.1	32.1	41.2	47.3	54.2	89.6	98.8	
Skilled		1,399	0.0	0.0	0.0	6.4	17.4	30.5	39.4	45.6	52.1	88.9	98.6	
Coalminer (surface)		220	0.0	0.0	0.0	36.3	70.4	85.0	94.0	96.3	99.0	100.0	100.0	
Food, drink and tobacco	III													
1. Administration and management		150	0.0	0.6	3.3	5.3	6.0	10.6	14.0	16.6	19.3	29.3	54.6	
6. Sales (non-manual)		119	0.0	0.8	0.8	1.6	5.8	13.4	20.1	31.9	46.2	69.7	85.7	
9. Driver, dockerman and other transport		177	0.0	0.0	1.1	10.7	36.1	55.3	71.7	85.3	90.9	96.0	99.4	
10. Other manual		980	0.0	0.1	1.5	7.9	23.6	43.3	60.9	73.0	82.7	95.3	98.7	
Foreman		117	0.0	0.0	0.8	0.8	8.5	19.6	31.6	40.1	54.7	80.3	94.8	
Skilled		302	0.0	0.0	0.0	1.9	15.2	31.7	52.9	68.2	78.4	94.7	98.3	
Semi-skilled		210	0.0	0.0	1.4	4.7	15.2	39.0	59.5	70.9	84.2	97.0	100.0	
Unskilled		351	0.0	0.2	3.1	17.3	41.0	63.8	78.3	89.4	94.8	99.1	99.7	
Labourer		260	0.0	0.0	3.4	16.9	43.4	66.9	78.4	89.2	95.3	99.2	100.0	
Chemicals and allied industries	IV													
1. Administration and management		124	0.0	0.0	0.0	0.0	0.0	0.8	1.6	3.2	4.0	14.5	32.2	
2. Technical and scientific		198	0.0	0.5	1.0	1.5	3.0	7.0	12.1	20.2	32.4	47.4	68.6	
10. Other manual		805	0.0	0.0	0.3	4.4	14.4	28.5	46.3	60.8	72.5	90.6	98.7	
Skilled		227	0.0	0.0	0.0	1.3	5.7	14.5	31.7	48.8	66.9	92.5	100.0	
Semi-skilled		269	0.0	0.0	0.3	4.0	14.4	32.3	50.5	67.2	79.9	94.0	98.8	
Unskilled		220	0.0	0.0	0.0	10.0	27.7	46.8	70.0	81.8	87.7	97.7	98.6	
Labourer		178	0.0	0.0	0.5	10.1	28.6	46.6	70.7	82.0	87.0	97.1	98.3	
Metal manufacture	V													
5. Office and communications (non-manual)		107	0.0	0.0	0.9	1.8	5.6	16.8	30.8	57.0	74.7	92.5	99.0	
10. Other manual		1,573	0.1	0.1	1.0	5.0	15.2	26.9	41.0	55.1	67.8	91.1	99.0	
Foreman		119	0.8	0.8	0.8	0.8	1.6	4.2	9.2	13.4	26.8	80.6	98.3	
Skilled		527	0.0	0.1	0.3	2.2	5.6	14.0	27.7	42.5	56.5	87.8	98.0	
Semi-skilled		336	0.0	0.0	0.1	2.4	12.8	27.0	41.2	59.7	75.0	93.6	100.0	
Unskilled		391	0.2	0.2	3.3	13.5	35.5	51.1	68.2	78.5	85.6	95.3	98.7	
Labourer		359	0.2	0.2	3.3	13.3	35.9	50.6	69.3	79.3	86.9	96.1	98.6	
Engineering and electrical goods	VI													
1. Administration and management		351	0.2	0.2	0.2	0.8	1.7	2.2	3.4	5.6	8.2	23.6	52.9	
2. Technical and scientific		947	0.2	0.3	0.7	1.1	2.1	3.5	7.5	14.4	22.4	57.3	88.0	
Engineer—electrical		110	0.9	0.9	0.9	0.9	2.7	7.7	12.2	10.0	15.4	46.3	81.8	
Draftsman		198	0.5	0.5	0.5	1.0	1.0	1.5	4.5	13.1	21.2	67.1	96.9	
Technician—design, costing, production		124	0.0	0.0	0.0	0.0	0.0	0.8	1.6	8.0	18.5	59.6	89.5	
5. Office and communications (non-manual)		336	0.0	0.0	0.2	1.4	8.0	24.4	43.7	62.7	76.4	91.9	99.4	
Clerk—some responsibility		174	0.0	0.0	0.0	0.5	6.8	24.7	50.0	72.9	87.3	97.7	99.4	
6. Sales (non-manual)		128	0.7	1.5	2.3	2.3	6.3	6.2	8.5	14.0	17.1	41.4	79.6	
Sales representative, traveller, agent		114	0.8	1.7	2.6	2.6	2.6	7.0	9.6	15.7	18.4	44.7	82.4	
10. Other manual		3,899	0.0	0.1	0.8	5.1	14.6	29.2	46.7	62.2	75.7	93.3	99.3	
Foreman		330	0.3	0.3	0.3	1.4	1.8	4.2	10.9	25.4	38.1	75.4	96.9	
Skilled		2,039	0.0	0.0	0.1	1.4	5.7	16.5	35.5	54.6	71.3	92.6	99.3	
Semi-skilled		1,101	0.0	0.0	0.6	4.4	18.7	41.7	62.4	75.3	87.0	97.4	99.6	
Unskilled		429	0.2	0.4	4.8	27.9	56.1	76.9	87.6	93.2	96.9	99.5	100.0	
Fitter (production)		269	0.0	0.0	0.7	1.8	6.3	21.5	43.4	58.3	78.0	93.3	100.0	
Fitter (toolroom), tool/die maker		104	0.0	0.0	0.0	0.9	1.9	4.8	17.3	35.5	59.6	91.3	100.0	
Inspector, viewer, examiner—skilled		114	0.0	0.0	0.0	0.8	3.5	11.4	27.1	54.3	78.8	93.8	100.0	
Machine tool setter/setter operator (excluding turner)		145	0.0	0.0	0.0	0.6	2.7	7.5	22.7	40.0	57.9	91.7	100.0	
Machine tool operator—skilled		138	0.0	0.0	0.0	0.7	2.1	13.0	33.3	51.4	65.9	94.9	100.0	
Machine operator, machinist (not sewing or woodworking)—semi-skilled		260	0.0	0.0	0.3	3.0	11.9	32.3	56.1	71.1	85.7	98.4	99.6	
Storekeeper, storeman, warehouseman or assistant—semi-skilled		114	0.0	0.0	0.8	7.8	42.9	64.9	84.2	90.3	96.4	98.2	99.1	
Turner		136	0.0	0.0	0.0	0.7	2.9	15.4	33.8	57.3	77.2	96.3	100.0	
Welder—skilled		112	0.0	0.0	0.0	0.8	4.4	12.5	28.5	45.5	59.8	86.6	98.2	
Labourer		314	0.3	0.3	5.4	31.8	59.8	80.5	88.8	93.6	97.1	99.3	100.0	
Shipbuilding and marine engineering	VII													
10. Other manual		530	0.3	0.5	0.9	7.1	16.9	30.7	43.5	57.5	71.5	93.3	99.6	
Skilled		345	0.2	0.2	0.5	3.8	3.4	12.7	26.9	44.6	62.0	92.1	99.4	
Semi-skilled		102	0.0	0.0	0.0	12.7	36.2	62.2	76.4	85.2	95.0	97.0	100.0	
Vehicles	VIII													
2. Technical and scientific		216	0.0	0.0	0.0	0.4	0.9	2.3	6.0	11.5	16.2	48.6	86.1	
5. Office and communications (non-manual)		169	0.5	0.5	1.1	1.7	5.3	18.3	37.2	53.8	68.6	92.8	100.0	
10. Other manual		1,923	0.0	0.0	0.2	1.7	5.1	12.0	23.5	37.7	52.3	82.2	98.4	
Foreman		139	0.0	0.0	0.0	0.0	0.0	1.4	7.9	13.6	20.8	53.9	92.0	
Skilled		857	0.0	0.0	0.1	0.4	2.3	7.7	14.5	27.7	44.8	80.1	98.8	
Semi-skilled		760	0.0	0.0	0.1	1.3	4.8	11.5	28.2	44.8	59.6	86.3	98.9	
Unskilled		167	0.0	0.0	1.1	11.9	25.1	44.9	61.0	76.6	83.8	98.2	100.0	
Assembler—semi-skilled		139	0.0	0.0	0.0	0.7	0.7	3.5	12.9	28.0	46.7	77.6	97.8	
Fitter (production)		146	0.0	0.0	0.6	2.3	4.7	8.9	13.0	26.7	41.7	76.7	98.6	
Inspector, viewer, examiner—skilled		107	0.0	0.0	0.0	0.0	1.8	2.8	5.6	22.4	47.6	90.6	99.0	
Machine operator, machinist (not sewing or woodworking)—semi-skilled		138	0.0	0.0	0.7	0.7	5.0	10.1	24.6	44.2	58.6	89.1	98.5	
Labourer		111	0.0	0.0	0.9	13.5	27.9	49.5	64.8	83.7	90.9	99.0	100.0	
Metal goods not elsewhere specified	IX													
10. Other manual		898	0.1	0.1	2.8	8.7	19.8	36.6	53.8	66.2	77.0	94.6	99.5	
Skilled		412	0.0	0.0	0.7	3.8	9.9	23.5	43.6	59.7	73.5	92.7	99.5	
Semi-skilled		281	0.0	0.0	1.0	7.7	23.4	41.1	61.5	72.9	82.5	96.7	99.6	
Unskilled		125	0.8	0.8	16.0	34.4	55.2	78.4	94.4	97.6	98.4	100.0	100.0	

Table 64 (continued) Distribution of gross hourly earnings by occupation within industry group, September 1968: Full-time men

	Order of SIC (1958)	Number in sample	Percentage with hourly earnings less than											
			4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	13s.	20s.	
Textiles	X													
10. Other manual		961	0.0	0.5	3.8	14.5	30.1	44.2	61.7	73.3	81.1	93.4	99.6	
Skilled		325	0.0	0.3	0.9	4.6	12.6	26.1	44.3	60.0	70.7	90.1	99.3	
Semi-skilled		305	0.0	0.0	3.9	15.7	30.8	47.5	67.8	78.0	86.5	95.4	100.0	
Unskilled		252	0.0	1.5	8.7	30.5	59.9	73.4	86.9	94.4	96.4	99.2	100.0	
Labourer		177	0.0	1.6	10.7	33.8	62.7	75.1	88.7	96.0	98.3	99.4	100.0	
Clothing and footwear	XII													
10. Other manual		333	0.3	0.6	2.4	8.7	17.7	32.1	51.3	67.8	77.1	94.8	99.0	
Skilled		182	0.5	1.0	1.6	2.7	10.4	26.9	47.2	66.4	77.4	93.9	98.9	
Bricks, pottery, glass, cement, etc.	XIII													
10. Other manual		718	0.0	0.0	0.9	8.9	24.3	41.5	58.9	71.5	81.6	96.1	99.5	
Skilled		199	0.0	0.0	0.0	4.0	11.5	28.6	47.2	62.8	74.3	92.4	98.4	
Semi-skilled		237	0.0	0.0	0.8	6.3	22.3	40.9	57.3	70.0	83.1	96.6	100.0	
Unskilled		233	0.0	0.0	2.1	17.5	41.2	57.5	74.6	85.8	90.5	98.2	100.0	
Labourer		206	0.0	0.0	2.4	18.9	43.2	58.7	75.7	86.8	91.7	98.0	100.0	
Timber, furniture, etc.	XIV													
10. Other manual		542	0.1	0.1	1.6	8.4	20.4	44.0	57.7	72.3	80.0	94.4	99.6	
Skilled		294	0.3	0.3	1.0	2.0	9.1	32.6	50.3	67.0	76.5	93.5	99.6	
Unskilled		110	0.0	0.0	1.8	25.4	50.0	73.6	81.8	90.9	95.4	98.1	100.0	
Paper, printing and publishing	XV													
1. Administration and management		115	0.0	0.0	0.0	0.8	1.7	3.4	5.2	6.9	9.5	29.5	50.4	
10. Other manual		941	0.0	0.0	0.6	4.2	8.6	20.7	36.6	51.5	62.3	82.9	95.1	
Skilled		461	0.0	0.0	0.2	1.0	2.8	12.1	26.4	40.7	52.2	79.8	93.4	
Semi-skilled		204	0.0	0.0	0.0	4.9	13.7	25.4	45.5	64.2	75.0	92.2	98.0	
Unskilled		217	0.0	0.0	2.3	7.3	17.9	39.6	58.0	72.8	80.6	90.7	97.2	
Compositor typesetter		118	0.0	0.0	0.0	0.0	0.8	11.8	26.2	40.6	55.9	83.8	94.0	
Printing press operator/minder—skilled		106	0.0	0.0	0.0	0.9	0.9	5.6	20.7	37.7	46.2	74.5	91.5	
Labourer		108	0.0	0.0	2.7	11.1	24.0	45.3	65.7	80.5	87.9	97.2	100.0	
Other manufacturing industries	XVI													
10. Other manual		593	0.0	0.0	0.3	3.7	14.6	31.8	46.0	59.1	70.4	93.4	99.8	
Skilled		141	0.0	0.0	0.7	2.8	9.2	23.4	35.4	50.3	67.3	92.9	100.0	
Semi-skilled		253	0.0	0.0	0.0	2.7	11.4	28.0	42.6	58.1	67.5	92.8	99.6	
Unskilled		148	0.0	0.0	0.6	7.4	29.7	55.4	74.3	83.7	91.8	99.3	100.0	
Labourer		101	0.0	0.0	0.9	6.9	33.6	57.4	78.2	85.1	92.0	99.0	100.0	
Construction	XVII													
1. Administration and management		142	0.0	0.7	2.1	2.8	5.6	7.7	11.2	14.7	22.5	40.8	75.3	
2. Technical and scientific		247	0.0	0.0	0.4	1.2	4.0	7.6	13.3	18.2	21.4	43.3	69.6	
9. Driver, dockerman and other transport		196	0.0	0.0	0.0	4.5	36.7	65.3	83.1	91.8	95.4	98.4	100.0	
10. Other manual		3,556	0.1	0.2	0.4	6.2	23.2	46.3	62.7	74.4	82.1	94.0	98.9	
Foreman		285	0.0	0.0	0.0	0.0	1.4	8.7	21.4	34.0	44.2	75.0	94.3	
Skilled		1,898	0.0	0.1	0.2	1.0	12.1	38.8	56.7	71.3	80.5	94.1	99.0	
Semi-skilled		383	0.0	0.0	0.0	0.0	0.7	6.0	27.6	50.9	66.8	87.8	99.2	
Unskilled		990	0.4	0.6	1.0	18.3	48.9	69.7	84.4	90.7	94.3	98.4	99.7	
Bricklayer		273	0.0	0.0	0.0	0.7	13.5	41.3	63.0	73.9	81.3	93.4	99.6	
Carpenter and joiner		419	0.0	0.0	0.0	0.0	0.8	6.9	20.0	53.0	70.4	96.5	100.0	
Electrician (building and wiring)		115	0.0	0.0	0.0	0.0	0.8	6.9	20.0	53.0	70.4	96.5	100.0	
Painter/decorator		375	0.0	0.2	0.5	0.5	16.2	54.4	74.1	81.0	89.6	97.8	100.0	
Plumber, pipefitter		166	0.0	0.0	0.0	0.0	10.2	45.7	63.8	80.1	88.5	98.1	100.0	
Labourer		978	0.4	0.6	0.9	18.4	48.6	69.6	84.4	90.7	94.3	98.5	99.8	
Gas, electricity and water	XVIII													
2. Technical and scientific		175	0.0	0.0	0.0	0.0	0.5	2.8	6.2	10.2	13.1	30.8	66.8	
5. Office and communications (non-manual)		103	0.0	0.0	0.0	0.9	2.9	7.7	20.3	30.0	55.3	67.9	94.1	
10. Other manual		935	0.2	0.2	0.2	3.1	16.8	35.5	61.0	75.0	86.6	97.1	99.0	
Skilled		367	0.0	0.0	0.0	0.0	2.4	12.8	52.0	69.7	84.7	97.5	98.9	
Semi-skilled		320	0.0	0.0	0.0	0.6	15.3	44.0	64.0	78.7	88.4	97.8	99.6	
Unskilled		198	1.0	1.0	1.0	13.6	50.5	71.2	83.3	90.9	95.9	97.9	97.9	
Labourer		185	1.0	1.0	1.0	14.5	51.8	72.9	84.3	91.3	96.2	97.8	97.8	
Transport and communication	XIX													
1. Administration and management		159	0.0	0.0	0.0	0.0	3.1	5.0	8.1	15.0	17.6	30.8	54.7	
2. Technical and scientific		190	0.5	0.5	0.5	1.0	2.6	8.4	17.3	27.3	36.8	65.2	93.7	
5. Office and communications (non-manual)		530	2.2	3.0	4.3	6.4	12.8	23.9	38.6	52.4	65.2	89.4	98.4	
Clerk—some responsibility		221	0.4	0.9	1.8	3.6	9.9	16.7	33.4	53.8	73.7	96.8	99.5	
5. Office and communications (manual)		479	0.0	0.2	0.2	0.6	21.2	51.1	77.2	89.9	94.9	98.9	99.7	
Postman, mail sorter, messenger*		2,015	0.1	0.2	1.1	9.1	29.1	50.6	65.2	76.0	83.3	94.2	97.6	
9. Driver, dockerman and other transport		163	0.6	0.6	0.6	8.5	40.4	66.8	77.3	88.3	95.7	99.4	100.0	
Bus conductor		335	0.0	0.0	1.1	4.4	23.5	54.0	71.6	80.8	88.9	99.4	100.0	
Driver, bus or coach		138	0.0	0.7	0.7	0.7	0.7	4.3	15.2	31.1	50.0	89.8	98.5	
Driver, motorman, 2nd man (railways)†		118	0.0	0.0	0.8	19.4	51.6	72.0	84.7	92.3	94.0	98.3	99.1	
Lorry or van driver (vehicles up to 5 tons)		205	0.0	0.0	0.4	26.8	61.9	76.5	88.7	94.1	96.0	99.5	99.5	
Lorry or van driver (vehicles over 5 and up to 10 tons)		202	0.0	0.0	0.0	5.9	32.1	57.9	73.7	85.6	92.0	97.5	100.0	
Lorry or van driver (vehicles over 10 tons)		113	0.0	0.8	2.6	7.9	23.8	40.7	47.7	58.4	62.8	76.1	84.9	
Merchant seaman		149	0.0	0.0	0.0	0.0	0.6	9.3	16.7	26.1	35.5	71.8	91.2	
Stevedore, docker		1,072	0.0	0.1	0.5	5.5	13.8	26.3	45.6	60.3	72.3	84.3	98.4	
Foreman		180	0.0	0.5	0.5	1.1	3.3	6.6	19.4	28.3	42.7	76.6	97.2	
Skilled		577	0.0	0.0	0.0	1.3	6.2	16.4	38.6	56.8	69.3	92.8	99.3	
Semi-skilled		178	0.0	0.0	0.5	9.5	25.8	49.4	69.6	83.7	92.1	97.7	98.8	
Unskilled		137	0.7	0.7	2.4	24.0	44.5	64.2	78.1	86.8	98.5	99.2	100.0	
Telephone installer and repairman		140	0.0	0.0	0.0	0.0	0.7	7.1	37.8	62.8	71.4	98.5	100.0	
Labourer		100	1.0	1.0	2.0	24.0	46.0	65.0	80.0	88.0	99.0	99.0	100.0	

Table 64 (continued) Distribution of gross hourly earnings by occupation within industry group, September 1968: Full-time men

		Order of SIC (1958)	Number in sample	4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	13s.	20s.	
				Percentage with hourly earnings less than											
Distributive Trades				XX											
1. Administration and management Manager, retail shop				653	0.0	0.4	0.6	2.2	8.7	15.7	22.5	30.0	37.8	55.7	73.9
5. Office and communications (non-manual) Clerk—some responsibility				246	0.0	0.4	0.4	2.4	15.0	29.2	42.2	53.2	58.9	77.2	90.2
6. Sales (non-manual) Sales representative, traveller, agent				377	0.9	1.4	3.3	7.7	20.8	35.4	49.0	58.7	66.0	85.9	95.1
				377	0.0	0.0	1.0	3.0	19.0	38.0	53.0	60.0	68.0	89.0	98.0
				377	0.5	0.5	1.5	4.7	16.9	28.9	40.3	50.6	62.5	80.6	92.8
Sales supervisor, section head, first assistant				232	0.8	0.8	2.5	5.1	12.9	21.9	32.7	43.1	54.3	73.2	88.7
6. Sales (manual) Roundsmen (retail sales)				145	0.0	0.0	0.0	4.1	23.4	40.0	52.4	62.7	75.8	92.4	99.3
				479	0.0	0.8	5.8	21.0	39.0	56.3	72.4	84.3	90.2	99.7	99.3
Shop salesman, sales assistant				184	0.0	0.0	3.8	14.6	30.9	52.7	73.9	85.8	90.2	99.4	100.0
9. Driver, dock and other transport Lorry or van driver (vehicles up to 5 tons)				226	0.0	1.3	7.5	27.4	49.1	62.8	75.6	85.8	91.5	97.7	99.1
				366	0.0	0.0	3.8	22.6	52.7	69.6	79.2	85.5	89.0	96.6	100.0
10. Other manual Foreman				173	0.0	0.0	6.3	33.5	65.3	83.2	93.6	97.6	98.8	99.4	100.0
				1,022	0.1	0.7	4.1	18.2	39.1	59.0	73.2	82.5	96.9	98.3	99.0
Skilled				112	0.0	0.0	0.0	2.6	16.0	32.2	38.3	50.8	61.6	83.9	96.4
				466	0.0	0.2	1.9	10.5	27.6	53.0	69.5	81.5	87.3	96.3	99.5
Semi-skilled				170	0.5	1.1	2.9	17.0	44.1	65.8	79.4	88.2	90.5	95.8	99.4
Unskilled				274	0.3	1.8	10.2	38.6	64.9	79.9	90.1	93.7	94.5	97.8	98.9
Labourer				129	0.0	1.5	9.3	35.6	65.8	82.9	90.6	93.0	93.7	98.4	99.2
Insurance, banking and finance				XXI											
1. Administration and management Office and communications (non-manual)				256	0.3	0.3	0.3	0.3	0.3	1.1	2.3	3.9	6.2	14.4	35.1
Clerk—considerable responsibility				433	0.0	0.2	2.0	6.2	12.0	19.1	28.4	36.0	44.1	65.3	87.2
Clerk—some responsibility				150	0.0	0.0	1.3	3.3	4.6	6.6	13.3	19.3	26.0	47.3	79.3
6. Sales (non-manual) Sales representative, traveller, agent				219	0.0	0.0	1.8	5.4	14.1	25.1	35.6	44.7	54.3	75.3	92.6
				253	0.7	0.7	1.5	4.3	8.6	16.9	24.5	33.9	37.9	62.4	87.3
				231	0.8	0.8	1.7	4.7	9.5	18.6	26.4	36.3	40.6	65.8	90.0
Professional and scientific services				XXII											
1. Administration and management Accountant, auditor				193	0.0	2.5	5.6	8.8	14.5	17.0	22.2	25.9	30.5	49.7	72.5
				117	0.0	3.4	8.5	13.6	23.0	26.4	33.3	35.8	41.8	63.2	83.7
2. Technical and scientific Technician—laboratory, scientific				475	0.0	0.0	0.4	2.1	5.2	9.0	14.3	21.0	25.2	44.4	69.2
				106	0.0	0.0	0.9	4.7	13.2	24.5	34.9	49.0	56.6	77.3	94.3
3. Education, welfare and medical Male nurse, etc.				1,046	0.2	0.3	1.6	4.3	6.5	9.0	12.5	15.0	20.1	29.6	46.0
				131	1.5	2.2	10.6	25.1	36.6	48.0	62.5	69.4	85.4	100.0	100.0
Teacher (infant, primary, secondary school)				555	0.0	0.0	0.0	0.1	0.3	0.9	1.6	3.0	5.5	14.7	34.2
University professor, reader, lecturer				171	0.0	0.0	0.0	0.0	0.0	0.5	0.5	0.5	1.7	7.0	22.2
5. Office and communications (non-manual)															
				173	0.5	2.8	4.6	7.5	13.2	23.6	36.9	49.7	57.2	76.3	92.4
7. Service and security Caretaker, office keeper				354	2.5	4.8	8.7	31.3	64.2	84.1	90.9	95.7	97.4	99.1	99.7
				109	0.9	4.5	5.5	30.2	78.8	93.5	96.3	98.1	98.1	100.0	100.0
10. Other manual Skilled				304	0.0	0.0	0.6	13.8	34.2	57.8	72.6	82.5	86.1	95.3	99.3
				147	0.0	0.0	0.0	2.7	14.9	45.5	65.3	79.5	85.7	97.2	99.3
Miscellaneous services				XXIII											
1. Administration and management				306	1.3	2.2	4.2	8.4	12.4	19.2	25.4	30.3	35.9	53.5	71.5
2. Technical and scientific				110	0.0	0.0	0.0	1.8	4.5	5.4	6.3	13.6	20.0	38.1	70.9
5. Office and communications (non-manual)															
				152	0.6	2.6	4.6	9.2	15.7	34.2	50.6	65.1	75.0	90.1	98.6
7. Service and security				413	11.3	27.1	41.8	57.6	73.1	79.4	86.6	90.3	92.0	97.3	99.5
10. Other manual Motor vehicle, fitter/mechanic—skilled				755	0.6	1.7	4.2	15.3	32.7	54.9	67.6	77.7	85.2	95.2	98.6
				180	0.0	0.0	0.5	2.2	12.7	45.0	65.5	80.0	86.6	97.7	100.0
Skilled				424	0.0	0.4	1.4	4.9	17.6	46.9	62.7	75.7	85.1	95.9	99.0
Semi-skilled				137	0.0	0.7	4.3	18.9	51.0	70.8	79.5	85.4	90.5	97.0	98.5
Unskilled				119	4.2	8.4	16.8	36.3	79.8	86.5	89.9	93.2	94.1	100.0	100.0
Public administration and defence (excluding HM Forces)				XXIV											
1. Administration and management				290	0.3	0.3	0.3	0.6	1.0	1.0	1.7	3.1	4.8	14.1	37.5
2. Technical and scientific				397	0.0	0.0	0.0	2.0	4.2	6.8	9.5	14.6	22.6	40.3	72.5
3. Education, welfare and medical				180	0.0	0.0	0.0	1.1	2.2	5.5	8.3	9.4	14.4	30.5	47.2
5. Office and communications (non-manual)															
				719	0.0	0.0	0.5	2.5	9.1	19.4	31.9	42.8	59.2	81.2	98.6
Clerk—considerable responsibility				231	0.0	0.0	0.0	0.0	0.8	3.8	7.7	16.0	47.1	96.5	
Clerk—some responsibility				332	0.0	0.0	0.3	0.6	9.6	20.1	35.5	51.2	78.9	97.8	99.6
7. Service and security Police constable				749	0.4	0.5	2.0	10.6	23.8	39.6	51.2	63.0	71.6	91.8	99.1
				420	0.0	0.0	0.2	0.2	1.4	10.0	21.6	39.2	51.9	85.9	96.6
8. Farming and horticultural Gardener, grounds keeper				158	0.0	0.0	0.0	2.8	70.2	86.7	92.4	95.5	96.8	98.4	100.0
				130	0.0	0.0	0.7	26.9	71.5	88.4	94.6	95.5	96.8	98.4	100.0
9. Driver, dock and other transport				218	0.0	0.0	0.0	14.2	50.9	72.4	82.1	90.8	93.5	97.7	100.0
10. Other manual Skilled				1,154	0.0	0.0	1.3	3.2	47.5	66.8	79.9	87.3	90.9	96.6	99.5
				343	0.0	0.2	0.2	3.7	12.8	42.2	63.5	82.7	92.4	99.4	99.9
Semi-skilled				204	0.0	0.0	0.0	22.5	60.7	80.3	92.6	96.5	98.0	100.0	100.0
Unskilled				514	0.0	0.0	2.9	42.0	73.1	86.3	95.1	97.8	98.6	99.0	99.6
Labourer				492	0.0	0.0	2.6	43.0	73.1	86.7	95.3	97.9	98.5	98.9	99.1

* † See footnotes to table 62.

Table 65 Distribution of gross hourly earnings by occupation within industry group, September 1968: Full-time women

	Order of SIC (1958)	Number in sample	Percentage with hourly earnings less than											
			4s.	5s.	6s.	7s.	8s.	9s.	10s.	11s.	12s.	15s.	20s.	
Food, drink and tobacco	III													
5. Office and communications (non-manual)		187	1-6	13-3	28-3	49-1	67-3	78-6	86-0	93-0	95-7	99-4	100-0	
10. Other manual		445	2-9	32-3	66-9	87-6	96-6	97-9	98-4	98-8	99-1	99-5	99-5	
Unskilled		304	2-3	34-5	73-0	90-7	97-3	99-0	99-0	99-0	99-0	99-3	99-3	
Packer, bottler, canner		158	1-2	35-4	75-9	93-6	98-1	98-7	98-7	98-7	98-7	99-3	99-3	
Labourer		124	3-2	35-4	73-3	90-3	97-5	99-1	99-1	99-1	99-1	99-1	99-1	
Chemicals and allied industries	IV													
5. Office and communications (non-manual)		165	0-0	5-4	17-5	40-6	56-3	70-3	80-6	84-8	90-3	97-5	100-0	
10. Other manual		129	1-5	26-3	65-1	80-6	87-5	95-3	96-1	97-6	98-4	99-2	100-0	
Metal manufacture	V													
5. Office and communications (non-manual)		108	0-9	14-8	26-8	48-1	70-3	87-9	93-5	98-1	98-1	100-0	100-0	
Engineering and electrical goods	VI													
5. Office and communications (non-manual)		597	1-1	8-2	32-1	57-7	76-3	86-7	93-1	95-9	97-9	99-6	100-0	
Clerk—some responsibility		106	0-0	4-7	31-1	62-2	84-9	91-5	97-1	97-1	99-0	99-0	100-0	
Clerk—routine		124	0-8	13-7	64-5	89-5	95-1	99-1	100-0	100-0	100-0	100-0	100-0	
Secretary/shorthand typist		127	0-7	2-3	12-5	29-1	52-7	73-2	87-4	96-0	100-0	100-0	100-0	
10. Other manual		894	0-0	8-2	45-4	80-6	93-9	97-5	98-4	99-4	99-6	99-8	100-0	
Semi-skilled		575	0-0	6-2	42-0	80-6	94-7	98-0	98-9	99-4	99-6	99-8	100-0	
Unskilled		235	0-0	12-7	55-7	84-2	95-7	98-2	98-2	99-5	99-5	99-5	100-0	
Assembler—semi-skilled		253	0-0	6-3	45-0	81-4	96-8	99-2	99-6	99-6	99-6	100-0	100-0	
Assembler—unskilled		103	0-0	14-5	53-3	80-5	97-0	100-0	100-0	100-0	100-0	100-0	100-0	
Machine operator, machinist (not sewing or woodworking)—semi-skilled		109	0-0	9-1	40-3	76-1	89-9	96-3	98-1	100-0	100-0	100-0	100-0	
Vehicles	VIII													
5. Office and communications (non-manual)		156	0-6	7-0	26-9	63-4	82-0	89-1	92-9	98-7	99-3	100-0	100-0	
10. Other manual		130	0-0	4-6	22-3	44-6	61-5	76-9	91-5	96-1	97-6	99-2	100-0	
Metal goods not elsewhere specified	IX													
5. Office and communications (non-manual)		106	2-8	10-3	37-7	66-0	78-3	91-5	92-4	98-1	99-0	100-0	100-0	
10. Other manual		315	3-4	25-7	64-4	86-9	93-9	97-7	98-7	99-3	99-6	99-6	99-6	
Semi-skilled		168	1-7	16-6	59-5	85-1	93-4	97-6	98-8	98-8	99-4	99-4	99-4	
Unskilled		110	7-2	40-9	80-0	90-0	95-4	98-1	99-0	100-0	100-0	100-0	100-0	
Textiles	X													
5. Office and communications (non-manual)		119	2-5	12-6	40-3	58-8	73-9	87-3	91-5	97-4	100-0	100-0	100-0	
10. Other manual		836	5-5	27-5	54-3	75-5	86-7	92-4	97-3	98-4	99-1	99-8	100-0	
Skilled		302	3-9	15-2	41-3	66-5	79-1	87-7	94-3	96-6	98-0	99-6	100-0	
Semi-skilled		368	5-7	29-8	57-3	77-4	88-5	94-0	98-9	99-4	99-7	100-0	100-0	
Unskilled		149	8-7	49-6	75-1	91-9	97-9	99-7	100-0	100-0	100-0	100-0	100-0	
Textile worker		172	5-2	26-1	54-3	81-3	91-8	95-8	99-3	99-3	100-0	100-0	100-0	
Clothing and footwear	XII													
10. Other manual		808	4-2	25-0	53-5	72-6	85-1	92-4	96-2	97-5	99-0	99-7	100-0	
Skilled		472	2-9	21-1	50-6	72-0	83-8	90-6	95-1	97-0	98-7	99-7	100-0	
Semi-skilled		234	3-8	30-7	58-9	76-0	86-7	95-7	98-2	98-7	99-5	100-0	100-0	
Sewing machinist—skilled		326	3-0	21-1	50-9	71-7	83-4	89-5	95-3	97-2	98-7	100-0	100-0	
Sewing machinist—semi-skilled		110	6-3	38-1	60-9	74-5	89-0	96-3	98-1	99-0	100-0	100-0	100-0	
Bricks, pottery, glass, cement, etc.	XIII													
10. Other manual		118	1-6	26-2	56-7	85-5	92-3	94-9	95-7	100-0	100-0	100-0	100-0	
Paper, printing and publishing	XV													
5. Office and communications (non-manual)		202	0-0	5-9	21-2	42-0	56-4	71-2	83-1	91-0	95-5	99-5	100-0	
10. Other manual		328	3-9	19-5	63-1	84-7	94-2	98-1	99-0	99-0	99-6	100-0	100-0	
Semi-skilled		125	2-4	19-2	60-0	84-0	93-6	97-6	99-2	99-2	100-0	100-0	100-0	
Other manufacturing industries	XVI													
10. Other manual		253	2-7	31-2	64-4	84-1	94-8	97-6	98-4	99-2	99-6	99-6	100-0	
Semi-skilled		106	2-8	26-4	58-4	81-1	92-4	96-2	97-1	99-0	99-0	99-0	100-0	
Unskilled		112	2-6	35-7	71-4	88-3	99-1	100-0	100-0	100-0	100-0	100-0	100-0	
Construction	XVII													
5. Office and communications (non-manual)		151	0-6	12-5	31-1	50-9	65-5	79-4	88-0	93-3	94-7	98-6	99-3	
Gas, electricity and water	XVIII													
5. Office and communications (non-manual)		138	0-7	6-5	16-6	37-6	60-8	76-8	86-9	91-3	93-4	99-2	99-2	
Transport and communication	XIX													
5. Office and communications (non-manual)		584	2-7	8-0	17-1	31-3	50-5	68-3	80-9	88-0	93-1	99-3	99-6	
Clerk—some responsibility		142	0-7	2-1	12-6	23-2	38-0	53-5	68-3	81-6	93-6	99-2	100-0	
Clerk—routine		118	2-5	9-3	20-3	27-9	51-6	66-4	84-9	98-3	100-0	100-0	100-0	
Telephonist		140	0-0	5-7	13-5	38-5	68-5	82-1	97-1	99-2	100-0	100-0	100-0	
9. Driver, docker and other transport		105	1-9	4-7	5-7	22-8	58-0	74-2	82-8	87-6	93-3	98-0	100-0	

Table 66 Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968: Full-time adults paid for a full week: SOUTH EAST REGION

Industry group	Full-time manual men							Full-time manual women						
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High decile	Standard error of median
		£ per week							£ per week					
All industries and services	8,549	15.8	19.0	23.3	28.6	34.8	0.1	1,997	8.0	9.5	11.4	13.9	16.9	0.1
All Index of Production Industries	4,752	17.7	20.5	24.6	29.7	35.8	0.1	839	9.2	10.6	12.2	14.6	17.1	0.1
All manufacturing industries	3,505	17.8	21.0	25.1	30.1	35.7	0.1	824	9.2	10.6	12.1	14.5	17.0	0.1
All non-manufacturing industries	5,044	15.0	18.0	22.0	27.3	34.0	0.1	1,173	7.5	9.0	10.7	13.3	16.9	0.1
Agriculture, forestry, fishing	120	12.1	13.8	16.7	19.9	24.3	0.5							
Food, drink and tobacco	175	17.5	20.1	23.9	29.6	36.2	0.2							
Chemicals and allied industries	177	16.9	20.6	24.4	27.7	34.4	0.6							
Engineering and electrical goods	1,086	17.4	20.3	24.4	29.0	33.8	0.2	209	9.5	10.7	12.6	14.1	16.5	0.2
Shipbuilding and marine engineering	113	16.4	19.7	23.0	27.4	34.9	0.8							
Vehicles	524	19.9	23.0	27.1	31.5	35.8	0.3							
Metal goods not elsewhere specified	156	16.0	20.1	25.1	29.0	33.8	0.7							
Clothing and footwear														
Bricks, pottery, glass, cement, etc.	147	18.2	21.6	25.6	31.4	38.4	0.8	151	8.9	10.2	12.0	14.9	18.0	0.3
Timber, furniture, etc.	197	16.8	20.3	23.1	29.3	36.0	0.6							
Paper, printing and publishing	387	19.5	22.6	28.2	36.4	44.8	0.6							
Other manufacturing industries	190	17.8	20.9	25.6	29.5	34.1	0.6							
Construction	944	17.6	19.8	23.6	29.1	37.3	0.3							
Gas, electricity, water	272	17.5	19.5	22.2	25.4	30.5	0.4							
Transport and communication	1,213	17.7	20.3	23.2	29.3	36.0	0.3							
Distributive trades	693	14.7	17.0	20.0	25.0	29.9	0.3	395	7.3	8.5	10.0	11.9	14.6	0.2
Professional and scientific services	275	13.5	14.9	18.4	23.1	29.0	0.4	206	7.7	9.5	11.4	13.1	15.6	0.3
Miscellaneous services	578	11.5	15.1	19.2	25.1	31.1	0.4	311	6.8	8.5	10.1	12.8	15.8	0.2
Public administration and defence (excluding HM Forces)	821	14.8	17.1	20.7	26.3	33.5	0.3	140	8.4	9.6	12.2	15.7	17.9	0.4
		Full-time non-manual men							Full-time non-manual women					
		£ per week							£ per week					
All industries and services	5,640	17.9	22.5	29.8	39.3	53.9	0.2	3,822	10.1	12.5	15.7	19.6	25.9	0.1
All Index of Production Industries	2,168	19.2	23.5	30.0	39.0	54.1	0.3	898	10.4	12.0	14.5	18.2	22.9	0.2
All manufacturing industries	1,803	19.2	23.5	30.2	39.1	55.7	0.4	775	10.5	12.0	14.5	18.1	22.8	0.2
All non-manufacturing industries	3,837	17.4	22.0	29.5	39.4	53.0	0.2	3,047	10.0	12.7	16.0	20.0	26.9	0.1
Food, drink and tobacco	143	19.1	24.0	30.5	49.9	74.8	1.7							
Chemicals and allied industries	208	20.1	25.3	34.0	46.5	76.1	1.5	102	10.7	13.4	15.9	20.3	26.0	0.7
Engineering and electrical goods	730	19.7	23.3	29.1	36.7	50.0	0.5	265	10.2	11.7	13.9	16.9	21.6	0.3
Vehicles	189	19.0	23.4	28.0	36.4	46.1	0.9							
Paper, printing and publishing	195	19.2	24.5	32.7	45.1	63.7	1.4	130	10.7	12.5	15.5	18.7	25.8	0.6
Construction	233	18.2	24.0	30.2	39.8	50.8	1.0							
Gas, electricity, water	113	17.5	22.1	28.2	36.3	47.0	1.3							
Transport and communication	434	17.6	21.0	27.4	36.3	48.5	0.7	272	11.8	13.8	16.3	19.0	22.1	0.3
Distributive trades	142	17.2	21.4	28.4	38.5	56.4	0.7	397	9.6	11.0	13.5	16.7	20.9	0.3
Insurance, banking and finance	573	17.0	22.4	31.0	42.2	56.0	0.8	425	10.2	12.2	14.8	19.0	23.1	0.3
Professional and scientific services	714	16.7	21.7	30.3	39.4	52.3	0.5	854	8.4	11.8	16.1	21.4	29.1	0.3
Miscellaneous services	429	17.1	21.5	29.1	40.3	62.5	0.9	388	10.3	13.0	15.8	19.2	24.6	0.3
Public administration and defence (excluding HM Forces)	773	17.8	22.0	29.5	39.3	51.0	0.5	582	12.7	15.1	18.0	23.0	32.3	0.3

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968: Full-time adults paid for a full week: EAST ANGLIA REGION

Industry group	Full-time manual men							Full-time manual women						
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High decile	Standard error of median
		£ per week							£ per week					
All industries and services	796	14.2	16.8	20.5	25.0	30.7	0.3	176	7.3	8.6	10.2	12.3	14.1	0.2
All Index of Production Industries	460	16.2	18.5	22.0	26.5	31.7	0.3							
All manufacturing industries	307	15.7	18.8	22.9	27.5	32.7	0.5							
All non-manufacturing industries	489	13.6	15.8	19.3	23.6	27.9	0.3							
Construction	125	16.5	18.1	20.9	23.5	27.5	0.5							
		Full-time non-manual men							Full-time non-manual women					
		£ per week							£ per week					
All industries and services	333	16.1	20.5	26.0	34.6	45.4	0.7	258	8.9	10.7	13.7	17.8	26.6	0.5
All Index of Production Industries	120	18.1	22.2	26.6	33.0	40.4	0.9							
All manufacturing industries	120	18.2	22.1	26.5	32.6	42.4	1.0							
All non-manufacturing industries	203	15.4	18.9	25.4	35.1	46.3	1.0	196	8.9	10.5	13.9	18.5	22.5	0.6

Note: Figures are only shown where the number in the industry in the region in the sample is 100 or more.

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968:
Full-time adults paid for a full week: SOUTH WESTERN REGION

Industry group	Full-time manual men							Full-time manual women						
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median
		£ per week							£ per week					
All industries and services	1,793	14.1	16.8	20.6	25.3	30.7	0.2	367	7.0	8.3	10.1	12.3	15.0	0.2
All Index of Production industries	1,028	16.0	18.4	22.0	27.1	32.1	0.2	134	8.3	10.0	11.7	13.9	16.2	0.3
All manufacturing industries	688	16.5	19.1	23.1	28.6	33.3	0.3	130	8.3	10.0	11.5	13.6	15.9	0.3
All non-manufacturing industries	1,105	13.5	15.8	19.0	23.1	27.5	0.2	237	6.7	7.8	9.3	11.0	14.2	0.2
Engineering and electrical goods	192	16.6	19.1	23.1	27.0	31.5	0.5							
Construction	228	15.4	17.1	20.0	23.8	30.1	0.4							
Transport and communication	230	15.4	17.5	21.4	25.4	29.9	0.5							
Distributive trades	123	12.8	14.8	17.7	21.9	26.8	0.6							
Miscellaneous services	105	9.8	13.6	16.9	20.3	25.7	0.8							
Public administration and defence (excluding HM Forces)	182	13.7	14.9	18.1	21.8	26.4	0.4							
		Full-time non-manual men							Full-time non-manual women					
		£ per week							£ per week					
All industries and services	818	16.3	20.4	25.6	31.8	41.7	0.4	542	8.8	10.5	13.3	17.2	25.0	0.3
All Index of Production industries	293	17.0	20.6	25.6	31.0	43.5	0.7	119	8.7	10.4	11.8	14.3	18.5	0.4
All manufacturing industries	236	17.5	20.8	25.9	31.0	42.0	0.7							
All non-manufacturing industries	582	15.9	20.1	25.5	32.6	41.7	0.5	443	8.8	10.6	13.8	18.1	26.5	0.4
Professional and scientific services	134	15.7	22.0	28.6	35.8	47.5	1.3	152	8.4	12.0	15.8	23.4	28.8	0.8
Public administration and defence (excluding HM Forces)	152	17.2	21.7	26.2	33.5	43.1	1.0							

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968:
Full-time adults paid for a full week: WEST MIDLANDS REGION

Industry group	Full-time manual men							Full-time manual women						
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median
		£ per week							£ per week					
All industries and services	3,012	16.0	19.5	23.5	28.6	33.4	0.2	661	8.0	9.4	11.1	13.3	16.4	0.2
All Index of Production industries	609	19.0	22.8	26.1	31.5	48.0	0.2	322	9.1	10.7	12.3	14.3	17.5	0.2
All manufacturing industries	1,849	17.7	21.0	24.7	29.8	34.7	0.2	406	8.5	9.9	11.7	13.9	16.7	0.2
All non-manufacturing industries	1,163	14.6	17.6	21.6	26.3	31.4	0.2	255	7.4	8.9	10.0	12.1	15.5	0.2
Food, drink and tobacco	116	17.3	19.9	23.7	27.4	32.2	0.7							
Metal manufacture	324	18.0	20.8	24.7	28.9	33.1	0.4							
Engineering and electrical goods	420	17.0	20.5	24.6	29.6	35.5	0.4							
Vehicles	344	20.8	23.8	28.6	32.2	37.2	0.4							
Metal goods not elsewhere specified	255	16.7	20.3	23.3	27.6	33.0	0.5							
Bricks, pottery, glass, cement, etc.	119	16.8	18.7	22.2	26.6	32.3	0.6							
Other manufacturing industries	101	19.8	24.0	28.2	31.7	34.7	0.8							
Construction	284	16.8	18.9	23.0	28.1	33.8	0.5							
Transport and communication	240	17.1	20.2	23.6	29.1	33.4	0.5							
Distributive trades	127	13.2	15.5	18.4	22.0	26.9	0.6							
Public administration and defence (excluding HM Forces)	169	13.2	15.5	19.4	24.2	27.7	0.5							
		Full-time non-manual men							Full-time non-manual women					
		£ per week							£ per week					
All industries and services	1,098	17.1	21.5	27.8	35.0	45.3	0.4	912	9.0	10.8	13.4	16.5	22.6	0.2
All Index of Production industries	609	19.0	22.8	26.1	31.5	48.0	0.2	322	9.1	10.7	12.3	14.3	17.5	0.2
All manufacturing industries	519	19.1	22.8	28.1	34.8	47.9	0.6	282	9.1	10.7	12.1	14.0	17.4	0.2
All non-manufacturing industries	579	16.2	20.0	27.5	35.6	44.8	0.6	630	9.0	10.8	14.1	18.2	24.7	0.3
Engineering and electrical goods	190	19.1	23.8	28.5	34.1	43.3	0.8							
Professional and scientific services	161	15.1	21.4	28.8	35.4	43.5	1.2	255	8.7	11.8	16.1	22.6	31.6	0.6

Note: See note on page 96.

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968:
Full-time adults paid for a full week: EAST MIDLANDS REGION

Industry group	Full-time manual men							Full-time manual women						
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median
		£ per week							£ per week					
All industries and services	2,080	15.5	18.2	22.3	26.8	31.6	0.2	451	7.6	9.1	10.9	13.8	17.6	0.2
All Index of Production industries	1,511	16.2	18.9	23.2	27.5	32.4	0.2	282	8.8	10.1	11.9	15.3	18.5	0.3
All manufacturing industries	945	16.5	19.2	23.1	27.5	32.3	0.2	274	8.8	10.1	11.9	15.3	18.5	0.3
All non-manufacturing industries	1,135	14.6	17.2	21.7	26.3	31.1	0.2	177	7.0	8.1	9.4	11.0	13.7	0.2
Mining and quarrying	307	15.5	19.1	24.9	28.4	34.3	0.5							
Metal manufacture	103	17.4	21.0	23.8	28.2	31.7	0.7							
Engineering and electrical goods	284	16.6	19.0	23.4	27.5	31.6	0.4							
Textiles	103	16.5	19.7	24.3	29.5	34.4	0.9							
Construction	194	16.1	17.9	21.7	28.0	33.6	0.6	120	8.3	10.2	13.3	16.6	19.4	0.5
Transport and communication	189	17.1	20.3	23.9	27.9	33.4	0.6							
Distributive trades	128	13.9	16.0	19.2	23.5	26.1	0.5							
		Full-time non-manual men							Full-time non-manual women					
		£ per week							£ per week					
All industries and services	725	16.6	20.7	26.0	33.6	45.1	0.5	556	8.9	11.0	13.5	16.5	23.4	0.3
All Index of Production industries	391	17.9	21.9	27.4	34.5	48.0	0.7	174	9.3	10.5	12.3	14.0	16.5	0.3
All manufacturing industries	320	17.9	22.1	27.5	34.6	48.2	0.7	154	9.1	10.5	12.0	14.0	16.5	0.3
All non-manufacturing industries	405	15.9	19.4	25.0	33.3	43.9	0.6	402	8.8	11.2	14.5	18.0	25.9	0.4
Engineering and electrical goods	119	17.0	22.6	27.4	33.6	45.2	1.2	154	9.7	13.0	16.5	25.3	31.9	0.8
Professional and scientific services														

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968:
Full-time adults paid for a full week: YORKS AND HUMBERSIDE REGION

Industry group	Full-time manual men							Full-time manual women						
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	High-est decile	Standard error of median
		£ per week							£ per week					
All industries and services	2,806	14.9	17.7	21.7	26.2	31.1	0.1	675	7.6	8.9	10.3	12.6	15.1	0.1
All Index of Production industries	1,971	15.8	18.8	22.6	26.8	32.1	0.2	402	8.3	9.4	11.0	13.3	15.2	0.2
All manufacturing industries	1,362	15.6	18.9	22.5	26.7	31.2	0.2	398	8.3	9.4	11.1	13.3	15.1	0.2
All non-manufacturing industries	1,444	14.4	16.8	20.6	25.6	31.1	0.2	277	6.8	8.0	9.5	11.1	14.9	0.2
Mining and quarrying	234	15.9	19.0	24.9	26.4	31.7	0.6							
Food, drink and tobacco	114	15.1	18.2	22.9	27.0	29.6	0.7							
Metal manufacture	223	16.5	19.7	24.1	28.2	32.9	0.5							
Engineering and electrical goods	280	15.3	18.0	21.7	25.8	31.3	0.5							
Textiles	245	15.7	18.4	21.5	26.0	30.4	0.4							
Construction	269	16.8	19.3	22.4	29.2	37.2	0.5	159	8.7	9.8	11.7	14.0	16.3	0.3
Gas, electricity, water	106	15.4	17.3	21.0	24.1	28.6	0.6							
Transport and communication	297	15.7	18.2	22.1	26.8	31.3	0.4							
Distributive trades	170	13.4	15.4	18.3	22.1	28.6	0.5	113	6.7	8.1	9.1	10.3	13.4	0.3
Public administration and defence (excluding HM Forces)	171	13.4	14.3	17.1	22.5	29.3	0.5							
		Full-time non-manual men							Full-time non-manual women					
		£ per week							£ per week					
All industries and services	1,018	16.0	19.6	25.4	33.2	45.1	0.4	762	8.6	10.5	13.1	16.9	22.0	0.2
All Index of Production industries	487	17.0	20.4	26.0	32.3	44.3	0.6	213	8.9	10.5	11.9	14.7	17.0	0.3
All manufacturing industries	384	17.0	19.9	25.9	31.6	43.4	0.6	186	8.6	10.4	11.9	14.1	16.8	0.3
All non-manufacturing industries	634	15.5	19.5	25.0	33.8	46.6	0.5	576	8.6	10.7	13.6	17.8	24.1	0.3
Engineering and electrical goods	106	17.2	20.4	26.0	31.0	40.5	1.1							
Professional and scientific services	165	15.3	19.4	26.8	36.5	52.8	1.3	257	8.3	10.9	15.6	21.1	28.3	0.6

Note: See note on page 96.

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968:
Full-time adults paid for a full week: NORTH WESTERN REGION

Industry group	Full-time manual men							Full-time manual women							
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	
		£ per week					£		£ per week					£	
All industries and services	3,640	15.2	18.2	22.4	27.4	33.4	0.1	1,095	8.0	9.0	10.8	13.0	15.5	0.1	
All Index of Production industries	2,539	16.2	19.2	23.2	28.1	33.9	0.2	694	8.5	9.8	11.8	13.6	15.8	0.1	
All manufacturing industries	1,971	16.1	19.4	23.5	28.2	33.9	0.2	683	8.5	9.8	11.8	13.6	15.7	0.1	
All non-manufacturing industries	1,669	14.3	17.0	20.8	26.0	32.8	0.2	412	7.3	8.2	9.3	11.2	14.0	0.1	
Food, drink and tobacco	170	15.7	18.7	21.4	26.9	32.3	0.6								
Chemicals and allied industries	200	16.7	20.3	25.3	30.0	35.6	0.7								
Engineering and electrical goods	451	16.0	19.4	23.2	28.1	33.4	0.4	123	10.0	10.9	12.5	13.3	15.4	0.2	
Vehicles	238	17.7	21.0	24.3	29.1	33.7	0.5								
Textiles	239	14.8	17.5	20.7	25.0	29.5	0.4	196	8.3	10.1	11.9	14.0	16.5	0.3	
Clothing and footwear								114	8.5	9.5	12.0	14.3	16.2	0.4	
Bricks, pottery, glass, cement, etc.	115	17.7	19.8	24.2	27.8	33.5	0.7								
Paper, printing and publishing	141	16.1	21.1	25.6	32.3	39.3	0.9								
Construction	371	17.1	19.3	24.0	29.2	35.8	0.4								
Gas, electricity, water	142	15.9	18.1	20.4	22.7	25.9	0.4								
Transport and communication	424	16.0	19.7	23.7	29.7	35.3	0.4								
Distributive trades	217	12.8	14.6	17.1	22.2	26.9	0.4	183	7.5	8.4	9.2	10.1	12.7	0.2	
Miscellaneous services	113	11.7	15.2	17.8	21.8	28.7	0.7								
Public administration and defence (excluding HM Forces)	213	13.6	15.3	18.5	23.0	26.5	0.4								
		Full-time non-manual men							Full-time non-manual women						
		£ per week					£		£ per week					£	
All industries and services	1,616	16.5	20.5	26.6	34.8	44.5	0.3	1,199	9.4	10.7	13.4	17.5	24.8	0.2	
All Index of Production industries	756	18.0	21.2	27.4	35.3	46.7	0.5	338	9.0	10.1	12.0	14.4	17.6	0.2	
All manufacturing industries	649	17.6	21.4	27.5	35.5	48.9	0.5	303	9.0	10.1	12.0	14.5	17.6	0.2	
All non-manufacturing industries	967	15.8	19.7	25.8	34.2	42.8	0.4	896	9.5	11.0	14.0	18.9	27.2	0.2	
Engineering and electrical goods	201	18.0	22.0	26.9	33.9	42.2	0.8								
Transport and communication	125	17.0	19.4	23.5	28.9	34.0	0.7	147	9.2	9.9	11.5	13.8	18.4	0.3	
Distributive trades	168	15.6	18.7	24.0	32.5	44.3	0.9								
Insurance, banking and finance	109	14.8	18.8	27.0	35.4	50.2	1.5	333	9.7	12.0	16.8	24.9	31.6	0.5	
Professional and scientific services	228	15.6	20.6	28.7	35.3	44.9	1.0								
Public administration and defence (excluding HM Forces)	167	15.7	20.3	28.4	36.9	44.8	1.1	158	11.0	13.8	16.2	20.1	25.8	0.5	

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968:
Full-time adults paid for a full week: NORTHERN REGION

Industry group	Full-time manual men							Full-time manual women						
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median
	£ per week						£	£ per week						£
All industries and services	2,032	14.9	17.8	21.8	26.2	32.1	0.2	436	7.2	8.6	10.5	12.4	14.6	0.2
All Index of Production Industries	1,462	16.1	19.0	22.9	27.3	33.2	0.2	202	8.0	9.8	11.4	13.0	15.5	0.3
All manufacturing Industries	862	17.1	19.6	23.6	28.0	33.9	0.3	198	8.1	9.8	11.7	12.9	15.5	0.3
All non-manufacturing Industries	1,170	14.2	16.5	20.5	24.7	30.1	0.2	238	6.8	8.2	9.8	11.8	14.2	0.2
Mining and quarrying	266	14.6	17.9	22.9	25.0	28.8	0.5							
Chemicals and allied Industries	132	17.2	20.8	24.5	29.1	34.7	0.7							
Metal manufacture	152	17.6	20.4	24.1	28.5	32.6	0.6							
Engineering and electrical goods	218	17.2	19.8	23.9	28.0	35.4	0.6							
Construction	271	16.5	18.8	22.0	28.1	35.5	0.5							
Transport and communication	186	15.3	17.4	20.8	25.9	32.5	0.6							
Public administration and defence (excluding HM Forces)	156	13.5	14.8	18.3	22.4	25.4	0.5							
	Full-time non-manual men							Full-time non-manual women						
	£ per week						£	£ per week						£
All Industries and services	666	16.0	20.2	25.9	33.6	47.1	0.5	572	8.5	10.1	13.0	16.5	22.1	0.3
All Index of Production Industries	303	17.4	21.7	26.8	34.9	50.6	0.8	148	8.7	9.9	11.8	14.0	16.6	0.3
All manufacturing Industries	236	18.1	22.3	26.9	35.4	50.7	0.9	122	8.5	9.9	11.4	13.7	16.5	0.3
All non-manufacturing Industries	430	15.0	18.9	24.9	32.8	43.2	0.6	450	8.5	10.4	13.6	17.8	24.3	0.3
Professional and scientific services	107	15.8	22.0	31.2	39.4	51.5	1.7	157	8.5	12.7	16.3	22.4	30.1	0.8
Public administration and defence (excluding HM Forces)								102	10.5	12.4	15.3	19.3	23.1	0.6

Note: See note on page 96.

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968: Full-time adults paid for a full week: WALES

Industry group	Full-time manual men							Full-time manual women								
	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median	Number in sample	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Standard error of median		
		£ per week					£		£ per week					£		
All industries and services	1,468	14.3	17.4	22.3	27.5	33.2	0.2	278	7.0	8.5	10.1	12.6	15.3	0.2		
All Index of Production industries	1,016	15.8	19.1	23.6	28.7	35.1	0.3	113	8.1	9.9	11.5	13.8	16.5	0.3		
All manufacturing industries	594	18.0	21.1	25.3	30.2	36.0	0.3	107	8.3	9.9	11.4	13.6	15.9	0.3		
All non-manufacturing industries	874	13.7	15.9	19.7	24.8	30.3	0.3	171	6.6	7.6	9.3	11.5	13.4	0.2		
Mining and quarrying	174	14.1	16.1	22.8	24.7	30.0	0.6									
Metal manufacture	243	19.6	22.4	26.8	31.8	37.8	0.5									
Construction	196	14.2	16.7	20.9	27.7	37.1	0.7									
Transport and communication	161	15.3	17.6	22.2	27.5	31.4	0.6									
Public administration and defence (excluding HM Forces)	128	13.0	14.3	17.1	21.1	25.5	0.5									
		Full-time non-manual men								Full-time non-manual women						
		£ per week					£		£ per week					£		
All industries and services	478	16.1	20.2	26.5	33.9	43.8	0.6	378	8.8	10.8	13.9	18.4	25.5	0.4		
All Index of Production industries	194	16.4	20.6	26.1	34.3	44.9	0.9	379	8.3	9.6	11.2	13.1	15.8	0.2		
All manufacturing industries	127	16.5	21.1	26.0	33.3	46.6	1.0	334	8.6	10.8	14.1	19.5	27.0	0.4		
All non-manufacturing industries	351	16.0	19.7	26.6	34.5	45.9	0.7									
Professional and scientific services	1,755	13.7	16.0	20.0	25.2	31.1	0.3	152	8.2	11.5	17.4	25.2	31.2	0.9		

Table 66 (continued) Median, quartiles and deciles of gross weekly earnings by region by industry (SIC Order), September 1968: Full-time adults paid for a full week: SCOTLAND

Industry group	Full-time manual men							Full-time manual women						
	Num- ber in sample	Lowest decile	Lower quartile	Median	Upper quartile	High- est decile	Stand- ard error of median	Num- ber in sample	Lowest decile	Lower quartile	Median	Upper quartile	High- est decile	Stand- ard error of median
		£ per week					£		£ per week					£
All industries and services	2,875	14.3	17.0	21.3	26.5	32.6	0.2	828	7.6	8.7	10.0	12.4	15.0	0.1
All Index of Production industries	1,805	15.6	18.4	22.9	27.8	33.6	0.2	379	8.3	9.6	11.2	13.1	15.8	0.2
All manufacturing industries	1,120	16.0	18.9	23.2	28.4	34.2	0.3	369	8.3	9.6	11.2	13.0	15.5	0.2
All non-manufacturing industries	1,755	13.7	16.0	20.0	25.2	31.1	0.3	459	6.7	8.1	9.3	11.3	14.5	0.2
Agriculture, forestry, fishing	117	11.9	13.8	15.8	20.4	27.8	0.6							
Mining and quarrying	136	14.9	17.4	23.1	25.5	32.3	0.7							
Food, drink and tobacco	152	16.2	18.0	21.4	25.9	31.1	0.6							
Engineering and electrical goods	260	17.0	20.0	24.7	30.9	36.1	0.6							
Textiles	104	14.8	17.7	21.1	24.6	31.0	0.7							
Construction	465	15.4	18.0	22.8	28.0	33.9	0.4							
Transport and communication	359	15.3	18.5	23.0	27.9	32.8	0.5							
Distributive trades	180	12.5	14.4	17.3	20.5	27.5	0.5	174	8.3	8.3	9.0	10.1	12.5	0.2
Miscellaneous services	105	10.5	13.7	16.0	19.8	23.2	0.6	125	5.9	7.0	8.5	10.6	14.0	0.3
Public administration and defence (excluding HM Forces)	218	13.2	14.6	18.0	22.6	28.9	0.5							
		Full-time non-manual men							Full-time non-manual women					
		£ per week					£		£ per week					£
All industries and services	1,077	16.3	20.3	27.1	36.4	49.1	0.4	961	9.1	10.9	13.8	17.9	26.8	0.2
All Index of Production industries	455	17.5	21.1	27.8	36.9	49.1	0.7	203	9.5	10.7	12.5	15.4	18.2	0.3
All manufacturing industries	362	17.4	20.5	27.0	36.6	49.0	0.7	173	9.5	10.7	12.4	15.3	18.2	0.3
All non-manufacturing industries	715	15.7	20.2	27.1	36.4	49.9	0.6	788	9.0	11.0	14.1	18.9	28.1	0.3
Engineering and electrical goods	123	19.2	22.5	27.1	38.4	50.3	1.1							
Distributive trades	113	15.0	17.6	22.1	28.9	37.6	0.9	128	9.0	9.8	11.5	14.3	17.9	0.3
Professional and scientific services	202	17.1	21.8	31.1	41.7	53.6	1.2	373	8.4	12.3	16.0	24.0	31.6	0.3
Public administration and defence (excluding HM Forces)	111	15.4	18.8	25.0	35.4	50.4	1.4							

Note: See note on page 96.

Table 67 Distribution of gross weekly earnings by age and occupational group, September 1968: Full-time men paid for a full week

		Number in sample	£10	£12	£15	£17	£20	£24	£30	£35	£40	£50	£60
Percentage with earnings less than													
Professional occupations													
Aged 21-24	1,034	1.7	3.9	13.7	28.6	52.1	76.1	93.0	97.2	98.7	99.6	99.9	
25-29	1,280	0.2	0.6	2.0	5.7	14.9	35.2	67.6	84.9	93.6	97.9	99.9	
30-39	2,527	0.2	0.3	1.0	2.3	5.5	14.9	39.4	59.2	74.1	88.6	95.0	
40-49	2,540	0.3	0.4	1.7	3.1	6.9	15.0	35.8	53.0	65.8	80.7	89.6	
50-59	1,857	0.2	0.3	1.8	4.7	9.6	19.5	38.0	54.6	65.9	80.3	87.4	
60-64	525	0.6	1.0	4.6	8.2	15.2	25.5	43.0	60.2	70.1	82.9	88.8	
65 and over	105	7.6	7.6	10.5	16.2	23.8	33.3	56.2	64.8	74.3	80.0	86.7	
Clerical occupations													
Aged 21-24	524	1.0	6.3	32.4	51.5	75.8	92.9	98.3	98.9	99.4	100.0	100.0	
25-29	414	0.2	0.7	2.5	16.3	39.6	70.8	92.1	96.7	98.8	99.5	99.8	
30-39	640	0.6	1.1	2.3	6.9	23.0	55.2	81.3	93.8	97.0	99.0	99.8	
40-49	803	0.6	0.6	2.9	9.0	23.8	50.8	79.8	90.5	95.5	99.0	99.8	
50-59	842	0.5	1.1	5.6	14.5	32.7	60.6	80.4	91.9	96.8	99.9	99.8	
60-64	280	1.4	2.9	7.1	22.5	42.5	71.8	92.9	97.5	99.3	99.6	100.0	
Miscellaneous service occupations													
Aged 21-24	678	1.6	5.3	20.9	34.2	58.0	81.4	95.1	98.1	99.4	99.7	100.0	
25-29	848	2.1	3.7	12.5	25.4	44.7	69.5	89.5	95.9	97.8	99.1	99.6	
30-39	1,621	1.1	2.2	9.5	18.8	35.6	68.8	83.0	92.5	97.0	98.8	99.6	
40-49	1,750	0.8	2.0	12.1	23.2	39.7	62.3	83.4	93.0	96.4	98.7	99.4	
50-59	1,632	0.9	2.7	18.4	33.1	53.6	72.9	89.9	96.0	98.1	99.6	99.8	
60-64	686	1.7	6.0	28.9	45.8	66.2	81.5	94.2	97.8	98.5	99.6	99.9	
65 and over	209	16.7	28.7	53.1	66.5	80.4	90.9	95.7	99.0	99.0	99.5	100.0	
Foremen													
Aged 30-39	413	0.0	0.0	0.5	1.5	7.0	25.9	61.0	81.1	92.7	97.8	99.8	
40-49	700	0.1	0.1	0.4	1.3	5.7	18.7	58.6	81.1	91.0	98.6	99.9	
50-59	592	0.2	0.2	0.7	3.7	10.1	28.4	66.7	85.6	93.8	98.1	100.0	
60-64	209	0.5	0.5	1.9	6.7	18.2	38.3	75.1	89.5	97.6	99.5	99.5	
Other manual, skilled occupations													
Aged 21-24	1,029	0.2	0.8	4.4	13.8	34.5	62.0	86.4	94.2	97.3	99.6	99.9	
25-29	1,176	0.1	0.1	1.8	6.7	20.8	46.0	75.8	88.3	94.8	98.7	99.5	
30-39	2,422	0.1	0.2	1.7	5.3	16.8	41.3	71.0	85.3	92.7	98.1	99.5	
40-49	2,531	0.1	0.2	2.2	6.7	20.2	44.2	76.5	89.1	95.3	98.9	99.8	
50-59	2,144	0.0	0.1	4.1	11.5	29.5	57.9	84.9	94.1	97.5	99.4	99.9	
60-64	763	0.0	0.8	8.9	20.6	43.9	69.7	91.3	96.5	98.8	99.7	99.7	
65 and over	124	3.2	4.0	11.3	25.0	50.0	72.6	90.3	95.2	98.4	100.0	100.0	
Other manual, semi-skilled occupations													
Aged 21-24	456	0.4	1.5	9.9	23.9	47.1	70.0	89.7	96.5	99.1	100.0	100.0	
25-29	503	0.0	0.6	4.8	12.7	27.0	55.9	82.7	93.0	97.2	99.6	100.0	
30-39	1,103	0.0	0.5	3.0	8.9	23.5	48.5	79.6	92.1	97.2	99.5	99.8	
40-49	1,281	0.0	0.2	4.1	11.2	28.0	53.4	82.5	93.1	97.9	99.6	99.8	
50-59	1,195	0.0	0.5	7.7	17.3	37.3	64.4	86.7	95.1	98.2	99.8	99.9	
60-64	413	0.0	1.0	11.6	25.7	46.0	70.2	91.5	96.4	98.5	100.0	100.0	
Other manual, unskilled occupations													
Aged 21-24	421	0.0	2.6	18.5	36.6	63.9	79.8	92.9	96.4	98.3	100.0	100.0	
25-29	471	0.2	1.9	14.6	27.6	52.4	76.6	91.7	96.2	97.9	99.6	100.0	
30-39	779	0.1	1.7	12.3	22.6	43.5	67.5	90.4	96.1	98.7	99.7	100.0	
40-49	936	0.1	0.9	15.5	27.1	50.1	72.3	90.0	95.7	98.0	99.5	100.0	
50-59	1,036	0.1	2.6	22.7	38.1	59.5	83.0	96.1	98.5	99.2	100.0	100.0	
60-64	568	0.2	1.6	28.5	46.3	67.4	88.0	97.2	98.9	99.5	99.8	99.8	
65 and over	141	8.5	16.3	44.0	65.2	78.0	89.4	96.5	99.3	99.3	99.3	100.0	
All manual occupations													
Aged 21-24	2,626	0.6	2.4	11.9	24.4	47.3	71.3	90.3	96.0	98.4	99.8	100.0	
25-29	3,096	0.6	1.4	7.1	15.9	32.9	58.1	82.9	92.1	96.2	99.0	99.6	
30-39	6,338	0.3	0.9	5.1	11.2	25.4	49.3	77.3	89.4	95.3	98.7	99.7	
40-49	7,198	0.3	0.7	6.5	12.7	28.8	51.4	79.3	90.8	95.9	99.0	99.7	
50-59	6,599	0.3	1.2	10.9	21.4	39.8	64.1	86.6	94.7	97.7	99.5	99.9	
60-64	2,639	0.5	2.3	18.2	32.4	53.1	74.3	92.1	96.8	98.7	99.7	99.8	
65 and over	555	9.2	15.9	36.8	52.4	68.8	84.0	94.1	97.7	98.9	99.6	100.0	
All non-manual occupations													
Aged 21-24	1,558	1.5	4.7	20.0	36.3	60.1	81.8	94.8	97.8	99.0	99.7	99.9	
25-29	1,704	0.2	0.6	2.8	8.3	20.9	43.8	73.7	87.9	94.8	98.3	99.1	
30-39	3,167	0.3	0.4	1.3	3.2	9.4	23.1	47.9	66.2	78.7	90.8	95.9	
40-49	3,343	0.4	0.5	2.0	4.5	10.9	23.6	46.4	62.0	72.9	85.1	92.1	
50-59	2,699	0.3	0.5	3.0	7.8	16.8	32.3	51.2	66.2	75.5	86.1	91.3	
60-64	805	0.9	1.6	5.5	13.2	24.7	41.6	60.4	73.2	80.2	88.7	92.4	
65 and over	183	9.3	12.6	19.7	31.1	43.2	58.5	73.8	79.8	85.2	88.5	92.3	

Notes: 1. Figures are given only for age groups with at least 100 persons in the sample.

2. These broad occupational groups are defined in Appendix II.

Table 68 Distribution of gross weekly earnings by age and occupational group, September 1968: Full-time women paid for a full week

		Number in sample	Percentage with weekly earnings less than										
			£6	£8	£10	£12	£15	£17	£20	£24	£30	£35	£40
Professional occupations													
Aged 18-20	337	4.2	42.7	69.4	84.9	96.4	99.1	99.7	100.0	100.0	100.0	100.0	100.0
21-24	586	0.0	2.2	11.1	23.7	47.1	75.1	90.1	97.3	99.7	99.8	99.8	99.8
25-29	395	0.5	1.5	3.8	13.4	26.6	40.3	63.5	84.8	94.4	97.7	99.0	99.0
30-39	559	0.0	3.2	7.7	18.1	33.5	59.7	80.8	94.9	97.5	98.4	98.4	98.4
40-49	707	0.3	2.7	6.9	16.7	30.7	38.8	49.4	60.8	80.2	91.4	95.8	95.8
50-59	595	0.3	2.0	7.2	14.3	26.7	35.1	43.4	49.7	72.1	84.9	92.8	92.8
60-64	103	0.0	0.0	2.9	11.7	28.2	35.0	42.7	47.6	69.9	82.5	92.2	92.2
Clerical occupations													
Aged 18-20	1,487	0.5	9.6	44.0	75.1	93.3	96.9	99.3	99.7	99.9	99.9	99.9	99.9
21-24	1,493	0.1	0.5	6.2	31.5	73.3	86.7	96.9	99.4	99.9	99.9	100.0	100.0
25-29	681	0.1	0.6	6.2	19.4	52.4	72.8	91.6	98.2	99.4	99.9	100.0	100.0
30-39	906	0.1	0.6	6.3	20.8	47.1	65.8	84.4	95.3	99.3	99.7	99.7	99.7
40-49	1,192	0.1	1.1	6.4	22.6	49.6	64.4	80.2	93.3	98.2	99.7	99.9	99.9
50-59	725	0.1	1.1	6.6	18.1	38.6	57.1	76.4	91.4	97.4	99.4	100.0	100.0
60-64	121	1.7	3.3	10.7	22.3	41.3	58.7	76.0	94.2	98.3	100.0	100.0	100.0
Miscellaneous service occupations													
Aged 18-20	434	4.6	35.7	70.5	86.9	95.4	98.4	99.1	99.8	100.0	100.0	100.0	100.0
21-24	325	2.5	10.2	44.9	67.7	85.2	91.4	96.0	98.2	99.1	99.4	99.7	99.7
25-29	205	1.5	17.1	48.8	65.4	83.4	88.3	93.2	97.1	98.0	99.5	100.0	100.0
30-39	455	0.1	21.1	56.7	73.4	86.2	91.0	95.2	97.8	100.0	100.0	100.0	100.0
40-49	796	1.6	18.8	51.6	74.2	89.4	94.2	97.6	99.4	99.9	100.0	100.0	100.0
50-59	891	3.0	18.4	51.9	74.1	89.5	95.3	98.4	99.1	99.8	99.9	99.9	99.9
60-64	153	2.6	23.5	62.1	79.7	90.8	93.5	97.4	99.3	100.0	100.0	100.0	100.0
Other manual, skilled occupations													
Aged 18-20	145	0.7	5.5	33.8	63.4	87.6	93.1	97.2	98.6	99.3	100.0	100.0	100.0
21-24	126	0.0	4.0	20.6	42.1	72.2	86.5	92.1	96.0	99.2	99.2	99.2	99.2
25-29	205	0.0	3.9	21.0	50.7	82.4	91.7	98.0	99.0	100.0	100.0	100.0	100.0
30-39	210	0.0	1.4	24.8	54.3	80.5	89.0	95.2	98.6	99.5	99.5	100.0	100.0
Other manual, semi-skilled occupations													
Aged 18-20	187	0.0	5.3	24.6	58.8	88.8	96.3	99.5	100.0	100.0	100.0	100.0	100.0
21-24	163	0.6	3.1	19.0	49.1	84.0	94.5	98.8	98.8	99.4	99.4	99.4	99.4
25-29	119	0.0	0.8	13.4	36.1	76.5	88.2	96.6	99.2	100.0	100.0	100.0	100.0
30-39	252	0.0	5.2	23.4	54.0	82.9	90.9	97.6	99.2	100.0	100.0	100.0	100.0
40-49	406	0.0	2.7	19.5	48.8	81.8	92.4	98.0	100.0	100.0	100.0	100.0	100.0
50-59	305	0.7	4.6	25.6	56.4	84.3	93.1	98.7	99.7	99.7	99.7	99.7	99.7
Other manual, unskilled occupations													
Aged 18-20	131	1.5	7.6	43.5	65.6	93.9	96.9	99.2	100.0	100.0	100.0	100.0	100.0
21-24	107	0.0	4.7	32.7	66.4	93.5	97.2	100.0	100.0	100.0	100.0	100.0	100.0
25-29	161	0.0	7.5	37.3	65.8	90.7	96.9	98.8	99.4	100.0	100.0	100.0	100.0
30-39	294	0.3	6.8	28.9	67.0	90.5	96.6	99.0	99.3	99.7	99.7	99.7	99.7
40-49	274	0.4	6.9	33.6	71.9	93.1	97.8	98.5	100.0	100.0	100.0	100.0	100.0
All manual occupations													
Aged 18-20	899	2.6	20.4	50.9	74.0	92.4	96.8	98.9	99.7	99.9	100.0	100.0	100.0
21-24	700	1.3	6.7	32.7	60.3	85.0	92.7	96.7	98.4	99.3	99.6	99.7	99.7
25-29	467	0.6	8.6	29.6	54.8	82.7	88.9	95.1	98.3	99.1	99.8	100.0	100.0
30-39	1,028	1.4	12.3	39.2	61.7	83.1	90.7	95.5	97.9	99.8	99.9	99.9	99.9
40-49	1,765	0.8	10.7	35.0	62.1	85.6	92.9	97.5	99.4	99.9	99.9	100.0	100.0
50-59	1,735	1.7	11.5	39.5	66.3	86.7	93.6	97.5	99.1	99.8	99.8	99.9	99.9
60-64	269	2.2	19.0	50.6	68.8	87.0	92.9	96.7	99.3	100.0	100.0	100.0	100.0
65 and over	101	2.0	15.8	50.5	70.3	89.1	94.1	98.0	100.0	100.0	100.0	100.0	100.0
All non-manual occupations													
Aged 18-20	1,824	1.2	15.7	48.7	76.9	93.9	97.3	99.3	99.7	99.9	99.9	99.9	99.9
21-24	2,079	0.1	1.0	7.6	29.3	65.9	83.3	94.9	98.8	99.9	99.9	100.0	100.0
25-29	1,076	0.3	0.9	5.3	17.2	42.9	60.9	81.3	93.3	97.6	99.1	99.6	99.6
30-39	1,465	0.1	1.6	6.8	19.7	41.9	55.8	71.6	84.4	94.8	97.8	99.1	99.1
40-49	1,899	0.2	1.7	6.6	20.4	42.5	54.9	68.7	81.2	91.5	96.6	98.4	98.4
50-59	1,320	0.2	1.5	6.9	16.4	33.3	47.2	61.5	72.7	86.0	92.9	96.7	96.7
60-64	224	0.9	1.8	7.1	17.4	35.3	47.8	60.7	72.8	85.3	92.0	96.4	96.4

See notes to table 67.

Table 69 Median, quartiles and deciles of gross weekly earnings by age and occupational group, September 1968: Full-time men paid for a full week

	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	As percentage of the median				Standard error of median	
						Lowest decile	Lower quartile	Upper quartile	Highest decile	£	Per cent.
Professional occupations											
	£ per week					Per cent.				£	Per cent.
Aged 21-24	13.9	16.3	19.7	23.8	28.4	70.4	82.9	120.7	144.4	0.2	1.1
25-29	18.5	22.0	26.5	31.6	37.5	69.6	83.0	119.0	141.5	0.3	1.0
30-39	22.1	26.6	32.6	40.3	51.6	67.8	81.5	123.5	158.0	0.3	0.8
40-49	21.7	27.0	34.1	45.5	61.0	63.8	79.1	133.6	178.9	0.3	1.0
50-59	20.0	25.8	33.6	45.0	66.1	59.5	76.9	134.0	196.7	0.5	1.4
60-64	18.0	24.0	31.8	48.3	63.1	56.7	75.4	136.2	198.6	0.8	2.7
65 and over	13.5	20.2	27.4	41.7	69.2	49.1	73.7	132.1	252.4	2.1	7.8
Clerical occupations											
Aged 21-24	12.6	14.4	16.9	19.6	22.9	74.8	85.3	116.0	135.8	0.2	1.3
25-29	15.9	18.0	21.1	24.7	28.8	75.5	85.5	117.3	136.5	0.3	1.4
30-39	17.4	20.0	23.3	28.1	33.0	74.5	85.7	120.5	141.4	0.3	1.2
40-49	17.1	20.2	23.8	29.2	34.6	71.9	84.7	122.4	145.2	0.3	1.2
50-59	16.0	18.8	22.3	27.9	34.0	71.9	84.7	125.1	152.6	0.3	1.3
60-64	15.3	17.2	20.6	24.6	29.5	74.2	83.5	119.5	143.2	0.4	1.9
Miscellaneous service occupations											
Aged 21-24	13.0	15.5	18.7	22.4	27.0	69.5	83.0	119.6	144.0	0.3	1.4
25-29	14.1	16.9	20.6	25.5	30.7	68.4	82.0	123.9	148.8	0.3	1.3
30-39	15.0	18.2	21.4	27.4	33.3	67.0	81.1	121.1	148.7	0.2	1.0
40-49	14.5	17.3	21.8	27.0	32.8	66.8	79.4	124.2	150.9	0.2	1.0
50-59	13.7	16.0	19.4	24.5	30.1	70.6	82.6	126.6	155.5	0.2	1.0
60-64	12.7	14.3	17.5	22.1	27.2	72.4	81.5	126.3	155.7	0.3	1.4
65 and over	7.9	11.6	14.5	18.8	23.6	54.1	79.5	129.8	162.2	0.5	3.7
Foremen											
Aged 30-39	21.2	24.0	27.5	33.3	38.4	77.2	87.1	121.0	139.5	0.4	1.4
40-49	21.6	25.1	28.9	33.4	39.2	75.0	87.0	115.5	135.8	0.3	1.1
50-59	20.0	23.4	27.1	31.6	37.3	73.4	85.9	117.1	137.0	0.3	1.3
60-64	18.3	20.9	26.1	30.0	35.6	69.9	80.1	114.7	136.3	0.6	2.3
Other manual, skilled occupations											
Aged 21-24	16.3	18.8	22.3	26.4	32.0	73.0	84.3	118.5	143.6	0.2	1.0
25-29	17.8	20.5	24.6	29.7	36.1	72.2	83.3	120.3	146.4	0.2	1.0
30-39	18.5	21.5	25.4	31.2	37.6	73.0	84.8	122.9	148.3	0.2	0.7
40-49	17.9	20.9	24.8	29.6	35.5	72.1	84.1	119.2	143.0	0.2	0.7
50-59	16.5	19.4	22.9	27.1	32.2	72.1	84.7	118.4	140.8	0.2	0.7
60-64	15.2	17.7	20.8	24.8	29.5	73.0	85.1	119.1	141.4	0.2	1.2
65 and over	14.3	16.8	20.0	24.8	29.8	71.3	84.1	124.0	149.0	0.6	3.2
Other manual, semi-skilled occupations											
Aged 21-24	15.0	17.1	20.4	24.8	30.1	73.3	84.0	121.4	147.4	0.3	1.6
25-29	16.2	19.6	22.9	27.8	33.0	70.7	85.5	121.2	144.0	0.4	1.6
30-39	20.2	24.3	28.9	33.8	39.2	71.7	83.4	118.9	139.5	0.2	0.9
40-49	16.6	19.5	22.5	27.8	32.8	70.7	83.1	118.3	139.4	0.2	0.9
50-59	15.5	18.2	21.8	26.4	31.7	70.9	83.2	121.0	145.2	0.2	1.0
60-64	14.6	16.9	20.6	25.1	29.5	70.9	81.9	121.8	142.8	0.3	1.7
Other manual, unskilled occupations											
Aged 21-24	13.4	15.5	18.3	22.5	28.3	73.4	84.9	122.9	154.5	0.3	1.8
25-29	14.4	16.5	19.6	23.6	28.9	73.5	84.2	120.1	147.2	0.3	1.6
30-39	14.5	17.1	21.1	25.8	29.7	68.7	81.6	122.0	140.8	0.3	1.3
40-49	14.2	16.7	20.0	24.5	30.1	71.1	83.5	122.4	150.7	0.2	1.2
50-59	13.4	15.3	18.4	22.2	26.0	72.8	83.0	120.6	140.9	0.2	1.0
60-64	13.2	14.5	17.4	21.1	24.9	75.5	83.0	121.2	142.8	0.2	1.3
65 and over	10.1	13.0	15.9	19.6	24.3	63.5	82.0	123.7	153.5	0.6	3.6
All manual occupations											
Aged 21-24	14.5	17.0	20.3	24.7	29.8	71.5	84.1	121.8	147.1	0.1	0.7
25-29	15.6	18.6	22.5	27.4	33.5	69.1	82.4	121.7	148.4	0.2	0.7
30-39	16.6	19.9	24.1	29.3	35.3	68.6	82.6	121.4	146.4	0.1	0.5
40-49	16.0	19.2	22.7	28.8	34.4	67.5	81.2	121.8	145.1	0.1	0.4
50-59	14.8	17.6	21.6	26.3	31.6	68.6	81.6	121.9	146.4	0.1	0.5
60-64	13.6	15.9	19.6	24.2	29.0	69.7	81.4	123.4	148.2	0.1	0.7
65 and over	10.0	13.4	16.6	20.9	26.4	60.1	80.4	125.4	158.5	0.3	2.0
All non-manual occupations											
Aged 21-24	13.2	15.6	18.7	22.3	26.9	70.6	83.5	119.3	143.6	0.2	0.9
25-29	20.7	25.0	30.3	35.9	46.9	69.2	82.6	121.2	143.5	0.2	0.9
30-39	20.1	24.6	30.5	38.3	48.9	65.9	80.5	125.6	160.4	0.2	0.8
40-49	19.6	24.3	31.1	41.1	55.9	62.9	78.1	132.3	179.9	0.3	0.9
50-59	17.8	21.9	29.5	39.5	57.5	60.3	74.2	133.8	194.7	0.3	1.1
60-64	16.1	20.0	26.4	35.7	51.5	61.1	75.7	135.1	194.8	0.5	2.0
65 and over	10.1	16.2	21.2	30.9	56.9	48.0	76.4	146.3	269.2	1.3	6.2

See notes to table 67.

Table 70 Median, quartiles and deciles of gross weekly earnings by age and occupational group, September 1968: Full-time women paid for a full week

	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	As percentage of the median				Standard error of median	
						Lowest decile	Lower quartile	Upper quartile	Highest decile		
						£ per week				£	Per cent.
Professional occupations						Per cent.					
Aged 18-20	7.3	7.3	8.4	10.5	12.9	86.9	87.0	125.1	154.0	0.1	1.5
21-24	9.7	12.2	15.4	16.9	20.0	63.4	79.3	110.3	130.1	0.2	1.4
25-29	11.5	14.5	18.1	21.9	25.6	63.4	79.7	120.5	141.3	0.4	2.0
30-39	10.3	13.4	19.8	26.3	31.7	52.5	67.6	132.9	160.2	0.3	2.3
40-49	10.6	13.7	20.1	28.8	34.3	53.0	68.1	143.5	170.9	0.4	2.2
50-59	10.7	14.7	24.0	31.2	37.9	44.6	61.1	129.7	157.5	0.5	2.5
60-64	11.6	14.1	25.0	31.2	38.7	46.6	56.7	125.0	155.3	1.4	5.8
Clerical occupations											
Aged 18-20	8.0	9.0	10.3	12.0	14.2	77.5	87.3	116.2	137.6	0.1	0.7
21-24	10.4	11.5	13.1	15.1	17.7	79.8	88.3	115.5	135.4	0.1	0.7
25-29	10.6	12.6	14.7	17.2	19.7	72.0	86.1	117.3	134.3	0.2	1.2
30-39	10.6	12.5	15.3	18.2	21.8	69.2	82.1	119.0	142.7	0.2	1.2
40-49	10.5	13.4	15.0	18.7	22.5	70.0	81.8	124.4	150.0	0.2	1.1
50-59	10.5	13.0	16.0	19.6	23.1	65.7	81.1	122.0	143.8	0.2	1.4
60-64	9.6	12.3	15.8	19.7	22.9	61.1	77.9	125.1	145.6	0.6	3.9
Miscellaneous service occupations											
Aged 18-20	6.4	7.3	8.5	10.4	13.2	74.7	85.8	121.8	155.1	0.1	1.7
21-24	7.9	8.9	10.3	12.8	16.5	74.3	86.3	123.9	160.1	0.2	2.0
25-29	7.3	8.8	10.0	12.9	17.3	73.4	87.5	128.9	173.4	0.3	2.9
30-39	7.0	8.2	9.5	12.1	16.4	73.8	86.2	127.3	172.1	0.2	1.9
40-49	7.3	8.5	9.9	12.0	15.4	73.4	85.9	121.2	155.1	0.1	1.3
50-59	7.1	8.4	9.9	12.0	15.1	71.7	85.2	121.8	153.0	0.2	1.2
60-64	6.6	8.0	9.5	11.5	14.4	69.4	84.3	121.3	151.6	0.3	3.1
Other manual, skilled occupations											
Aged 18-20	8.3	9.5	10.9	13.0	15.5	76.2	87.1	119.2	141.9	0.3	2.5
21-24	8.8	10.3	12.5	15.3	19.3	70.2	82.8	122.5	154.0	0.4	3.4
30-39	8.9	10.2	11.9	14.3	17.5	75.1	85.6	122.1	150.0	0.3	2.4
40-49	8.7	10.0	11.7	14.2	17.5	74.4	85.6	122.1	150.0	0.3	2.4
Other manual, semi-skilled occupations											
Aged 18-20	8.7	10.0	11.5	13.0	15.4	75.1	86.9	112.7	133.5	0.2	2.1
21-24	9.2	10.5	12.1	14.0	15.8	75.9	86.4	115.3	130.2	0.2	2.1
25-29	9.4	11.2	13.3	14.9	18.0	71.2	84.3	112.1	135.7	0.4	2.9
30-39	8.4	10.0	11.8	14.0	16.6	72.6	84.8	118.4	140.4	0.1	1.8
40-49	9.0	10.4	12.1	14.2	16.6	74.6	86.4	117.6	137.6	0.2	1.5
50-59	9.0	10.0	11.4	13.7	16.3	78.7	87.1	119.8	142.7	0.2	1.7
Other manual, unskilled occupations											
Aged 18-20	8.3	9.1	10.2	12.7	14.2	80.6	88.6	124.3	138.9	0.2	2.3
21-24	8.4	10.7	12.4	14.6	17.4	75.9	89.9	117.9	131.9	0.3	2.5
30-39	8.2	9.5	10.9	12.9	14.9	73.3	87.2	118.7	137.3	0.3	2.5
40-49	8.5	9.8	11.1	12.6	14.8	76.1	87.8	113.2	133.5	0.2	1.6
50-59	8.2	9.4	10.9	12.3	14.4	75.1	86.2	113.0	132.0	0.2	1.7
All manual occupations											
Aged 18-20	6.9	8.2	9.9	12.1	14.2	69.9	82.8	122.0	143.7	0.1	1.2
21-24	8.3	9.5	11.2	13.4	16.0	74.3	85.2	120.1	145.5	0.1	1.2
25-29	8.1	9.6	11.6	13.7	17.2	69.6	82.9	118.3	148.4	0.2	1.7
30-39	7.7	9.0	10.9	13.5	16.9	70.4	82.5	123.8	154.7	0.1	1.2
40-49	7.7	9.3	11.0	13.5	16.0	71.9	84.4	120.4	145.3	0.1	0.8
50-59	7.7	9.0	10.7	12.9	15.8	72.2	84.4	120.7	147.8	0.1	0.8
60-64	7.0	8.4	10.0	12.7	16.1	70.2	84.2	127.8	161.2	0.2	2.5
65 and over	7.3	8.3	9.9	12.5	15.4	73.5	84.0	126.7	156.1	0.4	3.7
All non-manual occupations											
Aged 18-20	7.6	8.7	10.0	11.9	14.0	76.0	86.5	118.6	140.2	0.1	0.7
21-24	10.2	11.6	13.5	15.8	18.0	75.6	85.7	117.0	136.0	0.1	0.6
25-29	10.9	13.0	15.7	18.8	22.6	69.0	82.6	119.5	143.6	0.2	1.1
30-39	10.5	12.8	16.0	21.0	26.6	65.4	79.7	131.0	166.1	0.2	1.2
40-49	10.5	12.7	16.2	21.5	28.8	65.2	78.4	132.7	178.0	0.2	1.1
50-59	10.6	13.6	17.3	24.8	32.3	61.2	78.7	143.2	186.9	0.3	1.5
60-64	10.6	13.0	17.2	25.0	33.2	61.6	75.6	145.5	192.8	0.6	3.7

See notes to table 67.

Table 71 Distribution of gross weekly earnings for payment by result workers and others, September 1968: Full-time manual men paid for a full week

	Number in sample	Percentage with weekly earnings less than									
		£10	£12	£15	£17	£20	£24	£30	£40	£50	£60
Paid by results	7,020*	0.1	0.2	2.1	6.5	19.7	45.3	77.1	90.4	99.1	99.8
Others	22,105*	0.7	2.0	11.7	22.4	40.8	63.4	85.4	93.4	97.0	99.2
All full-time manual men	29,125*	0.5	1.5	9.4	18.6	35.7	59.1	83.4	92.6	96.8	99.2

	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	As percentage of the median				Standard error of median	
						Lowest decile	Lower quartile	Upper quartile	Highest decile		
						£ per week				£	Per cent
Paid by results	18.0	20.9	24.7	29.5	34.9	72.8	84.3	119.2	140.9	0.1	0.4
Others	14.6	17.4	21.6	26.6	32.9	67.7	80.9	123.6	152.6	0.1	0.3
All full-time manual men	15.1	18.2	22.4	27.4	33.6	67.5	81.1	122.5	149.8	0.1	0.2

* These figures are taken from an analysis by agreement. Seven payment by result workers and 67 other workers covered both by a national agreement and a wages

board or council order are counted twice in these aggregates.

Table 72 Average gross weekly earnings (Basis C) by sub-region: September 1968

Region and sub-region	Full-time manual men			Full-time non-manual men			Full-time manual women			Full-time non-manual women		
	Number	Average earnings	Standard error	Number	Average earnings	Standard error	Number	Average earnings	Standard error	Number	Average earnings	Standard error
South East		(£)	(£)		(£)	(£)		(£)	(£)		(£)	(£)
Central London	681	24.2	0.4	1,021	37.8	0.7	211	12.9	0.3	667	19.2	0.3
Rest of Greater London	4,113	26.0	0.1	2,539	35.3	0.4	1,020	12.4	0.1	1,747	17.6	0.2
Outer metropolitan	2,614	24.7	0.2	1,344	32.1	0.4	627	11.7	0.2	916	15.4	0.2
Outer South East: Essex	169	21.8	0.5	60	27.6	1.5	7	9.6	0.3	98	14.4	0.8
: Kent	265	21.3	0.4									
: Sussex Coast	318	20.6	0.4	154	29.8	1.2	113	10.9	0.3	148	15.0	0.6
: Solent	830	22.8	0.3	364	29.9	0.7	227	10.7	0.2	230	14.2	0.5
: Bads, Berks, Bucks, Oxford }	437	23.2	0.3	139	32.5	1.5	72	11.3	0.4	105	16.4	0.9
TOTAL: South East	9,427	24.3	0.1	5,734	34.3	0.3	2,391	11.9	0.1	3,954	17.0	0.1
East Anglia												
South East	196	21.3	0.5	*	*	*	99	11.3	0.4	54	17.0	1.0
North East	310	20.8	0.4	*	*	*	*	*	*	119	14.5	0.6
North West	202	22.5	0.5	70	27.7	1.4	*	*	*	*	*	*
South West	155	21.4	0.8	72	29.9	1.7	51	10.2	0.4	55	16.0	0.9
TOTAL: East Anglia	863	21.4	0.2	329	30.3	1.2	220	10.6	0.2	264	15.1	0.4
South Western												
Central	338	20.5	0.3	139	27.8	1.4	85	10.6	0.3	95	14.4	0.7
Southern	392	19.8	0.3	161	27.6	1.3	97	9.9	0.4	98	14.0	0.6
Western	192	19.7	0.5	73	25.5	1.1	*	*	*	61	15.4	0.4
Northern	1,067	22.8	0.2	455	29.0	0.6	219	11.0	0.3	304	15.5	0.4
TOTAL: South Western	1,989	21.5	0.2	828	28.2	0.5	450	10.6	0.2	558	15.1	0.3
West Midlands												
Central	664	23.0	0.3	197	29.1	0.8	141	11.1	0.3	155	14.3	0.5
Conurbation	1,938	24.6	0.2	623	31.5	0.7	443	11.4	0.2	556	14.4	0.3
Coventry belt	428	25.0	0.4	119	32.4	1.7	118	12.0	0.3	110	17.7	0.9
The rural west	137	20.3	0.6	*	*	*	*	*	*	52	14.6	1.0
North Staffordshire	400	21.7	0.4	123	29.8	1.3	149	10.8	0.2	75	13.8	0.7
TOTAL: West Midlands	3,567	23.9	0.1	1,116	30.7	0.5	885	11.3	0.1	948	14.8	0.2
East Midlands												
Nottingham/Derbyshire	1,336	22.9	0.2	372	28.9	0.7	310	11.2	0.2	309	15.0	0.4
Leicester	472	22.6	0.3	166	29.6	1.2	165	13.1	0.4	128	14.6	0.5
Eastern Lowlands	256	21.6	0.4	92	29.1	1.8	53	9.6	0.4	64	15.2	0.8
Northampton	298	23.0	0.5	105	29.7	1.4	86	11.7	0.4	67	13.4	0.5
TOTAL: East Midlands	2,362	22.7	0.1	735	29.2	0.5	614	11.6	0.2	568	14.8	0.3
Yorkshire and Humberside												
North Humberside	273	22.5	0.8	*	*	*	54	10.3	0.4	81	12.9	0.5
South Humberside	261	25.3	0.6	51	29.2	1.8	*	*	*	*	*	*
Mid Yorkshire	229	21.2	0.4	89	29.2	1.9	55	9.8	0.4	76	15.2	0.7
South Lindsey	77	19.0	0.8	*	*	*	*	*	*	*	*	*
South Yorkshire	542	22.8	0.3	192	29.1	1.2	122	10.1	0.4	136	14.3	0.5
Yorkshire coalfield	481	21.6	0.3	103	27.6	1.3	114	10.3	0.3	73	15.6	0.9
West Yorkshire	1,413	21.8	0.2	491	29.6	0.8	474	10.9	0.2	362	14.2	0.3
TOTAL: Yorkshire and Humberside	3,276	22.2	0.1	1,030	29.4	0.6	875	10.6	0.1	778	14.4	0.2
North Western												
South Cheshire (High Peak)	268	23.0	0.4	109	31.5	1.5	88	11.1	0.4	98	14.6	0.7
South Lancashire	407	23.0	0.4	130	32.8	1.7	116	11.0	0.4	91	14.6	0.5
Manchester	1,680	22.2	0.2	723	29.1	0.5	599	11.1	0.2	491	15.0	0.3
Merseyside	1,141	25.5	0.3	405	29.0	0.6	303	10.9	0.2	345	15.5	0.4
Furness	74	22.0	1.0	*	*	*	*	*	*	*	*	*
Fylde	124	21.3	0.6	60	27.5	1.4	*	*	*	53	15.2	0.8
Lancaster	54	20.5	0.8	*	*	*	*	*	*	*	*	*
Mid Lancashire	240	22.6	0.4	85	31.8	1.8	168	10.8	0.4	87	16.3	0.7
North East Lancashire	315	20.5	0.4	*	*	*	153	11.6	0.3	66	15.4	0.9
TOTAL: North Western	4,303	23.0	0.1	1,664	29.6	0.4	1,399	11.0	0.1	1,262	15.2	0.2
Northern												
Industrial north east—North	1,253	22.2	0.2	377	29.3	0.9	277	10.7	0.2	364	14.2	0.3
Industrial north east—South	693	23.8	0.3	183	31.6	1.5	136	11.0	0.3	112	13.4	0.6
Rural north east—North	67	20.4	0.8	*	*	*	*	*	*	*	*	*
Rural north east—South	92	19.4	0.8	*	*	*	*	*	*	*	*	*
Cumberland and Westmorland	237	21.5	0.5	73	29.3	1.4	63	11.1	0.5	68	15.0	0.8
TOTAL: Northern	2,362	22.4	0.1	681	29.7	0.7	523	10.7	0.1	589	14.3	0.3
Wales												
Industrial South Wales:												
Central and eastern valleys	416	21.3	0.3	95	27.1	1.1	105	11.1	0.3	54	17.9	1.3
West south Wales	431	24.4	0.4	86	28.7	1.4	75	11.0	0.4	75	16.1	0.9
Coastal belt	479	23.7	0.4	184	31.4	1.2	90	10.3	0.4	164	14.6	0.4
North east Wales	149	25.2	0.6	*	*	*	*	*	*	*	*	*
North west Wales: North coast	*	*	*	*	*	*	*	*	*	*	*	*
Remainder	98	19.2	0.6	*	*	*	*	*	*	*	*	*
Central Wales	*	*	*	*	*	*	*	*	*	*	*	*
South west Wales	84	20.4	0.9	*	*	*	*	*	*	*	*	*
TOTAL: Wales	1,727	22.8	0.2	493	29.1	0.7	346	10.6	0.2	391	15.5	0.4

Table 72 (continued) Average gross weekly earnings (Basis C) by sub-region: September 1968

Region and sub-region	Full-time manual men			Full-time non-manual men			Full-time manual women			Full-time non-manual women		
	Number	Average earnings	Standard error	Number	Average earnings	Standard error	Number	Average earnings	Standard error	Number	Average earnings	Standard error
Scotland		(£)	(£)		(£)	(£)		(£)	(£)		(£)	(£)
Glasgow	1,636	23.1	0.2	542	31.2	0.9	534	10.9	0.2	492	15.9	0.3
Falkirk/Stirling	181	23.6	0.6	61	28.5	1.5	55	9.3	0.4	*	*	*
Edinburgh	736	21.9	0.3	246	32.8	1.9	183	10.6	0.2	236	15.6	0.5
Tayside	275	20.9	0.4	102	30.1	1.6	88	10.3	0.3	89	15.4	0.7
Borders	68	18.5	0.7	*	*	*	*	*	*	*	*	*
South west	97	19.0	0.6	*	*	*	*	*	*	*	*	*
North east	318	20.2	0.4	83	27.7	1.4	91	10.2	0.3	73	14.5	0.7
Highlands	107	19.8	0.7	*	*	*	*	*	*	*	*	*
TOTAL: Scotland	3,418	22.1	0.1	1,094	30.9	0.6	1,039	10.6	0.1	993	15.6	0.2
Great Britain	33,294	23.1	—	13,704	31.7	0.2	8,742	11.2	—	10,305	15.7	0.1

Figures are not shown for groups with under 50 persons in the sample or for which the estimate of average earnings had a standard error of £2 or more.

— means less than 0.05.

Table 73 Median, quartiles and deciles of hourly earnings including and excluding overtime premium by industry, September 1968: Full-time manual men with recorded hours. Hourly earnings in this table calculated by dividing earnings (Basis C) by recorded hours and other hours paid for under guarantee arrangements.

Industry group	Order or MLN of SIC (1958)	Number in sample	Excluding overtime premium					Including overtime premium					Standard error of median
			Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	Lowest decile	Lower quartile	Median	Upper quartile	Highest decile	
			Shillings per hour					Shillings per hour					Shillings
All industries and services	I-XXIV	29,217	6.6	7.5	8.9	11.0	13.4	7.0	8.0	9.4	11.5	13.9	—
All Index of Production Industries	II-XXVIII	20,659	6.9	7.9	9.4	11.4	13.9	7.3	8.3	9.9	12.0	14.3	—
All manufacturing industries	III-XVI	14,600	6.9	8.0	9.6	11.6	14.0	7.4	8.5	10.1	12.1	14.4	—
All non-manufacturing industries	I, II, XXIX-XXIV	14,617	6.5	7.2	8.3	10.1	12.7	6.7	7.6	8.8	10.6	13.1	—
Agriculture, forestry, fishing	I	394	5.3	5.5	6.2	7.0	8.2	5.5	6.0	6.5	7.2	8.5	0.1
Agriculture and horticulture	001	353	5.3	5.6	6.1	6.8	7.9	5.5	5.9	6.4	7.0	8.1	0.1
Mining and quarrying	II	1,521	6.7	7.9	10.6	13.7	14.9	7.2	8.3	11.2	13.9	15.3	0.1
Coal mining	101	1,390	6.7	8.1	11.2	13.8	15.0	7.3	8.5	11.6	14.0	15.5	0.2
Other mining and quarrying	102-109	131	6.1	6.7	7.5	8.9	10.8	6.9	7.4	8.3	9.7	11.4	0.1
Food, drink and tobacco	III	1,099	6.5	7.3	8.4	10.0	12.0	7.1	7.9	9.1	10.7	12.5	0.1
Food	211-229	790	6.4	7.1	8.2	9.8	11.8	7.0	7.8	9.0	10.6	12.4	0.1
Drink	231-239	270	6.7	7.6	8.6	10.2	12.2	7.3	8.1	9.2	10.8	13.2	0.2
Chemicals and allied industries	IV	815	6.8	7.9	9.3	11.1	12.9	7.4	8.5	9.9	11.6	13.5	0.1
Metal manufacture	V	1,519	6.9	8.1	9.9	12.1	14.4	7.5	8.7	10.4	12.5	14.7	0.1
Iron and steel	311-313	1,207	6.7	8.0	9.9	12.3	14.7	7.4	8.6	10.4	12.6	14.9	0.1
Other metal	321-322	312	7.5	8.4	10.1	11.4	12.4	7.8	9.0	10.5	11.9	13.4	0.2
Engineering and electrical goods	VI	3,805	7.1	8.2	9.6	11.4	13.5	7.5	8.6	10.1	11.9	13.9	—
Mechanical engineering	331-349	2,506	7.1	8.2	9.6	11.4	13.5	7.5	8.6	10.1	11.9	14.0	0.1
Scientific Instruments, etc.	351-352	185	7.1	8.1	9.5	11.1	13.4	7.6	8.5	9.7	11.5	13.5	0.2
Electrical apparatus	361-369	1,114	7.1	8.1	9.7	11.3	13.4	7.5	8.6	10.2	11.8	13.8	0.1
Shipbuilding and marine engineering	VII	535	6.7	8.0	9.7	11.5	13.2	7.3	8.5	10.4	12.1	14.1	0.1
Vehicles	VIII	1,936	8.1	9.7	11.4	13.6	17.1	8.6	10.0	11.8	14.1	17.1	0.1
Motor vehicle manufacturing	381	1,298	8.5	9.8	11.7	14.3	18.0	8.9	10.2	12.2	14.6	18.1	0.1
Aircraft manufacturing and repairing	383	474	7.6	9.3	11.2	12.9	15.5	8.2	9.9	11.6	13.3	15.6	0.2
Other vehicles	382, 384-389	164	7.5	8.8	9.9	11.4	13.5	7.8	9.1	10.4	11.6	13.5	0.2
Metal goods not elsewhere specified	IX	875	6.7	7.7	9.1	11.0	13.1	7.0	8.2	9.6	11.5	13.5	0.1
Textiles	X	916	6.2	7.1	8.7	10.6	13.0	6.6	7.6	9.2	10.9	13.3	0.1
Clothing and footwear	XII	294	6.9	8.0	9.5	11.1	13.5	7.0	8.2	9.7	11.3	13.8	0.2
Clothing	441-449	164	6.4	7.7	9.1	10.6	12.6	6.8	8.0	9.3	10.7	12.6	0.2
Footwear	450	130	7.1	8.3	9.9	12.0	14.8	7.5	8.6	10.2	12.4	14.8	0.3
Bricks, pottery, glass, cement, etc.	XIII	725	6.6	7.4	8.7	10.6	12.4	7.0	7.9	9.3	11.1	12.9	0.1
Timber, furniture, etc.	XIV	534	6.8	7.7	8.8	10.3	12.8	7.0	8.0	9.1	10.9	13.1	0.1
Paper, printing and publishing	XV	907	7.3	8.5	9.9	12.0	14.9	7.9	9.1	10.6	13.1	16.1	0.1
Paper and board	481-483	379	6.7	7.7	9.1	10.6	12.5	7.2	8.5	9.9	11.4	13.3	0.2
Printing and publishing	486-489	528	8.1	9.0	10.7	13.2	16.2	8.5	9.6	11.5	14.4	18.0	0.2
Other manufacturing industries	XVI	579	7.0	7.8	9.4	11.4	13.5	7.6	8.6	10.2	12.2	14.3	0.1
Construction	XVII	3,561	7.0	7.7	8.6	10.1	12.2	7.2	8.0	9.0	10.7	12.9	—
Gas, electricity and water	XVIII	977	7.1	7.8	9.3	10.5	12.0	7.5	8.2	9.4	10.9	12.4	0.1
Transport and communication	XIX	3,294	6.5	7.3	8.4	10.1	12.2	7.2	8.0	9.2	10.8	12.9	—
Railways	701	833	6.0	7.8	8.9	10.9	12.3	7.5	8.5	9.8	11.4	13.1	0.1
Road passenger transport	702	654	6.6	6.9	7.8	9.3	10.9	7.1	7.7	8.7	9.9	11.5	0.1
Road haulage	703	585	5.8	6.3	7.2	8.1	9.6	6.1	7.2	8.1	9.3	10.8	0.1
Sea, air, port and inland water transport	704-706	373	8.0	9.9	12.6	15.3	17.3	7.4	8.5	10.7	13.3	16.0	0.2
Postal services and telecommunications	707	780	7.6	8.0	9.0	10.1	12.5	7.8	8.4	9.5	10.8	13.0	0.1
Distributive trades	XX	1,234	6.2	6.8	7.8	9.2	11.1	6.4	7.1	8.2	9.7	11.6	0.1
Wholesale distribution	810	327	6.2	6.8	7.8	9.5	12.2	6.5	7.2	8.3	9.9	12.6	0.1
Retail distribution	820	640	6.2	6.7	7.9	9.2	10.7	6.3	7.1	8.2	9.6	11.0	0.1
Other distribution	831-832	267	6.1	6.8	7.7	9.0	11.1	6.4	7.1	8.0	9.4	11.6	0.1
Professional and scientific services	XXI	666	6.4	6.9	7.5	8.6	10.0	6.6	7.1	7.9	9.1	10.6	0.1
Educational services	872	175	6.4	6.8	7.2	7.6	8.2	6.5	6.8	7.3	7.8	8.7	0.1
Medical and dental services	874	370	6.6	6.9	7.6	8.3	9.4	6.7	7.1	8.0	8.8	10.1	0.1
Other professional and scientific services	871, 873, 875-879	121	7.0	7.9	9.5	10.7	13.2	7.3	8.4	9.9	11.6	13.7	0.3
Miscellaneous services	XXIII	996	5.0	6.5	7.9	9.2	11.3	5.2	6.7	8.1	9.6	11.9	0.1
Entertainment and sport	881-883	136	6.2	7.0	8.4	10.6	13.0	6.3	7.2	8.9	11.8	14.4	0.3
Catering, hotels, etc.	884	220	3.6	5.9	7.5	9.3	11.2	3.8	4.7	6.1	7.8	9.7	0.2
Motor repairs and garages	887	451	6.2	7.0	8.2	9.3	11.3	6.4	7.4	8.4	9.7	11.6	0.1
Other miscellaneous services	885-886, 888-899	189	5.9	6.7	7.8	9.3	11.5	6.2	7.0	8.1	9.8	12.0	0.2
Public administration and defence (excluding HM Forces)	XXIV	1,894	6.4	6.9	7.7	9.3	11.8	6.6	7.1	8.1	9.7	12.2	0.1
National government service	901	513	6.2	6.6	7.6	9.3	11.9	6.4	6.9	8.1	9.7	12.1	0.1
Local government service	906	1,381	6.5	6.9	7.8	9.3	11.8	6.7	7.1	8.1	9.7	12.3	0.1

Note: — means less than 0.05.

Table 74 Summary distribution of normal basic hours per week, September 1968

Range of normal basic hours	NUMBER OF PERSONS IN THE SAMPLE (BASIS A)										
	All males	Full-time men		Part-time men	Full-time youths and boys	All females	Full-time women		Part-time women		Full-time girls
		Manual	Non-manual				Manual	Non-manual	Manual	Non-manual	
Up to 8.0	180	0	0	103	0	879	0	0	462	224	0
8.1 to 16.0	235	0	0	224	0	1,526	0	0	1,103	417	0
16.1 to 21.0	351	0	0	342	0	2,493	0	0	1,811	678	0
21.1 to 24.0	131	0	0	125	0	1,171	0	0	886	283	0
24.1 to 26.0	237	0	156*	80	0	932	0	262*	502	162	0
26.1 to 28.0	440	0	408	48	0	1,008	0	454*	395	155	0
28.1 to 30.0	287	0	166*	108	0	1,084*	0	177*	617	286	0
30.1 to 32.0	90	43	36	0	11	390	270	110	0	0	10
32.1 to 34.0	223	40	152	0	31	820	442	343	0	0	35
34.1 to 35.0	1,826	287	1,382	0	157	1,849	454	1,242	0	0	153
35.1 to 36.0	725	100	566	0	59	677	127	509	0	0	41
36.1 to 37.0	4,117	1,464	2,363	0	290	2,172	212	1,763	0	0	197
37.1 to 38.0	6,088	1,419	4,185	0	484	3,931	688	2,839	0	0	404
38.1 to 39.0	862	387	403	0	72	708	240	358	0	0	110
39.1 to 40.0	30,351	24,701	2,432	0	3,218	6,766	5,088	863	0	0	815
40.1 to 41.0	660	412	151	0	97	334	186	90	0	0	58
41.1 to 42.0	2,756	1,846	548	0	362	2,060	733	1,141	0	0	186
42.1 to 43.0	634	452	94	0	88	156	107	76	0	0	12
43.1 to 44.0	1,494	1,028	260	0	206	241	133	76	0	0	32
44.1 to 45.0	625	426	113	0	86	64	40	20	0	0	4
45.1 to 46.0	290	211	34	0	45	128	102	22	0	0	4
46.1 to 47.0	205	146	36	0	23	18	7	0	0	0	2
47.1 to 48.0	538	399	96	0	83	30	25	0	0	0	4
48.1 and over	994	748	188	0	58	71	45	22	0	0	0
Not reported	1	0	0	1	0	5	0	0	1	3	0
Total	54,340	34,109	13,751	1,031	5,331	29,566	8,924	10,362	5,777	2,208	2,075

* School teachers and university academic staff with normal basic hours of 25 or more per week have been classified as full-time.

Table 75 Summary distribution of normal basic hours per week, September 1968

PERCENTAGE OF THE TOTAL NUMBER OF PERSONS IN THE SAMPLE (BASIS A) WITH HOURS IN THE RANGE SHOWN											
Range of normal basic hours	All males	Full-time men		Part-time men	Full-time youths and boys	All females	Full-time women		Part-time women		Full-time girls
		Manual	Non-manual				Manual	Non-manual	Manual	Non-manual	
Up to 8.0	0.3	0.0	0.0	10.0	0.0	3.0	0.0	0.0	8.0	10.2	0.0
8.1 to 16.0	0.4	0.0	0.0	21.7	0.0	5.2	0.0	0.0	19.1	18.9	0.0
16.1 to 21.0	0.6	0.0	0.0	33.2	0.0	8.4	0.0	0.0	31.4	30.7	0.0
21.1 to 24.0	0.2	0.0	0.0	12.1	0.0	4.0	0.0	0.0	15.3	12.8	0.0
24.1 to 26.0	0.4	0.0	1.1*	7.8	0.0	3.2	0.0	2.5*	8.7	7.3	0.0
26.1 to 28.0	0.8	0.0	2.8*	4.7	0.0	3.4	0.0	4.4*	6.8	7.0	0.0
28.1 to 30.0	0.5	0.0	1.2*	10.5	0.0	3.7	0.0	1.7*	10.7	13.0	0.0
30.1 to 32.0	0.2	0.1	0.3	0.0	0.0	1.3	3.0	1.1	0.0	0.0	0.0
32.1 to 34.0	0.4	0.1	1.1	0.0	0.6	2.8	5.0	3.3	0.0	0.0	1.7
34.1 to 35.0	3.4	0.8	10.1	0.0	2.9	6.3	5.1	12.0	0.0	0.0	7.4
35.1 to 36.0	1.3	0.3	4.1	0.0	1.4	2.4	1.4	4.9	0.0	0.0	2.0
36.1 to 37.0	7.6	4.3	17.2	0.0	5.4	7.3	2.4	17.0	0.0	0.0	19.5
37.1 to 38.0	11.2	4.2	30.4	0.0	9.1	13.3	7.7	27.4	0.0	0.0	35.3
38.1 to 39.0	1.6	1.1	2.9	0.0	1.4	7.7	2.7	3.5	0.0	0.0	5.9
39.1 to 40.0	55.9	72.4	17.7	0.0	60.4	22.9	57.0	8.3	0.0	0.0	39.3
40.1 to 41.0	1.2	1.2	1.1	0.0	1.8	1.1	2.1	0.9	0.0	0.0	2.8
41.1 to 42.0	5.1	5.4	4.0	0.0	6.8	7.0	8.2	11.0	0.0	0.0	9.0
42.1 to 43.0	1.2	1.3	0.7	0.0	1.7	0.5	1.2	0.4	0.0	0.0	1.5
43.1 to 44.0	2.7	3.0	1.9	0.0	3.9	0.8	1.5	0.7	0.0	0.0	0.6
44.1 to 45.0	0.8	1.2	0.6	0.0	0.2	0.2	0.4	0.2	0.0	0.0	0.2
45.1 to 46.0	0.5	0.6	0.2	0.0	0.8	0.4	1.1	0.2	0.0	0.0	0.2
46.1 to 47.0	0.4	0.4	0.3	0.0	0.4	0.1	0.1	0.1	0.0	0.0	0.1
47.1 to 48.0	1.0	1.2	0.7	0.0	0.8	0.3	0.6	0.2	0.0	0.0	0.4
48.1 and over	1.8	2.2	1.4	0.0	1.1	0.2	0.5	0.2	0.0	0.0	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

* See footnote to table 74.

Table 76 Distribution of normal basic hours in a working week by occupation, September 1968: Males

NUMBER OF PERSONS IN THE SAMPLE														
	Number in sample	Normal basic hours											Over 48·0	
		Up to 8·0	8·1 to 21·0	21·1 to 30·0	30·1 to 36·0	36·1 to 38·0	38·1 to 40·0	40·1 to 42·0	42·1 to 44·0	44·1 to 46·0	46·1 to 48·0			
I. ADMINISTRATION AND MANAGEMENT														
Accountant, auditor	3,519	5	17	14	630	1,379	797	224	190	89	81	93		
Buyer	381	1	2	1	113	215	29	11	3	1	1	1		
Company secretary	133	0	0	0	13	70	32	5	3	6	3	1		
General manager, divisional manager*	117	1	2	1	38	41	20	4	3	3	4	1		
Manager, branch office	218	1	0	0	56	77	61	13	19	5	3	13		
Manager, retail shop	321	0	0	0	31	66	17	18	14	11	6	0		
Marketing or sales manager/executive	250	0	0	0	47	22	115	82	49	22	12	12		
Works manager, production manager	284	0	1	2	16	75	121	16	26	9	5	13		
2. TECHNICAL AND SCIENTIFIC														
Engineer—Civil†	4,078	7	11	15	323	2,673	870	73	41	17	13	35		
Engineer—Electrical†	141	0	0	0	8	92	23	3	3	1	4	7		
Engineer—Mechanical†	315	0	0	1	9	236	54	2	8	2	1	2		
Engineer—other†	342	1	4	0	23	176	113	5	2	3	3	12		
Draughtsman	325	0	2	2	13	194	91	8	4	3	1	7		
Technician—laboratory, scientific	574	1	2	0	38	478	49	4	2	0	0	0		
Technician—design, costing, production	408	3	2	0	26	277	87	6	2	0	0	1		
Scientific (biologist, chemist, physicist, etc.)†	352	1	0	0	16	221	103	5	5	0	0	0		
Surveyor	244	1	1	1	40	169	22	2	5	3	1	1		
Systems analyst, computer programmer	252	0	0	3	36	137	51	16	4	1	1	2		
	108	0	0	0	19	80	7	1	1	0	0	0		
3. EDUCATION, WELFARE AND MEDICAL														
Male nurse, etc.	1,471	16	48	794	140	171	118	157	5	7	5	10		
Teacher (infant, primary, secondary school)	160	0	5	3	1	1	8	141	1	0	0	0		
University professor, reader, lecturer	686	6	14	594	39	9	13	4	1	1	0	0		
	209	2	8	126	51	13	8	0	1	0	0	0		
4. ALL OTHER PROFESSIONAL														
	389	1	10	11	108	158	74	14	4	2	0	7		
5. OFFICE AND COMMUNICATIONS														
Clerk—considerable responsibility	5,038	10	70	41	873	2,510	1,135	206	109	37	23	24		
Clerk—some responsibility	1,012	3	3	1	243	549	140	37	16	7	7	10		
Clerk—routine	2,023	3	23	12	402	1,098	333	98	25	10	11	8		
Office supervisor	755	4	23	14	139	397	143	16	8	7	4	0		
Postman, mail sorter, messenger**	149	0	1	0	17	91	34	5	1	0	0	0		
	677	0	11	10	18	200	366	8	50	12	0	2		
6. SALES														
Roundsman (retail sales)	2,518	55	30	19	326	518	860	371	176	60	52	51		
Sales representative, traveller, agent	314	3	2	1	10	2	142	103	23	10	10	8		
Sales supervisor, section hand, first assistant	1,127	2	4	5	260	342	377	41	57	10	9	20		
Shop salesman, sales assistant	478	25	13	7	12	56	161	116	49	21	13	5		
7. SERVICE AND SECURITY														
Service	2,451	35	151	66	65	103	912	512	137	156	112	202		
Caretaker, office keeper	232	3	14	0	7	3	163	7	11	5	9	10		
Cleaner	274	11	64	26	5	16	109	13	17	7	5	1		
Chef/cook	158	0	2	0	6	4	65	10	16	25	16	14		
Waiter	111	1	3	1	0	0	31	5	18	38	5	9		
Security														
Fireman†	124	0	0	0	0	2	18	6	1	2	20	75		
Guard watchman	200	4	13	9	4	4	11	9	4	7	1	4		
Policeman†	507	0	0	0	2	35	40	407	9	3	7	4		
8. FARMING AND HORTICULTURAL														
Farm worker	1,015	5	32	10	18	14	337	52	429	62	28	27		
Gardener, grounds keeper	394	1	5	2	8	1	17	15	272	42	14	16		
	393	4	22	4	4	6	275	18	47	6	4	3		
9. DRIVER, DOCKER AND OTHER TRANSPORT														
Bus conductor	4,065	1	12	10	28	69	3,287	212	169	67	74	136		
Driver, bus or coach	224	0	0	0	0	2	207	5	4	1	5	10		
Driver, motorman, 2nd man (railways)	384	0	0	0	2	6	158	2	0	0	1	0		
Lorry or van driver (vehicles up to 3 tons)	169	0	0	0	2	6	158	2	0	0	1	0		
Lorry or van driver (vehicles over 3 tons and up to 10 tons)	869	0	5	3	8	15	619	93	73	30	15	8		
Lorry or van driver (vehicles over 10 tons)	612	0	0	0	2	3	481	46	30	15	10	25		
Merchant seaman	397	0	1	0	0	0	339	18	17	4	4	13		
Porter, stationman, ticket collector (railways)	176	0	0	1	0	0	176	3	4	2	24	62		
Storehouse, dock	124	0	0	0	1	0	124	0	0	1	0	0		
	192	0	0	3	3	0	184	0	1	1	0	0		
10. OTHER														
Foreman or supervisor	29,796	45	205	115	353	2,610	22,823	1,595	868	418	355	409		
Assembler—skilled	2,178	1	5	2	26	269	1,484	102	119	50	50	70		
Assembler—semi-skilled	148	0	0	0	0	2	136	1	1	0	0	0		
Baker (tablehand), confectioner	346	0	0	0	0	10	319	7	8	1	0	2		
Bridgeway	418	0	0	0	0	1	108	4	6	3	4	0		
Butcher, meat cutter	167	0	1	0	0	10	333	17	17	16	12	12		
Carpenter and joiner	933	1	3	0	1	3	763	34	48	24	31	24		
Coalminer (underground)†	1,197	0	0	0	87	1,041	37	21	4	0	0	0		
Coalminer (surface)†	266	0	0	0	5	15	150	188	8	0	0	0		
Compositor typesetter	154	0	0	0	0	9	10	132	0	0	0	0		
Crane operator	259	0	0	0	0	18	214	15	6	2	2	0		
Electrician (building and wiring)	318	0	0	0	2	5	302	0	3	3	2	6		
Electrician (maintenance)	463	0	0	0	0	6	375	29	5	3	0	0		
Fitter (electrical/electronic)	166	0	0	0	0	4	152	3	3	0	3	0		
Fitter (maintenance) millwright	766	0	3	1	8	52	642	44	19	9	3	12		
Fitter (production)	793	0	1	0	5	18	704	16	8	5	0	0		
Fitter (toolroom), tool/die maker	271	0	1	1	7	259	1	1	1	0	0	0		
Furnaceman	149	0	0	0	1	16	104	11	4	0	9	4		
Goods porter (not railways), materials mover (hand)	184	4	6	3	0	9	134	14	7	4	2	1		
Inspector, viewer, examiner—skilled	367	0	2	0	5	53	293	6	4	1	1	0		
Inspector, viewer, examiner—semi-skilled	243	0	0	1	1	23	202	10	4	0	0	0		
Linesman, cable joiner	103	0	0	0	0	4	99	0	0	0	0	0		
Machine tool setter/setter operator (excluding turner)	324	0	0	0	0	27	290	2	0	1	0	4		
Machine tool operator—skilled	238	0	0	0	1	10	220	3	0	0	3	1		
Machine tool operator—semi-skilled	220	0	0	1	1	12	200	2	3	1	0	0		
Machine operator machinist (not sewing or woodworking)—skilled	352	0	0	1	5	13	301	24	2	3	1	2		

Table 76 (continued) Distribution of normal basic hours in a working week by occupation, September 1968: Males

NUMBER OF PERSONS IN THE SAMPLE													
	Number in sample	Normal basic hours											Over 48-0
		Under 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 36-0	36-1 to 38-0	38-1 to 40-0	40-1 to 42-0	42-1 to 44-0	44-1 to 46-0	46-1 to 48-0		
10. Other (continued)													
Machine operator, machinist (not sewing or woodworking)—semi-skilled	885	0	1	1	6	79	736	32	19	8	0	3	
Machine minder (not sewing or woodworking)	207	0	3	0	2	15	134	34	12	3	1	3	
Motor vehicle fitter/mechanic—skilled	518	1	0	0	3	7	438	19	25	8	6	11	
Motor vehicle mechanic—semi-skilled	190	1	0	2	0	2	148	13	17	2	2	3	
Moulder	168	0	0	0	1	6	153	2	3	1	1	1	
Packer, bottler, canner	304	1	9	5	6	24	216	26	8	6	2	1	
Painter/decorator	675	0	1	0	6	1	565	18	29	20	15	20	
Plasterer	113	0	0	0	1	0	88	5	7	7	2	3	
Placer, riveter	123	0	0	0	2	2	117	1	0	0	0	1	
Plumber, pipefitter	393	1	0	0	0	8	316	15	19	16	6	12	
Printing press operator/minder—skilled	154	1	0	4	7	11	130	0	1	0	0	0	
Radio, television mechanic/repairer	102	0	0	0	0	6	69	18	9	0	0	0	
Sheet metal worker	217	0	0	0	0	2	202	7	5	0	0	1	
Storekeeper, storeman, warehouseman or assistant—skilled	305	0	0	1	3	20	223	22	21	5	5	5	
Storekeeper, storeman, warehouseman or assistant—semi-skilled	681	1	7	2	8	44	535	42	24	8	7	3	
Storekeeper, storeman, warehouseman or assistant—unskilled	480	6	12	8	3	31	337	48	24	5	5	1	
Telephone installer and repairman**	181	0	0	0	6	3	172	0	0	0	0	0	
Textile worker	231	1	1	0	6	57	100	51	7	1	4	3	
Turner	262	0	0	1	0	9	244	5	1	1	0	1	
Welder—skilled	318	0	0	0	1	4	297	8	2	0	1	5	
Welder—semi-skilled	100	1	0	0	0	3	88	3	1	3	0	1	
Woodworking machine operator	192	0	2	1	0	0	160	10	6	8	3	2	
Labourer	5,181	23	105	55	47	182	4,084	273	150	96	74	92	
Summary of Group 10													
FOREMAN OR SUPERVISOR	2,178	1	5	2	26	269	1,484	102	119	50	50	70	
SKILLED	14,311	6	44	22	212	1,588	10,790	757	369	188	162	173	
SEMI-SKILLED	6,831	3	20	19	56	485	5,541	338	177	66	58	68	
UNSKILLED	6,476	35	136	72	59	268	5,008	398	203	114	85	98	
TOTAL: MANUAL	39,101§	139	437	224	522	3,104	28,108	2,652	1,751	759	606	798	
TOTAL: NON-MANUAL	15,239	41	149	871	2,342	7,101	3,105	764	377	156	137	196	
TOTAL: ALL MALES	54,340§	180	586	1,095	2,864	10,205	31,213	3,416	2,128	915	743	994	

* Managers who have other managers under their control.

† Performing work normally requiring a degree or equivalent.

‡ Includes all ranks of the public fire and police services, and also members of private services namely firemen and works policemen.

§ Includes one worker for whom normal basic hours were not reported.

|| The National Coal Board states that the normal basic hours of all underground coalminers are in the range 36-1 to 40-0 hours and of all surface workers are at least 40-1 hours.

** This occupational group is not limited to Post Office employees.

Note: Occupations with under 100 in the sample are not shown separately, but are included in the main groups 1-10.

Table 77 Distribution of normal basic hours in a working week by occupation, September 1968: Females

NUMBER OF PERSONS IN THE SAMPLE												
	Number in sample	Normal basic hours										
		Up to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 36-0	36-1 to 38-0	38-1 to 40-0	40-1 to 42-0	42-1 to 44-0	44-1 to 46-0	46-1 to 48-0	Over 48-0
1. ADMINISTRATION AND MANAGE- MENT	319	0	10	7	62	91	79	44	10	4	5	6
2. TECHNICAL AND SCIENTIFIC	389	1	10	14	39	277	38	10	0	0	0	0
Technician—laboratory, scientific	157	0	2	7	15	114	15	4	0	0	0	0
3. EDUCATION, WELFARE AND MEDICAL	3,333	136	398	1,210	271	198	158	885	31	20	16	10
Nurse, etc.	1,440	7	102	167	128	47	88	864	21	7	7	7
Social welfare or related worker	132	2	15	23	15	42	15	4	2	4	6	4
Teacher (infant, primary, secondary school)	1,120	37	132	899	41	7	4	0	0	0	0	0
4. ALL OTHER PROFESSIONAL	130	3	14	8	41	48	11	3	1	1	0	0
5. OFFICE AND COMMUNICATIONS	8,957	90	661	541	1,959	4,443	945	225	61	15	11	4
Clerk—considerable responsibility	5,499	5	26	28	120	219	70	24	3	2	1	1
Clerk—some responsibility	2,183	16	144	134	459	1,076	252	67	24	7	3	0
Clerk—routine	2,264	40	220	119	419	1,151	248	54	7	2	4	1
Copy—audio typist	776	7	65	58	214	380	43	6	2	0	1	0
Office machine operator	660	3	38	35	131	363	70	16	2	1	0	0
Office supervisor	107	0	1	2	24	66	10	4	0	0	0	0
Secretary/shorthand typist	1,649	10	92	97	469	829	117	27	6	0	2	0
Telephonist	474	3	36	31	70	240	75	9	10	0	0	0
6. SALES	3,038	252	365	405	216	358	859	475	66	22	11	9
Cashier, retail shop	179	5	10	12	17	18	48	53	12	3	1	0
Sales supervisor, section head, first assistant	246	2	3	9	12	40	112	57	6	1	2	2
Shop saleswoman, sales assistant	2,133	187	302	328	143	252	571	295	35	11	5	4
7. SERVICE	5,627	360	1,805	1,125	598	203	982	253	104	110	50	36
Barmaid	120	4	34	25	16	2	5	4	10	5	7	7
Cleaner	2,368	177	1,093	600	168	29	248	10	18	15	4	6
Chef/cook	353	2	26	53	90	42	100	21	4	6	5	4
Hairdresser—ladies	184	0	8	2	10	23	58	69	10	2	0	0
Hospital or ward orderly, ambulance woman	127	1	16	20	9	4	71	6	0	0	0	0
Kitchen hand	900	30	300	191	146	36	142	22	14	11	4	4
Maid, etc.	140	3	25	16	18	0	40	7	5	20	5	1
Waitress	313	16	61	59	38	7	64	17	16	19	14	1
8. FARMING AND HORTICULTURAL	145	2	17	32	32	6	20	5	26	1	2	2
9. DRIVER, DOCKER AND OTHER TRANSPORT	159	2	10	8	6	5	117	4	5	2	0	0
10. OTHER	7,469	33	729	845	512	474	4,265	490	93	17	6	4
Forewoman or supervisor	208	1	5	10	10	29	122	17	6	4	2	1
Assembler—semi-skilled	513	0	58	46	20	15	363	9	2	0	0	0
Assembler—unskilled	334	0	59	48	14	13	184	9	6	1	0	0
Inspector, viewer, examiner—semi-skilled	253	0	14	18	11	13	183	7	7	0	0	0
Inspector, viewer, examiner—unskilled	130	0	16	16	3	8	82	5	0	0	0	0
Machine operator, machinist (not sewing or woodworking)—semi-skilled	458	1	43	45	20	28	298	19	4	0	0	0
Machine minder (not sewing or woodworking)	128	0	11	17	5	12	64	14	4	1	0	0
Packer, bottler, canner	738	5	103	115	35	38	382	48	11	1	0	0
Sewing machinist—skilled	646	2	18	72	98	42	392	18	4	0	0	0
Sewing machinist—semi-skilled	374	0	13	34	32	16	254	24	1	0	0	0
Textile worker	419	2	38	32	22	58	149	114	3	1	0	0
Labourer	1,132	18	195	168	56	61	553	57	19	4	1	0
Summary of Group 10												
FOREWOMAN OR SUPERVISOR	208	1	5	10	10	29	122	17	6	4	2	1
SKILLED	1,711	4	79	181	202	137	951	134	19	4	0	0
SEMI-SKILLED	2,999	4	253	283	183	169	1,875	200	24	3	3	2
UNSKILLED	2,551	24	392	371	117	139	1,317	139	44	6	1	0
TOTAL: MANUAL	16,025	641	2,921	2,409	1,330	991	6,084	1,112	273	148	65	49
TOTAL: NON-MANUAL	13,541	238	1,098	1,786	2,406	5,112	1,390	1,282	124	44	36	22
TOTAL: ALL FEMALES	29,566	879	4,019	4,195	3,736	6,103	7,474	2,394	397	192	101	71

Notes: 1. Occupations with under 100 in the sample are not shown separately, but are included in the main groups 1-10.

2. The numbers in the sample include 5 workers for whom normal basic hours were not reported.

Table 78 Distribution of recorded hours, by industry, September 1968: Full-time manual men

Industry group	Order or MLH of SIC (1958)	Number in sample	Hours not recorded	NUMBER OF PERSONS IN THE SAMPLE (BASIS A)					
				Recorded as nil	0-1 to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 36-0	36-1 to 38-0
All industries and services	I-XXIV	34,109	4,163	798	61	294	755	1,050	1,210
All Index of Production industries	II-XXVIII	22,986	1,806	557	44	234	661	848	1,036
All manufacturing industries	III-XXVI	16,293	1,367	349	26	172	416	632	487
All non-manufacturing industries	I, II, XXVII-XXIV	17,816	2,796	449	35	122	339	418	723
Agriculture, forestry, fishing	I	598	199	5	0	5	5	7	3
Agriculture and horticulture	001	505	148	4	0	5	5	7	3
Mining and quarrying	II	1,769	129	124	11	32	174	75	466
Coal mining	101	1,618	113	119	11	31	170	74	462
Other mining and quarrying	102-109	151	16	5	0	1	4	1	4
Food, drink and tobacco	III	1,345	211	37	0	10	8	31	21
Food	211-229	975	162	25	0	6	8	27	17
Drink	231-239	328	47	11	0	4	0	4	3
Chemicals and allied industries	IV	942	99	34	2	8	13	47	10
Metal manufacture	V	1,673	125	31	3	11	36	78	62
Iron and steel	311-313	1,335	105	25	3	9	30	66	49
Other metals	321-322	338	20	6	0	2	6	12	13
Engineering and electrical goods	VI	4,181	300	77	8	39	128	149	115
Mechanical engineering	331-349	2,727	171	50	5	25	82	103	56
Scientific instruments, etc.	351-352	205	18	2	0	2	4	8	8
Electrical apparatus	361-369	1,249	111	25	3	12	44	38	51
Shipbuilding and marine engineering	VII	579	19	25	1	6	4	42	8
Vehicles	VIII	2,085	78	73	4	64	117	102	79
Motor vehicle manufacturing	381	1,405	59	49	4	53	90	70	60
Aircraft manufacturing and repairing	383	503	14	16	0	10	19	13	12
Other vehicles	382, 384-389	177	5	8	0	1	8	13	6
Metal goods not elsewhere specified	IX	953	77	3	2	7	18	34	38
Textiles	X	1,023	91	17	2	6	35	40	71
Clothing and footwear	XII	368	73	2	0	1	15	14	9
Clothing	441-449	210	44	2	0	0	10	7	4
Footwear	450	158	29	0	0	1	5	9	5
Bricks, pottery, glass, cement, etc.	XIII	803	67	13	1	7	7	24	11
Timber, furniture, etc.	XIV	591	56	2	0	2	10	15	6
Paper, printing and publishing	XV	1,034	109	21	1	4	12	30	21
Paper and board	481-483	417	33	5	0	2	8	11	5
Paper and publishing	484-489	617	76	16	1	2	4	19	16
Other manufacturing industries	XVI	641	48	14	0	7	11	20	34
Construction	XVII	3,852	256	39	3	21	59	111	72
Gas, electricity and water	XVIII	1,072	54	45	4	9	12	36	11
Transport and communication	XIX	3,796	387	121	9	18	50	71	85
Railways	701	894	17	44	3	5	19	18	23
Road passenger transport	702	747	51	45	2	7	18	25	20
Road haulage contracting	703	640	45	12	0	2	5	1	3
Sea, air, port and inland water transport	704-706	594	208	14	3	2	7	15	3
Postal services and telecommunications	707	838	54	4	1	2	1	12	35
Distributive trades	XX	1,983	744	22	2	7	7	26	36
Wholesale distribution	810	508	179	5	0	2	3	7	12
Retail distribution	820	1,095	457	10	2	3	2	10	20
Other distribution	831-832	380	108	7	0	2	2	9	4
Professional and scientific services	XXII	810	132	16	1	3	5	14	9
Educational services	872	257	79	5	0	0	0	6	1
Medical and dental services	873	395	19	8	1	2	2	4	3
Other professional and scientific services	871, 873, 875-879	158	34	3	0	1	3	4	5
Miscellaneous services	XXIII	1,399	384	20	1	5	9	35	16
Entertainment and sport	881-883	189	52	2	0	1	0	5	1
Catering, hotels, etc.	884	335	107	8	1	0	2	5	2
Motor repairs and garages	887	557	100	6	0	3	5	15	8
Other miscellaneous services	885-886, 888-899	318	125	4	0	1	2	10	5
Public administration and defence (excluding HM Forces)	XXIV	2,377	431	56	4	22	18	46	23
National government service	901	572	39	20	0	2	3	14	16
Local government service	906	1,805	392	36	4	20	15	32	7

Table 78 (continued) Distribution of recorded hours, by industry, September 1968: Full-time manual men

Recorded hours in the week									NUMBER OF PERSONS IN THE SAMPLE (BASIS A)		
38-1 to 40-0	40-1 to 42-0	42-1 to 44-0	44-1 to 46-0	46-1 to 48-0	48-1 to 50-0	50-1 to 60-0	Over 60-0		Number in sample	Order or MLH of SIC (1958)	Industry group
5,609	1,673	2,584	2,412	2,733	5,316	2,950	2,501		34,109	I-XXIV	All industries and services
3,800	1,034	1,741	1,705	1,977	3,895	2,030	1,618		22,986	II-XVIII	All Index of Production industries
2,892	708	1,276	1,212	1,396	2,815	1,457	1,088		16,293	III-XVI	All manufacturing industries
2,717	965	1,308	1,200	1,337	2,501	1,493	1,413		17,816	I, II, XVII-XXIV	All non-manufacturing industries
9	31	69	29	28	91	74	43		598	I	Agriculture, forestry, fishing
6	11	65	24	28	89	71	41		505	001	Agriculture and horticulture
95	115	106	54	71	133	105	79		1,769	II	Mining and quarrying
80	113	98	45	66	113	78	45		1,618	101	Coal mining
15	2	8	9	5	20	27	34		151	102-109	Other mining and quarrying
150	63	92	81	94	251	147	149		1,345	III	Food, drink and tobacco
88	45	62	45	71	181	107	131		975	211-229	Food
59	16	26	32	19	52	38	17		328	231-239	Drink
194	41	65	57	88	122	82	78		942	IV	Chemicals and allied industries
371	64	90	113	168	248	172	101		1,673	V	Metal manufacture
299	50	71	84	139	186	139	80		1,335	311-313	Iron and steel
72	14	19	29	26	62	33	21		338	321-322	Other metals
700	168	380	370	393	786	346	222		4,181	VI	Engineering and electrical goods
426	108	261	247	259	537	241	156		2,727	331-349	Mechanical engineering
42	7	17	23	25	37	8	6		205	351-352	Scientific instruments, etc.
232	53	102	100	109	212	97	60		1,249	361-369	Electrical apparatus
107	23	32	36	49	140	47	40		579	VII	Shipbuilding and marine engineering
497	86	192	143	153	300	134	61		2,085	VIII	Vehicles
295	59	134	98	106	193	91	44		1,405	381	Motor vehicle manufacturing
139	21	46	35	38	83	35	13		503	383	Aircraft manufacturing and repairing
63	6	12	10	9	24	8	4		177	382, 384-389	Other vehicles
127	35	92	67	83	219	83	68		953	IX	Metal goods not elsewhere specified
127	77	64	68	68	179	99	79		1,023	X	Textiles
110	17	32	21	32	21	8	11		368	XII	Clothing and footwear
53	6	24	14	24	11	5	6		210	441-449	Clothing
57	11	8	7	8	10	3	5		158	450	Footwear
113	23	56	62	67	141	111	98		803	XIII	Bricks, pottery, glass, cement, etc.
110	29	61	59	57	102	47	35		591	XIV	Timber, furniture, etc.
207	48	62	74	93	173	103	76		1,034	XV	Paper, printing and publishing
61	19	19	23	37	87	60	47		417	481-483	Paper and board
146	29	43	51	56	86	43	29		617	486-489	Paper and publishing
72	28	52	53	42	118	73	69		641	XVI	Other manufacturing industries
406	160	303	379	430	821	387	405		3,852	XVII	Construction
407	51	56	60	80	126	81	46		1,072	XVIII	Gas, electricity and water
510	181	236	204	263	606	479	576		3,794	XCIX	Transport and communication
191	53	49	52	88	146	99	87		894	701	Railways
26	30	35	34	53	104	44	114		747	702	Road passenger transport
18	9	13	27	26	115	142	222		640	703	Road haulage contracting
60	24	24	24	36	86	44	44		594	704-706	Sea, air, port and inland water transport
151	67	105	50	50	117	92	99		838		Postal services and telecommunications
227	143	130	110	101	204	141	83		1,983	XCX	Distributive trades
47	41	32	44	22	33	38	10		508	810	Wholesale distribution
147	79	57	46	61	103	69	29		1,095	820	Retail distribution
37	17	32	32	18	57	39	16		380	831-832	Other distribution
242	46	71	41	55	105	36	34		810	XCXII	Professional and scientific services
78	14	20	7	8	26	7	6		257	872	Educational services
130	28	35	29	33	59	23	19		395	874	Medical and dental services
34	4	16	5	14	20	6	9		158	871, 873, 875-879	Other professional and scientific services
160	65	129	140	105	172	87	71		1,399	XCXIII	Miscellaneous services
27	15	17	15	7	20	14	13		189	881-883	Entertainment and sport
13	5	24	52	26	42	19	29		884		Catering, hotels, etc.
89	31	68	59	47	78	36	12		557	887	Motor repairs and garages
31	14	20	14	25	32	18	17		318	885-886, 888-899	Other miscellaneous services
656	166	194	174	195	223	101	68		2,377	XCXIV	Public administration and defence (excluding HM Forces)
209	22	37	43	56	53	32	26		901		National government service
447	144	157	131	139	170	69	42		1,805		Local government service

Table 79 Distribution of recorded hours, by industry, September 1968: Full-time manual women

Industry group	Order or MLH of SIC (1958)	Number in sample	Hours net recorded	NUMBER OF PERSONS IN THE SAMPLE (BASIS A)					
				Recorded hours in the week					
				Recorded as nil	0-1 to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 36-0	36-1 to 38-0
All industries and services	I-XXIV	8,924	1,579	171	31	136	368	1,320	577
All Index of Production industries	II-XVIII	5,093	494	100	22	109	282	767	354
All manufacturing industries	III-XVI	5,013	463	98	22	108	281	754	348
All non-manufacturing industries	I, II, XVII-XXIV	3,911	1,116	73	9	28	87	566	229
Food, drink and tobacco	III	531	27	12	7	13	18	77	27
Food	211-229	402	23	7	4	9	16	62	21
Chemicals and allied industries	IV	179	16	8	2	7	7	18	5
Engineering and electrical goods	VI	993	33	22	5	27	71	133	65
Mechanical engineering	331-349	253	14	7	0	5	15	35	17
Electrical apparatus	361-369	667	14	13	5	21	53	82	45
Vehicles	VIII	156	5	5	0	3	9	25	16
Metal goods not elsewhere specified	IX	334	15	5	1	6	17	54	22
Textiles	X	902	146	10	2	17	67	127	86
Clothing and footwear	XII	874	153	14	2	20	49	184	61
Clothing	441-449	732	139	10	2	18	41	142	55
Footwear	450	142	14	4	0	2	8	42	6
Bricks, pottery, glass, cement, etc.	XIII	133	2	4	0	1	5	24	13
Paper, printing and publishing	XV	377	27	8	2	6	10	43	14
Paper and board	481-483	181	13	3	2	2	4	27	7
Printing and publishing	486-489	196	14	5	0	4	6	16	7
Other manufacturing industries	XVI	271	18	5	0	4	19	34	23
Transport and communication	XIX	207	16	10	1	2	9	14	17
Road passenger transport	702	109	1	8	1	1	8	7	4
Distributive trades	XX	1,439	621	12	1	6	20	146	107
Wholesale distribution	810	153	48	2	0	1	0	17	14
Retail distribution	820	1,252	552	10	1	5	19	129	90
Professional and scientific services	XXII	788	95	24	1	10	17	181	43
Educational services	872	275	55	8	0	3	6	115	26
Medical and dental services	874	467	30	15	1	7	11	63	17
Miscellaneous services	XXIII	958	268	16	3	7	21	128	38
Catering, hotels, etc.	884	419	102	4	3	2	8	69	13
Other miscellaneous services	885-886, 888-899	423	133	11	0	4	10	48	20
Public administration and defence (excluding HM Forces)	XXIV	333	52	8	2	1	11	60	15
Local government service	906	233	50	5	1	1	7	53	12

Table 79 (continued) Distribution of recorded hours, by industry, September 1968: Full-time manual women

Recorded hours in the week									NUMBER OF PERSONS IN THE SAMPLE (BASIS A)		
38-1 to 40-0	40-1 to 42-0	42-1 to 44-0	44-1 to 46-0	46-1 to 48-0	48-1 to 54-0	54-1 to 60-0	Over 60-0	Number in sample	Order or MLH of SIC (1958)	Industry group	
2,777	611	503	312	246	205	69	19	8,924	I-XXIV	All industries and services	
1,884	315	330	162	150	97	23	4	5,093	II-XVIII	All Index of Production industries	
1,874	309	325	162	147	96	22	4	5,013	III-XVI	All manufacturing industries	
903	302	178	150	99	109	47	15	3,911	I, II, XVII-XXIV	All non-manufacturing industries	
188	50	38	22	21	23	6	2	531	III	Food, drink and tobacco	
147	38	23	16	14	16	5	1	402	211-229	Food	
75	10	15	6	6	1	3	0	179	IV	Chemicals and allied industries	
459	29	73	26	31	16	3	0	993	VI	Engineering and electrical goods	
107	8	19	10	9	5	2	0	253	331-349	Mechanical engineering	
319	20	48	15	22	9	1	0	667	361-369	Electrical apparatus	
58	5	8	12	6	2	2	0	156	VIII	Vehicles	
132	18	25	12	16	9	2	0	334	IX	Metal goods not elsewhere specified	
264	92	37	25	17	10	2	0	902	X	Textiles	
287	39	33	16	9	5	1	1	874	XII	Clothing and footwear	
233	34	27	16	8	5	1	1	732	441-449	Clothing	
54	5	6	0	1	0	0	0	142	450	Footwear	
51	9	9	2	8	5	0	0	133	XIII	Bricks, pottery, glass, cement, etc.	
164	14	38	20	19	11	1	0	377	XV	Paper, printing and publishing	
68	8	19	13	11	4	0	0	181	481-483	Paper and board	
96	6	19	7	8	7	1	0	196	486-489	Printing and publishing	
95	21	26	9	7	9	1	0	271	XVI	Other manufacturing industries	
45	9	13	13	15	28	10	5	207	XIX	Transport and communication	
15	3	4	13	7	25	7	5	109	702	Road passenger transport	
284	140	50	22	14	7	6	3	1,439	XX	Distributive trades	
32	17	10	8	1	1	1	1	153	810	Wholesale distribution	
250	120	36	14	13	6	5	2	1,252	820	Retail distribution	
287	34	27	23	24	18	2	2	788	XXII	Professional and scientific services	
39	5	2	5	6	4	0	1	275	872	Educational services	
238	29	24	17	18	14	2	1	487	874	Medical and dental services	
149	95	60	82	30	37	20	4	958	XXIII	Miscellaneous services	
47	29	30	57	16	23	13	3	419	884	Catering, hotels, etc.	
79	59	23	16	6	10	4	0	423	885-886, 888-899	Other miscellaneous services	
116	15	15	9	9	13	7	0	333	XXIV	Public administration and defence	
53	14	11	7	6	8	5	0	233	906	(excluding HM Forces) Local government service	

Table 80 Distribution of recorded hours, by agreement and wages board or council orders, September 1968: Full-time men

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)									
Agreement or order	Number in sample	Hours not recorded	Recorded hours in the week						
			Recorded as nil	0-1 to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 36-0	36-1 to 38-0	
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR									
Manual workers†									
Building Industry, National Joint Council (England and Wales)	1,266	36	7	0	5	29	41	27	
Building Industry, National Joint Council (Scotland)	246	1	3	1	2	4	10	11	
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	261	5	9	0	2	5	8	3	
Civil Engineering Construction Conciliation Board (Great Britain)	445	17	4	1	4	7	6	10	
Cloth workers, National Joint Council (Great Britain)	212	52	11	1	1	4	12	1	
Electrical Contracting Industry, National Joint Industrial Council (England, Wales)	159	5	2	0	0	4	3	1	
Engineering—manual workers (United Kingdom)	4,697	68	107	14	80	225	227	150	
Furniture Trade Joint Industrial Council (Great Britain)	162	9	1	0	0	6	5	1	
Printing and Bookbinding (England and Wales—except London)	320	13	11	1	1	1	12	4	
General Printing (London)	106	4	0	0	0	0	1	3	
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	274	24	5	0	3	2	10	5	
Paper making, paper coating, paper board and building board making (United Kingdom)	202	3	4	0	0	3	8	3	
Retail co-operative societies (Great Britain)	178	35	4	1	0	1	3	1	
Road passenger transport, company-owned undertakings (Great Britain)	268	3	18	0	3	2	9	3	
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	230	4	6	0	2	6	7	21	
Shipbuilding and ship repairing (United Kingdom)	328	4	16	1	5	1	22	3	
Non-manual workers									
Engineering—clerical workers (United Kingdom)	283	69	5	0	0	3	5	43	
Engineering—draughtsmen and allied technicians (United Kingdom)	379	139	1	0	1	4	11	109	
All national agreements in the private sector—	13,728	718	280	24	135	362	512	361	
manual workers									
non-manual workers	1,447	636	9	0	2	10	32	202	
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR									
Manual workers†									
Coal mining (Great Britain)	1,551	105	119	9	29	163	71	446	
Electricity Supply Industry agreements (Great Britain)	641	28	26	4	6	7	23	7	
Gas Industry, National Joint Industrial Council (Great Britain)	242	4	12	0	2	1	4	1	
Government industrial establishments	647	2	24	0	3	9	22	10	
Health services ancillary staff (Great Britain)	345	12	8	1	0	2	4	2	
Iron and steel melting and rolling. (Certain districts in England and Wales)	206	8	1	1	1	3	13	4	
Local authorities (England and Wales)									
Building and civil engineering	849	17	17	0	9	10	24	10	
Engineering craftsmen	139	1	4	0	2	5	2	1	
Manual workers	1,146	48	39	4	15	11	29	6	
Local authorities (Scotland)									
Building and civil engineering	133	0	3	0	2	3	10	2	
Manual workers	179	18	3	0	1	2	4	1	
Police service									
Post Office engineering grades	424	238	1	0	4	0	0	1	
Post Office manipulative grades	312	24	2	0	1	1	9	7	
Railway conciliation and miscellaneous staff	503	26	1	1	4	14	12	10	
Railway workshops	613	13	31	3	4	3	7	7	
Road passenger transport—municipal undertakings	256	0	15	0	2	3	7	1	
Road passenger transport—London Transport Board	204	5	6	1	3	6	3	1	
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)	167	3	17	1	3	10	15	14	
Manual workers	120	7	5	0	1	3	2	1	
Non-manual workers									
Civil Service—clerical	331	21	2	0	1	1	72	166	
Civil Service—executive	444	173	0	0	0	0	77	134	
Post Office manipulative grades	161	33	0	0	1	0	6	22	
All national agreements in the public sector—	9,487	782	351	26	93	264	274	595	
manual workers									
non-manual workers	4,006	2,533	10	1	5	11	212	552	
All national agreements in both sectors—	23,215	1,500	631	50	228	626	786	956	
manual workers									
non-manual workers	5,453	3,169	19	1	7	21	244	754	
WAGES BOARD AND COUNCIL ORDERS									
Manual workers†									
Wages boards									
Agricultural (England and Wales)	335	74	3	0	4	4	5	2	
Wages councils									
Licensed Residential Establishment and Licensed Restaurant (Great Britain)	151	47	2	0	0	0	2	0	
Milk Distributive (England and Wales)	154	49	4	0	0	0	1	3	
Road Haulage (Great Britain)	475	32	12	0	2	1	2	1	
All wages board and council orders—	1,985	494	31	1	12	21	28	25	
manual workers									
non-manual workers	359	244	3	0	0	0	6	14	
ALL NATIONAL AGREEMENTS, WAGES BOARD AND COUNCIL ORDERS*									
manual workers	25,200	1,994	662	51	240	647	814	981	
non-manual workers	5,812	3,413	22	1	7	21	250	768	
OTHER WORKERS†									
manual	8,993	2,186	139	10	54	109	239	229	
non-manual	7,980	6,543	23	0	15	24	128	381	

* 84 manual and 41 non-manual men covered both by a national agreement and a wages board or council order are counted twice in these aggregates.

† An employee has been included in this group if the return stated that his pay and conditions were not affected by any national agreement or statutory order. His pay and conditions might nevertheless have been affected by an agreement which was not a national one.

Table 80 (continued) Distribution of recorded hours, by agreement and wages board or council orders, September 1968: Full-time men

Recorded hours in the week									Agreement or order
38-1 to 40-0	40-1 to 42-0	42-1 to 44-0	44-1 to 46-0	46-1 to 48-0	48-1 to 50-0	50-1 to 52-0	52-1 to 54-0	54-1 to 56-0	
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR									
Manual workers:									
96	60	120	146	181	319	104	95		Building Industry, National Joint Council (England and Wales)
43	12	27	23	30	41	24	14		Building Industry, National Joint Council (Scotland)
52	10	18	14	33	34	31	37		Chemical and Allied Industries, Joint Industrial Council (Great Britain)
16	8	24	29	37	105	67	110		Civil Engineering Construction Conciliation Board (Great Britain)
28	7	14	8	17	39	13	4		Dock workers, National Joint Council (Great Britain)
313	2	11	15	12	28	14	29		Electrical Contracting Industry, National Joint Industrial Council (England and Wales)
95	186	428	418	446	859	382	192		Engineering—manual workers (United Kingdom)
38	7	19	24	29	51	24	8		Furniture Trade Joint Industrial Council (Great Britain)
82	16	30	27	35	51	24	12		Printing and Bookbinding (England and Wales—except London)
28	3	5	12	10	17	16	7		General Printing (London)
49	16	38	36	22	49	12	3		Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)
28	12	11	12	23	39	32	54		Paper making, paper coating, paper board and building board making (United Kingdom)
9	7	13	7	17	13	19	8		Retail co-operative societies (Great Britain)
15	11	13	11	12	59	50	29		Road passenger transport, company-owned undertakings (Great Britain)
29	8	21	18	8	46	30	24		Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)
56	15	17	17	29	83	34	25		Shipbuilding and ship repairing (United Kingdom)
Non-manual workers									
44	28	25	20	16	14	9	2		Engineering—clerical workers (United Kingdom)
32	24	13	22	11	7	5	0		Engineering—draughtsmen and allied technicians (United Kingdom)
2,204	620	1,119	1,116	1,244	2,595	1,328	1,108		All national agreements in the private sector—
181	86	72	66	52	54	30	15		manual workers
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR									
Manual workers:									
77	111	91	42	63	108	74	43		Coal mining (Great Britain)
327	37	32	31	31	48	25	9		Electricity Supply Industry agreements (Great Britain)
38	7	15	15	19	51	37	24		Gas Industry, National Joint Industrial Council (Great Britain)
237	22	40	49	68	95	39	27		Government industrial establishments
120	24	31	23	27	50	23	18		Health services ancillary staff (Great Britain)
51	9	7	8	37	23	30	10		Iron and steel melting and rolling. (Certain districts in England and Wales)
Local authorities (England and Wales)									
155	48	84	107	83	147	70	68		Building and civil engineering
29	4	18	18	17	22	13	3		Engineering craftsmen
415	88	106	90	78	137	48	32		Manual workers
Local authorities (Scotland)									
12	5	12	12	13	23	22	14		Building and civil engineering
57	13	18	17	9	20	10	6		Manual workers
6	35	24	22	47	36	7	3		Police service
35	35	36	27	20	44	16	17		Post Office engineering grades
74	30	64	31	28	73	65	80		Post Office manipulative grades
111	39	35	29	66	106	77	63		Railway conciliation and miscellaneous staff
108	7	17	13	16	34	12	15		Railway workshops
13	4	11	13	16	33	38	39		Road passenger transport—municipal undertakings
38	8	8	10	11	22	3	4		Road passenger transport—London Transport Board
22	8	6	10	9	25	14	7		Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)
Non-manual workers									
21	21	9	4	5	7	1	0		Civil Service—clerical
20	17	9	8	1	5	0	0		Civil Service—executive
15	19	8	5	9	26	10	7		Post Office manipulative grades
2,102	572	709	609	726	1,181	686	517		All national agreements in the public sector—
183	73	75	62	61	84	28	16		manual workers
All national agreements in both sectors—									
4,306	1,192	1,828	1,725	1,972	3,776	2,014	1,625		manual workers
364	259	147	128	113	138	58	31		non-manual workers
WAGES BOARD AND COUNCIL ORDERS									
Manual workers:									
1	14	57	20	12	60	56	23		Wages boards
									Agricultural (England and Wales)
Wages councils									
4	2	14	35	7	16	13	9		Licensed Residential Establishment and Licensed Restaurant (Great Britain)
3	12	5	2	8	30	27	10		Milk Distributive (England and Wales)
15	6	5	18	20	80	108	173		Road Haulage (Great Britain)
114	81	138	126	108	292	258	256		All wages board and council orders—
16	24	9	13	10	14	5	1		manual workers
All national agreements, wages board and council orders*									
4,420	1,273	1,966	1,851	2,080	4,068	2,272	1,881		manual workers
380	283	156	141	123	152	63	32		non-manual workers
OTHER WORKERS†									
1,196	403	623	566	658	1,267	686	628		manual
251	152	132	82	78	99	44	28		non-manual

* The manual group includes some groups of wage earners who have been recorded as manual workers for this analysis, see Appendix I.

Table 81 Distribution of recorded hours, by agreement and wages board or council orders, September 1968: Full-time women

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)

Agreement or order	Number in sample	Hours not recorded	Recorded hours in the week					
			Recorded as nil	0-1 to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 36-0	36-1 to 38-0
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR								
Manual workers†								
Engineering—manual workers (United Kingdom)	912	5	19	4	22	56	110	62
Printing and bookbinding (England and Wales—except London)	131	0	2	0	3	4	9	3
Retail co-operative societies (Great Britain)	179	35	3	0	0	10	24	4
Non-manual workers								
Engineering—clerical workers (United Kingdom)	321		3	0	2	6	14	142
All national agreements in the private sector—								
manual workers	3,066	251	64	12	67	166	398	170
non-manual workers	940	445	4	1	8	14	60	223
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR								
Manual workers†								
Health services ancillary staff	524	14	18	1	6	11	72	19
Local authorities (England and Wales)								
Manual workers	298	24	8	1	1	10	137	27
Non-manual workers								
Civil Service—clerical	524	58	1	0	2	5	95	297
Post Office manipulative grades	171	24	2	0	0	2	7	59
All national agreements in the public sector—								
manual workers	1,265	135	41	4	15	34	247	80
non-manual workers	4,079	2,651	14	7	16	30	295	708
All national agreements in both sectors—								
manual workers	4,331	386	105	16	82	200	645	250
non-manual workers	5,019	3,096	18	8	24	44	356	931
WAGES BOARDS AND COUNCIL ORDERS								
Wages Councils								
Manual workers†								
Dressmaking and Women's Light Clothing (England and Wales)	152	36	3	0	0	6	21	16
Industrial and Staff Canteen Undertakings (Great Britain)	157	23	0	1	3	6	30	14
Laundry (Great Britain)	108	3	2	0	1	3	14	4
Licensed Residential Establishment and Licensed Restaurant (Great Britain)	163	50	3	1	0	3	15	1
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	197	20	3	1	6	10	48	10
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	285	157	1	0	0	4	16	38
Non-manual workers†								
Retail Drapery, Outfitting and Footwear Trades (Great Britain)	234	124	6	0	3	1	10	35
All wages boards and councils—								
manual workers	2,238	611	25	9	23	72	353	152
non-manual workers	570	279	9	0	4	5	23	58
ALL NATIONAL AGREEMENTS, WAGES BOARD AND COUNCIL ORDERS*								
manual workers	6,569	997	130	25	105	272	998	402
non-manual workers	5,589	3,375	27	8	28	49	379	989
OTHER WORKERS†								
manual workers	2,443	608	42	6	33	100	336	179
non-manual workers	4,008	3,430	24	4	28	35	285	517

* 88 manual and 35 non-manual women covered by a national agreement and a wages board or council order are counted twice in these agreements.

† † See footnotes on pages 116-117.

Table 81 (continued) Distribution of recorded hours, by agreement and wages board or council orders, September 1968: Full-time women

Recorded hours in the week								NUMBER OF PERSONS IN THE SAMPLE (BASIS A)	
38-1 to 40-0	40-1 to 42-0	42-1 to 44-0	44-1 to 46-0	46-1 to 48-0	48-1 to 50-0	50-1 to 52-0	52-1 to 54-0	54-1 to 56-0	Over 56-0
								Agreement or order	
								NATIONAL AGREEMENTS IN THE PRIVATE SECTOR	
								Manual workers†	
439	30	71	38	35	17	4	0	0	0
66	5	14	13	7	5	0	0	0	0
82	8	7	2	1	0	2	0	1	1
								Engineering—manual workers (United Kingdom)	
								Printing and bookbinding (England and Wales—except London)	
								Retail co-operative societies (Great Britain)	
								Non-manual workers	
								Engineering—clerical workers (United Kingdom)	
14	7	6	3	3	3	0	0	0	0
								All national agreements in the private sector—	
								manual workers	
1,251	187	188	116	104	66	19	7	0	0
87	54	19	11	9	4	1	0	0	0
								NATIONAL AGREEMENTS IN THE PUBLIC SECTOR	
								Manual workers†	
252	35	29	20	23	18	5	1	0	0
								Health services ancillary staff	
55	10	9	5	6	3	2	0	0	0
								Local authorities (England and Wales)	
								Manual workers	
23	23	9	7	2	1	1	0	0	0
40	11	15	6	2	3	0	0	0	0
								Non-manual workers	
								Civil Service—clerical	
								Post Office manipulative grades	
								All national agreements in the public sector—	
								manual workers	
449	63	58	34	44	41	18	2	0	0
131	154	35	19	8	7	3	0	0	0
								non-manual workers	
								All national agreements in both sectors—	
								manual workers	
1,700	250	246	150	148	107	37	9	0	0
218	208	54	30	17	11	4	0	0	0
								WAGES BOARDS AND COUNCIL ORDERS	
								Wages Councils	
								Manual workers†	
46	7	6	7	2	0	1	1	0	0
38	15	12	1	6	0	0	2	0	0
22	33	12	5	1	6	2	0	0	0
8	8	9	38	9	10	6	2	0	0
78	7	7	4	1	2	0	0	0	0
38	23	3	3	1	0	1	0	0	0
								Dressmaking and Women's Light Clothing (England and Wales)	
								Industrial and Staff Canteen Undertakings (Great Britain)	
								Laundry (Great Britain)	
								Licensed Residential Establishment and Licensed Restaurant (Great Britain)	
								Ready-made and Wholesale Bespoke Tailoring (Great Britain)	
								Retail Drapery, Outfitting and Footwear Trades (Great Britain)	
								Non-manual workers	
								Retail Drapery, Outfitting and Footwear Trades (Great Britain)	
35	9	7	3	1	0	0	0	0	0
								All wages boards and councils—	
								manual workers	
448	213	116	78	46	49	18	5	0	0
82	63	22	14	3	6	1	1	0	0
								non-manual workers	
								ALL NATIONAL AGREEMENTS, WAGES BOARD AND COUNCIL ORDERS*	
								manual workers	
2,168	463	362	228	194	156	55	14	0	0
300	271	76	44	20	17	5	1	0	0
								non-manual workers	
								OTHER WORKERS†	
								manual workers	
630	184	145	87	54	49	15	5	0	0
229	119	57	31	20	25	3	1	0	0
								non-manual workers	

Table 82 Summary distribution of hours worked* per week in the pay period

					NUMBER OF PERSONS IN SAMPLE (BASIS A)						
Number of hours	Males	Full-time men		Part-time men	Females	Full-time women		Part-time women		Full-time youths and boys	Full-time girls
		Manual	Non-manual			Manual	Non-manual	Manual	Non-manual		
NII	853	798	0	5	261	171	0	78	0	50	10
0-1 to 8-0	248	61	0	100	927	31	0	490	208	11	6
8-1 to 16-0	394	155	0	214	1,597	62	0	1,142	386	14	2
16-1 to 24-0	490	139	0	327	2,394	74	0	1,608	605	15	2
24-1 to 26-0	450	291	0	114	1,246	149	0	811	41	41	18
26-1 to 28-0	342	93	154	80	947	63	256	462	154	13	3
28-1 to 30-0	578	123	389	52	1,065	69	446	390	154	12	3
30-1 to 32-0	539	248	160	93	1,070	87	175	532	263	28	9
32-1 to 34-0	648	486	36	5	694	469	98	75	8	120	44
34-1 to 35-0	405	196	137	0	887	463	329	42	5	71	40
35-1 to 36-0	1,735	286	1,301	1	1,728	405	1,160	18	5	147	140
36-1 to 37-0	821	224	514	4	751	219	464	19	2	79	47
37-1 to 38-0	3,029	806	1,980	1	2,048	259	1,590	11	2	242	186
38-1 to 39-0	4,844	823	3,611	0	3,535	583	2,582	15	2	410	353
39-1 to 40-0	1,020	469	437	1	820	337	360	7	1	113	115
40-1 to 41-0	10,245	6,839	2,003	5	4,328	2,956	791	11	0	1,398	570
41-1 to 42-0	1,133	703	277	0	483	242	165	4	2	153	70
42-1 to 43-0	2,531	1,547	636	1	1,973	649	1,133	1	1	347	189
43-1 to 44-0	1,469	1,053	218	1	317	218	71	2	0	197	66
44-1 to 45-0	2,703	1,958	376	1	536	349	116	5	0	368	66
45-1 to 46-0	1,922	1,444	231	1	235	152	58	3	1	246	21
46-1 to 47-0	1,455	1,144	132	0	257	205	36	0	0	177	16
47-1 to 48-0	1,293	1,018	125	1	152	113	27	0	0	149	12
48-1 to 49-0	2,294	1,920	185	0	230	159	41	0	0	189	30
49-1 to 50-0	1,238	1,074	74	0	72	53	10	0	0	90	9
50-1 to 51-0	1,429	1,207	116	0	78	58	12	0	2	106	6
51-1 to 52-0	1,391	1,160	92	0	85	66	16	0	0	139	3
52-1 to 53-0	1,547	1,405	66	1	60	46	12	0	0	75	2
53-1 to 54-0	1,607	1,456	78	0	47	40	7	0	0	73	0
54-1 to 55-0	1,692	1,519	33	2	22	18	2	0	0	58	2
55-1 to 56-0	1,567	1,405	66	1	60	46	12	0	0	75	2
56-1 to 57-0	1,607	1,456	78	0	47	40	7	0	0	73	0
57-1 to 58-0	1,692	1,519	33	2	22	18	2	0	0	58	2
58-1 to 59-0	1,567	1,405	66	1	60	46	12	0	0	75	2
59-1 to 60-0	1,607	1,456	78	0	47	40	7	0	0	73	0
60-1 to 70-0	891	813	33	1	20	15	5	0	0	44	4
70-1 to 80-0	1,970	1,832	52	4	23	18	2	1	0	82	1
Over 80-0	573	538	19	1	6	3	0	0	0	15	0
Other workers†	187	177	7	0	0	0	0	0	0	3	0
Other workers†	574	204	279	14	772	123	395	49	140	76	63
Total number in the sample (Basis A)	54,340	34,109	13,751	1,031	29,566	8,924	10,362	5,777	2,208	5,331	2,075

* This means recorded hours of manual workers whose actual hours were recorded, but normal basic hours, plus any overtime hours where reported, for other manual workers and also for all non-manual workers, provided the worker was paid for not less than his normal basic hours.

† These are workers paid for less than their normal basic hours and whose actual hours were not recorded.

Table 83 Summary distribution of hours worked* per week in the pay period, September 1968: Employees paid for not less than their normal basic hours

NUMBER OF PERSONS IN SAMPLE (BASIS D)											
Number of hours	Males	Full-time men		Part-time men	Females	Full-time women		Part-time women		Full-time youths and boys	Full-time girls
		Manual	Non-manual			Manual	Non-manual	Manual	Non-manual		
Up to 8-0	176	3	0	96	845	2	0	445	208	1	0
8-1 to 16-0	245	29	0	203	1,370	8	0	972	386	2	0
16-1 to 24-0	353	18	0	323	2,078	12	0	1,454	605	3	2
24-1 to 26-0	179	59	0	110	1,035	31	0	734	267	6	3
26-1 to 28-0	235	19	154	78	856	9	256	431	154	2	0
28-1 to 30-0	461	20	389	50	978	7	446	368	154	0	2
30-1 to 32-0	300	35	160	90	962	12	175	507	263	5	2
32-1 to 34-0	180	123	36	4	416	224	98	74	8	16	12
34-1 to 35-0	223	51	137	0	756	346	329	42	5	34	34
35-1 to 36-0	1,621	185	1,301	1	1,664	344	1,160	18	5	134	137
36-1 to 37-0	660	92	514	4	651	132	464	18	2	50	35
37-1 to 38-0	2,856	666	1,980	1	1,948	172	1,590	11	2	209	173
38-1 to 39-0	4,651	654	3,611	0	3,465	517	2,582	15	2	386	349
39-1 to 40-0	752	244	437	1	672	203	360	7	1	70	101
40-1 to 41-0	9,658	6,377	2,003	5	4,018	2,697	791	11	0	1,273	519
41-1 to 42-0	998	585	277	0	444	205	165	4	2	136	68
42-1 to 43-0	2,399	1,436	636	1	1,948	629	1,133	1	0	326	184
43-1 to 44-0	1,343	946	218	1	298	202	71	2	178	23	0
44-1 to 45-0	2,521	1,817	376	1	507	323	116	5	0	327	63
45-1 to 46-0	1,809	1,355	231	1	222	139	58	1	1	165	15
46-1 to 47-0	1,344	1,046	132	1	244	193	36	0	0	122	11
47-1 to 48-0	1,191	927	125	1	143	105	27	0	0	138	11
48-1 to 49-0	1,158	1,002	74	0	218	149	41	0	0	173	28
49-1 to 50-0	1,361	1,143	116	0	77	49	10	0	0	82	8
50-1 to 51-0	1,866	1,643	92	0	75	55	12	0	0	102	6
51-1 to 52-0	1,476	1,334	66	1	84	65	16	0	0	131	3
52-1 to 53-0	1,539	1,392	78	0	45	38	7	0	0	69	0
53-1 to 54-0	853	781	33	2	21	17	0	0	0	37	2
54-1 to 55-0	871	795	33	1	19	14	5	0	0	17	1
55-1 to 56-0	1,902	1,769	52	4	23	18	3	0	0	42	0
56-1 to 57-0	558	524	19	1	6	3	2	1	0	14	0
57-1 to 58-0	185	175	7	0	0	0	0	0	0	3	0
Over 80-0											
Total number in the sample (Basis D)†	48,095	29,151	13,459	981	26,127	6,964	9,962	5,125	2,063	4,488	1,802

* This means recorded hours of manual workers whose actual hours were recorded, but normal basic hours, plus any overtime hours where reported, for other manual workers and also for all non-manual workers.

† The numbers included in the above hours analysis differ slightly from those totals of the numbers in the sample on Basis D for several reasons. The analysis excludes 2 manual workers (1 full-time man and 1 part-time woman) for whom

inadequate information on hours was provided. On the other hand the analysis includes 24 workers who were not reported to have been paid for less than their normal basic hours (1 full-time manual woman, 13 full-time men, 5 full-time and 5 part-time women non-manual workers) but who were reported to have received no pay in the pay period or were hourly paid employees with zero hours recorded during the pay period; these are not included in the numbers on Basis D.

Table 84 Number of working days in a normal week by occupational group, September 1968: Males

Occupational group	Number in sample	NUMBER OF PERSONS IN THE SAMPLE (BASIS A)									
		Day workers: number of working days per week							Shift workers	Workers with other arrange- ments	Not reported
		Less than 4 days	4 days	4½ days	5 days	5½ days	6 days	As needed			
1. Administration and management	3,519	5	4	3	2,256	580	146	332	18	173	2
2. Technical and scientific	4,078	8	19	2	3,565	149	29	81	140	83	2
3. Education, welfare and medical	1,471	37	17	6	1,028	56	68	122	36	100	1
4. All other professional	389	5	2	1	269	46	14	26	2	24	0
5. (part) Office and communications: non-manual	4,361	25	10	5	3,410	547	137	35	137	53	2
6. (part) Sales: non-manual	1,421	1	1	2	803	253	66	128	0	167	0
All non-manual	15,239	81	53	19	11,331	1,631	460	724	333	600	7
5. (part) Office and communications: manual	677	1	0	0	131	50	385	8	93	8	1
6. (part) Sales: manual	1,097	58	2	2	585	265	121	31	11	22	0
7. Service and security	2,451	42	19	3	698	338	386	159	673	124	9
8. Farming and horticultural	1,015	19	7	0	413	354	77	115	4	26	0
9. Driver, dock and other transport	4,065	2	12	3	2,227	420	271	202	809	104	15
10. Other manual:	29,796	101	69	108	21,666	1,832	473	485	4,654	316	92
FOREMAN OR SUPERVISOR	2,178	4	1	5	1,485	199	61	104	265	53	1
SKILLED	14,311	21	32	43	11,048	869	188	203	1,743	103	61
SEMI-SKILLED	6,831	11	18	31	4,458	324	75	67	1,746	76	25
UNSKILLED	6,476	65	18	29	4,675	440	149	111	900	84	5
All manual	39,101	223	109	116	25,720	3,259	1,713	1,900	6,244	600	117
TOTAL: MANUAL AND NON-MANUAL	54,340	304	162	135	37,051	4,890	2,173	1,724	6,577	1,200	124

Table 85 Number of working days in a normal week by occupational group, September 1968: Females

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)											
Occupational group	Number in sample	Day workers: number of working days per week							Shift workers	Workers with other arrange- ments	Not reported
		Less than 4 days	4 days	4½ days	5 days	5½ days	6 days	As needed			
1. Administration and management	319	0	2	2	198	46	30	28	1	12	0
2. Technical and scientific	389	3	2	0	332	30	7	5	4	6	0
3. Education, welfare and medical	3,333	253	90	15	1,869	188	265	291	130	230	2
4. All other professional	130	8	5	0	78	14	8	6	5	6	0
5. (part) Office and communications: non-manual	8,885	258	77	42	7,011	847	266	162	55	162	5
6. (part) Sales: non-manual	485	22	7	4	282	66	68	25	0	11	0
All non-manual	13,541	544	183	63	9,770	1,191	644	517	195	427	7
5. (part) Office and communications manual	72	—	—	—	—	—	—	—	—	—	—
6. (part) Sales: manual	2,553	482	85	23	1,144	329	329	101	10	47	3
7. Service and security	5,627	245	76	23	3,147	518	1,034	322	117	141	4
8. Farming and horticultural	145	1	4	2	82	22	6	24	0	4	0
9. Driver, dock and other transport	159	4	1	0	50	5	24	6	61	8	0
10. Other manual:	7,469	99	39	138	6,483	124	72	53	311	140	10
FOREMAN OR SUPERVISOR	208	0	1	3	169	6	15	2	7	5	0
SKILLED	1,711	28	11	29	1,522	38	14	17	40	17	1
SEMI-SKILLED	2,999	28	10	49	2,663	34	3	19	133	56	4
UNSKILLED	2,551	43	17	57	2,129	46	40	21	131	62	5
All manual	16,025	833	205	186	10,929	1,005	1,498	511	501	340	17
TOTAL: MANUAL AND NON-MANUAL	29,566	1,377	388	249	20,699	2,196	2,142	1,028	696	767	24

Table 86 Number of working days in a normal week by agreement and wages board or council order, September 1968: Males

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)											
Agreement or Order	Number in sample	Day workers: number of working days per week							Shift workers	Workers with other arrangements	Not reported
		Less than 4 days	4 days	4½ days	5 days	5½ days	6 days	As needed			
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Baking—Multiple Bakers (England and Wales)	131	1	0	1	57	13	18	4	34	2	1
Building Industry, National Joint Council (England and Wales)	1,490	2	1	0	1,247	185	22	28	3	2	0
Building Industry, National Joint Council (Scotland)	284	0	2	0	263	5	4	8	2	0	0
Building Brick and Allied Industries	101	0	1	0	63	21	3	2	10	1	0
Chemical and Allied Industries Joint Industrial Council (Great Britain)	285	0	0	0	149	7	3	4	121	1	0
Civil Engineering Construction Conciliation Board (Great Britain)	478	0	1	0	361	62	22	25	6	1	0
Dock Workers, National Joint Council (Great Britain)	216	0	0	0	197	1	0	6	8	0	4
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	236	0	0	0	213	14	1	6	1	1	0
Engineering—manual workers (United Kingdom)	5,272	5	11	12	4,315	68	16	34	747	43	21
Engineering—clerical workers (United Kingdom)*	359	0	0	0	344	5	1	0	8	1	0
Engineering—draughtsmen and allied technicians (United Kingdom)	429	0	0	1	420	2	0	1	3	2	0
Food Manufacture, Joint Industrial Council (Great Britain)	119	0	0	8	69	5	0	1	32	3	1
Footwear Manufacture (United Kingdom)	131	0	0	0	120	1	0	0	5	5	0
Furniture Trade Joint Industrial Council (Great Britain)	187	1	1	1	178	5	0	0	0	1	0
Printing and Bookbinding (England and Wales except London)	381	1	4	3	281	2	0	2	77	10	1
General Printing (London)	130	0	1	2	110	2	0	1	7	7	0
Heating, Ventilating and Domestic Engineering (Installation and Maintenance) (Great Britain)	128	0	0	0	114	5	4	4	1	0	0
Merchant Navy—National Maritime Board	189	0	0	0	25	3	8	79	5	69	0
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	447	1	0	0	248	166	15	4	9	3	1
Paper making, paper coating, paper board and building board making (United Kingdom)	232	0	0	0	69	19	2	2	134	6	0
Retail co-operative societies (Great Britain)†	373	7	0	0	259	28	65	7	4	3	0
Road Passenger Transport, Company-owned undertakings (Great Britain)	293	0	0	0	74	3	121	0	86	9	0
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	248	0	0	3	129	7	1	1	98	2	7
Shipbuilding and ship repairing (United Kingdom)	376	0	0	0	362	2	1	4	5	1	1
Textile bleaching, dyeing, printing and finishing (Lancs., Yorks., Cheshire and Derbyshire)	114	1	0	0	93	5	0	0	11	1	1
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Civil Service—clerical*	397	0	0	0	390	0	5	1	0	1	0
Civil Service—executive*	473	0	0	0	450	0	1	2	10	9	0
Coal mining (Great Britain)††	1,767	1	0	1	1,023	8	12	42	632	35	34
Electricity Supply Industry agreements (Great Britain)†	801	0	11	0	566	2	1	5	205	11	0
Gas Supply Industry agreements (Great Britain)†	319	0	0	0	270	1	1	1	45	0	0
Government industrial establishments	727	0	1	0	665	4	5	1	50	1	0
Health services ancillary staff (Great Britain)†	411	6	2	0	226	34	77	4	55	6	1
Iron and steel melting and rolling (certain districts in England and Wales)	234	0	0	0	81	6	3	0	143	1	0
Local authorities (England and Wales)											
Building and civil engineering	989	0	0	0	865	73	16	28	4	3	0
Engineering craftsmen	162	0	0	0	151	0	1	3	7	0	0
Manual workers	1,319	7	4	2	1,030	95	57	20	89	14	1
General and clerical division†	196	1	0	0	175	5	1	4	8	2	0
Administrative, professional and technical*	729	0	0	0	674	20	6	15	5	0	0
Local authorities (Scotland)											
Building and civil engineering	157	0	1	0	142	4	5	2	3	0	0
Manual workers	197	1	0	0	166	9	4	5	9	3	0
Police service	458	0	0	0	14	39	8	33	336	1	1
Post Office engineering grades†	499	0	0	0	495	0	1	0	0	28	0
Post Office manipulative grades†	707	1	0	0	77	34	466	7	108	13	1
Railway conciliation and miscellaneous staff	773	0	0	0	300	5	7	1	355	2	3
Railway workshops	283	0	0	1	228	2	0	0	77	13	0
Road passenger transport—municipal undertakings	625	0	1	0	116	6	18	0	0	7	0
Road passenger transport—London Transport Board Agreements	175	0	0	0	37	0	1	1	130	0	6
Teaching—agreements of the Burnham Committee (England and Wales)*											
Primary and secondary schools	564	7	3	0	528	6	1	13	0	6	0
Establishments for Further Education	194	6	1	1	163	3	1	5	0	14	0
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)†	132	0	0	0	115	1	1	0	15	0	0
WAGES BOARD AND COUNCIL ORDERS											
Wages boards											
Agricultural (England and Wales)	399	4	3	0	83	210	43	47	0	8	1
Wages councils											
Licensed Residential Establishment and Licensed Restaurant (Great Britain)†	206	2	0	1	24	65	98	4	11	0	1
Milk Distributive (England and Wales)†	196	0	0	0	140	6	31	9	1	0	0
Retail Drapery, Outfitting and Footwear Trades (Great Britain)†	293	8	0	1	198	57	24	3	0	2	0
Retail Food Trades (England and Wales)†	140	19	0	0	64	32	20	2	0	3	0
Retail Furnishing (Great Britain)†	216	9	0	0	86	104	14	34	9	2	0
Road Haulage (Great Britain)†	490	0	0	0	301	107	34	34	9	4	1
All wages board and council orders	2,843	54	5	7	1,414	741	352	152	67	46	5

* Covers non-manual workers.

† Covers manual and non-manual workers.

‡ The National Coal Board state that the normal working week of all day workers affected by this agreement is spread over 5 days.

Table 87 Number of working days in a normal week by agreement and wages board or council order, September 1968: Females

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)											
Agreement or Order	Number in sample	Day workers: number of working days per week							Shift workers	Workers with other arrangements	Not reported
		Less than 4 days	4 days	4½ days	5 days	5½ days	6 days	As needed			
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR											
Cocoa, chocolate and sugar confectionery manufacture, Joint Industrial Council (Great Britain)	117	2	0	22	90	0	0	1	2	0	0
Engineering—manual workers (United Kingdom)	1,230	9	2	18	1,103	7	0	2	60	27	2
Engineering—clerical workers (United Kingdom)*	398	4	1	1	386	3	0	0	0	2	1
Food Manufacture, Joint Industrial Council (Great Britain)	128	0	0	6	101	0	0	0	16	5	0
Footwear Manufacture (United Kingdom)	136	1	0	0	125	3	0	0	0	7	0
Printing and Bookbinding (England and Wales except London)	168	1	0	1	159	3	0	0	4	0	0
Hosiery and knitwear manufacture, National Joint Industrial Council (Midlands)	183	3	1	1	174	2	0	0	2	0	0
Retail co-operative societies (Great Britain)†	407	33	14	4	230	19	82	21	0	4	0
Retail multiple grocery and provisions (England and Wales)†	164	16	9	2	99	10	19	8	0	1	0
Woolen, worsted and man-made fibres spinning and weaving (Yorkshire)	124	3	2	0	113	0	0	1	2	3	0
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR											
Civil Service—clerical*	561	0	3	0	551	1	5	0	0	1	0
Government industrial establishments	144	3	2	0	130	0	4	1	1	3	0
Health services ancillary staff (Great Britain)†	969	22	16	1	459	64	309	29	40	27	2
Local authorities (England and Wales)											
Manual workers	1,656	29	9	4	1,252	167	87	79	23	6	0
Administrative, professional and technical	354	5	2	2	276	22	15	13	9	10	0
General and clerical division†	500	34	6	2	414	15	7	7	6	9	0
Local authorities (Scotland)											
Manual workers	203	5	0	0	145	18	22	10	1	2	0
Post Office manipulative grades†	286	1	3	0	39	24	193	7	7	11	1
Teaching—agreements of the Burnham Committee											
Primary and secondary schools (England and Wales)*	909	63	11	8	781	0	0	24	0	22	0
Teaching—agreements of the Scottish equivalent of the Burnham Committee											
Primary and secondary schools*	127	9	0	0	111	0	1	6	0	0	0
WAGES BOARD AND COUNCIL ORDERS											
Wages Councils											
Dressmaking and Women's Light Clothing (England and Wales)	238	8	0	6	215	4	0	3	1	1	0
Hairdressing Undertakings (Great Britain)	167	5	2	3	95	58	3	0	0	1	0
Industrial and Staff Canteen Undertakings (Great Britain)	230	2	1	1	190	9	16	2	8	1	0
Laundries (Great Britain)	163	1	1	2	148	4	2	3	0	2	0
Licensed Non-residential Establishments (Great Britain)†	128	9	8	0	22	10	52	22	0	5	0
Licensed Residential Establishments and Licensed Restaurants (Great Britain)†	265	10	3	0	38	47	127	28	5	6	1
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	264	1	1	3	256	2	0	0	0	0	1
Retail Bread and Flour Confectionery (England and Wales)†	124	21	6	1	47	18	22	6	0	3	0
Retail Drapery, Outfitting and Footwear Trades (Great Britain)†	924	140	38	2	522	102	93	16	2	9	0
Retail Food Trades (England and Wales)†	330	59	18	4	137	34	53	14	0	11	0
Retail Furnishing and Allied Trades (Great Britain)†	384	64	3	5	228	46	29	5	0	4	0
Unlicensed Places of Refreshment (Great Britain)†	140	13	2	0	54	11	48	7	2	3	0
All wages board and council orders	4,569	365	94	45	2,826	453	545	145	29	64	3

* † See footnotes to table 86.

Table 88 Joint distribution of hours worked and normal basic hours, September 1968: Manual men

Range of hours	Range of normal basic hours										
	Up to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 32-0	32-1 to 34-0	34-1 to 35-0	35-1 to 36-0	36-1 to 37-0	37-1 to 38-0	38-1 to 39-0	39-1 to 40-0
Number of persons in the sample											
0-1 to 8-0	59	5	0	0	0	2	0	8	5	0	43
8-1 to 16-0	0	144	3	0	0	1	0	19	5	0	115
16-1 to 21-0	0	248	1	0	1	2	0	3	16	1	104
21-1 to 24-0	0	6	78	1	0	4	0	28	14	3	229
24-1 to 26-0	0	2	38	0	0	0	1	2	4	0	69
26-1 to 28-0	0	0	27	0	0	9	0	5	0	0	94
28-1 to 30-0	0	0	44	0	0	2	0	113	19	2	100
30-1 to 32-0	1	0	4	28	0	3	10	10	13	2	419
32-1 to 34-0	0	0	0	0	25	2	0	4	8	0	93
34-1 to 35-0	0	0	4	1	3	166	57	5	5	1	131
35-1 to 36-0	0	0	0	0	0	0	0	4	8	0	38
36-1 to 37-0	0	1	0	2	1	8	1	634	14	2	175
37-1 to 38-0	0	0	0	1	0	3	5	28	593	2	232
38-1 to 39-0	0	0	1	0	7	6	1	41	27	141	9
39-1 to 40-0	1	0	4	2	0	2	1	63	65	17	6,687
40-1 to 41-0	0	0	0	0	0	2	1	33	32	9	444
41-1 to 42-0	0	0	0	0	0	4	2	37	65	7	591
42-1 to 43-0	0	0	1	0	0	8	2	62	43	17	665
43-1 to 44-0	1	0	0	0	1	7	2	35	55	17	1,253
44-1 to 45-0	0	0	0	0	1	8	2	23	27	12	1,054
45-1 to 46-0	0	0	0	0	1	5	1	15	45	15	828
46-1 to 47-0	0	0	0	0	0	2	1	21	26	15	773
47-1 to 48-0	0	0	0	0	1	5	1	20	47	18	1,417
48-1 to 49-0	0	0	0	0	1	5	1	15	20	8	823
49-1 to 50-0	0	0	0	1	1	2	0	15	21	15	861
50-1 to 52-0	0	0	0	1	0	5	2	33	47	15	1,353
52-1 to 54-0	0	0	0	1	0	1	1	16	34	14	1,075
54-1 to 56-0	1	1	0	0	0	1	1	14	29	9	614
56-1 to 58-0	0	0	1	0	0	3	1	11	15	7	585
58-1 to 60-0	0	4	1	0	0	6	2	39	53	35	1,923
Over 60-0	0	0	0	0	0	0	0	0	0	0	0
Other men*	3	8	4	3	0	10	2	111	37	5	708
Total manual men (Basis A)	66	419	215	43	40	287	100	1,464	1,419	387	24,701
Average hours worked	8-8	18-0	26-7	34-3	35-9	37-4	39-9	38-8	42-1	45-5	46-2

* Those excluded from these analyses by hours, namely (a) those whose actual hours were recorded who were off work for the whole of the pay period, and (b)

those whose actual hours were not recorded who were paid for less than their normal basic hours.

Table 89 Joint distribution of hours worked and normal basic hours, September 1968: Manual women

Range of hours	Range of normal basic hours											
	Up to 8-0	8-1 to 16-0	16-1 to 21-0	21-1 to 24-0	24-1 to 26-0	26-1 to 28-0	28-1 to 30-0	30-1 to 32-0	32-1 to 34-0	34-1 to 35-0	35-1 to 36-0	36-1 to 37-0
	Number of persons in the sample											
0-1 to 8-0	444	15	22	4	2	2	1	1	2	1	0	0
8-1 to 16-0	7	986	100	26	10	6	7	0	5	1	0	0
16-1 to 21-0	0	53	96	49	18	7	14	6	8	8	0	0
21-1 to 24-0	0	0	1,467	656	18	9	23	3	2	1	0	0
24-1 to 26-0	0	4	28	43	369	11	7	7	12	3	0	2
26-1 to 28-0	1	2	18	45	16	297	11	4	7	7	0	0
28-1 to 30-0	0	2	13	17	26	16	458	9	13	13	0	1
30-1 to 32-0	0	0	5	12	10	16	27	200	16	9	0	7
32-1 to 34-0	0	0	6	6	7	16	18	15	330	17	3	3
34-1 to 35-0	0	1	2	0	4	3	8	12	332	15	98	10
35-1 to 36-0	0	0	2	2	1	5	9	2	15	6	3	150
36-1 to 37-0	0	0	3	2	1	2	3	4	12	4	3	2
37-1 to 38-0	1	0	1	1	2	2	8	1	6	5	3	7
38-1 to 39-0	0	0	5	2	1	2	2	2	3	4	1	3
39-1 to 40-0	1	0	1	1	1	2	2	2	1	2	1	3
40-1 to 41-0	0	0	0	0	0	0	1	1	2	1	1	1
41-1 to 42-0	0	0	1	0	1	1	1	1	2	1	1	3
42-1 to 43-0	0	0	0	0	0	0	0	0	1	1	1	3
43-1 to 44-0	0	0	0	0	0	0	0	0	1	1	1	3
44-1 to 45-0	0	0	0	0	0	0	0	0	1	1	1	3
45-1 to 46-0	0	0	0	0	0	0	0	0	1	1	1	3
46-1 to 47-0	0	0	0	0	0	0	0	0	1	1	1	3
47-1 to 48-0	0	0	0	0	0	0	0	0	1	1	1	3
48-1 to 49-0	0	0	0	0	0	0	0	0	1	1	1	3
49-1 to 50-0	0	0	0	0	0	0	0	0	1	1	1	3
50-1 to 52-0	0	0	0	0	0	0	0	0	1	1	1	3
52-1 to 54-0	0	0	0	0	0	0	0	0	1	1	1	3
Over 54-0	1	0	1	0	0	0	0	0	1	1	1	3
Other women*	7	26	40	20	10	9	15	4	7	14	1	6
Total manual women (Basis A)	463	1,103	1,811	886	502	395	617	270	442	454	127	212
Average hours worked	7-2	13-6	19-6	23-1	25-5	27-4	29-5	31-2	32-4	34-5	36-6	36-6

* Those excluded from these analyses by hours, namely (a) those whose actual hours were recorded who were off work for the whole of the pay period, and (b)

those whose actual hours were not recorded who were paid for less than their normal basic hours.

Table 88 (continued) Joint distribution of hours worked and normal basic hours, September 1968: Manual men

Range of normal basic hours									Total manual men	Average normal basic hours	Range of hours
40-1 to 41-0	41-1 to 42-0	42-1 to 43-0	43-1 to 44-0	44-1 to 45-0	45-1 to 46-0	46-1 to 47-0	47-1 to 48-0	Over 48-0			
Number of persons in the sample											
0	0	0		1	0	0	2	0	125	22.9	0-1 to 18-0
0	7		2	0	0	0	0	1	302	27.3	8-1 to 16-0
4	3	5	1	5	1	0	0	3	388	26.8	16-1 to 21-0
0	12	2	0	0	1	0	0	1	375	35.9	21-1 to 24-0
2	6	1	2	4	0	0	0	0	133	35.5	24-1 to 26-0
4	3	2	1	0	0	0	0	0	150	37.5	26-1 to 28-0
1	8	3	5	0	0	0	0	1	292	36.8	28-1 to 30-0
3	30	3	5	0	0	1	1	1	491	39.2	30-1 to 32-0
2	6	2	2	0	0	0	0	0	196	39.4	32-1 to 34-0
0	4	2	4	3	1	0	0	0	287	36.9	34-1 to 35-0
2	8	0	2	3	1	0	0	0	228	38.6	35-1 to 36-0
2	11	0	2	1	1	0	1	1	807	37.1	36-1 to 37-0
4	25	4	4	3	0	0	1	1	823	38.2	37-1 to 38-0
158	13	3	3	1	0	0	1	2	6,844	40.0	38-1 to 39-0
5	816	4	2	3	3	0	0	1	1,959	40.0	40-1 to 41-0
11	30	210	5	1	1	1	0	3	1,054	40.3	41-1 to 42-0
15	48	14	504	6	2	1	0	3	1,959	41.0	42-1 to 43-0
17	31	11	22	234	0	1	0	1	1,445	40.8	43-1 to 44-0
11	59	8	22	8	113	0	2	1	1,144	40.6	44-1 to 45-0
15	54	23	22	16	5	94	2	1	1,019	40.8	45-1 to 46-0
7	83	12	30	8	12	3	250	5	1,920	41.2	46-1 to 47-0
24	44	16	45	10	6	5	7	44	1,074	40.7	47-1 to 48-0
14	69	12	35	17	5	4	21	120	1,207	41.4	48-1 to 49-0
14	82	25	48	19	17	6	21	72	1,760	40.8	49-1 to 50-0
22	60	13	55	17	5	7	8	54	1,406	40.7	50-1 to 52-0
12	62	16	40	14	7	4	25	169	1,456	42.1	52-1 to 54-0
11	59	11	24	6	3	3	8	24	821	40.6	54-1 to 56-0
8	47	10	32	13	6	3	16	56	814	41.7	56-1 to 58-0
32	114	28	78	30	16	6	18	167	2,551	41.8	58-1 to 60-0
											Over 60-0
8	45	12	24	10	5	2	7	13	1,017	39.6	Other men*
412	1,846	452	1,028	426	211	146	399	748	34,809	40.0	Total manual men (Basis A)
46-0	46-2	46-3	48-1	48-0	49-1	48-5	49-7	57-4	45-5		Average hours worked

Table 89 (continued) Joint distribution of hours worked and normal basic hours, September 1968: Manual women

Range of normal basic hours										Total manual women	Average normal basic hours	Range of hours
37-1 to 38-0	38-1 to 39-0	39-1 to 40-0	40-1 to 41-0	41-1 to 42-0	42-1 to 43-0	43-1 to 44-0	44-1 to 45-0	45-1 to 46-0	Over 46-0			
Number of persons in the sample												
3	1	21	0	2	0	0	0	0	0	521	9.7	0-1 to 8-0
3	0	41	2	5	0	0	1	0	2	1,204	15.5	8-1 to 16-0
3	0	41	2	3	1	0	0	0	0	1,682	20.4	16-1 to 21-0
7	4	116	0	5	0	7	1	1	0	960	25.4	21-1 to 24-0
4	0	24	2	9	0	1	1	0	0	525	26.2	24-1 to 26-0
1	1	34	1	3	0	0	0	0	0	459	28.0	26-1 to 28-0
19	1	35	1	5	0	0	0	0	0	619	30.1	28-1 to 30-0
4	4	216	5	3	1	1	0	0	3	544	34.5	30-1 to 32-0
3	6	57	5	21	1	1	0	0	1	505	33.9	32-1 to 34-0
4	2	36	2	7	0	2	0	0	0	423	35.1	34-1 to 35-0
5	7	68	0	2	2	0	0	0	0	238	36.6	35-1 to 36-0
14	0	74	0	5	0	0	0	0	0	270	37.1	36-1 to 37-0
499	7	55	2	3	0	1	0	0	2	598	37.6	37-1 to 38-0
8	169	124	3	14	3	1	0	0	0	344	38.8	38-1 to 39-0
26	11	2,081	5	9	0	0	1	0	1	2,957	39.9	39-1 to 40-0
9	4	116	2	11	4	0	0	0	1	246	40.0	40-1 to 41-0
7	8	106	5	11	73	1	0	2	0	650	41.3	41-1 to 42-0
4	4	225	5	16	2	89	0	0	0	220	40.5	42-1 to 43-0
5	0	89	6	11	1	30	0	0	0	354	40.8	43-1 to 44-0
2	0	88	2	25	2	6	30	0	0	155	40.8	44-1 to 45-0
2	0	86	0	7	2	2	0	76	0	205	42.3	45-1 to 46-0
0	2	91	6	9	2	5	1	2	5	113	40.6	46-1 to 47-0
2	1	33	1	3	3	4	0	1	41	159	42.4	47-1 to 48-0
2	2	29	1	3	3	4	0	1	53	41.4	48-1 to 49-0	
0	0	49	0	3	4	2	1	2	11	58	42.3	49-1 to 50-0
3	0	27	1	1	0	3	1	1	6	60	40.9	50-1 to 52-0
2	1	53	1	8	1	2	1	1	8	46	42.8	52-1 to 54-0
												Over 54-0
29	6	185	7	26	3	2	0	1	3	421	33.8	Other women*
688	240	5,088	186	733	107	133	40	102	102	14,701	31.6	Total manual women (Basis A)
37-2	38-4	39-4	40-1	41-1	42-8	43-4	43-8	46-2	49-3	31-4		Average hours worked

Table 90 Joint distribution of hours worked and normal basic hours, September 1968: Manual men who were paid for not less than their normal basic hours in the pay period

Range of hours	Range of normal basic hours											
	Up to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 32-0	32-1 to 34-0	34-1 to 35-0	35-1 to 36-0	36-1 to 37-0	37-1 to 38-0	38-1 to 39-0	39-1 to 40-0	
Number of persons in the sample												
0-1 to 8-0	58	2	0	0	0	1	0	0	0	0	0	1
8-1 to 16-0	0	136	0	0	0	0	0	2	0	0	0	18
16-1 to 21-0	0	245	0	0	0	0	0	1	0	0	0	10
21-1 to 24-0	0	0	74	0	0	0	0	5	0	0	0	47
24-1 to 26-0	0	6	36	0	0	0	0	0	0	0	0	15
26-1 to 28-0	0	2	25	0	0	0	0	0	0	0	0	14
28-1 to 30-0	0	0	41	0	0	0	0	16	1	1	1	17
30-1 to 32-0	0	0	4	27	0	0	0	0	1	0	0	92
32-1 to 34-0	0	0	0	3	25	0	0	0	1	2	0	17
34-1 to 35-0	0	0	0	0	3	164	1	2	0	14	0	1
35-1 to 36-0	0	0	1	1	3	1	53	3	2	0	0	27
36-1 to 37-0	0	0	0	2	1	8	1	621	28	579	1	25
37-1 to 38-0	0	0	0	1	0	3	4	0	37	22	140	33
38-1 to 39-0	0	0	0	1	2	6	0	1	19	62	9	6,261
39-1 to 40-0	0	0	0	4	2	0	2	1	29	29	9	354
40-1 to 41-0	1	0	0	0	0	6	1	1	32	64	6	506
41-1 to 42-0	0	0	0	0	0	7	2	2	32	64	6	575
42-1 to 43-0	0	0	0	0	0	3	2	3	60	42	17	1,138
43-1 to 44-0	0	0	0	0	0	7	4	4	22	36	12	978
44-1 to 45-0	0	0	0	0	0	7	2	2	21	40	11	747
45-1 to 46-0	0	0	0	0	0	2	3	4	20	20	15	648
46-1 to 47-0	0	0	0	0	0	1	3	5	14	19	8	1,316
47-1 to 48-0	0	0	0	0	0	1	5	4	14	19	8	766
48-1 to 49-0	0	0	0	0	0	1	2	2	15	43	9	811
49-1 to 50-0	0	0	0	0	0	0	2	3	27	39	13	1,015
50-1 to 52-0	0	0	0	0	0	0	2	3	16	34	10	967
52-1 to 54-0	0	0	0	0	0	0	3	3	14	25	9	585
54-1 to 56-0	1	1	0	0	0	1	1	1	11	15	7	571
56-1 to 58-0	0	1	1	0	0	1	2	1	38	52	33	1,866
58-1 to 60-0	0	0	0	0	0	0	0	0	0	0	0	0
Over 60-0	0	4	0	0	0	6	2	2	0	0	0	0
Total manual men (Basis D)	61	397	196	39	40	250	90	1,142	1,236	361	20,755	
Average hours worked	8-5	18-1	27-0	34-4	35-9	38-3	40-3	40-6	43-0	45-8	47-6	

* This total includes one full-time man and one part-time man excluded from the remainder of the analysis and comprises 29,051 full-time and 655 part-time men.

Table 91 Joint distribution of hours worked and normal basic hours, September 1968: Manual women who were paid for not less than their normal basic hours in the pay period

Range of hours	Range of normal basic hours											
	Up to 8-0	8-1 to 16-0	16-1 to 21-0	21-1 to 24-0	24-1 to 26-0	26-1 to 28-0	28-1 to 30-0	30-1 to 32-0	32-1 to 34-0	34-1 to 35-0	35-1 to 36-0	36-1 to 37-0
Number of persons in the sample												
0-1 to 8-0	434	5	4	1	0	0	0	0	0	0	0	0
8-1 to 16-0	7	952	9	0	0	1	2	0	2	0	0	0
16-1 to 21-0	0	52	1,393	4	0	1	3	0	1	1	0	0
21-1 to 24-0	0	0	92	631	1	0	0	0	0	0	0	0
24-1 to 26-0	0	4	28	42	356	1	0	0	0	0	0	0
26-1 to 28-0	0	2	18	41	15	291	0	0	0	0	0	0
28-1 to 30-0	0	3	13	17	25	15	435	0	0	0	0	0
30-1 to 32-0	0	3	16	12	16	26	193	0	0	0	0	0
32-1 to 34-0	0	0	5	6	7	6	18	15	319	0	0	0
34-1 to 35-0	0	0	2	0	4	3	8	6	11	321	0	0
35-1 to 36-0	0	0	3	1	2	2	3	3	14	5	97	0
36-1 to 37-0	0	0	1	1	2	2	8	2	4	4	1	148
37-1 to 38-0	0	0	0	0	0	0	2	1	6	4	3	2
38-1 to 39-0	0	0	0	0	0	0	1	1	3	3	3	5
39-1 to 40-0	0	0	0	0	0	0	0	0	0	0	0	0
40-1 to 41-0	0	0	0	0	0	0	0	0	0	0	0	0
41-1 to 42-0	0	0	0	0	0	0	0	0	0	0	0	0
42-1 to 43-0	0	0	0	0	0	0	0	0	0	0	0	0
43-1 to 44-0	0	0	0	0	0	0	0	0	0	0	0	0
44-1 to 45-0	0	0	0	0	0	0	0	0	0	0	0	0
45-1 to 46-0	0	0	0	0	0	0	0	0	0	0	0	0
46-1 to 47-0	0	0	0	0	0	0	0	0	0	0	0	0
47-1 to 48-0	0	0	0	0	0	0	0	0	0	0	0	0
48-1 to 49-0	0	0	0	0	0	0	0	0	0	0	0	0
49-1 to 50-0	0	0	0	0	0	0	0	0	0	0	0	0
50-1 to 52-0	0	0	0	0	0	0	0	0	0	0	0	0
52-1 to 54-0	0	0	0	0	0	0	0	0	0	0	0	0
Over 54-0	1	0	1	0	0	0	0	0	0	0	0	0
Total manual women (Basis D)	446	1,032	1,584	763	431	348	520	230	367	366	119	179
Average hours worked	7-3	13-8	20-1	23-7	26-2	28-0	30-3	31-9	33-4	35-4	36-8	37-3

* This total includes 6,965 full-time and 5,124 part-time women.

Table 90 (continued)

Joint distribution of hours worked and normal basic hours, September 1968: Manual men who were paid for not less than their normal basic hours in the pay period

Range of normal basic hours										Total manual men	Average normal basic hours	Range of hours
40-1 to 41-0	41-1 to 42-0	42-1 to 43-0	43-1 to 44-0	44-1 to 45-0	45-1 to 46-0	46-1 to 47-0	47-1 to 48-0	Over 48-0				
Number of persons in the sample												
0	0	0	0	0	0	0	0	0	63	8-1		0-1 to 8-0
0	4	1	2	0	0	0	0	0	165	18-5		8-1 to 16-0
0	0	1	3	0	0	0	0	0	263	20-7		16-1 to 21-0
0	3	0	0	0	0	0	0	0	139	29-9		21-1 to 24-0
0	2	0	0	0	0	0	0	0	57	29-9		24-1 to 26-0
0	0	0	0	0	0	0	0	0	45	32-8		26-1 to 28-0
0	0	0	0	0	0	0	0	0	76	33-5		28-1 to 30-0
0	4	1	1	0	0	0	0	0	127	37-8		30-1 to 32-0
0	0	0	0	0	0	0	0	0	51	36-8		32-1 to 34-0
0	0	0	0	0	0	0	0	0	186	35-3		34-1 to 35-0
0	0	0	3	0	0	0	0	0	96	36-8		35-1 to 36-0
0	0	0	1	0	0	0	0	0	667	36-5		36-1 to 37-0
0	0	0	0	0	0	0	0	0	654	37-7		37-1 to 38-0
2	11	1	0	0	0	0	0	0	245	38-3		38-1 to 39-0
154	5	0	0	0	0	0	0	0	6,382	39-9		39-1 to 40-0
3	909	3	0	0	0	0	0	0	585	40-0		40-1 to 41-0
11	27	208	0	0	0	0	0	0	1,437	40-8		41-1 to 42-0
13	43	13	501	1	1	0	0	0	1,947	40-3		42-1 to 43-0
14	31	10	19	230	0	1	0	0	1,818	41-0		43-1 to 44-0
11	57	8	21	10	6	0	0	0	1,356	40-8		44-1 to 45-0
13	51	23	19	15	5	93	0	0	1,046	40-7		45-1 to 46-0
21	83	11	30	8	12	3	247	0	928	40-9		46-1 to 47-0
22	56	13	55	17	4	3	7	0	1,805	41-2		47-1 to 48-0
14	65	12	35	17	4	4	18	41	1,002	40-7		48-1 to 49-0
13	78	25	46	17	14	6	118	118	1,143	41-4		49-1 to 50-0
12	56	13	55	17	5	4	24	168	65	1,643	40-7	50-1 to 52-0
12	59	16	40	12	7	4	8	24	52	1,335	40-7	52-1 to 54-0
11	57	10	24	6	3	3	8	22	139	42-1	40-6	54-1 to 56-0
8	47	10	31	13	6	3	14	55	796	41-8	40-6	56-1 to 58-0
31	106	26	77	28	16	6	18	163	2,472	41-6	40-6	58-1 to 60-0
												Over 60-0
360	1,643	410	953	384	194	135	369	689	29,706*	40-1		Total manual men (Basis D)
47-2	46-9	46-9	48-6	48-6	49-5	49-2	50-3	58-2	46-7			Average hours worked

Table 91 (continued)

Joint distribution of hours worked and normal basic hours, September 1968: Manual women who were paid for not less than their normal basic hours in the pay period

Range of normal basic hours									Total manual women	Average normal basic hours	Range of hours	
37-1 to 38-0	38-1 to 39-0	39-1 to 40-0	40-1 to 41-0	41-1 to 42-0	42-1 to 43-0	43-1 to 44-0	44-1 to 45-0	45-1 to 46-0				Over 46-0
Number of persons in the sample												
0	0	0	0	0	0	0	0	0	447	7-2	0-1 to 8-0	
0	0	2	0	1	0	0	1	0	980	13-5	8-1 to 16-0	
1	0	29	0	1	0	0	0	0	1,466	19-4	16-1 to 21-0	
0	0	3	1	3	0	0	0	1	765	23-1	21-1 to 24-0	
1	0	0	0	0	0	0	0	0	440	24-8	24-1 to 26-0	
3	0	7	0	0	0	0	0	0	375	26-5	26-1 to 28-0	
0	0	27	1	0	0	0	0	0	519	29-1	28-1 to 30-0	
1	0	8	2	0	1	0	0	0	298	30-8	30-1 to 32-0	
2	1	7	0	0	0	0	0	0	388	32-4	32-1 to 34-0	
1	1	3	0	0	0	0	0	0	362	34-5	34-1 to 35-0	
493	0	5	0	2	0	0	0	0	150	35-0	35-1 to 36-0	
7	168	6	0	2	0	0	0	0	183	35-9	36-1 to 37-0	
25	11	2,639	116	4	0	0	0	0	532	37-2	37-1 to 38-0	
9	4	70	0	0	0	0	0	0	210	38-1	38-1 to 39-0	
4	110	2	489	0	0	0	0	0	209	39-9	39-1 to 40-0	
7	8	92	5	11	73	0	0	1	630	40-1	40-1 to 41-0	
4	4	201	2	15	2	88	0	0	204	40-6	41-1 to 42-0	
2	0	78	0	11	1	6	30	0	328	40-8	42-1 to 43-0	
2	0	78	2	24	1	3	0	76	0	42-4	44-1 to 45-0	
2	0	78	2	7	2	5	2	2	193	42-5	45-1 to 46-0	
3	1	83	6	8	2	2	1	40	105	40-5	46-1 to 47-0	
2	1	30	1	4	3	1	0	1	149	42-5	47-1 to 48-0	
2	0	28	0	3	3	4	1	2	55	42-4	48-1 to 49-0	
0	0	48	1	0	3	4	2	1	65	40-9	49-1 to 50-0	
3	0	26	1	1	0	3	1	9	45	42-9	50-1 to 52-0	
2	0	49	1	8	1	2	1	8	92	43-0	52-1 to 54-0	
											Over 54-0	
586	204	3,727	151	602	91	116	37	97	93	12,089*	30-9	Total manual women (Basis D)
38-2	39-3	41-2	41-5	42-3	43-6	45-1	44-9	46-9	49-7	31-7		Average hours worked

Table 92 Joint distribution of recorded hours and normal basic hours, September 1968: Men

Range of recorded hours	Range of normal basic hours										
	Up to 8-0	8-1 to 21-0	21-1 to 30-0	30-1 to 32-0	32-1 to 34-0	34-1 to 35-0	35-1 to 36-0	36-1 to 37-0	37-1 to 38-0	38-1 to 39-0	39-1 to 40-0
Number of persons in the sample											
0-1 to 8-0	49	11	2	2	0	11	3	103	52	5	655
8-1 to 16-0	0	121	2	0	0	1	1	20	11	1	118
16-1 to 21-0	0	213	4	0	0	1	2	3	10	1	104
21-1 to 24-0	0	7	76	1	0	1	1	33	15	3	233
24-1 to 26-0	0	0	24	0	0	1	1	3	7	0	71
26-1 to 28-0	0	0	27	0	1	9	0	7	4	0	96
28-1 to 30-0	0	0	34	0	4	1	0	118	21	2	100
30-1 to 32-0	1	0	5	25	0	2	0	14	14	2	423
32-1 to 34-0	0	0	1	0	20	9	0	9	15	0	118
34-1 to 35-0	0	0	1	0	4	105	28	11	31	1	96
35-1 to 36-0	0	0	4	2	4	6	188	63	11	3	139
36-1 to 37-0	0	1	0	1	3	21	32	962	56	3	138
37-1 to 38-0	0	0	0	1	12	11	125	774	2	4	180
38-1 to 39-0	0	0	1	2	13	4	86	82	106	4	250
39-1 to 40-0	1	0	4	2	0	10	8	65	133	24	5,382
40-1 to 41-0	0	0	0	0	0	7	6	52	85	14	477
41-1 to 42-0	0	0	1	0	0	16	12	77	133	10	634
42-1 to 43-0	0	0	2	0	0	6	3	86	86	23	698
43-1 to 44-0	1	0	0	0	2	5	5	54	97	19	1,311
44-1 to 45-0	0	0	0	0	1	8	5	44	67	16	1,086
45-1 to 46-0	0	0	1	0	1	11	4	34	79	16	856
46-1 to 47-0	0	0	0	0	0	4	5	36	52	18	757
47-1 to 48-0	0	0	0	0	0	3	5	31	70	22	1,460
48-1 to 49-0	0	0	0	0	0	1	2	26	12	12	853
49-1 to 50-0	0	0	0	1	1	2	0	22	28	13	874
50-1 to 52-0	0	0	0	0	0	7	2	42	59	22	1,389
52-1 to 54-0	0	0	0	0	0	4	4	32	55	17	1,098
54-1 to 56-0	0	0	0	0	0	4	1	19	40	17	1,068
56-1 to 58-0	1	1	0	0	0	4	1	15	35	10	627
58-1 to 60-0	1	1	1	0	1	3	1	13	20	5	595
Over 60-0	0	4	1	0	0	6	2	43	64	39	1,954
Hours not recorded	50	206	880	38	147	1,365	329	1,549	3,371	360	3,293
Total men	104	566	1,073	79	192	1,669	666	3,827	5,604	790	27,133
Average recorded hours	11-6	17-7	26-7	32-9	36-3	37-7	37-8	37-6	41-0	46-0	45-5

Table 93 Joint distribution of recorded hours and normal basic hours, September 1968: Women

Range of recorded hours	Range of normal basic hours											
	Up to 8-0	8-1 to 16-0	16-1 to 21-0	21-1 to 24-0	24-1 to 26-0	26-1 to 28-0	28-1 to 30-0	30-1 to 32-0	32-1 to 34-0	34-1 to 35-0	35-1 to 36-0	36-1 to 37-0
Number of persons in the sample												
0-1 to 8-0	519	47	51	26	14	9	14	6	11	14	3	10
8-1 to 16-0	12	961	115	32	12	8	11	1	5	7	2	7
16-1 to 21-0	1	66	1,581	52	24	7	20	8	8	10	4	3
21-1 to 24-0	1	11	130	685	20	11	31	3	3	6	2	1
24-1 to 26-0	0	4	36	52	384	15	9	7	12	6	0	1
26-1 to 28-0	0	5	33	51	21	320	12	4	7	19	2	1
28-1 to 30-0	0	2	15	21	33	23	499	9	6	11	4	12
30-1 to 32-0	1	3	10	13	11	20	40	224	17	10	1	8
32-1 to 34-0	0	0	7	10	8	21	17	353	31	6	7	7
34-1 to 35-0	0	2	3	0	7	3	14	7	16	403	13	6
35-1 to 36-0	0	0	3	2	1	5	10	5	9	19	273	32
36-1 to 37-0	0	0	3	1	2	2	5	4	5	17	32	806
37-1 to 38-0	2	0	1	2	2	2	9	1	6	9	8	71
38-1 to 39-0	0	0	1	1	1	0	2	2	7	8	27	34
39-1 to 40-0	1	0	5	3	1	0	2	2	3	10	9	29
40-1 to 41-0	0	0	1	1	2	1	1	2	1	8	7	29
41-1 to 42-0	0	0	1	1	0	0	1	0	2	6	5	15
42-1 to 43-0	1	1	0	0	0	0	0	2	2	6	5	20
43-1 to 44-0	0	1	0	0	2	1	1	0	1	2	2	10
44-1 to 45-0	0	0	0	0	2	0	0	0	1	1	0	3
45-1 to 46-0	0	0	0	0	0	0	0	0	1	1	4	4
46-1 to 47-0	0	0	0	0	0	0	0	0	2	2	0	2
47-1 to 48-0	0	0	0	0	0	0	0	0	1	0	2	1
48-1 to 49-0	0	0	0	0	0	0	0	0	0	2	1	2
49-1 to 50-0	0	0	0	0	0	0	0	0	0	1	0	0
50-1 to 52-0	0	0	0	0	0	0	1	0	0	0	0	4
52-1 to 54-0	0	0	0	0	0	0	0	0	0	0	0	2
Over 54-0	1	0	1	0	0	0	0	0	0	2	1	4
Hours not recorded	151	417	493	217	377	566	375	75	306	1,089	239	843
Total women	690	1,520	2,489	1,169	926	1,004	1,080	380	785	1,696	636	1,975
Average recorded hours	7-1	13-4	19-5	22-8	25-2	27-1	29-0	30-7	32-2	33-9	36-1	37-1

Table 92 (continued) Joint distribution of recorded hours and normal basic hours, September 1968: Men

Range of normal basic hours									Total men (Basis A)	Average normal basic hours	Range of recorded hours
40-1 to 41-0	41-1 to 42-0	42-1 to 43-0	43-1 to 44-0	44-1 to 45-0	45-1 to 46-0	46-1 to 47-0	47-1 to 48-0	Over 48-0			
Number of persons in the sample											
6	28	7	9	6	5	0	5	7	966	37.7	0-1 to 8-0
2	8	5	2	2	0	0	2	1	293	28.8	8-1 to 16-0
0	4	1	5	1	0	0	0	3	362	27.7	16-1 to 21-0
1	12	2	0	0	0	1	1	1	387	36.0	21-1 to 24-0
2	4	1	2	4	0	0	0	0	126	36.8	24-1 to 26-0
4	4	2	1	0	0	0	0	0	159	37.5	26-1 to 28-0
1	9	2	2	0	0	0	0	0	292	37.0	28-1 to 30-0
3	31	2	5	0	0	0	1	1	500	39.3	30-1 to 32-0
2	4	2	2	0	0	0	1	0	215	39.3	32-1 to 34-0
0	5	0	1	3	0	0	0	0	289	37.3	34-1 to 35-0
2	8	0	4	0	1	0	0	0	433	37.5	35-1 to 36-0
1	11	0	2	0	0	2	3	1	1,235	37.1	36-1 to 37-0
6	26	4	3	0	0	0	1	1	1,124	38.0	37-1 to 38-0
13	13	4	4	1	2	1	3	2	564	38.8	38-1 to 39-0
10	383	4	3	1	0	0	0	0	5,678	39.9	39-1 to 40-0
12	38	123	5	3	4	0	2	4	809	39.6	40-1 to 41-0
17	52	14	198	6	2	1	0	3	1,295	40.1	41-1 to 42-0
18	39	11	23	114	8	0	0	1	1,088	39.9	42-1 to 43-0
14	63	8	25	74	5	0	0	1	1,784	40.3	43-1 to 44-0
7	58	24	22	16	5	52	1	0	1,435	40.3	44-1 to 45-0
17	88	13	34	8	12	3	5	6	1,196	40.3	45-1 to 46-0
25	45	15	46	11	6	5	103	6	1,068	40.4	46-1 to 47-0
14	74	13	36	18	5	4	21	66	1,866	40.5	47-1 to 48-0
15	86	26	48	19	17	5	6	48	1,118	40.5	48-1 to 49-0
22	65	14	56	17	5	7	6	21	1,192	40.9	49-1 to 50-0
13	65	17	40	14	3	3	43	43	1,810	40.6	50-1 to 52-0
8	60	11	26	7	3	3	8	24	1,448	40.6	52-1 to 54-0
3	48	10	33	13	6	2	17	33	2,401	41.0	54-1 to 56-0
33	116	30	81	30	16	7	18	122	847	40.6	56-1 to 58-0
									813	41.0	58-1 to 60-0
									2,566	41.1	Over 60-0
176	931	179	560	235	72	79	246	466	14,532	38.3	Hours not recorded
563	2,394	546	1,288	539	245	182	495	936	48,891	39.7	Total men
45.8	46.8	46.9	49.5	48.6	48.6	50.3	50.9	56.9	44.5		Average recorded hours

Table 93 (continued) Joint distribution of recorded hours and normal basic hours, September 1968: Women

Range of normal basic hours										Total women (Basis A)	Average normal basic hours	Range of recorded hours
37-1 to 38-0	38-1 to 39-0	39-1 to 40-0	40-1 to 41-0	41-1 to 42-0	42-1 to 43-0	43-1 to 44-0	44-1 to 45-0	45-1 to 46-0	Over 46-0			
Number of persons in the sample												
39	6	144	5	17	2	2	0	1	1	941	17.9	0-1 to 8-0
11	2	42	2	9	0	1	0	0	2	1,246	16.2	8-1 to 16-0
9	5	44	2	4	1	0	0	1	0	1,846	20.5	16-1 to 21-0
11	0	120	0	8	0	8	1	0	0	1,064	25.4	21-1 to 24-0
7	1	27	2	10	1	0	0	1	0	574	26.2	24-1 to 26-0
6	36	4	4	4	0	0	0	0	0	525	27.9	26-1 to 28-0
27	2	37	1	5	0	1	0	0	0	707	30.2	28-1 to 30-0
14	4	222	5	5	0	0	0	3	0	612	34.3	30-1 to 32-0
13	4	58	5	22	1	1	0	0	1	572	33.8	32-1 to 34-0
23	2	36	2	7	0	2	0	0	0	546	35.0	34-1 to 35-0
8	8	72	1	2	2	0	0	0	0	453	36.3	35-1 to 36-0
50	0	80	0	6	0	0	0	0	0	1,013	37.0	36-1 to 37-0
908	9	58	3	5	0	0	1	0	2	1,097	37.5	37-1 to 38-0
49	174	139	3	23	0	1	0	0	0	448	38.6	38-1 to 39-0
55	35	2,693	6	12	3	0	0	0	1	2,875	39.8	39-1 to 40-0
14	112	18	92	18	5	0	1	2	0	328	39.2	40-1 to 41-0
33	15	131	5	444	5	0	1	0	0	272	40.9	41-1 to 42-0
23	12	112	8	23	61	5	0	1	0	268	40.4	42-1 to 43-0
12	8	239	3	20	5	67	0	0	0	374	40.4	43-1 to 44-0
8	7	95	7	16	2	7	15	0	0	177	40.0	44-1 to 45-0
5	0	93	5	27	3	4	0	61	0	213	41.7	45-1 to 46-0
10	1	91	3	7	2	2	3	2	3	131	40.3	46-1 to 47-0
2	2	97	6	12	2	5	1	1	20	155	41.2	47-1 to 48-0
4	1	38	1	5	1	1	0	1	4	61	40.4	48-1 to 49-0
5	0	29	1	3	3	5	0	3	1	56	41.2	49-1 to 50-0
1	52	0	4	0	0	3	1	4	1	77	40.4	50-1 to 54-0
5	2	30	1	1	0	3	1	2	7	54	41.7	54-1 to 56-0
2	1	55	1	8	2	3	1	8	10	100	41.5	Over 54-0
2,144	276	969	105	1,147	43	89	34	32	99	10,086	34.1	Hours not recorded
3,527	598	5,951	276	1,874	144	209	60	124	158	27,271	31.8	Total women
36.8	37.9	38.5	39.1	40.6	42.7	42.6	44.8	46.0	48.5	31.2		Average recorded hours

Table 94 Length of service with current employer, by occupation, September 1968: Full-time men

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)													
	Number in sample	Under 1 year	1 year	2 years	3 years	4 years	5 years	6 to 9 years	10 to 14 years	15 to 19 years	20 years or more	Period not recorded	Casual workers§
1. ADMINISTRATION AND MANAGEMENT													
Accountant, auditor	3,404	278	197	216	188	158	125	422	408	329	1,041	42	22
Buyer	346	48	28	26	33	28	19	52	24	18	69	1	2
Company secretary	127	10	5	14	7	7	2	19	18	9	31	5	1
General manager, divisional manager*	114	4	9	5	12	1	4	17	15	11	34	2	1
Manager, branch office	257	20	11	10	10	9	9	30	40	27	83	8	3
Manager, retail shop	217	13	4	14	12	10	6	25	21	15	90	2	0
Marketing or sales manager/executive	313	35	22	17	17	20	10	40	31	26	87	3	2
Works manager, production manager	246	22	17	13	16	11	10	45	33	24	52	3	2
	278	29	15	16	13	11	10	41	31	80	3	4	2
2. TECHNICAL AND SCIENTIFIC													
Engineer—Civil†	3,634	401	337	292	248	202	179	537	425	344	607	42	47
Engineer—Electrical†	131	25	15	12	13	12	8	16	10	5	12	3	3
Engineer—Mechanical†	290	27	25	21	21	15	9	48	35	29	58	2	4
Engineer—other†	292	27	24	25	26	13	15	41	42	20	55	4	10
Draughtsman	299	44	21	22	23	13	16	43	40	21	52	4	2
Technician—laboratory, scientific	491	51	46	45	32	19	26	88	54	49	73	8	7
Technician—design, costing, production	325	49	30	22	17	19	15	58	30	33	45	7	3
Scientific (biologist, chemist, physicist, etc.)†	312	27	26	23	20	18	15	37	60	37	46	3	4
Surveyor	230	25	22	23	15	14	12	30	30	24	30	5	2
Systems analyst, computer programmer	221	22	20	20	23	13	18	33	28	15	28	1	2
	102	22	18	11	11	6	5	15	5	0	8	1	2
3. EDUCATION, WELFARE AND MEDICAL													
Male nurse, etc.	1,306	148	173	131	122	93	70	163	134	95	155	22	17
Teacher (infant, primary secondary school)	137	17	17	12	12	11	5	21	14	9	19	0	3
University professor, reader, lecturer	663	60	80	66	54	43	34	83	81	54	93	15	7
	194	9	26	27	30	19	19	33	11	8	12	0	2
4. ALL OTHER PROFESSIONAL													
	341	41	31	33	31	13	15	49	40	32	52	4	6
5. OFFICE AND COMMUNICATIONS													
Clerk—considerable responsibility	4,297	418	308	274	262	200	206	658	513	414	1,003	41	48
Clerk—some responsibility	975	51	52	50	49	33	40	145	104	113	329	9	5
Clerk—routine	1,748	189	126	108	110	95	90	288	204	155	368	15	16
Office supervisor	447	73	52	48	33	22	26	51	38	23	73	8	16
Postman, mail sorter, messenger	147	9	3	5	3	7	3	20	22	13	61	1	1
	612	54	40	39	49	27	30	103	101	74	92	3	5
6. SALES													
Roundsman (retail sales)	2,115	371	237	189	153	120	110	271	221	154	260	29	22
Sales representative, traveller, agent	264	59	26	23	25	11	15	42	21	12	24	6	7
Sales supervisor, section head, first assistant	1,099	199	141	103	81	60	55	137	101	77	134	11	6
Shop salesman, sales assistant	280	17	11	14	16	16	21	32	48	39	61	5	0
	275	57	32	27	12	22	11	37	29	16	26	6	5
7. SERVICE AND SECURITY													
Service	2,030	356	212	202	119	124	100	270	239	175	206	27	65
Caretaker, office keeper	215	24	29	21	16	16	12	26	35	18	16	2	2
Cleaner	167	39	21	22	14	5	9	22	13	11	8	3	8
Chef/cook	123	34	19	10	6	10	5	14	4	9	8	4	6
Security													
Fireman‡	116	4	3	8	7	9	3	11	16	26	24	5	2
Guard, watchman	174	53	16	13	10	16	6	20	13	11	14	2	9
Policeman‡	470	12	30	37	19	25	30	69	96	71	80	1	1
8. FARMING AND HORTICULTURAL													
Farm worker	846	105	69	57	40	42	40	133	123	89	135	13	19
Gardener, grounds keeper	329	36	25	17	14	13	13	55	52	36	65	3	9
	329	46	28	27	20	17	17	51	50	31	34	8	4
9. DRIVER, DOCKER AND OTHER TRANSPORT													
Bus conductor	3,852	653	470	316	239	166	151	424	379	310	694	50	59
Driver, bus or coach	185	25	31	23	10	13	6	22	16	12	24	3	2
Driver, motorcar, 2nd man (railways)	384	49	47	34	33	15	19	49	25	29	80	4	0
Lorry or van driver (vehicles up to 5 tons)	162	3	4	2	5	2	0	8	16	24	98	0	0
Lorry or van driver (vehicles over 5 tons up to 10 tons)	815	165	106	91	59	37	33	93	71	51	94	15	9
Lorry or van driver (vehicles over 10 tons)	609	168	68	54	49	25	22	61	57	32	59	14	8
Merchant seaman	397	73	44	44	30	30	21	40	42	35	34	4	3
Porter, stationman, ticket collector (railways)	154	36	17	8	7	6	11	19	19	8	22	1	11
Stevedore, docker	108	8	4	5	5	4	5	14	17	14	29	3	7
	189	31	100	5	3	3	2	10	7	10	17	1	2

Table 94 (continued) Length of service with current employer, by occupation, September 1968: Full-time men

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)														
	Number in sample	Period in completed years											Period not re- corded	Casual workers§
		Under 1 year	1 year	2 years	3 years	4 years	5 years	6 to 9 years	10 to 14 years	15 to 19 years	20 years or more			
10. OTHER	26,033	4,212	2,202	2,034	1,649	1,378	1,163	3,579	3,041	2,237	4,211	327	398	
Foreman or supervisor	2,163	101	92	89	77	92	64	270	298	294	760	26	0	
Assembler—skilled	136	10	7	11	7	3	7	26	11	22	32	0	0	
Assembler—semi-skilled	309	58	27	25	23	27	18	40	38	25	25	3	1	
Baker (tablehand), confectioner	111	25	8	6	7	9	8	9	12	13	13	1	1	
Bricklayer	374	84	42	33	24	18	22	48	30	29	40	4	8	
Butcher, meat cutter	117	29	13	13	8	5	4	16	16	1	10	2	1	
Carpenter and joiner	754	200	92	59	36	44	38	96	67	44	72	6	15	
Coalminer (underground)	1,144	35	50	60	45	37	25	135	183	149	418	7	3	
Coalminer (surface)	240	13	9	12	8	8	3	37	46	23	79	2	3	
Compositor typesetter	131	17	9	4	4	6	6	29	15	15	25	1	1	
Crane operator	255	34	26	16	15	15	12	39	28	19	44	7	4	
Electrician (building and wiring)	209	43	27	15	6	8	18	40	25	10	12	5	4	
Electrician (maintenance)	390	43	24	33	25	21	22	70	54	39	58	1	3	
Fitter (electrical/electronic)	129	19	10	10	5	8	3	28	15	8	23	0	4	
Fitter (maintenance) millwright	688	100	57	58	40	39	32	114	87	50	104	7	5	
Fitter (production)	619	88	39	52	42	34	31	99	96	56	76	6	8	
Fitter (toolroom), tool/die maker	214	17	18	14	13	15	14	41	30	16	31	5	0	
Furnaceman	146	16	4	8	14	10	5	20	25	13	29	2	2	
Goods porter (not railways), materials mover (hand)	140	37	16	17	12	12	4	19	8	3	10	2	4	
Inspector, viewer, examiner—skilled	359	23	23	28	17	20	29	48	48	55	62	6	0	
Inspector, viewer, examiner—semi- skilled	233	23	10	22	8	28	15	37	36	18	35	1	1	
Machine tool setter/setter operator (excluding turner)	300	21	24	20	20	15	14	44	42	30	62	8	0	
Machine tool operator—skilled	206	30	17	17	17	14	8	37	20	14	29	3	0	
Machine tool operator—semi-skilled	197	43	26	21	11	16	8	25	13	7	22	5	0	
Machine operator machinist (not sewing or woodworking)—skilled	325	26	21	23	29	15	12	57	37	33	68	4	2	
Machine operator, machinist (not sewing or woodworking)—semi- skilled	812	152	86	60	64	46	28	118	94	62	92	10	7	
Machine minder (not sewing or wood- working)	173	38	12	13	14	9	8	29	18	12	17	3	1	
Motor vehicle fitter/mechanic— skilled	397	68	37	33	30	20	25	56	36	37	45	10	0	
Motor vehicle mechanic—semi-skilled	109	26	7	10	8	6	3	17	8	5	14	5	1	
Moulder	153	22	11	9	11	12	3	13	26	9	35	2	0	
Packer, bottler, canner	245	45	20	23	15	15	5	40	26	18	36	2	2	
Painter/decorator	596	121	55	36	34	26	40	90	79	38	64	13	18	
Plasterer	105	33	7	14	7	4	3	16	11	7	3	0	2	
Plater, riveter	109	19	5	4	8	2	5	11	18	10	26	1	2	
Plumber, pipefitter	310	58	32	33	13	11	14	42	28	24	47	8	4	
Printing press operator/minder— skilled	125	13	5	9	9	5	3	24	17	7	29	4	0	
Sheet metal worker	176	27	18	20	19	5	13	28	14	14	16	2	0	
Storekeeper, storeman, warehouse- man or assistant—skilled	287	29	14	25	17	13	12	43	43	30	59	2	1	
Storekeeper, storeman, warehouse- man or assistant—semi-skilled	605	89	65	45	58	31	27	86	62	56	82	4	7	
Storekeeper, storeman, warehouse- man or assistant—unskilled	354	83	36	47	28	16	20	36	36	20	30	2	4	
Telephone installer and repairman**	145	2	3	12	14	9	21	31	14	10	29	0	0	
Textile worker	181	44	22	12	8	7	9	24	19	11	23	2	2	
Turner	231	32	22	20	13	9	11	36	27	24	34	3	5	
Welder—skilled	291	48	27	29	16	15	17	20	33	14	41	11	7	
Woodworking machine-operator	163	28	15	14	12	8	6	23	15	11	30	1	0	
Labourer	4,364	1,229	491	411	317	245	182	458	356	251	372	52	154	
Summary of Group 10														
FOREMAN OR SUPERVISOR	2,163	101	92	89	77	92	64	270	298	294	760	26	17	
SKILLED	12,362	1,692	954	915	711	618	591	1,863	1,565	1,114	2,182	157	139	
SEMI-SKILLED	6,156	964	575	513	467	369	288	855	728	518	798	81	75	
UNSKILLED	5,352	1,455	581	517	394	299	220	591	450	311	471	63	167	
TOTAL: MANUAL	34,109	5,335	3,078	2,720	2,152	1,781	1,518	4,611	3,955	2,923	5,403	433	562	
TOTAL: NON-MANUAL	13,751	1,449	1,158	1,024	919	715	641	1,895	1,568	1,256	2,962	164	141	
TOTAL: ALL FULL-TIME MEN	47,860	6,984	4,236	3,744	3,071	2,496	2,159	6,506	5,523	4,179	8,365	597	703	

**§§ See footnotes to table 76.

§ Casual workers are those engaged for temporary employment of less than 6 months; they are also included in the "under 1 year" column.

Note: Occupations with under 100 in the sample are not shown separately but are included in the main groups 1-10.

Table 95 Length of service with current employer, by occupation, September 1968: Full-time women

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)															
	Number in sample	Period in completed years													
		Under 1 year	1 year	2 years	3 years	4 years	5 years	6 to 9 years	10 to 14 years	15 to 19 years	20 years or more	Period not recorded	Casual workers*		
1. ADMINISTRATION AND MANAGEMENT	300	30	36	26	20	14	12	27	30	26	76	3	6		
2. TECHNICAL AND SCIENTIFIC	331	63	66	47	33	24	16	32	22	10	16	2	12		
Technician—laboratory, scientific	133	22	24	21	14	14	8	16	6	5	3	0	2		
3. EDUCATION, WELFARE AND MEDICAL	2,438	420	436	300	248	141	116	275	190	131	150	31	43		
Nurse, etc.	1,129	233	199	156	144	67	54	105	71	42	43	15	16		
Teacher (infant, primary, secondary school)	928	114	172	93	77	52	46	117	88	73	85	11	21		
5. OFFICE AND COMMUNICATIONS	6,670	1,379	937	883	627	434	308	807	460	264	501	70	170		
Clerk—considerable responsibility	433	47	33	37	33	22	15	60	48	34	100	4	0		
Clerk—some responsibility	1,821	262	211	222	178	139	94	277	163	93	164	18	20		
Clerk—routine	1,454	359	249	227	143	93	59	147	79	37	48	14	3		
Copy-audio typist	562	163	95	91	49	33	21	38	24	11	14	3	22		
Office machine operator	485	95	80	67	69	33	32	54	21	14	14	6	14		
Office supervisor	104	8	6	7	5	8	7	14	9	26	0	1	1		
Secretary/shorthand typist	1,370	337	195	178	123	80	61	157	82	47	89	21	40		
Telephonist	367	97	60	48	28	20	16	42	21	15	17	3	12		
6. SALES	1,654	423	239	185	171	126	82	197	102	50	48	27	54		
Cashier, retail shop	139	38	24	19	17	6	6	14	5	5	1	4	8		
Sales, supervisor section head, first assistant	225	24	15	13	28	20	18	38	30	11	20	8	3		
Shop saleswoman, sales assistant	1,023	278	161	118	105	84	45	113	56	29	20	14	30		
7. SERVICE	2,206	552	323	240	190	131	99	289	183	89	81	29	110		
Cleaner	494	123	64	52	32	36	31	64	47	19	20	6	24		
Chef/cook	266	34	29	24	23	9	9	57	40	20	17	4	4		
Hairdresser—Ladies	108	19	19	15	12	13	3	22	2	2	0	1	0		
Kitchen hand	374	82	67	50	44	17	19	45	26	9	10	5	12		
Waitress	160	68	27	11	8	7	6	13	12	4	2	2	23		
9. DRIVER, DOCKER AND OTHER TRANSPORT	139	22	23	14	8	7	4	16	18	10	15	2	1		
10. OTHER	5,224	1,123	623	516	486	405	272	715	428	232	340	84	101		
Forewoman or supervisor	191	16	6	13	4	11	8	26	43	19	42	3	4		
Assembler—semi-skilled	373	85	60	51	30	23	17	50	28	12	10	7	3		
Assembler—unskilled	205	68	33	17	18	12	11	19	9	8	5	5	4		
Inspector, viewer, examiner—semi-skilled	210	37	20	17	20	18	13	28	23	16	16	2	3		
Machine operator, machinist (not sewing or woodworking)—semi-skilled	337	94	31	32	33	31	17	44	21	15	13	6	7		
Packer, bottler, canner	451	133	52	40	48	32	19	54	28	14	25	6	24		
Sewing machinist—skilled	490	79	54	55	35	45	32	86	37	20	22	5	4		
Sewing machinist—semi-skilled	221	56	33	27	26	16	13	30	10	2	7	1	1		
Textile worker	286	59	34	30	27	17	17	32	21	14	28	8	2		
Labourer	661	193	96	67	53	39	27	80	48	24	26	8	29		
Summary of Group 10															
FOREWOMAN OR SUPERVISOR	191	16	6	13	4	11	8	26	43	19	42	3	4		
SKILLED	1,315	182	139	134	143	108	81	218	117	60	106	27	9		
SEMI-SKILLED	2,148	473	263	223	194	185	106	286	168	99	118	33	28		
UNSKILLED	1,570	449	215	146	145	101	77	185	100	54	74	24	60		
TOTAL: MANUAL	8,924	2,074	1,187	922	815	650	437	1,164	702	348	466	139	264		
TOTAL: NON-MANUAL	10,362	2,014	1,547	1,326	997	653	490	1,224	758	455	773	125	250		
TOTAL: ALL FULL-TIME WOMEN	19,286	4,088	2,734	2,248	1,812	1,303	927	2,388	1,460	823	1,239	266	514		

Note: Individual occupations or main groups with under 100 in the sample are not shown.

* See footnote § to table 94.

Table 96 Length of service with current employer by industry, September 1968: Full-time manual men

Industry group	Number in sample	NUMBER OF PERSONS IN THE SAMPLE (BASIS A)										Period not recorded	Casual workers*
		Under 1 year	1 year	2 years	3 years	4 years	5 years	6 to 9 years	10 to 14 years	15 to 19 years	20 years or more		
All industries and services	34,109	5,536	3,078	2,720	2,152	1,781	1,518	4,611	3,955	2,923	5,403	432	562
All Index of Production Industries	22,986	4,018	1,980	1,803	1,454	1,217	1,015	3,121	2,695	1,955	3,596	132	341
All manufacturing industries	16,293	2,516	1,352	1,272	1,058	931	714	2,275	1,989	1,425	2,549	212	195
All non-manufacturing industries	17,816	3,020	1,726	1,448	1,094	850	804	2,336	1,966	1,498	2,854	220	367
Agriculture, forestry, fishing	598	77	41	31	28	28	25	94	88	69	110	7	25
Agriculture and horticulture	505	59	35	25	21	24	22	81	73	58	101	6	17
Mining and quarrying	1,749	87	86	103	66	60	43	238	275	212	580	19	11
Coal mining	1,618	62	74	91	58	55	37	218	264	192	553	14	9
Other mining and quarrying	151	25	12	12	8	5	6	20	11	20	27	5	2
Food, drink and tobacco	1,345	228	138	121	97	54	45	173	157	104	191	17	31
Food	975	184	109	80	66	39	44	128	116	66	132	11	26
Drink	328	39	25	37	31	13	18	40	34	36	50	5	5
Chemicals and allied industries	942	118	73	61	48	45	34	117	151	109	177	9	3
Metal manufacture	1,473	216	116	103	93	97	57	206	248	158	365	14	18
Iron and steel	1,335	171	95	79	64	74	43	157	207	142	284	14	18
Other metals	338	45	21	24	29	23	14	49	41	16	71	5	7
Engineering and electrical goods	4,181	688	394	387	316	258	163	610	431	332	540	62	59
Mechanical engineering	2,727	480	266	243	212	172	102	390	259	204	351	48	45
Scientific Instruments, etc.	205	34	15	17	15	15	8	28	20	22	30	1	3
Electrical apparatus	1,249	174	113	127	89	71	53	192	152	106	159	13	11
Shipbuilding and marine engineering	579	81	47	54	34	36	34	75	57	55	93	13	17
Vehicles	2,085	223	117	124	111	111	123	328	352	228	341	27	16
Motor vehicle manufacturing	1,405	156	76	92	73	78	95	224	245	143	203	20	14
Aircraft manufacturing and repairing	503	43	31	27	30	28	23	98	88	67	74	4	1
Other vehicles	177	24	10	5	8	5	5	16	19	18	64	3	1
Metal goods not elsewhere specified	953	167	72	85	73	69	38	130	91	67	147	14	9
Textiles	1,023	184	97	83	66	59	53	148	111	66	139	17	9
Clothing and footwear	368	59	32	25	22	17	9	47	46	32	76	3	5
Clothing	210	38	26	18	10	11	7	29	17	14	37	3	1
Footwear	158	21	6	7	12	6	2	18	29	18	39	0	4
Bricks, pottery, glass, cement, etc.	803	140	73	55	46	54	37	106	83	75	127	7	6
Timber, furniture, etc.	591	136	61	49	34	33	27	73	48	46	76	8	8
Paper, printing and publishing	1,034	137	71	65	61	56	35	179	137	103	179	11	10
Paper and board	417	68	31	30	28	18	10	62	57	41	69	3	3
Printing and publishing	617	69	40	35	33	38	25	117	80	62	110	8	7
Other manufacturing industries	641	124	55	54	51	35	35	78	72	47	82	8	4
Construction	3,852	1,179	482	355	248	180	202	431	273	189	245	68	123
Gas, electricity and water	1,072	168	60	73	82	46	56	177	158	129	222	1	12
Transport and communication	3,796	454	348	241	211	143	158	473	422	375	932	39	41
Railways	894	30	21	21	23	15	19	92	111	130	427	5	10
Road passenger transport	747	93	82	64	47	32	33	81	62	51	195	7	5
Road haulage contracting	640	177	65	60	47	39	35	57	50	43	49	18	5
Sea, airport and inland water transport	594	85	129	37	26	20	20	79	70	43	81	4	17
Postal services and telecommunications	838	52	39	48	63	32	47	152	126	103	172	4	3
Distributive trades	1,983	399	223	195	143	118	83	238	202	120	229	33	36
Wholesale distribution	508	100	53	62	47	28	14	58	53	33	51	9	6
Retail distribution	1,095	217	119	106	64	66	55	140	112	61	139	16	23
Other distribution	380	82	51	27	32	24	14	40	37	26	39	8	7
Insurance, banking and finance	160	25	16	13	19	17	7	11	20	14	16	2	4
Professional and scientific services	810	117	71	86	48	51	46	150	100	65	71	5	6
Educational services	257	36	25	25	18	22	16	42	35	18	18	2	3
Medical and dental services	395	62	36	47	19	20	17	77	40	34	41	2	3
Other professional and scientific services	158	19	10	14	11	9	13	31	25	13	12	1	0
Miscellaneous services	1,399	380	145	135	104	80	60	173	107	69	111	35	72
Entertainment and sport	189	45	18	14	9	13	8	28	21	12	16	5	13
Catering, hotels, etc.	335	127	47	29	26	20	9	25	13	7	20	12	39
Motor repairs and garages	557	135	52	53	48	31	31	71	51	29	44	12	10
Other miscellaneous services	318	73	28	39	21	16	12	49	22	21	31	6	10
Public administration and defence (excluding HM Forces)	2,377	234	254	216	145	127	124	351	321	256	338	11	37
National government service	572	47	67	50	28	28	27	78	73	60	112	2	6
Local government service	1,805	187	187	166	117	99	97	273	248	196	226	9	31

* See footnote § to table 94.

Table 97 Length of service with current employer by industry, September 1968: Full-time manual women

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)

Industry group	Number in sample	Period in completed years										Period not recorded	Casual workers*
		Under 1 year	1 year	2 years	3 years	4 years	5 years	6 to 9 years	10 to 14 years	15 to 19 years	20 years or more		
All industries and services	8,924	2,074	1,187	922	815	650	437	1,164	702	368	466	139	264
All Index of Production industries	5,093	1,104	612	522	478	395	269	686	402	229	320	76	92
All manufacturing industries	5,013	1,086	608	515	471	388	266	674	392	220	317	76	91
All non-manufacturing industries	3,911	988	579	407	344	262	171	490	310	148	149	63	173
Food, drink and tobacco	531	139	72	62	45	32	23	76	37	15	25	5	35
Food	402	108	55	47	33	27	15	52	29	14	17	5	29
Chemicals and allied industries	179	44	24	12	21	11	7	26	16	7	10	1	3
Engineering and electrical goods	993	225	129	103	98	80	48	129	76	37	52	16	9
Mechanical engineering	253	58	23	33	19	16	11	33	23	11	22	4	3
Electrical apparatus	667	151	97	63	72	59	32	88	45	23	25	12	5
Vehicles	156	28	25	14	9	12	9	23	17	8	11	0	5
Metal goods not elsewhere specified	334	83	26	41	27	21	23	31	29	21	23	9	4
Textiles	902	180	97	94	90	66	56	122	59	51	73	14	8
Clothing and footwear	874	158	104	88	95	73	49	125	77	39	51	15	9
Clothing	732	138	88	72	83	64	40	97	63	31	43	13	4
Footwear	142	20	16	16	12	9	9	28	14	8	8	2	5
Bricks, pottery, glass, cement, etc.	133	33	16	8	11	13	6	20	8	6	10	2	1
Paper, printing and publishing	377	75	42	35	38	34	23	52	29	14	27	8	7
Paper and board	181	43	20	15	23	18	9	19	16	5	11	2	3
Printing and publishing	196	32	22	20	15	16	14	33	13	9	16	6	4
Other manufacturing industries	271	67	33	28	13	26	13	32	25	13	17	4	9
Transport and communication	207	35	23	21	10	14	9	29	31	13	20	2	7
Road passenger transport	109	21	17	11	5	8	4	12	14	7	9	1	2
Distributive trades	1,439	383	216	155	142	105	72	163	96	37	43	27	38
Wholesale distribution	153	40	31	10	14	12	6	18	9	2	5	6	3
Retail distribution	1,252	336	181	140	123	90	65	143	84	34	37	19	34
Professional and scientific services	788	150	125	80	69	53	34	116	74	39	40	8	17
Educational services	275	27	46	28	28	15	14	44	31	21	16	5	5
Medical services and dental services	487	119	75	49	40	38	18	67	40	16	23	2	11
Miscellaneous services	958	310	142	102	88	55	36	96	57	26	22	24	90
Catering, hotels, etc.	419	180	53	42	32	17	19	27	23	10	8	8	75
Other miscellaneous services	423	86	69	48	48	29	14	60	31	14	12	12	12
Public administration and defence (excluding HM Forces)	333	60	51	37	21	21	11	63	36	18	13	2	12
National government service	100	18	16	12	6	5	7	17	7	6	4	2	2
Local government service	233	42	35	25	15	16	4	46	29	12	9	0	10

* See footnote § to table 94.

Table 98 Length of service with current employer by industry, September 1968: Full-time non-manual men

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)														
Industry group	Number in sample	Period in completed years										Period not recorded	Casual workers*	
		Under 1 year	1 year	2 years	3 years	4 years	5 years	6 to 9 years	10 to 14 years	15 to 19 years	20 years or more			
All industries and services	13,751	1,448	1,158	1,024	919	715	641	1,895	1,568	1,256	2,962	165	141	
All Index of Production Industries	5,929	603	499	451	385	297	250	853	743	556	1,218	74	53	
All manufacturing industries	4,879	499	414	383	316	245	204	715	630	441	965	67	43	
All non-manufacturing industries	8,872	949	744	641	603	470	437	1,180	938	815	1,997	98	98	
Mining and quarrying	172	5	5	7	9	2	5	23	26	26	63	1	2	
Coal mining	139	3	3	5	5	1	2	14	21	22	62	1	1	
Food, drink and tobacco	421	41	34	42	30	21	20	51	44	34	94	10	4	
Food	270	31	28	27	19	15	12	33	32	19	48	6	3	
Drink	125	8	4	12	11	4	6	13	11	13	39	4	1	
Chemicals and allied industries	508	52	37	28	35	25	13	57	78	58	115	10	5	
Metal manufacture	295	29	20	13	10	13	13	43	42	26	82	4	3	
Iron and steel	239	20	15	12	8	12	12	39	37	22	58	4	2	
Engineering and electrical goods	1,733	194	160	160	127	93	75	265	234	132	274	19	14	
Mechanical engineering	882	92	82	77	71	43	32	134	120	67	151	13	8	
Scientific instruments, etc.	114	15	8	14	6	6	5	21	15	5	18	1	0	
Electrical apparatus	737	87	70	69	50	44	38	110	99	60	105	5	6	
Vehicles	506	41	42	38	31	20	21	88	77	54	91	3	5	
Motor vehicle manufacturing	235	26	15	16	16	16	10	36	31	21	46	2	4	
Aircraft manufacturing and repairing	251	15	27	19	12	4	11	49	43	32	39	0	1	
Metal goods not elsewhere specified	194	23	19	13	17	9	3	27	27	16	36	4	1	
Textiles	210	12	12	23	10	14	7	35	24	22	49	2	2	
Clothing and footwear	116	14	9	8	5	7	5	19	10	9	27	3	2	
Bricks, pottery, glass, cement, etc.	149	17	11	10	8	7	10	17	15	18	34	2	1	
Timber, furniture, etc.	108	14	7	7	5	7	8	19	10	9	20	2	3	
Paper, printing and publishing	376	38	42	26	28	16	21	54	40	33	74	4	2	
Printing and publishing	291	31	34	24	24	11	11	42	26	26	58	4	2	
Other manufacturing industries	160	18	17	10	9	10	4	32	14	13	32	1	1	
Construction	515	77	68	38	48	39	26	64	48	32	70	5	6	
Gas, electricity and water	363	22	12	23	12	11	15	51	39	57	120	1	2	
Transport and communication	935	66	40	40	44	30	31	111	108	117	341	7	5	
Railways	150	2	1	2	1	1	1	19	13	27	83	0	1	
Sea, air, port and water transport	193	25	14	12	14	7	11	22	25	18	43	2	2	
Postal services and telecommunications	413	16	14	16	18	16	15	48	44	54	168	4	1	
Distributive Trades	1,341	153	101	93	99	73	76	168	152	112	295	19	11	
Wholesale distribution	416	50	29	30	24	25	15	58	52	42	85	6	4	
Retail distribution	702	74	52	44	49	33	49	82	80	53	174	12	5	
Other distribution	223	29	20	19	26	15	12	28	20	17	36	1	2	
Insurance, banking and finance	1,073	116	84	69	41	58	57	149	120	96	278	5	11	
Professional and scientific services	1,987	241	233	186	164	139	129	285	191	157	238	24	23	
Educational services	918	80	118	98	85	71	63	124	94	68	103	14	9	
Medical and dental services	451	80	50	36	33	29	22	60	40	35	59	7	8	
Other professional and scientific services	618	81	65	52	46	39	44	101	57	54	76	3	6	
Miscellaneous services	749	137	62	74	58	37	33	103	86	47	92	20	17	
Entertainment and sport	167	32	12	13	12	10	11	26	23	7	20	1	1	
Motor repairs and garages	183	39	18	19	10	8	8	24	14	14	22	7	2	
Other miscellaneous services	313	54	23	34	19	16	9	46	45	21	39	7	9	
Public administration and defence (excluding HM Forces)	1,701	128	137	110	127	79	63	222	163	167	492	13	21	
National government service	882	44	43	35	40	30	27	118	89	104	348	4	2	
Local government service	819	84	94	75	87	49	36	104	74	63	144	9	19	

* See footnote § to table 94.

Table 99 Length of service with current employer by industry, September 1968: Full-time non-manual women

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)													
Industry group	Number in sample	Period in completed years										Period not recorded	Casual workers*
		Under 1 year	1 year	2 years	3 years	4 years	5 years	6 to 9 years	10 to 14 years	15 to 19 years	20 years or more		
All industries and services	10,362	2,014	1,547	1,326	997	653	490	1,224	758	455	773	125	250
All Index of Production industries	2,644	552	396	295	284	171	127	318	180	106	184	31	39
All manufacturing industries	2,286	486	337	252	235	143	112	281	158	84	171	27	34
All non-manufacturing industries	8,076	1,528	1,210	1,074	762	510	378	943	600	371	602	98	216
Food, drink and tobacco	257	56	31	32	20	18	18	37	15	11	16	3	5
Food	199	45	25	23	16	13	17	27	11	10	10	2	3
Chemicals and allied industries	204	38	29	15	20	10	7	37	14	8	22	4	5
Metal manufacture	118	27	11	10	15	8	7	16	4	7	13	0	3
Engineering and electrical goods	694	151	108	90	70	40	36	83	42	19	47	8	11
Mechanical engineering	347	75	56	46	37	23	15	37	22	11	20	5	4
Electrical apparatus	285	59	40	40	26	16	18	37	17	7	22	3	6
Vehicles	176	30	27	15	26	10	10	20	17	6	14	1	1
Metal goods not elsewhere specified	117	25	15	15	15	6	6	11	4	4	14	2	1
Textiles	143	29	27	12	14	8	4	16	11	7	14	1	2
Clothing and footwear	100	22	12	5	14	10	5	9	8	6	7	2	0
Paper, printing and publishing	231	48	39	31	19	15	10	25	21	8	12	3	3
Printing and publishing	181	40	33	24	16	10	10	17	15	6	7	3	1
Construction	162	37	33	22	19	12	2	13	9	9	5	1	2
Gas, electricity and water	158	27	17	16	23	12	10	20	12	10	8	3	2
Transport and communications	622	87	77	76	55	36	28	71	53	48	84	7	11
Postal services and telecommunications	357	46	41	47	26	17	16	51	28	27	54	4	3
Distributive trades	1,176	220	161	141	124	72	56	157	97	48	83	17	11
Wholesale distribution	234	54	37	35	27	15	6	32	26	8	14	0	1
Retail distribution	788	136	101	81	87	53	42	102	67	37	67	15	7
Other distribution	134	30	23	25	10	4	8	23	4	3	2	2	3
Insurance, banking and finance	845	153	118	140	78	63	34	123	52	34	41	9	8
Professional and scientific services	2,867	519	495	363	296	186	133	318	213	138	165	41	46
Educational services	1,093	147	202	120	93	73	53	135	94	67	92	17	23
Medical and dental services	1,404	290	238	189	170	87	64	142	96	58	54	16	17
Other professional and scientific services	370	82	55	54	33	26	16	41	23	13	19	8	6
Miscellaneous services	804	282	111	111	52	43	36	52	40	23	43	11	105
Entertainment and sport	147	36	19	30	12	9	7	11	10	1	11	1	6
Motor repairs and garages	106	32	22	10	6	5	1	12	7	3	7	1	2
Other miscellaneous services	454	181	62	55	31	23	22	22	19	10	22	7	81
Public administration and defence (excluding HM Forces)	1,388	200	188	199	106	81	75	184	119	57	170	9	30
National government service	721	86	90	93	50	34	43	107	62	23	130	3	15
Local government service	667	114	98	106	56	47	32	77	57	34	40	6	15

* See footnote § to table 94.

Table 100 Analysis of paid annual holidays (other than bank or public holidays) by occupation, September 1968: Full-time males

NUMBERS OF PERSONS IN THE SAMPLE										
	Number in sample	Number of working days								Nil or not reported
		Up to 5	6 to 10	11 to 15	16 to 20	21 to 25	26 to 30	Over 30		
1. ADMINISTRATION AND MANAGEMENT										
Accountant, auditor	3,483	14	300	1,424	989	407	272	17	60	
Buyer	177	0	53	188	75	49	9	1	0	
Company secretary	133	0	18	68	43	3	0	0	0	
General manager, divisional manager*	114	1	12	61	33	5	0	0	2	
Manager, branch office	239	2	14	96	91	27	14	3	12	
Manager, retail shop	217	1	17	58	53	34	49	4	3	
Marketing or sales manager/executive	321	2	28	175	88	20	2	1	5	
Works manager, production manager	248	1	18	113	100	11	5	0	3	
	281	0	46	151	60	18	5	0	1	
2. TECHNICAL AND SCIENTIFIC										
Engineer—Civil†	4,045	21	397	1,604	1,241	493	198	20	71	
Engineer—Electrical†	141	1	15	47	36	27	7	1	4	
Engineer—Mechanical†	314	0	27	90	153	30	13	0	1	
Engineer—Other†	337	3	46	136	109	20	7	6	10	
Draughtsman	321	2	36	116	103	42	9	0	8	
Technician—laboratory, scientific	569	7	85	248	165	39	17	0	10	
Technician—design, costing, production	401	2	37	213	101	33	5	1	9	
Scientific (biologist, chemist, physicist, etc.)†	351	2	30	164	101	33	14	0	3	
Surveyor	241	0	13	79	69	34	36	4	6	
Systems analyst, computer programmer	249	0	20	129	50	31	13	0	4	
	108	1	17	44	36	8	1	0	1	
3. EDUCATION, WELFARE AND MEDICAL										
Male nurse, etc.	1,326	3	19	59	104	119	119	785	118	
Teacher (infant, primary, secondary school)	152	1	0	4	18	26	49	4	50	
University professor, reader, lecturer	664	0	0	1	2	4	591	65	41	
	194	0	0	4	15	7	27	100	41	
4. ALL OTHER PROFESSIONAL										
	367	0	15	104	126	82	25	7	8	
5. OFFICE AND COMMUNICATIONS										
Clerk—considerable responsibility	4,917	32	469	2,216	1,503	509	97	13	78	
Clerk—some responsibility	1,005	3	51	332	331	218	55	3	12	
Clerk—routine	211	1	985	144	645	145	11	0	15	
Office supervisor	714	12	123	388	149	13	0	0	29	
Postman, mail sorter, messenger**	148	0	7	53	48	18	13	7	2	
	656	1	28	328	216	76	0	0	7	
6. SALES										
Roundsman (retail sales)	2,414	61	560	1,186	401	104	1	1	100	
Sales representative, traveller, agent	308	129	135	0	13	0	0	0	10	
Sales supervisor, section head, first assistant	1,116	11	218	539	225	67	0	0	56	
Shop salesman, sales assistant	290	1	48	147	72	21	0	0	1	
	433	17	92	239	58	11	1	1	14	
7. SERVICE AND SECURITY										
Service	2,199	68	356	900	476	245	28	20	106	
Caretaker, office keeper		215	2	47	126	27	7	0	1	
Cleaner	173	8	36	99	15	1	2	1	11	
Chef/cook	156	10	35	87	12	1	1	2	8	
Waiter	106	5	15	65	3	0	1	2	15	
Security										
Fireman†	124	0	10	32	14	60	7	1	0	
Guard, watchman	417	4	43	86	17	10	0	0	12	
Policeman†	507	0	11	24	320	133	12	4	3	
8. FARMING AND HORTICULTURAL										
Farm worker	967	16	179	593	115	19	1	2	42	
Gardener, grounds keeper	385	5	19	270	67	8	0	1	15	
	363	8	114	197	23	5	0	0	16	
9. DRIVER, DOCKER AND OTHER TRANSPORT										
Bus conductor	4,042	83	1,390	2,095	156	57	10	115	136	
Driver, bus or coach	224	6	77	117	1	0	0	0	23	
Driver, motorman, 2nd man (railways)	384	2	104	256	3	5	0	0	18	
Lorry or van driver (vehicles up to 5 tons)	169	1	69	1	1	0	0	0	0	
Lorry or van driver (vehicles over 5 and up to 10 tons)	861	26	304	451	41	14	0	0	25	
Lorry or van driver (vehicles over 10 tons)	612	19	277	281	25	1	0	0	9	
Merchant seaman	397	15	184	184	27	1	0	0	8	
Porter, stationman, ticket collector (railways)	175	1	6	3	6	12	4	115	28	
Stevedore, docker	123	1	26	91	1	0	0	0	4	
	189	5	17	11	0	0	0	0	2	
10. OTHER										
Foreman or supervisor	29,431	436	12,853	12,841	1,924	609	53	18	697	
Assembler—skilled	2,170	4	403	1,013	586	106	32	3	23	
Assembler—semi-skilled	146	0	70	69	6	1	0	0	2	
Baker (tablehand), confectioner	345	3	180	154	2	0	0	0	6	
Bricklayer	128	7	60	61	13	3	0	0	4	
Butcher, meat cutter	3	233	158	3	5	0	1	14	1	
Carpenter and joiner	164	12	34	102	6	2	0	0	8	
Coalminer (underground)†	929	8	571	304	18	0	0	0	28	
Coalminer (surface)†	1,197	0	743	214	231	4	0	0	5	
Compositor typesetter	266	0	171	42	49	1	0	0	1	
Crane operator	151	7	126	10	6	0	0	0	1	
Electrician (building and wiring)	259	2	140	90	8	16	0	0	3	
Electrician (maintenance)	318	2	228	80	1	4	0	0	3	
Fitter (electrical/electronic)	461	3	173	224	27	21	3	4	10	
Fitter (maintenance) millwright	165	2	80	74	5	0	0	1	3	
Fitter (production)	792	10	297	411	32	19	1	5	17	
Fitter (toolroom), tool/die maker	760	3	444	279	22	1	0	0	11	
Furnaceman	269	1	153	104	6	0	0	0	3	
Goods porter (not railways), materials mover (hand)	149	2	57	60	13	17	0	0	0	
Inspector, viewer, examiner—skilled	171	7	77	70	7	0	1	0	8	
Inspector, viewer, examiner—semi-skilled	365	0	132	150	66	12	0	0	2	
Lineaman, cable joiner	242	2	111	113	14	0	0	0	1	
Machine tool setter/setter operator (excluding turner)	103	0	6	82	6	0	0	0	0	
Machine tool operator—skilled	324	2	205	108	5	1	0	0	3	
Machine tool operator—semi-skilled	238	0	150	83	3	1	0	0	1	
Machine operator machinist (not sewing or woodworking)	219	0	154	58	1	1	0	0	5	
Machine operator machinist (not sewing or woodworking)—skilled	351	2	167	163	14	2	0	0	3	
Machine operator, machinist (not sewing or woodworking)—semi-skilled	883	13	415	412	18	13	0	0	12	
Machine minder (not sewing or woodworking)	204	7	61	117	10	7	0	0	7	
Motor vehicle fitter/mechanic—skilled	517	12	158	306	32	2	0	0	8	
Motor vehicle mechanic—semi-skilled	187	6	42	125	6	0	0	0	8	
Moulder	168	2	122	39	1	0	0	0	3	

Table 100 (continued) Analysis of paid annual holidays (other than bank or public holidays) by occupation, September 1968: Full-time males

NUMBER OF PERSONS IN THE SAMPLE										
	Number in sample	Number of working days								
		Up to 5	6 to 10	11 to 15	16 to 20	21 to 25	26 to 30	Over 30	Nil or not reported	
10. OTHER—continued										
Packer, bottler, canner	289	11	104	148	17	3	0	0	6	
Painter/decorator	674	6	349	287	13	3	0	0	16	
Plasterer	113	0	81	31	0	0	0	0	0	
Plater, riveter	123	0	84	33	2	4	0	0	0	
Plumber, pipefitter	392	5	234	135	10	2	0	0	6	
Printing press operator—skilled	149	2	9	121	12	3	0	0	2	
Radio, television mechanic/repairer	102	3	31	50	13	4	0	0	1	
Sheet metal worker	217	3	136	70	6	1	0	0	1	
Storekeeper, storeman, warehouseman or assistant—skilled	304	2	77	184	33	4	2	0	2	
Storekeeper, storeman, warehouseman or assistant—semi-skilled	671	13	274	333	31	7	0	0	13	
Storekeeper, storeman, warehouseman or assistant—unskilled	454	26	170	217	15	4	0	1	21	
Telephone installer and repairman**	181	0	6	114	40	15	6	0	0	
Textile worker	229	0	105	102	16	0	0	0	6	
Turner	261	0	165	81	6	4	0	0	5	
Welder—skilled	318	1	204	100	8	4	0	0	1	
Woodworking machine operator	189	3	103	77	3	0	0	0	3	
Labourer	4,998	166	2,230	2,071	121	125	0	2	283	
Summary of Group 10										
FOREMAN OR SUPERVISOR	2,170	4	403	1,013	586	106	32	3	23	
SEMI-SKILLED	6,789	91	2,894	3,277	266	145	0	0	116	
SKILLED	14,239	118	6,869	5,867	901	224	20	12	228	
UNSKILLED	6,233	223	2,687	2,684	171	134	1	3	330	
TOTAL: MANUAL	38,300	653	15,100	17,255	2,991	1,021	93	156	1,031	
TOTAL: NON-MANUAL	14,891	81	1,438	5,767	4,044	1,623	711	842	385	
TOTAL: ALL FULL-TIME MALES	53,191	734	16,538	23,022	7,035	2,644	804	998	1,416	

* * * * * See footnotes to table 76.

|| The National Coal Board states that no coalminers have entitlements of more than 20 days.

Note: Occupations with under 100 in the sample are not shown separately but are included in the main groups 1–10.

Table 101 Analysis of paid annual holidays (other than bank or public holidays) by occupation, September 1968: Full-time females

	Number in sample	NUMBER OF PERSONS IN THE SAMPLE							
		Number of working days							
		Up to 5	6 to 10	11 to 15	16 to 20	21 to 25	26 to 30	Over 30	Nil or not reported
1. ADMINISTRATION AND MANAGEMENT	301	5	42	134	64	26	25	1	4
2. TECHNICAL AND SCIENTIFIC	364	4	35	193	83	26	8	1	14
Technician—laboratory, scientific	148	2	15	85	31	11	0	1	3
3. EDUCATION, WELFARE AND MEDICAL	2,482	11	56	213	264	292	351	1,182	113
Nurse, etc.	1,164	8	19	90	198	237	321	272	19
Teacher (infant, primary, secondary school)	928	0	6	3	1	0	3	836	79
4. ALL OTHER PROFESSIONAL	105	0	4	37	37	18	3	2	4
5. OFFICE AND COMMUNICATIONS	7,463	105	1,489	4,169	1,345	216	50	10	279
Clerk—considerable responsibility	440	2	81	183	108	38	24	0	4
Clerk—some responsibility	1,889	11	311	1,044	417	62	9	4	31
Clerk—routine	1,885	45	431	1,054	249	17	1	3	85
Copy—audio typist	646	13	141	353	83	10	0	0	46
Office machine operator	583	10	128	349	66	6	0	0	18
Office supervisor	104	0	13	50	35	3	2	0	1
Secretary/shorthand typist	1,450	10	262	814	248	44	6	3	63
Telephonist	404	4	71	185	102	22	1	0	19
6. SALES	2,016	141	519	989	209	27	1	0	130
Cashier, retail shop	152	7	42	76	10	3	0	0	14
Sales supervisor, section head first assistant	232	11	59	110	43	5	0	0	4
Shop salesman, sales assistant	1,316	106	336	640	137	16	1	0	80
7. SERVICE	2,336	88	706	1,163	151	33	13	31	151
Cleaner	498	20	124	274	34	4	2	2	38
Chef/cook	272	2	93	132	19	3	0	12	11
Hairdresser—Ladies	174	4	50	112	7	0	0	0	1
Kitchen hand	379	19	160	153	13	3	3	10	18
Waitress	176	8	35	96	9	1	1	1	25
9. DRIVER, DOCKER AND OTHER TRANSPORT	139	3	47	82	1	1	0	0	5
10. OTHER	5,861	149	2,390	2,946	183	33	6	6	148
Forewoman or supervisor	191	4	41	100	27	8	6	4	1
Assembler—semi-skilled	409	6	222	175	3	1	0	0	2
Assembler—unskilled	227	12	127	79	4	0	0	0	5
Inspector, viewer, examiner—semi-skilled	221	1	95	115	9	0	0	1	0
Machine operator, machinist (not sewing or woodworking)	369	5	191	159	7	2	0	0	5
—semi-skilled	100	4	67	27	1	0	0	0	5
Machine minder (not sewing or woodworking)	515	30	226	225	9	1	0	0	24
Packer, bottler, canner	554	13	102	407	16	5	0	0	11
Sewing machinist—skilled	327	9	88	214	3	2	0	0	7
Sewing machinist—semi-skilled	347	0	176	130	32	2	0	0	7
Textile worker	751	33	338	321	19	4	0	0	36
Labourer									
Summary of Group 10									
FOREWOMAN OR SUPERVISOR	191	4	41	100	27	8	6	4	1
SKILLED	1,447	18	438	901	47	11	0	0	32
SEMI-SKILLED	2,459	43	1,072	1,221	68	9	0	2	44
UNSKILLED	1,764	84	839	724	41	5	0	0	71
TOTAL: MANUAL	10,052	368	3,592	5,035	493	86	20	37	421
TOTAL: NON-MANUAL	11,309	144	1,728	4,936	1,846	587	437	1,196	435
TOTAL: ALL FULL-TIME FEMALES	21,361	512	5,320	9,971	2,339	673	457	1,233	856

Note: Occupations with under 100 in the sample are not shown separately but are included in the main groups 1-10.

Table 102 Analysis of paid annual holidays (other than bank or public holidays) by agreement and wages board or council order, September 1968: Full-time males

Agreement or Order	Number in sample	NUMBER OF PERSONS IN THE SAMPLE								
		Number of working days								
		Up to 5	6 to 10	11 to 15	16 to 20	21 to 25	26 to 30	Over 30	Nil or not reported	
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR										
Baking—Multiple Bakers (England and Wales)	128	4	57	52	7	1	0	0	7	
Building Brick and Allied Industries (Great Britain)	101	2	26	57	13	1	0	0	2	
Building Industry, National Joint Council (England and Wales)	1,486	18	988	444	5	0	0	1	49	
Building Industry, National Joint Council (Scotland)	282	2	235	30	6	1	0	0	9	
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	283	5	23	220	21	1	0	0	13	
Civil Engineering Construction Conciliation Board (Great Britain)	478	11	280	163	5	0	0	0	19	
Clock workers, National Joint Council (Great Britain)	214	4	197	11	2	0	0	0	0	
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	236	1	195	33	3	0	0	0	4	
Engineering—manual workers (United Kingdom)	5,253	26	3,624	1,472	84	10	0	0	37	
Engineering—clerical workers (United Kingdom)*	359	4	37	180	129	5	0	0	9	
Engineering—draughtsmen and allied technicians (United Kingdom)	429	5	50	183	180	8	0	0	3	
Food Manufacture Joint Industrial Council (Great Britain)	116	9	49	48	10	0	0	0	9	
Footwear manufacture (United Kingdom)	131	2	4	113	10	2	0	0	2	
Furniture Trade Joint Industrial Council (Great Britain)	186	3	56	118	7	0	0	0	2	
Printing and Bookbinding (England and Wales—except London)	375	2	7	308	44	9	0	0	5	
General Printing (London)	126	0	1	110	12	3	0	0	0	
Heating, Ventilating and Domestic Engineering (Installation and Maintenance) (Great Britain)	128	2	113	13	0	0	0	0	0	
Merchant Navy, National Maritime Board	188	0	1	2	0	13	2	138	32	
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	443	11	91	304	21	0	0	0	16	
Paper making, paper coating, paper board and building board making (United Kingdom)	231	7	14	192	9	8	0	0	1	
Retail co-operative societies (Great Britain)†	357	17	67	174	77	8	0	0	14	
Road passenger transport, company-owned undertakings (Great Britain)	293	8	37	218	3	0	0	0	27	
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	247	6	9	218	12	1	0	0	1	
Shipbuilding and ship repairing (United Kingdom)	374	0	332	34	3	0	0	0	5	
Textile bleaching, dying, printing and finishing (Lancs, Yorks, Cheshire, Derbyshire and Scotland)	112	0	65	42	4	0	0	0	1	
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR										
Civil Service—clerical*	397	1	2	215	145	26	7	0	1	
Civil Service—executive*	472	0	1	8	82	181	195	4	1	
Coal mining (Great Britain)†	1,786	0	993	332	404	44	0	0	13	
Electricity Supply Industry agreements (Great Britain)†	801	12	60	486	172	59	0	0	12	
Gas Supply Industry agreements (Great Britain)†	318	13	87	184	28	0	0	0	5	
Government industrial establishments	2	2	346	357	0	10	2	2	2	
Health services ancillary staff (Great Britain)†	397	5	119	203	43	7	1	2	17	
Iron and steel melting and rolling. (Certain districts in England and Wales)	234	1	25	54	145	0	0	0	9	
Local authorities (England and Wales)										
Building and civil engineering	987	20	549	377	4	1	0	0	36	
Engineering craftsmen	160	2	99	55	2	0	0	0	2	
Manual workers	1,237	42	456	634	39	3	0	0	61	
General and clerical division†	194	1	3	101	56	30	1	1	1	
Administration professional, and technical	726	0	6	140	231	314	24	5	6	
Local authorities (Scotland)										
Building and civil engineering	157	2	97	51	4	0	0	0	3	
Manual workers	191	6	85	88	4	7	0	0	1	
Police service										
Post Office engineering grades†	458	0	6	4	303	129	10	4	2	
Post Office manipulative grades†	499	0	1	245	131	84	38	0	0	
Railway conciliation and miscellaneous staff	689	0	9	269	253	116	25	12	5	
Railway workshops	673	3	122	531	10	2	0	0	5	
Road passenger transport—municipal undertakings	283	1	72	201	7	1	0	0	1	
Road passenger transport—London Transport Board agreements	224	3	106	97	3	2	0	0	13	
Teaching agreements of the Burnham Committee (England and Wales)	175	0	58	110	4	0	0	0	3	
Primary and secondary schools*	545	0	0	0	1	1	4	497	42	
Establishments for further education*	125	0	1	0	0	3	6	106	9	
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)†	132	5	26	84	7	6	0	0	4	
WAGES BOARD AND COUNCIL ORDERS										
Wages board										
Agricultural (England and Wales)	390	3	30	267	68	7	0	0	15	
Wages councils										
Licensed Residential Establishment and Licensed Restaurant (Great Britain)†	199	29	8	133	6	2	0	0	21	
Milk Distributive (England and Wales)†	193	14	107	63	2	0	0	0	7	
Retail Drapery, Outfitting and Footwear Trades (Great Britain)†	276	8	66	132	47	12	0	0	11	
Retail Food Trades (England and Wales)†	115	4	23	64	17	3	0	0	4	
Retail Furnishing and Allied Trades (Great Britain)†	201	7	41	120	29	2	0	0	2	
Road Haulage (Great Britain)†	490	18	251	201	10	1	0	0	9	
All wages board and council orders†	2,732	125	736	1,463	253	45	10	3	97	

* † See footnotes to table 86.

|| The National Coal Board states that no employees affected by this agreement have entitlements of more than 20 days.

Table 103 Analysis of paid annual holidays (other than bank or public holidays) by agreement and wages board or council order, September 1968: Full-time females

Agreement or Order	Number in sample	NUMBER OF PERSONS IN THE SAMPLE								
		Up to 5	6 to 10	11 to 15	16 to 20	21 to 25	26 to 30	Over 30	Nil or not re- ported	
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR										
Engineering—manual workers (United Kingdom)	983	5	651	307	13	1	0	0	6	
Engineering—clerical workers (United Kingdom)†	364	5	76	188	91	0	1	0	3	
Footwear manufacture (United Kingdom)	120	1	3	105	10	0	0	0	1	
Printing and Bookbinding (England and Wales except London)	154	3	6	138	4	2	0	0	1	
Hosiery Trade National Joint Industrial Council (Midlands)	163	0	52	98	0	0	0	0	13	
Retail co-operative societies (Great Britain)‡	316	19	90	144	48	2	0	0	13	
Retail multiple grocery and provisions (England and Wales)	115	15	54	43	2	0	0	0	1	
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR										
Civil Service—clerical†	547	5	0	380	145	14	0	0	3	
Government industrial establishments	102	2	65	33	1	0	0	0	1	
Health services ancillary staff (Great Britain)	631	13	187	321	46	10	14	15	25	
Local authorities (England and Wales)										
Manual workers	345	12	129	154	15	0	0	14	21	
General and clerical division	374	2	8	281	53	15	1	10	4	
Administrative, professional and technical	321	0	4	132	72	67	22	22	2	
Post Office manipulative grades‡	215	0	2	71	96	33	10	0	3	
Teaching—agreements of the Burnham Committee (England and Wales)										
Primary and secondary schools*	772	0	4	1	0	0	1	717	49	
Teaching—agreements of the Scottish equivalent of the Burnham Committee										
Primary and secondary schools*	111	0	0	0	0	0	0	89	22	
WAGES BOARD AND COUNCIL ORDERS										
Wages Councils										
Dressmaking and Women's Light Clothing (England and Wales)	201	9	31	145	6	2	1	0	7	
Hairdressing Undertakings (Great Britain)	161	6	46	100	7	0	0	0	12	
Industrial and Staff Canteen Undertakings (Great Britain)	164	7	75	60	10	2	0	0	10	
Laundry (Great Britain)	129	17	93	20	2	0	0	0	7	
Licensed Residential Establishment and Licensed Restaurant (Great Britain)‡	192	23	30	95	9	1	0	0	34	
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	237	18	15	202	2	3	0	0	7	
Retail Drapery, Outfitting and Footwear Trades (Great Britain)‡	633	41	176	287	81	15	0	0	33	
Retail Food Trades (England and Wales)‡	210	22	51	114	11	0	0	0	12	
Retail Furnishing and Allied Trades (Great Britain)‡	275	15	77	151	18	1	0	0	13	
All wages board and council orders†	3,323	187	899	1,818	195	35	10	7	172	

†† See footnotes to table 86.

Table 104 Joint distribution of gross weekly earnings (Basis C) and hours worked, September 1968: Full-time manual men

Range of earnings	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total full-time manual men	Average earnings
Range of hours	Number of persons in the sample													£
0-1 to 8-0	37	2	7	6	3	2	0	0	0	1	0	0	61	9.8
8-1 to 16-0	74	17	15	17	7	13	8	0	0	0	0	0	135	12.1
16-1 to 21-0	31	13	11	18	28	23	11	4	0	0	0	0	139	16.2
21-1 to 24-0	42	25	33	38	44	59	3	2	0	0	0	0	291	17.9
24-1 to 26-0	9	10	22	7	19	16	9	1	0	0	0	0	16	9.3
26-1 to 28-0	17	20	21	10	15	18	4	7	0	1	0	0	123	16.7
28-1 to 30-0	6	19	35	38	50	69	26	3	1	1	0	0	249	18.6
30-1 to 32-0	17	44	44	81	94	98	35	9	1	2	0	0	486	18.2
32-1 to 34-0	10	26	38	26	39	26	24	5	1	1	0	0	186	17.7
34-1 to 35-0	13	19	50	30	48	40	53	14	6	3	5	5	286	21.6
35-1 to 36-0	8	14	42	22	38	37	39	13	7	16	2	2	224	20.5
36-1 to 37-0	0	10	117	80	115	188	231	29	16	16	7	0	806	23.6
37-1 to 38-0	5	11	71	98	157	188	178	75	21	12	7	0	823	22.2
38-1 to 39-0	2	13	51	65	103	112	88	26	3	3	2	1	469	21.0
39-1 to 40-0	34	110	1,172	928	1,301	1,447	1,225	307	158	57	12	5	7,033	20.3
40-1 to 41-0	3	15	123	106	153	143	108	34	15	2	0	0	833	20.8
41-1 to 42-0	12	29	220	213	333	311	297	84	32	12	2	2	1,547	20.8
42-1 to 43-0	4	8	127	175	254	219	189	58	9	3	0	1	1,053	20.7
43-1 to 44-0	18	50	190	277	448	458	354	112	30	16	2	3	1,444	21.6
44-1 to 45-0	6	8	97	202	362	386	248	94	24	9	5	3	1,444	21.6
45-1 to 46-0	16	13	64	64	241	366	327	71	31	21	4	1	1,144	21.9
46-1 to 47-0	3	6	41	100	257	286	230	71	31	21	4	1	1,144	21.9
47-1 to 48-0	7	8	59	125	376	541	532	155	80	33	1	3	1,920	22.3
48-1 to 49-0	2	7	17	75	241	348	273	118	36	13	2	1	1,074	23.6
49-1 to 50-0	6	4	15	14	64	366	327	71	31	21	4	1	1,207	24.1
50-1 to 52-0	4	1	15	73	283	545	520	192	77	41	4	2	1,760	24.1
52-1 to 54-0	2	1	18	8	34	189	389	495	180	74	29	3	1,405	25.7
54-1 to 56-0	1	0	1	1	18	46	197	316	225	81	45	8	1,456	26.6
56-1 to 58-0	2	1	7	10	46	197	316	225	81	45	8	0	1,456	26.6
58-1 to 60-0	1	5	5	5	11	55	160	336	148	54	39	6	1,813	27.7
60-1 to 70-0	1	5	5	5	11	55	160	336	148	54	39	6	1,813	27.7
70-1 to 80-0	0	0	6	3	6	24	227	702	394	239	173	46	5,182	31.0
80-1 and over	0	0	1	3	3	4	117	136	115	101	24	9	538	35.5
Men in above analysis*	384	508	2,791	3,099	5,690	7,670	7,789	2,909	1,270	752	175	70	33,107	23.1
Other men*	49	7	20	21	28	25	23	7	4	2	1	0	187	16.9
Total full-time manual men (Basis C)	433	515	2,811	3,120	5,718	7,695	7,812	2,916	1,274	754	176	70	33,294	
Average hours worked	27.5	36.4	39.9	41.6	43.6	45.8	48.3	51.5	54.7	58.3	59.6	59.7	46.0	

* Those excluded from the analysis by hours, namely full-time manual men whose actual hours were not recorded for pay purposes, who were paid for less

than their normal basic hours in the pay period, in other words lost pay for a part of the period.

Table 105 Joint distribution of gross weekly earnings (Basis C) and hours worked, September 1968: Full-time manual women

Range of earnings	Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 and over	Total full-time manual women	Average earnings
Range of hours	Number of persons in the sample													£
0-1 to 8-0	24	2	2	2	1	0	0	0	0	0	0	0	31	4.2
8-1 to 16-0	41	13	13	5	1	0	0	0	0	0	0	0	72	5.6
16-1 to 21-0	33	19	7	7	2	0	0	0	0	0	0	0	64	6.9
21-1 to 24-0	36	43	27	16	20	1	0	0	0	0	0	0	149	8.7
24-1 to 26-0	10	24	14	10	5	2	0	0	0	0	0	0	63	8.2
26-1 to 28-0	14	22	14	12	10	3	2	0	0	0	0	0	69	8.7
28-1 to 30-0	8	29	23	12	10	3	2	0	0	0	0	0	87	9.1
30-1 to 32-0	22	170	145	78	44	6	3	0	0	0	0	0	469	9.0
32-1 to 34-0	12	178	153	59	40	11	17	4	0	0	0	0	469	9.0
34-1 to 35-0	5	90	149	73	46	17	17	4	0	0	1	1	462	9.2
35-1 to 36-0	5	52	72	44	25	8	8	5	0	0	0	0	405	10.4
36-1 to 37-0	2	24	82	66	50	15	16	7	2	0	0	0	219	10.1
37-1 to 38-0	4	48	185	122	65	46	36	9	1	1	0	0	2,956	11.5
38-1 to 39-0	3	110	88	65	22	16	73	28	12	5	0	0	583	11.7
39-1 to 40-0	17	133	789	985	748	164	73	28	12	5	0	0	3,337	11.7
40-1 to 41-0	1	20	83	74	49	21	36	12	5	1	0	0	2,956	11.7
41-1 to 42-0	11	85	197	152	132	25	27	14	5	0	0	0	242	10.9
42-1 to 43-0	5	11	54	57	68	19	49	14	5	0	0	0	649	11.1
43-1 to 44-0	2	6	56	90	43	115	19	49	5	0	0	0	249	12.3
44-1 to 45-0	1	6	20	43	39	65	21	15	7	0	0	0	152	12.8
45-1 to 46-0	5	20	31	19	47	19	12	5	0	0	0	0	205	12.4
46-1 to 47-0	2	0	27	23	29	29	38	29	5	2	0	0	113	13.9
47-1 to 48-0	0	5	8	11	14	9	9	9	0	0	0	0	159	13.2
48-1 to 49-0	0	1	6	3	7	18	8	4	1	0	0	0	53	15.2
49-1 to 50-0	0	1	3	3	10	15	12	8	4	0	0	0	66	16.1
50-1 to 52-0	0	0	1	1	9	11	5	7	2	2	0	0	46	15.3
52-1 to 54-0	0	0	1	1	5	4	1	2	1	0	0	0	40	16.1
54-1 to 56-0	0	0	1	0	1	1	4	1	4	3	0	0	18	16.4
56-1 to 58-0	0	0	0	0	1	4	6	2	0	0	0	0	15	19.1
58-1 to 60-0	0	0	0	0	0	0	2	0	0	0	0	0	18	19.9
60-1 to 70-0	0	0	0	0	0	0	0	0	0	0	0	0	3	14.2
70-1 and over	0	0	0	0	0	0	2	0	0	0	0	0	3	14.2
Women in above analysis*	271	1,057	2,277	2,114	1,829	530	329	144	60	9	4	5	8,629	11.2
Other women*	17	13	26	30	13	6	2	3	1	1	1	0	113	10.5
Total full-time manual women (Basis C)	288	1,070	2,303	2,144	1,842	536	331	147	61	10	5	5	8,742	
Average hours worked	26.1	34.8	38.2	39.5	40.4	42.0	42.0	44.2	45.0	44.0	44.3	39.3	38.7	

* Those excluded from the analysis by hours, namely full-time manual women whose actual hours were not recorded for pay purposes, who were paid for less

than their normal basic hours in the pay period, in other words lost pay for a part of the period.

JOINT DISTRIBUTIONS OF GROSS WEEKLY EARNINGS (BASIS C) AND RECORDED HOURS, SEPTEMBER, 1968

Table 106 Men affected by national agreements in the public sector

Range of earnings	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total men	Average earnings
Range of recorded hours														£
Number of persons in the sample														
0-1 to 8-0	33	1	5	5	4	3	1	0	0	0	0	0	50	8.5
8-1 to 16-0	64	8	10	8	2	12	3	0	0	0	0	0	107	10.7
16-1 to 21-0	55	1	3	4	5	5	6	1	0	0	0	0	177	10.1
21-1 to 24-0	32	10	8	13	10	12	5	2	0	0	0	0	92	14.5
24-1 to 26-0	2	8	4	6	4	4	4	2	0	0	0	0	32	16.5
26-1 to 28-0	2	5	6	8	4	6	4	2	0	0	0	0	41	18.0
28-1 to 30-0	3	13	16	26	22	23	16	6	2	0	0	0	147	18.7
30-1 to 32-0	17	34	22	26	26	26	6	1	0	0	0	0	135	17.8
32-1 to 34-0	1	12	15	5	9	4	7	0	0	0	0	0	52	16.4
34-1 to 35-0	0	6	11	6	14	17	28	6	3	3	0	0	94	22.5
35-1 to 36-0	0	0	11	24	37	51	35	21	13	6	6	2	206	24.7
36-1 to 37-0	2	5	109	90	96	204	237	34	20	12	6	0	817	26.1
37-1 to 38-0	2	3	25	28	61	88	73	22	13	11	3	0	330	23.6
38-1 to 39-0	1	1	15	33	44	52	40	9	2	1	0	4	205	22.6
39-1 to 40-0	2	18	615	444	381	193	47	10	7	0	0	0	2,087	23.2
40-1 to 41-0	0	0	42	41	61	50	44	14	2	2	0	0	257	20.7
41-1 to 42-0	0	1	95	80	104	86	82	26	10	4	0	0	488	20.4
42-1 to 43-0	0	0	37	71	102	58	68	26	10	4	0	0	372	21.1
43-1 to 44-0	0	0	29	79	104	104	59	31	3	2	1	0	412	21.0
44-1 to 45-0	0	0	9	71	105	104	56	20	2	1	0	0	369	21.2
45-1 to 46-0	0	0	0	85	85	43	58	21	1	0	0	0	303	26.3
46-1 to 47-0	0	0	1	26	84	74	69	8	6	3	0	0	271	22.2
47-1 to 48-0	0	0	0	36	129	140	124	46	31	4	0	0	516	23.6
48-1 to 49-0	0	0	0	17	79	118	137	44	17	4	1	0	381	31.7
49-1 to 50-0	0	0	0	7	69	82	75	19	9	2	0	0	268	24.1
50-1 to 54-0	0	0	0	13	59	158	123	40	12	7	3	0	415	24.7
54-1 to 56-0	0	0	0	0	94	129	44	10	4	13	0	0	316	26.6
56-1 to 58-0	0	0	0	0	20	126	130	16	11	0	0	0	347	26.3
58-1 to 60-0	0	1	0	2	10	43	89	34	19	8	0	0	206	27.8
60-1 to 70-0	0	0	0	0	3	25	79	37	12	4	0	0	161	28.6
70-1 to 80-0	0	0	0	0	0	29	156	104	53	28	1	0	381	31.7
80-1 and over	0	0	1	0	0	2	16	36	31	26	4	1	117	36.2
Total men in above analysis	267	105	1,122	1,121	1,820	2,233	2,086	718	318	177	42	22	9,971	22.1
Hours not recorded	51	23	104	162	344	505	688	538	330	396	142	125	3,408	30.9
Total men	258	128	1,226	1,283	2,164	2,738	2,774	1,256	648	573	184	147	13,379*	
Average recorded hours	17-0	31-1	38-8	40-4	42-4	44-0	47-0	50-9	53-6	55-9	55-9	47-5	43-7	

* There were a further 375 men in the sample who were off work for the whole of the pay period.

Table 107 Women affected by national agreements in the public sector

Range of earnings	Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 and over	Total women	Average earnings
Range of recorded hours														£
Number of persons in the sample														
0-1 to 8-0	263	3	7	2	1	0	0	0	0	0	0	0	276	2.2
8-1 to 16-0	511	25	24	6	11	0	0	0	0	0	0	0	565	3.9
16-1 to 21-0	407	85	24	6	8	0	0	0	1	0	0	0	529	5.4
21-1 to 24-0	159	95	35	11	6	0	0	0	3	0	0	0	314	7.0
24-1 to 26-0	28	83	20	9	4	0	0	0	1	0	0	0	145	7.3
26-1 to 28-0	17	97	16	16	9	0	0	0	1	0	0	0	160	8.2
28-1 to 30-0	1	126	39	22	13	2	1	0	0	0	0	0	204	8.3
30-1 to 32-0	0	3	27	21	9	5	1	2	1	0	0	0	104	9.9
32-1 to 34-0	0	61	18	14	4	4	3	0	0	0	0	0	156	9.3
34-1 to 35-0	0	38	44	18	15	1	3	6	1	2	0	0	128	10.0
35-1 to 36-0	0	3	27	14	24	39	56	32	10	7	1	0	214	17.0
36-1 to 37-0	0	3	46	37	183	102	74	47	15	2	1	0	356	15.2
37-1 to 38-0	0	0	47	37	51	54	36	25	12	1	0	0	266	15.0
38-1 to 39-0	0	2	12	7	22	18	9	1	1	2	0	0	81	15.1
39-1 to 40-0	0	0	129	196	129	22	6	7	6	0	0	0	507	11.9
40-1 to 41-0	0	1	7	18	26	6	6	0	0	0	0	0	63	15.0
41-1 to 42-0	0	12	13	25	52	18	15	13	9	0	0	0	157	14.4
42-1 to 43-0	0	0	4	9	23	8	5	5	2	0	0	0	55	15.5
43-1 to 44-0	0	0	0	13	19	4	1	2	0	0	0	0	41	14.2
44-1 to 45-0	0	0	0	0	10	4	4	2	0	0	0	0	30	15.0
45-1 to 46-0	0	0	0	2	10	6	0	5	2	0	0	0	30	17.8
46-1 to 47-0	0	0	0	4	10	6	0	5	0	0	0	0	25	15.3
47-1 to 48-0	0	0	2	2	11	3	6	3	0	0	0	0	27	15.4
48-1 to 49-0	0	0	0	0	6	0	0	0	2	0	0	0	12	17.6
49-1 to 50-0	0	0	0	0	3	3	1	3	2	0	0	0	11	18.1
50-1 to 52-0	0	0	0	0	0	3	5	2	2	0	0	0	11	20.3
52-1 to 54-0	0	0	0	0	2	4	2	4	1	0	0	0	14	19.9
54-1 to 56-0	0	0	0	0	0	2	0	5	1	0	0	0	10	19.5
56-1 to 58-0	0	0	0	0	0	0	0	1	0	0	0	0	4	19.6
58-1 to 60-0	0	0	0	0	1	0	0	3	1	0	0	0	7	21.2
60-1 to 70-0	0	0	0	0	0	0	0	1	0	1	1	0	2	24.8
70-1 and over	1	0	0	0	0	0	0	0	0	0	0	0	1	1.7
Total women in above analysis	1,387	677	561	519	652	320	268	187	75	20	6	1	4,673	9.9
Hours not recorded	192	192	228	263	471	384	416	334	384	197	95	79	3,235	18.1
Total women	1,579	869	789	782	1,123	704	684	521	459	217	101	80	7,908*	
Average recorded hours	15-0	27-0	33-6	37-1	37-9	38-7	39-0	39-2	40-3	36-1	36-9	36-0	29-1	

* There were a further 89 women in the sample who were off work for the whole of the pay period.

JOINT DISTRIBUTIONS OF GROSS WEEKLY EARNINGS (BASIS C) AND RECORDED HOURS, SEPTEMBER 1968

Table 108 Men affected by national agreements in the private sector in federated firms

Range of earnings Range of recorded hours	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total men	Average earnings
Number of persons in the sample														£
0-1 to 8-0	20	1	2	0	2	0	1	0	0	0	0	0	26	7-4
8-1 to 16-0	42	6	4	6	3	3	1	0	0	0	0	0	66	10-2
16-1 to 24-0	33	8	6	7	16	13	8	2	0	0	0	0	93	14-6
24-1 to 32-0	24	5	18	15	25	29	42	1	2	0	0	0	172	18-5
32-1 to 40-0	5	7	9	11	9	7	10	4	0	0	0	0	50	17-1
40-1 to 48-0	9	10	3	6	10	10	1	1	0	0	0	0	61	17-9
48-1 to 56-0	7	12	10	37	18	17	9	2	1	2	0	0	79	19-0
56-1 to 64-0	2	6	13	40	32	46	25	1	1	1	0	0	204	18-5
64-1 to 72-0	2	1	10	4	15	17	9	3	2	1	0	0	74	20-1
72-1 to 80-0	2	2	19	9	17	12	6	4	1	0	0	0	72	18-7
80-1 to 88-0	0	3	21	10	21	16	17	8	3	5	3	0	111	22-3
88-1 to 96-0	0	3	12	18	33	29	54	12	3	4	1	0	262	21-1
96-1 to 104-0	0	3	22	31	62	77	76	27	7	2	0	0	309	22-3
104-1 to 112-0	0	3	3	14	29	45	35	13	4	2	0	0	162	22-3
112-1 to 120-0	0	30	220	242	383	476	373	123	32	10	0	0	1,893	21-3
120-1 to 128-0	0	3	39	31	56	63	49	15	5	1	0	0	262	21-3
128-1 to 136-0	0	5	33	47	78	84	69	26	8	2	0	0	351	21-4
136-1 to 144-0	0	2	41	44	80	85	73	11	9	0	0	0	346	21-2
144-1 to 152-0	1	0	23	72	169	178	155	46	17	9	0	0	672	22-6
152-1 to 160-0	0	0	26	65	134	159	126	37	16	5	2	1	571	22-6
160-1 to 168-0	0	0	14	44	98	126	83	37	14	1	0	0	421	22-9
168-1 to 176-0	0	0	9	35	88	120	107	29	24	0	0	0	302	24-3
176-1 to 184-0	0	0	0	38	121	210	207	61	27	14	0	0	684	23-1
184-1 to 192-0	0	0	0	23	93	140	121	38	8	4	1	0	429	23-6
192-1 to 200-0	0	0	1	14	60	140	130	38	14	0	0	0	251	24-5
200-1 to 208-0	0	0	0	15	115	221	214	97	24	3	0	0	725	24-5
208-1 to 216-0	0	0	2	7	76	154	228	78	29	17	2	2	595	26-4
216-1 to 224-0	0	0	0	4	29	153	181	94	33	21	4	2	522	27-6
224-1 to 232-0	0	0	1	1	9	72	129	65	30	11	4	0	302	28-5
232-1 to 240-0	0	0	0	1	9	51	128	52	17	19	4	0	281	29-0
240-1 to 248-0	0	0	0	0	2	65	269	150	108	79	17	5	698	32-1
248-1 to 256-0	0	0	0	0	3	3	23	48	47	42	14	2	179	37-7
256-1 to 264-0	0	0	0	0	0	0	4	8	16	18	9	7	62	44-9
Total men in above analysis	151	131	616	846	1,923	2,843	2,970	1,131	498	309	71	26	11,515	23-9
Hours not recorded	17	7	75	84	141	196	269	136	83	43	37	31	1,119	27-3
Total men	168	138	691	930	2,064	3,039	3,239	1,267	581	352	108	57	12,634*	
Average recorded hours	18-9	31-9	38-7	41-5	43-3	45-8	48-5	51-6	55-7	59-2	63-5	66-0	46-4	

* There were a further 257 men in the sample who were off work for the whole of the pay period.

Table 109 Women affected by national agreements in the private sector in federated firms

Range of earnings Range of recorded hours	Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 and over	Total women	Average earnings
Number of persons in the sample														£
0-1 to 8-0	34	2	0	0	0	0	0	0	0	0	0	0	36	3-0
8-1 to 16-0	104	13	5	0	0	0	0	0	0	0	0	0	127	4-3
16-1 to 24-0	217	94	16	8	2	1	1	0	0	0	0	0	339	5-9
24-1 to 32-0	81	89	22	17	13	7	0	0	0	0	0	0	226	7-4
32-1 to 40-0	29	56	19	6	4	0	0	0	0	0	0	0	112	7-3
40-1 to 48-0	10	33	30	5	1	2	1	0	0	0	0	0	83	8-8
48-1 to 56-0	4	51	50	17	21	3	0	0	0	0	0	0	131	9-8
56-1 to 64-0	2	43	67	34	25	20	3	2	0	0	0	0	173	11-8
64-1 to 72-0	0	29	33	25	20	3	0	0	0	0	0	0	124	12-6
72-1 to 80-0	0	6	18	17	14	4	4	0	0	0	0	0	62	11-7
80-1 to 88-0	0	0	22	20	12	8	6	3	0	0	0	0	73	11-8
88-1 to 96-0	0	2	21	37	41	10	9	4	0	0	0	0	62	11-7
96-1 to 104-0	0	6	66	71	21	21	16	3	0	0	0	0	131	11-8
104-1 to 112-0	0	13	21	66	83	25	8	2	0	0	0	0	124	12-6
112-1 to 120-0	1	23	221	353	323	54	22	8	2	2	0	0	97	12-5
120-1 to 128-0	0	0	17	28	17	2	2	2	1	0	0	0	1,008	11-8
128-1 to 136-0	0	10	31	29	47	9	6	5	0	0	0	0	140	12-5
136-1 to 144-0	0	0	3	17	21	3	1	3	0	0	0	0	49	12-8
144-1 to 152-0	0	0	1	8	26	57	17	7	2	0	0	0	150	14-0
152-1 to 160-0	0	0	0	11	27	8	8	1	0	0	0	0	55	14-2
160-1 to 168-0	0	0	0	3	20	8	10	3	1	0	0	0	43	15-0
168-1 to 176-0	0	0	0	9	12	14	12	1	2	0	0	0	54	15-9
176-1 to 184-0	0	0	0	2	7	4	5	2	0	0	0	0	14	17-2
184-1 to 192-0	0	0	0	1	4	4	5	4	0	0	0	0	12	15-2
192-1 to 200-0	0	0	0	1	2	2	3	1	0	0	0	0	10	17-4
200-1 to 208-0	0	0	0	0	1	1	1	1	0	0	0	0	7	17-0
208-1 to 216-0	0	0	0	0	0	1	3	1	0	0	0	0	6	21-7
216-1 to 224-0	0	0	0	0	0	0	2	1	3	0	0	0	6	21-4
224-1 to 232-0	0	0	0	0	0	0	2	1	3	0	0	0	6	26-2
Total women in above analysis	482	468	642	778	793	186	137	51	30	1	2	1	3,571	10-6
Hours not recorded	29	83	129	132	136	56	47	28	19	5	0	4	668	12-5
Total women	511	551	771	910	929	242	184	79	49	6	2	5	4,239*	
Average recorded hours	18-6	26-6	35-4	38-3	40-1	41-4	42-2	43-9	44-6	44-0	52-0	48-0	34-4	

* There were a further 69 women in the sample who were off work for the whole of the pay period.

JOINT DISTRIBUTION OF GROSS WEEKLY EARNINGS (BASIS C) AND RECORDED HOURS, SEPTEMBER 1968

Table 110 Men affected by national agreements in the private sector in non-federated firms

Range of earnings	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total men	Average earnings
Range of recorded hours														
Number of persons in the sample														£
0-1 to 8-0	1	0	0	0	0	0	0	0	0	0	0	0	2	17-9
8-1 to 16-0	7	0	0	0	0	0	0	0	0	0	0	0	10	6-6
16-1 to 21-0	9	0	0	0	0	0	0	0	0	0	0	0	15	13-1
21-1 to 24-0	3	0	1	2	2	3	1	0	0	0	0	0	12	16-7
24-1 to 26-0	2	0	2	1	0	0	0	0	0	0	0	0	5	12-5
26-1 to 28-0	2	0	3	1	0	0	2	0	0	0	0	0	7	15-8
28-1 to 30-0	0	0	3	1	0	0	1	0	0	0	0	0	8	20-1
30-1 to 32-0	0	4	11	12	1	9	3	0	0	0	0	0	40	16-9
32-1 to 34-0	0	1	2	3	5	2	2	0	0	0	0	0	16	17-9
34-1 to 35-0	0	1	1	1	3	3	1	0	0	0	0	0	11	19-7
35-1 to 36-0	0	1	1	1	3	1	4	2	0	0	0	0	15	20-7
36-1 to 37-0	0	0	5	1	3	5	5	1	1	0	0	0	22	21-3
37-1 to 38-0	0	0	5	5	7	14	14	2	0	0	0	0	45	21-9
38-1 to 39-0	0	0	2	4	4	7	6	2	0	0	0	0	25	21-2
39-1 to 40-0	0	3	46	41	56	74	36	15	3	2	0	0	277	20-2
40-1 to 41-0	0	1	5	9	5	9	4	5	9	0	0	0	31	19-2
41-1 to 42-0	0	0	6	8	13	17	6	3	2	0	0	0	55	20-8
42-1 to 43-0	0	0	2	8	13	16	16	3	0	0	0	0	58	21-7
43-1 to 44-0	0	0	2	18	22	29	23	3	2	0	0	0	100	22-7
44-1 to 45-0	0	0	3	24	24	27	18	3	2	1	1	0	88	22-7
45-1 to 46-0	0	0	5	4	20	20	16	3	4	2	0	0	74	23-0
46-1 to 47-0	0	0	4	2	15	27	13	7	3	1	0	0	72	23-1
47-1 to 48-0	0	0	0	5	18	39	13	9	6	0	0	0	102	24-9
48-1 to 49-0	0	0	1	5	11	34	25	8	3	0	1	1	89	25-2
49-1 to 50-0	0	0	0	0	13	24	32	14	1	0	0	0	89	24-6
50-1 to 52-0	0	0	0	1	39	45	20	7	0	0	0	0	135	25-2
52-1 to 54-0	0	1	1	1	9	28	35	19	8	0	0	0	102	26-1
54-1 to 56-0	0	0	0	0	8	23	40	20	6	5	2	1	105	28-5
56-1 to 58-0	0	0	0	0	3	9	21	9	2	4	0	0	46	28-4
58-1 to 60-0	0	0	0	0	0	7	29	14	4	2	3	0	62	29-6
60-1 to 70-0	0	0	0	0	0	8	42	35	15	16	5	1	122	33-0
70-1 to 80-0	0	0	0	0	0	4	6	6	9	1	1	0	35	37-9
80-1 and over	0	0	0	0	0	0	0	0	0	0	3	1	10	46-1
Total men in above analysis	26	15	112	149	282	474	477	204	87	48	16	5	1,895	24-1
Hours not recorded	3	1	14	15	31	36	50	42	14	7	7	7	227	27-3
Total men	29	16	126	164	313	510	527	246	101	55	23	12	2,122*	
Average recorded hours	19-5	35-1	38-6	40-9	44-2	46-0	49-6	52-9	57-6	60-8	65-4	66-6	47-2	

* There were a further 39 men in the sample who were off work for the whole of the pay period.

Table 111 Women affected by national agreements in the private sector in non-federated firms

Range of earnings	Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 and over	Total women	Average earnings
Range of recorded hours														
Number of persons in the sample														£
0-1 to 8-0	4	0	0	0	0	0	0	0	0	0	0	0	4	2-0
8-1 to 16-0	18	6	1	0	0	0	0	0	0	0	0	0	26	5-2
16-1 to 21-0	39	9	2	0	0	0	0	0	0	0	0	0	50	5-5
21-1 to 24-0	7	12	2	0	4	0	0	0	0	0	0	0	26	8-2
24-1 to 26-0	5	10	2	2	0	0	0	0	0	0	0	0	23	7-3
26-1 to 28-0	3	4	3	0	3	0	1	0	0	0	0	0	14	9-2
28-1 to 30-0	1	6	10	5	4	0	0	0	0	0	0	0	28	9-7
30-1 to 32-0	0	6	13	5	4	1	0	0	0	0	0	0	28	9-6
32-1 to 34-0	0	5	3	3	6	1	0	0	0	0	0	0	19	10-7
34-1 to 35-0	0	3	3	1	2	2	0	0	0	0	0	0	8	11-8
35-1 to 36-0	0	0	1	4	5	2	2	0	0	0	0	0	18	12-8
36-1 to 37-0	0	0	5	7	8	2	1	0	0	0	0	0	29	11-5
37-1 to 38-0	0	2	9	6	3	2	0	0	0	0	0	0	13	11-7
38-1 to 39-0	0	0	2	6	3	2	0	0	0	0	0	0	18	11-7
39-1 to 40-0	0	5	37	79	45	9	5	0	1	0	0	0	12	11-3
40-1 to 41-0	0	0	3	6	2	1	0	0	0	0	0	0	17	12-7
41-1 to 42-0	0	1	4	4	1	1	0	0	0	0	0	0	10	12-4
42-1 to 43-0	0	0	0	4	9	4	1	0	0	0	0	0	27	13-4
43-1 to 44-0	0	0	2	9	9	3	1	0	0	0	0	0	10	14-2
44-1 to 45-0	0	1	1	4	4	3	1	0	0	0	0	0	9	16-3
45-1 to 46-0	0	0	0	0	3	4	2	0	0	0	0	0	7	14-1
46-1 to 47-0	0	0	0	0	2	3	0	0	0	0	0	0	4	15-3
47-1 to 48-0	0	0	0	0	1	3	2	0	0	0	0	0	5	17-2
48-1 to 49-0	0	0	0	1	0	2	0	1	0	0	0	0	4	18-3
49-1 to 50-0	0	0	0	0	1	2	1	0	0	0	0	0	4	20-5
50-1 to 52-0	0	0	0	0	0	1	1	0	0	0	0	0	3	18-3
52-1 to 54-0	0	0	0	0	0	0	1	0	0	0	0	0	1	16-1
54-1 to 56-0	0	0	0	0	0	0	0	0	0	0	0	0	1	24-9
56-1 to 58-0	0	0	0	0	0	0	0	0	0	0	0	0	1	16-9
58-1 to 60-0	0	0	0	0	0	0	0	0	0	0	0	0	1	
60-1 and over	0	0	0	0	0	0	0	0	0	0	0	0	1	
Total women in above analysis	77	72	112	135	117	46	22	7	4	0	0	0	592	10-7
Hours not recorded	11	9	20	14	12	15	12	3	1	2	1	0	100	12-6
Total women	88	81	132	149	129	61	34	10	5	2	1	0	692*	
Average recorded hours	18-9	27-1	35-6	39-0	43-6	42-1	56-5	46-4					35-0	

* There were a further 8 women in the sample who were off work for the whole of the pay period.

JOINT DISTRIBUTIONS OF GROSS WEEKLY EARNINGS (BASIS C) AND RECORDED HOURS, SEPTEMBER 1968

Table 112 Men affected by wages board and council orders

Range of earnings	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total men	Average earnings
Range of recorded hours	Number of persons in the sample													£
0-1 to 8-0	8	0	0	0	0	0	0	0	0	0	0	0	8	2.5
8-0 to 16-0	12	0	2	1	0	0	0	0	0	0	0	0	15	4.5
16-1 to 21-0	25	0	2	2	1	0	0	0	0	0	0	0	31	7.7
21-1 to 24-0	3	1	2	2	2	0	0	0	0	0	0	0	13	11.0
24-1 to 26-0	3	1	1	0	0	0	0	0	0	0	0	0	4	8.3
26-1 to 28-0	2	1	1	0	2	0	2	0	0	0	0	0	9	15.9
28-1 to 30-0	4	0	1	1	1	1	0	0	0	0	0	0	9	12.3
30-1 to 32-0	1	2	2	3	0	1	0	0	0	0	0	0	10	19.4
32-1 to 34-0	1	2	1	3	0	4	0	0	0	0	0	0	9	17.4
34-1 to 35-0	1	2	2	0	0	0	0	0	0	0	0	0	7	14.2
35-1 to 36-0	1	1	2	0	3	1	0	0	0	0	0	0	8	14.9
36-1 to 37-0	1	1	3	0	0	0	0	0	0	0	0	0	7	17.0
37-1 to 38-0	0	2	3	6	7	6	6	2	0	0	0	0	33	19.8
38-1 to 39-0	0	5	3	19	25	3	10	3	0	0	0	0	11	17.3
39-1 to 40-0	0	2	2	19	19	3	18	3	0	0	0	0	11	18.7
40-1 to 41-0	0	2	9	8	2	5	3	0	1	1	0	0	32	18.6
41-1 to 42-0	1	3	16	11	15	13	7	2	1	1	1	0	33	18.8
42-1 to 43-0	1	9	9	9	9	7	2	0	0	0	0	0	41	17.2
43-1 to 44-0	4	25	28	18	15	15	7	1	1	0	0	0	114	16.0
44-1 to 45-0	3	3	17	12	14	8	2	1	0	0	0	0	60	16.5
45-1 to 46-0	10	6	17	11	18	9	7	0	2	0	0	0	79	16.3
46-1 to 47-0	0	2	10	7	9	7	5	0	2	0	0	0	19	18.9
47-1 to 48-0	0	2	17	10	14	13	18	1	2	0	0	0	78	20.5
48-1 to 49-0	0	2	8	10	10	16	11	1	3	0	0	0	54	19.0
49-1 to 50-0	0	1	8	17	22	27	16	4	0	0	0	0	97	20.6
50-1 to 52-0	0	0	3	21	34	31	9	3	2	0	0	0	103	20.2
52-1 to 54-0	0	0	4	1	8	29	15	4	2	0	0	0	108	20.8
54-1 to 56-0	0	0	0	2	20	26	15	4	0	0	0	0	70	21.9
56-1 to 58-0	0	0	0	0	22	33	22	4	2	1	0	0	85	23.0
58-1 to 60-0	0	0	0	1	2	7	79	16	7	1	0	0	186	25.5
60-1 to 70-0	0	0	0	0	2	6	28	18	4	1	3	0	62	30.0
70-1 to 80-0	0	0	0	0	0	1	6	4	2	1	0	0	9	32.7
80-1 and over	0	0	0	0	0	1	1	4	2	1	0	0	9	32.7
Total men in above analysis	90	64	202	198	309	369	279	76	26	9	4	1	1,627	19.9
Hours not recorded	44	39	135	112	127	122	89	37	16	14	7	10	752	20.2
Total men	134	103	337	310	436	491	368	113	42	23	11	11	2,379*	
Average recorded hours	26.7	42.1	44.4	45.5	49.8	52.9	56.8	61.0	61.6	54.9	65.2	48.0	49.7	

* There were a further 36 men in the sample who were off work for the whole of the pay period.

Table 113 Women affected by wages board and council orders

Range of earnings	Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 and over	Total women	Average earnings
Range of recorded hours	Number of persons in the sample													£
0-1 to 8-0	72	1	1	1	1	0	0	0	0	0	0	0	76	2.3
8-1 to 16-0	108	3	1	0	1	0	0	0	0	0	0	0	113	3.6
16-1 to 21-0	264	24	12	1	2	0	0	0	0	0	0	0	304	4.9
21-1 to 24-0	115	43	13	6	4	0	0	0	1	0	0	0	181	6.2
24-1 to 26-0	46	39	6	4	4	0	0	0	0	0	0	0	97	6.7
26-1 to 28-0	55	41	13	3	1	2	0	0	0	0	0	0	115	6.6
28-1 to 30-0	26	75	14	7	2	2	0	0	0	0	0	0	126	7.2
30-1 to 32-0	1	65	36	2	9	3	0	0	0	0	0	0	149	8.4
32-1 to 34-0	6	63	35	10	7	3	1	0	0	0	0	0	123	9.3
34-1 to 35-0	1	26	35	11	5	2	1	0	2	0	0	0	83	9.5
35-1 to 36-0	1	21	12	11	13	1	2	3	0	0	0	0	56	9.5
36-1 to 37-0	0	9	28	15	13	1	2	3	0	0	0	0	71	10.8
37-1 to 38-0	2	14	55	38	24	9	4	1	0	0	0	0	146	10.8
38-1 to 39-0	0	12	34	19	15	7	2	0	0	0	0	0	92	10.7
39-1 to 40-0	4	44	164	130	87	19	9	2	4	0	0	0	463	10.8
40-1 to 41-0	1	9	26	17	10	1	2	0	0	0	0	0	69	11.1
41-1 to 42-0	5	31	83	47	28	4	5	5	0	0	0	0	208	10.3
42-1 to 43-0	1	6	11	10	10	3	3	1	0	0	0	0	56	10.6
43-1 to 44-0	3	9	18	31	16	4	4	1	0	0	0	0	84	10.9
44-1 to 45-0	0	1	6	6	8	1	1	2	0	0	0	0	51	12.4
45-1 to 46-0	4	10	15	15	17	2	2	1	0	0	0	0	68	10.5
46-1 to 47-0	0	1	7	4	10	2	1	0	0	0	0	0	23	11.9
47-1 to 48-0	0	1	3	5	2	1	0	1	0	0	0	0	26	11.5
48-1 to 49-0	0	1	1	4	1	1	0	0	0	0	0	0	10	11.5
49-1 to 50-0	0	0	4	5	8	2	1	1	0	0	0	0	13	12.7
50-1 to 52-0	0	0	2	6	1	1	1	1	0	0	0	0	21	13.0
52-1 to 54-0	0	0	1	5	3	0	0	0	0	0	0	0	11	11.9
54-1 to 56-0	0	0	1	1	3	0	0	0	0	0	0	0	6	14.1
56-1 to 58-0	0	0	0	0	0	0	0	0	0	0	0	0	6	12.7
58-1 to 60-0	0	0	0	0	0	0	0	0	0	0	0	0	2	13.3
60-1 to 70-0	0	0	0	0	2	1	0	0	0	0	0	0	4	14.9
70-1 and over	0	0	0	0	0	0	0	1	0	0	0	0	2	20.0
Total women in above analysis	727	551	657	443	311	72	46	17	10	3	0	1	2,838	8.6
Hours not recorded	121	149	281	196	177	45	49	20	14	4	2	2	1,060	10.6
Total women	848	700	938	639	488	117	95	37	24	7	2	3	3,898*	
Average recorded hours	20.5	32.5	38.2	39.8	41.4	41.6	40.8	43.6	38.6	44.2		41.0	33.7	

* There were a further 59 women in the sample who were off work for the whole of the pay period.

JOINT DISTRIBUTIONS OF GROSS WEEKLY EARNINGS (BASIS C) AND RECORDED HOURS, SEPTEMBER 1968

Table 114 Men affected by Engineering (United Kingdom) manual workers agreements

[illegible]

* There were a further 108 men in the sample who were off work for the whole of the pay period.

Table 115 Men affected by Building Industry National Joint Council (England and Wales) agreements

[illegible]

* There were a further 8 men in the sample who were off work for the whole of the pay period.

JOINT DISTRIBUTIONS OF GROSS WEEKLY EARNINGS (BASIS C) AND RECORDED HOURS, SEPTEMBER 1968

Table 116 Men affected by Coalmining (Great Britain) agreements

Range of earnings	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total men	Average earnings
Range of recorded hours														
Number of persons in the sample														£
0-1 to 8-0	7	0	0	2	0	0	0	0	0	0	0	0	9	7.3
8-1 to 16-0	13	3	0	2	1	2	0	0	0	0	0	0	22	10.8
16-1 to 21-0	2	0	0	0	0	0	0	0	0	0	0	0	8	14.5
21-1 to 24-0	4	5	2	3	9	3	2	4	0	0	0	0	30	16.2
24-1 to 26-0	2	1	1	0	0	2	1	0	0	0	0	0	8	16.0
26-1 to 28-0	1	0	0	0	0	2	1	0	0	0	0	0	12	17.6
28-1 to 30-0	0	8	12	22	25	33	18	1	0	0	0	0	114	18.7
30-1 to 32-0	0	2	5	2	0	5	5	4	0	0	0	0	15	17.4
32-1 to 34-0	0	6	4	0	0	2	5	4	0	0	0	0	21	15.8
34-1 to 35-0	0	1	4	4	0	4	16	1	0	0	0	0	32	22.4
35-1 to 36-0	0	0	0	0	0	0	1	0	0	0	0	0	1	35.4
36-1 to 37-0	0	0	57	31	39	116	153	9	4	3	0	0	412	22.2
37-1 to 38-0	0	0	3	8	2	7	14	2	2	1	0	0	46	22.8
38-1 to 39-0	0	0	0	0	3	6	10	2	1	0	0	0	32	22.2
39-1 to 40-0	0	0	0	7	3	6	22	4	1	0	0	0	47	23.0
40-1 to 41-0	0	0	0	2	3	7	2	8	1	0	0	0	27	23.0
41-1 to 42-0	0	0	35	12	8	8	8	8	2	0	0	0	91	19.5
42-1 to 43-0	0	0	0	3	1	15	3	13	1	0	0	0	59	24.9
43-1 to 44-0	0	0	2	3	3	6	5	7	8	0	0	0	36	24.2
44-1 to 45-0	0	0	0	0	0	3	3	3	0	0	0	0	23	25.4
45-1 to 46-0	0	0	0	1	3	8	7	1	2	0	0	0	25	22.2
46-1 to 47-0	0	0	0	0	8	4	14	4	4	0	0	0	35	22.8
47-1 to 48-0	0	0	0	0	6	0	9	5	2	0	0	0	32	25.4
48-1 to 49-0	0	0	0	0	4	0	9	4	2	0	0	0	22	26.1
49-1 to 50-0	0	0	0	1	7	4	6	0	2	1	0	0	20	24.0
50-1 to 51-0	0	0	0	4	3	10	8	5	1	3	0	0	34	25.9
51-1 to 52-0	0	0	0	0	5	12	14	4	1	1	0	0	32	25.0
52-1 to 54-0	0	0	0	0	0	11	14	4	1	1	0	0	30	25.9
54-1 to 56-0	0	0	0	0	0	0	0	0	0	0	0	0	29	28.1
56-1 to 58-0	0	0	0	0	0	0	7	9	3	4	1	0	16	26.9
58-1 to 60-0	0	0	0	0	0	0	9	1	2	3	1	0	28	30.0
60-1 to 70-0	0	0	0	0	0	0	8	10	4	3	1	0	12	32.9
70-1 to 80-0	0	0	0	0	0	0	0	4	3	1	0	0	4	38.7
80-1 and over	0	0	0	0	0	0	0	2	1	0	0	0	4	38.7
Total men in above analysis	29	28	153	137	173	307	390	89	44	20	2	0	1,372	22.3
Hours not recorded	2	0	11	14	11	34	57	15	10	13	2	4	173	26.9
Total men	31	28	164	151	184	341	447	104	54	33	4	4	1,545*	
Average recorded hours	14.6	27.3	36.3	36.8	38.9	40.9	41.3	46.7	50.8	55.1	53.4		39.9	

* There were a further 133 men in the sample who were off work for the whole of the pay period.

Table 117 Men affected by Local Authorities (England and Wales) manual workers agreement

Range of earnings	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 and over	Total men	Average earnings
Range of recorded hours													
Number of persons in the sample													£
0-1 to 8-0	10	0	1	0	0	0	0	0	0	0	0	12	5.1
8-1 to 16-0	28	1	4	2	0	3	0	0	0	0	0	38	7.5
16-1 to 21-0	28	2	1	1	1	2	0	0	0	0	0	30	6.7
21-1 to 24-0	4	0	0	0	1	0	0	0	0	0	0	11	11.5
24-1 to 26-0	2	0	0	0	0	0	0	0	0	0	0	5	15.4
26-1 to 28-0	1	0	2	0	1	0	0	0	0	0	0	4	11.6
28-1 to 30-0	0	0	0	0	0	0	0	0	0	0	0	2	10.1
30-1 to 32-0	0	2	7	2	2	1	0	0	0	0	0	14	14.9
32-1 to 34-0	0	4	1	0	0	0	0	0	0	0	0	7	14.9
34-1 to 35-0	0	0	0	0	0	0	0	0	0	0	0	5	17.6
35-1 to 36-0	0	0	0	0	0	0	0	0	0	0	0	5	12.5
36-1 to 37-0	0	0	2	0	1	2	0	0	0	0	0	5	17.6
37-1 to 38-0	0	1	4	1	1	2	0	0	0	0	0	10	17.6
38-1 to 39-0	0	0	0	0	0	0	0	0	0	0	0	4	14.3
39-1 to 40-0	0	0	257	78	56	16	3	0	0	0	0	8	16.5
40-1 to 41-0	0	0	10	10	5	1	0	0	0	0	0	41	15.1
41-1 to 42-0	0	0	16	15	7	3	0	0	0	0	0	63	16.4
42-1 to 43-0	0	0	8	32	14	7	1	0	0	0	0	42	16.2
43-1 to 44-0	0	0	2	25	14	7	2	0	0	0	0	44	17.4
44-1 to 45-0	0	0	0	16	20	9	1	1	0	0	0	50	17.8
45-1 to 46-0	0	0	1	4	3	6	2	0	0	0	0	40	18.2
46-1 to 47-0	0	0	2	3	31	6	2	0	0	0	0	34	19.0
47-1 to 48-0	0	0	0	2	13	12	4	1	0	0	0	44	18.9
48-1 to 49-0	0	0	0	2	14	14	4	1	0	0	0	32	20.9
49-1 to 50-0	0	0	0	0	13	24	5	0	0	0	0	34	20.5
50-1 to 52-0	0	0	0	0	5	14	10	3	0	0	0	29	22.9
52-1 to 54-0	0	0	0	0	1	14	8	3	0	0	0	26	24.8
54-1 to 56-0	0	0	0	0	0	4	7	1	0	0	0	10	24.0
56-1 to 58-0	0	0	0	0	0	1	14	7	2	2	1	27	30.9
58-1 to 60-0	0	0	0	0	0	0	0	2	3	3	0	5	36.5
60-1 to 70-0	0	0	0	0	0	0	0	0	0	0	0	2	38.0
70-1 to 80-0	0	0	0	0	0	0	0	0	0	0	0	2	38.0
80-1 and over	0	0	0	0	0	0	0	0	0	0	0	2	38.0
Total men in above analysis	75	15	351	215	232	162	67	17	6	3	1	1,144	16.9
Hours not recorded	13	1	19	13	8	5	3	1	0	2	0	65	15.6
Total men	88	16	370	228	240	167	70	18	6	5	1	1,209*	
Average recorded hours	15.7	31.1	39.5	42.0	44.5	47.2	55.1	59.6	67.5	71.7	69.5	41.9	

* There were a further 39 men in the sample who were off work for the whole of the pay period.

Table 118 Joint distribution of gross hourly earnings* and recorded hours in the week, September 1968: Men

Range of earnings* (shillings)	Less than 4-0	4-0 to 5-0	5-0 to 6-0	6-0 to 7-0	7-0 to 8-0	8-0 to 9-0	9-0 to 10-0	10-0 to 11-0	11-0 to 12-0	12-0 to 15-0	15-0 to 20-0	20-0 and over	Total men
Range of actual hours													
Number of persons in the sample													
0-1 to 8-0	1	6	15	14	6	3	3	1	2	16	7	41	115
8-1 to 16-0	5	9	39	34	26	12	12	15	14	25	20	76	293
16-1 to 21-0	5	32	68	68	32	18	10	4	5	22	34	63	361
21-1 to 24-0	6	9	33	32	24	16	10	10	16	63	79	82	387
24-1 to 26-0	1	5	10	12	8	7	8	6	8	23	26	12	126
26-1 to 28-0	6	6	8	10	14	14	16	9	8	25	24	20	159
28-1 to 30-0	4	6	10	10	16	22	20	29	28	84	51	17	292
30-1 to 32-0	3	1	5	23	40	52	70	58	42	128	66	12	500
32-1 to 34-0	2	0	7	18	20	20	21	22	28	41	26	10	215
34-1 to 35-0	2	1	3	14	30	34	23	23	22	72	48	23	289
35-1 to 36-0	4	3	4	18	29	32	46	33	34	104	78	48	433
36-1 to 37-0	3	0	2	28	105	133	100	101	109	391	196	69	1,235
37-1 to 38-0	3	0	3	28	56	111	121	129	133	275	185	45	1,134
38-1 to 39-0	0	1	5	30	38	74	72	67	68	129	62	18	564
39-1 to 40-0	0	5	10	16	617	799	767	794	674	577	903	369	7,678
40-1 to 41-0	3	0	3	16	102	102	107	104	91	64	160	72	1,009
41-1 to 42-0	2	1	8	30	141	162	220	174	131	108	210	12	1,295
42-1 to 43-0	3	1	17	95	164	199	158	109	95	179	54	15	1,088
43-1 to 44-0	1	13	50	142	290	312	255	208	162	239	93	19	1,794
44-1 to 45-0	2	3	18	120	239	284	213	199	108	187	57	15	1,455
45-1 to 46-0	10	8	19	107	196	210	173	152	106	143	64	8	1,196
46-1 to 47-0	1	3	13	80	171	215	155	133	105	140	40	12	1,068
47-1 to 48-0	4	5	24	107	251	328	312	264	209	251	96	15	1,866
48-1 to 49-0	2	1	11	79	171	233	196	142	92	148	37	6	1,118
49-1 to 50-0	2	3	10	77	213	236	203	136	122	146	35	9	1,192
50-1 to 51-0	3	3	19	122	276	381	296	230	169	221	71	19	1,810
51-1 to 52-0	1	3	21	104	223	249	251	212	138	184	49	13	1,448
52-1 to 53-0	1	5	13	85	236	299	231	160	133	184	44	10	1,401
53-1 to 54-0	1	6	10	107	276	381	296	230	169	221	71	19	1,810
54-1 to 55-0	7	7	3	10	73	111	188	138	117	105	31	3	945
55-1 to 56-0	7	4	13	98	208	396	319	227	178	241	64	8	1,863
56-1 to 57-0	4	3	3	33	38	54	90	76	49	66	16	1	530
57-1 to 58-0	5	2	3	11	30	31	26	23	20	16	10	1	172
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Table 120 Joint distribution of gross weekly earnings (Basis C) (excluding overtime pay) and recorded hours (excluding overtime hours), September 1968: Men

Range of earnings (excluding overtime pay)	Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 but less than £50	£50 but less than £60	£60 and over	Total men	Average earnings excluding overtime pay
Range of recorded hours (excluding overtime)	Number of persons in the sample													
0-1 to 8-0	113	5	19	13	10	3	3		0	2	0	0	169	£
8-1 to 16-0	217	22	30	25	16	25	11	1	2	0	0	1	351	8-4
16-1 to 21-0	225	15	15	19	33	24	2	2	0	0	0	0	353	10-4
21-1 to 24-0	166	51	87	66	96	80	83	10	2	3	0	0	644	15-9
24-1 to 26-0	39	11	20	6	9	12	8	2	1	1	0	0	111	15-3
26-1 to 28-0	37	15	25	7	13	14	12	5	1	2	1	0	122	16-6
28-1 to 30-0	30	28	50	53	60	81	42	6	4	3	0	0	357	18-2
30-1 to 32-0	37	122	258	186	202	188	89	19	1	3	0	0	1,121	17-5
32-1 to 34-0	11	39	55	33	47	40	28	7	8	3	1	0	272	18-3
34-1 to 35-0	7	16	55	32	75	78	81	36	12	16	2	2	412	22-6
35-1 to 36-0	8	21	66	56	110	111	76	48	21	13	10	3	543	22-4
36-1 to 37-0	6	15	227	249	333	452	538	104	49	31	10	11	2,025	20-9
37-1 to 38-0	7	21	145	235	440	497	443	125	52	44	11	6	2,026	22-6
38-1 to 39-0	22	338	4,072	3,685	4,505	3,950	2,445	580	206	75	14	1	19,903	19-2
39-1 to 40-0	4	19	112	72	93	56	118	8	7	2	1	0	432	18-6
40-1 to 41-0	9	32	329	220	273	197	57	52	23	10	0	0	1,263	18-9
41-1 to 42-0	1	1	73	56	124	54	43	12	2	2	0	0	422	18-5
42-1 to 43-0	13	70	226	93	126	72	60	16	9	1	0	1	682	18-1
43-1 to 44-0	3	9	48	44	36	59	37	9	1	0	0	0	308	19-3
44-1 to 45-0	23	11	30	35	35	36	17	0	1	0	0	0	127	20-3
45-1 to 46-0	7	1	13	18	35	36	16	5	1	0	0	0	280	21-7
46-1 to 47-0	1	6	16	29	72	36	12	3	0	2	0	0	165	21-0
47-1 to 48-0	2	0	4	5	22	36	4	3	0	1	0	0	99	22-9
48-1 to 49-0	3	1	4	22	32	36	14	13	3	0	0	0	74	22-9
49-1 to 50-0	0	1	3	9	23	37	16	6	3	0	0	0	72	22-9
50-1 to 51-0	0	0	3	6	16	16	6	1	1	1	0	0	29	24-5
51-1 to 52-0	0	0	1	3	0	9	13	2	1	0	0	0	36	23-7
52-1 to 53-0	0	0	1	3	0	10	13	4	1	0	0	0	42	25-3
53-1 to 54-0	0	0	2	4	2	5	12	6	1	0	0	0	44	25-5
54-1 to 55-0	0	0	3	2	1	5	14	10	2	0	0	0	14	24-8
55-1 to 56-0	0	0	0	0	0	1	1	0	0	0	0	0	7	25-3
56-1 to 58-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58-1 to 60-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60-1 to 70-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70-1 to 80-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80-1 and over	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total men with recorded hours	982	892	6,088	5,485	7,112	6,473	4,554	1,150	438	240	58	47	33,519	19-4
Other men	414	207	823	965	1,564	2,173	2,901	1,817	1,178	1,143	582	727	14,494	30-0
Total men (Basis C)	1,396	1,099	6,911	6,450	8,676	8,646	7,455	2,967	1,616	1,383	640	774	48,013*	
Average recorded hours (excluding overtime)	21-4	36-4	39-1	39-3	39-4	39-3	39-3	39-9	40-0	38-6	40-0	38-0	38-7	

* The sample included a further 8 men whose weekly earnings on Basis C were entirely overtime pay.

Table 121 Joint distribution of gross weekly earnings (Basis C) (excluding overtime pay) and recorded hours (excluding overtime hours), September 1968: Women

Range of earnings (excluding overtime pay)	Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £17	£17 but less than £20	£20 but less than £24	£24 but less than £30	£30 but less than £35	£35 but less than £40	£40 and over	Total women	Average earnings excluding overtime pay
Range of recorded hours (excluding overtime)	Number of persons in the sample													
0-1 to 8-0	611	16	10	6	4	1	0	0	0	0	0	1	649	2-4
8-1 to 16-0	1,170	71	21	14	21	5	2	4	0	2	0	0	1,307	4-1
16-1 to 21-0	1,439	370	94	37	15	7	2	1	1	1	0	0	1,969	5-5
21-1 to 24-0	528	350	101	52	31	7	8	5	3	0	0	1	1,087	6-9
24-1 to 26-0	176	265	77	30	17	1	1	1	2	0	0	0	570	7-1
26-1 to 28-0	114	226	73	31	15	5	3	0	0	0	0	0	479	7-7
28-1 to 30-0	60	341	164	81	39	19	4	0	0	0	1	0	759	8-4
30-1 to 32-0	25	208	206	118	73	11	8	3	0	0	0	0	652	9-4
32-1 to 34-0	13	190	171	84	59	24	10	4	1	3	0	0	556	9-5
34-1 to 35-0	15	100	155	85	39	19	39	23	13	3	0	0	575	11-8
35-1 to 36-0	5	52	85	69	57	50	82	38	12	7	1	0	659	13-9
36-1 to 37-0	2	25	152	215	359	160	116	69	20	3	1	0	1,122	13-9
37-1 to 38-0	61	2	250	303	321	157	106	43	18	2	0	0	1,263	12-9
38-1 to 39-0	3	36	109	125	97	43	17	14	8	2	0	0	454	12-1
39-1 to 40-0	9	134	945	1,337	1,040	213	113	25	19	3	2	1	3,841	11-7
40-1 to 41-0	19	58	19	8	10	10	6	4	3	1	0	0	109	11-6
41-1 to 42-0	8	71	184	123	121	40	29	14	10	0	0	1	182	11-6
42-1 to 43-0	2	6	33	24	26	5	6	3	2	1	0	0	602	12-1
43-1 to 44-0	3	19	43	28	10	7	2	1	1	0	0	0	112	10-2
44-1 to 45-0	3	6	24	21	14	2	2	1	0	0	0	0	55	9-8
45-1 to 46-0	0	1	2	1	3	4	2	1	0	0	0	0	12	12-5
46-1 to 47-0	0	1	8	3	4	2	1	0	0	0	0	0	23	11-2
47-1 to 48-0	0	0	0	1	0	1	0	0	0	0	0	0	5	13-8
48-1 to 49-0	0	0	0	0	0	0	0	0	0	0	0	0	12	12-5
49-1 to 50-0	0	0	0	0	0	0	0	0	0	0	0	0	3	13-8
50-1 to 51-0	0	0	0	0	0	0	0	0	0	0	0	0	5	14-2
51-1 to 52-0	0	0	0	0	0	0	0	0	0	0	0	0	3	6-7
52-1 to 54-0	0	0	0	0	0	0	0	0	0	0	0	0	6	15-2
54-1 to 56-0	0	0	0	0	0	0	0	0	0	0	0	0	1	11-7
56-1 to 58-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
58-1 to 60-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
60-1 to 70-0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70-1 and over	1	0	0	0	0	0	0	0	0	0	0	0	2	9-7
Total women with recorded hours	4,184	2,590	2,971	2,868	2,475	813	562	259	117	26	6	5	16,876	9-4
Other women	989	770	1,335	1,488	1,877	978	939	646	549	256	119	109	10,055	14-1
Total women (Basis C)	5,173	3,360	4,306	4,356	4,352	1,791	1,501	905	669	282	125	114	26,931*	
Average recorded hours (excluding overtime)	17-3	28-5	36-0	37-6	38-1	37-6	37-4	37-2	37-4	35-4	33-9	33-0	30-9	

* The sample included a further 5 women whose weekly earnings on Basis C were entirely overtime pay.

Table 122 Joint distribution of gross hourly earnings* and basic hourly rates, September 1968: Men†

Range of earnings (shillings)‡	Less than 4·0	4·0 to 5·0	5·0 to 6·0	6·0 to 7·0	7·0 to 8·0	8·0 to 9·0	9·0 to 10·0	10·0 to 11·0	11·0 to 12·0	12·0 to 15·0	15·0 to 20·0	20·0 and over	Total men		
Range of basic hourly rates (shillings)‡													hourly earnings calculated	hourly earnings not calculated	in the sample
Number of persons in the sample															
Less than 4·0	88	11	3	14	25	26	21	24	22	50	38	7	329	3	332
4·0 to 5·0	0	158	30	21	36	39	35	22	21	24	14	10	410	0	410
5·0 to 6·0	1	1	576	516	478	345	226	159	177	152	58	41	2,690	4	2,694
6·0 to 7·0	0	0	6	1,980	1,815	1,348	904	628	429	557	182	64	7,913	10	7,923
7·0 to 8·0	0	0	1	9	2,209	1,781	1,071	751	510	562	214	69	7,177	9	7,186
8·0 to 9·0	0	0	0	0	11	1,862	1,115	586	439	475	140	48	4,676	1	4,677
9·0 to 10·0	0	0	0	0	1	12	1,293	699	383	468	119	41	3,016	4	3,020
10·0 to 11·0	0	0	0	0	0	0	11	892	410	523	126	36	1,998	1	1,999
11·0 to 12·0	0	0	0	0	1	1	2	12	608	523	138	26	1,311	4	1,315
12·0 to 15·0	0	0	0	0	1	0	1	6	9	1,555	332	67	1,971	3	1,974
15·0 to 20·0	1	0	0	0	0	0	1	1	1	8	667	91	769	2	771
20·0 and over	0	0	0	0	0	0	0	1	1	2	7	269	280	8	288
Men with basic hourly rate recorded	90	170	616	2,540	4,577	5,414	4,680	3,781	2,969	4,899	2,035	769	32,540	49	32,589
Other men	2	2	4	21	28	70	104	128	123	333	192	63	1,070	15,232	16,302
Total men	92	172	620	2,561	4,605	5,484	4,784	3,909	3,092	5,232	2,227	832	33,610	15,281	48,891

* Earnings (Basic A) divided by recorded hours.

† In this table, gross hourly earnings are analysed only for workers for whom total actual hours were reported.

‡ 4·0 to 5·0 means 4·0 shillings or more, but less than 5·0 shillings, etc.

Table 123 Joint distribution of gross hourly earnings* and basic hourly rates, September 1968: Women†

Range of earnings (shillings)‡	Less than 4·0	4·0 to 5·0	5·0 to 6·0	6·0 to 7·0	7·0 to 8·0	8·0 to 9·0	9·0 to 10·0	10·0 to 11·0	11·0 to 12·0	12·0 to 15·0	15·0 to 20·0	20·0 and over	Total women		
Range of basic hourly rates (shillings)‡													hourly earnings calculated	hourly earnings not calculated	in the sample
Number of persons in the sample															
Less than 4·0	916	272	172	90	44	19	9	12	10	5	1		1,569	4	1,573
4·0 to 5·0	3	4,566	1,101	493	173	67	48	25	24	39	17	12	6,568	10	6,578
5·0 to 6·0	1	2	2,850	556	182	58	37	31	13	26	16	18	3,790	9	3,799
6·0 to 7·0	0	0	5	1,388	181	73	24	13	9	14	13	7	1,727	6	1,733
7·0 to 8·0	1	0	0	4	868	74	29	8	10	13	5	5	1,017	5	1,022
8·0 to 9·0	0	0	0	0	2	535	50	15	5	6	8	3	624	3	627
9·0 to 10·0	0	0	0	0	1	2	296	27	7	11	5	4	353	0	353
10·0 to 11·0	0	0	0	0	0	0	2	194	23	11	1	1	232	2	234
11·0 to 12·0	0	0	0	0	0	0	0	1	106	7	5	2	121	1	122
12·0 to 15·0	0	0	0	0	0	0	0	0	1	143	4	6	154	0	154
15·0 to 20·0	0	0	0	0	0	0	0	0	0	0	66	4	70	0	70
20·0 and over	0	0	0	0	0	0	0	0	0	0	0	87	87	2	89
Women with basic hourly rate recorded	921	4,840	4,128	2,531	1,451	828	505	323	210	280	145	150	16,312	42	16,354
Other women	11	63	138	162	115	63	39	18	10	14	3	7	643	10,274	10,917
Total women	932	4,903	4,266	2,693	1,566	891	544	341	220	294	148	157	16,955	10,316	27,271

* Earnings (Basic A) divided by recorded hours.

† In this table, gross hourly earnings are analysed only for workers for whom total actual hours were reported.

‡ 4·0 to 5·0 means 4·0 shillings or more, but less than 5·0 shillings, etc.

Table 124 Joint distribution of gross hourly earnings* and nationally negotiated rates, September 1968: Men

Range of negotiated hourly rates (shillings)†	Range of hourly earnings (shillings)*												
	Less than 5·0	5·0 to 5·5	5·5 to 6·0	6·0 to 6·5	6·5 to 7·0	7·0 to 7·5	7·5 to 8·0	8·0 to 8·5	8·5 to 9·0	9·0 to 9·5	9·5 to 10·0	10·0 to 10·5	10·5 to 11·0
Number of persons in the sample													
Less than 5·0	68	31	20	33	35	28	41	32	21	22	16	16	8
5·0 to 5·5	4	50	89	134	155	119	110	108	69	51	45	27	35
5·5 to 6·0	1	3	84	101	155	224	230	220	178	148	164	121	102
6·0 to 6·5	1	3		319	285	263	288	299	279	253	256	238	213
6·5 to 7·0	0	0		8	547	496	394	377	296	278	218	185	176
7·0 to 7·5	0	0	0	1	21	337	261	241	204	168	169	119	113
7·5 to 8·0	0	0	0	0	8	472	524	429	296	267	218	182	162
8·0 to 8·5	0	0	0	0	5	7	231	187	152	153	114	94	84
8·5 to 9·0	0	0	0	0	0	0	2	10	174	122	87	64	47
9·0 to 9·5	0	0	0	0	0	0	1	0	0	7	173	106	65
9·5 to 10·0	0	0	0	0	0	0	0	0	0	7	144	75	46
10·0 to 10·5	0	0	0	0	0	0	0	0	1	0	6	134	72
10·5 to 11·0	0	0	0	0	0	0	1	0	0	1	2	4	90
11·0 to 11·5	0	0	0	0	0	1	1	0	0	0	2	4	13
11·5 to 12·0	0	0	0	0	0	0	0	0	0	0	0	0	1
12·0 to 12·5	0	0	0	0	0	0	0	0	0	0	0	0	0
12·5 to 13·0	0	0	0	0	0	0	0	0	0	0	0	0	0
13·0 to 14·0	0	0	0	0	0	0	0	0	0	0	0	0	0
14·0 to 15·0	0	0	0	0	0	0	0	0	0	0	1	0	0
15·0 to 17·5	2	0	0	0	0	0	0	0	0	0	0	0	0
17·5 to 20·0	0	0	0	0	0	0	0	0	0	0	0	0	0
20·0 and over	0	0	0	0	0	0	0	0	0	0	0	0	0
Total men for whom nationally negotiated rates were reported	76	86	194	596	1,200	1,482	1,807	2,043	1,848	1,674	1,637	1,384	1,248
Other men	188	160	180	309	456	584	732	775	818	757	716	677	600
Total men	264	246	374	905	1,656	2,066	2,539	2,818	2,666	2,431	2,353	2,061	1,848
Average nationally negotiated rate (shillings)	4·4	4·9	5·4	5·8	6·2	6·4	6·7	6·9	7·1	7·3	7·4	7·6	7·7

* Earnings (Basis A) divided by recorded hours.

Table 125 Joint distribution of gross hourly earnings* and nationally negotiated rates, September 1968: Women

Range of negotiated hourly rates (shillings)†	Range of hourly earnings (shillings)*											
	Less than 3·0	3·0 to 3·5	3·5 to 4·0	4·0 to 4·5	4·5 to 5·0	5·0 to 5·5	5·5 to 6·0	6·0 to 6·5	6·5 to 7·0	7·0 to 7·5		
Number of persons in the sample												
Less than 3·0	31	36	42	56	30	30	20	13	10	7		
3·0 to 3·5	2	74	114	156	108	88	38	31	25	15		
3·5 to 4·0	0	4	166	240	222	182	113	78	39	38		
4·0 to 4·5	2	1	18	820	372	250	199	148	99	69		
4·5 to 5·0	0	0	2	20	1,302	410	362	297	201	117		
5·0 to 5·5	0	0	1	1	43	487	195	143	92	60		
5·5 to 6·0	0	0	1	0	12	242	90	43	38	38		
6·0 to 6·5	0	0	0	0	4	3	6	141	49	37		
6·5 to 7·0	0	0	0	0	1	0	0	8	124	29		
7·0 to 7·5	0	0	0	0	0	0	0	3	2	175		
7·5 to 8·0	0	0	0	0	1	1	1	1	2	2		
8·0 to 8·5	0	0	0	0	0	0	0	0	0	0		
8·5 to 9·0	0	0	0	0	0	0	0	0	0	0		
9·0 to 9·5	0	0	0	0	0	0	0	0	0	0		
9·5 to 10·0	0	0	0	0	0	0	0	0	0	0		
10·0 and over	0	0	0	1	1	0	0	0	0	1		
Total women for whom nationally negotiated rates were reported	35	115	344	1,294	2,086	1,463	1,176	953	692	588		
Other women	32	108	298	729	794	887	740	636	412	330		
Total women	67	223	642	2,023	2,880	2,350	1,916	1,589	1,104	918		
Average nationally negotiated rate (shillings)	2·6	3·1	3·5	4·0	4·5	4·6	4·8	4·9	5·2	5·6		

* Earnings (Basis A) divided by recorded hours.

Table 124 (continued) Joint distribution of gross hourly earnings* and nationally negotiated rates, September 1968: Men

Range of hourly earnings (shillings)†									Total men			Average hourly earnings (shillings)	Range of negotiated hourly rates (shillings)‡
11.0 to 11.5	11.5 to 12.0	12.0 to 12.5	12.5 to 13.0	13.0 to 14.0	14.0 to 15.0	15.0 to 17.5	17.5 to 20.0	20.0 and over	included in the analysis	excluded from the analysis	in the sample		
Number of persons in the sample													
13	9	8	8	4	7	13	4	3	440	123	563	8.0	Less than 5.0
22	19	14	11	10	4	14	8	4	1,102	301	1,403	8.1	5.0 to 5.5
84	80	46	52	73	31	72	22	19	2,207	273	2,480	9.4	5.5 to 6.0
198	177	130	116	148	94	131	34	42	3,813	326	4,139	10.0	6.0 to 6.5
145	103	101	81	118	94	88	34	42	3,782	322	4,104	9.5	6.5 to 7.0
97	74	61	50	75	46	71	25	24	2,156	221	2,377	9.9	7.0 to 7.5
134	95	85	74	90	74	86	23	41	3,123	213	3,336	10.1	7.5 to 8.0
85	74	75	78	101	84	86	23	41	1,590	103	1,693	11.3	8.0 to 8.5
39	37	27	23	31	23	22	15	13	756	130	886	10.8	8.5 to 9.0
46	34	23	18	35	29	27	17	16	661	170	831	11.5	9.0 to 9.5
36	32	21	18	25	13	8	9	7	555	122	677	12.2	9.5 to 10.0
45	28	25	23	28	14	18	5	16	416	141	557	12.2	10.0 to 10.5
35	28	21	18	25	13	8	9	15	266	140	406	12.8	10.5 to 11.0
121	63	29	14	28	8	21	7	4	316	120	436	12.3	11.0 to 11.5
5	83	22	14	31	22	13	3	4	200	110	310	13.1	11.5 to 12.0
3	3	62	35	26	22	24	6	8	190	123	313	13.9	12.0 to 12.5
1	1	110	67	30	33	9	2	4	367	25	392	13.9	12.5 to 13.0
1	2	1	8	134	100	61	18	10	336	227	563	14.9	13.0 to 14.0
0	0	2	0	6	130	58	9	13	218	164	382	15.7	14.0 to 15.0
0	0	0	0	1	7	161	30	12	214	167	381	16.6	15.0 to 17.5
0	0	0	1	0	0	5	47	20	73	286	359	19.6	17.5 to 20.0
0	0	0	0	0	0	0	3	95	98	1,028	1,126	28.7	20.0 and over
1,104	954	763	755	1,052	843	1,044	373	484	22,647	5,315	27,962	10.4	Total men for whom nationally negotiated rates were reported
549	485	418	386	584	431	564	246	348	10,963	9,966	20,929	10.7	Other men
1,653	1,439	1,181	1,141	1,636	1,274	1,608	619	832	33,610	15,281	48,891		Total men
7.9	8.1	8.1	8.6	8.9	9.8	9.8	10.3	12.6	7.6				Average nationally negotiated rate (shillings)

† 5.0 to 5.5 means 5.0 or more, but less than 5.5, etc.

‡ Men for whom gross earnings per hour actually worked could be calculated and a nationally negotiated rate was reported.

Note.—The main body of this analysis relates to men for whom (i) actual hours worked were reported and were not zero and (ii) the employer reported the basic hourly rate laid down for the employee's grade in a national collective agreement

or statutory order. For these 22,647 men average gross hourly earnings were 10.4 shillings and the average negotiated basic rate was 7.6 shillings. There were also 10,693 men with no negotiated rate reported with average gross earnings per hour of 10.7 shillings; and 15,281 men for whom gross earnings per hour actually worked could not be calculated; for 5,315 of these men a negotiated rate was reported.

Table 125 (continued) Joint distribution of gross hourly earnings* and nationally negotiated rates, September 1968: Women

Range of hourly earnings (shillings)†						Total women			Average hourly earnings (shillings)	Range of negotiated hourly rates (shillings)‡
7.5 to 8.0	8.0 to 8.5	8.5 to 9.0	9.0 to 9.5	9.5 to 10.0	10.0 and over	included in the analysis‡	excluded from the analysis	in the sample		
Number of persons in the sample										
9	6	5	3	1	6	305	137	442	5.1	Less than 3.0
13	6	9	9	5	14	704	283	987	5.0	3.0 to 3.5
25	16	10	10	8	39	1,190	433	1,623	5.4	3.5 to 4.0
38	23	29	16	12	53	2,149	548	2,697	5.4	4.0 to 4.5
69	31	29	23	11	73	2,947	389	3,336	5.8	4.5 to 5.0
35	18	21	15	11	41	1,163	180	1,343	6.2	5.0 to 5.5
14	12	8	5	3	21	490	170	660	6.7	5.5 to 6.0
24	19	8	2	3	11	307	168	475	7.1	6.0 to 6.5
25	16	6	8	2	21	240	168	408	7.7	6.5 to 7.0
41	15	5	2	2	10	262	194	456	7.7	7.0 to 7.5
123	26	12	5	6	17	197	138	335	8.3	7.5 to 8.0
2	94	18	11	7	17	149	152	301	9.1	8.0 to 8.5
0	3	123	15	9	16	166	123	289	9.1	8.5 to 9.0
0	2	4	61	12	15	94	171	265	9.9	9.0 to 9.5
0	1	0	2	63	25	91	85	176	10.4	9.5 to 10.0
0	0	0	3	3	354	363	1,403	1,766	13.1	10.0 and over
418	285	287	190	158	733	10,817	4,712	15,529	6.3	Total women for whom nationally negotiated rates were reported
230	198	121	115	81	427	6,138	5,604	11,742	6.4	Other women
648	483	408	305	239	1,160	16,955	10,316	27,271		Total women
6.0	6.5	6.8	7.0	7.7	9.4	5.2				Average nationally negotiated rate (shillings)

† 3.0 to 3.5 means 3.0 or more, but less than 3.5, etc.

‡ Women for whom gross earnings per hour actually worked could be calculated and a nationally negotiated rate was reported.

Note.—The main body of this analysis relates to women for whom (i) actual hours worked were reported and were not zero and (ii) the employer reported the basic hourly rate laid down for the employee's grade in a national collective

agreement or statutory order. For these 10,817 women average gross hourly earnings were 6.3 shillings and the average negotiated basic rate was 5.2 shillings. There were also 6,138 women with no negotiated rate reported with average gross hourly earnings of 6.4 shillings; and 10,316 women for whom gross earnings per hour actually worked could not be calculated; for 4,712 of these women a negotiated rate was reported.

Table 126 Joint distribution of basic hourly rates and nationally negotiated rates, September 1968: Men

Range of negotiated hourly rates (shillings)*	Range of basic hourly rates (shillings)*													
	Less than 5.0	5.0 to 5.5	5.5 to 6.0	6.0 to 6.5	6.5 to 7.0	7.0 to 7.5	7.5 to 8.0	8.0 to 8.5	8.5 to 9.0	9.0 to 9.5	9.5 to 10.0	10.0 to 10.5	10.5 to 11.0	
Number of persons in the sample														
Less than 5.0	152	41	39	46	31	31	27	12	7	9	2	7	4	
5.0 to 5.5	22	296	218	167	115	98	49	38	24	13	14	8	4	
5.5 to 6.0	59	30	770	358	237	160	131	97	60	40	41	22	17	
6.0 to 6.5	75	57	103	1,589	426	277	192	144	143	147	118	97	87	
6.5 to 7.0	34	26	76	104	2,476	371	156	111	55	62	39	39	32	
7.0 to 7.5	3	5	14	29	80	1,532	173	68	47	43	25	22	31	
7.5 to 8.0	4	1	7	30	40	64	1,980	482	227	114	44	32	14	
8.0 to 8.5	5	2	15	10	34	11	42	847	129	78	69	41	24	
8.5 to 9.0	2	1	6	5	5	7	12	35	492	57	31	19	7	
9.0 to 9.5	0	1	2	5	2	6	7	4	23	507	31	25	22	
9.5 to 10.0	1	0	0	0	3	8	6	12	7	17	306	23	9	
10.0 to 10.5	0	0	0	2	6	6	10	3	11	14	286	30	1	
10.5 to 11.0	0	0	0	1	2	2	3	3	6	6	4	14	165	
11.0 to 11.5	1	0	0	3	1	2	1	6	5	6	6	8	22	
11.5 to 12.0	1	0	0	1	1	1	2	1	1	2	1	1	1	
12.0 to 12.5	0	0	0	0	0	0	1	0	1	0	1	4	3	
12.5 to 13.0	0	0	0	0	0	1	0	0	0	0	3	1	26	
13.0 to 14.0	0	0	0	0	0	0	2	0	0	0	1	0	1	
14.0 to 15.0	0	0	0	0	0	0	0	0	0	0	0	0	0	
15.0 to 17.5	1	0	0	0	0	1	0	1	0	0	1	0	2	
17.5 to 20.0	0	0	0	0	0	0	0	1	1	1	0	0	0	
20.0 and over	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total men for whom nationally negotiated rates were reported	359	460	1,251	2,350	3,459	2,575	2,790	1,870	1,231	1,123	752	649	501	
Other men	383	342	641	1,013	1,101	895	926	889	687	620	525	494	355	
Total men	742	802	1,892	3,363	4,560	3,470	3,716	2,759	1,918	1,743	1,277	1,143	856	
Average nationally negotiated rate (shillings)	5.3	5.5	5.8	6.2	6.6	6.9	7.4	7.6	7.9	8.2	8.4	8.7	9.0	

Table 127 Joint distribution of basic hourly rates and nationally negotiated rates, September 1968: Women

Range of negotiated hourly rates (shillings)*	Range of basic hourly earnings (shillings)*									
	Less than 3.0	3.0 to 3.5	3.5 to 4.0	4.0 to 4.5	4.5 to 5.0	5.0 to 5.5	5.5 to 6.0	6.0 to 6.5	6.5 to 7.0	7.0 to 7.5
Numbers of persons in the sample										
Less than 3.0	74	42	48	49	27	21	13	7	9	5
3.0 to 3.5	7	125	149	165	77	64	17	16	11	10
3.5 to 4.0	3	9	284	341	207	136	59	40	20	16
4.0 to 4.5	20	7	62	1,194	310	185	73	67	37	17
4.5 to 5.0	26	4	25	83	2,087	332	131	87	35	22
5.0 to 5.5	17	5	9	14	109	740	101	61	17	16
5.5 to 6.0	5	0	5	1	16	31	342	42	13	10
6.0 to 6.5	1	0	1	0	8	6	14	240	14	9
6.5 to 7.0	0	0	0	0	2	0	1	13	173	17
7.0 to 7.5	0	0	0	0	1	0	0	2	11	21
7.5 to 8.0	0	0	0	0	2	0	1	2	1	6
8.0 to 8.5	0	0	0	0	0	0	0	0	0	0
8.5 to 9.0	0	0	0	0	0	0	0	0	0	0
9.0 to 9.5	0	0	0	0	1	0	0	0	0	0
9.5 to 10.0	0	0	0	0	0	0	0	0	0	0
10.0 and over	2	0	0	0	0	0	0	0	1	0
Total women for whom nationally negotiated rates were reported	155	192	583	1,847	2,847	1,515	752	577	342	339
Other women	83	154	406	927	957	902	630	500	314	267
Total women	238	346	989	2,774	3,804	2,417	1,382	1,077	656	606
Average nationally negotiated rate (shillings)	3.8	3.3	3.7	4.1	4.6	4.8	5.1	5.4	5.7	6.4

Table 126 (continued) Joint distribution of basic hourly rates and nationally negotiated rates, September 1968: Men

Range of basic hourly rates (shillings)*										Total men		in the sample	Average basic hourly rate (shillings)	Range of negotiated hourly rates (shillings)*	
11-0 to 11-5	11-5 to 12-0	12-0 to 12-5	12-5 to 13-0	13-0 to 14-0	14-0 to 15-0	15-0 to 17-5	17-5 to 20-0	20-0 and over	included in the analysis†	excluded from the analysis					
Number of persons in the sample															
5	1	2	0	2	3	2	0	2	425	138	563	6-1		Less than 5-0	
4	2	3	2	1	1	1	0	1	1,081	322	1,403	6-5		5-0 to 5-5	
15	7	6	5	4	2	1	0	0	2,061	419	2,480	6-7		5-5 to 6-0	
67	37	27	10	7	12	4	10	3	0	3,636	503	4,139	7-3		6-0 to 6-5
23	13	10	7	6	4	2	6	0	0	3,650	454	4,104	7-0		6-5 to 7-0
13	6	6	5	0	2	1	0	0	0	2,115	262	2,377	7-5		7-0 to 7-5
14	4	4	2	5	7	1	0	0	1	3,077	259	3,336	8-0		7-5 to 8-0
20	29	17	18	30	10	10	6	2	4	1,447	406	1,853	8-9		8-0 to 8-5
10	10	6	11	5	3	6	4	3	3	747	139	886	9-1		8-5 to 9-0
10	6	0	1	5	0	3	2	2	2	655	176	831	9-5		9-0 to 9-5
18	7	3	3	1	1	3	2	3	3	412	145	557	10-6		9-5 to 10-0
16	15	7	1	4	6	1	2	0	0	259	147	406	10-8		10-0 to 10-5
195	23	14	6	8	3	2	0	1	1	314	122	436	11-2		10-5 to 11-0
8	148	8	3	1	3	2	0	2	0	200	110	310	11-9		11-0 to 11-5
7	5	118	17	18	8	3	0	4	1	190	123	313	12-7		11-5 to 12-0
2	3	8	167	27	6	6	0	1	1	251	131	382	12-8		12-0 to 12-5
7	12	0	13	204	56	33	6	0	0	335	228	563	13-8		12-5 to 13-0
0	0	10	0	7	160	21	1	6	0	206	176	382	14-8		13-0 to 14-0
0	0	0	0	0	1	182	12	0	0	214	387	601	15-9		14-0 to 15-0
0	0	0	0	0	0	0	4	57	8	71	288	359	18-7		15-0 to 17-5
0	0	0	0	0	0	0	2	96	98	1,028	1,126	27-5			17-5 to 20-0 and over
446	333	253	282	356	302	301	95	135	21,873	6,089	27,962	8-2	Total men for whom nationally negotiated rates were reported		
290	246	210	189	227	155	258	117	153	10,716	10,213	20,929	8-9	Other men		
736	579	463	471	583	457	559	212	288	32,589	16,302	48,891		Total men		
9-4	10-1	10-5	11-4	12-0	12-9	14-1	16-3	22-9	7-7				Average nationally negotiated rate (shillings)		

* 5-0 to 5-5 means 5-0 or more, but less than 5-5, etc.

† Men for whom the basic hourly rate (basic pay divided by actual basic hours worked) was calculated and a nationally negotiated rate was reported.

Note:—The main body of this analysis relates to those hourly paid men for whom (i) it was possible to calculate the basic hourly rate on which the basic pay component of their gross earnings was determined, and (ii) the employer reported the basic rate laid down for the employee's grade in a national collective agreement or

statutory order. The former may be described as the market rate of basic pay and the latter the negotiated rate. For these 21,873 men the average negotiated rate was 7-7 shillings per hour and an average market rate was 8-2 shillings. There were also 6,089 men for whom negotiated rates averaging 7-2 shillings were reported, but market rates could not be calculated; also 10,716 men for whom negotiated rates were not reported with an average market rate of 8-9 shillings; and 10,213 men for whom negotiated rates were not reported and market rates could not be calculated.

Table 127 (continued) Joint distribution of basic hourly rates and nationally negotiated rates, September 1968: Women

Range of basic hourly earnings (shillings)*							Total women			Average basic hourly rate (shillings)	Range of negotiated hourly rates (shillings)*
7-5 to 8-0	8-0 to 8-5	8-5 to 9-0	9-0 to 9-5	9-5 to 10-0	10-0 and over	included in the analysis†	excluded from the analysis	in the sample			
Numbers of persons in the sample											
3	4	1	0	0	0	303	139	442	4-0	Less than 3-0	
5	1	7	2	1	3	660	297	957	4-4	3-0 to 3-5	
7	6	7	1	1	2	1,139	484	1,623	4-6	3-5 to 4-0	
12	5	12	5	2	6	2,014	683	2,697	4-7	4-0 to 4-5	
11	5	3	1	1	6	2,859	477	3,336	5-0	4-5 to 5-0	
0	4	2	1	2	4	1,109	234	1,343	5-4	5-0 to 5-5	
4	1	1	0	0	471	189	660	5-7	5-5 to 6-0		
2	2	3	0	1	4	305	170	475	6-4	6-0 to 6-5	
11	6	4	1	3	232	176	408	7-0	6-5 to 7-0		
18	7	2	1	1	3	257	199	456	7-4	7-0 to 7-5	
160	8	4	5	0	0	193	142	335	7-8	7-5 to 8-0	
0	119	4	13	5	4	148	153	301	8-6	8-0 to 8-5	
3	3	138	5	6	10	162	127	289	8-9	8-5 to 9-0	
0	1	3	77	5	5	93	172	265	9-3	9-0 to 9-5	
0	1	2	7	65	12	91	85	176	9-9	9-5 to 10-0	
0	1	0	4	5	346	359	1,407	1,766	13-2	10-0 and over	
240	177	197	124	100	408	10,395	5,134	15,529	5-6	Total women for whom nationally negotiated rates were reported	
176	154	99	79	50	261	5,959	5,783	11,742	5-8	Other women	
416	331	296	203	150	669	16,354	10,917	27,271		Total women	
7-0	7-5	7-8	8-8	9-1	12-0	5-2				Average nationally negotiated rate (shillings)	

* 3-0 to 3-5 means 3-0 or more, but less than 3-5, etc.

† Women for whom the basic hourly rate (basic pay divided by actual basic hours worked) was calculated and a nationally negotiated rate was reported.

Note:—The main body of this analysis relates to those hourly paid women for whom (i) it was possible to calculate the basic hourly rate on which the basic pay component of their gross earnings was determined, and (ii) the employer reported the basic rate laid down for the employee's grade in a national collective agreement or

statutory order. The former may be described as the market rate of basic pay and the latter the negotiated rate. For these 10,395 women the average negotiated rate was 5-2 shillings per hour and an average market rate was 5-6 shillings. There were also 5,134 women for whom negotiated rates averaging 7-5 shillings were reported, but market rates could not be calculated; also 5,959 women for whom negotiated rates were not reported with an average market rate of 5-8 shillings; and 5,783 women for whom negotiated rates were not reported and market rates could not be calculated.

Table 128 Distribution of employees by industry (SIC Order) and main occupational group, September 1968: Males

Main occupational group	All industries and services	All Index of Production Industries	All manufacturing industries	All non-manufacturing industries	Agriculture, forestry, fishing	Mining and quarrying	Food, drink and tobacco	Chemicals and allied industries	Metal manufacture	Engineering and electrical goods	Shipbuilding and marine engineering	Vehicles	Metal goods not elsewhere specified	Textiles
1. Administration and management	3,519	1,526	1,301	2,218	28	38	155	132	60	356	13	75	67	90
2. Technical and scientific	4,078	2,602	2,036	2,042	4	73	65	236	115	987	61	254	65	65
3. Education, welfare and medical	1,471	33	29	1,442	0	0	1	0	3	14	0	8	1	1
4. All other professional	389	73	66	323	2	0	1	0	1	0	0	6	0	0
5. (part) Office and communications: non-manual	4,361	1,629	1,322	3,039	5	71	110	105	122	397	24	196	57	51
6. (part) Sales: non-manual	1,421	637	591	830	1	0	126	86	21	131	0	15	23	25
All non-manual	15,239	6,500	5,345	9,894	40	184	458	563	322	1,888	98	554	213	232
5. (part) Office and communications: manual	677	49	46	631	0	0	2	7	3	14	1	1	0	1
6. (part) Sales: manual	1,097	218	198	899	6	0	131	3	0	22	1	3	3	2
7. Service and security	2,451	367	311	2,140	5	2	50	35	22	81	7	34	15	19
8. Farming and horticultural	1,015	62	41	974	562	3	14	12	1	4	0	2	2	2
9. Driver, dock and other transport	4,065	983	678	3,387	33	52	193	54	43	99	15	48	37	15
10. Other manual: FOREMAN OR SUPERVISOR	29,796	24,307	17,223	12,573	110	1,830	1,160	906	1,770	4,516	645	2,150	1,074	1,173
SKILLED	2,178	1,652	1,245	933	24	65	117	93	121	336	18	141	81	83
SEMI-SKILLED	14,311	11,862	7,436	6,875	56	1,642	349	261	605	2,413	440	976	486	382
UNSKILLED	6,831	5,861	5,041	1,790	17	57	228	288	584	1,234	113	834	337	360
	6,476	4,932	3,501	2,975	13	66	466	264	460	533	74	199	170	348
All manual	39,101	25,986	18,497	20,604	716	1,887	1,550	1,017	1,839	4,736	669	2,238	1,131	1,212
TOTAL: MANUAL AND NON-MANUAL	54,340	32,486	23,842	30,498	756	2,071	2,008	1,580	2,161	6,624	767	2,792	1,344	1,444

Table 129 Distribution of employees by industry (SIC Order) and main occupational group, September 1968: Females

Main occupational group	All industries and services	All Index of Production Industries	All manufacturing industries	All non-manufacturing industries	Agriculture, forestry, fishing	Mining and quarrying	Food, drink and tobacco	Chemicals and allied industries	Metal manufacture	Engineering and electrical goods	Shipbuilding and marine engineering	Vehicles	Metal goods not elsewhere specified	Textiles
1. Administration and management	319	74	71	248	0	1	20	3	1	14	0	2	4	3
2. Technical and scientific	389	166	152	237	0	1	24	33	3	48	0	3	3	12
3. Education, welfare and medical	333	43	41	3,292	0	1	6	4	3	13	0	6	0	0
4. All other professional	130	11	11	119	0	0	0	0	0	0	0	0	0	0
5. (part) Office and communications: non-manual	8,885	2,983	2,563	4,639	23	41	274	207	139	788	30	196	140	155
6. (part) Sales: non-manual	485	50	46	10	1	21	1	1	0	8	0	1	1	1
All non-manual	13,541	3,329	2,884	10,657	25	45	345	250	146	871	31	208	147	175
5. (part) Office and communications: manual	72	10	10	62	0	0	1	2	0	1	1	0	0	0
6. (part) Sales: manual	2,553	199	159	2,394	7	2	66	8	0	13	1	2	2	7
7. Service and security	5,627	740	658	4,969	16	23	118	71	34	149	15	41	28	52
8. Farming and horticultural	145	3	2	143	113	0	2	0	0	0	0	0	0	0
9. Driver, dock and other transport	159	12	11	148	1	0	2	1	0	3	0	1	0	0
10. Other manual: FOREWOMAN OR SUPERVISOR	7,469	6,564	6,537	932	10	5	804	195	95	1,249	12	161	471	1,174
SKILLED	208	144	144	64	2	0	19	4	1	23	2	3	8	18
SEMI-SKILLED	1,711	1,524	1,320	191	2	2	82	4	0	82	1	17	43	54
UNSKILLED	2,999	2,783	2,779	220	2	1	125	52	55	785	2	109	237	201
	2,551	2,111	2,094	457	4	2	578	134	35	359	7	32	183	214
All manual	16,025	7,528	7,377	8,648	147	30	993	277	129	1,415	29	205	501	1,233
TOTAL: MANUAL AND NON-MANUAL	29,566	10,857	10,261	19,305	172	75	1,338	527	275	2,286	60	413	648	1,408

Table 128 (continued) Distribution of employees by industry (SIC Order) and main occupational group, September 1968: Males

	Leather, leather goods and fur	Clothing and footwear	Bricks, pottery, glass, cement, etc.	Timber, furniture, etc.	Paper, printing and publishing	Other manufacturing industries	Construction	Gas, electricity, water	Transport and communication	Distributive trades	Insurance, banking and finance	Professional and scientific services	Miscellaneous services	Public administration and defence excluding HM Forces	Main occupational group
5 3 0 0	70 9 0	50 56 1	45 18 0	119 61 0 50	64 41 0	146 304 3	41 189 4	166 213 13	685 77 15	263 71 57	227 558 72	325 126 69	299 126 88	1. Administration and management 2. Technical and scientific 3. Education, welfare and medical 4. All other professional 5. (part) Office and communications: non-manual 6. (part) Sales: non-manual	
4 27	18 27	42 14	36 20	121 71	39 28	121 13	115 32	607 26	264 404	577 258	215 7	207 88	857 0	All non-manual	
16	124	154	119	422	172	589	382	1,030	1,445	1,226	2,286	846	1,866	5. (part) Office and communications: manual 6. (part) Sales: manual 7. Service and security 8. Farming and horticultural 9. Driver, dock and other transport	
0 0 3 0	1 14 11 0	0 7 6 0	0 2 3 2	15 8 18 1	1 2 7 1	3 7 35 12	0 13 19 6	519 14 98 1	12 768 98 16	47 7 48 20	7 0 428 97	10 84 569 66	37 36 840 191	10. Other manual: FOREMAN OR SUPERVISOR SKILLED SEMI-SKILLED UNSKILLED	
2 91 4 32 33 22	11 409 39 213 99 220	59 829 56 357 124 290	42 677 62 538 354 282	1,136 687 4,189 1,065 1,213 1,371 113 5 352 1,079 1,308 76 97 376 112 623	687 4,189 2,352 452 420 343 188 160 445	200 53	2,234 416	5 5	17 93	5 38	5 282 162 68 193	110 240	All manual		
96	446	901	726	1,216	720	4,446	1,156	4,079	2,681	181	928	1,918	2,612	TOTAL: MANUAL AND NON-MANUAL	
112	570	1,065	845	1,638	892	5,035	1,538	5,109	4,126	1,407	3,214	2,764	4,478		

Table 129 (continued) Distribution of employees by industry (SIC Order) and main occupational group, September 1968: Females

Leather, leather goods and fur	Clothing and footwear	Bricks, pottery, glass, cement, etc.	Timber, furniture, etc.	Paper, printing and publishing	Other manufacturing industries	Construction	Gas, electricity, water	Transport and communication	Distributive trades	Insurance, banking and finance	Professional and scientific services	Miscellaneous services	Public administration and defence excluding HM Forces	Main occupational group
0 0 0 0	8 5 1 0	2 0 0 0	2 0 0 0	10 9 1 0	0 9 9 0	3 1 0 0	1 8 1 0	6 12 4 0	109 16 0 4	6 0 5 53	30 150 2,808 22	55 8 86 35	37 36 392 35	1. Administration and management 2. Technical and scientific 3. Education, welfare and medical 4. All other professional 5. (part) Office and communications: non-manual 6. (part) Sales: non-manual
7 0	107 9	74 1	73 0	267 4	106 0	214 1	165 2	726 1	1,085 357	1,081 27	865 2	938 46	1,184 3	All non-manual
7	130	80	77	301	116	224	176	749	1,571	1,119	3,906	1,155	1,687	5. (part) Office and communications: manual 6. (part) Sales: manual 7. Service and security 8. Farming and horticultural 9. Driver, dock and other transport
0 1 3 0	1 24 36 0	0 2 29 0	0 0 16 0	4 31 46 0	0 2 20 0	0 6 32 1	0 37 0 0	41 8 90 0	0 2,170 386 9	2 100 2	10 3 1,959 2	0 164 1,585 3	9 1 751 13	10. Other manual: FOREMAN OR SUPERVISOR SKILLED SEMI-SKILLED UNSKILLED
2 72 25 30 17	1 1,155 41 623 390 101	0 165 36 45 59 28	0 123 3 467 116 192 150	469 392 11 10 38 147 197	392 12 10 0 4 2 6	12 10 0 0 4 9	10 29 11 9	29 397 9 116 79 193	9 9 1 4 3 122	9 121 15 32 58	247 20 27 67 122	92 6 38 27 51	All manual	
78	1,217	196	139	550	415	52	69	288	2,970	114	2,095	2,014	869	TOTAL: MANUAL AND NON-MANUAL
85	1,347	276	216	851	531	276	245	1,037	4,541	1,233	6,001	3,169	2,556	

Table 130 Numbers of persons in the sample (Basis A), September 1968

	Men		Women		Youths and boys		Girls		Males		Females		Total	
	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Full-time	Part-time	Males	Females
Great Britain	47,860	1,031	19,286	7,985	5,331	118	2,075	220	53,191	1,149	21,361	8,205	54,340	29,566
Age groups														
Under 18	—	—	—	—	1,952	86	2,075	220	1,952	86	2,075	220	2,038	2,295
18-20	—	—	3,082	89	3,379	32	—	—	3,379	32	3,082	89	3,411	3,171
21-24	4,957	27	3,108	253	—	—	—	—	4,957	27	3,108	253	4,984	3,361
25-29	5,555	31	1,750	505	—	—	—	—	5,555	31	1,750	505	5,586	2,255
30-39	10,632	77	2,878	1,851	—	—	—	—	10,632	77	2,878	1,851	10,709	4,729
40-49	11,702	78	4,240	2,454	—	—	—	—	11,702	78	4,240	2,454	11,780	6,694
50-59	10,335	82	3,483	1,850	—	—	—	—	10,335	82	3,483	1,850	10,417	5,333
60-64	3,868	64	551	642	—	—	—	—	3,868	64	551	642	3,932	1,193
65 and over	811	672	194	341	—	—	—	—	811	672	194	341	1,483	535
Regions														
South East	15,332	368	6,416	2,841	1,527	60	550	87	16,859	428	6,966	2,928	17,287	9,894
East Anglia	1,206	47	490	219	154	5	44	2	1,360	52	534	221	1,412	795
South Western	2,860	67	1,021	450	319	3	124	15	3,179	70	1,145	465	3,249	1,610
West Midlands	4,783	112	807	807	11	205	21	2	5,305	123	2,471	828	5,438	2,895
East Midlands	3,162	79	1,198	516	345	7	164	6	3,507	86	1,362	522	3,599	1,884
Yorkshire and Humberside	4,414	98	1,677	736	515	8	199	20	4,929	106	1,876	756	5,035	2,632
North Western	6,102	105	2,695	1,021	747	11	355	31	6,850	116	2,980	1,052	6,966	4,032
Northern	3,104	57	1,156	467	381	2	169	4	3,485	59	1,244	471	3,544	1,766
Wales	2,301	32	743	270	227	5	89	13	2,528	37	832	283	2,565	1,115
Scotland	4,595	66	2,058	658	594	6	246	21	5,189	72	2,304	679	5,261	2,983
Manual	34,109	700	8,924	5,777	4,191	101	1,128	196	38,300	801	10,052	5,973	39,101	16,025
Non-manual	13,751	331	10,362	2,208	1,140	17	947	24	14,891	348	11,309	2,232	15,239	13,541
Apprentices		731	7	620	31	2,372	587	538	171	3,103	594	1,158	202	1,868
Other trainees													1,829	1,242
Occupational group														
1. Administration and management	3,404	36	300	18	79	0	1	0	3,483	36	301	18	3,519	319
2. Technical and scientific	3,634	21	331	25	411	10	33	0	4,045	33	364	25	4,078	389
3. Education, welfare and medical	1,306	144	2,439	841	20	1	43	10	1,556	145	2,481	851	4,717	3,334
4. All other professional	341	21	99	25	26	1	6	0	367	22	105	25	389	130
5. Office and communications	4,257	14	6,810	1,283	620	7	853	11	4,917	121	7,663	1,294	5,038	8,957
6. Sales	2,117	48	1,654	850	297	56	362	172	2,414	104	2,016	1,022	2,518	3,038
7. Service and security	2,030	235	2,206	3,272	169	17	130	19	2,199	252	2,336	3,291	2,581	5,627
8. Farming and horticultural	846	48	84	51	121	0	10	0	967	48	94	51	1,015	145
9. Driver, dock and other transport	3,852	23	139	20	190	0	0	0	4,042	23	139	20	4,065	159
10. Other manual	26,033	339	5,224	1,600	3,998	26	637	8	29,431	365	5,861	1,608	29,796	7,469
Unskilled	2,163	7	17	7	7	0	1	0	2,170	7	17	7	2,184	171
Semi-skilled	12,362	68	1,315	263	1,777	4	132	1	14,239	72	1,447	264	11,111	1,711
Unskilled	6,156	40	2,148	539	633	2	311	1	6,789	42	2,459	540	6,831	2,999
Unskilled	5,352	223	1,570	781	881	20	194	6	6,233	243	1,764	787	6,636	2,551
Industry group (SIC Orders)														
All Index of Production industries	28,915	328	7,737	2,200	3,231	12	905	15	32,146	340	8,642	2,215	32,486	10,857
All manufacturing industries	21,172	289	7,299	2,081	2,370	11	867	14	23,542	300	8,166	2,095	23,842	10,261
All non-manufacturing industries	26,688	742	1,787	5,904	2,361	107	1,208	206	29,449	840	13,195	6,110	30,498	19,305
Agriculture, forestry, fishing	634	35	92	69	87	0	11	0	721	35	103	69	756	172
Mining and quarrying	1,941	2	52	19	128	0	4	0	2,069	2	56	19	2,071	75
Food, drink and tobacco	1,766	33	788	449	208	1	91	10	1,974	34	879	459	2,008	1,338
Chemicals and allied industries	1,450	14	383	98	113	3	45	1	1,563	17	428	99	1,580	527
Metal manufacture	1,968	17	208	46	40	0	20	0	2,144	17	229	46	2,161	275
Engineering and electrical goods	5,914	64	1,687	452	642	0	147	0	6,566	68	1,834	428	6,625	2,286
Shipbuilding and marine engineering	668	1	45	9	98	0	6	0	766	1	51	9	767	60
Vehicles	2,591	7	332	67	194	0	13	1	2,785	67	345	68	2,792	413
Metal goods not elsewhere specified	1,147	21	351	157	176	0	40	0	1,323	21	491	157	1,474	648
Textiles	1,233	33	1,045	227	177	0	134	2	1,410	34	1,179	229	1,448	1,408
Leather, leather goods and fur	89	5	60	16	18	0	9	0	107	5	69	16	112	85
Clothing and footwear	484	10	974	186	75	1	187	0	559	11	1,161	186	1,347	276
Bricks, pottery, glass, cement, etc.	952	10	200	53	103	0	23	0	1,055	10	223	53	1,065	165
Timber, furniture, etc.	699	18	160	43	128	0	13	0	827	18	173	43	845	216
Paper, printing and publishing	1,410	44	608	151	183	1	92	0	1,593	45	700	151	1,638	851
Other manufacturing industries	801	12	357	127	79	0	47	0	880	12	404	127	922	531
Construction	4,367	35	188	66	632	1	21	1	4,999	36	209	67	5,035	276
Gas, electricity and water	1,435	2	198	34	101	0	13	0	1,536	2	211	34	1,538	245
Transport and communication	4,731	55	829	147	320	3	61	0	5,051	58	890	147	5,109	1,037
Distributive trades	3,324	130	2,615	1,242	600	72	511	173	3,924	202	3,126	1,475	4,541	2,761
Insurance, banking and finance	1,233	16	875	169	157	1	189	0	1,390	17	1,064	169	1,407	1,233
Professional and scientific services	2,797	226	3,655	2,209	185	6	130	7	2,982	232	3,785	2,216	3,214	6,001
Miscellaneous services	2,148	145	1,162	1,193	450	21	195	19	2,598	166	1,957	1,212	2,764	3,169
Public administration and defence (excluding HM Forces)	4,078	96	1,721	756	301	3	73	6	4,379	99	1,794	762	4,478	2,556
Reported to be affected by:														
National agreements:														
Private sector	15,175	122	4,006	1,144	2,064	18	491	21	17,239	140	4,497	1,165	17,379	5,662
Public sector	13,493	261	5,344	2,653	1,026	5	179	9	14,519	266	5,353	2,678	14,785	5,385
Wages boards and council orders	2,344	71	2,808	1,149	388	40	15	97	2,732	111	3,323	1,246	2,843	5,469
Neither national agreements nor orders	16,973	577	7,251	3,078	1,885	59	929	97	18,858	636	8,180	3,175	19,494	11,355

Table 131 Numbers of employees affected by various types of agreements by industry, September 1968: Males

Industry group	Order or MLH of SIC (1958)	Number in sample	Number affected by national agreement or order	Number affected by other agreements or arrangements	One or more such agreements	District agreement	Company agreement	Local plant or establishment agreement	Work- place agreement within the plant or establishment	Other arrangement
All industries and services	I-XXIV	54,340	34,846	22,899	1,271	14,138	2,444	2,185	3,440	
All Index of Production Industries	II-XVIII	32,486	20,437	16,618	1,006	10,189	2,418	1,751	1,980	
All manufacturing industries	III-XVI	23,842	13,161	14,144	743	8,755	2,258	1,496	1,593	
All non-manufacturing industries	I, II, XVII-XIV	30,498	21,685	8,755	528	5,383	406	689	1,847	
Agriculture, forestry, fishing	I	756	508	372	19	136	6	54	161	
Agriculture and horticulture	001	638	444	332	5	126	6	54	145	
Forestry and fishing	002-003	118	64	40	14	10	0	0	16	
Mining and quarrying	II	2,071	1,916	364	78	97	61	73	61	
Coal mining	101	1,871	1,822	251	53	29	52	65	53	
Other mining and quarrying	102-109	200	94	113	25	68	9	8	8	
Food, drink and tobacco	III	2,008	777	1,246	92	836	160	49	162	
Food	211-229	1,431	639	853	29	556	121	40	133	
Drink	231-239	509	102	345	63	235	39	9	26	
Chemicals and allied industries	IV	1,580	512	937	11	609	139	58	150	
Metal manufacture	V	2,161	1,140	1,548	155	768	425	265	99	
Iron and steel	311-313	1,731	912	1,238	144	589	362	214	77	
Other metals	321-322	430	228	310	11	179	63	51	22	
Engineering and electrical goods	VI	6,624	3,832	4,087	134	2,615	619	412	490	
Mechanical engineering	331-349	4,072	2,533	2,506	110	1,718	290	263	247	
Scientific instruments, etc.	351-352	360	132	87	8	155	27	14	47	
Electrical apparatus	361-369	2,192	1,167	1,334	16	742	302	135	196	
Shipbuilding and marine engineering	VII	767	664	302	80	175	41	35	8	
Vehicles	VIII	2,792	1,800	1,517	44	924	400	103	159	
Motor vehicle manufacturing	381	1,749	1,026	967	32	681	228	73	56	
Aircraft manufacturing and repairing	383	814	598	409	11	206	171	14	97	
Other vehicles	382, 384-389	229	176	61	1	37	1	16	6	
Metal goods not elsewhere specified	IX	1,344	702	856	37	567	76	124	79	
Textiles	X	1,444	708	911	101	553	80	122	86	
Leather, leather goods and fur	XI	112	55	57	2	35	2	9	9	
Clothing and footwear	XII	570	319	332	15	244	11	22	45	
Clothing	441-449	351	168	232	1	172	9	16	37	
Footwear	450	219	151	100	14	72	2	6	8	
Bricks, pottery, glass, cement, etc.	XIII	1,065	626	548	27	333	66	69	68	
Timber, furniture, etc.	XIV	845	513	427	20	285	17	54	57	
Paper, printing and publishing	XV	1,638	1,071	885	19	541	135	109	106	
Paper and board	481-483	580	386	354	13	184	38	35	35	
Printing and publishing	486-489	1,058	685	531	6	357	95	71	71	
Other manufacturing industries	XVI	892	442	491	6	270	87	65	75	
Construction	XVII	5,035	3,858	1,959	113	1,289	82	179	314	
Gas, electricity and water	XVIII	1,538	1,502	151	72	48	17	3	12	
Transport and communication	XIX	5,109	4,213	964	75	663	39	81	119	
Railways	701	1,093	1,003	52	0	38	0	7	7	
Road passenger transport	702	840	711	121	1	87	11	7	17	
Road haulage	703	765	520	321	20	233	16	19	42	
Sea, air, port and inland water transport	704-706	852	601	328	31	245	6	16	30	
Postal services and telecommunications	707	1,384	1,352	65	15	7	2	31	10	
Miscellaneous transport and storage	709	175	26	77	8	53	4	1	13	
Distributive trades	XX	4,126	1,871	2,212	52	1,613	59	115	408	
Wholesale distribution	810	1,078	245	558	11	431	13	24	80	
Retail distribution	820	2,350	1,451	1,301	28	918	36	65	281	
Other distribution	831-832	698	175	353	13	264	10	26	47	
Insurance, banking and finance	XXI	1,407	81	552	1	386	2	14	152	
Professional and scientific services	XXII	3,214	2,258	474	24	175	23	42	215	
Educational services	872	1,372	1,129	175	15	34	15	25	88	
Medical and dental services	874	936	857	35	7	4	3	1	20	
Other professional and scientific services	871, 873, 875-879	906	272	264	2	137	5	16	107	
Miscellaneous services	XXIII	2,764	1,186	1,378	18	902	43	110	310	
Entertainment and sport	881-883	452	136	219	3	151	4	7	95	
Catering and hotels, etc.	884	550	305	299	1	163	15	32	90	
Motor repairers and garages	887	1,023	558	507	7	359	11	52	79	
Other miscellaneous services	885-886, 888-899	739	187	353	7	229	13	19	86	
Public administration and defence (excluding HM Forces)	XXIV	4,478	4,292	329	76	74	74	18	95	
National government service	901	1,559	1,473	54	3	31	3	2	16	
Local government service	906	2,919	2,819	275	73	43	71	16	79	

Table 132 Numbers of employees affected by various types of agreements by industry, September 1968: Females

Industry group	Order or MLN of SIC (1958)	Number in sample	Number affected by national agree- ment or order	Number affected by other agreements or arrangements					
				One or more such agree- ments	District agree- ment	Com- pany agree- ment	Local plant or estab- lishment agree- ment	Work- place agree- ment within the plant or estab- lishment	Other arrange- ment
All Industries and services	I-XXIV	29,566	16,211	11,180	439	7,024	952	970	2,085
All Index of Production industries	II-XXVIII	10,857	5,958	5,981	254	3,837	741	566	785
All manufacturing industries	III-XXVI	10,261	5,647	5,796	242	3,727	753	557	737
All non-manufacturing industries	I, II, XXVII-XXIV	19,305	12,564	5,384	197	3,297	219	413	1,348
Agriculture, forestry, fishing	I	172	93	75	1	43	1	6	24
Agriculture and horticulture	001	164	88	74	1	43	0	6	24
Food, drink and tobacco	III	1,338	712	756	13	503	135	29	103
Food	211-229	1,087	595	601	6	383	123	25	88
Drink	231-239	165	52	105	7	72	10	4	15
Chemicals and allied industries	IV	527	119	299	0	207	46	8	52
Metal manufacture	V	275	93	162	4	109	20	12	24
Iron and steel	311-313	168	50	98	4	62	13	5	20
Other metals	321-322	107	43	64	0	47	7	7	4
Engineering and electrical goods	VI	2,286	1,296	1,342	26	803	253	122	195
Mechanical engineering	331-349	798	373	483	13	323	52	45	76
Scientific instruments, etc.	351-352	179	70	117	7	73	14	1	25
Electrical apparatus	361-369	1,309	853	742	6	407	187	76	94
Vehicles	VIII	413	251	237	6	137	65	11	28
Motor vehicle manufacturing	381	232	118	122	3	80	30	7	12
Aircraft manufacturing and repairing	383	147	106	100	3	48	33	0	16
Metal goods not elsewhere specified	IX	648	339	367	8	240	44	38	54
Textiles	X	1,408	822	883	131	547	44	143	58
Clothing and footwear	XII	1,347	1,000	765	31	523	35	97	87
Clothing	441-449	1,120	840	676	8	460	35	90	85
Footwear	450	227	160	89	23	63	0	7	2
Bricks, pottery, glass, cement, etc.	XIII	276	135	152	10	102	9	14	17
Timber, furniture, etc.	XIV	216	85	102	1	76	7	7	11
Paper, printing and publishing	XV	851	446	365	7	236	37	25	71
Paper and board	481-483	345	210	164	5	104	28	10	24
Printing and publishing	486-489	506	236	201	2	132	9	15	47
Other manufacturing industries	XVI	531	269	290	2	190	33	43	30
Construction	XVII	276	34	150	2	99	5	9	37
Gas, electricity and water	XVIII	245	227	21	8	4	2	0	7
Transport and communication	XIX	1,037	765	152	4	112	4	7	26
Railways	701	116	101	15	0	14	0	1	0
Road passenger transport	702	154	114	35	0	27	1	1	6
Sea, air, port and inland water transport	703-706	100	52	15	0	10	1	0	4
Postal services and telecommunications	707	510	483	17	1	4	1	2	9
Distributive trades	XX	4,541	2,806	2,387	47	1,714	62	154	465
Wholesale distribution	810	603	108	280	3	200	11	24	47
Retail distribution	820	3,699	2,666	1,990	42	1,422	47	127	402
Other distribution	831-832	239	32	117	2	92	4	3	16
Insurance, banking and finance	XXI	1,233	60	504	3	361	3	16	121
Professional and scientific services	XXII	6,001	4,904	527	48	122	54	48	259
Educational services	872	2,700	2,318	275	41	48	39	35	112
Medical and dental services	874	2,719	2,510	96	6	16	11	6	57
Other professional and scientific services	871, 873, 875-879	582	76	156	1	58	4	7	90
Miscellaneous services	XXIII	3,149	1,224	1,408	32	818	59	170	356
Entertainment and sport	881-883	408	97	178	6	122	7	13	32
Catering, hotels, etc.	884	910	542	477	2	263	27	78	119
Motor repairers and garages	887	241	39	115	2	82	2	11	20
Other miscellaneous services	885, 886, 888-899	1,610	546	638	22	351	23	68	185
Public administration and defence (excluding HM Forces)	XXIV	2,556	2,401	146	50	17	28	3	49
National government service	929	929	879	12	1	4	2	0	5
Local government service	906	1,627	1,522	134	49	13	26	3	44

Table 133 Distribution of employees by region and age, September 1968

		NUMBER OF PERSONS IN THE SAMPLE (BASIS A)										
		South East	East Anglia	South West- ern	West Mid- lands	East Mid- lands	York- shire and Humb- erlands	North West- ern	North- ern	Wales	Scotland	Great Britain
MALES												
Manual												
Under 18		469	50	101	171	134	184	242	128	74	221	1,774
18-20		654	69	152	255	175	246	374	188	129	276	2,518
21-24		964	75	215	320	269	329	480	216	142	344	3,354
25-29		1,054	116	223	407	280	347	531	263	202	402	3,924
30-39		2,048	183	437	823	525	716	971	549	401	793	7,446
40-49		2,227	208	475	882	605	872	1,067	676	465	859	8,336
50-59		2,121	209	480	854	625	795	980	491	435	728	7,617
60-64		958	85	177	323	194	297	361	218	136	313	3,062
65 and over		453	35	63	132	81	95	113	46	44	106	1,168
All ages		10,948	1,030	2,323	4,167	2,787	3,881	5,119	2,775	2,029	4,042	39,101
Non-manual												
Under 18		98	10	17	17	14	23	35	17	6	27	264
18-20		366	30	52	90	29	70	107	50	23	76	893
21-24		701	35	82	148	90	133	205	65	39	132	1,630
25-29		1,359	56	94	154	98	144	206	86	72	130	1,760
30-39		1,359	84	180	288	168	273	386	155	113	257	3,263
40-49		1,418	88	231	248	177	234	438	185	127	298	3,444
50-59		1,153	58	193	237	161	187	319	158	115	219	2,800
60-64		378	15	57	55	46	64	114	42	32	67	870
65 and over		146	6	20	24	23	26	37	11	9	13	315
All ages		6,339	382	926	1,261	806	1,154	1,847	769	536	1,219	15,239
Total												
Under 18		567	60	118	188	148	207	277	145	80	248	2,038
18-20		1,020	99	204	345	204	316	481	238	152	352	3,411
21-24		1,665	110	297	468	359	462	685	281	181	476	4,984
25-29		1,774	172	317	561	378	491	737	349	275	532	5,586
30-39		3,407	267	617	1,111	693	989	1,357	704	514	1,050	10,709
40-49		3,645	296	706	1,130	782	1,106	1,505	861	592	1,157	11,780
50-59		3,274	267	673	1,091	685	982	1,299	649	550	947	10,417
60-64		1,336	100	234	378	240	361	475	260	168	380	3,932
65 and over		599	41	83	156	104	121	150	57	53	119	1,483
All ages		17,287	1,412	3,249	5,428	3,593	5,035	6,966	3,544	2,565	5,261	54,340
FEMALES												
Manual												
Under 18		292	25	84	136	105	143	188	114	73	164	1,324
18-20		282	33	77	98	103	142	187	100	56	157	1,235
21-24		333	32	61	110	95	94	134	76	40	110	1,085
25-29		275	34	54	95	60	92	170	47	45	96	968
30-39		763	75	110	271	190	284	348	170	100	264	2,575
40-49		1,145	99	228	418	272	402	594	260	158	424	4,000
50-59		1,117	84	191	390	217	342	540	184	137	393	3,595
60-64		291	17	41	83	41	99	148	43	14	77	854
65 and over		163	11	18	35	30	25	48	18	8	33	389
All ages		4,661	410	864	1,636	1,113	1,623	2,357	1,012	631	1,718	16,025
Non-manual												
Under 18		345	21	55	90	65	76	128	59	29	103	971
18-20		733	35	102	198	106	157	219	131	72	163	1,936
21-24		900	58	135	213	133	176	265	131	85	180	2,276
25-29		503	28	51	129	62	92	167	85	51	119	1,287
30-39		767	54	126	308	134	199	302	104	72	225	2,154
40-49		1,038	71	132	248	163	220	335	134	108	245	2,694
50-59		719	45	112	133	80	124	202	91	51	181	1,738
60-64		140	12	26	21	28	21	16	10	13	33	339
65 and over		68	1	7	12	7	9	17	6	3	16	146
All ages		5,233	345	746	1,359	771	1,009	1,675	754	484	1,265	13,541
Total												
Under 18		637	46	139	226	170	219	316	173	102	267	2,295
18-20		1,015	88	179	296	209	299	406	231	128	320	3,171
21-24		1,233	90	196	323	228	270	399	207	125	290	3,361
25-29		778	62	105	224	122	184	337	132	96	215	2,255
30-39		1,530	129	236	479	324	423	650	277	172	489	4,729
40-49		2,183	170	360	666	435	622	929	394	266	669	6,694
50-59		1,836	129	303	523	297	466	742	275	188	574	5,333
60-64		431	29	67	111	62	115	188	53	27	110	1,193
65 and over		231	12	25	47	37	34	65	24	11	49	535
All ages		9,894	755	1,610	2,895	1,884	2,632	4,032	1,766	1,115	2,983	29,566

Table 134 Distribution of apprentices and trainees, by region and age, September 1968

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)											
	South East	East Anglia	South West- ern	West Mid- lands	East Mid- lands	York- shire and Hum- berside	North West- ern	North- ern	Wales	Scotland	Great Britain
APPRENTICES											
Manual males											
under 18	142	17	37	59	45	73	117	68	22	116	696
18-20	171	20	48	77	53	79	153	85	36	118	840
21-24	10	1	2	2	3	5	3	2	2	12	42
25 and over	3	0	2	1	3	4	2	0	1	1	17
All ages	326	38	89	139	104	161	275	155	61	247	1,595
Non-manual males											
under 18	20	1	3	2	2	6	11	5	1	11	62
18-20	51	1	9	24	7	9	15	9	2	11	139
21-24	27	1	3	10	3	8	5	3	5	5	66
25 and over	1	0	1	0	2	2	0	0	0	0	6
All ages	99	4	16	36	14	25	31	15	6	27	273
Manual females											
under 18	23	3	9	5	2	8	13	5	0	17	85
18-20	5	0	0	2	2	1	2	2	0	2	16
21-24	0	0	0	0	0	0	0	0	0	0	0
25 and over	0	0	0	1	0	0	0	0	0	1	0
All ages	28	3	9	8	4	9	15	7	0	19	102
Non-manual females											
under 18	4	0	0	0	0	0	0	0	0	4	8
18-20	0	0	0	1	0	0	1	0	1	4	7
21-24	0	0	0	0	0	0	0	0	0	0	0
25 and over	1	0	0	0	0	0	0	0	0	0	1
All ages	5	0	0	1	0	0	1	0	1	8	16
TRAINEES											
Manual males											
under 18	125	12	28	55	39	50	34	23	21	29	416
18-20	102	5	14	49	29	29	35	16	16	20	315
21-24	41	6	7	16	17	14	13	4	4	17	139
25 and over	58	8	16	15	13	16	22	12	11	17	188
All ages	326	31	65	135	98	109	104	55	52	83	1,058
Non-manual males											
under 18	37	5	4	10	9	6	13	8	2	7	101
18-20	109	10	19	28	11	27	40	12	8	26	290
21-24	120	5	11	28	17	18	37	14	4	19	273
25 and over	51	2	4	11	7	10	9	5	3	5	107
All ages	317	22	38	77	44	61	99	39	17	57	771
Manual females											
under 18	46	5	12	32	25	31	46	28	17	42	284
18-20	23	1	4	11	6	5	16	10	6	7	89
21-24	8	1	2	7	1	4	4	1	1	4	33
25 and over	29	3	6	8	9	8	14	2	1	14	94
All ages	106	10	24	58	41	48	80	41	25	67	500
Non-manual females											
under 18	73	4	13	37	25	27	28	14	6	39	266
18-20	103	6	10	32	10	25	24	17	14	33	274
21-24	55	5	4	9	6	13	13	8	4	12	129
25 and over	28	3	4	9	4	4	6	3	3	9	73
All ages	259	18	31	87	45	69	71	42	27	93	742

Table 135 Special factors affecting pay, September 1968: Full-time men paid for a full week

Type of Payment	Number in sample	Range of weekly earnings						
		Less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £20	£20 but less than £30	£30 but less than £50	£50 and over
Free board and/or accommodation	1,225	59	50	159	294	447	172	44
Tips or gratuities	367	40	19	59	120	106	20	3
Payment in kind of more than £1 per week	3,053	21	14	168	513	1,311	750	276
Mental or physical handicap	487	18	39	135	172	102	18	3
Apprentice or trainee	731	30	41	121	267	230	40	2
Lack of experience	168	4	5	22	60	59	18	0
Other special circumstances	1,270	22	26	105	297	452	294	74
Number of persons affected	6,426	139	155	642	1,505	2,450	1,177	358
Number of persons not affected	36,084	95	220	2,101	8,189	16,516	7,779	1,184
Number in sample	42,510	234	375	2,743	9,694	18,966	8,956	1,542

Table 136 Special factors affecting pay, September 1968: Full-time women paid for a full week

	Number in sample	Range of weekly earnings						
		Less than £6	£6 but less than £8	£8 but less than £10	£10 but less than £12	£12 but less than £15	£15 but less than £20	£20 and over
Free board and/or accommodation	285	47	55	65	43	38	23	14
Tips or gratuities	282	20	17	72	61	45	20	7
Payment in kind of more than £1 per week	269	4	17	35	47	56	61	49
Mental or physical handicap	91	9	19	30	16	10	6	1
Apprentice or trainee	620	16	169	199	140	59	33	4
Lack of experience	95	3	12	33	23	15	8	44
Other special circumstances	388	6	43	82	73	82	58	114
Number of persons affected	1,746	74	307	436	350	277	188	2,027
Number of persons not affected	15,180	65	810	2,478	3,110	3,623	3,067	2,141
Number in sample	16,926	139	1,117	2,914	3,460	3,900	3,255	2,141

Table 137 Employees receiving various types of payments either as part of or additional to basic pay, September, 1968: Full-time adults

	NUMBER OF PERSONS RECEIVING PAYMENT AS PERCENTAGE OF TOTAL NUMBER							
	Full-time men				Full-time women			
	Manual	Non-manual	Manual	Non-manual	Manual	Non-manual	Manual	Non-manual
	Payment included in basic pay	Payment not included in basic pay	Payment included in basic pay	Payment not included in basic pay	Payment included in basic pay	Payment not included in basic pay	Payment included in basic pay	Payment not included in basic pay
Merit allowance	4.2	1.3	3.3	0.2	2.8	0.8	3.9	0.2
Seniority or age allowance	2.6	1.1	1.3	0.1	1.3	0.7	1.8	0.1
Area addition (e.g. London weighting)	2.8	0.5	7.8	1.3	1.8	0.2	8.7	1.2
Cost of living allowance	2.7	1.1	0.7	0.4	1.6	1.3	0.4	0.2
Leave allowance	0.7	0.8	0.0	0.1	0.2	0.3	0.0	0.0
Good time-keeping allowance	0.3	1.7	0.0	0.1	0.6	1.9	0.1	0.1
Danger money, dirt money	0.4	2.5	0.0	0.0	0.2	0.2	0.0	0.0
Responsibility or inconvenience pay	1.8	2.1	2.3	0.6	1.2	0.9	2.0	0.4
Site allowance or flat rate travelling allowance	0.4	4.4	0.1	1.3	0.0	0.4	0.1	0.3
Tool money or uniform allowance	0.4	3.5	0.0	0.1	0.1	0.4	0.1	0.3
Miscellaneous payments	2.9	12.2	1.3	4.5	1.5	5.4	0.9	2.4
One or more such types of payment†	16.5	25.2	14.4	8.1	10.0	11.2	15.4	5.1
Number of persons in sample	34,109		13,751		8,924		10,362	

* This analysis relates to employees whose gross earnings for the pay period included a specific payment of the type concerned which was either included in the amount of basic pay reported or was not so included.

† Since an employee might receive payments of several kinds, some included in basic pay and some not included in basic pay, the percentages shown in, for example, the first two columns, should not be added together.

Table 138 Number of full-time manual men with basic rates of pay described as skilled, semi-skilled and unskilled, by occupation, September 1968

	NUMBER OF PERSONS IN THE SAMPLE (BASIS A)				
	Total	With skilled rate of pay	With semi-skilled rate of pay	With unskilled rate of pay	Type of rate not reported
6. SALES					
Roundsmen (retail sales)	264	45	53	45	121
7. SERVICE AND SECURITY	2,030	328	195	515	992
Service					
Caretaker, office keeper	215	7	22	103	83
Cleaner	167	4	8	100	55
Chef/cook	123	66	15	3	39
Security					
Guard, watchman	174	6	30	77	61
8. FARMING AND HORTICULTURAL	846	290	174	159	223
Farm worker	329	120	57	47	105
Gardener, grounds keeper	329	97	78	79	75
9. DRIVER, DOCKER AND OTHER TRANSPORT	3,852	982	951	626	1,293
Bus conductor	185	28	52	41	64
Driver, bus or coach	384	82	120	55	127
Driver, motorman, 2nd man (railways)	162	71	31	3	57
Lorry or van driver (vehicles up to 5 tons)	815	187	240	136	252
Lorry or van driver (vehicles over 5 and up to 10 tons)	609	148	153	72	216
Lorry or van driver (vehicles over 10 tons)	397	165	65	35	132
Merchant seaman	154	90	16	2	46
Porter, stationman, ticket collector (railways)	108	31	26	42	37
Stevedore, docker	189	21	28	59	81
10. OTHER MANUAL	26,033	11,074	6,593	4,795	3,571
Foreman or supervisor	2,163	1,006	175	52	930
Assembler—skilled	136	120	6	1	9
Assembler—semi-skilled	309	177	26	6	18
Baker (tablehand), confectioner	111	64	26	7	14
Bricklayer	374	333	10	0	31
Butcher, meat cutter	117	79	6	2	30
Carpenter and joiner	754	687	17	2	48
Coalminer (underground)	1,144	676	127	263	78
Coalminer (surface)	240	83	52	89	16
Compositor typesetter	131	108	7	15	25
Crane operator	255	38	177	15	6
Electrician (building and wiring)	209	177	8	1	23
Electrician (maintenance)	390	337	12	2	39
Fitter (electrical/electronic)	129	108	5	0	16
Fitter (maintenance) millwright	688	582	42	8	56
Fitter (production)	619	542	49	2	26
Fitter (toolroom), tool/die maker	214	200	4	0	10
Furnaceman	146	36	87	16	7
Goods porter (not railways), materials mover (hand)	140	2	36	70	32
Inspector, viewer, examiner—skilled	359	286	7	0	66
Inspector, viewer, examiner—semi-skilled	233	9	194	2	28
Machine tool setter/setter operator (excluding turner)	300	246	41	0	13
Machine tool operator—skilled	206	189	7	1	9
Machine tool operator—semi-skilled	197	10	168	6	13
Machine operator, machinist (not sewing or woodworking)—skilled	325	271	24	4	26
Machine operator, machinist (not sewing or woodworking)—semi-skilled	812	41	653	45	73
Machine minder (not sewing or woodworking)	173	42	80	34	17
Motor vehicle fitter/mechanic—skilled	397	354	7	0	36
Motor vehicle mechanic—semi-skilled	109	12	80	3	14
Moulder, cormaker—skilled	153	88	54	1	10
Packer, bottler, canner	245	22	95	83	45
Painter/decorator	596	496	38	2	60
Plasterer	105	89	6	1	9
Plater, riveter	109	98	5	0	6
Plumber, pipefitter	310	261	15	4	30
Printing press operator/minder—skilled	125	113	1	0	11
Sheet metal worker	176	138	24	5	9
Storekeeper, storeman, warehouseman or assistant—skilled	287	156	39	10	82
Storekeeper, storeman, warehouseman or assistant—semi-skilled	605	15	450	24	116
Storekeeper, storeman, warehouseman or assistant—unskilled	354	5	37	231	81
Telephone installer and repairman*	145	12	0	0	133
Textile worker	193	110	48	11	24
Turner	231	211	9	0	11
Woodworking machine operator	163	108	30	3	22
Labourer	4,364	44	312	3,502	506
Summary of Group 10					
FOREMAN OR SUPERVISOR	2,163	1,006	175	52	930
SKILLED OCCUPATIONS	12,362	9,629	939	456	1,338
SEMI-SKILLED OCCUPATIONS	6,156	313	4,902	324	178
UNSKILLED OCCUPATIONS	5,352	126	577	3,963	686
TOTAL: ALL MANUAL OCCUPATIONS	34,109	12,892	8,043	6,213	6,961

* This occupational group is not limited to Post Office employees.

Notes: 1. The total numbers in an occupation include apprentices and other trainees. 2. The classification of an occupation as skilled, semi-skilled or unskilled was made by the employer on the basis of training requirements without regard to whether the employee's basic rate of pay was described as skilled, semi-skilled or

unskilled by the employer. Figures are only given where the type of rate of pay was reported for more than half the number of persons in the sample.

2. Occupations with under 100 in the sample are not shown separately, but are included in the main groups.

Table 139 Number of full-time manual men with basic rates of pay described as skilled, semi-skilled and unskilled, by agreement and wages board or council order, September 1968

Agreement or order	NUMBER OF PERSONS IN THE SAMPLE (BASIS A)				
	Total	With skilled rate of pay	With semi-skilled rate of pay	With unskilled rate of pay	Type of rate not reported
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR					
Baking—Multiple Bakers (England and Wales)	108	28	25	25	30
Building Industry, National Joint Council (England and Wales)	1,276	722	133	319	102
Building Industry, National Joint Council (Scotland)	246	142	24	65	14
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	266	58	109	85	14
Civil Engineering Construction Conciliation Board (Great Britain)	448	133	131	149	35
Dock workers, National Joint Council (Great Britain)	214	42	32	60	80
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	162	125	12	6	19
Engineering—manual workers (United Kingdom)	4,752	2,218	1,300	414	220
Footwear Manufacture (United Kingdom)	108	51	31	9	17
Furniture Trade Joint Industrial Council (Great Britain)	165	115	16	21	13
Printing and Bookbinding (England and Wales—except London)	328	210	63	37	18
General Printing (London)	114	77	20	8	9
Heating, Ventilating and Domestic Engineering Installation and Maintenance (Great Britain)	100	62	18	14	6
Merchant Navy—National Maritime Board	164	114	11	1	38
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	287	179	40	47	21
Paper making, paper coating, paper board and building board making (United Kingdom)	203	51	85	60	7
Retail co-operative societies (Great Britain)*	291	109	18	42	122
Road Passenger Transport, Company-owned Undertakings (Great Britain)	270	91	34	52	93
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	232	11	129	57	35
Shipbuilding and ship repairing (United Kingdom)	334	211	65	52	6
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR					
Coal mining (Great Britain)*	1,677	898	219	362	198
Electricity Supply Industry agreements (Great Britain)*	754	272	229	127	126
Gas Supply Industry agreements (Great Britain)*	277	86	94	69	28
Government industrial establishments	655	208	224	80	143
Health services ancillary staff (Great Britain)*	378	98	47	103	135
Iron and steel melting and rolling (certain districts in England and Wales)	209	48	64	82	15
Local authorities (England and Wales)					
Building and civil engineering	863	510	86	204	63
Engineering craftsmen	143	110	18	4	11
Manual workers	1,167	152	230	566	219
Local authorities (Scotland)					
Building and civil engineering	135	57	18	54	6
Manual workers	180	28	36	94	22
Railway conciliation and miscellaneous staff	639	108	137	121	273
Railway workshops	265	142	74	24	25
Road passenger transport—municipal undertakings	204	29	24	68	83
Road passenger transport—London Transport Board agreements	170	10	128	9	23
Waterworks Undertakings Industry, National Joint Industrial Council (England and Wales)*	128	30	46	36	16
WAGES BOARD AND COUNCIL ORDERS					
Wages Boards					
Agricultural (England and Wales)	336	142	66	54	74
Wages Councils					
Licensed Residential Establishment and Licensed Restaurant (Great Britain)*	164	55	19	45	45
Milk Distributive (England and Wales)*	174	35	44	38	57
Retail Drapery, Outfitting and Footwear Trades (Great Britain)*	228	84	22	28	94
Retail Furnishing (Great Britain)*	165	54	25	8	78
Road Haulage (Great Britain)*	477	173	87	47	170
All wages board and council orders*	2,344	861	396	336	751

* Covers manual and non-manual workers.

Note: Figures are only given where the type of rate of pay was reported for more than half the number of persons in the sample recorded as affected by the agreement or order.

Table 140 Number of full-time manual women with basic rates of pay described as skilled, semi-skilled and unskilled, by occupation, September 1968

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)					
	Total	With skilled rate of pay	With semi-skilled rate of pay	With unskilled rate of pay	Type of rate not reported
7. SERVICE	1,206	279	240	828	859
Cleaner, charwoman	494	10	11	269	204
Chef/Cook	266	85	66	19	96
Hairdresser—ladies'	108	76	9	3	20
Kitchen hand	374	7	26	205	136
Waitress	160	25	25	51	59
9. DRIVER, DOCKER AND OTHER TRANSPORT	139	15	49	38	37
10. OTHER MANUAL	5,224	1,343	1,690	1,219	972
Forewoman or supervisor	191	77	29	6	79
Assembler—semi-skilled	373	3	283	29	58
Assembler—unskilled	205	4	15	141	45
Inspector, viewer, examiner—semi-skilled	210	11	146	17	36
Machine operator—machinist (not sewing or woodworking) semi-skilled	337	16	207	41	73
Packer, bottler, canner	451	33	84	233	101
Sewing machinist—skilled	490	385	18	7	80
Sewing machinist—semi-skilled	221	42	127	11	41
Textile worker	311	182	73	21	35
Summary of group 10					
FOREWOMAN OR SUPERVISOR	191	77	29	6	79
SKILLED OCCUPATIONS	1,315	244	119	33	219
SEMI-SKILLED OCCUPATIONS	2,148	240	1,363	182	363
UNSKILLED OCCUPATIONS	1,570	82	179	998	311
TOTAL: ALL MANUAL OCCUPATIONS	8,924	1,823	2,149	2,356	2,596

Notes: 1. The total numbers in an occupation include apprentices and other trainees. The classification of an occupation as skilled, semi-skilled or unskilled was made by the employer on the basis of training requirements without regard to whether the employee's basic rate of pay was described as skilled, semi-skilled or unskilled by the employer. Figures are only given where the type of rate of pay was reported for more than half the number of persons in the sample.

2. Occupations with under 100 in the sample are not shown separately, but are included in the main groups.

Table 141 Number of full-time manual women with basic rates of pay described as skilled, semi-skilled and unskilled, by agreement and wages board or council order, September 1968

NUMBER OF PERSONS IN THE SAMPLE (BASIS A)					
Agreement or order	Total	With skilled rate of pay	With semi-skilled rate of pay	With unskilled rate of pay	Type of rate not reported
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR					
Engineering—manual workers (United Kingdom)	939	38	511	219	171
Footwear manufacture (United Kingdom)	101	36	36	9	20
Printing and bookbinding (England and Wales—except London)	130	59	34	22	19
Hostelry Trade National Joint Industrial Council (Midlands)	138	69	26	15	28
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR					
Government industrial establishments	101	2	32	24	43
Health services ancillary staff (Great Britain)	614	56	54	226	278
Local Authorities (England and Wales)					
Manual workers	341	35	36	125	145
WAGES BOARD AND COUNCIL ORDERS					
Wages Councils					
Dressmaking and Women's Light Clothing (England and Wales)	155	84	33	14	24
Industrial and Staff Canteen Undertakings (Great Britain)	161	18	19	71	53
Laundry (Great Britain)	113	32	22	30	29
Licensed Residential Establishment and Licensed Restaurant (Great Britain)*	183	38	34	59	52
Ready-made and Wholesale Bespoke Tailoring (Great Britain)	199	135	25	10	29
Retail Drapery, Outfitting and Footwear Trades (Great Britain)*	519	117	69	96	237
Retail Food Trades (England and Wales)*	172	22	29	27	94
Retail Furnishing and Allied Trades (Great Britain)*	220	52	44	18	106
All wages board and council orders*	2,808	837	472	567	932

* See footnote to table 139.

Note: Figures are only given where the type of rate of pay was reported for more than half the number of persons in the sample recorded as affected by the agreement or order.

Table 142 Estimated numbers of employees affected by major national agreements and statutory wages order: Based on numbers in the NES reported by their employers to be affected.

(THOUSANDS)					
Agreement or Order	Males	Females	Agreement or Order	Males	Females
NATIONAL AGREEMENTS IN THE PRIVATE SECTOR					
Baking—Multiple Bakers (England and Wales)	4,539	1,596	National agreements in the public sector (continued)		
Building Industry, National Joint Council (England and Wales)	30	17	Local authorities (England and Wales)	278	2
Building Industry, National Joint Council (Scotland)	419	3	Building and civil engineering	41	1
Chemical and Allied Industries, Joint Industrial Council (Great Britain)	80	—	Engineering craftsmen	282	282
Civil Engineering Construction Conciliation Board (Great Britain)	65	12	Manual workers	42	85
Dock Workers, National Joint Council (Great Britain)	135	—	General and clerical division	158	60
Electrical Contracting Industry, National Joint Industrial Council (England and Wales)	56	—	Administrative, professional and technical	44	—
Engineering—manual workers (United Kingdom)	66	—	Local authorities (Scotland)	43	35
Engineering—clerical workers (United Kingdom)	1,318	333	Building and civil engineering	99	4
Engineering—draughtsmen and allied technicians (United Kingdom)	90	108	Manual workers	128	3
Footwear Manufacture (United Kingdom)	107	6	Railway conciliation and miscellaneous staff	173	15
Furniture Trade Joint Industrial Council (Great Britain)	58	13	Railway workshops	73	1
Printing and Bookbinding (England and Wales except London)	98	42	Road Passenger Transport—municipal undertaking	38	6
General Printing (London)	33	14	Road Passenger Transport—London Transport Board	45	6
Heating, Ventilating and Domestic Engineering (Installation and Maintenance) (Great Britain)	36	—	Teaching agreements of the Burnham Committee (England and Wales)	154	274
Hosiery Trade National Joint Industrial Council (Midlands)	10	45	Primary and secondary schools	53	18
Merchant Navy, National Maritime Board	49	1	Establishments for further education	17	38
Motor Vehicle Retail and Repairing Trade, National Joint Industrial Council (United Kingdom)	148	11	Teaching agreements of the Scottish equivalent of the Burnham Committee	31	3
Paper making, paper coating, paper board and building board making (United Kingdom)	102	138	Primary and secondary schools	498	575
Retail co-operative societies (Great Britain)	112	38	Under takings Industry, National Joint Industrial Council (England and Wales)	—	—
Road Passenger Transport, Company-owned undertakings (Great Britain)	75	13	Others (not included in figures above)	—	—
Rubber Manufacturing Industry, National Joint Industrial Council (Great Britain)	59	17	WAGES BOARD AND COUNCIL ORDERS		
Shipbuilding and ship repairing (United Kingdom)	94	3	Wages boards	867	1,480
Others (not included in figures above)	1,313	774	Agriculture (England and Wales)	177	37
NATIONAL AGREEMENTS IN THE PUBLIC SECTOR					
Civil Service—clerical	3,555	1,821	Wages Councils	—	—
Civil Service—executive	86	95	Dressmaking and Women's Light Clothing (England and Wales)	2	65
Coalmining (Great Britain)	102	16	Industrial and Staff Canteen Undertakings (Great Britain)	6	86
Electricity Supply Industry agreements (Great Britain)	402	12	Laundry (Great Britain)	17	61
Gas Industry, National Joint Industrial Council (Great Britain)	185	16	Licensed Residential Establishment and Licensed Restaurant (Great Britain)	68	99
Government industrial establishments	74	9	Milk Distributive (England and Wales)	59	18
Health services auxiliary staff (Great Britain)	89	165	Ready-made and Wholesale Bespoke Tailoring (Great Britain)	18	89
Iron and steel melting and rolling (certain districts in England and Wales)	59	—	Retail Drapery, Outfitting and Footwear Trades (Great Britain)	88	313
			Retail Food Trades (England and Wales)	42	112
			Retail Furnishing (Great Britain)	65	130
			Road Haulage (Great Britain)	126	—
			Others (not included in figures above)	198	469

Table 143 Distribution of overtime premium ratios * September 1968: Full-time manual adults

Occupation group	Number in the sample (Basic A)	Number with overtime premium ratio calculated*	Percentage of the number in second column with ratio in the range†										Average over-time premium ratio
			Under 1.0:	1.0 to 1.2	1.2 to 1.3	1.3 to 1.4	1.4 to 1.5	1.5 to 1.6	1.6 to 1.8	1.8 to 2.0	2.0 to 2.5	2.5 and over	
FULL-TIME MANUAL MEN													
All manual occupations	34,109	19,510	3.3	18.3	9.1	13.1	15.6	19.8	12.0	3.9	3.5	1.3	1.43
Miscellaneous service occupations (Groups 7, 8, 9 and parts of Groups 5 and 6)	8,076	4,312	3.2	12.9	9.8	11.1	16.6	24.7	12.6	3.9	3.7	1.6	1.46
Other manual occupations (Group 10)													
Foremen	2,163	919	9.4	22.0	9.8	14.5	12.8	14.6	11.1	2.6	2.4	0.9	1.34
Skilled	12,362	7,217	3.1	20.9	9.8	13.8	15.8	17.2	11.7	3.7	3.0	1.0	1.41
Semi-skilled	6,156	3,640	3.1	18.2	6.2	14.5	15.4	19.3	12.4	4.7	4.3	2.0	1.45
Unskilled	5,352	3,422	2.6	18.4	9.5	12.3	14.8	21.3	12.3	4.1	3.8	0.9	1.43
FULL-TIME MANUAL WOMEN													
All manual occupations	8,924	1,563	3.3	16.4	12.1	17.2	14.9	20.8	6.3	4.0	3.5	1.5	1.42
Miscellaneous service occupations (Groups 7, 8, 9 and parts of Groups 5 and 6)	3,700	580	4.3	21.6	12.2	9.8	14.7	15.2	8.3	5.7	6.0	2.2	1.43
Other manual occupations (Group 10)													
Forewomen	191	48	2.1	16.7	14.6	22.9	8.3	16.7	12.5	4.2	2.1	0.0	1.40
Skilled	1,315	167	2.4	15.6	17.4	24.6	10.2	18.6	7.2	1.2	2.4	0.6	1.47
Semi-skilled	2,148	400	3.0	13.3	9.3	24.0	18.8	23.5	3.5	2.3	1.5	1.0	1.38
Unskilled	1,570	368	2.7	12.0	12.2	17.4	14.1	28.3	5.2	4.3	2.4	1.4	1.42

* The overtime premium ratio is the hourly rate of pay for actual hours of overtime worked divided by the hourly rate of pay for basic hours worked, or, more briefly, the overtime hourly rate divided by the basic hourly rate. It could be calculated only for employees receiving overtime pay for whom overtime hours and basic pay and hours were reported. On average, the overtime hourly rate was about 1.4 times the basic hourly rate.

† 1.0 to 1.2 means 1.0 or more, but less than 1.2, etc.
Reasons for the overtime premium ratio being shown as below 1.0 are given on page 24.

Table 144 Percentage distribution of employees in employment, by occupational group

Occupational group	Males		Females	
	Census of population April 1966*	New earnings survey Sept. 1968	Census of population April 1966*	New earnings survey Sept. 1968
Administration and management	9.7	6.5	3.4	1.1
Technical and scientific staff	5.1	7.5	0.9	1.3
Education, welfare and medical staff	3.3	2.7	7.8	11.3
Other professional staff	0.7	0.7	0.6	0.4
Office and communications staff	8.6	9.3	27.9	30.3
Sales staff	4.5	4.6	11.3	10.3
Service staff	4.1	4.5	22.8	19.0
Farming and horticultural	3.0	1.9	0.8	0.5
Driver, dock and other transport	7.4	7.5	0.5	0.5
Foremen and supervisors	4.8	4.0	1.5	0.7
Other manual occupations	49.9	50.8	22.5	24.6
All occupations	100.0	100.0	100.0	100.0

* Census occupational classifications grouped to approximate to those used in the new earnings survey.

Table 145 Percentage distribution of employees in employment, by age group

	Census of population April 1966	DEP June 1968	DHSS Sept. 1968*	New earnings survey Sept. 1968
Males				
Under 18	4.7	4.1	4.0	3.8
18-20	7.3	7.2	6.8	6.3
21-24	8.5	9.4	9.3	9.2
25-29	10.0	9.8	9.9	10.3
30-39	19.7	19.1	19.6	19.7
40-49	20.3	20.7	21.1	21.7
50-59	19.2	18.6	18.4	19.2
60-64	7.2	8.0	8.8	7.2
65 and over	3.2	3.0	1.1	2.7
All ages 15 and over	100.0	100.0	100.0	100.0
Females				
Under 18	7.6	7.3	7.9	7.8
18-20	11.0	11.0	11.4	10.7
21-24	9.4	11.1	11.6	11.4
25-29	7.1	7.4	7.2	7.6
30-39	16.3	15.6	14.9	16.0
40-49	21.7	21.8	21.4	22.6
50-59	19.4	19.0	19.4	18.0
60-64	4.7	4.5	4.4	4.0
65 and over	2.8	2.4	1.8	1.8
All ages 15 and over	100.0	100.0	100.0	100.0

* Relate to all employees including the registered wholly unemployed and some others not currently in employment.

Table 146 Percentage distribution of employees in employment, by region

Region	Census of population April 1966		DEP Sept. 1968		New earnings survey Sept. 1968	
	Males	Females	Males	Females	Males	Females
South East	32.5	34.6	34.0	35.6	31.8	33.5
East Anglia	2.8	2.5	2.8	2.6	2.6	2.6
South Western	6.1	5.9	5.8	5.5	6.0	5.4
West Midlands	10.3	10.0	10.3	9.6	10.0	9.8
East Midlands	6.4	6.1	6.2	6.0	6.6	6.4
Yorkshire and Humberside	9.2	8.8	9.0	8.7	9.3	8.9
North Western	12.7	13.3	12.5	13.2	12.8	13.6
North Eastern	6.1	5.6	5.8	5.2	6.4	6.0
Wales	4.7	3.8	4.5	3.7	4.7	3.8
Scotland	9.3	9.5	9.0	9.9	9.7	10.1
Great Britain	100.0	100.0	100.0	100.0	100.0	100.0

Table 147 Part-time employees as percentage of all employees, by industry group (SIC order)

Industry group	Males		Females	
	Census of population April 1966	New earnings survey Sept. 1968	Census of population April 1966	DEP Sept. 1968
All industries and services	2.4	2.1	32.0	27.8
All manufacturing industries	1.4	1.3	24.3	20.4
Agriculture, forestry, fishing	3.9	4.6	36.5	40.1
Mining and quarrying	0.5	0.1	22.5	25.3
Food, drink and tobacco	2.0	1.7	30.3	34.3
Chemicals and allied industries	1.0	1.1	21.4	17.4
Metal manufacturers	0.9	0.8	21.4	14.9
Engineering and electrical goods	1.1	1.0	21.5	17.1
Shipbuilding and marine engineering	1.1	0.1	20.2	15.4
Vehicles	0.6	0.3	15.6	12.2
Textiles	1.9	1.6	30.4	21.9
Leather, leather goods and fur	2.6	2.4	25.2	16.1
Clothing and footwear	3.1	4.5	33.0	14.7
Bricks, pottery, glass, cement, etc.	3.1	1.9	25.0	10.2
Timber, furniture, etc.	1.4	0.9	19.4	11.5
Paper, printing and publishing	2.1	2.1	26.7	15.0
Other manufacturing industries	2.1	2.7	21.4	15.9
Construction	1.8	1.3	28.3	22.2
Gas, electricity and water	1.3	0.7	31.3	24.3
Transport and communication	1.3	0.1	18.9	13.9
Distributive trades	1.1	1.1	18.6	14.2
Insurance, banking and finance	4.1	4.9	34.6	31.2
Professional and scientific services	3.1	1.2	17.3	13.7
Miscellaneous services	4.7	7.2	36.9	36.9
Public administration and defence (excluding HM Forces)	6.7	6.0	45.4	38.2
	2.1	2.2	20.9	29.8

* Census percentages relate to part-time workers, including some employers and self-employed persons. DEP figures relate to employees in employment ordinarily involving service of not more than 30 hours per week but the exclusion of main meal breaks and all overtime hours is not specified in the employment survey forms. In the NES, except for school teachers and university academic staff, part-time means normally expected to work not more than 30 hours per week, excluding main meal breaks and overtime hours.

Table 148 Percentage distribution of employees in employment, by industry group (SIC Order)

Industry group	SIC Order (1958 Edition)	Males			Females		
		Census of population April 1966	DEP June 1968	New earnings survey Sept 1968	Census of population April 1966	DEP June 1968	New earnings survey Sept 1968
Agriculture, forestry, fishing	I	2.7	2.4	1.4	1.0	0.9	0.6
Mining and quarrying	II	3.8	3.3	3.8	0.2	0.2	0.3
Food, drink and tobacco	III	3.1	3.3	3.7	3.6	4.1	4.3
Chemicals and allied industries	IV	2.5	2.6	2.9	1.7	1.6	1.8
Metal manufacture	V	3.6	3.6	4.0	0.9	0.9	0.9
Engineering and electrical goods	VI	11.1	11.8	12.2	7.1	7.2	7.7
Shipbuilding and marine engineering	VII	1.2	1.2	1.4	0.1	0.1	0.2
Vehicles	VIII	4.9	4.9	5.1	1.3	1.3	1.4
Metal goods not elsewhere specified	IX	2.4	2.4	2.7	2.2	2.2	2.2
Textiles	X	2.4	2.4	2.7	4.5	4.1	4.8
Leather, leather goods and fur	XI	0.2	0.2	0.2	0.3	0.3	0.3
Clothing and footwear	XII	0.9	0.9	1.0	4.4	4.3	4.6
Bricks, pottery, glass, cement, etc.	XIII	1.8	1.9	2.0	0.9	0.9	0.9
Timber, furniture, etc.	XIV	1.5	1.8	1.6	0.7	0.7	0.7
Paper, printing and publishing	XV	2.8	3.0	3.0	2.5	2.5	2.9
Other manufacturing	XVI	1.4	1.5	1.6	1.5	1.6	1.8
All manufacturing	III-XVI	40.0	41.8	43.9	32.9	31.8	34.7
Construction	XVII	10.9	10.0	9.3	1.2	1.0	0.9
Gas, electricity and water	XVIII	2.5	2.5	2.8	0.6	0.7	0.8
Index of Production	II-XVIII	57.2	57.6	59.8	34.9	33.7	36.7
Transport and communication	XIX	9.1	9.3	9.4	3.2	3.2	3.5
Distributive trades	XX	9.0	8.7	7.6	18.4	18.1	15.4
Insurance, banking and finance	XXI	2.4	2.5	2.6	3.5	3.7	4.2
Professional and scientific services	XXII	5.6	6.2	5.9	18.7	21.3	20.3
Miscellaneous services	XXIII	6.6	6.5	5.1	17.0	14.0	10.7
Public administration (excluding HM Forces)	XXIV	7.4*	6.8	8.2	4.3	5.1	8.6
All industries		100.0*	100.0	100.0	100.0	100.0	100.0

* Includes members of the HM Forces in Great Britain on date of census.

Table 149 Wage earners/manual workers as a percentage of all employees, by industry group (SIC Order)

Industry group	Census of population April 1966*	Males			Census of population April 1966*	Females		
		DEP April 1966†	DEP October 1968†	New earnings survey Sept. 1968†		DEP April 1966†	DEP October 1968†	New earnings survey Sept. 1968†
All industries and services	72.3			72.0	58.3			54.2
All manufacturing industries	77.7	76.9	74.9	77.6	71.6	74.2	72.7	71.9
Agriculture, forestry, fishing	91.0			94.7	82.2			85.5
Mining and quarrying	92.7			91.1	31.4			40.0
Food, drink and tobacco	76.1	79.6	76.9	77.2	75.4	78.9	78.3	74.2
Chemicals and allied industries	66.1	67.0	64.6	64.4	49.5	54.6	53.1	52.6
Metal manufacture	84.8	82.5	81.2	85.1	51.9	50.4	49.1	46.9
Engineering and electrical goods	73.2	71.0	68.1	71.5	62.2	64.7	63.9	61.9
Shipbuilding and marine engineering	87.9	84.8	82.7	87.2	34.7	20.7	31.6	48.3
Vehicles	80.3	76.9	74.7	80.2	51.1	51.5	47.9	49.6
Metal goods not elsewhere specified	82.2	82.1	80.5	84.2	74.2	77.6	76.0	77.3
Textiles	82.8	82.1	81.3	83.9	87.6	89.2	87.4	87.6
Leather, leather goods and fur	83.5	85.0	83.1	85.7	83.5	83.9	82.2	81.8
Clothing and footwear	75.9	79.3	78.0	78.2	90.5	91.6	90.9	90.3
Bricks, pottery, glass, cement, etc.	83.2	83.1	82.6	84.6	69.2	72.4	70.2	71.0
Timber, furniture, etc.	84.9	85.9	84.9	85.9	62.5	65.9	63.4	64.4
Paper, printing and publishing	74.0	76.6	74.8	74.2	63.5	68.8	66.5	64.6
Other manufacturing industries	77.7	76.5	75.5	80.7	75.7	78.2	78.4	78.2
Construction	86.9			88.3	17.0			18.8
Gas, electricity and water	75.1			75.2	29.8			28.2
Transport and communication	79.2			79.8	30.0			27.8
Distributive trades	61.9			65.0	67.0			65.4
Insurance, banking and finance	11.4			12.9	10.4			9.2
Professional and scientific services	22.8			28.9	35.5			34.9
Miscellaneous services	70.0			69.4	74.3			63.6
Public administration and defence (excluding HM Forces)	60.1			58.3	28.7			34.0

* Proportions of wage-earners derived from the 1966 Sample Census Economic Activity Tables Part III Appendix B and table 34.

† Proportions of employees who were not administrative, technical and clerical workers, derived from the return of employment ("L" Returns).

‡ Proportions of manual workers.

Appendix I—Survey questionnaire

Department of Employment and Productivity

FOR OFFICIAL USE

To:— Name of employer		Batch and Sequence No.....	1—6
.....			
Employer's business		Card Type	7—8
.....		<input type="checkbox"/> 0 <input checked="" type="checkbox"/> 1	
PARTICULARS OF EMPLOYEE			
Address at which employed		NI No.	9—17
.....			
.....		Surname and initials	18—29
Works number (if any)			
L O address stamp		LO Code No.....	30—36
		MLH.....	37—40
		WBC.....	41—43 &

Dear Sir(s),

STATISTICS OF TRADE ACT, 1947

Notice under Section 1

This is to give you notice that the Secretary of State for Employment and Productivity requires you to furnish the information asked for in the following pages in respect of the employee named above. The form should be completed even if the employee has now left your employment. The information asked for is required for the appreciation of economic trends.

One copy of the form, when completed, should be returned to the Manager of the Employment Exchange at the address shown above. Exceptionally, it may be sent directly to the Department of Employment and Productivity Headquarters, Statistics Division, Orphanage Road, Watford, Herts., if special circumstances make this course more acceptable. The copy should be returned as soon as possible and in any case within 3 weeks of receiving this notice. The second copy is for your retention.

The information furnished will be regarded as strictly confidential and care will be taken that, in any statistics published, figures relating to an individual employee or to a firm or undertaking will not be disclosed.

Yours faithfully,

J. C. Barnes.

Permanent Under Secretary of State,
Department of Employment and Productivity.

Please provide the following information about the **employee named on the front of this form** by entering the details requested, or by putting a tick in the box which applies.

The form should be completed whether or not this person is still in your employment. The information given should relate to the pay period which includes 25th September, 1968, or, if the employee was not then in your employment, to the pay period in your employment nearest to that date.

SECTION A—PARTICULARS OF EMPLOYEE AND CONDITIONS OF SERVICE

- 1 Place of work** Please give the address of the employee's place of work or base if this is different from the employer's address shown on the front:—

.....

- 2 Age** (a) Please state date of birth, if known.....

Day	Month	Year

02 7—8

- or (b) show estimated age by ticking the appropriate box.....

Under 18	18—20	21—24	25—29	30—39	40—49	50—59	60—64	65 and over
1	2	3	4	5	6	7	8	9

15

- 3 Sex** Please tick the appropriate box.....

Male	Female
1	2

16

- 4 Occupation**
 (a) In your organisation what is this employee's job called? (If subject to a Wages Board or Council Order give job description under the Order)
 (b) What are the employee's duties?

- (c) Please indicate by ticking the appropriate box whether the employee is an apprentice, a trainee other than an apprentice, or neither
- | | |
|------------|---|
| APPRENTICE | 3 |
| TRAINEE | 2 |
| NEITHER | 1 |
- 17**

- (d) On pages 9 & 10 there is a list of the main occupations, in alphabetical order within 11 main groups. Each occupation is numbered. Please enter in the box below the number of the occupation which most nearly describes the job that this employee is doing. If an apprentice or trainee enter the number of the occupation for which he or she is training. A craftsman's mate should be coded 869 or 870 as appropriate.

- 5 Current period in your employment** OCCUPATION NUMBER

--

18—20
 (a) Please enter the number of completed years in the current period in your employment
 If less than one enter "O"

--

21—22

- (b) Is the employee engaged by you for temporary employment, i.e. only for a limited period of under 6 months?
- | Yes | No |
|-----|----|
| | |
| 1 | 2 |
- 23**

- 6 Particulars of working week** (excluding overtime)
- | Day worker, basic hours usually spread over | | | | | | | Shift worker | Any other arrangement |
|---|--------|---------|--------|---------|--------|-----------|--------------|-----------------------|
| Less than 4 days | 4 days | 4½ days | 5 days | 5½ days | 6 days | as needed | | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 |
- (a) Please tick the box which describes this employee's working arrangements **24**

- (b) How many hours is he or she normally expected to work, excluding overtime and main meal breaks?
- | Hours | Mins |
|-------|------|
| | |
- 25—28**

7 Paid holidays Please state the number of days paid holidays to which this employee is currently entitled for:—

(a) Bank holidays (including any extra days) 29—30

(b) Annual holidays (measured in working days) 31—32

8 Other Benefits

(a) Please indicate, by ticking the appropriate box or boxes, whether any of the following benefits are provided by the employer to this employee, in addition to his gross pay. Benefits provided under the terms of a statutory wages order should be regarded as "free" for this purpose.

FREE FULL BOARD 33

FREE HOUSING OR ACCOMMODATION 34

FREE LUNCHEONS OR LUNCHEON VOUCHERS 35

(b) Does the employer provide this employee with any other income in kind which is estimated to be worth more than £1 a week to the employee?

Yes	No

36

If so, please give details below.

.....

.....

.....

.....

SECTION B—HOURS OF WORK AND PAY

If the employee is paid weekly the information given in this Section should relate to the pay week which includes **25th September, 1968**. If paid for any period other than a week, it should relate to the pay period ended nearest to **30th September, 1968**. If the employee was not employed by you for the whole of this particular period information should be given in respect of the nearest complete pay period in your employment.

9 Please give the following particulars of the pay period for which you are providing information:—

(a) Period of:— 1 WEEK 1

FORTNIGHT 2

4 WEEKS 3

5 WEEKS 4

CALENDAR MONTH 5

QUARTER 6

OTHER, PLEASE SPECIFY 7

.....

Tick which box applies

(b) Period ended on 38—43

10 (a) Are the hours of work of this employee recorded for pay purposes? 44

(b) If so, how many hours did he or she work* in the period including any overtime? 45—49

(c) If, under "guaranteed week" or "guaranteed minimum overtime" arrangements, further hours were paid for though not worked, please enter the number of hours 50—53

*The hours entered here should be actual hours, not pay hours, e.g. 4 hours worked and paid for at time and a half should be included as 4 and not 6.

- 11 Please show the make-up of the employee's total gross pay for the period shown in answer to Question 9.

If hours of work are not recorded for pay purposes ignore columns (1) and (2) but complete column (3).
If basic pay is calculated by multiplying an hourly rate by hours worked complete all 3 columns.
In any other circumstances ignore column (1) but complete columns (2) and (3).

1		2		3			
Basic hourly rate (to nearest 'd')		Hours of work		Pay			
s	d	Hours	Mins	£	s	d	
							54—68
							69—79 &
							03 7—8
							9—14
							15—20
							21—26
							27—32
							33—38
							39—45
							46—52
							53—58
							59—65
							66—72 &
							04 7—8
							9—15
							16—22
							23—29

(a) **Basic pay and hours** Hourly rate (i.e. on which overtime is or would be calculated); hours actually worked, excluding overtime; and pay for those hours.

(b) **Overtime pay and hours** Actual hours of overtime* worked in excess of the basic hours shown in (a) above and pay for these overtime hours.

(c) **Shift work pay etc** Premium payments for shift work, nightwork or weekend work within the normal working week.

(d) **Payment by results** Amount paid under payment by results system linked to (i) Individual effort
 (ii) group effort
 (iii) plant performance
 (iv) other systems

(e) **Commission**

(f) **Bonuses and/or profit sharing** (Amounts Included at (d) or (k) should not be entered here)

(g) **Pay under guarantee arrangements** Additional payments under "guaranteed week" or "guaranteed minimum overtime" arrangements.

(h) (i) Holiday pay for holiday within the pay period
 (ii) Holiday pay for holiday outside the pay period

(i) **Arrears or advance of pay**

(k) **Other payments** (see Question 12)

TOTAL GROSS PAY IN THE PERIOD (This total should agree with the employer's record)

*The hours of overtime entered here should be actual hours, not pay hours, e.g. 4 hours worked and paid for at time and a half should be entered as 4 and not 6.

- 12 **Particulars of other payments.** Please indicate whether this employee's pay includes a specific payment for any item listed below. Tick in column A if payment for an item is included in the amount shown as basic pay in Question 11 (a), or in column K if it is included in the amount shown as "Other payments" in Question 11 (k).

	Col A	Col K	
MERIT ALLOWANCE	01		21
SENIORITY OR AGE ALLOWANCE	02		22
AREA ADDITION (E.G. LONDON WEIGHTING)	03		23
COST OF LIVING ALLOWANCE	04		24
LIEU ALLOWANCE	05		25
GOOD TIME-KEEPING ALLOWANCE	06		26
DANGER MONEY, DIRT MONEY.....	07		27
RESPONSIBILITY OR INCONVENIENCE PAY	08		28
SITE ALLOWANCE OR FLAT-RATE TRAVELLING ALLOWANCE	09		29
TOOL MONEY OR UNIFORM ALLOWANCE	10		30
OTHER	11		31

30—39

- 13 Loss of pay** If, in the pay period, this employee was paid for less than his or her normal basic hours, please indicate the reason by ticking the appropriate box or giving details.

SHORT-TIME WORKING, PLANT BREAKDOWN, INCLEMENT WEATHER		40
HOLIDAYS OR LEAVE, TIME OFF FOR STUDY OR OTHER APPROVED ABSENCE		41
CERTIFICATED SICKNESS, UNPAID OR ON REDUCED PAY		42
UNCERTIFICATED SICKNESS, UNPAID OR ON REDUCED PAY		43
VOLUNTARY ABSENTEEISM		44
LATE ARRIVAL, EARLY FINISH		45
OTHER REASON (PLEASE GIVE DETAILS)		46

- 14 Shift pay over the shift cycle** Please state the average amount of shift premium per pay period paid to this employee over the full shift cycle.

£	s	d

47—52

- 15 Periodic payments of commission and bonuses** Please give particulars of payments of commission and/or bonus to this employee during the past year or a shorter **representative** period:—

	Total amount in year or shorter representative period			Period covered	
	£	s	d	Weeks	
COMMISSION					
CHRISTMAS OR OTHER ANNUAL BONUS....					
OTHER BONUS OR PROFIT SHARING					

53—61
65 7—8
9—17
18—26

- 16 Other matters affecting pay**

- (a) Does this employee normally receive tips or gratuities in addition to pay?

Yes	No
1	2

27

- (b) Were this employee's earnings during the relevant period adversely affected by lack of experience or practice because he or she had recently started on a new type of work?

Yes	No
1	2

28

- (c) To the employer's knowledge has this employee any mental or physical handicap which affects his or her capacity to earn?

Yes	No
1	2

29

- (d) Are there any other special circumstances which might affect this employee's level of pay and which are not already provided for elsewhere in the questionnaire?

Yes	No
1	2

30

If so, please give details below:~

.....

.....

.....

.....

**SECTION C—PARTICULARS OF COLLECTIVE AGREEMENTS
OR STATUTORY WAGES REGULATION ORDERS AFFECTING PAY, ETC.**

- 17 On pages 11 and 12 there is a list of the main national collective agreements, including those which apply to non-manual workers, and also the main statutory wage regulation orders which are laid down by Wages Boards and Councils.

(a) If the pay, normal hours of work or other conditions of employment of this employee are affected by * a national agreement and/or statutory order **in the list**, please write the number of that agreement or order or both in the box below.

If more than one **agreement** applies enter the number of the one most affecting pay.

AGREEMENT

31—33

ORDER

34—38

(b) If the employee's pay and conditions are affected by * a national agreement and/or statutory order which is **not in the list**, please give the title of the agreement or order or both and tick the appropriate box.

..... AGREEMENT ☐

37

..... ORDER ☐

38

(c) If the employee's pay and conditions are not affected by any national agreement or statutory order, please tick this box.

☐ 39

**In the sense that the centrally determined arrangements either provide the basis for actual pay and conditions of employment in the plant or establishment or, alternatively, provide a minimum standard, even though the employer may be operating a district, company, plant or establishment agreement which is more favourable to the employee.*

- 18 If a national agreement and/or order has been quoted in answer to Question 17, and a standard or basic rate of pay or minimum entitlement for the employee's grade is laid down in the agreement or order or both, please quote the rate(s) either per year, per week or per hour†. Fractions of a penny should be rounded to the nearest penny. **Exclude** overtime payments. **Include** the value of any additional allowances paid to the employee under the terms of the agreement or order, such as cost of living supplements, premium or lead rates, basic piecework payments and premium pay for basic hours.

Laid down in national agreement

Rate.....

£		s	d

per.....

Year	1
Week	2
Hour	3

40—47

Number of hours per week (if rate quoted is per year or per week)

Hours	Mins

48—51

Laid down in statutory order

Rate.....

£		s	d

per.....

Week	1
Hour	2

52—57

Number of hours per week (if rate quoted is per week)

Hours	Mins

58—61

†For an employee on a salary scale please quote the rate for the appropriate scale point, not the minimum of the scale

- 19 Are you, the employer, a member of an employers' organisation which is a party to the national agreement, if any, quoted in answer to question 17? Please tick the appropriate item.

Yes	No	Not applicable
3	2	1

62

- 20 If this employee is paid a basic rate different from the national rate quoted in answer to Question 18, or if no national rate has been quoted, please indicate, by ticking one or more of the boxes below, how his or her basic pay is determined:—

BY DISTRICT AGREEMENT	<input type="checkbox"/>	63
BY COMPANY AGREEMENT	<input type="checkbox"/>	64
BY LOCAL PLANT OR ESTABLISHMENT AGREEMENT	<input type="checkbox"/>	65
BY WORKPLACE AGREEMENT WITHIN THE PLANT OR ESTABLISHMENT	<input type="checkbox"/>	66
BY OTHER ARRANGEMENT	<input type="checkbox"/>	67

- 21 Where possible and relevant please indicate by ticking whether the basic rate of pay of this employee is regarded as a:—

SKILLED RATE	<input type="checkbox"/>	1	68
SEMI-SKILLED RATE	<input type="checkbox"/>	2	
UNSKILLED RATE	<input type="checkbox"/>	3	

SECTION D

Please use this space for any comment or explanation you would like to make in connection with the answers given in this questionnaire.

Signed on behalf of employer Date

Name and telephone number of person to whom any queries about the questionnaire should be addressed.

Name Tel No.

FOR OFFICIAL USE ONLY

LO comments.

Signature..... Date.....

LIST OF MAIN OCCUPATIONS

ADMINISTRATION AND MANAGEMENT

- 001 Accountant, auditor
- 002 Buyer
- 003 Company secretary
- 004 General manager, divisional manager†
- 005 Manager, branch office
- 006 Manager, retail shop
- 007 Personnel or training manager
- 008 Marketing or sales manager/executive
- 009 Works manager, production manager
- 010 Other managerial, administrative or executive staff,
(excluding foreman and supervisor)

TECHNICAL AND SCIENTIFIC STAFF

- 101 Architect
- 102 Engineer—Civil‡
- 103 Engineer—Electrical‡
- 104 Engineer—Mechanical‡
- 105 Engineer—other‡
- 106 Draughtsman
- 107 Technician—laboratory, scientific
- 108 Technician—design, costing, production
- 109 Scientist (biologist, chemist, physicist etc.)‡
- 110 Surveyor
- 111 Systems analyst, computer programmer
- 112 Other technical and scientific staff

EDUCATION, WELFARE AND MEDICAL STAFF

- 151 Medical practitioner
- 152 Nurse, midwife, etc
- 153 Social welfare or related worker
- 154 Teacher (infant, primary, secondary school)
- 155 University professor, reader, lecturer
- 156 Other education, welfare or medical staff

199 ALL OTHER PROFESSIONAL STAFF

OFFICE AND COMMUNICATIONS STAFF

- 201 Clerk—considerable responsibility*
- 202 Clerk—some responsibility*
- 203 Clerk—routine*
- 204 Copy/audio typist
- 205 Office machine operator
- 206 Office supervisor
- 207 Postman, mail sorter, messenger
- 208 Secretary/shorthand typist
- 209 Telephonist
- 210 Other office and communications staff

SALES STAFF

- 301 Cashier, retail shop
- 302 Roundsman (retail sales)
- 303 Sales representative, traveller, agent
- 304 Sales supervisor, section head, first assistant
- 305 Shop salesman, sales assistant
- 306 Other sales staff

SERVICE STAFF

- 401 Barman, barmaid
- 402 Caretaker, office keeper
- 403 Cleaner, charwoman
- 404 Chef/cook
- 405 Fireman
- 406 Guard, watchman
- 407 Hairdresser—ladies'
- 408 Hairdresser—men's
- 409 Hospital or ward orderly, ambulance man
- 410 Housekeeper
- 411 Kitchen hand
- 412 Maid, valet etc.
- 413 Policeman
- 414 Waiter, waitress
- 415 Other service staff

FARMING AND HORTICULTURAL OCCUPATIONS

- 501 Farm worker
- 502 Gardener, grounds keeper
- 503 Other farming and horticultural occupations

DRIVER, DOCKER AND OTHER TRANSPORT OCCUPATIONS

- 601 Bus conductor
- 602 Driver, bus or coach
- 603 Driver, motorman, 2nd man (railways)
- 604 Lorry or van driver (vehicles up to 5 tons)
- 605 Lorry or van driver (vehicles over 5 and up to 10 tons)
- 606 Lorry or van driver (vehicles over 10 tons)
- 607 Merchant seaman
- 608 Porter, stationman, ticket collector (railways)
- 609 Stevedore, docker
- 610 Other transport occupations

701 FOREMAN OR SUPERVISOR

†Managers who have other managers under their control

‡Performing work normally requiring a degree or equivalent

*Routine i.e., doing simple routine work within well defined rules, requiring only short training, and subject to close supervision and checking.

Some responsibility i.e., doing work of a routine nature requiring either a degree of experience or initiative or a special aptitude, and subject to short period control.

Considerable responsibility i.e., doing work requiring a significant degree of individual responsibility, discretion, initiative or judgement, or a specialised knowledge, or the application of a professional technique.

OTHER MANUAL OCCUPATIONS

801 Assembler—skilled *	836 Moulder, coremaker—skilled *
802 Assembler—semiskilled *	837 Moulder, coremaker—semiskilled *
803 Assembler—unskilled *	838 Packer, bottler, canner
804 Baker (tablehand), confectioner	839 Painter/decorator
805 Bricklayer	840 Plasterer
806 Butcher, meat cutter	841 Plater, riveter
807 Carpenter and joiner	842 Plumber, pipefitter
808 Coalminer (underground)	843 Precision instrument maker/repairer
809 Coalminer (surface)	844 Printing press operator/minder—skilled *
810 Compositor typesetter	845 Printing press operator/minder—semiskilled *
811 Crane operator	846 Radio, television mechanic/repairer
812 Electrician (building and wiring)	847 Sewing machinist—skilled *
813 Electrician (maintenance)	848 Sewing machinist—semiskilled *
814 Electrician (production)	849 Sheet metal worker
815 Fitter (electrical/electronic)	850 Smith, forgeman
816 Fitter (maintenance), millwright	851 Steel erector
817 Fitter (production)	852 Storekeeper, storeman, warehouseman or assistant—skilled *
818 Fitter (toolroom), tool/die maker	853 Storekeeper, storeman, warehouseman or assistant—semiskilled *
819 Furnaceman (iron & steel smelting/refining)	854 Storekeeper, storeman, warehouseman or assistant—unskilled *
820 Furnaceman (other than iron & steel)—skilled *	855 Tailor, dressmaker (other than sewing machinist)
821 Furnaceman (other than iron & steel)—semiskilled *	856 Telephone installer and repairman
822 Goods porter (not railways), materials mover (hand)	857 Textile spinner (mule)
823 Inspector, viewer, examiner—skilled *	858 Textile spinner (ring), doubler, twister
824 Inspector, viewer, examiner—semiskilled *	859 Textile winder, reeler
825 Inspector, viewer, examiner—unskilled *	860 Textile weaver
826 Linesman, cable joiner	861 Textile knitter
827 Machine tool setter/setter operator (excluding turner)	862 Turner
828 Machine tool operator—skilled *	863 Welder—skilled *
829 Machine tool operator—semiskilled *	864 Welder—semiskilled *
830 Machine tool minder	865 Woodworking machine operator/machinist—skilled *
831 Machine operator, machinist (not sewing or woodworking)—skilled *	866 Woodworking machine operator/machinist—semiskilled *
832 Machine operator, machinist (not sewing or woodworking)—semiskilled *	867 Woodworking machine minder
833 Machine minder (not sewing or woodworking)	868 Skilled workers not specified elsewhere *
834 Motor vehicle fitter/mechanic—skilled *	869 Semiskilled workers not specified elsewhere *
835 Motor vehicle mechanic—semiskilled *	870 Labourers or unskilled workers not specified elsewhere *

***Skilled** i.e., a craftsman in a skilled occupation to which the normal method of entry is by apprenticeship or equivalent training or a worker in an occupation where skill is acquired by considerable experience, or where a minimum of six months training is essential.

Semiskilled i.e., in an occupation needing between 1 and 6 months experience and/or training before becoming reasonably proficient.

Unskilled i.e., in an occupation needing no instruction or where less than one month's training or instruction is required.

LIST OF MAIN NATIONAL COLLECTIVE AGREEMENTS AND WAGES BOARD OR COUNCIL ORDERS

National agreements—Private Sector

- | | |
|--|---|
| 100 Baking—Multiple Bakers (England & Wales) | 124 Heating and Ventilating (GB) |
| 102 Biscuit manufacture JIC (GB) | |
| 103 Brassworking and founding (GB except Yorkshire) | 125 Hosiery manufacture NJIC (Midlands) |
| 104 Building JIC (England & Wales, Scotland) | 126 Leather goods and allied trades NJIC (GB) |
| 105 Building Brick and Allied Industries (England & Wales, Scotland) | 127 Light castings manufacture (GB) |
| | |
| 106 Carpet manufacture NJC (GB) | 128 Merchant Navy—National Maritime Board |
| 107 Chemicals and Allied Industries JIC (GB) | 129 Motor vehicle retail and repairing trade (UK) |
| 108 Cinemas (UK) | |
| 109 Civil Engineering Construction (GB) | 130 Paper making, paper coating, paperboard and building board making (UK) |
| 110 Coal & coke distribution (England & Wales) | 131 Plastics moulding and fabricating (GB) |
| 111 Cocoa, chocolate and sugar confectionery JIC (GB) | 132 Pottery manufacture NJC (GB) |
| 112 Cotton and man-made fibres spinning and weaving (Lancs and Cheshire) | |
| | 133 Retail Co-operative Societies (GB) |
| 113 Dock workers NJC (GB) | 134 Retail meat trade JIC (England & Wales, Scotland) |
| | 135 Retail multiple grocery and provisions (England & Wales) |
| 114 Electrical cable making JIC (GB) | 136 Retail pharmacy NJIC (England & Wales, Scotland) |
| 115 Electrical contracting (England & Wales, Scotland) | 137 Road passenger transport company owned undertakings (GB) |
| 116 Engineering—Manual workers (UK) | 138 Rubber manufacture NJC (GB) |
| 117 Engineering—Clerical workers (UK) | |
| 118 Engineering—Draughtsmen and allied technicians (UK) | 139 Shipbuilding and ship repairing (UK) |
| | 140 Sawmilling (England & Wales) |
| 119 Food manufacture JIC (GB) | |
| 120 Footwear manufacture (UK) | 141 Textile bleaching, dyeing, printing and finishing (Lancs, Yorks, Cheshire, Devonshire & Scotland) |
| 121 Furniture manufacture JIC (UK) | 142 Tin box manufacture JIC (GB) |
| | 143 Tobacco manufacture (GB) |
| 122 General printing and bookbinding (England & Wales, except London) | |
| 123 General printing (London) | 144 Wholesale grocery trade (England & Wales, Scotland) |
| | 145 Woollen, worsted and man-made fibres spinning and weaving (Yorkshire) |

National agreements—Public Sector

- | | |
|---|---|
| 200 Civil Service—Clerical Officers | Local Authorities (England & Wales, Scotland) :— |
| 201 Civil Service—Executive Grades | 209 Building and Civil Engineering |
| 202 Coalmining (GB) | 210 Engineering Craftsmen |
| | 211 Manual Workers |
| 203 Electricity Supply JIC (GB) | 212 General and Clerical Division |
| | 213 Admin; Professional and Technical |
| 204 Fire Services (GB) | |
| | 214 Police Service |
| 205 Gas Supply NJC (GB) | 215 Post Office engineering grades |
| 206 Government Industrial Establishments | 216 Post Office manipulative grades |
| | |
| 207 Health Service Ancillary Staff (GB) | 217 Railway Conciliation and Miscellaneous Staff |
| | 218 Railway workshops |
| 208 Iron & Steel melting & rolling (certain districts in England, Wales & Scotland) | 219 Road Passenger Transport—Municipal Undertakings |
| | 220 Road Passenger Transport—London Transport Board |
| | Teaching—Agreements of the Burnham Committee (England & Wales) or equivalent in Scotland :— |
| | 221 Primary and secondary schools |
| | 222 Establishments for Further Education |
| | 223 Water Supply (England & Wales) |

Wages Boards and Councils

- | | |
|---|--|
| 300 Agriculture (England & Wales, Scotland) | 312 Retail bookselling and stationery (GB) |
| 301 Baking (England & Wales) | 313 Retail bread and flour confectionery (England & Wales, Scotland) |
| 302 Dressmaking and women's light clothing (England & Wales) | 314 Retail drapery, outfitting and footwear (GB) |
| 303 General waste materials reclamation (GB) | 315 Retail food trades (England & Wales, Scotland) |
| 304 Hairdressing Undertakings (GB) | 316 Retail furnishing and allied trades (GB) |
| 305 Industrial and Staff Canteens (GB) | 317 Retail newsagency, tobacco and confectionery (England & Wales, Scotland) |
| 306 Laundries (GB) | 318 Road haulage (GB) |
| 307 Licensed non-residential establishments (GB) | 319 Shirtmaking (GB) |
| | 320 Toy manufacture (GB) |
| 309 Licensed residential establishments and licensed restaurants (GB) | 321 Unlicensed places of refreshment (GB) |
| 310 Milk distribution (England & Wales, Scotland) | 322 Wholesale mantle and costume (GB) |
| 311 Ready-made and wholesale bespoke tailoring (GB) | |

Appendix II—Definitions

Adults—Following common practice in many wage agreements, the term *men* relates to males aged 21 and over, *youths and boys* to males under 21, *women* to females aged 18 and over, and *girls* to females under 18.

Full-time: part-time—There are several definitions of the terms *full-time* and *part-time* in current use. In the present survey, in order to achieve maximum comparability with the regular DEP earnings surveys and with the Family Expenditure Survey, a full-time worker was defined as one who is normally expected by his employer to work more than 30 hours per week (excluding overtime and main meal breaks).

It should be noted that this definition relates to the number of hours which he or she is normally expected to work, as stated by the employer on the return, and not to the number of hours recorded as actually being worked in the pay period covered by the survey. A person who normally works for more than 30 hours, but who for some reason (such as sickness) worked for 30 hours or less in the particular week of the survey, was still classified as a full-time worker.

An exception to this definition was made for school teachers and university professors, readers and lecturers, because a large proportion of persons in these occupations were shown on the returns as not normally expected to work for more than 30 hours. In their case, therefore, those who were shown on the returns as normally expected to work for 25 hours or more were classified as full-time.

Occupation—The questionnaire (see Appendix I) included a numbered list of occupations. This was specially designed for the survey, and had regard to the General Register Office Classification of Occupations, 1966, and classifications used in collective agreements. The employer classified the employee by recording the number of the occupation on this list which most nearly described the job of the employee. The occupations were arranged in main groups, numbered 1 to 10 in the occupational analyses.

Apprentices, articled clerks and other trainees or learners were classified to the occupation for which they were training.

Manual and non-manual employees—The earnings of manual workers are known as *wages* and the earnings of "white collar" workers are known as *salaries*. At one time the difference was clear cut. Until 1944 the two forms of remuneration were treated differently for income tax and unemployment insurance purposes, but since then the distinction has become somewhat blurred. It is not the case that all wages are paid weekly and all salaries monthly. In manufacturing industries there is a generally accepted terminology: operatives are manual workers and receive wages, while administrative, technical and clerical employees are white-collar workers and receive salaries. In other industries there are similar distinctions but these are not so generally accepted, and the status of

some borderline categories is disputed. In the present survey, for the purposes of statistical analysis, *non-manual* workers have been treated as more or less synonymous with "salary earners" as classified in the Censuses of Population. They have been taken to include the whole of the main occupational groups numbered 1-4 together with the groups numbered 5 and 6, except for the particular occupations postmen, mail sorters, messengers, roundsmen (retail sales), shop salesmen and sales assistants. These particular occupations, together with the main occupational groups numbered 7-10, have been taken as *manual* workers, regarding these as broadly synonymous with "wage earners" for the present purpose. The manual group thus includes some groups of wage earners, such as shop assistants, policemen, and some security, institutional and catering workers, who for Census of Population and other purposes are classified as non-manual workers.

In a broad classification of this kind it is not possible to achieve complete precision and there are bound to be a few cases of non-manual occupations which, because they were too small to be distinguished separately, have been classified as, for example, "other transport occupations" and so found their way into the manual category, or vice versa. However, since the numbers involved are small, it is thought to be unlikely that such cases will have had more than a marginal effect on the median, quartile and decile earnings for the manual and non-manual groups as a whole.

Level of skill—The definitions of *skill* for "other manual workers" in main occupational group 10 are the same as those used in the DEP's regular occupational enquiries in manufacturing industries, and are:

Skilled—a craftsman in a skilled occupation to which the normal method of entry is by apprenticeship or equivalent training or a worker in an occupation where skill is acquired by considerable experience, or where a minimum of six months training is essential.

Semi-skilled—in an occupation needing between one and six months, experience and/or training before becoming reasonably proficient.

Unskilled—in an occupation needing no instruction or where less than one month's training or instruction is required.

Level of responsibility; clerks—The definitions of *responsibility* for clerks are based on those used by the National Board for Prices and Incomes, and are:

Routine—doing simple routine work within well defined rules, requiring only short training, and subject to close supervision and checking.

Some responsibility—doing work of a routine nature requiring either a degree of experience or initiative or a special aptitude, and subject to short period control.

Considerable responsibility—doing work requiring a significant degree of individual responsibility, discretion, initiative or judgment, or a specialised knowledge, or the application of a professional technique.

Industry—The industrial classification of an employee is the heading in the 1958 edition of the Standard Industrial Classification to which the establishment in which he was employed was classified.

Regions—These are the new standard regions as defined in the Abstract of Regional Statistics, 1969.

Normal basic (or standard) hours—The number of hours a week an employee was normally expected to work, excluding overtime and main meal breaks.

Recorded hours—The total number of hours per week in the pay period actually worked by the employee including overtime hours but excluding main meal breaks; this term is only applicable where these hours were recorded for pay purposes, and so relates mainly to hourly paid workers.

Hours worked—This means (i) recorded hours of manual workers whose actual hours were recorded, but (ii) normal basic hours, plus any overtime hours where reported, for other manual workers and also for all non-manual workers. This measure is not used where actual hours were not recorded but the employee was reported to have been paid for less than his normal basic hours.

Basic pay—The amount recorded as having been received, on a weekly basis, during the pay period excluding overtime pay, shift premium, payments by results, commission, bonuses or profit sharing, pay under guarantee arrangements, holiday pay, arrears or advances of pay or other payments.

Basic hourly rate—The basic hourly rate of pay which was reported or which was calculated by dividing the amount of basic pay by the number of hours actually worked.

Negotiated rate—See chapter 7.

Skilled, semi-skilled, unskilled rates of pay—See chapter 7.

Overtime premium ratio—The hourly rate of pay for actual hours of overtime worked divided by the basic hourly rate. It could be calculated only for employees receiving overtime pay for whom overtime hours and basic pay and hours were recorded.

Earnings: general—The returns showed the total payment which was made to the employee, by the employer who completed the return, during the pay period covered by the survey. This payment included not only the basic wage or salary, but also overtime pay, shift work pay, payment by results, commission, and bonuses and allowances of all kinds. The returns showed the gross pay, that is before the deduction of income tax or of the employee's contribution to national insurance or superannuation funds, or any other deductions. Earnings, as thus defined, did not include the employer's contribution to national insurance or superannuation funds, or tips or income in kind. The earnings shown, therefore, exclude

the value of free or subsidised housing, free meals or accommodation, fuel, transport etc. and it should be borne in mind that benefits of this type are more usual in some occupations than others. Also excluded was any income which an employee with more than one job may have received from employers other than the one who held his national insurance card.

The results only purport to be representative of September 1968; they are not necessarily representative of annual rates of earnings. There are some groups of workers for which earnings and so the distribution of earnings may be markedly different in different parts of the year, quite apart from the effect of changes in the rates of pay. The survey returns themselves give no indication of which groups are substantially affected by such variations. Railway footplate staff (described as drivers, motormen and secondmen) are known to be such a group, because of the rostering methods which operate.

Weekly earnings—The weekly earnings of each individual employee have been calculated by dividing his earnings for the pay-period by the number of weeks in that period.

Bases A, B, C and D—See chapter 1.

Hourly earnings—Earnings of some workers are dependent on the actual hours they worked in the pay period, and so differences in weekly earnings of individuals within a group of workers are partly due to differences in hours worked. It is, therefore, useful also to consider *hourly earnings*, except possibly for highly paid workers and those whose earnings are not so directly linked with actual hours worked.

The earnings of an employee may be expressed in the form of *hourly earnings*, by dividing his earnings for the pay-period by the number of hours he worked in the period; provided, of course, this number is not zero and is known. The result of this calculation depends both on how earnings are measured and how hours worked are measured.

It should be noted that the use of this concept of hourly earnings does not imply that the worker is paid on an hourly basis. Even when he is, his gross hourly earnings (averaged over the total number of hours worked) may differ from his basic rate of pay an hour; for instance, two workers with identical terms and conditions of employment may have different hourly earnings if they work different amounts of overtime.

It is customary to exclude breaks for main meals in measuring hours worked. It should also be mentioned that the number of hours actually worked by an employee may differ from his number of *pay hours*, for example, where there are guaranteed week or guaranteed minimum overtime arrangements or where one hour worked at night, at weekend or in overtime outside normal working hours may count as more than one hour for pay purposes.

In relating earnings to hours, it is clearly desirable to exclude any payments (such as advances of pay, arrears and pay for holidays outside the period) which, although made to the worker during the pay-period, relate to other periods. Similarly, where actual hours worked are used in the calculations, pay for holidays within the period needs to be excluded.

If an employee's gross earnings, after adjustment for any such payments include premium payments for overtime worked during the period, commission and bonuses (possibly averaged over a longer period), it is a matter of definition, having regard to the object of making the calculation, whether any, some, or all of these components should be excluded. Where he receives shift premium payments, it would be preferable to take account of earnings and hours over the full shift-cycle; however, in the survey, although average premia over the full cycle were reported, the data on hours related to the particular week or sub-cycle.

The above paragraphs have drawn attention to some of the problems arising in measuring hourly earnings in a practicable and meaningful way, such that the figures for one worker may be used in conjunction with those for others with similar or different terms and conditions of employment. The following paragraphs outline how hourly earnings have been measured for different categories of employees.

Whatever his category, any payments which were shown to be advances or arrears of pay or for holidays outside the pay-period were deducted from the gross amount of earnings reported on the return. Also where the employee received commission or bonuses, his average weekly amount over a representative period, as recorded on the return, was substituted for the amount, if any, paid to him during the particular pay period. Where he received a shift premium payment, the actual amount for the particular period was replaced by his average weekly shift premium payment over his full shift-cycle, as recorded elsewhere on the return. The survey returns provided no information on the value of any benefits or income in kind which the worker may have received from his employer, nor about gratuities and tips the worker may have received to supplement his monetary earnings.

(a) *Manual workers: hours worked recorded*—For such a worker, the actual number of hours he worked was used in the calculation, and, as a corollary, any pay for holidays within the pay-period was excluded from his earnings. Any employees off work for the whole pay period were excluded. Earnings for this group of workers were thus measured on Basis C, as defined on page 3 of chapter 1, but with the further exclusion of holiday pay for holidays within the pay period, excepting table 73 (but see footnote *).

(b) *Manual and non-manual workers: hours worked not recorded*—For such a worker, the number of hours per week he was normally expected to work (standard hours) was used in the calculation and accordingly pay for holidays within the pay period, if any such payment was shown on the return, was not excluded. Any employees who were paid for less than their standard hours were excluded, because it was inappropriate to relate their reduced earnings to their standard hours and the shortfalls in earnings were not reported. Earnings for those groups of workers were thus measured on Basis D, as defined in chapter 1.

(c) *Non-manual workers: hours worked recorded*—The basic pay of these workers is often not reduced when, because of sickness and other reasons, the full number of standard hours is not worked. In relation to pay, their actual hours are recorded primarily in connection with overtime payments. Consequently, for such a worker the number of hours used in the calculation was his standard hours plus the weekly equivalent of any overtime hours he worked during the pay period; this would be the actual number of hours worked if he was not absent from work for any part of his standard hours during the pay period. If such absence resulted in loss of pay, hourly earnings were not calculated. For this group of workers also, earnings were measured on Basis D, (but see footnote *).

Hourly earnings, so calculated include any overtime premium payments which the employees may have received. They are, therefore, described as *gross* hourly earnings.

Hourly earnings including and excluding overtime premium—For table 73 which relates to full-time manual men with recorded hours, hourly earnings including overtime premium differ slightly from gross hourly earnings as defined above. They were calculated by dividing earnings on Basis C (and so including pay for holidays within the pay period) by the number of recorded hours plus any hours not worked but paid for under guarantee arrangements.

Hourly earnings excluding overtime premium were similarly calculated after deducting overtime premium payments from earnings on Basis C.

National collective agreements and statutory wage regulation orders—The survey questionnaire included a numbered list of national collective agreements and statutory wage regulation orders, each of which affects the rates of pay of substantial numbers of workers. The use of these numbers facilitated completion and processing of the returns, but there was provision for other unlisted national agreements and orders to be recorded, where applicable, on the returns and also for recording (in reply to a separate question) that the employee's basic rate of pay was determined by an agreement which was not of a national character. The latter could be, for instance, a district agreement, company agreement, local plant or establishment agreement or workplace agreement within the plant or establishment.

The wording of the main question was

17 (a) If the pay, normal hours of work or other conditions of employment of this employee are affected by a national agreement and/or statutory order in the list, please write the number of that agreement or order or both in the box below.

If more than one agreement applies enter the number of the one most affecting the pay.

(b) If the employee's pay and conditions are affected by a national agreement and/or statutory order which is not in the list, please give the title of the agreement or order or both and tick the appropriate box.

* The analysis in tables 118, 119 and 122 to 125 are not available on this basis; for these analyses earnings on Basis A were used to calculate hourly earnings.

- (c) If the employee's pay and conditions are not affected by any national agreement or statutory order, please tick this box.

Where a national agreement was quoted in reply to this question, the employer was asked whether he was a member of the employers' organisation which was a party to the agreement.

It was explained that a national agreement or order was to be regarded as affecting the pay, normal hours of work or other conditions of an employee if the centrally determined arrangement either

- (a) provided the basis for the actual pay and conditions of employment of a group of employees in the plant or establishment and the group included the employee, or alternatively,
- (b) provided a minimum standard, even though the employer might be operating a district, company, plant or establishment agreement which was more favourable to the employee.

It must, however, be recognised that the concept of being "affected by" a national agreement or statutory order is not a precise one, and, that, in particular circumstances if the effect is not a direct one, it can be a matter of judgment whether the pay and conditions of employment of an employee are considered to be affected by such an agreement or order. For example, where there is a workplace agreement which is more favourable than a district agreement in the industry, and beyond that a national agreement and/or a statutory order, the effect of the latter is remote and liable to be disregarded. The employer may not even be aware of the provisions of the national agreement or order or at least not conscious that they might be regarded as affecting the pay and conditions of employment of the employee. It was not possible to give guidance on the survey questionnaire to indicate precisely how the question was to be interpreted in every particular type of circumstance, in view of the wide variety of cases that could arise. Consequently the term "affected by" was probably interpreted differently by different employers.

In processing the returns, an employee was classified under a particular agreement or order if and only if the employer quoted it in reply to Question 17 on the return relating to the employee. It was not practicable to check the position with the employer, if other information on the return suggested it might have been relevant but had not been quoted. As a result, the numbers of employees in the sample reported as affected by some agreements and orders may well have been smaller than the numbers who could be said, in a wider sense, to be affected. Because the concept is less precise, the distributions of earnings by agreement and/or order shown in the analyses may not be quite so reliable as those by occupation and industry. They should be more reliable

for some agreements and orders than for others, since the risk of being disregarded would be small in some cases. The risk would be small where the work-places are part of the Civil Service, a nationalised industry or an industry in the private sector with a relatively small number of firms closely associated in an employers' organisation. The risk would be much higher where a large number of employers was involved and they are much less closely organised.

Estimates of numbers of workers affected by specific agreements or orders which are available from other sources include full-time and part-time workers, adults and juveniles, those in employment and those not in employment at any particular date, and in some cases, those who are affected only in respect of their subsidiary employments; for example, licensed, catering and retail establishments employ substantial numbers of double-jobbing part-time workers with main jobs elsewhere. The conceptual difficulties mentioned above are also relevant. Thus even in those cases where such estimates are available, they are not directly comparable with those which can be derived from the present survey by applying grossing-up factors.

Deciles (of the distribution of earnings)—The deciles of a distribution divide it into tenths. The *highest decile* of a distribution of earnings is the level of earnings which is exceeded by 10 per cent. of the people in the distribution. Similarly, 10 per cent. of the people earn less than the *lowest decile*. It follows that 80 per cent. of the people have earnings somewhere between the highest and lowest deciles.

Median (of the distribution of earnings)—The median of a distribution divides it into two equal parts. Thus half the people in a distribution of earnings will be earning more than the median, and the other half will be earning less than the median.

Quartiles (of the distribution of earnings)—The quartiles of a distribution divide it into quarters. Thus, the *upper quartile* of a distribution of earnings is the level of earnings which is exceeded by 25 per cent. of the people in the distribution. Similarly, 25 per cent. of the people earn less than the *lower quartile*. It follows that 50 per cent. of the people have earnings somewhere between the upper and lower quartiles. It is not necessary to use the term "middle quartile" because this coincides with the "median".

Standard Error—The standard error is a measure of the extent to which an estimate based on a sample may differ from the true value, because the sample is only of limited size. There are two chances out of three that the estimate found from the sample will differ from the true value by less than the standard error. The chance that the difference will be more than twice the standard error (either way from the true value) is only about one in twenty.

Appendix III—A technical appraisal

Any completely new survey must to some extent be regarded as experimental. It was envisaged that, if successful, surveys of this new type might be held regularly as a means of meeting many of the increased needs for earnings and other statistics and also enabling some reduction in other surveys of earnings. Much importance was therefore, attached to appraising the survey procedures, the suitability of the survey questionnaire, the representativeness of the returns obtained and the reliability of the results derived from them.

The sample

The estimated total number of employees in the working population of Great Britain in September 1968 was 23·2 million, of whom about 116,000 would have national insurance numbers ending with the particular combinations of digits selected for the survey. The procedures were designed to identify all the individuals within this group when their national insurance cards were exchanged in 1968, and also to identify their current employers; there were special arrangements for locating civil servants and Post Office employees not holding cards. The actual number located, and for which survey forms were sent to their employers, was about 92,500. Much of the difference was to be expected because, for various reasons, at any particular time a substantial proportion of employees in the working population are not in employment. These are not solely the registered wholly unemployed, but also those who only take employment intermittently or at particular times of the year, such as many married women and students; those temporarily incapacitated by sickness or injury and not retained on employers' payrolls; and those attending courses at government training centres and industrial rehabilitation units. All cards due for exchange are not exchanged promptly, and it was impracticable to wait for any which were not exchanged within three months. The remainder of the difference arose because some employees were inadvertently overlooked when their cards were exchanged and others were identified but their employer was not.

Most of the forms issued were returned completed, but a small proportion was not returned either at all or in time to be included in the analysis. Of those returned in time, a small number could not be included in the analysis as they were only partially completed, or the employers were unable to complete them because, for example, the employee was working abroad, was on long-term sick leave or his records could not be traced. The number of returns analysed was about 84,000, comprising 54,000 males and 30,000 females.

From their central records, the DHSS provided a list of a sample of 2,000 persons with insurance numbers ending with the relevant digital combinations. After excluding those located by the survey procedures and those who were not employees paying Class I contributions, the remainder were sub-divided into those for

whom a Class I contribution was paid in the last week of the insurance year and were probably in employment at the time of the survey; those for whom a contribution was credited in that week; those for whom a contribution was neither paid nor credited in that week and were probably not in employment at the time; and those who were civil servants or Post Office employees not holding cards. This enabled estimates to be made of the composition of those not located by the survey procedures.

The make-up of those not included in the analyses is summarised below:

	(Thousands)	
	With cards	Without cards
Total number with relevant NI numbers	112	4
less		
Cards exchanged belatedly	2	—
Not located: not in employment	6	—
probably in employment	8½	½
Located	95½	3½
less		
Registered unemployed	2	—
Employer not identified	4½	—
Forms issued	89	3½
	92½	
less		
Forms not returned or returned too late	5½	—
Returned but not included in analysis	3	—
Returns analysed	84	

Sample on which the results were based

The characteristics of the 84,000 persons on which the results were based were analysed, and the composition of this effective sample was compared with estimates from other sources about the distributions by sex, age, industry, occupation and region of employees in employment and the proportions of full and part-time employees and of manual and non-manual workers.

All employees in the effective sample were in employment. Generally, however, statistics of employees in employment are not limited to those actually at work in a particular pay-period or receiving pay in the period; they often relate to all those on employers' payrolls including those currently absent. For example, estimates derived from numbers of employees in the working population by deducting the registered wholly unemployed include some who are not on employers' payrolls—mainly those who take employment only for limited parts of the year and are not registered as unemployed at other times. These considerations affect females more than males.

Information from the following sources is used in the comparisons below:

(a) the sample Census of Population, April 1966, estimates of employees in employment in the census week, analysed by region, age group, broad occupational group and industry. The NES classification of occupations was specially designed, but had regard to that used in the census; the survey numbers can be grouped approximately but not exactly into the census groupings.

(b) the DEP, June 1968, estimates of all employees including the registered unemployed and some others not currently in employment, analysed by age group.

(c) DHSS, September 1968, estimates of employees, analysed by age group.

(d) the DEP, June 1968, estimates of employees in employment (namely, total employees less the registered wholly unemployed), analysed by industry; age analyses of these estimates are not available.

(e) the DEP, September 1968, estimates of employees in employment analysed by region; industry and age analyses of the September estimates are not available.

(f) the sample Census of Population, April 1966, estimates of employees (including some employers and self-employed persons) whose employment was not normally full-time, analysed by industry: these are expressed as proportions of the estimated totals of employees, including those not in employment, classified to the industries.

(g) the DEP, September 1968, estimates of the proportions of female employees in employment in manufacturing industries who were part-time employees.

(h) the sample Census of Population, April 1966, estimates of the proportions of employees who were classified as wage-earners; the latter are broadly equivalent to manual workers in the NES.

(i) the DEP, April 1966 and October 1968, estimates of employees in employment in manufacturing industries who were not administrative, technical and clerical employees.

Allowing for differences in dates and the coverages etc. of the various sets of data, tables 144-149 indicate that the representativeness of the sample of employees covered by the NES returns analysed was generally very satisfactory.

For persons in the survey sample who were also in the sub-sample provided by DHSS mentioned earlier, it was possible to compare the date of birth or age of the employee reported by the employer with the social security records. There were differences in relatively few cases, and they were generally small. This demonstrated that reliable information on age can be obtained on this kind of return by employers.

Information from DHSS records indicates that, including all those not in current employment whether or not registered as unemployed, males represented 65.3 per cent. of all employees in September 1968 whose national insurance numbers ended in the combinations concerned; in the new earnings survey, 64.8 per cent. of the employees covered by the analysis were males. This probably overstates the proportion of males then in employment as

there are indications that the shortfall in the coverage achieved was somewhat greater among females than males. At the sample Census of Population in April 1966, males represented 63.2 per cent. of the enumerated employees then in employment. Of the employees in households co-operating in the Family Expenditure Survey 1968, 62.6 per cent. were males. The DEP quarterly estimates of employees in employment for September 1968 show 62.5 per cent. males; these include some not currently on employers' payrolls, and, although based on numbers of national insurance cards, take account of belated card-exchanges, and the incidence of belated exchanges is greater among females than among males.

Where the survey figures have been used to derive gross population estimates, it has been assumed that 63 per cent. of employees on employers' payrolls are males. The grossing factors used are 261.0 for males and 281.7 for females; this implies that the analyses are based on 1 in every 268.2 employees in employment.

Comparisons with earnings data from other sources

The average gross pay, on Basis A, was £23.720 a week for the 54,340 males and £11.052 a week for the 29,566 females in the effective sample. Using the grossing factors 261.0 for males and 281.7 for females, the estimated total national weekly wage and salary bills for the survey period are:

Males

$£54,340 \times 23.720 \times 261.0 = £336 \text{ million}$

Females

$£29,566 \times 11.052 \times 281.7 = £92 \text{ million}$

Total

£428 million

The latest (CSO) estimate of the total wage and salary bills in the national accounts for the third quarter 1968 is £5,597 million (ECONOMIC TRENDS, October 1969, table D, page 20). This indicates that the weekly bill at the time of the survey was of the order of £430 million a week.

This comparison shows that the survey provides a good estimate of the total wage and salary bill. No breakdown between males and females is available from national accounting sources, and it is interesting to note that the survey shows that the female wage and salary bill is rather more than one-quarter of the male wage and salary bill.

A main purpose of the survey was to obtain information of various kinds which was not available from other sources. In presenting the results, priority has been given to information of this nature; for example, the distributions of weekly and hourly earnings and hours, joint distributions and analyses of the make-up of pay in terms of basic pay, overtime payments, bonuses and so on. Clearly, because of their nature, results of this kind cannot be compared very much with data from other sources which are generally in the form of average earnings. Average earnings are discussed in Appendix V.

The only source of regular information about the distributions of weekly and of hourly earnings of employees is the Family Expenditure Survey. The number of employees in co-operating private households in the

United Kingdom is much smaller than the number in the new earnings survey sample. The NES results are compared with the 1968 FES results in the following table. The FES figures relate to earnings in the pay period before the employee was interviewed and interviews were spread over the whole year. The NES figures for weekly earnings are on Basis B. Both the NES and FES figures exclude those with no pay in the week.

Distribution of gross weekly earnings

	Full-time men				Full-time women			
	Manual		All		Manual		All	
	NES	FES	NES	FES	NES	FES	NES	FES
	(£ per week)							
Lowest decile	14.6	14.1	15.1	14.7	7.3	7.0	8.0	7.7
Lower quartile	17.8	17.3	18.4	17.9	8.8	8.4	9.7	9.3
Median	22.0	21.2	23.2	22.3	10.2	10.2	12.2	11.4
Upper quartile	27.2	26.0	28.5	28.2	13.0	12.1	15.9	14.4
Highest decile	33.6	31.6	38.0	36.4	16.1	13.9	21.4	19.0

As percentage of the median:

	(Per cent.)							
	Manual		All		Manual		All	
Lowest decile	66.1	66.8	65.0	65.8	68.4	68.8	65.7	67.8
Lower quartile	80.7	81.6	79.5	80.4	82.7	82.5	79.6	81.6
Median	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Upper quartile	123.6	123.1	127.0	126.3	127.3	126.2	130.3	126.4
Highest decile	152.4	149.6	163.6	163.0	151.3	136.0	174.8	166.6

Distribution of gross hourly earnings

	Full-time men				Full-time women			
	Manual		All		Manual		All	
	NES	FES	NES	FES	NES	FES	NES	FES
	(Shillings per hour)							
Lowest decile	6.9	6.6	7.1	6.8	4.0	3.9	4.3	4.0
Lower quartile	8.0	7.7	8.3	8.0	4.7	4.6	5.1	4.8
Median	9.5	9.2	10.0	9.7	5.3	5.3	6.0	5.8
Upper quartile	11.6	11.2	13.4	12.7	6.5	6.2	8.3	7.4
Highest decile	14.1	13.7	18.3	16.7	7.8	7.1	11.4	9.9

As percentage of the median:

	(Per cent.)							
	Manual		All		Manual		All	
Lowest decile	73.0	72.1	69.1	69.4	73.9	73.7	68.3	69.0
Lower quartile	84.0	83.7	80.8	81.6	85.6	86.0	80.5	82.8
Median	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Upper quartile	122.4	122.0	130.4	129.6	118.7	116.4	132.1	127.6
Highest decile	148.3	149.9	177.1	170.4	143.1	134.5	181.6	170.7

Reliability of the information obtained

Because of the large number of returns, it was not practicable to arrange extensive scrutiny of every return, but when the data had been transferred on to magnetic tape and before further processing, extensive checks were made for completeness, consistency and credibility, and queries were investigated. Where important points could not be resolved satisfactorily before processing had to proceed, the relevant cases had to be excluded. Despite these and other procedures, it is inevitable that some inaccurate information remain uncorrected; for example, it is now known that in a very few cases, earnings for one month were regarded as earnings for one week or vice versa, and some classifications of some employees were wrong or doubtful.

A sub-sample of one per cent. of all returns was subjected to detailed scrutiny. This drew attention to aspects of the survey questionnaire which had given rise to difficulty in completion of the form by some employers. This knowledge will be valuable in designing the questionnaire for any future surveys of this type. It also detected deficiencies, and what seemed to be inaccuracies, in the information provided by some employers as well as

clerical and interpretation errors in the subsequent preparation of the information for computer processing.

These mistakes were classified into three broad groups. First, those which had already been detected in the general checking procedures before submission to the computer; secondly, those which had been detected by the computerised checking procedures; and thirdly, those which had not otherwise been detected. This special scrutiny demonstrated that, in general, the routine checking procedures had successfully fulfilled their intended purposes. The third group was mainly ones which these procedures could not be expected to detect and provide some indication of the inclusion in the processed results of information which is either inaccurate or of doubtful reliability.

Some of these errors have resulted in the inclusion in the analyses of incorrectly low or high earnings for individual employees and incorrect classification of employees. However, their incidence is such that it is unlikely that they have seriously disturbed the reliability of the distributions of earnings within particular groups of employees and the associated medians and other quartiles. As mentioned in the first article published in the May 1969 issue of the GAZETTE (reproduced in chapter 1) their effect on average earnings (arithmetic means) of a group of employees can be relatively substantial. This point is discussed in Appendix V.

The kind of errors detected could for example relate to the amount of gross earnings converted to a weekly standard basis and the make-up of pay, normal and actual hours, holiday entitlement, length of service, age and so on due either to misunderstanding of the questions, misinterpretation of the replies or clerical or punching errors.

Errors in industrial classification were liable to arise where for example a person employed by a local authority was classified to local government service (MLH 906) instead of some other minimum list heading such as educational services, medical services or construction.

Employers were asked to describe the employee's duties and also to allocate a code number to his occupation selected from a numbered list of groups of occupations. Classification by occupation is often difficult especially by persons not familiar with the system specially designed for this survey. In some cases the coding seemed inappropriate and in others there was doubt. In the analysis, occupations were divided into two broad groups, manual and non-manual. In a few cases incorrect classification resulted in some non-manual workers being regarded as manual although it would be very exceptional for manual workers to have been regarded as non-manual.

However the incidence of errors was low and must not be exaggerated. On the whole the questionnaires were completed well and, it is believed, accurately by employers. It would appear that the section of the questionnaire giving rise to most difficulty and so completed least satisfactorily was that relating to collective agreements and statutory wage regulation orders. This is discussed in Appendix II.

The experience gained in the 1968 survey and in particular the findings of the investigations outlined above have been taken into account in making the arrangements for the 1970 survey, including improved checking procedures.

Appendix IV—Average earnings

When the first instalment of results of the survey were published in May 1969 (see Chapter 1), it was explained that the publication of estimates of average earnings obtained from the survey was under consideration by the expert group. For various reasons, some of these averages were different from the averages found in other surveys. Because the latter were used in wage negotiations, it was felt that it would not be helpful to publish the new survey averages until the reasons for the differences had been examined further.

The most important of the official estimates which can be compared with the NES results are those obtained in the regularly half-yearly earnings (WE) enquiries in October 1968 in the manufacturing and some other sectors, published in the February 1969 issue of the *EMPLOYMENT AND PRODUCTIVITY GAZETTE*. These voluntary enquiries are well-established and cover very high proportions of manual workers in the industries concerned; the results are used extensively in wage negotiations and for other purposes.

Provided they related to precisely the same group of workers and earnings were measured in precisely the same way, any difference between the estimates obtained from the two sources would be attributable to sampling errors, the short interval between the surveys and possibly bias due to non-response. Although earnings were not measured in precisely the same way in the two surveys, earnings on Basis C in the new survey correspond very closely to the concept of earnings in the WE enquiry. They are gross weekly earnings, before any deductions, but including the proportionate weekly value of annual and other periodical bonus or commission. They relate to full-time manual workers who worked for the whole or part of the week/pay-period and the same definitions of full-time employees and adults are used.

For some industries, the differences were not statistically significant although in some, because of the relatively small numbers in the sample, the sampling errors of the new survey figures were fairly large.

For other industries however, the differences were statistically significant, exceeding twice the standard error of the survey figure of average weekly earnings. Since the differences between the estimates of average hours worked in the two surveys were small, there were corresponding differences in the estimates of average hourly earnings from the two sources.

The investigations have shown that, from among many potential reasons, there were a few reasons which, taken together, account for the differences.

In some sectors, the industrial coverages of the two surveys differ substantially. In the new survey, employees were classified to National Government Service (MLH 901) only if employed in establishments classified to this MLH: most government industrial establishments and many non-industrial establishments are classified to other

MLHs. The WE enquiry figures for National Government Service, however, cover some establishments classified under the SIC to other non-manufacturing MLHs which are not otherwise covered by the enquiry, and also some, but not all, types of establishments classified to MLH 901. The NES sample in MLH 901 represents about twice as many workers as are covered by the WE enquiry under the heading National Government Service; in general, the latter covers mainly the lower paid groups of manual workers, excluding for example, those in the prison service.

Under the heading Local Government Service, the WE enquiry does not cover sub-divisions 1 and 2—police and fire services—of MLH 906. The NES figures were recalculated, excluding police and firemen, and were then not so markedly different from the WE enquiry results. It is also possible that, in the NES, some local authority employees employed in establishments classified to SIC headings other than MLH 906, such as education and health services and construction, were classified incorrectly to MLH 906.

When the WE enquiry results are published, National Coal Board figures for males in coal mining are also published. These figures include an amount which is the average weekly value of payments made to coal miners for an agreed number of rest days and holidays during the year. Such payments would not be included in the NES figures of earnings on Basis C.

In motor vehicle manufacture, there was a marked increase in output between September and October 1968, which could account for the difference observed in the figures.

In the industries so far mentioned, there were thus special reasons for the observed differences. In other cases, the main more general reasons which seem to explain the differences between NES averages and those for manual and for non-manual employees obtained from other surveys are:

- (a) the definition of manual worker;
- (b) the method of assessing the weekly value of annual and other periodical bonus and commission;
- (c) treatment of payments for holidays in the pay period;
- (d) certain errors in the data used in the NES data processing;
- (e) fuller representation in the NES of very highly paid non-manual employees.

An example of differences in definition is provided by the case of foremen. In the NES all workers classified by their employers as foremen have been regarded as manual workers. However, works foremen are explicitly excluded from the WE enquiry; they are covered by the annual (SL) enquiries of earnings of administrative, technical and

clerical workers. In the NES each occupation in the system of classification used was regarded as exclusively manual or exclusively non-manual. As a result, the definition of manual worker includes some who would be regarded as non-manual by their employers and so excluded from the WE enquiry; it would, however, be exceptional for the NES definition to exclude a worker who would be classified as manual by his employer. Special enquiries in the gas industry showed that such differences could explain the observed difference in results; it was, however, not practicable to make similar investigations of this kind in other industries.

The value of periodical bonuses included in the returns is not shown separately in the WE enquiry, but was reported separately in the NES. The effect of this component on the NES figures could, therefore, be assessed, and a correlation was observed between this and the observed difference between average earnings from the two sources.

In the NES, earnings measured on Basis C include payments for holidays within the pay-period where the worker worked for part of the period. In the WE enquiry, although specific guidance is not given to employers, it is likely that these payments are excluded and that the earnings reported correspond to the actual hours worked (plus any additional hours paid for under guarantee arrangements) reported on the returns.

In relatively small samples, the inclusion of small numbers of spuriously high figures can give rise to large

errors in the arithmetic means. A special examination of all cases of high recorded figures was therefore made. This brought to light several such errors which had not previously been detected. For example, earnings for one month had been treated as weekly earnings or transcription errors had been made.

In some cases where separate pay records are maintained for top-management, it is probable that these highly-paid employees are excluded from returns in the annual (SL) enquiry of earnings of administrative, technical and clerical employees. Their inclusion in the NES would tend to make the NES averages for non-manual workers higher than the October 1968 SL enquiry figures. The NES figures for non-manual workers would also be affected by reasons (a) to (d) above.

Even though, as outlined above, general explanations could be given for differences between the NES averages and those from the October 1968, WE and SL enquiries, the expert group felt that these differences might give rise to serious confusion. It, therefore, recommended that the average earnings of workers in particular industries, workers in particular occupations, or in groups affected by particular agreements or statutory wage regulation orders, should not be published on this occasion. Accordingly, only those relating to general groups of workers, analysed by sex and by age, region or sub-region and so on are included in this publication.

The findings of these investigations are being taken into account in planning further surveys of this kind.

Appendix V—Extracts from a report of the expert group on the new earnings survey

The sections omitted are factual statements which appear elsewhere in this booklet

1. Following discussions with the CBI, TUC and NBPI, the DEP appointed in January 1969 an expert group to appraise the results of the new earnings survey which was launched in September 1968, and to make recommendations on the future use of surveys of this type and the extent to which they might replace any of the present regular DEP earnings surveys.
2. The membership of the group included representatives of the CBI, TUC and NBPI.
3. The group has examined the results of the September 1968 survey in instalments, as they have become available from the computer, and their comments and advice on methods of presentation have been taken into account by the DEP in the series of articles which have been published in the *EMPLOYMENT AND PRODUCTIVITY GAZETTE* from the May 1969 issue onwards.
5. The time has now come, when it is necessary for DEP to make urgent decisions about the arrangements to be made for earnings surveys in 1970. Accordingly, the group submits this report.
6. The report discusses how the information which has become available from the new earnings survey compare with the existing regular surveys; considers the cost of the new survey to employers; the accuracy of the results; and their usefulness to the Government, employers and trade unions; and concludes with the group's recommendations on future arrangements.

Comparison with existing surveys

10. The present DEP surveys of earnings are:
 - (i) The six-monthly surveys of the average weekly earnings, hours and hourly earnings of manual workers, held each April and October in manufacturing and certain other industries (known as the WE surveys);
 - (ii) The annual survey of salaries, held each October (the SL survey);
 - (iii) The surveys of earnings of men in selected occupations in engineering, shipbuilding and ship-repairing, chemicals, iron and steel and construction, held in January and June (the EO surveys);
 - (iv) The monthly surveys of average wages and salaries combined (the WS survey). This provides an extremely important indicator of short-term trends in earnings but is not intended to provide detailed information;
 - (v) A further survey of the earnings of selling staff in large retail establishments (the ERD survey) was held in 1965-68 at the request of the EDC for

Distributive Trades. However, as the EDC expected that the new earnings survey would meet their needs, and would cover in addition the smaller retail establishments and also wholesale distribution, the ERD survey was, with their agreement, suspended in 1969.....

11. The new survey provides information about a number of important industries for which no information is at present available. On the other hand there are some smaller industries which are included in the WE and SL surveys but for which the new survey will not provide adequate information.
12. The new survey will provide information on *occupations within industries* for more industries than the present EO surveys. As regards the industries which are already included in the EO surveys, the new survey will provide more information than the present survey in construction. It will provide information about fewer occupations in engineering, shipbuilding and ship-repairing, chemicals and iron and steel; but for these fewer occupations it will provide more information, for example about distribution, make-up of pay, etc.

Cost of the new survey

13. The new survey in September 1968, which was additional to the existing surveys, placed a considerable burden on employers. This burden was inevitably aggravated by the unfamiliarity of the form.
14. Information available to the DEP (including complaints) suggests that the average cost of the new survey was probably about $\frac{1}{2}$ man-hour per form. Since there were about 90,000 forms, the aggregate cost to industry was probably about 6,000 man-days spread over at least 25,000 employers. This could well be a good deal less than the cost of the existing surveys, since there are about 100,000 WE returns, 20,000 SL returns and 13,000 EO returns per annum, each of which involves obtaining and aggregating information about many employees. Some, like the EO returns, involve a great deal of work. Others, like the WE return, are easier to complete, but may involve costs in compiling the information in the form required. These are, of course, aggregate figures. The costs for particular firms may be sometimes more and sometimes less than average. Some industries are not covered by the present enquiries.
15. In considering the cost of the new survey, it is relevant to bear in mind that, out of about a million pay offices in the country, only 1,175 had to complete more than ten forms for the September 1968 survey.

Accuracy

16. The statistics from the new survey are subject to sampling errors, which are quantified in the published articles. Apart from these, however, the presumption is that the returns in the new survey should provide more accurate information than the present surveys, since they relate unambiguously to particular payments to particular persons in particular weeks, thus leaving little scope for error. Comparisons have shown that there are differences between the average earnings in the new survey, and the averages in the present surveys, which in a number of cases are clearly due to the fact that the new survey has a more representative coverage and includes groups of employees who are not included at all in the present surveys.

17. In some industries the gain in general accuracy will be more important than the sampling error. In others, however, the sampling error is by no means negligible, particularly in the case of non-manual workers. The sampling errors could be considerably reduced by, for example, doubling the size of the sample; but they would still not be eliminated.

18. Our general assessment of the 1968 survey is that the results are sufficiently accurate to provide a great deal of extremely useful information, particularly for the macro-economic Government applications which are mentioned in paragraph 25 below, and to throw light on those areas (such as the make-up of pay and the earnings of employees on some of the larger national agreements and in the wages council sector as a whole) for which there was previously no information.

19. But for applications such as wage negotiations, in which there is great interest in the year-to-year percentage changes in the average earnings in particular industries, a comparison between simple independent samples of the 1968 size would not be adequate. Doubling the sample would be a considerable help. A further major improvement could be obtained by adopting a matched sample design. The way in which this would work would be as follows. The sample would consist of all employees whose national insurance numbers end in certain combinations of digits; and to achieve a matched sample, these combinations would simply be kept the same each time. An employee who was included in the sample in (say) 1970, and who was also working in 1971, would still have the same national insurance number and so would automatically be included in the sample again. A sample chosen in this way would change only slowly, as employees retire, and are replaced in the sample by new entrants whose national insurance numbers end in the selected combinations of digits.

20. In this way, an estimate could be obtained of the change in average earnings between 1970 and 1971 which would be considerably more accurate than the estimates of the level of earnings in the 1968 survey. For example, the standard error of the average earnings of all manual men in the 1968 survey was about 0.2 per cent. (of the average). If samples in 1970 and 1971 were unmatched, and of the same size as in 1968, then the standard error of the change between 1970 and 1971 would be about 0.3 per cent. (of the average). But if the sample were matched, and also doubled in size, then it is estimated

that the standard error of the change would be reduced to something of the order of 0.1 per cent. (of the average.)

21. An important advantage of such a sample would be that, in addition to the information about *trends* of earnings, it would also provide information about the *flows* of employees between industries, occupations and regions. This would have many applications, including manpower planning, regional planning, and (as a typical example) appraising the effect of SET.

22. A sample with this design should provide a good indicator of the trends in average earnings, both overall and for most industry Orders. It would not, however, provide accurate estimates of changes in average earnings in industries to the detail of Minimum List Headings, as is done by the present WE surveys.

Applications of the new survey

23. The new earnings survey is already providing answers to a great many questions which are of concern to the Government and to both sides of industry.

24. During the past few years, the DEP has been severely criticised for the inadequacy of the existing earnings surveys. Critics have included the Estimates Committee of the House of Commons, the NBPI and Government departments. The DEP has itself found the existing surveys to be inadequate for its own purposes, for which a knowledge of just the average earnings in particular industries is insufficient: in addition, information is needed about the lower paid workers, about the composition of pay, about the earnings of employees on the major agreements (as distinct from industries), and about the earnings in sectors which are not covered by the present enquiries at all. The following are some examples of recent questions which could not be answered from the ordinary earnings surveys:

- (a) Which are the industries, occupations and regions which contain the lowest paid workers and so would be most affected by a national minimum wage?
- (b) What are the actual earnings of employees in the wages council sector?
- (c) What are the earnings in those industries which are not covered by the ordinary surveys? (Particular requests for this information were made by the EDCs. Also numerous Parliamentary questions).
- (d) To what extent do employers consider themselves to be affected by national agreements? What rates are actually paid to the employees who are affected by the larger agreements? To what extent are the basic rates supplemented by overtime, bonuses, etc.?
- (e) How do the earnings of the lowest paid employees in a particular industry or agreement compare with those of the lowly paid in other industries or agreements? How do the earnings on a particular company settlement compare with the distribution for the industry or agreement as a whole?
- (f) What is the ratio between the earnings of men and women in the main occupations which would be affected by equal pay? What is the size of the wage and salary bill in these occupations?

- (g) How does the incidence of absenteeism vary between industries, occupations, ages, regions and between full-time and part-time workers? (Requested by the CBI).....
- (h) What are the average earnings in the planning sub-regions?.....
- (i) What are the flows of employees between industries and regions, and the wastage from occupations? (Urgently required for manpower planning and forecasting. Information on these flows will become available in 1971 if a matched sample design is introduced in 1970).
25. As examples of the application for incomes policy, the DEP has already made use of the information from the NES in particular cases which include milk processing and distribution, food manufacture, cocoa, chocolate and sugar confectionery, the retail co-operative societies and road haulage.
26. The provision of more useful information on levels and trends of earnings will help employers and unions in negotiations, particularly in sectors inadequately covered by the existing surveys. In this respect unions have welcomed the breakdown by major agreements, and the provision of more information on non-manual workers and women and on occupational groups. Figures on the make-up of pay should stimulate efforts to bring about desirable changes in incomes structures. More generally, the new information will help the Government, employers and unions to examine economic and social problems and formulate solutions, and thereby play a more effective role in the national planning process. It should be particularly useful to the NEDC, the EDCs and the regional planning councils.
27. The NBPI has an equal interest in (c), (d) and (e) in paragraph 24 above, and in many of the other analyses that will be produced for showing overtime, changes in the nature and pattern of hours worked, overtime, shift working and the extent of payment by result systems, commission payments and guaranteed pay agreements.
28. As a consequence of the NES, the NBPI has already decided to dispense with one of its surveys. It is also using the NES to obtain data on overtime and shift work which will limit the extent of its direct enquiries on these questions. For the future, although the NBPI will continue to find it necessary to conduct earnings enquiries on many references, on others these will no longer be necessary if the NES continues. It is mainly the larger types of enquiry in major industries which are likely to become unnecessary.

Possible arrangements for the future

29. The new survey provides a very large amount of new and important information at a comparatively modest cost, and this information would be even more useful if the size of the sample could be increased. In addition to the gain in accuracy, a doubled sample would provide information about more industries and agreements. There are therefore strong arguments for establishing a doubled NES on a regular basis.
30. However, the employers who have to supply the information feel that it would be unreasonable to institute the new survey on a regular basis unless the

existing surveys can be pruned. They would also like to see the questionnaire simplified if possible. Moreover, it is one of the objectives of Government statistical policy to reduce the burden of form-filling wherever possible.

31. With these considerations in mind the group has considered the following possible combination:

- (a) The new survey, doubled in size but if possible with a somewhat simpler questionnaire, might be held once a year each April, starting in April 1970;
- (b) The present WE surveys in April might be discontinued forthwith;
- (c) The WE surveys in October might continue as at present;
- (d) Once the new survey is producing regular annual information about salaries, the present SL survey might be discontinued. For example, the SL survey in October 1970 might be the last.

32. The CBI and TUC have obtained comments from their members on these possibilities. The reactions, in the time available and in most cases without the benefit of detailed discussions, have been somewhat mixed. It seems clear that it would not be acceptable to employers to institute the NES unless one of the annual WE surveys (namely either the April or the October series) can be dropped. On the other hand, many trade unions are extremely keen that the NES should continue, although a few (and also some employers) would be reluctant to see either of the WE surveys dropped until there has been more experience of the NES.

33. There is another factor which must be taken into account in reaching a practical decision about the arrangements for April 1970; namely, that while the DEP has sufficient staff resources to carry out the present WE enquiry, or to hold a doubled NES, it does not have the resources to do both at once, and it is doubtful whether sufficient supervisory staff could be obtained in time. A postponement of the next NES beyond April 1970 is also ruled out, because beyond that date the expertise which was built up during the September 1968 survey would be dispersed. April is also the most convenient month in which to hold the next survey, because after the abolition of national insurance cards this will be the only month of the year in which up-to-date addresses of the employers of persons in the sample will be available.

34. In these circumstances, it is necessary to make a choice between not having a further NES at all; or, alternatively, adopting the kind of scheme outlined in paragraph 31. In view of the timing difficulties, the group has felt that it has no alternative but to form its own judgment on the balance of advantages.

35. On this basis, and in view of the great increase in information which the NES has provided, the group recommends that the scheme in paragraph 31 should be adopted, subject to two modifications. First, recognising that under the scheme set out in paragraph 31 some users of information on average earnings in smaller industries would cease to receive this regularly twice a year, the group recommends that, in addition to holding a complete WE each October, special arrangements should be made to issue WE returns each April to cover certain small MLHs otherwise inadequately provided for under

the proposed arrangements. Both the CBI and TUC will draw up provisional lists of small MLHs or those with exceptional circumstances for consideration by the DEP, who will hold further consultations as necessary to determine the final list. Secondly, recognising that it is as yet too early to get a definite view on these issues before users have had sufficient experience of operating under the new arrangements, the group recommends that these arrangements should be reviewed after two further new surveys. If at that date there is any widespread dissatisfaction with the new scheme, consideration will be given to ways of improving the arrangements, not excluding the possibility of reverting to the existing arrangements.

36. The group is well aware that this scheme has a number of disadvantages. On the other hand, it seems to the group to be a reasonable compromise in a situation in which a difficult choice cannot be avoided, and moreover it has the following definite advantages:

- (a) The doubled NES, with the matched sample design, will be both more accurate than the 1968 survey and will also provide information about more industries, occupations and agreements;
- (b) The October WE series will still be available every year for those who are concerned with the average earnings in individual minimum list headings;
- (c) In addition, there will be the special arrangements in certain small MLHs;
- (d) The NES will provide information for other industries which are not covered at all by the existing surveys;
- (e) For those who are concerned with the most recent trends, there will still be the monthly index of average earnings (the WS surveys);
- (f) The scheme will reduce the need for surveys by the NBPI and other bodies.

EO surveys

37. It appears to the group that there may well be scope for discontinuing some of the EO surveys at present held in the construction, engineering, chemicals, and iron and steel industries, or at least reducing their frequency, and also for discontinuing the survey (at present suspended) in retail distribution. However, there are a number of problems which are peculiar to the particular industries concerned, and the group has not been able to form a final view in the time available. It is therefore recommended that the DEP should discuss the future arrangements for these surveys direct with the employers' associations and trade unions concerned.

Summary of recommendations

38. The group recommends:

- (a) The new earnings survey, doubled in size and with a matched sample design, should be held once a year each April, starting in April 1970;
- (b) The present April series of the WE surveys of the average earnings and hours of manual workers should be discontinued forthwith;
- (c) The WE surveys in October should continue as at present;
- (d) The SL (salary) survey should be discontinued after October 1970;
- (e) Special arrangements should be made for certain small Minimum List Headings;
- (f) All the above arrangements should be reviewed after two further new surveys;
- (g) Future arrangements for the EO surveys of the average earnings of manual men in particular occupations in engineering, shipbuilding and ship-repairing, chemicals, iron and steel and construction should be discussed by the DEP with the employers' associations and trade unions concerned.

September, 1969

Postscript: The cost of the survey

Subsequently the CBI obtained information from about 100 firms, mostly engineering firms, involved in the completion of about 1,000 survey forms. Quite a number were able to complete the form in about $\frac{3}{4}$ hour, or even less in a few cases; the majority, however, had taken up to $1\frac{1}{2}$ hours. The engineering firms had each completed from one to up to 70 forms, and the average time per form within a firm ranged from $\frac{1}{4}$ hour to 8 hours; in the majority of firms the average time was less than $1\frac{1}{4}$ hours; overall; the average per form was estimated at just over 1 hour.

This later information indicates that the estimated aggregate cost to industry of 6,000 man-days spread over at least 25,000 employers, given in paragraph 14 of the report of the expert group was probably too low. For a regular annual survey using a somewhat less difficult form and a matched sample, the average time taken in completing a form should be well under one hour.



New Earnings Survey 1968



DEPARTMENT OF EMPLOYMENT AND PRODUCTIVITY

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